

Checklist of Recently Published Gale Reference Books (Summer 1982)

Abbreviations, Acronyms, Ciphers and Signs. 1st ed. Subject arranged bibliography consisting of LC cards for 900 books in all languages. 323pp. 1981. \$52.00. (SO)

American Novelists, 1910-1945. (Dictionary of Literary Biography, Vol. 9.) Biographical-critical essays on 156 novelists of the period. With many illustrations. 982pp. in 3 vols. 1981. \$198.00/set.

Britain's Top 2,000 Private Companies. 2nd ed. Categories of financial data given for each firm include sales, net assets, fixed assets, current assets, pre-tax profit, exports, number of employees, etc. 264pp. Published by Jordan & Sons Ltd., 1982. Distributed in North America exclusively by Gale. Softbound. \$78.00. (\$0)

Canadian Almanac and Directory 1982. Four sections: Canadian Directory, Almanac Information, Canadian Information and Statistics, and Canadian Law Firms and Lawyers. 1,094pp. Published by Copp Clark Pitman, 1982. Available in the U.S. from Gale. 842.00. (SO)

Dictionaries, Encyclopedias, and Other Word-Related Books. 3rd ed. Provides reproductions of LC cards for over 28,000 titles, ranging from general all-purpose works to highly specialized word books. Vol. 1, English-language works. 519pp. 1981. \$90.00. (SO) Vol. 2, polyglot works including English. 462pp. 1982. \$135.00. (SO) Vol. 3, foreign-language works. 695pp. 1982. \$135.00. (SO) (SO) (SO)

European Marketing Data and Statistics 1982. 18th ed. 300 tables furnish at-a-glance comparisons of population, production, trade, consumption, etc., of 26 European countries. 350pp. Published by Euromonitor, 1982. Distributed in North America exclusively by Gale. \$170.00. (\$0)

European Sources of Scientific and Technical Information. 5th ed. Covering pure sciences and applied technology, the directory presents 2,000 listings for national information offices, patent and standards offices, etc., in both Eastern and Western Europe. 504pp. Published by Longman, 1981. Distributed in North America exclusively by Gale. \$180.00. (\$0)

Federal Records of World War II. Official guide to both civilian and military agencies from 1939 through 1945. 2,134pp. in 2 vols. Republished 1982. (Originally published by U.S. National Archives, 1950.) \$75.00/set.

55,000 Largest U.S. Corporations. 30 categories of data for 47,000 public and 8,000 private U.S. firms. 900pp. Published

by News Front/Business Trends Magazine, 1982. Available from Gale. Softbound. \$145.00. (**SO**)

Harfax Directory of Industry Sources. 1st ed. Over 14,000 annoentries describe a wide range of information sources on 60 different industries. Directory of 2,500 publishers. 1,140pp. in 2 vols. Published by Ballinger, 1981. Available from Gale. \$175.00/set. (SO)

International Marketing Data and Statistics 1982. 7th ed. 300 tables provide comparative statistical data on 100 countries in Asia, Africa, Australasia, and the Americas. 350pp. Published by Euromonitor, 1982. Distributed in North America exclusively by Gale. \$170.00. (SO)

International Marketing Handbook. Marketing profiles for 138 nations plus other material useful for the study and conduct of international business. Based on material produced by the U.S. Department of Commerce and other sources. 2,380pp. in 2 vols. 1981. \$140.00/set. (SO)

International Year Book and Statesmen's Who's Who. 29th ed. Three sections: International organizations, states of the world, prominent individuals. Published by Kelley's Directories, 1981. Available in America from Gale. \$120.00. (SO)

Libros en Venta Hispanoamerica y Espana: Supplemento 1979-80 and Supplemento 1981. (Spanish Books in Print: 1979-80 and 1981 Supplements.) Two supplements to the basic Libros en Venta (1972). Published by Melcher Ediciones, 1982. Distributed exclusively by Gale. 1979-80 covers 9,000 titles. \$50.00. 1981 covers 6,000 titles. \$50.00. (SO)

Modern British Dramatists, 1900-1945. (Dictionary of Literary Biography, Vol. 10.) Illustrated biographical-critical essays, each written by a noted expert, furnish information on 90 dramatists. 664pp. in 2 vols. 1982. \$132.00/set.

National Playwrights Directory. 2nd ed. Provides personal and career data on 500 playwrights, both lesser known and major. With details on their more than 3,000 new and recently written plays. 507pp. 1981. \$38.00. **(SO)**

New York Production Manual. 2nd ed. The monumental reference guide to all aspects of motion picture production, from features and television productions to commercials and documentaries. 1,031pp. Distributed exclusively by Gale. 1981. Softbound. \$58.00. (SO)

-Ologies a 1. s: A Thematic Dictionary. 2nd r4,300 terms plus definitions arranged under thematic headings. 368pp. 1981. \$62.00. (SO)

Periodical Title Abbreviations. 3rd ed. 35,000 entries provide international coverage for periodicals in all fields. Vol. 1, by abbreviation. 706pp. 1981. 885.00. (**SO**) Vol. 2, by title. 698pp. 1981. \$95.00. (**SO**) Also available: *New Periodical Title Abbreviations*, inter-edition supp. Softbound. \$78.00/both. (**SO**)

Statistics—Europe. 4th ed. Cites statistical sources for social, economic, and market research in all countries of Europe, including Turkey and the U.S.S.R. 508pp. Published by CBD Research, 1981. Available in America from Gale. \$150.00. **(\$0**)

Suffixes; and Other Word-Final Elements of English. 1st ed. Covers over 1,500 common and technical suffixes. 363pp. 1982. \$45.00. **(SO)**

Verbatim. Cumulation of *Verbatim: The Language Quarterly*, the most widely read language journal in the world. Four hardbound volumes cumulate Volumes 1-6 of *Verbatim* and add a valuable new index. 1,100pp. in 4 vols. 1982. \$80.00/set. (**SO**)

World Energy Directory. 1st ed. The first worldwide guide to non-atomic energy research. Describes over 1,200 institutes, companies, etc., in 80 countries. 567pp. Published by Longman, 1981. Distributed in North America exclusively by Gale. \$210.00. (SO)

World in Figures. 3rd ed. Statistical information on 200 countries. Part 1 provides comparative world data for population, tourism, transport, etc. Part 2 treats each country individually. 294pp. Published by The Economist, 1981. Distributed in North America exclusively by Gale. \$55.00. **(SO)**

World Measurement Guide. 4th ed. Offers tables and information on standards and measurement internationally for a wide range of interests. 240pp. Published by The Economist, 1980. Distributed in North America exclusively by Gale. \$55.00. (SO)

World Nuclear Directory. 6th ed. A comprehensive worldwide guide to 2,500 organizations in over 90 countries. 975pp. Published by Longman, 1981. Distributed in North America exclusively by Gale. \$210.00. **(SO)**

(**\$0**) These titles are available at Gale's 5% Standing Order discount. Gale books are sent on 90-day approval. Deduct 5% if you send check with order; same return privilege. Customers outside the U.S. and Canada add 10% to prices shown.

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Vol. 13, No. 7

July/August 1982

Advisory Committee: Patricia Centeno, Robert T. Jordan, Thomas W. Shaughnessy, Carole K. Silver, James Thompson, and Ellis Hodgin, Chair.

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American Libraries is the official bulletin of the American Library Association. Authors' opinions are to be regarded as their own. Editorial content of departments and features, unless otherwise noted, is the responsibility of the editorial staff of American Libraries and is not to be construed as official ALA policy.

Acceptance of advertisement does not constitute an endorsement by ALA.

Published monthly except bimonthly July-August by the American Library Association, 50 East Huron St., Chicago 60611, USPS 002460, ISSN 0002-9769, 2nd-class postage paid at Chicago, Ill, and additional mailing offices, Subscription price is included in membership dues. Available on paid subscription to libraries at \$30 per year, U.S., Canada, Spain and PUAS countries. Other foreign, \$40 per year. Rates for foreign subscriptions mailed by air are available on request from the editor.

This publication is indexed in Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), and other specialized indexes. Microfilm editions available from University Microfilms International, Box 1346, Ann Arbor, MI 48106; microfiche editions from Micro Photo Div., Bell & Howell, Old Mansfield Rd., Wooster, OH 44691. O.P. numbers from Johnson Reprint Corp., 111 5th Ave., NY 10003.

Membership in ALA is open to any individual or organization. For information and application, write Membership Services, American Library Association, 50 East Huron St., Chicago, IL 60611

Hotline: For membership/subscription/order problems, call 312 944-2117.

Manuscripts should be typed, doublespaced, and sent with stamped, self-addressed return envelope to The Editor. Guidelines are available on request; please include return postage (for less than one ounce).

Current Officers: President—Carol Nemeyer, Library of Congress, Washington, DC 20540. Vice President—Brooke E. Sheldon, Texas Woman's University School of Library Science, Denton, TX 76204. Treasurer—Herbert Biblo, 5225 S. Blackstone Ave., Chicago, IL 60616. Executive Director—Robert Wedgeworth.

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Postmaster: Please send notice of undeliverable copies on Form 3579 to Membership Records, ALA, 50 East Huron St., Chicago, IL 60611.

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Cover. As summer weather set us daydreaming at American Libraries, we imagined an exceptional youngster with her own daydreams somewhere on a perfect lonely beach. Chicago artist Susan Randstrom helped put together the fantasy, equipped with our musings and a photo of that magical Italian Renaissance castle of Capitol Hill, the Library of Congress Thomas Jefferson Building.

ALA Annual Conference—Flash Report

(The full report on the 101st Annual Conference of the American Library Association, July 10-15 in Philadelphia, will appear in next month's issue. The following brief notes were assembled shortly before the July/August deadline.—A.P., S.E.B., L.R.P.)

At its final session July 14, ALA's governing Council passed the long-debated Operating Agreement in a benign manner befitting the City of Brotherly Love. ALA now has a formal agreement guiding the give and take between the Association and its divisions (Apr., p. 257) and a policy for national divisional conferences. It does not have a clear mandate on how to save some \$300,000 in the proposed 1982-83 budget in order to make up a projected 1981-82 deficit of \$178,000 and avoid further red ink.

Council rejected a recommendation from the executive director and COPES to eliminate, among other specific items, the Office for Research and the Office for Library Outreach Services. It urged the Executive Board "to solve ALA's fiscal problems in a manner permitting the continuance of OfR and OLOS." The survival of OLOS was the most emotional issue of the Council and membership meetings, reflecting angry opposition in an earlier Black Caucus/ REFORMA joint session and in several informal caucuses. Executive Board and COPES were steered back to the drawing board to find, if possible, new cuts or revenues totaling the \$114,000 necessary to keep the two offices going. At the first meeting of the 1982-83 Executive Board July 15, all but one member voted to restore OLOS to the 1982-83 COPES budget proposal and reallocate funds to cover the higher budget ceiling resulting. The board then restored OfR by a vote of 7-3. As a temporary "balancing act," the board added \$114,120 in deferred revenue expected out of ALA's Endowment Fund. COPES had recommended against budgeting this uncertain "paper money"; the board will try to identify new and safer sources of revenue by October, when the budget is made final.

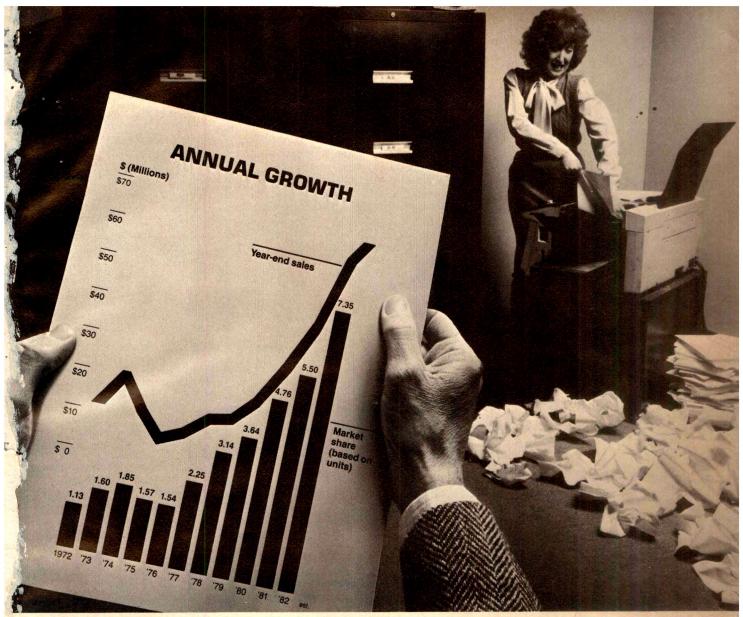
In separate actions, Council ended ALA's boycott of non-ERA states as conference sites, and reaffirmed its support for the ERA.

Disappointment over ERA's setback and the prospect of more funding cuts formed the down side of an otherwise sensationally upbeat conference, attended by 12,819 and coexisting harmoniously with the Pennsylvania Library Association's annual meeting. Philly's weather was torrid, but so was ALA news, judging from daily headline stories in the Inquirer and other major city media. Outgoing President Elizabeth Stone proved herself one of ALA's all-time delightful impresarios in a series of extravaganzas that began with audience warm-up exercises and climaxed with the unveiling of the U.S. commemorative library stamp she fostered. Stone brought a new educational dimension to the conference via effective poster sessions, and capped her year-long responsiveness/awareness theme by producing a book of ideas and presenting a graphic symbol, which Council endorsed as a national library logo.

Incoming President Carol Nemeyer told the Inaugural Banquet audience she would carry forth Stone's library-awareness efforts and pursue her own theme of "connections"—a concept focusing on having to do with, rather than doing without. Among the connections she hopes to strengthen are those between libraries and business leaders; literacy groups; librarians and citizen groups; and libraries and the telecommunications world. Nemeyer announced an ad hoc "think team" she has convened to ponder this last connection.

The connections theme was anticipated in several of the conference program sessions, among them one revealing that a design to link computers of the Library of Congress, Research Libraries Group, and Washington Library Network should be ready by July 1983. Numerous other conference developments augured well for Nemeyer's "new library declaration of interdependence"—a declaration made in Philadelphia, which is not a bad birthplace for declarations. H3215

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in the news

Justice Brennan follows ALA's line in Island Trees case

By a bare 5-4 majority June 25, the Supreme Court upheld an appeals court decision and sent the six-year-old suit of Pico v. Island Trees (N.Y.) Union Free School District No. 26 back to federal district court for trial. The five judges agreed that school officials who remove books from school libraries may be required to defend their reasons in federal courts.

The Supreme Court did not attempt to pass judgment on the Island Tree school board's removal of nine library books, including The Fixer, by Bernard Malamud, Slaughterhouse-Five, by Kurt Vonnegut, Jr., and Soul on Ice, by Eldridge Cleaver. And one of the five justices remanding the case declined to join in the plurality opinion that the First Amendment freedom of speech guarantee limits the discretion of public officials to remove books from school libraries.

But in writing the plurality opinion, Justice William J. Brennan declared "Our constitution does not permit official suppression of ideas." He suggested that if Pico and the other plaintiffs could prove the school board intended to deny students "access to ideas" with which the officials disagreed, the plaintiffs

could win their case.

In a dissenting opinion, Chief Justice Warren E. Burger wrote that subjecting a school board's actions to federal review would bring the Supreme Court perilously close to becoming a "super censor" of school board library decisions.

Welcome victory

Despite the fragmented ruling, librarians, civil liberties advocates, and book publishers hailed the decision. American Civil Liberties Union Executive Director Ira Glasser called it "a major victory that comes against the backdrop of a national epidemic of school book censorship. Bruce Rich, legal counsel to the Association of American Publishers Freedom to Read Committee, said that the "marvelous" ruling "sends a very important message to school boards: act carefully."

ALA Office for Intellectual Freedom Director Judith Krug told AL, "We have succeeded in preserving what we most wanted-access to the courts to resolve First Amendment disputes when all other avenues fail. A plurality of the court said that when materials are removed from libraries because of the personal value system of board members, the students may challenge that decision.

Krug delightedly noted that Brennan's opinion came heavily from an amicus curiae brief filed by ALA, the Freedom to Read Foundation, and the New York Library Association, and another by AAP. "Brennan followed our line of reasoning," she said. "I could live with that statement for the next 20 years." Supported by FtRF, ALA had filed briefs at each of the Pico's three court levels.

At Island Trees High School in Levittown, Long Island, the nine books removed in 1975 were still not back on the library shelves, and the community was still split on the issue. Some school board members were confused by the ruling, but board president Frank Martin termed it "a loss for every parent and school board in the country." He told the New York Times the board would meet with its lawyers and study its options.

The *Times* offered its opinion in an editorial June 30. Rather than going through the ordeal of a trial, it suggested, the Island Trees school board members might better "spend their energies devising a book policy that doesn't insult the intelligence of teenagers.

Federal judge rules against Erie/BOCES' off-air taping of films for indefinite use

Nonprofit educational agencies may not videotape films shown on television for repeated use in public schools without asking the owner's permission, Chief Justice John T. Curtin of Federal District Court in Buffalo ruled on June 21. Neither the fair use provisions of the copyright law nor the First Amendment's free speech and access guarantees allow such action, Curtin said.

In resolving the five-year-old suit of three prominent film companies vs. the Erie County Board of Cooperative Educational Services (BOCES), Curtin clearly determined that BOCES had infringed copyright by videotaping and distributing copies of 19 specific films. He permanently ordered BOCES to cease copying the companies' works, but postponed a final ruling on temporary use of the videotapes and the amount of damages BOCES may have to pay to the Encyclopaedia Britannica Educational Corp., Learning Corp. of America, and Time-Life Films, Inc.

BOCES was created by New York State to supply special services to school districts that couldn't afford extras. With nearly \$1 million worth of electronic equipment, the Erie County BOCES has videotaped thousands of educational programs from both public and commercial stations for its videotape library, which became the largest in the state. Its 1975-76 catalog offered some 5,000 master tapes to its more than 100 schools.

Although the three film companies have various renting and licensing agreements with other educational institutions, including the neighboring Appalachian BOCES, Erie County taped without seeking permission. The companies filed suit in October 1977. After a preliminary hearing late that year, the court temporarily enjoined BOCES from taping more of the companies' programs.

Representatives of both sides testified in a two-week nonjury trial in 1980. LCA claimed it had ceased offering films to educational stations because off-air taping decreased its sales. BOCES argued that the constitutional foundation of the copyright statutes promotes "the progress of science and the useful arts," and also quoted the First Amendment.

Decision and damages

Judge Curtin's 82-page ruling invokes both the pre-1976 copyright law and the current revision as well as many copyright decisions, including Williams & Wilkins. In his summary he declares: BOCES' "highly organized and systematic practice of making off-the-air videotapes of plaintiffs' copyrighted works for use in later years and the making of numerous derivative copies ... does not constitute fair use [and] is not protected under the First Amendment." He made permanent the order enjoining BOCES from copying the films.

At the same time, Curtin noted that some temporary use of the tapes in BOCES' library might be considered fair. He gave the parties 30 days to come to some kind of agreement before ordering erasure of all infringing copies.

Curtin rejected the companies' plea that BOCES pay the attorneys' fees because "this case has presented such novel issues, based on recent technical advancements as well as unsettled issues of law and fact." He requested further affidavits on the statutory damages. Encyclopaedia Britannica, LCA, and Time-Life are asking for a total of

LCA President William F. Deneen spoke for all three plaintiffs when he said, "We are enormously gratified that the court has recognized the threat which off-air duplication presents to our relatively small industry. Violators can no longer claim to misunderstand or be exempt from the prohibitions against copyright infringement.'

American Association of School Librarians member Patricia Mautino, who directs the Current Resources Center at Oswego County's BOCES, told AL that her county came to grips with the problem by doing no videotape reproduction. She saw valid points on both sides of the case, however, and hopes that Curtin's decision "will help us with our interpretation of copyright... It's very necessary to provide definition in the delicate area of the child's right to informational material. We can't demand educational privilege; producers must get a just income. We must find a compromise."

King report on copyright reinforces ALA stand

Libraries, Publishers, and Photocopies: The Final Report of Surveys Conducted for the United States Copyright Office was published by King Research, Inc., in June. According to Nancy Marshall, chair of ALA's subcommittee on Copyright, the report confirms and reinforces ALA statements that librarians are complying with the copyright law, library photocopying has not decreased serial subscriptions, and users are being served.

Marshall believes the King report confirms the ALA opinion that the rights of copyright proprietors and the needs of users have struck the statutory "balancing" provided by Section 108 of the law.

Section 108 authorizes library copying that may not fall within the fair use right provided in Section 107. To study its effect, the Copyright Office had asked King Research to survey libraries, publishers, and users. Last year King conducted six separate surveys, which are detailed in the 230-page report. The findings will contribute to the Register of Copyright's five-year review scheduled to go to Congress Jan. 1.

Notable statistics

After studying the document, Marshall pointed out these conclusions:

- Combining the statistics, the library survey shows that photocopying decreased overall by 16 percent between 1976 and 1981.
- The publishing survey indicates that mean gross sales of all serials increased 31 percent in constant dollars between 1976 and 1980. Scholarly, scientific, and technical journal sales increased 59 percent.
- The user survey says that only 1.8 percent of the patrons reported that libraries had refused to make photocopies for them. Fewer than 7 percent of users' interlibrary loan requests were rejected.

Publishers Weekly found other points to emphasize. "Copyright Office Report Shows Low Photocopying Payments," its June 11 issue headlined. PW said the

report shows library photocopying of copyrighted works is widespread and most of it apparently violates the law. During 1980, fewer than 6 percent of U.S. libraries made royalty payments to the Copyright Clearance Center, the King survey found. Just over 1 percent of public libraries reported doing so, while 20 percent of corporate libraries paid royalties.

Libraries, Publishers, and Photocopies is \$25, prepaid, from King Research, Inc., POB 71, Rockville, MD 20850

Congress rejects Reagan plan to zero library programs

After nearly four months of wrangling, Congress acted late in June to approve the broad outlines of a Republican plan for federal spending in FY 1983. The successful measure drafted by Rep. Delbert Latta (R-Ohio) set no specific allocations by agency or program, but in the budget debates both the House and Senate rejected the zero-funding for libraries proposed by President Reagan last February.

The outlook for library programs is "guardedly optimistic," according to the ALA Washington Newsletter of June 24. The plan assumes that library programs will be continued at FY 1982 levels, and the school block grant may even be increased. The Congressional action now shifts to the appropriations committes.

Buried in the Latta budget was a proposal to eliminate all postal subsidy, including free mail to the visually handicapped. Representatives William Ford (D-Mich.), William Coyne (R-Penna.), and Frank Wolf (R-Va.) alerted their colleagues to the item, and House-Senate conferees compromised on a postal subsidy of \$400,000. That sum, even less than President Reagan had suggested, will probably cover free mailing to the blind, but may cause hefty increases in second, third, and fourth class rates.

Librarians cut salaries 4% to save jobs and services

To preserve six professional positions, the Detroit Public Library's UAW Local 220, made up of librarians, voted overwhelmingly June 18 to accept wage cuts and promote adequate service at 22 DPL branches.

The librarians, ranging from reference assistants through coordinators, accepted a 4-percent modification of their salaries by agreeing to take off approximately 10 unpaid working days during the fiscal year.

According to the cutback plan approved by the Detroit Library Commission earlier in June, 28 professionals and 15 other staff members were scheduled

for layoff July 5, and 24 branches would be open two days a week. The revised service plan adopted by Local 220 meant that only 22 professionals lost their jobs. Other unions continued to negotiate on the dismissals of the 15 norprofessionals.

Under the plan which took effect July 6, the Main, Downtown, and Duffield Branch operate 40 hours a week; two branches were closed; and the remaining 22 branches are paired. Each pair is open 40 hours a week, alternating every six months on a 3-day, 2-day schedule.

In approving the professional concessions, the librarians aimed to save as many jobs as possible and also to staff the branches adequately. DPL Director Jane Morgan and other administrators hailed the union's concern for the library and its patrons.

Mayor Coleman Young, who had withheld some \$500,000 in city funds because he disapproved of last summer's cutbacks in branch hours, released the funds in June. The Detroit City Council added a contribution of \$100,000 for the library's 1982-83 budget of \$14,482,000, which is \$1,400,000 less than in 1981-82. With the 37 layoffs July 5, the DPL staff totals 321.

news in brief

Peabody to Hopkins. When the institute set up by Baltimore merchant George Peabody in 1857 ran into financial difficulties 16 years ago, the Enoch Pratt Free Library took over the operation of the Peabody Library. In 1977, the institute's Conservatory of Music became affiliated with Johns Hopkins University, but the Peabody Collection remained a Pratt department.

On July 1 the Pratt Library, suffering from its own budget woes, transferred the Peabody Library to Johns Hopkins. The university agreed to keep the library open to the public as George Peabody specified.

The Pratt library has not only maintained and preserved the Peabody collection, but modernized the historic library building. The scholarly reference collection of some 250,000 volumes includes some 55 incunabula, the double elephant folio Audubon, and genealogical source materials. About 100 people use the library every week.

Hays leaves OLLT. Dick Hays, former Deputy Assistant Secretary for the Office of Libraries and Learning Technologies, has been named the Department of Education's National Collective Bargaining Official. Hays has been representing management in negotiating a new union contract for the department since September 1981.

Dr. Malcolm Davis has been Acting Deputy Assistant Secretary for the OLLT

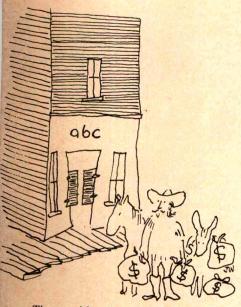
(Continued on p. 472.)

reader forum

LETT ERS AND BRIEF COMMENT FROM OUR READERS

ABC Connections

CELESTE WEST'S OBSERVATIONS on the state of the publishing industry (May, pp. 298-301) are indeed interesting and provocative. In perusing her listings of conglomerates and mergers, however, I am struck by a curious anomaly. Among ABC's holdings West lists American West magazine, while she shows American West Publishing to be a subsidiary of Crown. A check of a recent issue of American West, however, shows that it is published "by the American West Publishing Company, a wholly owned subsidiary of the Buffalo Bill Memorial Association, a nonprofit educational organization. ... '



Thus, neither American West Publishing nor the magazine it issues can have the connections to ABC and Crown that West asserts. While not alone adequate to contradict the main thesis of West's article, such an egregious error certainly induces skepticism regarding the other "facts" she presents to support it.

ROBERT S. MARTIN, ALA member, Chapel Hill, N.C.

Changing Ownerships Celeste West replies:

GEORGE PFEIFFER FOUNDED and built American West Publishing Company into a spectacular commercial success with its specialization in Old West coffee table books. His marketing flagship was American West magazine,

American Libraries encourages brief comment from readers on recent content in our pages or on matters of general interest to the library profession. Letters must be signed and are subject to editing for economy.

featuring scholarship, art, and lots of fancy mail-order collectibles ("tack," in some circles.) Pfeiffer did indeed sell his entire book division to Crown ("Crown Buys Book Operation of American West," Publishers Weekly, 3/15/76:19). He then sold American West to the CHC Corporation, which in turn sold the magazine to ABC ("ABC Heavies In Publishing," Advertising Age, 3/31/77:3+). Subscribers would not know from the masthead that American West had become part of ABC's publishing stable, right in there with Hog Farm Magazine, Billy Graham, etc.

Reader Martin does have one fact straight. ABC has now sold American West, which I am glad to have brought to my attention since this relatively small transaction to a nonprofit organization is not mentioned in the book trade sources I monitor, such as Publishers Weekly and Library Literature Index, or the business and merger index/directories. (There is no inclusive clearinghouse of media ownership.)

The whole point of my "owned-publishers" charts is to conveniently, graphically demonstrate concentration and accountability in the book industry and to show cross-media ownership as a prevailing pattern—in some flux, of course. I certainly appreciate Robert Martin's careful reading, but ask him, as we say in the Old West, not to overlook the forest for the trees.

CELESTE WEST, Booklegger Press, San Francisco, Calif.

Pretended Competitors

I WAS MOST IMPRESSED WITH Celeste West's detailed research and analysis of the "Literary-Industrial Complex."

Pickwick may be a new "discounter," but it has been an established chain in California for several years. About 1976 it was absorbed by Dayton Hudson, and for a few years B. Dalton pretended to compete with Pickwick at the same or nearby malls and stores.

A fine and needed article.

IRVING F. FRIEDMAN, Cloquet, Minn.

Publishing Merger Update

WE WISH TO THANK CELESTE West for the updating of two excellent lists (Publishers Owned by Conglomerates and Publishers Acquired by Publishers) which accompanied her "Stalking the Literary-Industrial Complex."

These lists are useful to the publishing industry, as well as to librarians. I realize that the selective list of publishing mergers is limited owing to space considerations, but, perhaps, you will want to include at least these in a supplemental or future updated listing:

PUBLISHERS OWNED
BY CONGLOMERATES
International Thomson Holdings, Inc.
Callaghan & Co.
CBI Publishing Co.
Research Publications
Van Nostrand Reinhold Co.
Wadsworth
Warren, Gorham & Lamont

PUBLISHERS ACQUIRED
BY PUBLISHERS

American Elsevier Publishers, Inc.
Congressional Information Service

SFN Companies, Inc.
Fleming H. Revell Co.
Scott, Foresman & Co.
Silver Burdett Co.
South-Western Publishing Co.
University Park Press

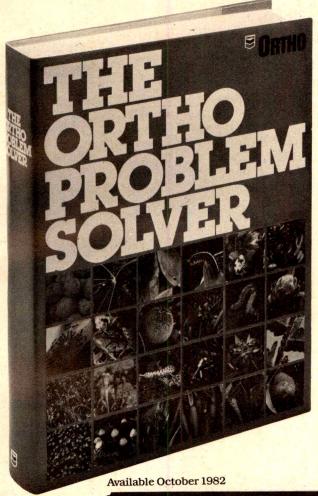
HAROLD H. LASKEY, ALA member, Moseley Associates, Inc., Management Consultants/ Publishing, New York City

"Of Women and Men"

I WANT TO BELIEVE THAT YOUR recent editorial, "Of Women and Men ..." (May, p. 285), was intended to be supportive of unbiased hiring. Unfortunately, the unmistakable implication that Merrily Taylor and other female directors have been appointed to library directorships because they are women and not because they are highly qualified individuals is destructive and hurtful to the human beings involved. Merrily Taylor has been Director of Services at Columbia University for four years, and I believe that Brown University hired her because of her outstanding record of achievements and her remarkable potential for future contributions.

The fact that previous administrations have failed to recognize the qualifica-

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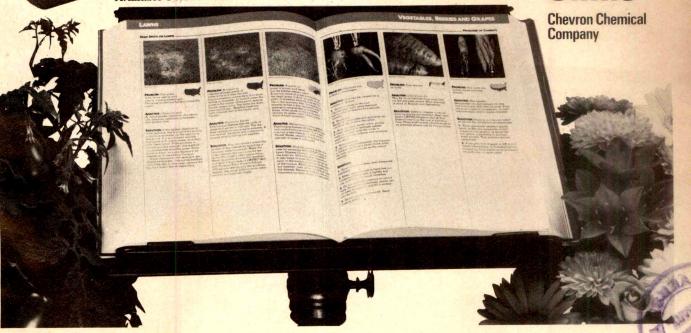
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tions of outstanding women in the profession should not tarnish the reputations of those women now appointed by more enlightened administrations. The selfserving and insensitive discounting of female achievements by attributing individual successes to the requirements of affirmative action is certainly counterproductive to the purported goal of your editorial.

I think you owe Merrily Taylor an apology—in print.

PATRICIA BATTIN, ALA member, Columbia University Libraries, New York City

YOUR EDITORIAL, "OF WOMEN and men...," does nothing to assuage the battle of the sexes but helps to reinforce the feeling that reverse discrimination is now the order of the day. Worse still, it tends to blunt the achievement of Merrily Taylor by implying that her appointment at Brown University was made—all other things presumably being equal—principally because she is a woman.

This implication is further reinforced (perhaps unwittingly) by the initial sentence of the section on ALA elections: "When it comes to the well being of ALA, however, I can see no rationale for electing presidents based in any way on the sex of the candidates."

The editorial, well intentioned though it may be, fails to support, unequivocally, the premise that the best *person* should win.

JAMES HOGAN, Brock University Library, St. Catharines, Ontario

Ed note: My editorial does indeed suggest that one or two "slight boosts" for women candidates might be justified "someday" in the future. I would hope that reverse discrimination is not and never will be the order of the day. In response to both letter writers, I must argue that nothing in my text states or logically implies that Ms. Taylor was not the best candidate at Brown. The editorial praises Brown's active recruitment of women candidates, which made it possible for women to compete, on their own merits, for a top library post historically held by men.

Bachelor's Enough for Most

I READ WITH DELIGHT YOUR April table of contents blurb for "On My Mind": "Bernard Vavrek argues that a bachelor's degree is an appropriate entry level for most of the nation's librarians." I read the article itself with less delight and some difficulty, but still a high level of interest.

Vavrek's conclusion, namely, that "Accreditation of librarians must begin

with those who complete a bachelor's program with a specialization in library science," can be supported quite nicely without resorting to the weak arguments put forward by the author.

The crux of the issue is simply that most jobs in most libraries can be handled perfectly well by persons with no more than a bachelor's degree. Evidence for this contention is available to anyone who will take the trouble to look around a library and observe carefully the nature of most tasks performed. Truth to tell, they are not very complex or difficult.

Further support is available by comparing librarianship with other fields that require no more than a bachelor's degree for entry, e.g., medical technology, nursing, physical therapy, computer science, engineering, teaching, etc. It would be difficult to argue that any of these are less complicated or difficult than librarianship; for most of the above, the contrary is true. In many such occupations the potentially dire consequences of a mistake resulting from inadequate training are hard to compare with the consequences of a similar mistake in librarianship. Moreover, a significant number of librarians now do enter the field and seem to perform adequately with only a bachelor's degree.

I would not argue that the bachelor's degree should be the only degree or evidence of training ever required of a librarian. There would seem to be considerable merit in obtaining a bachelor's degree with an emphasis in library science followed by a specialized training in one of a number of disciplines depending upon the individual's abilities, goals, and particular situation. For an increasing number of library jobs, training in management, computer science, or other subject specialty may be more appropriate than more library science work.

DENNIS D. DICKINSON, ALA member, Beloit (Wis.) College Libraries

101 Uses for Rigatoni

I WANT TO ACKNOWLEDGE Receipt of the box of rigatoni for my efforts in your "101 Uses for a Dead Catalog" contest (May, p. 290). It arrived last Friday and in good shape. I am now trying to think of 101 uses for a box of rigatoni.

I would like to thank you for the fame and recognition I have, of course, received, and also for the idea of having the contest at all. It certainly did brighten a few days here. I'm looking forward to seeing some of the other winners.

B. B. RILE, ALA member, Wichita (Kans.) State University Library

Ed. note: Winners will be showcased in the November issue.

Citation Training

THE LETTER FROM STUART Basefsky (April, p. 226) states that "no library school offers a course in citation practice." This does not surprise me. The inference, however, is that library schools do not teach citation practice. This would be a false inference.

At Berkeley the first, required introductory course shows students that more than one standard citation system exists and requires them to choose and use accurately one of these practices. As for undergraduates who are not enrolled in a library school program, our elective Bibliography 1 course has taught careful citation practice to more than 10,000 students in the period since 1968.

MICHAEL K. BUCHLAND, ALA member, School of Library and Information Studies, Berkeley, Calif.

Helpful PaperChase Citations

THE ARTICLE TITLED "FRIEND-ly' Catalog Forgives User Errors" by Pauline A. Cochrane (May, pp. 303–06) contained a citation on page 303 which readers may wish to look up. Please correct it to read *Computers and Biomedical Research*, 10(1977), 423–430. The name of the article for those who may wish to acquire it through interlibrary loan is "PaperChase: a Computer-Based Reprint Storage and Retrieval System," by Robert F. Beckley and Howard L. Bleich.

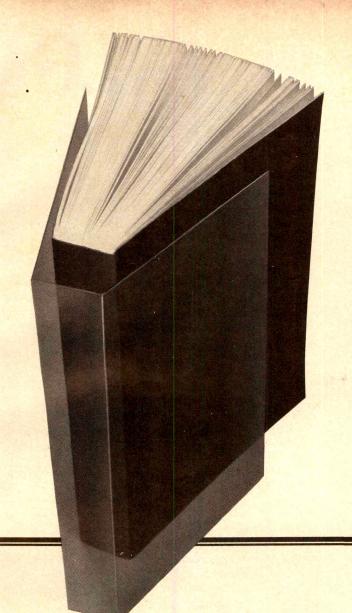
Additional citations of possible interest to readers are:

- 1. "PaperChase: a Computer Program to Search the Medical Literature," by Gary L. Horowitz, M.D., and Howard L. Bleich, M.D. New England Journal of Medicine, 305(1981), 924-930.
- 2. "PaperChase Answers Literature Search Problem." Computers and Medicine, 10(1981), 4.

Finally, readers may wish to know that bibliographic searching via mini- and microcomputers is a growing field. ERIC has already developed a "Microsearch Software Package" for use on Apple computers. The user's manual is only \$10. For more information, see ERIC/IR Update, 4(1981), 1,4.

We at the Medical College of Georgia Library have developed an education course, HLR 301, to teach physicians bibliographic searching of the health science literature. One component of this course is online bibliographic searching. However, we are extending our content to include knowledge databases and artificial intelligence research which will allow online diagnosis and question-and-answer exchanges of information.

Mary Louise Turner, ALA member, Medical College of Ga., Augusta



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The rise and fall and rise of RLG

The Research Libraries Group rides the costliest rollercoaster in Libraryland

by Joel Shurkin

Editor's background note

The biggest news of early summer 1982 might have been the death of the Research Libraries Information Network, the most ambitious cooperative automation project in the history of American research libraries and key to the welfare of the Research Libraries Group, its parent organization. In early May, the skies over RLG headquarters at Stanford University blackened with vultures, and some observers believed the time had come for last rites. Yet, in late May and early June, RLIN managed to gain a new lease on life. That was dramatic enough in itself; but it also capped what may be the most instructive story of the year for all libraries faced with the hazards and expenses of large-scale automation.

RLIN's imminent death became summer news when the May LJ/SLJ Hotline highlighted a grim "Report on the Performance Problems of the RLIN Computer Systems" prepared at Dartmouth, an RLG member. The Dartmouth study charged that serious technical and staff problems of RLIN had been concealed behind optimistic reports and predictions. Hotline's story added that Edward E. Shaw, resigning as president of RLG, said he no longer enjoyed the trust and confidence of the RLG board.

The May 31 Hotline carried two follow-up items. Harold Morehouse, director of libraries at the University of Nevada, Reno, said the Hotline story "looked like an attempted hatchet job" on RLIN, and that RLIN's problems were on the mend. Stanford University President Donald Kennedy, in a general statement for the press, said that he believed RLIN would work, but could not "promise anybody anything except continuous and devoted attention."

The June 23 Chronicle of Higher Education reported a statement of hope from Shaw—that RLG will begin supporting itself in 1982–83 with income from fees for its services—and noted that Patricia M. Battin, Columbia University library director, is on six-month's duty as acting RLG president while trustees seek a successor to Shaw.

Paying the price of serving only a segment of the library community and without funds for elaborate PR, RLG has had less coverage in the general library press than the broader-based bibliographic network and utility, OCLC. And so it seemed worthwhile to reprint for a larger audience an outstanding saga of RLG—an analysis that goes up to the present—that appeared in the June 9 Campus Report of Stanford University.

The author, Joel Shurkin, is a former *Philadelphia Inquirer* reporter who shared a 1980 Pulitzer Prize for coverage of the Three Mile Island episode. He is now with the Stanford University News Service. His cooperation in our reprinting of the RLG story is much appreciated.

In addition, we asked a few key figures in cooperative automation to comment on the RLG story and state of affairs.

Their remarks are included.

-A.P.

n Friday, May 21, there was a champagne party on the wooden patio of the Research Libraries Group (RLG) here at Stanford. It was the first time the 60 or so employees of RLG had anything to celebrate for quite a while.

Across Jordan Quadrangle, in the Forsythe computing center, a new leased \$3.6 million IBM 3081 computer, dedicated only to serving RLG members and customers, was setting new records for successful and speedy transactions. The air was clear and sunny, and the smell of disaster seemed at last gone.

Until one week before that party, RLG, the largest cooperative effort by America's leading universities and research libraries, was flirting with disaster. Its demise would have been a blow to academic research everywhere.

"It's one of the really bona fide examples of strong institutional cooperation among great universities in this country," says Stanford President Donald Kennedy. "It had a symbolic value that went far beyond the issue of research libraries. It was a test of whether really important academic resources could be shared."

It has great importance to the Stanford community as well. The University has about \$1.5 million in loans invested in RLG, and not a small amount of prestige was associated with the group. RLG is housed here and Stanford maintains the computer system. The president of RLG, Edward Shaw, who resigned during the troubles, is a Stanford associate provost.

Rumors of conflict-of-interest, management incompetence, and financial woes abounded on campus and in RLG member communities. RLG terminals became a standing joke in libraries that had them. Kennedy had to face irate faculty members here and cope with angry library directors and university officials across the country.

How did RLG get into this mess? Are the bad times truly over?

A two-month investigation of RLG has indicated that its troubles were a combination of unfortunate management decisions, the inherent difficulty of starting any complex, state-of-the-art system, and a great deal of very bad luck.

It also appears that the champagne party might be quite appropriate, if a little premature.

A smashing idea

What follows is the history of RLG and Stanford's involvement in it. It is also the story of what went wrong and how it was fixed.

The one thing about RLG that is not controversial is that it is a smashing idea. RLG could eliminate a great deal of duplicated efforts on the part of the 24 member institutions and the 250 or so other users of its service.

It should be able to speed up acquisition of books, as many libraries can issue orders through their computer terminals. It can also help libraries put their valuable and shrinking funds in fields not already duplicated by other libraries.

"If Yale collects ancient Icelandic manuscripts, Stanford does not have to," explains William Massy, Stanford's vice-president for business and finance. Because it is possible to get overnight delivery, a Stanford researcher can search the computer, locate the manuscript in the Yale library and ideally get it or a reproduction by the next afternoon.

With library costs exploding, a system such as RLG may be the only way large research libraries can maintain quality. Stanford understood this fairly early. In the late 1960s, under a grant from the U.S. Office of Education instigated by the Institute for Communication Research, Stanford created a computer program called BALLOTS, which helped handle acquisition and cataloging for the university library system. In the early 1970s, BALLOTS was merged with SPIRES, Stanford's data retrieval program, first developed to help physicists keep track of scientific papers. The combination of BALLOTS and SPIRES gave the Stanford libraries a unique automated system for both administration and research.

Stanford watches OCLC

Other institutions recognized the need for computers in libraries. One group formed the Ohio College Library Center [now Online Computer Library Center] (OCLC), which merged several library functions on a computer. Because it lacked a program like SPIRES, however, it was of limited use for research.

Rutherford Rogers comments

I am the last person actively directing a library from among the four who conceived RLG and gave it its initial impetus (Richard Couper, Douglas Bryant, Warren J. Haas). None of us contemplated the difficulties of launching such an enterprise, and yet in retrospect the difficulties don't seem so surprising. At first it appeared impossible to overcome the loyalty of some staff members to their parent institution and the corollary of regarding RLG as a foreign "force." But that obstacle was overcome and is remarkably inconspicuous with a much larger membership.

The technical problems have proved to be much more immense and intractable, but several unfortunate decisions exacerbated by bad luck with hardware have been put to rights. And whereas much more development work is desirable to enable the system to cope with such matters as authority control and serials handling, there is reason for very considerable optimism. We now need to run for a year at present workloads to determine costs and the way to distribute the costs to users.

The RLIN system is powerful, and we have reason to be proud of the accomplishments of central staff. Undoubtedly, further problems remain to be solved, but there is a conviction among university officers that RLG is an undertaking of the greatest importance, not only in sharing costs and resources but also in offering a new method of handling information that will transform research.

I believe the diversity represented by OCLC, WLN, and RLG is healthy. RLG is more than a bibliographic utility because it is actively pursuing collaborative collection development, non-roman scripts, preservation, and many other matters of particular concern to research libraries. These issues are not going to evaporate, and the RLG structure is proving especially effective in dealing with them. Let us hope that the resourcefulness and courage already evident in RLG will see us through to the promised land.

Rutherford D. Rogers Yale University Librarian Nonetheless, OCLC began expanding westward and was selling its services in southern California. To counter this in part, Stanford began selling its BALLOTS-SPIRES combination in northern California, Nevada, and Utah. It was not a very successful venture commercially, however, and lost money—\$175,000 in 1977.

In 1974, Yale, Columbia, Harvard, and the New York Public Library had formed the Research Libraries Group, incorporating it in Branford, Conn. Its operation was mostly manual, although it was hoped it could soon take advantage of its new technology.

Stanford did not consider joining RLG at the time. It had BALLOTS, and BALLOTS was meeting most of its needs. But it was still losing money.

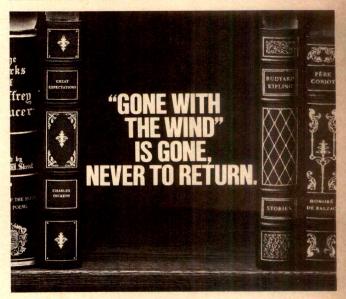
Ed Shaw, then assistant to Provost William Miller, was asked in 1977 to look at BALLOTS to see if it should be kept. Shaw estimated that BALLOTS would lose \$800,000 out of general funds the next year.

"The decision [to be made] was," he remembers, "should we get the hell out of it?"

Some of the functions could be served by joining OCLC. The point was that BALLOTS offered things OCLC couldn't. Was it worth the extra cost?

At about this time, the RLG group back in Connecticut decided it needed some sort of common technical processing system. It asked for proposals from a number of organizations, including Stanford because of BALLOTS.

"RLG could become a way [in which] Stanford could participate to do some of the things we knew we had to do," Shaw says. "About that time we began to look at 20-year projections, the cost of scholarly information (meaning the



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JULY/AUGUST 1982

library budget), and it was clear we couldn't afford what the cost escalations said was going to happen in the next 20 years.

"The library would either depreciate in its capacity to support instructional research, or we'd have to throw so much money into it that tuition would go way up and faculty salaries would go way down." The long term cost escalation was second only to energy, Shaw says.

Miller and Shaw went East in 1977 and proposed BAL-LOTS for RLG. They said that if RLG chose another system, and if the system looked reasonable, Stanford would join RLG and convert to the new system.

Stanford and RLG conjoined

In the spring of 1978, RLG chose BALLOTS.

"For reasons having only a little to do with that selection, Harvard withdrew," Shaw says.

Although Stanford was not yet a member of RLG, the University joined in proposals to the "national bankers," the foundations, for money to turn BALLOTS into a national system. The foundations said they could produce less than half the sum requested, and then only if the other research institutions joined RLG.

"We talked to a few other institutions, like Princeton, Penn, and Cornell, and what they said was," if you get the money then we'll come in because we don't want to take the risks. "We were in a circle."

Stanford lent RLG \$800,000, billed back to Stanford, to keep it alive to the end of 1978.

Meanwhile RLG was having "leadership problems," and on Oct. 13, 1978, to Shaw's surprise, the RLG board elected him president, although Stanford still hadn't joined.

The Andrew Mellon Foundation broke the bottleneck, pledging \$1 million to RLG so it could go back to the Princetons, Penns, and Cornells of the country and say it had the money. Stanford joined in February 1978, and transferred the software and data base to RLG. The University of Michigan, Princeton, the University of Pennsylvania, Dartmouth, and the University of Iowa joined as well.

But, despite the obvious benefits of such an organization, most other universities shied away, and from the start RLG was undercapitalized, Shaw says. This came as a surprise because it was then felt RLG's main problem would be handling the demand, he says. Instead it had a supply problem.

"The library field is rife with politics, rife with professional concerns," Shaw says. "There were concerns about RLG as it existed... as being elitist.... The decision point was library directors."

Nonetheless, RLG moved to Stanford in the spring of 1979. It was hooked into Stanford's IBM 370-168 computer. BALLOTS was renamed the Research Libraries Information Network (RLIN). The network was later transferred to a new IBM 3033. Eventually RLG was given its own 3033, designated the "B" machine as opposed to the Center for Information Technology's (CIT) "A" machine, used for Stanford computing.

The system plugged into the 3033 was called RLIN-1, according to John Schroeder, RLG's director of computer system services. It was really just BALLOTS and SPIRES adapted to handle more than one library. The computer people at CIT and RLG had "kludged" the programming, which is computer jargon for making "quick and dirty" changes. There were lots of flaws in the kludged system.

The biggest problem was multiple listings. Every time a library entered a book, the computer saved the entry. The libraries could change and maintain the entry, but as the data base grew it became unmanageable. If a researcher wanted to look up a reference, he or she would be presented with all the entries for that one reference, sometimes 40 or 50 of them.

A newer program, RLIN-2, was being developed that would be state-of-the-art and would do all of the things RLG was set up to do, including solve the duplicate entry problem.

Shaw's three jobs

Meanwhile, Shaw was now working three "half-time" jobs: president of RLG, associate provost for information systems,

The view from OCLC

Research libraries have choices. They are not locked into one system. Shurkin, in his article about RLG, suggests that the demise of RLG would be a "... blow to academic research everywhere." It is difficult to believe that the RLIN computer system serving a limited number of libraries affects academic research everywhere. Currently 76 ARL libraries are members of OCLC. In addition, 14 RLG member libraries have expressed their intent to become tape loading members of OCLC while maintaining their commitment to RLG resource sharing programs.

Research libraries have had and will continue to have a strong voice in OCLC affairs. The interests of research libraries are reflected through the Board of Trustees, the OCLC Users Council, and the Research Libraries Advisory Committee (RLAC). Members of RLAC and the directors of OCLC research libraries concluded that OCLC can facilitate cooperative programs but cannot create or mandate them. Resource sharing, cooperative collection development, preservation, cooperative cataloging, and other activities must be initiated and implemented by libraries and their parent institutions. OCLC supports these activities by providing services and facilities judged by research libraries to be appropriate and cost effective.

OCLC, unlike RLIN, is self-supporting. OCLC operations are financed by revenues earned from services provided to member institutions. Operations are not subsidized by foundation grants or government appropriations. Research libraries in OCLC are paying only for the services they use. OCLC is a financially viable organization, able to provide facilities and systems to research libraries and universities willing to join and commit themselves to cooperative activities. All academic libraries and institutions of higher education share a common goal of promoting academic scholarship and research. While the difficulties of the RLIN computer system may be regrettable and represent a financial loss to Stanford and other institutions, academic scholarship and research continue to flourish.

The long-range outlook for bibliographic networks is uncertain and dependent upon technological developments, economics, and changes in library user behavior. Microcomputers in homes and offices will equip people to access many sources of information directly. Expectations of research libraries and faculty and student needs for reading material, documents, and data will change. The survival of OCLC, RLIN, WLN, and others will be determined by their ability to meet the changing demands of libraries and users.

Miriam A. Drake Chair, Board of Trustees, OCLC, Inc. and head of CIT. They wound up being three full-time jobs.

"It was a dumb thing to do," he admits now. But, he says, "there wasn't any option. Like many entrepreneurial activities such as this, in the early stages it's very dependent on a single individual, and the single individual was me. Good, bad, or indifferent, there wasn't anyone else at the time. It was an assignment. It was in Stanford's best interest—flat out—and still is."

But it was an impossible situation, as Shaw soon learned. It was his first mistake. Financial problems still plagued RLG. In the fall of 1980 it reached a crisis.

"We had done a survey the previous spring of our business for the next year," Shaw says. "We surveyed our members and made some estimates about how many titles they cataloged. In September, October, and November 1980 they were cataloging much less than we had projected, and we had less income, bigger deficits."

The answer was an agreement Shaw calls "unprecedented in the history of higher education." The 24 members pledged grants or loans totalling \$4 million. Foundations added another \$1.5 million. That paid the bills for 1981.

"What's unprecedented is that institutions the size of Michigan and Yale found RLG so important that they were not going to let it die," Shaw says.

Meanwhile, the RLG technical staff was trying to get RLIN-2 ready, while others at RLG were trying to market the system and get other universities to join.

At about that time the very last thing RLG needed was technical problems. That is precisely what happened.

'Kludging' the system

In February 1981, the technical staff began converting the data base for RLIN-2. In order to avoid the duplication of entries, which frustrated researchers and slowed the system, RLIN-2 would establish one primary entry for each volume and treat the rest as secondary entries, available if needed.

The system is called "clustering." Essentially, the computer did the clustering, searching through its data base for all the titles it could find that matched. One would be selected to serve as the primary. But the entries were made by fallible humans, and some of the entries didn't match.

"The computer was spitting out exceptions that it couldn't handle. We had some really pathological cases," Schroeder says, "where we got clusters in the thousands, either because of a fluke in the program or a fluke in the data."

Each exception had to be handled manually. It was, as Schroeder remarks "a nontrivial problem," taking several months and thousands of computer runs.

Meanwhile, IBM had thrown a curve ball. It had announced that it would no longer support the operating system in the 3033s because it had a new one. The operating system is the series of commands that tells the computer how to go about its business. CIT was now hard at work converting all the software in the 3033s to the newer, supposedly improved system, "quite a traumatic conversion," Schroeder says.

The new system, called MVS, was to solve the severe memory restrictions of the old system, SVS. The old system had 16 million bytes to handle everything in the computer. At CIT that meant 16 megabytes handling MILTEN, the teleprocessing system, ORVYL, the time-sharing system, and WYLBUR, the text-editing system. (The names come from Milton Wright, the father of Wilbur and Orville Wright. The Stanford computer scientists who invented the systems hated acronyms).

MVS, however, was supposed to be able to provide 16 megabytes for each of the systems, a considerable improvement. What IBM didn't tell CIT was that it didn't work out that way.

RLIN's B machine was to be converted to MVS after August. Until then RLIN was going to be short of memory capacity as its members added catalog entries. At this point Shaw made his second mistake.

Shaw's "second mistake"

Writing and producing software is enormously expensive. IBM spends more money working on the software for its computers than it does for the nuts and bolts. RLG was running out of money, and not having RLIN-2 online was costing a fortune.

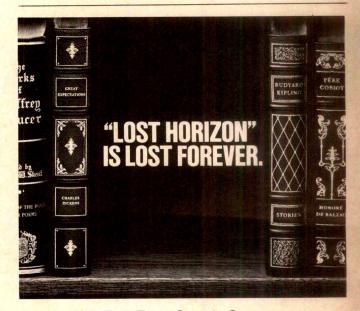
Shaw figured that with the new operating system he could have larger memory capacity. "I put a lot of pressure on the technical staff to deliver RLIN-2, and with the board's concurrence we decided to bring what we had of RLIN-2 up on Sept. 15, 1981.

"That was a mistake. It wasn't ready.

"I didn't see any option: we didn't have any more money. We used up all of our capital money. We didn't see an option to try to make it work."

RLIN-2 went into the computer. RLG members had been told to stop cataloging for a month and a half so that the technical staff could finish their work on RLIN-2. An enormous backlog had piled up.

Finally, when RLIN-2 started up, all the chickens came home to roost. (Continued on p. 454.)



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JULY/AUGUST 1982

"We had stability problems," Schroeder says. The computer crashed regularly. Response time fell off.

Predictions about how the system would be used proved to be incorrect as members began heavily using aspects of the system in ways that had not been anticipated, much of it having to do with trying to dispose of the backlog.

A nasty surprise-and the fatal mistake

It was just then that CIT noticed the problem with the new operating system.

"The surprise was—and let me tell you, a nasty surprise—that the virtual memory space (the space available to perform each job) was a lot smaller than we thought it was going to be," Schroeder says. When CIT tried to add the expected four megabytes of memory they found they could only add one. Shaw had been relying on the added memory.

Now the RLG staff was trying to fix RLIN-2 while it was operating, CIT was trying to make the new operating system do what they expected it to do, members were complaining, the computer was crashing, and Ed Shaw made his third, and fatal, mistake.

Shaw is a tall, striking, complex man, with a full, greying beard, a Stanford graduate. He worked his way up through the university administration, and served as assistant to Provost Miller. As head of CIT he held one of the most important jobs on campus.

As a major research institution Stanford requires top-flight computing services. It is rich enough not to have to haggle over equipment, and as Shaw proudly states, he has some of the best people in the world to work with.

But Shaw was now essentially riding three horses simultaneously, an impossible task. As head of RLG and CIT he was, in effect, his own best customer. It left him open to charges that he favored Stanford over RLG.

As associate provost for information systems he had a campus-wide responsibility for computing. Yet he ran the largest provider of computing on campus, a situation also rife with the possible charges of conflict-of-interest.

Shaw had been expecting things to get better in the autumn. Instead they were much worse. Things were, he now admits, not entirely in his control.

The IBM syndrome

Earlier in the year it was decided that the solution to the problems might have to be a new computer. CIT had asked for bids. The competition was between IBM, which had just announced the 3081, and Amdahl, which was working on a machine called the 5860.

IBM had several advantages. First, Stanford has always done business with IBM for its mainframe (large) machines. There is a factor called the "IBM Syndrome" which pops up whenever an IBM customer considers changing computer manufacturers. Though IBM's machines are never really state-of-the-art, they are very good. And IBM has a legendary customer support group that, when called upon, will hold the hands of its customers.

Amdahl produces fine machines that can use IBM software. The problem was that the 5860 would not be ready for another 18 months, and a substitute, the V-8, was deemed too small for the task, according to Vice-President William Massy.

The 3081 had another advantage, Massy says. It has a dual processor, which means it is essentially two computers hooked through one processing system capable of running them both. Amdahl's machine was a single processor.

But some on Shaw's technical staff felt one 3081 could not handle both Stanford's and RLG's work, despite the dual processors. They believed it was possible to upgrade the [RLG] B machine (which was slightly smaller than the A). Shaw overrode the objections and ordered one 3081.

"Combining the technical environments into a single 3081 appeared to be a reasonable decision at the time," Massy says. "Ex post facto, it doesn't look so good."

"It seemed as though, technically, the 3081 was not going to be any worse than the two 3033s, and from a financial point of view, it was definitely a more advantageous configuration," says Schroeder.

"If I made a mistake," says Shaw, "the mistake I made was in late November and early December of last year in not

RLG programs that work

The Research Libraries Information Network is the automated infrastructure supporting RLG's program activities. These programs have made excellent progress in recent months, despite the ups and downs of the RLIN system. Some highlights:

Interlibrary loan: A new system has been designed and will be put in service in August 1982. Replacing an interim message-file system in use since early 1980, the new system will help members quickly reply to and deliver on intra-RLG loan and photocopy requests.

Public services: RLG has completed the first stage of design for system enhancements to control records of manuscript and archival materials for better access by scholars and librarians

Collection development: Data from most member libraries has now been collected and analyzed for the fields of languages, literatures, and linguistics; fine arts; East Asian studies; history; physical sciences; philosophy and religion; economics; sociology; music; and law. Primary collecting responsibilities, which ensure maintenance of research-level collections, have been assigned for approximately 110 subjects. In addition, staff is studying models that would allow institutions to reallocate some acquisitions monies while maintaining full support for teaching and research. RLG is also assisting the Association of Research Libraries in an experimental program to extend the collection of data to non-RLG institutions. By October 1982, all RLG collection-strength data will be available online in RLIN, as well as in hard copy.

Preservation: External design has been completed for enhancements to RLIN that support online display and union lists of preservation microform masters. Two proposals have been submitted to NEH, one for support of extensive preservation microfilming by seven RLG institutions of U.S. imprints and Americana, published between 1876 and 1900, and the other, to add to RLIN all records for microform master negatives owned by RLG members.

East Asian enhancements to RLIN have also been finished. Most RLG member institutions and the Library of Congress will use the new special "CJK" terminal, scheduled for delivery in the second quarter of 1983, for shared cataloging of all Chinese, Japanese, and Korean materials.

In addition, three Special Data Bases are now available on RLIN: the Avery Index to Architectural Periodicals (4,300 records); the Art Sales Catalog Data Base (2,900 records); and the Eighteenth Century Short-Title Catalog, "ESTC" (132,000 records).

John W. Haeger Director of Program Coordination revisiting the decision that I had made the previous April to combine the two communities on a single machine. I did not revisit it, I suppose, because I couldn't see any way to pay for a single RLG machine. ... There was money to pay the costs of half a big machine."

The new 3081 arrived on Dec. 26 and was in use by Jan. 4. It was at this point that Shaw's luck, not particularly good until then, dropped out of sight.

It turned out that the capacity of the 3081 was not what it was cracked up to be. IBM had some fixes coming, but they were being delayed.

"When we got onto the 3081, it was quite clear that there were some unknown factors operating, at least they were unknown to us until we observed them," says Schroeder. There was not enough real memory available.

The result is that Stanford users and RLG began to fight for space in the machine. Stanford's load had grown unpredictably since March, RLG users were trying to catch up with their cataloging, there was not enough room, and the processors could barely handle the load.

Things got so bad RLG members began thinking of December as a "golden age," Shaw says, because things had quieted down with the new operating system.

The sky itself falls on RLG...

Finally, the worst things that can happen to a computer happened to the 3081.

The day it started up, a violent storm hit the area, erasing some of the stored files in the computer. Just as CIT and RLG had finished restoring the files, there was a series of "head crashes," caused, apparently, by defective disks.

Head crashes occur in the disk system in which data is saved, stored, and retrieved. These crashes wiped out 20 percent of RLIN's file.

While replacing the defective disks, yet another series of disks were destroyed on April 26.

None of this, of course, was really the fault of anyone in CIT or RLG, but the series of disasters was the last straw for the RLG board. Libraries around the country were up in arms, officials of member institutions, including university presidents, were on the telephone. Donald Kennedy got a number of calls.

"I didn't get any nasty calls," Kennedy says. "There were some directors of university libraries that were pretty impatient and suspicious. On the other hand, there were a lot of thoughtful people on that board who very strongly supported him (Shaw)."

As to the board itself, Kennedy says, "it was very clear that they eventually developed so many worries that they weren't prepared to ride with the management situation as it was.

"It's hard to be patient when people are mad."

On April 24, Shaw resigned as president of RLG. He had led RLG from a small office in a Connecticut suburb to the largest research consortium of its kind anywhere.

The university administration rallied to his defense. Kennedy called RLG "a great personal triumph for Ed Shaw," and called him "a terrific innovator."

"I got out of touch with my own board," Shaw says. "I didn't know that it was as bad as it turned out to be." He thinks the conflicts-of-interest among his three jobs was at the core of the problem with the board.

Ironically, Shaw's resignation came just after a decision was made that appears to have ended RLG's troubles.

By mid-winter it was clear RLG needed its own machine

again. Proposals were let out, and again IBM and Amdahl made offers. The decision was made to put in a second 3081 just for RLG. The university lent RLG \$300,000 to pay for the lease on the machine. RLG has also signed a letter of intent with Amdahl for a 5080 due a year from now.

...but the sun peeks through

As soon as the second 3081 went online, RLG's problems seemed to go away.

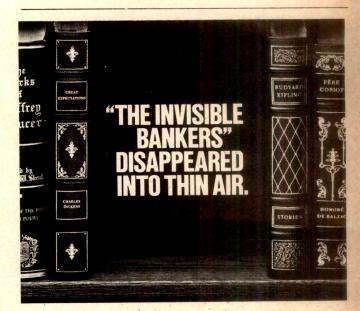
The number of user work units—measurements of the number of transactions during a day—doubled. Response time became almost instantaneous. The system was working almost the way it was supposed to work. RLG could order the champagne.

"I'm ecstatic," says Kennedy. "If it's maintained I think it will justify the enormous faith that a lot of people have shown in this enterprise.... It's a terrific temptation when a big system's operations run into sticky going to look at a lot of red ink, particularly in times like these, and say, 'hell, let's get out.' I think it would have been a terrible mistake to get out of this."

RLG is not quite out of trouble. New software modifications have been introduced into the machines and the system keeps working better every day. But as Kennedy points out, RLG is still undercapitalized.

Shaw, whose resignation took effect last month, is finally getting some time off after four years of steady travel and work. He admits he badly needs the rest.

"It was a close call," he says, "If things had worked well I'd be able to leave RLG with medals and ceremony and piped off the ship and retired."

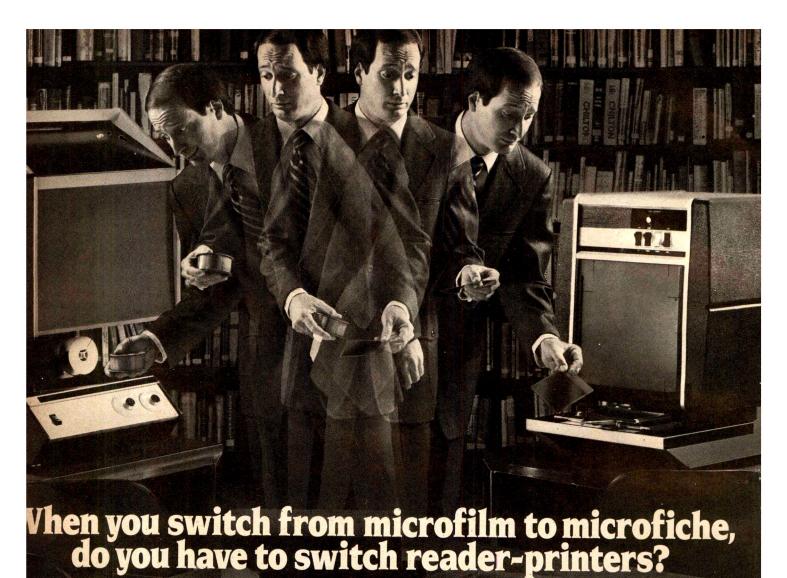


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JULY/AUGUST 1982



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action exchange=

On merging facilities, removing graffiti, and saving energy

- Q. What public and academic libraries have merged or share a single facility? James M. Godsey, Director, Huntington City-Township Public Library, 44 E. Park Dr., Huntington, IN 46750 (AL, April, p. 243).
- A. When a member asked this question last year I found three examples: Flathead Valley Community College Library, Flathead County Free Library, 247 First Ave. E, Kalispell, MT 59901; Shelby State Community College Library (also part of the Memphis-Shelby County Public Library), POB 40568, Memphis, TN 38104; and the University of New Hampshire Library, Durham, NH 03824, which has served as a public library for Durham since 1907. Sandy Whiteley, Program Officer, Association for College and Research Libraries, ALA.
- Q. How can magic marker and ballpoint graffiti be removed from polished marble partitions in washrooms? Leland M. Park, Director, Library of Davidson College, Davidson, NC 28036 (AL, April, p. 243).
- A. I've used Vandalism Mark Remover by Floor Care Supply Co. on wood, tile, and linoleum with excellent results; I think it would work on marble.

 B.J. Lindeman, Media Generalist, New Prague Junior High School, 405 First Ave., N.W., New Prague, MN 56071.
- A. Our Physical Services people report that they remove magic marker graffiti from our marble washroom partitions with carbon tetrachloride; duplicator solvent will also work. For ballpoint pen, they use soap and water.

A recent newspaper report mentioned a new product trade-named Graffiti Gobbler, which is apparently a jellied petroleum plus chemical product, similar to waterless hand cleaners. It is applied to the surface and then scraped off. It is reportedly being used by transit systems. D. A. Redmond, Douglas Library, Queens University, Kingston, ON K7L 5C4.

OVER TO YOU

- 1. What libraries have cancelled subscriptions to printed indexes and abstracts and substituted on-demand, computer-assisted searching? What is the response? (N.C.)
- 2. What libraries have separate registration for audiovisual borrowing? Do they use special cards or stamp the regular card? (Fla.)
- 3. Who can recommend a plastic library card with barcode printed directly onto the plastic or fixed so it doesn't slide off? (Mont.)
- 4. What libraries or special collections hold editions of *Diseases of Workers* (De Morbis Artificum) by Bernardino Ramazzini, 1700? (Calif.)

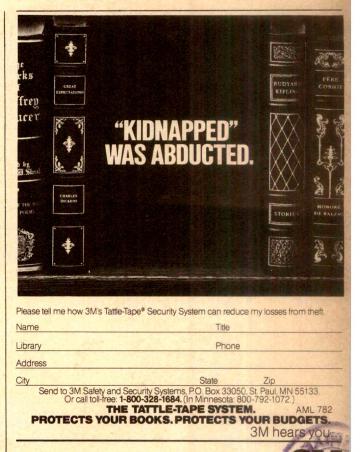
Please send replies to Action Exchange

- Q. Who has installed timer switches in stack aisles to save energy and how are they working? William F. Rogers, Associate Director, Ohio University Libraries, Ohio University, Athens, OH 47501 (AL, April, p. 243).
- A. Regenstein Library at the University of Chicago has installed electronic timers for stack lighting in its electrical closets. The timers in the silent, low voltage system are set for 15 minutes. The switches can be jammed with tape.

The man who made the timers is now working to perfect a new model and is willing to advise AL readers. He is Kenneth J. Dickens, Electronics Engineer and Supervisor of the JFI Electronics Laboratory, Research Institute, University of Chicago, 5640 Ellis Ave., Chicago, IL 60637 (312-962-7220).

A. The John D. Rockefeller, Jr., Library at Brown University has 15-minute timer switches built into every bookstack on the upper floors. As a student, I found the switch clicking noise of the mechanical timer and the sudden extinguishing of the light a little annoying. Thomas K. Lindsay, 127 Margaret Road. Amherst, NY 14226.

ACTION EXCHANGE welcomes questions and answers on library matters. Please type all communications. Responses become the property of American Libraries. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.



Public library circulation rises to new high: tops 1 billion

n 1981, the Index of American Public Library Circulation went up four points to a new high of 116, with 100 representing 1970 circulation. As a result, the total circulation of all American public libraries in 1981 is estimated at well over one billion.

The Index of American Public Library Expenditures rose from 246 in 1980 to 275 in 1981 (again, relative to 100 in 1970), an increase of 29 points and the largest one-year jump in the last 40 years. Taking account of inflation-by dividing the Index of Expenditures by the Consumer Price Index (converted to a 1970 base)—the purchasing power of American public libraries rose barely one point last year and was less than in any of the years 1976-79.

These annual index values, shown for the last 10 years in the accompanying table and graph, are the median averages of a random sample of 50 United States public libraries serving communities of

Annual In	dices fo	r a Sam	ple o	f Ame	ican F	ublic	Librar	ies: 19	72-81		
	(with 197	0 = 1	00; for	1981,	$N^* = 5$	0)				
	1972	'73	'74	'75	'76	'77	'78	'79	'80	'81	
Circulation	100	98	100	110	111	111	111	109	112	116	
Expenditures	117	133	141	156	175	192	209	220	246	275	
In 1970 dollars	180	116	111	113	119	123	124	118	116	117	
Circulation Percentages						Expenditure Percentages					
1970		1981					1970		1981		
(N=37)		(N=35)					(N	=50)	(N=49)		

70

30

Salaries

Materials

Other

over 25,000 people. Each library sends us its circulation and expenditure figures for the last completed year, and we divide that value by the same library's total circulation or expenditures for 1970. We arrange the resulting 50 percentages in rank order, from low to high, and find

39

*N is the number of libraries reporting.

Adult

Public library circulation and expenditures

Juvenile

the median (the value which divides the distribution into two groups of 25). Each library thus has a unit or equal weight in determining the final index.

66

19

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14

19

Adult circulation moved up to 70% of total circulation in 1981, and juvenile loans fell to 30% - for those libraries which could give us these breakdowns. Salaries were 67% of all expenditures on the average, purchase of library materials 14%, and all other costs 19%. There has been a major shift in these last two categories since 1970. The percentages for these subdivisions of circulation and expenditures are arithmetic means and not medians.

We are presently revising the sample of libraries used for this annual study. Over 1,500 public libraries, each serving more than 25,000 people, have been polled for their 1975 and 1980 circulation and expenditures. From their returns we will calculate the rate of change for each library in those five years, and then from the array of such percentages we will pick a sample of 50 libraries whose rates of change are on the average the same as for all public libraries of this size group.

To calculate the estimated total circulation of all United States public libraries in 1981, we started with the figures from the 1974 complete census of public libraries by the National Center for Education Statistics, and multiplied these by the percentage increases in our index values from 1974 to 1981. Since this last step is based on a sample, the true total will not be exactly as so found. The total U.S. public library circulation is calculated at 1,036,000,000, and we can be 95% confident that it was between 921.8 and 1,149.6 million (plus or minus 11%); the total United States public library expenditures in 1981 are estimated to have been almost two billion dollars (plus or minus 24.9%).

100 90 20 10 73 74 75 76 77 78 79 80 81 72 In this graph prepared by the author, the top, broken line represents expenditures; the middle, color line represents expenditures in 1970 dollars; and the bottom, solid line represents circulation.

Herbert Goldhor Library Research Center University of Illinois library school

280-

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Career LEADS-

american libraries classified ads

beverly goldberg, ed.

LATE JOB NOTICES

For September issue, call 312-944-6780 x326 BEGINNING AUGUST 10. Listings taken BY PHONE AS SPACE PERMITS. 10 lines maximum (approximately 100 spaces per line). ALA institutional members 10% discount.

INSTRUCTIONAL SERVICES LIBRARIAN. Fall 1982. Responsible for formal bibliographic instruction, working with faculty to integrate library use into academic program, reference service including online bibliographic retrieval. Sterling College is a Christian liberal arts college in central Kansas. Provides OCLC services for 6 colleges in the area. Qualifications: ALA-accredited MLS; public service experience, teaching skills, understanding of OCLC required. MBA degree preferred. Minimum \$12,000/9 months. Send resume to: Gordon Kling, Academic Dean, Sterling College, Sterling, KS 67579. Equal-opportunity employer.

2 POSITIONS, assistant librarian rank. Accredited MLS required. 1) ACQUISITIONS LIBRARIAN. Bibliographic skills, knowledge of OCLC, familiarity with LC classification, foreign languages preferred. Interest in library instruction. Evening and weekend assignments on a rotating basis on a public service desk. 2) REFERENCE LIBRARIAN. Commitment to public service including library instruction essential. Economic/business background preferred. Reference desk service including nights and weekends on a rotating basis. For both positions: salary \$12,750 minimum. Employment date: Oct. 1 (subject to budgetary approval), calendar-yr. appointment. Usual benefits. Applications accepted until Aug. 23. Send resume, placement folder including 3 letters of reference to: Diana Ice, Chairperson, Personnel Committee, Milne Library, State University College, Oneonta, NY 13820. SUNY is an equal-opportunity, affirmative-action employer.

LIBRARY DIRECTOR. ALA-accredited MLS and 3 yrs.' experience in public libraries required. Responsible for the administration of a public library and supervision of 11 full-time and 7 part-time positions. Starting salary for this position is \$22,000. Applications will be accepted until the position is filled. Apply: Personnel Director, City of Hobbs, POB 1117, Hobbs, NM 88240. An equal-opportunity employer, M/F.

REFERENCE LIBRARIAN/COLLECTION DEVELOPMENT COORDINATOR. Required: ALA-MLS; second master's in a social science (preferably history); 4 yrs.' professional experience in academic reference service. Duties: provide reference service; present orientation and subject lectures; conduct online searches; coordinate/evaluate work of 11 selectors in social sciences; monitor social sciences budget; select for one or more of the social sciences; service faculty liaison. Conditions: 12 months, \$18,000-\$21,000; academic rank dependent on qualifications; must meet university requirements for faculty status. To apply, send resume and names of 3 references by Sept. 1 to: Paul Landenberger, Personnel Librarian, University of New Mexico General Library, Albuquerque, NM 87131. UNM is an AA, EEO employer.

LIBRARIAN I. (Current salary \$16,956-\$21,684.) Tucson Public Library is recruiting beginning-level librarians for its annual civil service examination to be held in Sept. Vacancies are anticipated in the following areas: children's, young adult, and information services. Closing date for receipt of applications is Aug. 31. Application and additional information may be obtained from: L. Purdie, City of Tucson Personnel Department, POB 27210, Tucson, AZ 85726; 602-791-4241.

HEAD OF TECHNICAL SERVICES. Manage acquisitions, serials, and cataloging. Supervise staff of 1.5 FTE librarians and 8 support staff plus student assistants. Working knowledge of OCLC and cooperative networks and ability to deal effectively with faculty necessary. MLS from ALA-accredited library school and 3 yrs.' experience including significant experience in acquisitions or serials required. Knowledge of book trade and foreign languages preferred. Automation experience desirable. Willingness to participate in planning and implementation of automated systems essential. Salary \$19,000-\$23,000 depending on qualifications and experience. Faculty status, 12-month appointment, TIAA/CREF, and usual benefits. Send resume and names of 3 references by Sept. 2 to: Paul W. Crumlish, Librarian, Hobart and William Smith Colleges, Geneva, NY 14456.

REFERENCE LIBRARIAN. Participates with other librarians in general reference duties, bibliographic instruction, and collection development. Coordinates bibliographic instruction for introductory English course and serves as liaison to English department. Required: ALA-accredited master's. Highly desirable: 2 yrs.' reference and bibliographic instruction experience in an academic library, demonstrated ability to teach, knowledge of online searching, advanced degree in English. 12-month appointment, faculty rank and salary dependent upon qualifications; \$15,000 minimum; TIAA/CREF and university-mandated benefits. Send resume and 3 letters of reference by Oct. 1 to: Lynne McCormack, J. Murrey Atkins Library, University of North Carolina at Charlotte, UNCC Station, Charlotte, NC 28233. The University of North Carolina at Charlotte is an equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

LATE JOB NOTICES CONTINUED ON PAGE 460.

JULY/AUGUST 1982

ASSISTANT HEAD, SYSTEMS CATALOGING SECTION -- cataloging department: assists in copy cataloging operations, including training of staff; creates and inputs original records; assigns call numbers for bibliographic records having partic call numbers; and supervises authority procedures. Qualifications: ALA-accredited MLS required. Cataloging experience in academic library, preferably large university/research library, experience with OCLC cataloging system, working knowledge of one or more foreign languages, and previous experience in supervision desired. Salary: \$14,000+, depending upon qualifications. Faculty status/assistant librarian. Send application letter with resume and names of 3 references to: M. E. State, Assistant to Director for Personnel, SUNYAB, 432 Capen Hall, Buffalo, NY 14260. An EO, AA employer.

CAREER OPPORTUNITIES

Guidelines

The American Library Association requires a salary range for all "Positions Open." "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

PLEASE STATE IF ALA MEMBER. INSTITUTIONAL MEMBERSHIP REQUIRED FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (4L does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Positions Open or Educational Notices (Please state format desired):

Line-by-line: \$4/line. ALA institutional members receive 50% off (\$2/line).

Display: Boxes, larger type, prominent format. \$40/column inch. 20% off for ALA institutional members. Available only for job positions or educational programs.

Box numbers: AL will provide box numbers on request for employers wishing to run blind ads. Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge.

To reply to box numbers, write: Box (number), c/o American Libraries, 50 E. Huron St., Chicago, IL 60611.

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Ads placed and subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Ads by Phone
The following applies only to regular classified ads due on the 5th of the month. Late Jobs are not included.

1) Telephone

1) Telephoned copy will be accepted only at the discretion of the LEADS editor, depending on time available.

2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all ac-

cepted telephone ads.

3) All accepted telephone ads must be followed by written confirmation, including full text of the ad, within two weeks.

Late Job Notices

As space permits, late jobs are taken after the general copy deadline has passed. By phone only, beginning 10th of the month. \$10/line. ALA institutional members 10% off. See complete instructions in section.

Address
Place all notices with Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780 x326.

IOBLINES

AMERICAN SOCIETY FOR INFORMATION SCIENCE Jobline: (202) 659-1737. To list a position, obtain a form from: ASIS Jobline, ASIS Headquarters, 1010 16th St., NW, Washington, DC 20036 or phone (202) 659-3644.

ASSOCIATION OF COLLEGE AND RESEARCH LIBRARIES Jobline: (312) 944-6795. To list a position, obtain jobline form from: ACRL Jobline, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$25 ACRL mem.; \$30 nonmem.

ARIZONA Job Hotline: (602) 278-1327. To list a position, write Arizona Job Hotline, c/o Maricopa County Library, 3375 W. Durango, Phoenix, AZ 85009 or phone (602) 269-2535.

BRITISH COLUMBIA Library Association Jobline: (604) 263-0014. To list a position write: BCLA Jobline, British Columbia Library Association, POB 46378, Station "G," Vancouver, B.C., Canada V6R 4G6.

CALIFORNIA Library Association Jobline: (916) 443-1222 or (213) 629-5627. To list a position: write CLA, 717 K St., Sacramento, CA 95814 or phone (916) 447-8541.

CALIFORNIA Media and Library Educators Asso-ciation (CMLEA) Job Hotline: (415) 697-8832. To list a position: write CMLEA, 1575 Old Bayshore Highway, Suite 204, Burlingame, CA 94010 or phone (415) 692-2350.

COLORADO State Library Jobline: (303) 866-2210. To list a position: write the Jobline, 1362 Lincoln, Denver, CO 80203 or phone (303) 866-2175. COLORADO LIBRARIES ONLY.

DELAWARE Library Association Jobline: call the New Jersey and/or Pennsylvania Job Hotlines, which include Delaware job listings. Prospective employees should contact the employer directly. Delaware jobs are also listed on the New Jersey, Pennsylvania, and Maryland joblines.

FLORIDA State Library Jobline: (904) 488-5232.

New LEADS rates Sept. 1

Effective Sept. 1, the classified line-by-line ad rate will be \$5/line, \$4/line for ALA institutional members. The display ad rate will be \$50/column inch, with a 20% discount for ALA institutional members. Consumer Classies ad rates will be \$5/line. Consultants Keyword Clearinghouse ad rates will be \$4/ line for line-by-line ads, and \$40/column inch for display ads. Rates for Late Job Notices and Positions Wanted will not change.

LEADS continues to reach a larger, higher-profile audience of library professionals (more than 41,700 subscribers) at a lower cost than any service of its kind, while providing a turnaround of as little as 18 days from the submission of an ad to its publication.

To list a position: write Florida Jobline, State Library of Florida, R. A. Gray Building, Tallahas-see, FL 32301 or phone (904) 487-2651. FLORIDA LIBRARIES ONLY.

ILLINOIS Library Jobline: (312) 828-0930. To list a position: call (312) 644-1896 or write Library Jobline of Illinois, c/o Illinois Library Association, 425 N. Michigan Ave., Suite 1304, Chicago, IL 60611. Fee for listing position for 2 weeks is \$20. Cosponsored by Illinois Library Association and IL Chapter/SLA.

IOWA Library Joblist (monthly): Carol Emerson, Editor, State Library of Iowa, Historical Building, Des Moines, IA 50319. To list a position: (515) 281-4350. IOWA LIBRARIES ONLY.

KENTUCKY Library Jobline: (502) 564-2480. For

listing, write to: JOBLINE, State Library Services, POB 537, Frankfort, KY 40602.

MARYLAND Library Association Jobline: (301) 685-5760. To list a position: write MLA, 115 W. Franklin St., Baltimore, MD 21201 or phone (301) 685-5760, Wednesdays only, 9 am-2 pm.

METROPOLITAN WASHINGTON Library Jobline: (202) 223-2272. To list a position: write Rebecca Bouchard, Metropolitan Washington Library Council, 1875 Eye Street NW, Suite 200, Washington, DC 20006 or phone (202) 223-6800, x458. There is a \$30 listing fee for nonmembers.

MIDWEST Library Job Hotline: (517) 487-5617. To list a position, contact one of the following associations: Illinois Library Association, Indiana Library Association, lowa Library Association, Michigan Library Association, Minnesota Library Association, Ohio Library Association, or the Wisconsin Library Association. MIDWEST LIBRARIES ONLY.

MOUNTAIN PLAINS Library Association Jobline: (605) 624-2511. To list a position, write: Mountain Plains L.A., c/o I. D. Weeks Library, University of South Dakota, Vermillion, SD 57069. Includes North and South Dakota, Kansas, Nebraska, Wyoming, Utah, and Nevada.

NEBRASKA Job Hotline: (402) 471-2045. To list a position: write Nebraska Library Commission, 1420 P St., Lincoln, NE 68508.

NEW ENGLAND Library Jobline: (617) 738-3148. To list a position: write Dr. James M. Matarazzo, Assoc. Dean, GSLIS, Attn.: New England Library Jobline, Simmons College, 300 The Fenway, Boston, MA 02115.

NEW JERSEY Library Association: (609) 695-2121. To list a position, phone: (609) 292-6237.

NEW YORK Library Association Jobline: (212) 227-8483. To list a position: write NYLA, 15 Park Row, Suite 434, New York, NY 10038 or



Deadline for CKC notices for the Oct. '82 AL is Aug. 25!

phone (212) 227-8032.

NEW YORK CHAPTER, Special Libraries Association: (212) 753-7247. To list a position: write Rhea Tabakin, Haskins & Sells, 1114 Avenue of the Americas, New York City, NY 10036 or phone (212) 790-0639.

NORTH CAROLINA Jobline: (919) 733-6410. To list a position, call: (919) 733-2570. NORTH CAROLINA LIBRARIES ONLY.

OKLAHOMA Department of Libraries Jobline: (405) 521-4202. Updates on 1st and 15th of every month. To list a position, call: (405) 521-2502.

OREGON Library/Media Jobline: (503) 585-2232.
To list a position: write Jobline, Oregon State Library, State Library Building, Salem, OR 97310 or phone (503) 378-4243. NORTHWEST LISTINGS ONLY.

PACIFIC NORTHWEST Library Association (PNLA) Jobline: (206) 543-2890. To list a position, write: PNLA Jobline, c/o School of Librarianship FM-30, University of Washington, Seattle, WA 98195. PACIFIC NORTHWEST LISTINGS ONLY

PENNSYLVANIA Cooperative Job Hotline: (412) 362-5627. To list a position (members and non-members): (412) 362-6400.

RHODE ISLAND SRRT Job Hotline, monthly. For copies, send self-addressed, stamped envelope to Mary Frances Cooper, Providence P. L., 150 Empire St., Providence, RI 02903. Groups of envelopes may be sent. To list a position, contact Elizabeth Rogers, Catalog Dept., Providence Public Library, 150 Empire St., Providence, RI 02903. SOUTHEASTERN NEW ENGLAND LIBRARIES ONLY

SAN ANDREAS-SAN FRANCISCO BAY/Special Libraries Association: (415) 968-9748. To list a position, write: Nancy Emmick, San Jose State University Library, San Jose, CA 95192 or phone (408) 277-3784.

SOUTHERN CALIFORNIA CHAPTER, Special Libraries Association: (213) 795-2145. To list a position: write Kenneth D. Graham, Earthquake Engineering Library, 104-44, California Institute of Technology, Pasadena, CA 91125 or phone (213) 356-6329.

TEXAS State Library Jobline: (512) 475-0408. Listings can be heard continuously. Weekly updates. To list a position, write to Syd Popinsky, or call (512) 475-4110, Monday—Friday, 8am-5pm. TEXAS LISTINGS ONLY.

UNIVERSITY OF SOUTH CAROLINA College of Librarianship Jobline: (803) 777-8443. To list a position, write: Admissions and Placement Coordinator, College of Librarianship, University of South Carolina, Columbia, SC 29208.

VIRGINIA Library Jobline: (804) 355-0384. To list a position, write: the Jobline, c/o James Branch Cabell Library, 901 Park Ave., Richmond, VA 23284. STATE OF VIRGINIA LIBRARIES ONLY.

WEST VIRGINIA library employment listings: call the Pennsylvania Cooperative Job Hotline.

POSITIONS WANTED

LIBRARIAN. MLS. 2 yrs.' experience in academic library. 2 PA teaching certificates (French, Elementary Education). Experience in reference, circulation, online searching, bibliography, serials, staff supervision, other areas as well. Can read basic German, Spanish, Latin. Contact: Alexis Francos, 600 N. School Lane, Lancaster, PA 17603; 717-397-9655.

SENIOR CATALOGER. Capable, industrious, honest. 15 yrs.' experience in academic libs. Knowledge of LC, LCS, OCLC, AACR1 and 2, maps, filing, catalog maintenance. 2d master's in 1981. German, French, Italian, Russian, Latin. Write: Box B–808–W.

REFERENCE LIBRARIAN: seeks related position in Seattle, Wa., area. 8 yrs.' experience; bibliographic instruction, collection development, online searching, program coordinating. BA history, MLS, MA sociology. Randy Hensley, 1250 Normal, Chico, CA 95926.

OVERSEAS POSITION SOUGHT: librarian with ALA-accredited MLS and fluent in French seeks challenging position in France. Experienced with general reference, legal materials, government documents, and archival collections. Possesses data processing background and search experience (DI-ALOG, ORBIT). M. L. Tanner, 1332 Lyons Ave., Royal Oak, MI 48073.

ABSTRACTOR/INDEXER/EDITOR (MLS) desires full-time, part-time, or free-lance position in Philadelphia or South Jersey. Experience in computer-assisted publishing; familiarity with word processing; excellent command of English language. No job too large or too small; general or technical material. Call Peg Barker at 609-667-7627 anytime.

POSITIONS OPEN

ACADEMIC LIBRARY

Acquisitions/collection development librarian. Deadline extended. To head service-oriented acquisitions department and serve as principal collection development officer in university library. Plans and administers approx. \$1-million budget for library materials including state, university foundation, and federal funds. Maintains close working relationship with vendors, faculty, and library staff. Salary and rank dependent on qualifications. Minimum salary \$17,000. Minimum qualifications required: ALA-accredited master's (or equivalent) degree in library science and 5 yrs.' progressively responsible professional library experience, including at least 3 yrs.' acquisitions and/or collection development experience. Experience with automated acquisitions and OCLC, plus reading knowledge of at least one foreign language highly desirable. Applications must be postmarked by Sept. 1. Preliminary recruitment interviews available at ALA, Philadelphia. Send resume to: Judith Young, Chairperson, Acquisitions Librarian Search Committee, University of Central Florida Library, Orlando, Fl. 132816. Women and minorities are encouraged to apply. UCF is an equal-opportunity, affirmative-action employer.

Acquisitions librarian. A permanent position available Aug. 21. Administers the unit responsible for the ordering, claiming, and receipt of all roman alphabet material purchased or otherwise received by the library, both serial and monographic. Establishes and implements acquisitions procedures in light of library and university policies, monitors and reports on expenditures by individual fund, serves as the library liaison with all vendors in roman alphabet library materials, assists departmental librarian and selectors in interpreting policies and in accounting for funds, conducts analytical studies of systems and procedures and coordinates several blanket order and approval plans. Supervises 4 professionals and over 40 support staff, reports to the assistant director of general services for acquisitions and circulation, and in consultation with the assistant director plans, monitors, and implements the automation of acquisition procedures. A master's degree in library science from an ALA-accredited library school or its equivalent is required. A minimum of 3 yrs. professional experience in technical services in an academic or research library, with at least one yr. of relevant

experience in acquisitions is required. Preference will be given to experience with both serials and monographs. Supervisory experience is required with preference given to those who have supervised professional librarians. Experience in the automation of library procedures is required and experience in specifying and implementing automated acquisition systems, especially and systems, is preferred. Knowledge of one or more Western languages other than English is desired. Librarians have faculty rank. They must meet general university requirements for promotion and tenure. Research, publication, and university/community/professional services are an integral part of their regular library assignment. Rank and salary are dependent upon the candidate's qualifications. Salary \$21,000 and upward. For maximum consideration, applications and nominations should be received no later than Aug. 16. Send complete resume with names & addresses of 5 references to: Allen G. Dries, Library at Urbana-Champaign, 127 Library, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-8169. The University of Illinois is an affirmative-action, equal-opportunity employer.

Acquisitions librarian to administer the acquisitions operations of comprehensive state university of 9,000 students. Requires strong successful experience in administration and supervision of acquisitions operations and staff, preferably in a library having collection needs similar to this university's, with its 500 faculty, offering bachelor's or master's degrees in 80 fields. Must engage in systems analysis of operations. Sound background in collection development desirable. Experience in systems analysis and in a good automated library system desirable. ALA-accredited MLS required. Holds faculty rank and reports to dean of libraries and learning resources through the coordinator of technical services. Salary in low 20s. Applications received by Aug. 20 will be considered; later applications may be considered until qualified candidate is found. Application requires letter, resume, and 3 references. The university is located in the historic Shenandooh Valley, near the mountains but also on a major highway and just over 2 hrs. from Washington, D.C. Fuller position description available upon application to: Dr. Mary Haban, Dean of Libraries and Learning Resources, James Madison University, Harrisonburg, VA 22807. An equal-opportunity employer.

Agriculture librarian. A permanent position available immediately. Responsible for the administration of the agriculture library and for the direction of its staff. Utilizes a materials budget of approximately \$60,000 to develop research quality collections in the field of agricultural economics, agricultural engineering, animal science, plant pathology, forestry, horticulture, dairy science, and agronomy, and assures that reference, cataloging, and online services are provided to meet the library needs of the faculty, students, and allied personnel in the areas served. Continues a strong working relationship with the faculty and administration of the College of Agriculture and engages in instructional and promotional activities for the library. A master's degree in library science from an ALA-accredited library school or its equivalent required. A minimum of 3 yrs.' successful professional library experience in an academic, research, or special library including some administrative or budgetary experience is required. Candidates with a knowledge of and the ability to serve the research needs of the library's users gained either through experience in an agricultural or agricultural-related library or through degree work in the fields served will be strongly preferred. Experience in online searching utilizing relevant databases is desirable. The candidate must show evidence of the ability to engage in research and scholarly activity. Librarians have faculty rank. They must meet general university requirements for promotion and tenure. Research, publication, and university/community/professional services are an integral part of their regular library assignment. Rank and salary are dependent upon the candidate's qualifications. Starting salary \$24,000 and upward. For maximum consideration, applications and nominations should be received no later than Aug. 20. Send complete resume with names & addresses of 5 references to: Allen G. Dries, Library Personnel Manager, University of Illinois Library at Urbana-Champaign

Assistant acquisitions librarian. Responsibility for handling of in-print book orders, including direction of staff in bibliographic searching and processing of materials, placement of orders, review of gift books, and working with faculty and librarians in various aspects of collection development, includ-

ing AV materials. Duties include some public service activity—reference hrs., library tours, etc. Size of department: 2 librarians and 3 supporting staff members. Size of library: 358,000 volumes, 1,660 current journals; growing at rate of 10,000 volumes per yr. MLS degree from ALA-accredited library school. Orce stional ability, supervisory and communication skills. Experience desirable but not essential. Some knowledge of French, German, or Spanish helpful. 12-months' appointment with one month's vacation (23 days) per yr. 40-hr. week. New appointments are made on a one-yr. probationary basis. Group health insurance and TIAA participation optional. Salary: \$14,500 minimum, depending upon experience. Application deadline: Sept. 10. Mail resume of education and experience, and names of 3 references. Apply to: Tyrus G. Harmsen, College Librarian, Occidental College, 1600 Campus Rd., Los Angeles, CA 90041; 213-259-2671. An equal-opportunity, affirmative-action employer.

Assistant collection development librarian. Major responsibilities: evaluation and acquisition of government documents and serials; evaluation of gift materials; oversee library's approval plan; work with 4 FTE paraprofessionals and the department head; teach a bibliographic skills course; serve as liaison to one or more academic departments. Requirements: ALA-MLS, 2 yrs.' pertinent experience highly desirable including familiarity with selective depositories and automated systems. 11-month faculty appointment. Salary negotiable, mid-to-upper teens. Apply with the names of 3 references by Aug. 31 to: David Cohen, Director, Robert Scott Small Library, College of Charleston, Charleston, SC 29424. Affirmative-action, equal-opportunity employer.

Assistant librarian, reference department. (12 months.) An entry-level position in an active and dynamic reference program. In addition to service at the reference desk, librarian will be involved in bibliographic instruction, computerized information retrieval, collection development, preparation of bibliographies and instructional guides, and consultation services to the faculty. Qualifications include an MLS from an ALA-accredited school (a master's degree in a subject field is required for promotion or tenure). A background in agriculture, science, or engineering technology is desirable. Applicants should be capable of identifying and meeting information needs of students and faculty and have the ability to relate well to students, faculty, and colleagues. Salary dependent upon qualifications (\$17,028 minimum). Deadline for application is Aug. 15. Letter of application, current resume, and 3 letters of reference should be sent to: David B. Walch, Library Director, Robert F. Kennedy Library, California Polytechnic State University, San Luis Obispo, CA 93407. California Polytechnic State University, is an affirmative-action, equal-employment, Title IX employer.

Assistant university librarian for public services. University of Arizona Library. The assistant university librarian has administrative responsibility for 10 public services departments, including 3 branch libraries, with a total staff of 32 professionals and more than 50 FTE career staff and other support personnel. The university is located in Tucson, 60 miles north of the Mexican border, and currently enrolls some 32,000 students. The area offers a variety of cultural and recreational activities—symphony, opera, theater, hiking, sking, and 330+ sun-filled days a year. Required-ALA-accredited degree and 5 yrs. of professional library experience in a large academic library, at least half of such experience in a supervisory or administrative position in public services. Experience coordinating a large staff will be given special consideration. Familiarity with library/faculty liaison, library orientation and training programs, computer-assisted reference service, and collection development work is desirable. Position available Jan. 2, 1983. Salary range \$30,000—\$34,000. Faculty status, 12-month appointment, 22 days' vaccation, fringe benefits. Application deadline. Aug. 31. Send resume, including list of 3 references, to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 35721. An equal-opportunity, affirmative-action, Title IX, Section 504 employer.

Associate director for administrative services—serve as member of library administrative staff with specific responsibilities for personnel, fiscal management and planning, and physical facilities. Supervision of several units and support staff within these units. Qualifications: appropriate educational qualifications which demonstrate strong background and knowledge related to job responsibilities; considerable experience, preferably in academic libraries, which demonstrates an in-depth understanding of financial administration

and/or personnel; direct experience in the supervision of personnel; good communication and organizational skills. Salary anticipated to be in the range of \$28,000—\$33,000 depending on qualifications and experience. Resumes received by Sept. 30 will be given preference. Resumes and cover letter to: Administrative Offices, University of Connecticut Library, U-5A, Storrs, CT 06268. Equal-opportunity, affirm.-action employer. (Search #2P81)

Associate librarian of library services. Responsible for assisting dean of library services in administering library policies, facilities, and collections within a participative management structure. Coordinates the operation of public services, technical services, audiovisual, and television divisions. Oversees the recruitment and supervision of part-time and clerical personnel and coordinates staff development activities. Monitors operations of such functions as accounting, procurement of supplies and equipment, and statistical and budget reports. MLS and 5 yrs.' administrative experience required. Current knowledge of academic library management including application of computer techniques. Salary \$18,400 – \$25,599. Send letter of application, resume, and 3 letters of reference by Sept. 15 to: Search Committee, Associate Dean of Library Services, Southeastern Massachusetts University, North Dartmouth, MA 02747; 617-999-8663. SMU is an affirmative-action, equal-opportunity employer. Applications from members of minority groups and women are particularly encouraged.

Automated processing librarian, bibliographic control department (new position). Required: MLS from ALA-accredited program; 2 yrs.' recent relevant experience with automated library systems; knowledge of AACR2, LC subject classification, MARC format, and automated authority control systems. Desired: professional-level experience; knowledge of academic librarianship; supervisory experience and/or skills; training ability; communication skills; initiative and flexibility; reading knowledge of at least one modern European language. Duties: technical coordination, direction, and supervision of 17 staff, plus students, in production-oriented unit, responsible for processing monographs (OCLC), creating machine-readable records, quality and authority controls, and retrospective conversion work. Expected to eventually serve as primary resource for all technical services automated support services. Collection development duties may be assigned. Salary: \$17,000—\$20,000. Must meet university requirements for faculty status (librarianship, scholarship/research, professional and university service). Available: Sept. 1. Send resume (including names of 3 references) by Aug. 15 to: Paul Landenberger, Personnel Librarian, University of New Mexico General Library, Albuquerque, NM 87131. UNM is an affirmative-action, EEO employer.

Catalog librarian (Japanese)/bibliographer: instructor or higher, depending upon qualifications. Entry-level position. Cataloging of Japanese language monographs, serials, and nonprint materials using LC cards or producing original constitutes 60–70 percent of position. 4 FTE may be spent cataloging English language monographs. Bibliographical responsibilities include development and maintenance of the Japanese portion of the Orientalia collection, and potential for service on the Asian Studies Committee which administers the graduate and undergraduate Asian studies programs. Potential for liaison with the interdisciplinary Asian studies faculty. Reports to head catalog librarian. Prefer 2 yrs.' experience in an academic or research library cataloging Japanese language materials using the LC system; working knowledge of OCLC, MARC formats, and AACR2 and earlier codes; ability to read and write Japanese fluently; good command of English; MLS from accredited library school. Salary: \$15,000 = \$17,000 for 12-month appointment, plus fringe benefits. Deadline extension to Sept. 6. Send curriculum vitae, names of 3 references to: George W. Shipman, University of Oregon Library, Eugene, OR 97403. The University of Oregon is an equal-opportunity, affirmative-action employer.

Circulation librarian: new university library with integrated automated library system being installed. 12-month, tenure-track position. Salary: \$16,500-\$19,000. Requires ALA-accredited MLS with minimum of 2 yrs.' experience. Send resume, 3 employer references, and transcripts to: Director of Personnel, Northwest Missouri State University, Maryville, MO 64468. Affirmative-action, equal-opportunity employer.

Circulation librarian to head circulation department in a university library, with CLSI LIBS 100

circulation system. Student body of 13,000, annual circulation 150,000. Requires ability to deal effectively with faculty and students, and to cope with a variety of problems concerning circulation and reserve activities. Salary and rank dependent on qualifications. Minimum salary \$16,000. Minimum qualifications: ALA-accredited master's (or equivalent) degree in library science and 5 yrs. progressively responsible professional library experience, including experience with CLSI or other turnkey automated circulation system, highly desirable. Applications must be postmarked by Sept. 1. Preliminary recruitment interviews available at ALA, Philadelphia. Send resume to: Leonie Black, Chairperson, Circulation Librarian Search Committee, University of Central Florida Library, Orlando, FL 32816. Women and minorities are encouraged to apply. UCF is an equal-opportunity, affirmative-action employer.

Curator, archives department (new tenure-track position). Responsible for development, administration, and curatorial duties associated with a large political archives collection. ALA-accredited MLS and/or graduate degree in recent U.S. history and/or related field required. 4 yrs. working experience in an archives with 2 yrs. experience processing archival collections highly desirable. Evidence of having processed at least one large twentieth century collection necessary. Salary dependent upon rank and qualifications (assistant librarian, \$15,400 minimum; associate librarian, \$19,000 minimum). Application received before Sept. 1 given preference. Apply to: George J. Guidry, Jr., Director of Library, Louisiana State University, Baton Rouge, LA 70803. LSU is an equal-opportunity university.

Curator, special collections division, a tenure-track faculty position, on 12-mos.' annual contract, \$20,000 minimum P/A, depending on qualifications and experience. Responsibilities: management of regional history repository with holdings in library materials (approx. 39,000 vols.) as well as historical manuscript collections and archives (approx. 5,000 cu. ft.); supervision of FTE staff of 4-8, including a professional librarian; collections development. Accountable to director of libraries for division's policies, procedures, and operations, including acquisitions, purchase and use of supplies and equipment, security procedures, and reference service to over 3,000 researchers per yr. Qualifications: 1) MA in history, or ALA-accredited MLS, with archival specialization, including minimum of 6hrs.' graduate coursework in archival administration combined with minimum of 6 mos.' supervised training internship or practicum; or 2) MA in history, archival institute certification, and minimum of 12 mos.' supervised archival training internship or apprenticeship; or 3) MA in history and minimum of 7 yrs.' full-time experience in archival administration. Submit letter of application, with resume and letters of recommendation from recognized archivists, to: Royal V. Pope, Director of Libraries, University of Arkansas, Fayetteville, AR 72701.

Dean of information services (readvertisement). California State University, Chico, invites nominations and applications for the position of dean of information services. Available Jan. 1983. The dean of information services coordinates and directs the information services units (university library, computer center, and instructional media center) and the administration of all aspects of the university library. These units are integrated into an administrative entity serving 14,000 students and 1,700 faculty and staff. Candidates must hold a graduate degree from an ALA-accredited school and an additional graduate degree (with strong preference for the doctorate), and should be able to document a history of effective leadership, creativity, achievement, and commitment to affirmative action. Candidates should have administrative experience in libraries and other information service areas. Salary range \$39,756—\$48,072. California State University, Chico, located 100 miles north of Sacramento, is a comprehensive university, the second oldest in the state system, and attracts a cosmopolitan and diverse student body. Deadline for applications and nominations is Sept. 10. Requests for an expanded job description, as well as applications and nominations, should be addressed to: Dr. Gerda Seaman, Chair, Dean of Information Services Selection Committee, Office of the Vice-President for Academic Affairs, California State University, Chico, CA 95929-0110. An affirmative-action employer.

Director, Clarke Historical Library, Central Michigan University, a library concentrating in the history of Michigan and the Old Northwest Territory. Position will involve administration and development of library collections and university archives. Qualifications: 1) PhD or equivalent in American history or related field; 2) related scholarly publi-

cations; 3) knowledge of book trade and historical materials including rare books, out-of-print materials, and manuscripts. Ability to work effectively with members of the university community. Experience in specialized library desirable. Candidate must be articulate and possess strong public service orientation. Starting range for this 12-month position: \$27,500-\$31,650, commensurate with qualifications. By Nov. 30, submit full credentials including vita, publications, coursework, evidence of training and experience, and 3 letters of reference to: Office of the Provost, Central Michigan University, Mt. Pleasant, MI 48859. Central Michigan University is an equal-opportunity, affirmative-action employer. Position will be open July, 1983, or earlier.

Director, instructional resources division. The Williamsport Area Community College is seeking a director of instructional resources division. Reporting to the associate dean of academic affairs, the director is responsible for the administration of all phases of library operations budgeting, personnel, acquisition, library facilities and equipment, supervision and coordination of library-media services. Qualified candidates must possess an MLS from an ALA-accredited institution (with some coursework in media services), 5 yrs.' academic library experience including 2 yrs.' successful supervisory responsibility, and knowledge of modern library technology including automated systems and procedures. Familiarity with goals and objectives of a community college as they relate to library services helpful. Salary: \$23,000 - \$28,000, commensurate with qualifications and in accordance with college salary system. Submit letter of application, resume, and complete placement file postmarked no later than Aug. 25 to: Office of Personnel Services, The Williamsport Area Community College, 1005 West Third \$1., Williamsport, PA 17701. In lieu of placement file, 3 letters of reference (professional) and transcripts of academic work are acceptable. An affirmative-action, equal-opportunity employer.

Director of libraries, the Catholic University of America—the university was established in 1887 by the Roman Catholic bishops of the United States as the national Catholic university. It has 10 schools, with about 400 full-time faculty members and 8,000 students, of whom 2,700 are undergraduates. The director of libraries has administrative and budgetary responsibility for the university's library system (1 million vols.) including the Mullen Library and o other campus libraries, with a staff of 22 professional members with academic status and 40 classified members, a program of library renovation is in progress. The director reports to the provost and has membership in the Academic Senate and the Deans Conference. Qualifications sought include not only advanced training and professional standing in librarianship but also demonstrated competence (preferably an earned doctorate) in an academic field or library science, experience in an academic setting, the requisite administrative skills, and competence in developing support. The position will be available after Sept. 1, at a salary to be negotiated, commensurate with qualifications and experience, in the \$35,000—\$40,000 range. Applications, with resumes and list of references, must be received by Aug. 15. Address all communications to: Rev. Frederick R. McManus, Vice Provost and Dean of Graduate Studies, The Catholic University of America, Washington, DC 20064. An equal-opportunity, affirmative-action institution.

Director of library collections. A permanent position available Sept. 1. The director of library collections is responsible for planning, policy-making, and coordinating all aspects of collection development at the library of the University of Illinois (U-C). Reporting directly to the university librarian, will be expected to initiate and carry out a librarywide program of appraisal of the library's resources, preparation of library's allocations, allocation of funds for library material, establishment of selection policies and priorities, coordination of the selection activities of reference librarians and bibliographers throughout the library, coordination of preservation efforts, and planning for resource sharing. A scholar-librarian with broad bibliographical knowledge and significant experience in collection development in a major research library is being sought for director of library collections. Preference will be given to candidates who have an understanding of the teaching and essential research requirements in a large university, and of how libraries are organized to meet them. The director must have an MLS from an ALA-accredited library school, or equivalent. A strong subject background in one of the liberal arts or sciences is required, with an advanced degree preferred. The director must have demonstrated ability to facilitate the bibliographic efforts of others, to plan and conduct analytical studies, and to work with library

and teaching faculty in formulating acquisitions policies. In addition, a general knowledge of resource sharing, of material preservation programs, and of the American and foreign book trade is necessary. A record of research, publication, and scholarly achievement sufficient to warrant appointment at the rank of associate professor with tenure required. Preference will be given to candidates with scholarly records warranting appointment at the rank of professor. Librarians have faculty rank. Appointment will be made at the rank of associate professor or professor (see above). Salary is dependent on appointment rank and experience, minimum salary is \$33,000. For maximum consideration, applications and nominations should be received no later than Aug. 23. Send complete resume with names & addresses of 5 references to: Allen G. Dries, Secretary to the Selection Committee, University of Illinois Library at Urbana-Champaign, 127 Library, 1408 W. Gregory Dr., Urbana, IL 61801; 217-333-8169. The University of Illinois is an affirmative-action, equal-opportunity employer.

Head acquisitions librarian. Qualifications: ALA-accredited master's; 5 yrs.' professional experience in large library or system, some supervisory or administrative, some in acquisitions, collection development, or bibliography; substantive knowledge of automated processes associated with acquisitions; familiarity with foreign and domestic book trade and related bibliographic tools; ability to work effectively with diverse faculty and library staff; broad intellectual background and sound judgment. Highly desirable: working knowledge of one or more European languages; second master's degree. Duties: supervises staff of 7, including one professional; participates in policy making, budget planning, and collection development; maintains financial records; will plan and carry forward automation of procedures and coordination with other areas of library programs. University of North Carolina at Greensboro has approximately 10,000 students and 650 faculty, offers degrees through doctorate. Collection over 1 million items including microtexts; materials budget \$1 million; OCLC since 1975. Faculty status, tenure-track, 12-month appointment, liberal retirement, insurance, vacation benefits. Position available Jan. 1, 1983. Salary \$25,000 range. Deadline for applications Aug. 31. Send detailed resume to: Barbara Cassell, Chairperson, Search Committee, Jackson Library, UNC—Greensboro, Greensboro, NC 27412. Affirmative-action, equal-opportunity employer.

Head, commerce library. Administers library of 135,000+ volumes which serves undergraduates, graduate students, and faculty in the departments of administrative science, public administration, accounting, finance, management, marketing, economics, and geography. Responsible for supervision of staff (2 half-time reference librarians, 4.6 FTE support staff and student assistants); reference service; bibliographic instruction; collection development; responding to research queries; preparing budgets; keeping abreast of latest developments in the field. Reports to head of department libraries. Faculty are expected to meet university tenure and promotion requirements, including research, publication, and service. Required: MLS from ALA-accredited program; 5 or more yrs. of relevant professional experience, including supervision in a research library; demonstrated knowledge of the literature in administrative science and related subjects. Highly desirable: MBA or advanced degree in one of the subject areas noted above. Available Sept. 1. Salary: \$22,080 - \$27,000. Apply by Aug. 27, including resume with names and addresses of at least 3 references, to: Sharon A. Sullivan, Personnel Librarian, Ohio State University Libraries, 1858 Neil Ave. Mall, Columbus, OH 43210. An AA, EEO employer. Qualified women, minority, and handicapped persons, as well as others, are encouraged to apply.

Head, copy cataloging section, monographic cataloging department. Coordinates and directs work of section, responsible not only for copy cataloging of LC and member-contributed copy using OCLC system, but also for precataloging operations including searching, verification, and backlog control. Sets goals, establishes priorities, fosters good communication, formulates and interprets cataloging policy in consultation with principal cataloger, implements training programs, promotes staff development, and evaluates staff performances. Develops workflows and workload assignments. Reports to head, monographic cataloging department. Requires demonstrated supervisory experience at professional level; ability to analyze and synthesize data and provide creative and workable solutions to problems; written and oral communication skills; 3 yrs. of successful experience, including at least 2 at professional level, with all types of cataloging (LC, member, original); command of and working experience with catalog-

ing reference works (AACR2. MARC formats, Library of Congress subject heading list); demonstrated ability to develop policies and procedures, especially with regard to integration of automated cataloging; working experience with automated cataloging systems (e.g., OCLC, RLIN); reading knowledge of at least one foreign language; ability to work harmoniously with other. A A-accredited MLS. Knowledge of Dewey Decimal Classification system desirable. Expected salary range \$16,500-\$24,000 or \$19,500-\$29,000. Send letter of application, resume, and 3 letters of reference by Sept. 15 to: Ann F. Stone, Personnel Librarian, Duke University Library, Durham, NC 27706. Affirmative-action, equal-opportunity employer.

Head, government documents department, Shields Library, University of California, Davis. Responsible for management of the governments documents department, including the library's map and microcopy collections. Plans, coordinates, and directs the activities of the department, which include: selection, acquisition, and processing of federal, state, local, and foreign documents and documents of regional and international intergovernmental organizations; selection, acquisition, and cataloging of maps; reference service for documents, maps, and microcopy; bibliographic instruction; and automated information retrieval. The department has a staff of 13 FTE positions, of which 4 FTE are librarians. The department is a federal and state depository and has extensive collections of FAO, UN, UNESCO, and OECD documents. An active selection program beyond the depository and standing order programs supports campus research in agricultural and environmental sciences. The department head shares in providing specialized reference service on a scheduled basis, including regular evening and weekend hours. The head will be responsible for selection and processing for an area within the general field of international and foreign documents, for supervising the pre-catalog section, and for leadership and coordination of the department's bibliographic instruction program. Applicants must have a graduate degree in librarianship from an ALA-accredited institution or its equivalent, at least 5 yrs. of professional experience working with government documents, and at least 2 yrs. 'experience in a supervisory capacity. Familiarity with bibliographic instruction programs and methods and with online information retrieval are required. Appointment will be made at the associate librarian or librarian title, dependent upon qualifications must be received, or postmarked, no later than Aug. 31. Applicants should send resumes and names of 4 referees to: Wm. F. McCoy, Associate University Librarian, 108 Shields Library, University of California, D

Head, history and special collections division. Large academic biomedical library with rich historical collections supported by generous endowment income seeks qualified applicants for the head of the history and special collections division. Evaluates and selects historical source works in health and life sciences and new serials and current imprints. Provides in-depth historical reference service, lectures on the use of source works and reference materials, and prepares historical exhibits. Responsible for overall administration of the division including supervision of staff. Additional responsibilities may include rare book cataloging or exhibit program coordination for the biomedical library. Professional degree from library school with an accredited program is normally required although applicants with other appropriate degree(s) or equivalent experience may be appointed. Graduate study (MA or PhD level) in an appropriate academic field and working knowledge of major Western European languages are highly desirable. Prior academic library experience, particularly in the history of medicine or science, is highly desirable. A genuine interest in scholarship, writing skills, and the ability to work effectively with faculty, donors, and students are essential. Salary range: \$18,192-\$32,700 based on qualifications and yrs. of experience. Excellent fringe benefits. Personal interview required. Application deadline: Oct. 1. Send resume and list of references to: Alvis Price, Acting Assistant University Libraring (Personnel). UCLA, Los Angeles, CA 90024. An equal-opportunity, affirmative-action employer.

Head, instructional materials center (new, tenure-track position). Responsible for the overall operation of this newly formed center—developing collections, programs, and procedures with the ap-

Positions Open continued on p. 465.

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

August

12-13: Ed. ComFutures wkshp., Far West Lab. for Ed. Research & Dvpt., 1855
Folsom St., San Francisco. Spons., Far West Lab. for Ed. Research & Dvpt. Fee, \$495
w/VIC-20 microcomputer; \$345 w/o. Regis. limited. Info.: Ed. ComFutures, Far West Lab., 1855 Folsom St., San Francisco 94103 (415-565-3139).

14-15: Media Skills for the Middle Grades seminar, U. Oreg., Col. Ed., Eugene. Spons., U. Oreg./Col. Ed. 1 cr. hr. available. Fee, \$54. Info.: D. Latham, Ed. Media Endorsement Prog. Coord., U. Oreg./Col. Ed., Eugene 97403 (503-686-4591).

19-20: Ed. ComFutures wkshp., Far West Lab. for Ed. Research & Dvpt., 1855 Folsom St., San Francisco. Details & info.: see Aug. 12-13.

23-24: Ed. ComFutures wkshp., Far West Lab. for Ed. Research & Dvpt., 1855 Folsom St., San Francisco. Details & info.: see Aug. 12-13.

23-27: Brazilian Microfilm conv., Sao Paulo, Brazil. Spons., Brazilian Micrographics Assn. Info.: A. Silva, Dir., CENADEM, Rua Haddock Lobo, 585-5th Floor, 01414, Sao Paulo, SP, Brazil (011-282-0319 or 881-9829) or cable CENAMICRO.

26-27: Ed. ComFutures wkshp., Far West Lab. for Ed. Research & Dvpt., 1855 Folsom St., San Francisco. Details & info.: see Aug. 12-13.

29-Sept. 1: Int'l. Conf. of Govt.
Publishers, Lns., & Users, Skidmore Col.,
Saratoga Springs, N.Y. Spons., IFLA. Fee,
\$30. Late regis. being considered. Info.: B.
Hoduski, Official Publications Section,
IFLA, 129 3rd St. NE, Washington, DC
20002 (202-224-5953).

30-Sept. 5: Storytelling Residency, Eugene O'Neill Theater Ctr., 814 Broadway, N.Y.C. Spons., O'Neill Theater Ctr. Fee, \$300. Regis. limited to 24. Info.: write, w/statement of personal interest in storytelling, to L. Simms, 814 Broadway, N.Y.C. 10003.

September

2-3: Ed. ComFutures wkshp., Far West Lab. for Ed. Research & Dvpt., 1855 Folsom St., San Francisco. Details & info.: see Aug. 12-13.

3, 10: Wkshp. on AACR2: Choice & Form of Entry, U. Wis.-Madison, L. Schl., 600 N. Park St. Spons., UW-Ext. 1.4 CEUs available. Fee, \$45. Regis. deadline Aug. 20. Enrollment limited to 20. Info.:

D. Weingand or B. Arnold, UW-Ext./
Communication Prog., L. & Info. Science, 610 Langdon St., Madison 53706 (608-262-4354).

COMING UP

IFLA General Conference

 Montreal
 Aug. 23–28, 1982

 Munich
 Aug. 21–27, 1983

 AASL Conference
 Oct. 21–24, 1982

Executive Board

Fall Meeting Oct. 27-28, 1982

ALA Midwinter

San Antonio Jan. 8–13, 1983 Washington, D.C. Jan. 7–12, 1984

PLA Conference Mar. 23-26, 1983

ALA Annual Conference

Los Angeles June 26-July 1, 1983

LITA Conference Sept. 18-21, 1983

ACRL Conference

April 4-7, 1984

8-10: Tribal Archives conf., Colo. Women's Col., Denver. Spons., Native Amer. Archives Proj. Regis. limited. Info.: L. Ziemer, NAAP, Soc. Amer. Archivists, 330 S. Wells, Suite 810, Chicago, IL 60606 (312-922-0140).

8, 15, 22, 29: New Children's Bks. Too Good to Miss wkshp., Coop. Children's Bk. Ctr., Madison, Wis. Spons., UW-Ext. 8 CEUs available. Fee, \$20. Regis. deadline Aug. 25. Enrollment limited to 35. Info.: see Sept. 3, 10.

12-16: Amer. Chemical Soc./Div. Chemical Info. mtg., Crown Ctr., Kansas City, Mo. Fee, \$75 mem.; \$135 nonmem. Info.: A.T. Winstead, ACS, 1155-16th St. NW, Washington, DC 20036 (202-872-4397).

12-16: FID Congress, Sheraton Hotel, Hong Kong. Theme, "The Challenge of Info. Technology." To be conducted in English. Fee, HK\$750. Info.: B. Burton, Hong Kong Polytechnic Library, Hung Hom, Kowloon, Hong Kong.

13-16: Int'l. Micrographic Congress, Hotel Scandinavia, Copenhagen, Denmark. Theme, "Productivity with Micrographics." Fee, \$365 before Sept. 1; \$415 after Sept. 1; \$175 one day. Info.: D. Avedon, IMC '82, POB 34404, Bethesda, MD 20817 (301-983-0604).

13-16: LA (British) nat'l. conf., Norbreck Castle Hotel, Blackpool, England. Focuses on impact of info. technology, electronic publishing, & broadcasting on 1. dvpts. Info.: R. Palmer, Conf. Officer, LA, 7 Ridgmount St., London WCIE 7AE (01-636-7543).

13-17: ARGRICOLA wkshp., USDA, S. Agricultural Bldg., Washington, D.C. Spons., Nat'l. Agricultural L. Info.: D. Hoyt, Ed. Resources Staff, NAL, 14th Floor, Beltsville, MD 20705 (301-344-3937).

13-17: Libraries & the Disabled:
Approaches to Staff Training course, Col.
Lnshp. Wales, Aberystwyth. Spons., Col.
Lnshp. Wales. Fee, \$97. Info.: Dir. of Short
Courses, Col. Lnshp. Wales, Llanbadarn
Fawr, Aberystwyth, Dyfed SY23 3AS,
Wales.

13-17: Selling Your Service: Using Minimum Resources to Maximum Effect course, Col. Lnshp. Wales, Aberystwyth. Spons., Col. Lnshp. Wales. Fee, £100. Info.: see Sept. 13-17 above.

17-18: Effective Communication for L. Mgrs. wkshp., The Wis. Ctr., Madison. Spons., UW-Ext. 1.2 CEUs available. Fee, \$95. Regis. deadline Sept. 3. Enrollment limited to 30. Info.: see Sept. 3, 10.

21: Summer/Fall Conservation Wkshp., Chicago, Ill. Spons., Ill. Coop. Conservation Prog. Theme, "L. Conservation." Regis. limited to Ill. inst. Info.: A. Amodeo, ICCP Ln., ICCP, Morris L., Southern Ill. U. at Carbondale 62901 (618-453-5122).

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21-24: Aslib annual conf., U. Manchester, Owens Park, Manchester, England. Theme, "Info. Technology: Practice, Potential, Limitations, & Effects on the Profession." Fee, residential £135 mem., £145 nonmem.; nonresidential £105 mem., £115 nonmem. Regis. deadline Sept. 1. Info.: Conf. Organizer, Aslib., 3 Belgrave Sq., London SW1X 8PL (01-235-5050).

22-24: Conservation Wkshp., Ky. Dept. for Libraries & Archives, Frankfort. Spons., Soc. Amer. Archivists. For staff of ms. or archival repository w/little or no previous training in conservation. Fee, \$50. Regis. limited. Info.: Basic Archival Conservation Prog., SAA, 330 S. Wells, Chicago, IL 60606 (312-922-0140).

22-24: Missouri LA annual conf., Hilton Plaza Inn, Kansas City. Theme, "Computing & Libraries: Options, Opportunities, & Challenges." Fee, \$20 1 day, \$25 1 + days MLA mem., Mo. chap./SLA mem.; \$30 1 day, \$40 1 + days nonmem. Info.: M. McLeod, Exec. Coord., MLA, Parade Plaza, Suite 9, Columbia 65201 (314-449-4627).

26-27: Feminist Research in the 80s, Holmes Student Ctr., Northern Ill. U., DeKalb. Spons., NIU. Fee, \$50; \$30 students. Info.: J. Bischoff, Conf. Coord., Dept. Physical Ed., Anderson Hall 232, NIU 60115

27-Oct. 1: AGRICOLA wkshp., USDA, S. Agricultural Bldg., Washington, D.C. Spons., Nat'l. Agricultural L. Info.: see Sept. 13-17.

29-Oct. 2: Florida Assn. for Media in Ed. conv., Carillon Hotel, Miami Beach.
Theme, "Reflection—Image—Vision." Fee, \$20 mem.; \$40 nonmem. Info.: W. Jones,

Conv. Ch., 911 Manning Rd., Palm Harbor 33563 (813-541-2611) or D. Toler, Prog. Ch., 7788 Wendell Rd., Orlando 32807 (305-275-2596).

October

7-8: Strategic Planning & Automation wkshp., Howard Johnson's, 525 W. Johnson St., Madison, Wis. Spons., UW-Ext. 1.6 CEUs available. Fee, \$250. Regis. deadline Sept. 23. Enrollment limited to 35. Info.: see Sept. 3, 10.

7-9: South Carolina LA annual conf., Carolina Inn, Columbia. Theme, "Life Liberty, & S.C. Ls." Fee, \$12 mem.; \$20 nonmem. Info.: G. Belknap, Richland County P.L., 1400 Sumter St., Columbia 29201 (803-799-9084).

13-15: Career Planning for Librarians in the Workplace wkshp., The Clearing, Ellison Bay, Wis. Spons., U. Wis.-Ext. 1.2 CEUs available. Fee, \$175. Regis. deadline Sept. 22. Enrollment limited to 28. Info.: Madison Regis. Office, 101 Extension Bldg., 432 N. Lake St., Madison 53706 (608-262-2451).

11-14: Assn. of Records Mgrs. & Admin. annual conf., Peachtree Plaza, Atlanta, Ga. Theme, "Info. - the Vital Resource." Fee, \$250 mem., \$290 nonmem. to Aug. 31; \$300 mem., \$340 nonmem. beg. Sept. 1; \$150 1 day for all. Info.: ARMA, 4200 Somerset Dr., Suite 215, Prairie Village, KS 66208 (913-341-3808).

14-15: The Off-campus L. Svc. conf., Radisson St. Louis Hotel, Mo. Spons., Central Mich. U. Fee, \$135. Info.: B. Lessin, 206 Park L., CMU, Mount Pleasant, MI 48859 (517-774-3643).

14-16: Nevada LA annual mtg., Ormsby House, Carson City. Theme, "Info. Resources: The Source of Power." Info.: J. Anderson, Nev. State L., Capitol Complex, Carson City 89710 (702-885-5130)

16-18: Archives: An Introduction wkshp., Boston Park Plaza Hotel. Spons., Soc. Amer. Archivists. Fee, \$110. Regis. limited. Info.: J. Gianatasio, SAA, 330 S. Wells, Suite 810, Chicago, IL 60606 (312-944-0140).

16-18: Basic Archival Conservation Wkshp., Boston Park Plaza Hotel. Spons., Soc. Amer. Archivists. 2 CEUs available. Fee, \$75. Regis. limited. Info.: see Oct. 16-18 above.

17: Oral History in Archives & Ms. Collections wkshp., Kennedy L., Boston. Spons., Soc. Amer. Archivists. Fee, \$36. Regis. limited. Info.: see Oct. 16-18.

17-18: Introduction to Microforms wkshp., Boston Park Plaza Hotel. Spons., Soc. Amer. Archivists. 1 CEU available. Fee, \$60. Regis. limited. Info.: see Oct. 16-18.

17-20: Int'l. Assn. of Marine Science Libraries & Info. Ctrs. conf., Holiday Inn, Atlantic Beach, N.C. Theme, "Geography of the Oceans." Fee, \$145; \$160 w/bus trans. Info.: J. Williams, Duke U. Marine Lab., Beaufort, NC 28516 (919-728-2111) or A. Hall, NOAA, Nat'l. Marine Fisheries Svc., Beaufort 28516 (919-728-4595).

17-21: Amer. Soc. for Info. Sciences annual mtg., Hyatt Regency Columbia at Ohio Ctr., Columbus. Theme, "Info. Interaction." Fee, \$105 ASIS, AALL, SLA mem.; \$140 nonmem.; \$52.50 retirees. Regis. deadline Sept. 25. Info.: J. Rush, Conf. Ch., James E. Rush Assoc., 2223 Carriage Rd., Powell 43065 (614-881-5949).

19-20: Pub. Svc. Satellite Consortium annual conf., Washington Hilton Hotel, Washington, D.C. Theme, "Satellite Communications for Pub. Svc. Users." Info.: P. Rash, Dir. Mktg., PSSC/SatServ 1660 L St. NW 20036 (202-331-1154 or 331-1960).

19-22: Soc. Amer. Archivists annual conf., Boston Park Plaza Hotel. Theme, "Boston & Beyond." Fee: until Sept. 28, \$78 mem., \$93 nonmem.; beg. Sept. 29, \$88 mem., \$103 nonmem. Info.: see Oct. 16-18.

20-21: Methods of Measuring the Effectiveness of L. Svcs. Inst., St. Louis U., Pius XIII L., St. Louis, Mo. Spons., St. Louis Reg. L. Network. For the 1. mgr. CEUs available. Fee, \$40 St. Louis RLN mem.; \$60 nonmem. Info.: S. Merrell, Network Admin., St. Louis RLN, Woods Mill Campus Ctr., 13550 Conway Rd. 63141 (314-878-8750).

20-22: Svcs. by Satellite, Inc., annual conf., Washington Hilton Hotel, Washington, D.C. Theme, "Space Communications in the 80s." Focuses on computer conferencing, video teleconferencing, etc. Info.: see Oct. 19-20.

20-24: New York LA annual conf., Albany Hilton, Albany. Theme, "N.Y. Libraries - The Knowplace for Knowbodies." CEUs available at wkshps. Fee, until Sept. 30 \$37.50 mem., \$60 nonmem.; beg. Oct. 1 \$47.50 mem., \$70 nonmem. Info.; N.Y. LA, 115 Park Row, New York 10038 (212-227-8032).

21-22: Conf. on the Acquisition & Bibliography of Commonwealth & 3rd-World Literatures in Eng., Commonwealth Inst., Kensington High St., London. Spons., Working Party on L. Holdings of Commonwealth Lit. Fee, \$45; \$22.50 1 day. Regis. deadline Sept. 30. Info.: M. Foster, Secy., WPLHCL, Commonwealth Inst., Kensington High St., London W8 6NQ (01-602-3252 x233) or telex 8955822 COMINS G.

22: Annual Children's Bks. Int'l., Boston

P.L. Spons., Boston P.L. Theme, "The Enduring Classic in All Its Forms." Info.: Children's Bks. Int'l. 8, Boston P.L. Copley Sq. 02117 (617-536-5400 x216).

ADVERTISEMENTS

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DIALOG will host an UPDATE '82 in New Orleans Oct. 7-8. This user conference offers the opportunity to: review system features; learn about recent system developments; hear reviews of new databases; meet database producers; and compare search techniques and strategy development with colleagues, producers, and DIALOG staff. These activities make UPDATEs a must for DIALOG searchers with at least 6 months' experience. Registration brochures are enclosed with each issue of the Chronolog or are available from: DIALOG Marketing, 3460 Hillview Ave., Palo Alto, CA 94304.

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III

Positions Open continued from p. 463.

proval of the College of Education and the library's associate director. ALA-accredited MLS degree and minimum of 3 yrs.' related experience required. Second subject master's in education and experience in instructional materials center and/or school library preferred. Classroom teaching experience

desirable. Salary dependent upon rank and qualifications. (\$15,400 minimum for assistant librarian; \$19,000 minimum for associate librarian.) Applications received by Aug. 15 given preference. Apply to: George J. Guidry, Jr., Director of Library, Louisiana State University, Baton Rouge, LA 70803. LSU is an equal-opportunity university.

Head, monographic cataloging unit. Open Oct.

1 at Florida State University. 5 yrs.' professional cataloging experience minimally required, preferably in an academic setting and with increasing supervisory experience. Knowledge of more than one modern language, AACR2, the LC classification, and the OCLC format desirable. This position supervises 7 professional and 6 subprofessional catalogers and is responsible for selection and training of unit members, planning of workflow to accomplish departmental goals, and participation

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in setting departmental policy. Benefits include 22 working days of vacation and 13 days of sick leave annually. Retirement plan includes Social Security and paid state retirement. Position rank: Associate University Librarian, or University Librarian, according to experience and background. Minimum salary for associate is \$15,660; salary will be determined according to experience and background. Apply to: Lucille Higgs, Robert Manning Strozier Library, Florida State University, Tallahassee, FL 32306. An equal-opportunity, affirmative-action employer.

Head of serials (due to retirement): the head of serials supervises 2 paraprofessionals and a large number of student assistants and is responsible for the overall administration of the serials department including budgeting, report writing, statistical analysis, long-range planning, automation planning, and public services. This position is also responsible for developing and supervising all daily serials control routines including check-in and claiming through the F. W. Foxon LINX system, invoice verification and processing, order and receipt control in conjunction with the automated acquisitions system, collection maintenance, and binding operations in conjunction with the bindery department. The head of serials serves on the librarywide automation planning committee and reports directly to the associate librarian for technical services and participates with that person and the other technical services area heads in overall division management. Qualifications are: MLS, demonstrated supervisory skills; minimum of 3 yrs. serials control experience; demonstrated oral and written communication skills. Experience with automated serials control and a second advanced degree are preferred. Deadline for application is Aug. 31. Minimum salary \$18,000 for 9 months. Librarians work 2 out of 3 summers. Send letter of application, resume, and 3 letters of reference to: Richard T. Barker, University Librarian, Belk Library, Appalachian State University, Boone, NC 28608. An equal-opportunity, affirmative-action employer.

Head, reference department, University of Wisconsin-Madison. Administers the reference department (including documents) of the main research library. Plans, implements, coordinates, and evaluates department's reference, instructional, database, outreach, and collection development services. Develops and maintains relationships with library users, other campus libraries, and library collection development, public, and technical services units. Facilitates professional growth and development of department members and of department as a whole. Develops short- and long-range goals and objectives for department. Required: MLS from ALA-accredited, 5 yrs.' post-MLS experience involving management, supervision, and reference responsibility in an academic or research library. Foreign language background; second master's preferred. Demonstrated competencies: ability to eveloping programs and services; creative planning and utilization of personnel and fiscal resources; collection development experience and expertise; oral and written communication skills. \$24,000

minimum. Appointment effective no later than Jan. 1, 1983. Application deadline: Aug. 31. Letter of application, current vita, and 3 letters of reference addressing this position to: Sandra J. Pfahler, Assistant Director Budget and Personnel, 360 Memorial Library, 728 State St., Madison, WI 53706. An AA, EOE employer.

Learning materials librarian, reference — Tireman Learning Materials Library. Required: MLS from ALA-accredited institution; subject expertise in education; experience with curriculum and/or professional education materials; good reading knowledge of Spanish; supervisory experience. Duties: administers multimedia curriculum materials collection supporting College of Education program. Establishes procedures and implements programs for reference, orientation, circulation, and reserve functions. Selects for and maintains curriculum materials collection. Serves as selector for professional education materials. Participates in services of general reference department. Supervises one support staff and student assistants. Salary: \$15,500-\$18,000 for 12 months. Must meet university requirements for faculty status (librarianship, scholarship/research, professional and university service). Available: Sept. 1. Send resume (including names of 3 references) by Aug. 15 to: Paul Landenberger, Personnel Librarian, University of New Mexico General Library, Albuquerque, NM 87131. UNM is an affirmative-action, EEO employer.

Librarian/cataloger: Georgia State University. Search reopened. Cataloging and classification of monographs. Assist in retrospective cataloging of serials, revising cataloging, and catalog maintenance. Requirements: ALA-accredited graduate degree, fluent use of English, ability to catalog in Romance and Germanic languages, and training in AACR2. Experience with OCLC and LC classification and subject headings preferred. Faculty rank and status. Salary in mid-teens, dependent on qualifications and experience. Apply by Sept. 1 to: Dianne Smith, Assistant to the Librarian, Georgia State University, 100 Decatur St. SE, Atlanta, GA 30303. An equal-educational and employment-opportunity institution.

Map librarian: instructor or higher, depending upon qualifications. Entry-level position. Duties include maintenance of cartographic materials including largest collection of aerial photographs on West Coast and extensive depository archival records in the Map Library, a branch library of the University of Oregon Library; collection development in cooperation with department of geography and with general reference department and government documents section of the main library; reference service and bibliographic instruction regarding cartographic materials, and classification of material into the collection. Supervision of classified staff and student assistants. Reports to the assistant university librarian for public services. Applicants should have MLS and relevant subject degree training/experience, strong communication skills, reading knowledge of Western European

languages preferred. Salary: \$15,000-\$17,000 for 12-month appointment, plus fringe benefits. Deadline extended to Sept. 6. Send curriculum vitae, names of 3 references to: George W. Shipman, University of Oregon Library, Eugene, OR 97403. The University of Oregon is an equal-opportunity, affirmative-action employer.

Music librarian, reference department: instructor or higher, depending upon qualifications. Entry-level position. This individual builds the music collection (books, scores, recordings), provides reference service in music, acts as liaison with the School of Music faculty, and assists with general reference service. Assignments may include library instruction and computer searching. Reports to head, reference department. Qualifications: degree in music (preferably advanced degree) with emphasis on musicology, reading skill in at least one Western European language, and a master's degree from an ALA-accredited library school required. A strong background in at least one other area of the humanities and experience working with music materials preferred. Salary: \$15,000 – \$17,000 for 12-month appointment, plus fringe benefits. Deadline extended to Sept. 6. Send curriculum vitae, names of 3 references to: George W. Shipman, University of Oregon Library, Eugene, OR 97403. The University of Oregon is an equal-opportunity, affirmative-action employer.

Rare books/special collections librarian: instructor or higher, depending upon qualifications. Entry-level position. Administers circulating and noncirculating books in special collections including the following: Oregon collection, a regional history and literature collection including state government documents of 50,000 volumes and 1,000 serial titles; rare books and incunabula collections of more than 100,000 items. Works with acquisitions, gifts, and collection development in building the collections listed above which are open additions. Directs reference to the circulating portion of the collection, and provides security and basic conservation to protect all the collection. Reports to the curator of special collections. Qualifications: MLS from ALA-accredited library school or equivalent degree or training. Experience in dealing with rare books or special collections is preferred, and a knowledge of any of the following would also be desirable: conservation techniques, state government documents, or Pacific Northwest Americana and Western European languages. Salary: \$15,000—\$17,000 for 12-month appointment, plus fringe benefits. Deadline extension to Sept. 6. Send curriculum vitae, names of 3 references to: George W. Shipman, University of Oregon Library, Eugene, OR 97403. The University of Oregon is an equal-opportunity, affirmative-action employer.

Reference librarian: Architecture & Allied Arts Library. Instructor (or higher depending upon qualifications). Entry-level position. This position assists faculty, students, and individuals in using the resources of the Architecture & Allied Arts Library collection. Departmental activities include teaching individuals and groups the use of the COM catalog and reference sources, giving instructional tours and lectures to classes, preparing bibliographies, collection development, serving on library and university committees. Prefer that candidate have degree in at least one of the following: architecture including interior architecture, landscape architecture, urban and regional planning, art history, art education, fine and applied arts, and an MLS from an ALA-accredited library school. Knowledge of arts reference sources, familiarity with application of computer technology and reference sources, and ability to relate harmoniously with users and staff. Reading knowledge of at least one Western European language preferred. Salary: \$15,000—\$17,000 for 12-month appointment, plus fringe benefits. Deadline extended to Sept. 6. Send curriculum vitae, names of 3 references to: George W. Shipman, University of Oregon Library, Eugene, OR 97403. The University of Oregon is an equal-opportunity, affirmative-action employer.

Reference librarian: responsible for coordination and leadership of established bibliographic instruction program, as well as participation in general reference desk duty, book selection for the general and reference collections, and online database searching. ALA-accredited MLS required. Experience in bibliographic instruction or teaching highly desirable. Salary \$14,750 and up, depending on qualifications. Faculty status; tenure-track position. 12-month appointment; liberal retirement, insurance, and vacation benefits. UNC-Greensboro is a doctoral degree-granting institution in the University of North Carolina system. Send letter of application, with resume and names of 3 references, by Sept. 15 to: Mark Schumacher, Chairman, Search Committee, Jackson Library, University of North Carolina at Greensboro,

Administrator Assistant Director for Special Collections University of Utah Library

Responsible to the director for administering, directing, budgeting, and coordinating 4 divisions: archives and records management, manuscripts, Western Americana and rare books, and the Middle East Library. Provides leadership for a staff of 37 people, 3 of whom are professional librarians. As archivist, recommends policy and directs its implementation for all operations within the university archives. Has primary responsibility for the acquisition of manuscripts and rare books through contacts with groups, organizations, and individuals. Responsible for selecting books primarily on Utah, Mormon, and Western U.S. history. Qualifications required: in-depth knowledge of Mormon and Utah history; PhD in history with an emphasis in history of the West and/or MLS from an accredited ALA library school and a second master's in history, Western emphasis; at least 5 yrs. of progressively responsible administrative experience; must have demonstrated management ability and strong leadership qualities; experience in publishing; archival training and experience. Salary commensurate with qualifications. Minimum \$27,000. Rank as associate librarian or librarian. 25 days' coacation, TIAA/CREF and health insurance paid by university. Additional fringe benefits. Deadline for applications Sept. 15. Position available Jan. 1, 1983. Send resume and a cover letter to:

Winnifred Margetts
Personnel Officer
Marriott Library
University of Utah
Salt Lake City, UT 84112

An equal-opportunity, affirmative-action employer

Greensboro, NC 27412. Affirmative-action, equal-opportunity employer

Reference librarian, science & engineering division. This position is responsible for provision of reference and instruction services in one or more of the 8 science libraries comprising the science and engineering division. The incumbent works with the division's other reference and departmental librarians in improving the level of reference assistance in all division libraries. The division's collections total 500,000 volumes, with 5,000 periodical subscriptions received annually. There are 7 professional positions, of which 2 are devoted primarily to reference services such as library orientation programs, instruction in library utilization on both a group and individual basis, design of publications, and provision of user access to online databases. The position will also be responsible for assisting in training and supervising reference assistants. Additional duties involve the maintenance and development of the libraries' reference collections and assisting in collection development in areas of specific subject expertise. The incumbent will participate in both science division and systemwide activities, and will be supervised directly by one of the division's department librarians. In addition to an accredited MLS, the position requires previous relevant reference and database experience and training, the ability to communicate and work effectively with faculty and students, a knowledge of scientific communication, and an innovative approach to the development and promotion of computer-based operations and services. Preference will be given to applicants with a background in psychology, natural or physical sciences, or with previous experience in a scientific or technical library. Salary ranges through June (increase effective July 1): Librarian 1, \$15,200 - \$18,250; Librarian 11, \$17,200 - \$20,650. Excellent fringe benefits, including assistance with university housing. Deadline for applications is Aug. 15. Submit resume, listing 3 references and salary requirements, to: Reference librarian, science & engineering di-vision. This position is responsible for provision of equal-opportunity, affirmative-action employer

Reference librarian (temporary). Qualifications desired: master's degree in library science; at least one yr. of recent, full-time, professional reference experience in a college or university library; experience or training in documents and legal research or in map librarianship; additional graduate work in a subject discipline; familiarity with the OCLC interlibrary loan subsystem. Temporary appointment for spring semester 1983 only; 35-hr. workweek (some evening and/or weekend work required). Instructor rank; salary \$7,500-\$10,000 for the spring semester depending upon qualifications. To receive most favorable consideration, applications should be received by Sept. 1. Send resume, together with names and addresses of 3 references, to: Professor Linda Halma, Chairperson of Search Committee, Rohrbach Library, Kutztown State College, Kutztown, PA 19530. An equal-opportunity, affirmative-action employer. plover

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Reference librarian with specialization in education. Provides general reference service with staff of

Director of Libraries Cleveland State University

The Cleveland State University invites applications and nominations for the position of director of libraries. The Cleveland State University is a state-supported urban institution with and approximately 20,000 students, offering undergraduate and graduate degree programs. The library of 500,000 volumes has 23 professional librarians and 35 support staff.

Qualifications

- 1) MLS degree from an ALA-accredited program; doctorate in library science or advanced degree in another academic field desirable
- 2) At least 10 yrs.' experience, including increasingly responsible administrative positions in the last 5 yrs., preferably in a medium or large academic library.
- 3) Knowledge of current developments in library capabilities, including automation and resource sharing
- 4) Strong leadership and management skills; ability to establish and maintain effective public and professional relationships

Salary commensurate with qualifications and experience; minimum \$35,000. Applications accepted to Sept. 1. Send resumes to: Dr. Thomas Hartshorne, Chairperson, Search Committee, Cleveland State University, 1983 E. 24th St., Cleveland, OH 44114.

An equal-opportunity employer, M/F/H

other subject specialists. Particular responsibilities include bibliographic instruction for students in the College of Education, participation in collection College of Education, participation in collection development, and computer search service. ALA-accredited MLS, or equivalent, required. Previous training or experience with online databases and a knowledge of education research terminology preferred. Advanced degree in education desirable. Available Oct. Tenure-track position. 12-month appointment, 24 days' annual leave, tuition remission, usual benefits. Salary ranges, dependent upon qualifications: instructor, \$14,000—\$16,000; assistant professor, \$16,000—\$18,000. Applicants should submit letter of application, resume, and 3 letters of reference or placement folder by Aug. 31 to: Jill Keally, Personnel Librarian, The University of Tennessee Library, Knoxville, TN 37996-1000. UTK is an EEO, affirmative-action, Title IX, Section 504 employer. affirmative-action, Title IX, Section 504 employer

Serials librarian: supervises operation of serials unit and reports to head of the periodicals department. Responsible for serials budget and serials collection development. Reviews and recommends changes in periodical procedures which may include computer technique application. Maintains contacts with subscription agencies. Coordinates activities with commercial binderies. Provides professional assistance at periodical reference desk. MLS from an accredited library school required. Second master's or additional graduate coursework in data processing, business, or related fields highly desirable. Experience in serials work necessary. This is a full-time, nontenure-earning position. Salary range negotiable between \$14,000 - \$18,000. Resume, placement folder, and 3 letters of reference should be received by Aug. 15. Apply to George V. Hodowanec, Director, William Allen

White Library, Emporia State University, Emporia, KS 66801. An equal-opportunity, affirmative-action employer.

Serials librarian (12-month, tenure-track). Open Sept. 1. Holds administrative responsibility for a serials department with 3,000 current subscriptions, 25 support staff, and part-time students. Trains and supervises staff in serials, maintains serials record and automated serials holding list, rials record and automated serials holding list, supervises bindery preparation, recommends procedures for further automation, and provides specialized reference service relating to journals. Duties also include some cataloging and or reference responsibilities (depending upon qualifications) and supervision of the public areas of the library on a rotating basis (evenings and weekends). ALA-accredited MLS required, second master's preferred, 2 yrs.' professional library experience in serials required, experience with online cataloging systems and with cataloging serials preferred, some supervisory experience desired. Minimum salary \$15,500. Application deadline is Aug. 15, or until suitable applicant is hired. Send resume, academic credentials, and 3 recent letters of recommendation to: Philip Brown, Public Services Librarian, South Dakota State University Library, POB 2115, Brookings, SD 57007-1098. An AA, EEO employer.

3 library positions. 1) Head, science and technology room, search reopened. Requirements include graduate library degree, 7 yrs.' relevant experience (a substantial part in science and/or technology) or compensating achievement, successful management experience, strong leadership ability, experience in library instruction, and computerized reference service. Duties include managing science and technology room, supervising 4 FTE librarians and support staff, serving at reference desk, and selecting materials. Appointment as associate librarian, \$25,440-\$30,672. 2)
Catalog librarian. Requirements include graduate library degree; skills in reading, writing, and speaking English; reading proficiency in French and Spanish; 1 yr.'s recent cataloging experience using OCLC; thorough knowledge of AACR2, LC's interpretations thereof, and OCLC Books Formati demonstrated competence to classify in LC and Dewey and to assign LC subject headings; relevant supervisorial experience. Duties include original and edit cataloging of English language monographs in all subject areas; cataloging as a specialist in all subject areas in French and Spanish, in subject areas of education, language, literature, and law, and in juvenile-level literature and materials; supervising 4 subprofessionals. Appointment as assistant librarian, \$17,028-\$23,400. 3) Archivist, Arnold Schoenberg Institute, a center established jointly by the University of Southern California and California State University, Los Angeles, and located on the USC campus for study and research relating to the composer of that name. Requirements include graduate library degree, master's degree in music, 3 yrs.' professional experience as a music librarian or compensating achievement, proficiency in German, English communication skills. Duties include selecting, acquiring, organizing, and maintaining materials, implementing and supervising a computer catalog project, providing reference service, selecting and mounting exhibits, writing for each issue of the ASI Journal. Appoin

Assistant University Librarian for Administrative Services **Duke University Library**

Reports to university librarian and is responsible for Library Systems, Photo Services, Receiving and Shipping departments, building maintenance and security, supplies and equipment, and daily ongoing operations of administrative office. In addition, assists and advises university librarian with library planning and with formulation and execution of budget. Works closely with administrative assistant in monitoring budgetary details. Assists university librarian with special projects, especially with development of financial resources. In this regard, prepares grant requests, engages in other external funding efforts, and works closely with Office of University Development in both a liaison capacity and in library-related fund-raising activities. Oversees office routines of Friends of Library and is responsible for special projects and promotional activities of Friends in cooperation with Office of University Development.

Requires ALA-accredited MLS and a total of 5 yrs.' experience in administrative, fiscal, and supervisory activities; familiarity with systems developments and applications of automation in large academic libraries; skill in oral and written communication; and ability to collaborate effectively with various support units of university, including those associated with fund-raising and grant activities. Experience in grantsmanship and other aspects of fund raising highly

Expected salary range: \$19,500-\$35,000, depending on qualifications.

Send letter of application, resume, and 3 letters of reference by Sept. 15 to: Ann F. Stone, Personnel Librarian, Duke University Library, Durham, NC 27706.

Duke University is an affirmative-action, equal-opportunity employer.

\$19,728—\$27,288. For all positions: appointment within rank dependent on qualifications; salary to be augmented by cost-of-living increase; tenure normally on 5th-yr. reappointment; 24 days' vacation, 12 days' sick leave per yr. Apply with resume by Oct. 1 to: Morris Polan, University Librarian, California State University, Los Angeles, 5137 state University Dr., Los Angeles, CA 90032. Equal-opportunity, affirmative-action, handicapped, Title IX employer.

3 positions, Tulane University Libraries. 1) Head, acquisitions department. Responsible for acquisition of monographs and gifts. Supervises one professional and 7.5 library assistants. Qualifications: ALA-accredited MLS or equivalent, supervisory experience, knowledge of book trade, and working knowledge of one or more foreign languages (French, Spanish, German). Minimum of 4 yrs. professional experience, some of which should be acquisitions work in a large academic library. Familiarity with OCLC or other automated library system required. Appointment will be at associate librarian level. 2) Acquisitions, assistant to head. New, entry-level position. Will assist department head in training and supervision of search unit and in problem solving. Responsible for department in absence of department head. Qualifications: ALA-accredited MLS or equivalent, and working knowledge of one or more foreign languages (French, Spanish, German). Appointment will be at librarian instructor level. 3) General reference librarian. Responsibilities include reference services in humanities, social sciences, sciences, and govt. docs., online bibliographic searching, and library orientation. Some night and weekend work may be required. Qualifications: ALA-accredited MLS or equivalent. Experience in an academic library preferred. Appointment will be at librarian instructor or assistant librarian level depending upon experience. Base salaries: librarian, \$15,500; associate librarian, \$18,000. Liberal benefits package. 12-months' academic appointment. Closing date for all positions is Sept. 1. Please forward resume and 3 letters of recommendation to: Kate Maniscalco, Administrative Assistant, Tulane University Libraries, New Orleans, LA 70118. An equal-opportunity, affirmative-action employer.

CORPORATE LIBRARY

Director, reference services. The American Medical Association is seeking a director of reference services to supervise a staff of 7, to be responsible for the reference, circulation, serial, and interlibrary loan sections of the library. The director is involved in all aspects of the supervision of the department, including personnel selection, training, and appraisal; budget preparation; and program development and evaluation. The director also participates in reference desk service, collection development, bibliographic instruction, demonstrations, and tours. Requirements include a master's degree in library science; significant experience in general medical reference and reader services, including online literature searching; strong, demonstrated skills in personnel management, communication, and the ability to work well with people. Salary and benefits are competitive and are commensurate with abilities and experience. Minimum \$27,000. Application deadline, Aug. 31. Send resume to: Thomas J. Nilles, American Medical Association, 535 N. Dearborn St., Chicage, IL 60610. Equal-opportunity employer.

LAW LIBRARY

Reference librarian. Law firm. Requirements: MLS and several yrs.' law library experience. Position is reference only with strong service orientation in very busy atmosphere. No supervisory duties or management responsibilities. Experience using Lexis, Westlaw, and other databases (DIALOG, ORBIT, BRS, NYT, etc.) desirable. We have an excellent government documents collection. Good benefits package. Salary: \$18,000 or more if commensurate with qualifications. Available: immediately. Please send resume, with telephone numbers, to: Paul B. Gloeckner, Chief Librarian, Paul, Weiss, Rifkind, Wharton & Garrison, 345 Park Ave., New York, NY 10154. EEO, AAE.

Assistant Editor American Libraries magazine, ALA

The position: editorial staff member of the profession's largest general news magazine. Responsible for: "The Source" department; such developing features as a bound-in newsletter for library school students; and one-third of the production (proofreading, layout, etc.) workload. Opportunity for increasingly responsible editing and reporting assignments. Some conference travel and coverage. Excellent ALA benefits package. Starting salary in the \$14,000-\$18,000 range, depending on experience.

The ideal candidate will have: 1) an outstanding record of MLS study in many areas of library/information services, including new technologies (an ALA-accredited MLS is preferred); 2) at least one yr. of professional-level experience in a library; and 3) demonstrated mastery of English language/writing skills, with ability to turn out or edit a great deal of graceful, accurate copy under monthly deadlines.

Apply by Sept. 1 by sending a letter, resume, and expendable copies of writing samples to: John Katzenberger, Personnel Director, American Library Association, 50 E. Huron, Chicago, IL 60611.

MEDICAL LIBRARY

Coordinator of technical services. The Health Sciences Library is seeking an individual who is looking for a challenging position. A member of the library's administrative staff, the coordinator of technical services, in addition to the usual technical services operations, directs a fee-for-service processing center which provides cataloging for 6 area hospitals and supervises the technical aspects of the Ohio Health Audiovisual Online Catalog. The coordinator of technical services has a staff of 9.5 FTE, utilizes OCLC; MeSH; NLM classification; and the PHILSOM automated serials control system. The coordinator of technical services participates with other members of the professional staff in the reference desk and evening/weekend rotations. An MLS from an ALA-accredited school is required. 5 yrs.' from an ALA-accredited school is required. 5 yrs.' stechnical services experience in a health sciences library working with cataloging, serials, acquisitions, and binding, and 2 yrs.' supervisory experience are required; experience with OCLC and an automated serials system are preferred. Minimum salary of \$19,500. Apply by Sept. 30 to: Acting Health Sciences Librarian, Wright State University, Health Sciences Library, Dayton, OH

Head, technical services. Open immediately. Duties: plan, manage, and supervise new and gift acquisitions, cataloging (RLIN), serials/bindery, and processing with 3 librarians and 8 staff. Policy and procedures for above and automated systems (using RLG, RLIN). Reference duties 25 percent time. Qualifications: MLS, 3 yrs.' experience in supervision of librarians in technical services or administration, substantial experience with online systems for technical services, excellent communication, managerial, and problem-solving skills. Prefer formal education in life sciences. Salary: minimum \$25,656, depending on qualifications (1982/83) scale, plus substantial benefits. Apply by Aug. 31 to: Peter Stangl, Director, Lane Library, Stanford University Medical Center, Stanford, CA 94305. Stanford is an EO, AAE.

Reference librarian. The University of Connecticut Health Center Library invites applicants for the position of reference librarian. Duties: assist library users at the information desk and on the phone. Search computer databases on health-related topics using BRS, NLM, and Lockheed DIALOG system. Prepare subject guides and bibliographies. Participate in the planning, development, and teaching of library instruction programs and tours. Offer input of public service ideas and projects. Initiative in this area and resulting follow-through is considered one of the most important responsibilities. Evaluate current collection acquisitions and review reference collection. Maintain statistics for designated areas of responsibility. Attend professional meetings of relevance to work. Provide clinical patient-care computer searches to house staff in participating departments including orientation of residents. Contribute to in-house library committees and projects. Qualifications: MLS from ALA-accredited graduate library school. Experience with reference work/computer searching preferred. Knowledge of health care field/medical bibliography helpful. Ability to work with general public and health professionals. Demonstrated background in instruction program planning and implementation desirable. Salary range: \$15,000-\$19,000. Benefitis: Blue Cross/Blue Shield or HMO; dental plan; 22 vacation days; TIAA or Social

Security. Closing date: Sept. 1. Please send letter of application and resume to: Ralph D. Arcari, Director, University of Connecticut Health Center Library, Farmington, CT '06032. An affirmative-action, equal-opportunity employer, M/W/H.

NETWORK

Executive Director

Executive director of the Western New York Library Resources Council, one of 9 regional reference and research resources systems chartered by New York state. The WNYLRC serves over 90 academic, public, and special libraries in 6 counties of western New York through a wide variety of cooperative services. Must have a master's degree from an accredited library school and at least 8 yrs. of successful professional library experience (a minimum of 2 yrs. must be in an administrative capacity). Previous experience in library automation and/or with library networks and systems is highly desirable. Starting date is Jan. 1, 1983. Minimum beginning salary: \$30,000. Generous fringe benefits. Application deadline: Sept. 1. Send resume and names/addresses of at least 4 references to: George S. Bobinski, President, Board of Trustees, Western New York Library Resources Council, Lafayette Square, Buffalo, NY 14203.

The WNYLRC is an equal-opportunity, affirmative-action employer.

PUBLIC LIBRARY

Adult services coordinator (search extended) for countywide system serving population of 160,000. Includes responsibility for collection building, reader services, special adult programs and projects, promotion and public relations, orientation and training of nonprofessional staff in adult services, and supervision of adult services in main library and branches. Requires ALA-accredited MLS with appropriate post-degree public library experience. Ability to work effectively as part of a 3-person team essential. Beginning salary \$14,612 with increase after 6 months' probation. Send resume and cover letter to: Kenneth Brown, Asheville-Buncombe Library System, 67 Haywood St., Asheville, NC 28801.

Assistant executive director: SELCO (Southeastern Libraries Cooperating), the regional public library agency for southeastern Minnesota, is seeking applicants for an assistant administrator. The applicants should have experience in most or all of the following areas: budgeting, continuing education, program evaluation, library administration, library automation, and/or public relations. SELCO requires a master's degree in library science from an

ALA-accredited school, with at least 3 yrs.' experience, some of which must be in a public library. Liberal fringe benefits. Salary range is \$24,000—\$33,470. The position will be open by Oct. 1. Send resume to: Raymond P. Ogden, Executive Director, SELCO, 1500 1st Ave. NE, Rochester, MN 55901.

Branch head/adult services. The Public Library of Columbus and Franklin County seeks a dynamic and energetic individual to meet the challenges of a major metropolitan system acclaimed for its continued commitment to excellence. This is an outstanding opportunity for the right librarian to work in and administer library programs at an inner-city branch in a racially diverse neighborhood. The successful candidate must have an MLS from an accredited ALA college or university, be able to provide strong leadership in motivating, developing, working harmoniously with staff and community. The PLCFC is a progressive system with a challenging work environment. There are 20 branches, main library, an outreach services division, 350 employees, and a budget of \$8.8 million. The system has a fully automated catalog and circulation system and emphasizes professional growth and development among the staff. Starting salary, \$19,219.20 (negotiable). Applications will be accepted until position is filled. Submit resume, salary history in confidence to: C. E. Johnson, Personnel Division, Public Library of Columbus and Franklin County, 28 S. Hamilton Rd., Columbus, OH 43213. An equal-opportunity employer, M/F.

Branch librarian: ground-floor opportunity in beautiful western Colorado for creative, energetic, enthusiastic librarian. New library to be constructed in the fall. Requires ALA-accredited MLS, some public library experience preferred. Salary \$15,500, 22 days' vac., paid family medical-dental, state ret. Position open Sept. 1. Deadline for applications is Aug. 15. Send letter of application, resume, and 3 current professional reterences to: Duncan R. McCoy, Director, Garfield County Public Library, POB 328, New Castle, CO 81647.

Children's consultant. Ohio Valley Area Libraries (OVAL), Wellston, Ohio. To prepare and edit CHECKLIST, a children's book review journal published at OVAL, and to work closely with 11 public libraries in 10 counties in Appalachian Ohio to improve their services to children and young people. Minimum qualifications include a graduate degree in library science or its equivalent from an ALA-accredited program; 5 yrs.' professional working experience in a library, including appropriate professional experience in children's services, driver's license and access to a car; good communications skills including grant and report writing; editing skills; consulting skills. Salary \$15,500—\$17,968, usual fringes. Apply by Aug. 15 to: Linda Harfft, Director, OVAL, State Route 93 West, Wellston, OH 45692.

Children's librarian for dynamic community library serving 20,000. Responsible for materials selection and classification and for developing and implementing creative library services for children and young adults, including working with schools and other community agencies. Enthusiastic, energetic individual committed to children's services and team management approach. ALA-accredited MLS required. Salary range: \$12,000 - \$15,000. Send resume to: Jill Holopigian, Director, Bensenville Community Public Library, 200 S. Church Rd., Bensenville, IL 60106. An equal-opportunity employer.

Children's librarian to head active department of main library. ALA-accredited MLS required with 1–2 yrs.' public library experience in children's services preferred. Responsible for collection building, programming for children in main library, and providing reference and advisory services. Supervise staff of 3 FTE. Position available Sept. 1. Salary from \$12,688. Send resume and cover letter to: Kenneth Brown, Asheville-Buncombe Library System, 67 Haywood St., Asheville, NC 28801.

Collection development librarian: principal responsibilities—to inventory and weed 88,000-volume collection. Study and evaluate existing library holdings in terms of community needs. Select books and related materials for acquisition. Possible advancement to administration. Requirements: MLS from ALA-accredited library school. Experience in weeding and inventory helpful, but not required. Salary \$14,000—\$15,000 dependent on education and experience. Apply to: Thelma Wray, Fort Smith Public Library, 61 South 8th, Fort Smith, AR 72901.

Coordinator, children's services. Library seeking energetic, innovative, and self-motivated individual to coordinate total children's services for main library and 2 branches in community serving 52,000. Community activities, storytelling, programming, and collection development is essential. ALA-accredited MLS, 4 yrs.' prof. exp. is desired. Salary: \$13,573—\$19,100. Deadline Aug. 15. Send resume to: D. W. Craig, Director, Mentor Public Library, 8215 Mentor Ave., Mentor, OH 44060.

Director of the Lane Public Library which serves approximately 60 percent of Butler County. It is a school district library with 7 trustees appointed by the Hamilton City School Board of Education and supported by the Ohio intangible tax of 5 percent on the income from stocks and bonds. The population of the library service area is approximately 153,000 (1980) of which approximately 65,000 reside in Hamilton. The library has 4 branches and 2 bookmobiles operating with a budget of about \$970,000 in 1981. Qualifications: 1) MLS from an ALA-accredited university and a degree or working toward a degree in business administration and/or equivalent work experience in business; or 2) MBA and an undergraduate degree in library science; 3) 3 yrs. as an administrator or a supervisory experience in a public library preferably as a director; 4) ability to meet the public and become involved in community activities; 5) knowledge of budgetary processes; 6) knowledge of library methods and recent developments; 7) working knowledge for the care and maintenance of buildings and equipment; 8) must be able to communicate effectively with board, staff, and general public. Salary: negotiable, minimum of \$25,000. Qualified applicants are invited to send a letter of application, resume, and personal references by Sept. 1 to: David L. Stitsinger, 1300 Susan Dr., Hamilton, OH 45013.

Head of children's services, ALA-MLS, prefer 1–3 yrs.' children's experience in a medium or large public library system. Responsible for planning, coordinating, and presenting children's library services (preschool—6 th grade) for a growing library system. 51,000 pop. in Lake Erie resort community. Developing children's collection, readers' advisory and reference included. Expected to participate in overall management. Seeking a creative person with vision with regard to public services for children. Salary \$13,000—\$15,600 commensurate with experience. Excellent fringe benefits. Position available Sept. 1. Send resume and references to: Julie Steinbrenner, Library Director, Sandusky, OH 44870. EOE.

Information services librarian: responsibilities include general reference and research, speaking and library tours, cooperation with local schools, and collection development of reference materials, including pamphlets, maps, and consumer information files. Position requires an MLS from an ALA-accredited institution. Professional experience not necessary, but creativity, a generalist knowledge, and positive attitude are essential. Salary, \$14,904. Position available immediately. Apply now, with resume and reference, to: Margaret Stevens, Administrative Assistant, Cumberland County Public Library, POB 1720, Fayetteville, NC 28302.

Librarian, state and local history: the Cumberland County Public Library is seeking an enthusiastic, community-minded individual to join the staff of the information services division. Responsibilities include collection development in local history and genealogy, reference duty, community relations programming, supervision of newspaper and North Carolina indexing, and direction of the oral history and photo archives program. Requirements: MLS from an ALA-accredited institution and any relevant knowledge and experience. Starting salary: \$13,546. Position available Sept. 1. Send resume with references to: Margaret Stevens, Administrative Assistant, Cumberland County Public Library, POB 1720, Fayetteville, NC 28302.

Librarian III—branch head, Phoenix Public Library, 2-yr. eligibility list being established for this and other vacancies. Salary \$24,523—\$33,176 annually plus comprehensive employee benefits. Responsible for the operation of a branch library including hiring and training staff, selection of materials, reference service, and maintaining contacts with community groups. One current vacancy is in a multiracial/multiethnic community where Spanish language skills are desirable. Master's degree in library science and 3 yrs. of professional experience in a public library, including one yr. of supervisory experience, is preferred. Applications will be accepted until the position is filled. For applications, write to: City of Phoenix, Personnel Dept., Attn.: Jesse Jiminez, 10 N. 3rd Ave., Phoenix, AZ 85003.

Librarian III, general reference section head—Greenville County Library, Greenville, S.C. Available immediately. Salary range: \$16,185—\$22,698. Minimum training and experience: ALA-accredited ALS with several yrs.' professional library work supplemented with demonstrated supervisory experience; or any equivarient and of training and experience. Subordinate staff: will be supervising 6 full-time and 3 part-time staff members. Send complete resume and references to: Ruth DeVorsey, Country Personnel, Rm. 107, Courthouse Annex Bldg., Greenville, SC 29601. Greenville County is an AA, EEO employer.

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The library as a business

Conference on fee-based research in academic libraries finds cost recovery mandatory in serving off-campus users

by Elizabeth Lunden

he issue was not "fee or free." It was "how soon?" "how much?" and "how?" In a pioneering spirit, representatives of 35 academic libraries gathered at the C. W. Post Center of Long Island University June 16–18 to discuss the tightening economies of academic libraries, and more important, some solutions to library budget problems. The common element in all the solutions was clear from the title of the conference, "Feebased Research in College and University Libraries."

The phrases most frequently heard throughout the conference were: "Libraries must be run like businesses," and "Information has value." Richard Palmer, of the Simmons College library school, set the tone early as he urged attendees to get out of the book business and into the information business. However, one could detect from participants that the bottom line in fee-based services is not money, as in profit, but a concern that excellence in providing resources to a library's academic community be maintained.

The means to that end were described by James Dodd, founder of the Information Exchange Center at the Georgia Institute of Technology. Dodd told participants they are doing themselves a professional disservice by providing information services free or at a token fee to off-campus users. On-campus users are not receiving basic library services without charge, he said, and it is apparent that on-campus user fees, usually a part

Elizabeth Lunden is director of the Regional Information and Communication Exchange at Fondren Library, Rice University, Houston, Tex.



of tuition, no longer fully support optimum library services.

Human skills add value

Dodd's words were echoed by Miriam Drake of Purdue University, who said that being unable to assign a value to information should not deter librarians from assigning costs to well planned information services and attempting to recover these costs. Librarians and information specialists spend money and time developing expertise in the information field, she said, and it is human skills that add value to information services.

Some participants noted that, ironically, potential users of fee-based information services often recognize the value of information more readily than do librarians. They cited the millions of dollars invested in special corporate libraries as proof. Participants further suggested librarians have an obligation to develop excellent research resources and make these resources available to an information-starved society of "outside" users. However, the costs involved in meeting this obligation make fee-based

services and cost recovery mandatory in most libraries.

The theoretical base of the conference firmly established, interest turned to the mechanics of running a library like a business, or, more accurately, running a business in a library. The outside user was viewed as both friend and foe. As foe, this patron uses library staff and resources free or at a token fee, thus detracting from the library's services to the academic community and preventing the library from recovering its costs. As friend, this user willingly pays for certain special services offered by the library. In many cases, the library actively seeks the outside user as a means of broadening its financial base.

Control determines friend or foe

The difference between friend and foe appears to be the degree of control a library has over the outside user. Effective controls range from the high user fees, lack of borrowing privileges, and limited visitation rights of a plan described by Mary Chatfield of Harvard University's Baker Library to the expert special services, established fees, and active marketing described by many other participants.

Specific aspects of managing feebased services in an academic setting were presented by James Thompson of the Regional Information and Communication Exchange at Rice University and Paul A. McWilliams of the National Aeronautics and Space Administration Industrial Applications Center at the University of Pittsburgh. Thompson discussed some important considerations for establishing fee-based services and accommodating them to the university and library environment. McWilliams presented some of the more sobering aspects of fee-based services, such as liability and legal responsibility. He raised perhaps as many questions as he answered and certainly increased his listeners' awareness of these topics.

Attendees heard several speakers explain the "how to" of managing feebased services. Among them were: Mary Grant, C. W. Post; Harold Way, Cornell; Elizabeth Lunden, Rice; and Berry Richards and Susan Cady, Lehigh (see AL, March 1982, pp. 175-76). Discussion topics included marketing, pricing, internal operations and staffing, accounting and budget structure, client relations, interdepartmental relations, and descriptions of a large variety of services. The most prominent of the services described were document delivery, computer database searches, reference questions, in-depth research and interpretation of information, and consulting services. It was evident from the "nuts and bolts" sessions that charging fees and accounting for costs require a very conscientious approach to useroriented services and to public relations.

Conference attendees recognized that academic libraries must broaden financial support and practice cost accountability with increasing diligence in order to maintain excellence in research resources. As Ruth Gibbs of UCLA pointed out in her summary remarks, the trend will be from idealism to realism—the realism of survival tactics.

Discussion group proposed

Citing the need for continuing communication on this topic, Rice University participants proposed an ALA/ACRL discussion group as an appropriate setting. Jim Thompson and Elizabeth Lunden further proposed cooperation among fee-based services through an informal network linked by electronic mail. If these plans are carried out, yet another acronym will be added to our alphabetical world: Fee-based Information Service Centers in Academic Libraries—F.I.S.C.A.L.!

Credit for conceiving and arranging this timely conference goes to Mary Grant of the Center for Business Research at C. W. Post. Conference proceedings will be published and may be ordered by contacting Mary Grant, Center for Business Research, B. Davis Schwartz Memorial Library, C. W. Post Center of Long Island University, Northern Blvd., Greenvale, NY 11548.

since September and continues in that role. Ray Fry remains director of the office's Division of Library Programs.

Comparable pay comes to Long Beach.

Beginning June 26, all librarians, reference specialists, library clerks, and clerk typists at the Long Beach (Calif.) Public Library and Information Center were awarded a comparable-worth pay increase of 5 percent in addition to the 7-percent contractual increase received by other municipal employees.

Announced at a meeting of the 170member Long Beach PL staff in May, the comparable pay hike granted to men and women alike came as a complete surprise. Library director Carolyn Sutter credited the city manager, who credited Sutter.

Sutter explained to AL that after San Jose library workers settled their strike for comparable pay last year (AL, July/Aug., p. 397), she had invited the San Jose personnel director to address a group of Southern California library directors. "The speaker presented the issue from a management perspective, but most of us supported the concept," she said. Sutter then collected information about comparable pay along with salary statistics to inform the city manager. "We hope to continue the special increase two more years," she added.



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michael gorman

Thinking the thinkable: a synergetic profession

Online catalogs go beyond bibliographic control

he fundamental paradox of modern librarianship is that the practice of our craft has become more integrated at the same time-and at the same rate-that our profession has become more fragmented. When we leave our home libraries, where we must work ever more closely together, and go to ALA and other conventions, what do we find? We find Bulgarian Studies caucuses, a study team to investigate the use of the word "primitive" in Library of Congress subject headings, and committees on the supervision of janitorial services in libraries. All these worthy causes and endeavors are individually good (probably), but they and the rest of the gallimaufry of modern librarianship isolate us as librarians and encourage, at exactly the wrong historical time, divisiveness and specialization. Major problems in the library can only be tackled by all librarians working in a cooperative and (to lapse into California-speak) holistic manner.

The online challenge

The prime example of this paradox is the online catalog. At a recent meeting, representatives of every major research library stated that their libraries are actively involved in planning for online catalogs. Large public libraries and many special libraries are in a similar situation.

It would be a serious error to believe that online catalogs present primarily technological problems. In fact, technology is almost the least of the problems associated with online catalogs. The online catalog raises a political, economic, and bibliographic question, with implications for all kinds of public service—direct and indirect, and for reference, bibliographic instruction, and cooperation between libraries.

My unequivocal prediction is that by the end of the decade, the majority of American libraries of all kinds will be involved in, or affected in a major way, by online catalog systems, i.e., most libraries will allow direct access by means of computer terminals to detailed bibliographic and status information about their collections. Further, they will allow the same access to information about the collections of other libraries with which they are in league.

Rainbow chase or pot of gold?

The profession has not greeted this development with unmitigated enthusiasm. Suspicion and doubt are abroad. The immortal P. G. Wodehouse observed of one of his characters that he felt "as if he had been chasing rainbows and one of them had turned and bitten him in the leg." Some librarians do not believe in the rainbows and some feel as though their legs have been bitten. Some believe, or purport to believe, that the online catalog will not arrive or, if it does arrive, will constitute a relatively minor technological change. The latter school believes that the change to an online catalog is comparable with the significant-in-the-short-term but ultimately trivial change from a card to a microform catalog. Such a view is profoundly mistaken. The online catalog will be at once the greatest symbol of change, the greatest instrument of

change, and the greatest result of the revolution in libraries of these latter years.

To come to particulars—what is an online catalog? It is a bibliographic control system that allows access by means of a number of access points (conventional and "unconventional"; singly and in combination) to bibliographic data stored in machine-readable form. The data retrieved is displayed on terminal screens or printed out on demand. Terminals are housed in the library or elsewhere. The user retrieves information about items held by the library and by other libraries.

Contrasting online and traditional catalogs

The emphases in the last two sentences are intended to highlight two of the four critical differences between online catalogs and catalogs of the past. The four differences are:

- 1) Library users will have access to online catalogs wherever a computer terminal is placed. Terminals can be in parts of the library other than the main cataloging area, and in teachers' offices, study halls, senior citizen centers, hospitals, and boardrooms—anywhere the need for library materials may arise.
- 2) Online catalog databases will reflect the holdings of a number of libraries. Electronic union catalogs will transcend the limitations of library physical plants and the parochialism those limitations have fostered.
- 3) By linking bibliographic and status data (where the item is; whether it has been charged out; when it is due back; etc.) the online catalog will answer the real question users bring to catalogs—"Is this item available?"—rather than the irrelevant question card catalogs answer—"Does the library own (or believe it owns) this item?" Linking such data will provide a quantum leap in service.
- 4) Online catalogs will permit flexible and realistic access to information through search keys (abbreviated forms of author, title, subject, etc., searches); Boolean searches (searching by more than one factor at once—as in asking for "books on engineering of bridges and/or viaducts in English published in the last five years," where the emphases indicate the factors); and other "unconventional" means.

Online catalogs demand democratic planning

It is easy to see that such a change in service is not the preserve of a small group or of interest to only a few librarians. The ramifications are many and profound.

The most important impact of the online catalog will be on the level of service the library can deliver. No aspect of the primary goal of librarianship—the connection of library users with the materials they need—will remain unaffected. It is imperative, therefore, that all sectors of the profession come together to create the online catalog.

There are two phases in the development of the online catalog. The first matches the performance of existing tools. In this phase, the basic requirement of the online catalog will be to perform at least as well as the card catalog (or other

form) it is replacing. This minimalist approach is both practical and philosophically sound. It provides a measure of initial success and a benchmark for future progress.

To perform at least as well as the card catalog (if the latter wave up to date), the online catalog must provide correct and current information about all materials held, and allow access to that information by such standard devices as names of authors and corporate bodies, subject headings, titles, series titles, and form headings. The online record for an item should contain at least as much data as the catalog card.

After successful completion of the minimalist phase comes the phase of enhancement. In this phase, features are added to the online catalog to provide more access, more information, and more service. The ability to combine searches, to retrieve with only partially "correct" information, to search by "unconventional" access points, and to add "nonbibliographic" records (e.g., from indexing and abstracting services) all take the online catalog far beyond any tool used hitherto in libraries. When we combine these features with the ability to have access to the online catalog in areas remote from the library, it is evident we are dealing with something new, not just a refinement of existing techniques.

How online catalogs will change the library

Which areas of libraries and librarianship will the online catalog affect most? I suggest that it will materially affect reference, bibliographic instruction, organization and management, and resource sharing, as well as the more obvious areas of technical processing. Each of these will in turn affect, singly and cumulatively, the finances of the library.

Reference work will be affected by the accessibility of more and more information. Bibliographic instruction will be changed by the necessity to teach the use of a different and more rewarding key to the library's resources. Library organ-

ization and management will need to be altered because present structures and administration are based on pre-machine technology—including the single-copy, centrally located catalog and separate files recording information about the library's holdings (e.g., order files, binding files, circulation records, etc.)—all of which will be replaced by the online catalog. Resource sharing will expand because the online catalog inherently promotes cooperation and enables libraries to exploit the benefits of shared bibliographic information.

The library's finances will also be affected greatly. Each of the changes mentioned above (and many smaller changes) will require the redeployment and different use of the money available.

The online catalog is integrationist. It brings together hitherto disparate elements of the library. It brings libraries together. It needs to be planned by synergetic groups of librarians, not by technocrats alone. The profession of librarianship faces challenges that demand pluralist and cooperative solutions. They must be created within and among libraries by groups representing all interests. This may be the most serious challenge to our profession—to come together in pursuit of progress.

This is my last column for American Libraries. Writing these pieces has been a great pleasure to me, as have been the many expressions of interest in them by American Libraries readers.—M.G.

Ed. note: Publishing Michael Gorman has been a pleasure for us, too. A golden era of regular columnists—Gorman, Herb White, and Susan K. Martin among them—has now passed for American Libraries, and we face the challenge of finding equally effective ways to provide informed, analytical, and diverse points of view on current issues. We sincerely hope these three bold commentators will come to our aid spontaneously from time to time.

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The innovation continues...

the cutting edge

Satellite chamber, lasers spur LC preservation effort

The Library of Congress has seized upon space-age technology to address a staggering problem: how to prevent 20 million books, 70 million feet of film, and thousands more archival and special collection items from self-destructing.

An LC-sponsored conference on preservation brought librarians, publishers, and foundation and corporation leaders to the library in mid-June to discuss pros and cons of two possible solutions to the preservation problem—mass paper deacidification and optical disc technology.

In a day-long program characterized by Deputy Librarian of Congress William Welsh as "the beginning of a dialogue," participants touched upon some difficult-to-resolve issues, among them copyright and new technology, preservation costs, and selection of what will be preserved.

Paper deacidification

LC is already using deacidification on a limited scale. Its chemists invented and in 1976 patented a paper deacidification process which exposes books placed in a vacuum environment to diethyl zinc, a chemical vapor. The vapor neutralizes acids present in most machine-made bookpaper and leaves in the paper an alkaline reserve which prevents acid build-ups for a long time thereafter. Deacidification is expected to quadruple the current 25- to 100-year life span of books printed on machine-made paper, with minimum effects on covers, sewing, colors, and other book features.

In July, LC leapt from small- to large-scale experimentation in deacidification with the aid of a huge National Aeronautics and Space Administration vacuum chamber originally designed to test satellites. Five thousand books and documents were loaded into the NASA chamber located at the Goddard Space Flight Center in Greenbelt, Md., and exposed to diethyl zinc for four days. The National Archives, New England Document Conservation Center, and Columbia, Stanford, Yale, and New York Public libraries also provided materials for the test.

Because so many items were treated at one time, LC estimated the cost of deacidification at about \$5 per book—a low figure when compared with the perunit cost of other preservation methods such as microfilming. Peter J. Sparks, chief of LC's Preservation Office, said

test results are expected by fall 1982.

Sparks pointed to long-term effects and low per-unit cost as decisive factors in LC's choice of the process for its preservation program. The Library plans to put into operation by 1985 a book preservation "plant" capable of deacidifying 15,000–20,000 items per year, Sparks said. He predicted that by the end of this century, research libraries will be using deacidification and optical disc storage to solve preservation and storage problems.

Not only can optical disc technology preserve deteriorating print and nonprint materials, it can help solve another LC dilemma. Materials coming into the Library at a rate of one per minute have created an awesome storage problem. "Miniaturization and remote storage must be the answer," Welsh said.

Optical disc technology offers libraries one amazing capability after another. An optical disc, which looks much like a stereo record, can capture very sharp images of two 8-by-10½ printed pages in

"Books should be where people are."

For Janet Hill and the librarians of the London, England, Borough of Lambeth, outreach "is not an addition to 'regular' library services, an optional extra, or a series of programs." Hill is assistant director of Lambeth amenity services, in charge of libraries.

In what she describes as its "layered" approach to outreach, Lambeth deemphasizes both central libraries with comprehensive collections and programs to "get people into the library." "In our case, programs made no difference in use of the library," Hill says.

Instead, the borough sends librarians and materials out to community groups and buildings. The materials stay. Librarians monitor information needs of the groups and change collections based on those needs. Lambeth libraries now serve over 500 community organizations in this way, including political groups, advice centers, homes for the elderly, day centers for the mentally ill, and many more. The borough also retains collections at 13 branches for patrons who wish to come to the library.

Hill, who recently addressed Chicago Public Library personnel in a program sponsored by the CPL Friends, said that even in a time of tight budgets and program cuts, Lambeth outreach "is so firmly integrated into the structure of library services it would be difficult for a politician to cut it back."

Borough libraries are divided into four geographical areas, each of which has one area librarian and two senior librarians, a team of librarians who work for a time in all service areas, and teams of clerical staff. Librarians rotate among the branches in their assigned area. A paraprofessional "continuity assistant," responsible for day-to-day service and

supervision of clerical staff, is permanently assigned to each branch.

In Lambeth's "layered" outreach, senior and team librarians contact people at the grassroots level. Hill says these librarians "begin to build up the most incredible knowledge of what is happening. And once you're in the [community] network and your services are seen as valuable, people will be coming to you—the way it should be."

While the grassroots activities go on, specialist librarians at the management level communicate with national organization leaders and other managers. Such cross-institutional discussion has been especially effective in developing national literacy programs, Hill said. Team librarians meet with specialists four times per year, and "all staff is involved in decision making."

Lambeth's outreach innovations have not been problem-free. A few politicians and library users want to put all materials back into library buildings. Some professionals must be "weaned" from old service policies and attitudes. And it is difficult to find people with the interpersonal skills and maturity required for community work. To help solve the last problem, a six-month training program now prepares new librarians for their unique roles.

The Lambeth approach has been successful in enlarging librarians' views and making traditional non-library users aware of libraries, Hill said. "We were basing our collections on the tiny segment of the community who come in and are vocal about what they want," she explained. "But when you get out to the people, your collection has to change, and your services, too....Books should be where people are."

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The Cutting Edge

a space the size of the head of a pin. One disc can store 200,000 catalog card or 54,000 graphic images. And the thousands of images stored on each disc can be randomly accessed, usually within 8-10 seconds.

LC's Cataloging Distribution Service already uses optical discs for storage and demand printing of thousands of catalog cards; CDS will eventually own 30 discs storing images of 5.5 million cards.

Laser beams are the keys to optical disc wizardry. Lasers record printed material on discs in digital (fixed length) form, nonprint material in analog (variable length) form; and retrieve both without touching the disc surface. Data from one disc can be transferred to another disc with no loss of quality.

The cost effectiveness of optical disc technology is still in question. A megabyte of optical disc storage now costs \$40; LC experts say the cost must drop to \$17 by 1984 to be competitive with other forms of storage, including magnetic discs.

Costs may be high

Welsh said candidly LC "was not as concerned with cost . . . as we should be. But we're looking for solutions now, and we don't know the price we're willing to pay. The costs can be quite high, but the benefits can be enormous," he said.

In its search for solutions, LC has issued a request for proposals for both print and nonprint optical disc pilot systems. The Library will select vendors by the end of 1982, install and test the systems, and report results by late 1984. The print experiment will involve mostly high-use serials; the nonprint project will include films, magnetic tape, photos, audio tapes, and other graphic materials.

Problems in using optical discs for preservation came up at a panel discussion on new technology and copyright law. David Ladd, LC register of copyrights, said the copyright law, being concerned with the work rather than its form, does not treat copyright in relation to preservation very well,

Discs could infringe on copyright

Carol Risher, director for copyright and new technology for the Association of American Publishers, declared that LC's proposed optical disc project "is liable to infringe on copyright on all counts," because it uses the original to make a different physical form. Serving multiple users with one optical disc will affect distribution and display rights as well as the market for a work, she said. Risher asked if LC intended to request permission of copyright holders for works to be stored on optical discs.

Answers to many copyright-related questions were elusive, but Welsh hoped "with this experiment we could go to publishers of high-use journals and say 'Let's do this free of charge and both learn how the technology is used.'

Welsh sketched out LC's current and future preservation strategies: promoting use of acid-free paper in printed works; deacidification; cold storage; microfilming; optical disc storage; and what he termed "planned deterioration," doing nothing. "I used to think it (planned deterioration) was funny," he said, "but it's an important part of our program now."

Explaining that selecting the materials to be preserved is one of LC's most difficult tasks, Welsh said the Library will concentrate on U.S. current imprints and high-use serials in a "prospective" rather than retrospective preservation

Remarking on the need for a publicity program to keep people informed on what LC is doing and results [of preservation experiments], Welsh promised LC would "continue the dialogue begun today."-S.E.B.

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ala report

Sheldon focuses on strengthening librarians' role

Brooke E. Sheldon, who ran on a platform of strengthening the professional role and status of Association members, is ALA's new president-elect.

Referring to her victory by a 135-vote margin, Sheldon said, "The closeness of the results places on me a particular responsibility, I feel, to listen well to the membership. In the next few months, as I'm understudying, I intend to devote a great deal of energy to that process."

During a post-election interview, Sheldon told AL she plans to focus her attention on the key role of the librarian or information specialist in accessing information. "The public lacks understanding and appreciation of our profession," she said. "This is evidenced by recent efforts to downgrade the minimum qualifications for librarians in federal positions. This attempt to lower the status of librarians would not have happened, for example, in the hard sciences.

"People don't understand what we do," Sheldon said, "and I would hope to work with the membership to find creative ways to enhance our image in both public and private sectors. This implies at minimum some new or expanded contacts and relationships with groups and agencies outside the Association, and may have some implications for programming in '84."

The 50-year-old president has worked in libraries since 1954, when she began her career as a young adult librarian with the Detroit Public library. Sheldon holds a bachelor's in English and economics from Acadia University in Nova Scotia and an MLS from Simmons College. She was appointed to her present position as dean of the library school at Texas Woman's University, Denton, in 1977 and chairs the Steering Committee for the University Self-Study for the Southern Association of Colleges and Schools. Prior to her TWU post, Sheldon taught at the University of Pittsburgh library



"To relax," says Sheldon, "I like to party, swim, and be outside."

school, where she received a Ph.D. in library science in 1977.

She has been on ALA Council since 1977, held offices in the Public Library Association and the Association for Specialized and Cooperative Library Agencies, and served on the ALA Budget Assembly and Nominating Committee.

Committee.

As a member of ALA's Executive Board since 1977, Sheldon was adamant that the board make its new four-committee structure work (AL, June, pp. 414–17). "Currently the board and staff have to make some very important fiscal decisions," she said. "These decisions involve not only an immediate need to institute some economies but also will

drastically affect long-range goals of the Association. The board has a responsibility to make those decisions that seem to best reflect the membership priorities, but it also must make the decisions with sensitivity toward the staff involved.

"The new structure is intended to provide the opportunity for the board to consider fiscal alternatives in relation to priorities, something we have not been able to do effectively in the past. One resolve I have as a board member is to make the Executive Board a management board rather than an advisory board."

Sheldon will take office as president at the 1983 Annual Conference in Los Angeles.

Sheldon wins presidency; 26 councilors elected

For Brooke E. Sheldon, 135 votes made the difference as she won the post of ALA vice-president/president-elect in the Association's 1982 elections. Dean of the Texas Woman's University library school in Denton, she received 2,949 of the 8,825 votes cast by mail ballot this spring. Norman Horrocks, director of Dalhousie University's library school in

Halifax, polled 2,814; Alice Bennett Ihrig, director of civic and cultural programs at Moraine Valley Community College in Palos Hills, Ill., 2,669. Fourteen write-ins were tallied, and 177 ballots were declared invalid at a meeting of the ALA Elections Committee on June 23.

Councilors at large

Twenty-five councilors at large were elected for 1982–86 and one (*) for an

unexpired 1982-83 term. Vote totals follow the elected councilors' names, which are in the same order as on the official ballot. Twelve of the 26 elected councilors were petition candidates.

Dianne McAfee Williams, Bureau of Instructional Media Programs, Wis. Dept. of Public Instruction, Madison, 2,345; Maurice (Mitch) J. Freedman, Columbia Univ. SLS, 2,776; Eric Moon, Grolier, Inc., 4,633; Jane C. Terwillegar, Palm Beach County Public Library, West Palm Beach, Fla., 2,497; Jan Keene, Tulsa (Okla.) City-County Library Sys., 2,292; Elizabeth Morrisett, Montana Col. of Mineral Science & Technology Library, Butte, 2,487; Nina J. Root, Dept. of Library Services, Amer. Museum of Natural History, New York City, 3,039; Mary D. Walters, collection development officer, California State Univ., Los Angeles, 2,227; Patricia Ann Naismith, Free Public Library of Philadelphia, 2,589; Barbara C. Cade, Atlanta (Ga.) Public Schools, 2,450; Audrey B. Eaglen, Cuyahoga County Public Library, Cleveland, Ohio, 2.224: Ann Heidbreder Eastman, Public Affairs Programs, Virginia Polytechnic Institute and State Univ., Blacksburg, 2,530; Milo Gabriel Nelson, Wilson Library Bulletin, Bronx, N.Y., 2,291; Elizabeth Futas, Div. of Library and Info. Management, Emory Univ., Atlanta, 2,841; Jennifer S. Cargill, Miami Univ. Libraries, Oxford, Ohio, 2,188; Leslie Burk Chamberlin, Napa (Calif.) City-County Library, 2,230; Jana Varlejs, Rutgers GSLIS, New Brunswick, N.J., 2,306; Marilyn Walrath Goodrich,* Rolling Ridge Elem. School, Olathe, Kans., 2,160; Donald E. Riggs. Arizona State Univ. Libraries, Tempe, 2,352; S. Michael Malinconico, Technical and Computer Services, New York Public Library, 2,403; Sharon A. Hammer, Oldegaard Undergraduate Library, Univ. of Washington, Seattle, 2,185; Janice Ann Smith, School Dist. No. 12, Adams County, Denver, 2,242; Mary Biblo, Univ. of Chicago Laboratory Schools, 2,666; Daniel W. Casey, Onondaga County Public Library, Syracuse, 2,177; Josephine Riss Fang, Simmons College GSLIS, 2,363; Joan Brooks Goddard, San Jose (Calif.) Public Library, 2,269.

Other vote totals

Council candidates who were not elected were: Robert Coyle Sullivan, 1,881; Joseph Dennis Day, 1,955; John Allyn Moorman, 1,582; James A. Swan, 1,916; Sharad Kar-khanis, 1,071; Harry Y. Uyehara, 2,119; Lawrence S. Robinson, 1,833; Joseph Leon Rine, 1,809; Fred A. Krueger, 1,875; Elsie L. Brumback, 2,101; Eugene T. Neely, 2,028; Antoinette Negro, 1,899; Eileen Dubin, 1,913; Alexander C. Crosman, Jr., 1,570; Kay K. Runge, 1,866; Julieann V. Nilson, 1,698; Frederic Charles Pachman, 1,255; Forrest Charles Palmer, 1,396; Charles R. Peguese, 1,255; Helen R. Citron, 1,511; Carroll H. Varner, 1,520; Kristen M. Dahlen, 1,717; Jean Clarridge Pelletiere, 1,657; Patricia Ann Sacks, 1,830; Nasser Sharify, 1,654; Lelia G. Rhodes, 1,540; John W. Cunningham, Jr., 1,984; Martha B. Gould, 1,823; Ronald S. Kozlowski, 1,993; Joseph A. Boisse, 1,906; Charles M. Brown, 1,738; Olive C. R. James, 2,014; D. Phillip Baker, 1,954; Larry X. Besant, 1,733; David R. Dowell, 1,726; Tze-Chung Li, 1,511; Arlene Leong Luster, 2,128; Doreitha R. Madden,

American Libraries seeks authors

American Libraries will welcome correspondence from authors who can write on the following topics:

- Science and technology magazines for non-specialized collections: Which to acquire?
- Online encyclopedias and other full-text services: Are they ready for libraries?
- A survey of recent titles in professional library literature: The best and the brightest.

In addition, authors who have not previously published in AL, Library Journal, or Wilson Library Bulletin are invited to submit manuscripts for consideration as American Libraries "New Voices." These manuscripts, which should convey fresh thoughts on timely subjects, earn special distinction and \$200 if selected for publication.

AL's editors carefully consider all submitted manuscripts and report in 4–10 weeks. Submissions must be typed, double-spaced, and accompanied by a SASE.

1,923; John Milward Meador, Jr., 1,256; Gerald Garant Hodges, 1,702; Jewell G. Smith, 1,704; Benjamin F. Speller, Jr., 1,611; Mildred A. Laughlin, 1,866; Ronald G. Leach, 1,527; Tony B. Leisner, 1,458; Anne E. Hollingsworth, 1,761; Diane Gordon Kadanoff, 1,843; Susan J. Vaughn, 1,793; Fred M. Peterson, 1,820; Terry Belanger, 2,081; Gloria Primm Brown, 1,898; Barbara Williams-Jenkins, 1,722; Ray S. Phillips, 1,506

The proposed changes to Bylaws Article I, Secs. 2 A, C, D, and Article VI, Secs. 6 and 8, were approved. These amendments authorize divisions to establish their own dues and call national conferences.

Divisions and round tables

The new chief officers elected for each ALA unit are: AASL, Judith M. King; ACRL, Joyce Ball; ALSC, Phyllis J. Van Orden; ALTA, Barbara D. Cooper; ASCLA, Christine L. Kirby; LAMA, Nancy R. McAdams; LITA, Kenneth Dowlin; PLA, Nancy Doyle Bolt; RASD, Kay A. Cassell; RTSD, Susan Brynteson; YASD, Penny Jeffrey.

All proposed divisional bylaws and revisions were approved; ASCLA's dues increase was approved; and ALSC and YASD members approved a \$10 fee.

New round table heads are: Patricia W. Berger, Federal Librarians; Barbara Kile, Government Documents; James B. Nelson, Intellectual Freedom; J. Linda Williams, Junior Members; Lee Shiflett, Library History; Linda Anne Dougherty, Library Instruction; Daniel O'Connor, Library Research; James A. Coombs, Map and Geography; David Vespa, Jeanne Kocsis, John Hostage, and Joan Goddard, Social Responsibilities Action Council; Gertraud Marshall, Charles King, and Doreen Lilore, Staff Organizations Steering Committee.

Presidential hopefuls urged to campaign before Council

Citing what he considers the inadequacies of the library press and ALA ballot for making known the nature of ALA's presidential candidates, Wilson Library Bulletin editor Milo Nelson has suggested a regular Midwinter candidates' forum sponsored by ALA Council

In his June WLB editorial, Nelson called for a Council forum in which the candidates could express reforms, tasks, issues, and values personally important to them. Audience, councilors, and press would then disseminate these presentations to the membership.

"An imperfect method to be sure," said Nelson, "but a system with far fewer imperfections than the present manner of electing our presidents."

When ALA calls, members respond

Fund-raising phonathons brought generous response from ALA members in the Washington, D.C., and Chicago areas in May and June. "We were amazed how pleasant the task was," said Martha Bowman of George Washington University.

Bowman, immediate past president of the District of Columbia Library Association, coordinated a three-evening campaign in Washington. DCLC members who also belong to ALA called their colleagues for contributions to the Fifty East Huron Fund and won pledges of more than \$3,000. Volunteers working at Headquarters on a Chicago weekend brought in more than \$1,600.

"The only problem was that so few people were home on Saturday," Alice Ihrig said. The members who answered seemed delighted to get a personal phone call from ALA, she added, and most of them contributed. The Chicago volunteers will try again in July, when downstate area code coordinators also plan telephone campaigns.

RQ expands "Sources"

Professional library literature for the practitioner is now being included in "Sources," the review section of RQ, the research quarterly published by the Reference and Adult Services Division.

Sally Davis, a former school librarian who is now Library School librarian at the University of Wisconsin/Madison, is coordinating the new project.

Davis has asked publishers to submit new professional reference and adult services materials to RQ for review. Librarians who would like to review the works should write Sally A. Davis, Librarian, U.W. Library School, 600 Park St., Madison, WI 53706.

Whitney grant proposals due

Applicants for the 1982 James Lyman Whitney Fund grants to individuals for the preparation of bibliographical aids for research should apply by Sept. 15 to the Publishing Committee, Chair Helen Lloyd Snoke has announced.

According to the award criteria approved at the ALA Executive Board meeting in April, the research aids "must be aimed at a scholarly audience but have a general applicability."

Each application should include a statement of purpose, a work plan, and a budget. For more information consult Helen Lloyd Snoke, School of Library Science, University of Michigan, Ann Arbor, MI 48109.

Donna Harlan rejoins staff

Archivist/reference librarian Donna Harlan is taking a one-year leave from Indiana University at South Bend to act as interim deputy executive director of the Association of College and Research Libraries.

In 1978 Harlan served as interim executive director of the Resources and Technical Services Division. At ACRL she replaces Hal Espo, who resigned May 7 to work as a consultant.

ALA and other members of Coalition for Literacy announce \$1.7 million goal

At a May 26 meeting in Chicago, ALA Executive Director Robert Wedgeworth introduced a small group of business, library, and educational leaders to the Coalition for Literacy, whose purpose is to focus national attention and resources on adult illiteracy.

Wedgeworth and Coalition members hope such leaders will help promote a three-year public awareness campaign to identify the illiteracy problem for all Americans and show what must be done to overcome it. Some \$1.7 million must be raised in order to carry out the full campaign.

The Coalition, which first met in December 1981, is made up of organizations with strong interests in literacy and adult education. It includes librarians, educators, volunteer groups, publishers, advertisers, and other corporate representatives. Jean Coleman, director of ALA's Office for Library Outreach Services, is the coordinator.

Wedgeworth called functional illiteracy a major national malady. "We believe the best way to approach the problem is to promote public awareness of the toll it takes—individually and in our society," he said.

Among the background facts he reported were the following:

• One out of five adults in our country is functionally illiterate: i.e., cannot read street signs, read and comprehend written instructions, labels, job applications, and work-oriented information such as safety cautions in industrial plants.

• More than 50 million Americans have never graduated from high school, and 26 million have not completed ninth

grade.

• Unemployment rates for high school dropouts have increased over the last decade. The rates for ethnic minorities are double those for whites.

• Illiteracy costs the American people at least five to six billion dollars annually, partly for social programs that treat the effects but not the causes of

unemployment.

Functional illiteracy, according to Wedgeworth, is "the most curable problem facing our society." He cited many national programs already in place to provide basic literacy: Laubach Literacy International (LLI), which has tutors for approximately 30,000 students; Literacy Volunteers of America (LVA), which provides tutorial programs for approximately 13,000 students; Adult Basic Education state-grant programs, in which 2.4 million adults have been served; and ALA training for librarians to educate their peers in providing literacy programs in libraries.

The awareness campaign is designed to stimulate local efforts through already existing organizations as well as new

groups.

Once the full \$1.7 million has been raised, the Advertising Council has agreed to conduct a multimedia campaign, aiming for some \$10 to \$20 million worth of donated media space and time. "An agency selected by the Council will donate its creative time and talent to the development of the print, radio, and television messages that will carry the story," Wedgeworth reported.

The campaign will have an "800" information number to link inquiries to local or national resources. CONTACT, Inc., an I&R agency in Lincoln, Neb., will staff the line and send an information kit about the campaign and the Coalition to all callers.

Coalition members will supply the technical information to train volunteers and establish local groups. A continuously updated directory of literacy programs and a monthly newsletter will be communication tools for participants.

The fiscal agent for the Coalition will be the American Library Association. Jean Coleman will serve as project coordinator; Peggy Barber, ALA public information officer, as consultant.

The Coalition Executive Committee consists of representatives from the American Association for Adult and Continuing Education, American Association of Advertising Agencies (AAAA), ALA, B. Dalton Booksellers, CONTACT, Inc., International Reading Association, LLI, LVA, National Advisory Council on Adult Education (NACAE), and the National Commission on Libraries and Information Science.

"Planning packets" available at Headquarters Library

Libraries using A Planning Process for Public Libraries are making their planning documents available through the ALA Headquarters Library.

The "planning packets" include whatever materials the libraries have sent to the Public Library Association and agreed to share: survey forms, goals statements, and final reports. Each packet may be borrowed one at a time by request on a separate, ALA-approved interlibrary loan form.

For a list of the participating libraries, send a self-addressed stamped envelope to the Headquarters Library, ALA, 50 E. Huron St., Chicago, IL 60611.

I & R co-ops to be highlighted

Library information and referral services involved in cooperative ventures with I & R operations at other libraries or community agencies will be highlighted in a forthcoming publication and a workshop.

The Public Library Association Community Information Section is planning both a booklet and a workshop on Cooperative Information and Referral to be presented at the PLA National Conference in Baltimore next March.

Libraries with cooperative I & R services are urged to identify themselves by contacting Jan Baird-Adams, Enoch Pratt Free Library, 400 Cathedral St., Baltimore, MD 21201.

Hot off ALA's presses

The following new publications may be purchased prepaid from the Order Department, ALA, 50 E. Huron St., Chicago, IL 60611. For details, write Robert Hershman, Publishing Services.

Bibliography of Place-Name Literature: United States and Canada, 3rd ed., by Richard B. Sealock, Margaret M. Sealock, and Margaret S. Powell. 435 pages, \$30, (0-8389-0360-6, 81-22878).

Guide to Reference Books, 9th ed., 2nd supplement, by Eugene P. Sheehy. 243 pages, \$15 (0-8389-0361-4, 82-1719).

Federal Land Series: Volume 4, Part 1: Grants in the Virginia Military District of Ohio, by Clifford Neal Smith. 395 pages, \$35 (0-8389-0364-9, 72-3238).

youthreach

Programs at prices you can afford

Planning, phoning, and publicity are nearly all they require

by Patricia Boylan

verybody wants "something for 10thing" and the YA librarian in harge of programming is no exception. Free programs usually bring to mind deadly slide presentations by speakers committed to performing this community service several times a year for their organizations.

Are freebies ever fun? Listed below is a year-round sampling of programs that have been popular at the Smithtown Library and require little or no money. Their only requirements are planning, phoning, and publicity.

January-summer jobs seminar

It may seem premature to plan for June jobs in January, but it's necessary to hold this program early in the year because many summer recreation and county jobs are filled by March. Panel representatives should include personnel managers of local fast food chains and department stores, and staff from the local recreation department, county labor office, other local employers, and one volunteer service. Since demand for summer employment always exceeds supply, the volunteer representative can stress how often nonpaying jobs eventually lead to paying ones and help in formulating future career goals.

February-strictly swap shop

The flea market craze has hit YAs, and the Friday of midwinter recess is a perfect time to set up a swap shop for 10- to 18-year-olds. Flyers should list examples of items that might be traded, such as baseball cards, beer cans, posters, games, and stamps. State clearly in your announcement that no cash is involved and insert a disclaimer to protect the library in case any of the vendors' merchandise "disappears." Invite a speaker to discuss comic books or baseball card trading. Collectors are always anxious to welcome new members to the fold.

Patricia Boylan has been the young adult librarian at the Smithtown (N.Y.) Public Library for three years. Before that she was a school librarian for five years in Suffolk County. Boylan regularly writes film and book reviews for the Voice of Youth Advocates.



YA author Todd Strasser autographs one of his books for some junior high students and librarian Patricia Boylan at a recent brown bag luncheon program.

March-touring tips

American Youth Hostels, Inc., a non-profit organization, will provide a free speaker to explain travel programs offered by the group. AYH offers a wide variety of programs: backpacking, international tours, cycling, and hosteling for students aged 14–17. The speaker presents a slide program of former trips, discusses hostels and campgrounds, and distributes a "Hosteling Holidays" brochure. A good accompaniment to this program is a local bicycle shop owner discussing the best bikes for touring and how to handle emergency repairs.

April-book-author luncheon

The largest portion of my program budget is allocated for a brown bag book-author luncheon held each year during National Library Week for area high school students. The author should be contacted in the summer; teachers, in September. Format includes author talk, question-and-answer period, lunch (students supply their own), raffle of paperbacks, and sale and autographing of books. This program is one of my favo-

rites because it is completely bookrelated, promotes school-library cooperation, and guarantees an audience.

The average YA author fee is about \$200. A new author in your area may be willing to forego an honorarium in order to gain exposure. If your town newspaper has a columnist who writes on teen problems, the paper may be willing to pick up the author fee. A good resource for this program is the 1981 paperback, Guest Author 2: A Directory of Speakers, by Jane Manthorne and Rose Moorachian (Hermes Press, 51 Lenox Street, Brockton, MA 02401; \$9.95). Dell Books publicity department offers a free author appearance kit.

May-summer sailing

An excellent free program on boating and seamanship is offered by the United States Coast Guard Auxiliary. This training class is open to students between the ages of 10 and 16. In New York State, youngsters are required to take this four-hour course before they can legally operate a power boat alone. At the end of the sessions, registrants who pass the

Young Boaters' Safety Boating Test are awarded a certificate.

June-jazz jamboree

Contact the chairperson of your local high school music department and arrange a jazz concert on the library lawn some Friday night or Sunday afternoon near the end of the school year. Outside concerts demand advance checking for stage and electrical hookups and contacting local authorities for necessary permits. A "Music, Music, Music" film festival could complement the live show.

July and August-tournament time

Monopoly, chess, and backgammon tournaments are great for the summer months. (See AL, Nov., p. 645.) Local merchants will frequently donate prizes, but impressive-looking trophies can be purchased for less than \$25.

Dungeons and Dragons, a fantasy role-playing game, is another popular summer offering. Two indispensable hardcovers help guide youngsters in strategy: a basic Players Handbook by Gygax (1978, \$12) and the advanced Dungeon Master's Guide by the same author (1979, \$15). Both are available from TSR Games, 1048 Sheridan Springs Rd., Lake Geneva, WI 53147.

September-back-to-school beauty

A number of national cosmetic companies offer beauty programs in the library as a community service. As with all private enterprise offerings, you must stress that the library frowns on hard-sell tactics. Mary Kay Cosmetics, whose top salespeople drive pink Cadillacs, trains staff to be very professional and low key in their approach. A "hair care" talk by a local beautician brings in a wider audi-

October-babysitters' workshop

The Cooperative Extension Service in our area offers a four-hour workshop that teaches teens what it takes to be a good sitter. The responsibilities, safety factors, and economics of sitting are covered. A \$2 kit with ideas for games and storytimes is given to each participant, who also receives a certificate upon completion of the course. If the Cooperative Extension Service in your area does not have speakers available for this program, it should be able to supply you with the printed materials necessary for the workshop.

November-college info night

Contact admissions officers of nearby colleges and ask them to serve on a panel designed to help students select a college. Considering today's increasing college costs and declining student aid, a bank representative knowledgeable about student loans would be a valuable addition to this group. Topics covered should include interpretation of SAT scores, how to choose a college, how and when to apply, and how to pay for it. This program will probably attract as many parents as it does YAs, so be sure to allow time for questions and answers.

December-cross-country skiing

In recent years, more and more people have joined the "skinny ski" ranks. Cross-country skiing is more economical and doesn't require so much snow or travel as downhill. A speaker from a local ski club can discuss safety meas-

ures, good skiing areas, tips on purchasing equipment, and basic ski technique. A ski film or a local ski shop owner exhibiting various types of skis and boots can expand the program.

Not all programs are suitable for all places and climates, so if skiing is out in your area, substitute soaring, skateboarding, or scuba diving. All of the above programs lend themselves to library materials tie-ins. Use illustrated booklists as program tickets or print bibliographies on the backs of flyers. Related books should always be prominently displayed in the meeting room at program time.

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The Source highlights useful new items in major areas of library/information activity. Send materials to Source Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611

= librarian's library

Joel Lee, ALA Headquarters librarian, wrote the notes for this column.

Library encyclopedia completed. Vol. 33, "Wellesley to Zoological," the last in the Encyclopedia of Library and Information Science, was published recently. It completes a work begun in 1968. Edited by Allen Kent and Jay E. Daily, the volume is dedicated to the memory of the late Harold Lancour, who developed the Encyclopedia with Kent. A three-volume index is in preparation, and the editors plan two supplementary volumes each year to update articles and cover new topics.

\$55 (\$45 subscription price) from Marcel Dekker, 270 Madison Ave., New York, NY 10016 (0-8247-2033-4).

Sample job descriptions. A new publication in the Association of College and Research Libraries series "CLIP Notes: College Library Information Packets" presents a collection of sample job descriptions from eight college and small university libraries. CLIP #3-81 Job Descriptions includes selected survey responses compiled by a task group of the ACRL College Library Section's Committee on Continuing Education, which sponsors the CLIP series. The 255-page, spiralbound book is \$17.50 for ACRL members, \$25 for others, with mailing label, from ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Other titles in the series are CLIP #1-80 Performance Appraisals (\$7.50 to ACRL members, \$10 to others) and CLIP #2-81 Collection Development Policies (\$8.75 to members, \$11.50 to others).

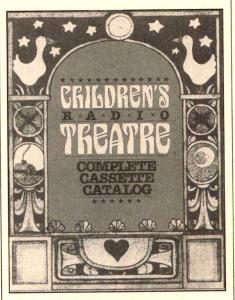
For library historians. The proceedings of the Library History Seminar VI, held in Austin, Texas, March 19–22, 1980, appear in *Libraries and Culture*, edited by Donald G. Davis, Jr. The work is reprinted from two issues of the *Journal of Library History*. This varied collection of 31 papers covers a range of topics, such as libraries from antiquity to the twentieth century, Chinese libraries, and the Smithsonian Institution. 478 pages, indexed; \$25 from the University of Texas Press, POB Box 7819, Austin, TX 78712 (0-292-74632-6, 81-13015).

Picture books bibliography. In A to Zoo: Subject Access to Children's Picture Books, Carolyn W. Lima presents a guide to the subject content of more than 4,400 picture books

for children from preschool through second grade. 464 pages, \$19.95 from R.R. Bowker Co., 1180 Ave. of the Americas, New York, NY 10036 (0-8352-1400-1, 81-18018).

Revival of rare book text. Greenwood Press has reprinted Rare Book Collections: Some Theoretical and Practical Suggestions for Use by Librarians and Students, edited by H. Richard Archer. Published in 1965 by ALA in the ACRL Monograph series, the work, out of print for many years, still serves as a useful introduction to rare book librarianship. 128 pages, \$21.75 from Greenwood Press, 88 Post Rd. W., Westport, CT 06881 (0-313-23226-1, 81-13311).

young people



Children's Radio Theatre. Twenty-three half-hour cassettes of these first-rate programs for children are now on sale to teachers and librarians. Since January, CRT has been producing original radio dramas, which have been heard across the country on National Public Radio and have received several awards. For a free catalog, write Children's Radio Theatre, 1609 Connecticut Ave., N.W., Suite 302, Washington, DC 20009. Prices range from \$7 each to \$5 each for orders of 13 or more cassettes.

Jean Fritz is the prize. The Putnam Publishing Group is conducting a national contest for the best original classroom-tested teaching unit on American history books written by Jean Fritz. Classroom teachers and school librarians are eligible. Submissions must be postmarked by Oct. 31, 1983. Fritz, one of America's foremost historical biographers for

young people, will be the resident author in the winner's school for a week. Entry blanks are available from Jim Roginski, "Win Jean Fritz in '84," Dept. AL, Putnam Publishing Group, 200 Madison Ave., New York, NY 10016. Please tell Putnam you heard about the contest in American Libraries.

Aimed at YA librarians, Grassroots for High Risque Librarians contains bits and pieces on such topics as censorship, funding, pop culture, and library education. Published three times a year by the Public Libraries Section Young Adult Committee of the North Carolina Library Association, the newsletter is available at \$2.50 a year out of state; \$3.50, foreign. For a sample copy send an SASE with 54 cents postage to Patricia Ebert, Sharon Branch Library, 6518 Fairview Rd., Charlotte, NC 28210.

Stereotyping in romances. A report from NEA and the Council on Interracial Books for Children says that four popular series of preteen and teenage romance novels contain misleading sexual and racial messages. Among the books are those in the "Wildfire," "Sweet Dreams," "First Love," and "Wishing Star" series. Minorities are either not featured at all or portrayed as superhumans, according to the April/May NEA Reporter. The Reporter also noted that good looks and the right clothes are suggested to be a girl's most important attributes. Available for \$3.50 from the CIBC, 1841 Broadway, New York, NY 10023. Request CIBC Bulletin, vol. 12, nos. 4 and 5.

The Aging Adult in Children's Books and Nonprint Media by Catherine Townsend Horner (Scarecrow, 266 p., \$15, 0-8108-1475-7, 81-14446) presents lengthy annotations for some 400 books and 300 other items. Horner's introduction gets to the heart of the genre, which includes stories of death and dying. A Ready Reference Profile and Title Index allows the reader to browse quickly and locate stories that fit specific situations. Includes directory of producers and distributors.

Indian school needs help. The library of a school in Waubay, S. Dak., that was recently destroyed by fire needs assistance in restocking materials appropriate for grades 7–12. Waubay's small population is 40 percent Sioux. Reference books and titles for the school's Native American studies program are in particularly short supply. Other materials, such as typewriters and science equipment, were also ruined. Anyone who can help should contact Rep. Vic Fazio, 2740 Fulton Ave., Sacramento, CA 95821.



Children's Book Week. Artist Joe Mathieu's monsters, such as those shown here, fill a two-color streamer prepared for this year's Nov. 15–21 event. Book Week's 1982 slogan is "Get Lost in a Book." Three streamers, a frieze, mobile, poster, bookmark, and eight-page play complete a Book Week Kit selling for \$8.95 (priced below last year's kit). Prices and ordering info for the Book Week materials are available for a no. 10 SASE from the Children's Book Council, 67 Irving Pl., New York, NY 10003.

For parents of adopted children. A four-page monthly newsletter, Adopted Child, covers such issues as how to bond to an adopted child and what to consider before naming or renaming an adopted child. According to editor Lois Melina, an adoptive parent herself, a recent survey of adoptive parents showed that many were unaware of reading material on adoption during the time they were first adopting; many said they would have used such materials had they had the opportunity. A free sample issue will be sent on request. \$18 for one year or \$33 for two years. For more information, call 1-800-635-8574 or write Adopted Child, POB 9362, Moscow, ID 83843.

For sight-handicapped YAS. Young Adult Fiction 1981 (0-8444-0376-8) is an annotated bibliography of books available on disc, cassette, or in braille for ages 12–20. Subject, format, and grade-level guides. Free from the National Library Service for the Blind and Physically Handicapped, Library of Congress, Washington DC 20542.

resources:

World events. The Timetables of History: A Horizontal Linkage of People and Events is Bernard Grun's updated 1975 translation of Kulturfahrplan. The 676-page work matches world events from the first exactly dated year in history, -4341, to the Ayatollah Ruholla Khomeini's 1978 appeal to workers to topple the Shah of Iran, under seven headings—history and politics, literature and the theater, religion, philosophy, and learning, visual arts, music, science, technology and growth, and daily life. \$14.50 from Touchstone Books, Simon and Schuster Building, 1230 Ave. of the Americas, New York, NY 10020 (0-671-24988-6 paperback, 79-9952).

The World Almanac Dictionary of Dates chronicles major events and phenomena under alphabetic entry headings. Laurence Urdang is editor-in-chief. 319 pages, \$24.95 from Longman, 19 W. 44th St., New York, NY 10036, (0-582-28372-8, 81-71772).

What's What in the 1980's: A Dictionary of Contemporary History, edited by Christopher Pick, is the first of a new series attempting to provide definitions, background, and other information on contemporary trends and ideas. Arranged alphabetically, the entries have been written by specialists and journalists. 399 pages, \$42 from Gale Research Co., Book Tower, Detroit, MI 48226 (0-8103-2035-5).

= management:

Ten new books will make an effective manager out of you yet. Planning for Library Services (Haworth, 250 p., \$29.95, ISBN 0-917724-84-4, LC 82-896) is edited by Charles R. McClure and covers background, approaches to, and issues in planning activities. Human Resource Management in Small Libraries (Shoe String, 136 p., \$16.50, \$12.50 paper, 0-208-01966-9, 81-20834) was written, by Beverly A. Rawles, "to guide the new or inexperienced director of a small library who must come to grips very quickly with many aspects of management." Brief, but handy. Peggy Sullivan and William Ptacek address students as well as practitioners in Public Libraries: Smart Practices in Personnel (Libraries Unlimited, 95 p., \$13.50, 0-87287-278-5, 82-15334).

The Special Libraries Association has three management items off the press. Management by Design: Library Management, Vol. 2, is 66 pages of workshop papers and bibliographies edited by Shirley Loo and Kirstin Vajs (\$14.50 nonmembers, 0-87111-301-2). Special Libraries: A Guide for Management, 2nd ed., (75 p., paper, \$17 nonmembers, 0-87111-258-2, 81-14487) is claimed to be a classic of its kind by editors Janet Ahrensfeld, Elin Christianson, and David King. And A Sampler of Forms for Special Libraries (212 p., spiral, \$28 nonmembers, 0-87111-262-0, 81-8747) contains more than 250 forms, many applicable to all types of libraries.

Serials Management in an Automated Age (Meckler, 93 p., \$35, 0-930-466-48-9, 82-2302) is seven meaty essays from the First Annual Serials Conference in 1981, with intro by Nancy Jean Melin, editor. Forty-eight case studies in a hypothetical, medium-sized library are presented in Bruce A. Shuman's The River Bend Casebook: Problems in Public Library Service (Oryx, \$18). Managing Curriculum Materials in the Academic Library by Alice S. Clark (Scarecrow, 221 p., \$14, 0-8108-1482-X, 81-16574) treats, in good detail, another special area of problems.

Finally, a heady reader that goes beyond mere library management is *Information Management in Public Administration*,

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State Administrative Officials Classified by Function: 1981-82. Paper. \$12 ISBN 0-87292-021-6.



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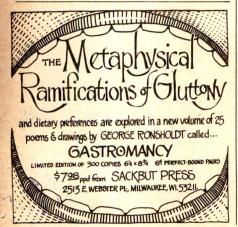
by Carol H. Fenichel

Intended for the newcomer to online database searching, this book contains a step-by-step explanation of how to get started in this expanding, dynamic area of librarianship. Hardcover. 152 pp. Only \$12.95 + \$2.00 postage & handling.

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edited by Forest W. Horton and Donald Marchand (Information Resources Press, 588 p., \$42.25, 0-87815-038-2, 81-85897). Integrating scholarly and practical concerns, the title seems a worthy resource for top managers and ambitious students in all areas of information management.

Tomorrow's management elite are participating in a new program at the University of Chicago Graduate Library School. Comprising the first group to pursue the Certificate of Advanced Study in Library Management are David Beagle, David Lewis, Suzanne Lorimer, Mary Joyce Pickett, Melissa Trevvett, and Lisa Williams, all with graduate library degrees and work experience. For information on the program, funded by the Council on Library Resources, write W. Boyd Rayward, GLS dean, 1100 E. 57th St., Chicago, IL 60637.

tech services

Of cataloging ... AACR2 Headings: A Five-Year Projection of Their Impact on Catalogs, by Arlene Taylor Dowell, gauges the effects on three academic library catalogs of existing and potential AACR2 headings conflicts and of OCLC's conversion to AACR2 headings. 146 pages, \$22.50 U.S., \$27 elsewhere, from Libraries Unlimited, Inc., POB 263, Littleton, CO 80160 (0-87287-330-7).... In Nonprint Cataloging for Multimedia Collections: A Guide Based on AACR2, JoAnn V. Rogers leads students and catalogers through the process of cataloging all types of nonprint materials using AACR2. Rogers discusses both prescribed alternatives for description and Library of Congress options. 200 pages, \$17.50 U.S., \$21 elsewhere, from Libraries Unlimited, Inc., at the address above (0-87287-284-X).... The Joint Committee on Specialized Cataloging of the Council of National Library and Information Associations has completed manuals for cataloging graphic materials, manuscripts, and archival film. Funded by NEH, the manuals are intended as supplements to AACR2 treatment of those types of materials. The Library of Congress will publish the manuals later this year.

for Libraries, Richard Hyman tackles the problem of shelf arrangement in libraries and its effect upon access. Hyman discusses how librarians in different types of libraries have devised shelf schemes tailored to user needs, including schemes which interfile book and nonbook materials. The 190-page volume includes a reprint of Detroit Public's Reader Interest Book Arrangement. \$12.50 from Order Dept., ALA, 50 E. Huron St., Chicago, IL 60611 (0-8389-0357-6, 81-22764).

Spotlight on serials. LINX, an online, remote-access serials control service, is now

available from the F.W. Faxon Co. Besides giving users access to the firm's bibliographic, publisher, and financial databases, the system provides each user with a unique file of serials titles and holdings for online check-in and automatic claiming of serials ordered through Faxon. LINX also features online training and an electronic message exchange system which allows speedy contact with Faxon staff in Westwood, Mass., and the ability to check the serials holdings of other LINX users. For more information: F.W. Faxon Co., Inc., 15 Southwest Park, Westwood, MA 02090 (617-329-3350).

Spec kit on approval plans in ARL libraries. Eighty-five percent (86 of 101) of Association of Research Libraries members responding to a 1981 survey reported using one or more approval plans. Spec Kit/Flyer #83 from ARL's Office of Management Studies includes survey responses; criteria for evaluating approval plans; statistics, descriptions, and guidelines; and other data. 109 pages, \$15, \$7.50 for members, prepaid, from Systems and Procedures Exchange Center, OMS/ARL, 1527 New Hampshire Ave., N.W., Washington, D.C. 20036. Make checks payable to "ARL Office of Management Studies."

Turnkey circulation systems compared.

In the March/April 1982 issue of Library Technology Reports (Vol. 18, No. 2), Richard W. Boss and Judy McQueen offer a comprehensive report on currently available turnkey circulation systems. Besides descriptions of major systems, the report contains basic information on computer hardware and software; issues involved in automation planning (e.g., stand-alone or shared?single or multifunctional?); and a thorough guide to selection, installation, and accepting a system from a vendor. A system acceptance test plan used by the Tacoma (Wash.) Public Library, glossary, and bibliography are included. \$40 for a single issue (\$135 for sixissue, yearly subscription) from Library Technology Reports, ALA, 50 E. Huron St., Chicago, IL 60611 (0024-2586).

trade notes:

Now, pay attention: CIS (Congressional Information Service) is going to acquire and publish the microfiche collections and services of a CSI (Capitol Services, Inc.) division, including retrospective collections and cumulations of the Federal Register and Congressional Record. CSI, however, will market a daily microfiche Register and Record, which it will mail first class to subscribers, thus beating the arrival of the government-mailed print volumes by days. A daily index/abstract is also offered. For these services, write CSI, 415 Second St., N.E., Suite 200, Washington, DC 20002. For other Register and Record microfiche services,

along with U.S. Supreme Court Records and Briefs, Code of Federal Regulations, etc., write CIS, 4520 East-West Highway, Suite 800, Washington, DC 20014. Got it?

Gaylord has supplemented its 1981–82 full catalog with a 48-page compilation of very recent offerings in library supplies, including computer-related items. Write Gaylord, Box 4901, Syracuse, NY 13221.... In connection with the Sjostrom oak furniture line it is now manufacturing, Gaylord also offers a free furniture planning and layout kit.

Spacesaver has prepared a free 24-page publication that it calls "the library environment's most comprehensive guide for solving critical space problems with state-of-the-art high-density mobile storage systems." Request Guide 8202 from Karla Schroedl, Spacesaver, 1450 Janesville Ave., Ft. Atkinson, WI 53538.

Worden Co., the Holland, Mich., library furniture manufacturer, has published a first-day-of-issue cachet honoring the Library of Congress stamp of April 21 (AL, May, p. 289). The edition of 1,000 was given to the Michigan Library Association for use as a fund-raising premium. Contributions of \$10 or more to the MLA Educational Foundation earn a cachet. Write Francis Pletz, MLA, 226 W. Washtenau, Lansing, MI 48933.

Baker & Taylor is entering the field of book leasing to libraries with two plans: one is based on a monthly book quota, the other on a monthly point system. Both plans lease high-demand titles for a set fee, and B & T provides a prepublication listing of titles expected to be hot. Write James Brooke, Marketing Services, Baker & Taylor, 6 Kirby Ave., Somerville, NJ 08876.

personal computing

Enter the "supermicros." The hit of a spring automation show, according to the June issue of *Datamation*, was a portable business computer (from Grid Systems Corp.) that falls into a category becoming known as supermicrocomputers. Supermicros represent the convergence of such developments as the 16-bit processor chip, 64K RAM memory chip, the small, inexpensive Winchester disk drive and minifloppy, and arithmetic processor chip.

Los Angeles consultant Omri Serlin notes in a recent study that "a supermicro... is a powerful 16-bit system with powerful peripherals that costs less than \$15,000 and sits on your desk." Supermicro systems, says Serlin, will take over most minicomputer applications because they can do the job for less. There are untested claims that some of the supermicros can perform the jobs of such larger computers as the Digital Equipment PDP-11/45; but Serlin believes the main impact of supermicros will be in standardization

of systems and networking of software.

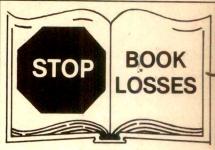
Booklist on microcourseware. Continuing the evaluation of courseware begun last year, *Booklist* has selected a number of microcomputer software programs for review in its Sept. 1 issue. Among them: a word processor for Apple II, instruction in touch typing, and math practice in an arcade-game format. The column looks at programs for the Apple II, PET, and TRS-80 micros.

Coin-operated micros in libraries gained national attention in the June 7 issue of Business Week. A half-page article noted that some 200 public libraries have installed "vending-machine" computers recently, and that hundreds more will be ordered soon. A prediction that the vending-machine systems will eventually be in 45,000 of the nation's libraries was attributed to Donald M. Hadyk of Gaylord's System Division. Gaylord is a dealer for CompuVend Computer Systems Inc., a manufacturer of the pay-as-you-go equipment. The article described installations in the Free Library of Philadelphia, Columbus & Franklin County (Ohio) Library, and Worthington (Ohio) Public Library. Charges range from free (to the library user) to \$6 an hour, and libraries are finding the machines popular, educational, and potentially profitable.

Advice from a winner. The "Personal Computer Center" of a Chicago Public Library branch worked out a slew of problems before its innovative community-training programs got rolling. It is now willing to share some of its news and savvy. For its "Users Guide" and/or Public Computing newsletter, send a 9 x 5 SASE to Patrick R. Dewey, Branch Librarian, North-Pulaski Neighborhood Library, 4041 W. North Ave., Chicago, IL 60639.

Computer literacy from BBC. "The Computer Programme" is a 10-part series produced by the British Broadcasting Corp. to introduce fundamental computer concepts and BASIC programming to a general audience of young and old. It is now available to American libraries and schools exclusively through Films, Inc., 1144 Wilmette Ave., Wilmette, IL 60091.

Products, catalogs, accessories. Everything you ever wanted to buy for the Apple II is listed in the new 2nd edition of The Blue Book, \$24.95 from WIDL Video, 5245 W. Diversey, Chicago, IL 60639, among many other sources. . . . Those seeking software for the TRS-80, PMC-80 and 81, and other compatible micros may wish to write Personal Micro Computers Inc., which claims to offer a wide range of quality programs at lower prices. Query PMC, 475 Ellis St., Mt. View, CA 94043. ... A platform for adjusting the height, tilt, and direction of any CRT terminal while the operator is seated is being introduced by Polyform Corp., 69 Milk St., Westboro, MA 01581. It sells for about \$175.



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currents:

ALICE H. SCOTT, director of community relations at the Chicago Public Library since 1977, is now deputy commissioner for system-wide services. ... ALICE WITTIG, district school librarian in Mendocino, Calif., was one of 10 recipients of the National Education Association's \$800 Hilda Maehling Fellowships, for a program aimed at stimulating reading of books among primary school children. Her award will help create a series of 15-minute video programs for children, "Under the Reading Rainbow."

PATRICIA MOORE has been elected president-elect of the Alabama Library Association for 1982/83. ... The University of Oregon Library recently appointed PATRICIA WAND SILVERNAIL as assistant university librarian for public services, WILLIAM Z. SCHENCK as collection development librarian, and THOMAS W. LEONHARDT as assistant university librarian for technical services. ... MARY JORDAN COE, formerly assistant director of the County of Henrico Public Library, Richmond, Va., is now director of the Santa Fe Regional Library, Gainesville, Fla. ... PHYLLIS I. DALTON has been appointed to the National Advisory Committee of the National Office on Disability, the successor of the U.S. Council for the International Year of Disabled Persons. Dalton is chair of the Association of Specialized and Cooperative Library Agencies Committee on the National Year of Disabled Persons. ... JOHN M. HOUKES, management and economics librarian at the Purdue University School of Management, is the first recipient







Alice Wittig

of the university's \$500 John H. Moriarty Award for Excellence in Library Services to Purdue Faculty and Students. ... MARGARET GORE HARRISON is now director of the Meridian (Miss.) Public Library, where she has served as children's services librarian since 1974. ... Sept. 1 ANGELA GIRAL, chief librarian at Harvard's Graduate School of Design, will become head of Columbia University's Avery Architectural and Fine Arts Library. ... CHARLES POPOVICH, former associate librarian at SUNY/Buffalo's University Libraries, is now director of the Undergraduate Library. .. JOHN RICHARDSON, JR., assistant professor at UCLA's Graduate School of Library and Information Science, recently received a Newberry Library Fellowship to work on a biography of Pierce Butler. ... DAVID WILDER retired July 1 as director of the Long Island (N.Y.) Library Resources Council after nine years' service. He was succeeded by HERBERT BIBLO, former assistant librarian of the John Crerar Library, Chicago, and Kemper Librarian for the Illinois Institute of Technology. Biblo is ALA treasurer. ... In April WALTER SCHERF, director of the International Youth Library (Munich, Germany) since 1957, retired. ... The University of Iowa School of Library Science will have three new faculty members this fall: TERRENCE BROOKS, formerly with the University of Texas/Austin; JAMES RICE, JR., formerly with the Western Michigan University School of Librarianship; and KATHLEEN TESSMER, formerly a high school teacher of science and mathematics and an instructional materials director. ... SCOTT BENNETT was recently elected to a three-year term on the governing council of the American Association of University Professors. He is assistant university librarian for collection management at Northwestern University. ... MARY McNally, director of the Dorchester County (Md.) Public Library, will retire Aug. 1. She is a past president of Maryland Library Assn. ... ALPHONSE F. TREZZA will become associate professor at Florida State University's School of Library and Information Studies in August. He was director of the Intergovernmental Library Cooperation Project, Library of Congress. Trezza is a former associate executive director of ALA and executive secretary of its Library Administration Division, as well as a former Catholic Library Association executive secretary.

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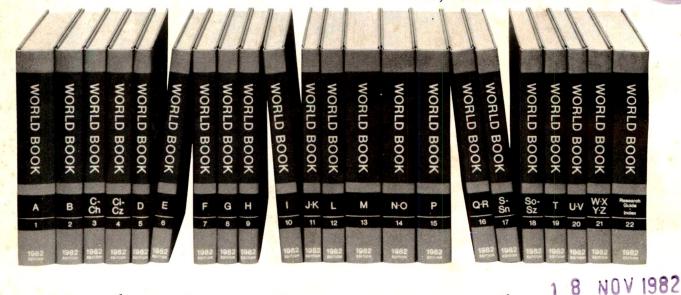
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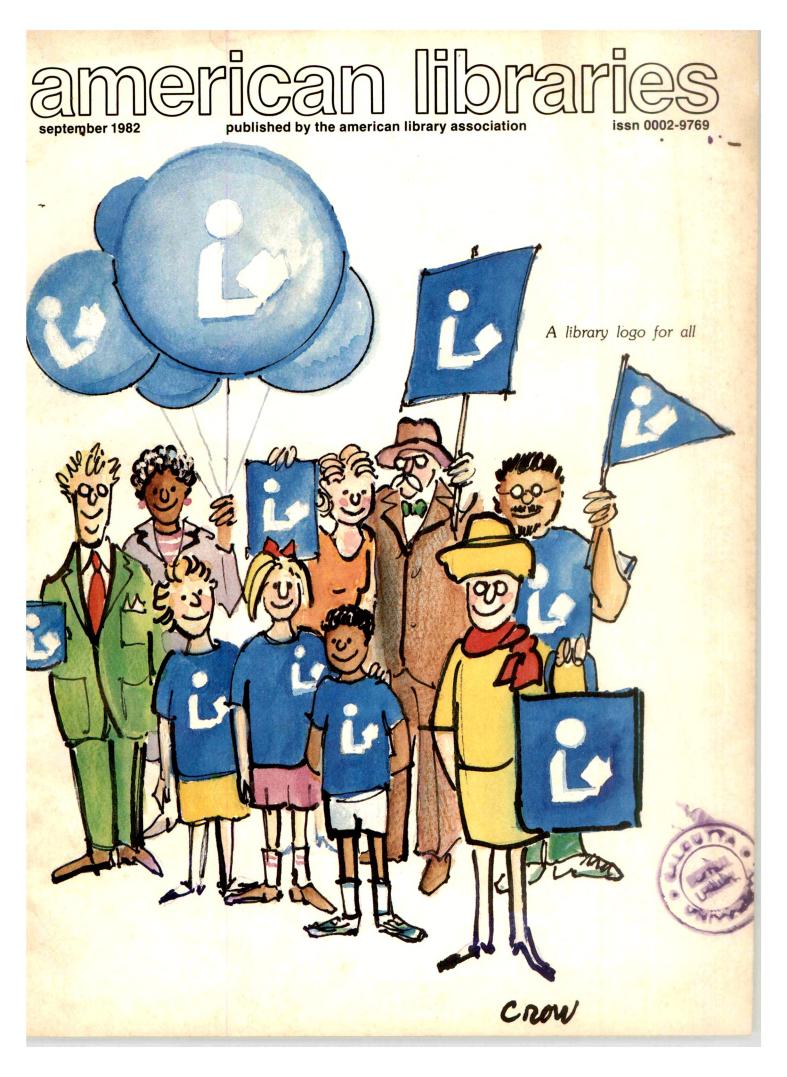
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by Gale. Softbound. \$78.00. (**SO**)

Canadian Almanac and Directory 1982. Four sections: Canadian Directory, Almanac Information, Canadian Information and Statistics, and Canadian Law Firms and Lawyers. 1,094pp. Published by Copp Clark Pitman, 1982. Available in the U.S. from Gale. 842.00. (SO)

Criminology and Forensic Sciences. An international bibliography of books, articles, bulletins, reports, etc., of the period 1950-1980. About 2,500pp. in 3 vols. Published by K.G. Saur, 1981-82. Distributed in the Americas exclusively by Gale. \$300.00/set.

European Marketing Data and Statistics 1982. 18th ed. 300 tables furnish at-aglance comparisons of population, production, trade, consumption, etc., of 26 European countries. 350pp. Published by Euromonitor. 1982. Distributed in North America exclusively by Gale. \$170.00. (**SO**)

European Sources of Scientific and Technical Information. 5th ed. Covering pure sciences and applied technology, the directory presents 2,000 listings for national information offices, patent and standards offices, etc., in both Eastern and Western Europe. 504pp. Published by Longman, 1981. Distributed in North America exclusively by Gale. \$180.00. (\$0)

55,000 Largest U.S. Corporations. 30 categories of data for 47,000 public and 8,000 private U.S. firms. 900pp. Published by News Front/Business Trends Magazine. 1982. Available from Gale. Softbound. \$145.00. (**SO**)

Handbook of Museums. 2nd ed. Revised German-language edition contains addresses and information on 3,400 museums in the Federal Republic of Germany. The German Democratic Republic. Austria. Switzerland. Lichtenstein. 780pp. Published by K.G. Saur, 1981. Distributed in the Americas exclusively by Gale. \$175.00. (SO)

Harfax Directory of Industry Data Sources. 1st ed. Over 14,000 annotated entries describe a wide range of information sources on 60 different industries. Directory of 2,500 publishers. 1,140pp. in 2 vols. Published by Ballinger, 1981. Available from Gale. \$175.00/set. (\$0)

International Directory of Cinematographers, Set- and Costume Designers in Film. Vol. 1. German Democratic Republic (1946-1978): Poland (From the Beginnings to 1978). Entries give biographical notes plus filmographies. 280pp. Published by K.G. Saur, 1981. \$50.00. Other vols. in prep. (**SO**)

International Marketing Data and Statistics 1982. 7th ed. 300 tables provide comparative statistical data on 100 countries in Asia, Africa, Australasia, and the Americas. 350pp. Published by Euromonitor, 1982. Distributed in North America exclusively by Gale. \$170.00. (\$0)

International Year Book and Statesmen's Who's Who. 29th ed. Three sections: international organizations, states of the world, prominent individuals. Published by Kelley's Directories, 1981. Available in America from Gale. \$120.00. (SO)

Libros en Venta Hispanoamerica y Espana: Supplemento 1979-80 and Supplemento 1981. (Spanish Books in Print: 1979-80 and 1981 Supplements.) Two supplements to the basic Libros en Venta (1972). Published by Melcher Ediciones, 1982. Distributed exclusively by Gale. 1979-80 covers 9,000 titles. \$50.00. 1981 covers 6,000 titles. \$50.00. (SO)

New York Production Manual. 2nd ed. The monumental reference guide to all aspects of motion picture production, from features and television productions to commercials and documentaries. 1,031pp. Distributed exclusively by Gale. 1981. Softbound. \$58.00. (SO)

Paintings in German Museums. Covering works on exhibit in the Federal Republic of Germany, this union catalog lists 56,000 paintings. with their locations, by over 10,000 artists. 1,200pp. in 2 vols. Published by K.G. Saur, 1981-82. Distributed in the Americas exclusively by Gale. \$225.00/set.

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68 Great Ideas

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A Sign System for Libraries

Mary S. Mallery and Ralph E. DeVore

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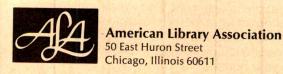
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ALA Studies in Librarianship no. 9

Richard Joseph Hyman

Hyman considers how the function of shelf classification has become attenuated in each of the major types of libraries while the activity itself continues despite significant developments. In the evolving paperless society, should shelf classification be abandoned, more vigorously pursued, or simply modified in certain ways? Hyman reminds us that all precomputer and postcomputer solutions to the exponential multiplication of information have implied either the abandonment of shelf classification or its practical reform within electronic librarianship. He leans sensibly in the direction of the latter

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american libraries

Vol. 13, No. 8

September 1982

- News/Geneseo will be first ALA-accredited library school to close; psychiatrist who dubbed librarians "lonely" apologizes.
- 495 Reader Forum/A lively exchange on big-press publishing.
- Trend alert/Danny Cunningham describes demographic shifts that 505 must be accounted for in future planning.
- Library unions, no!/"Public Library Unions—The Fantasy and the 506 Reality," by Thomas H. Ballard.
- Fall news from a summer conference/"ALA III: Go for It!" 510 Meeting in the city of Rocky Balboa, ALA goes for broke in program and budget. Full report on official ALA actions and on major library news and trends emerging from the Association's 101st Annual Conference in Philadelphia.



A stretching exercise, perhaps an ALA conference first, was President Stone's way of opening a general assembly-and good preparation for 1983 fiscal planning.

- 540 Library Life/One school librarian told Sports Illustrated how to keep its act together—and the magazine obeyed.
- 542 Midwinter reservations/January 8-13 will be here soon enough, and San Antonio will be a lovely place for conducting ALA committee business. Now is the time to choose accommodations.
- ALA Report/A new Library Bill of Rights interpretation. 545

Datebook 499 Action Exchange 520 548 The Source 515 LEADS job listings

Cover. At ALA's Annual Conference in Philadelphia, Council endorsed the national library symbol championed by outgoing President Elizabeth W. Stone (story, p. 529). The cover drawing for American Libraries is by Ed Crow of Washington, D.C.

in the news:

ALA-accredited school to close next August

All eight faculty members of the School of Library and Information Science at the State University of New York College at Geneseo received this notice at the end of July: The library school will close in August 1983. Five tenured professors may be transferred; the other three will not have their contracts renewed.

The small rural college in Geneseo offered library courses to teacher-librarians as early as 1908. First accredited by the ALA Committee on Accreditation in 1946, Geneseo is now one of nine ALA-accredited schools in New York and is the first anywhere to announce a closing date.*

Since the mid-1970s the enrollment at Geneseo's library school has declined, and now the college plans to reallocate its resources. As of last May some 30 full-time and 50 part-time students participated in the MLS program. The full-time students were notified they could complete the one-year course at Geneseo or study at the SUNY/Buffalo School of Information and Library Studies 62 miles away. Geneseo will accept credits from SUNY/Buffalo and grant MLS degrees in 1984 as well as 1983.

In announcing the closing, Geneseo President Edward B. Jakubauskas said he regretted the programmatic decision. "Geneseo has a proud tradition of library education and we hate to see that come to an end," he said.

William Summers, president of the American Association of Library Schools, expressed concern over the "painful" news. His association is planning to offer support to "our colleagues who face the difficulty of relocating in these difficult times," he said.

Missouri dean asks why ALA did not back school

When University of Missouri/Columbia administrators proposed to eliminate his School of Library and Informational Science, Dean Edward Miller appealed for support (AL, May, p.289). Faculty members, alumni, and friends responded with hundreds of letters to members of the university Board of Curators and state legislators. As a result, the curators voted June 18 to continue the school, along with other threatened academic programs.

*The University of Minnesota Library School ceased admitting new students in June 1982 but will continue offering graduate courses for three years. Admissions will be resumed if university officials approve a restructured program for the school.

The triumphant Miller immediately expressed his appreciation to the letter-writers. "It is gratifying to know so many colleagues and friends care so much about graduate library education," he said.

To the American Library Association, which had not responded to his appeal, Miller addressed an open letter of complaint. "Recent refusal by the American Library Association to support the concept of library education as part of American higher education is a serious matter and disappointing to say the least. . . .

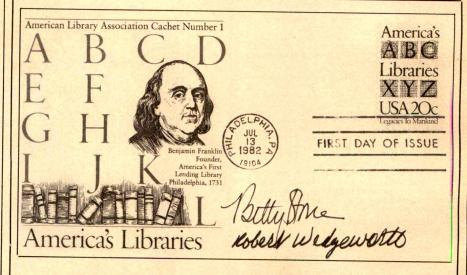
'The Association claims to support the idea of graduate library education. The adoption of standards for library education is clear statement of policy in this matter. Why cannot the Association communicate this to university administrators when they are threatening to eliminate a member of the Association? Since we received support from the Special Libraries Association, the Medi-

Suggestion well taken

ALA Executive Director Robert Wedgeworth responded to Miller's comments Aug. 6: ". . . It has not been a practice of the Association to comment on reports of decisions being considered to establish library education programs or to curtail or eliminate such programs.

"This practice is influenced no doubt by the ALA accreditation function which by its nature is judgmental and therefore predisposes us to give broad latitude to university administrations and review the results....

"Although it is difficult to construe any single university action as a threat to 'library education as a part of American higher



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Special first day covers created by ALA for the America's Libraries stamp introduced at conference are selling like hotcakes. Even before the July 13 ceremonies the limited edition combining the new stamp with the Library of Congress stamp was completely sold out. Other covers are still available.

The official ALA cover carries the canceled America's Libraries stamp, a July 13 Philadelphia postmark, and an engraved cachet of Benjamin Franklin. Enclosing a brief history of ALA, it costs \$2. The identical cover, autographed by Stone and Robert Wedgeworth, is \$3. To order either, send a check or money order for the full amount plus 50 cents to First Day Cover, ALA, 50 E. Huron St., Chicago, IL 60611.

ALA Washington Office cachets also proved popular at conference. The envelopes bear the canceled America's Libraries stamp and Philadelphia postmark plus a liberty bell with the legend "Libraries—Ring out for Information Access." A card inside provides tips on dealing with legislators. The minimum order is two for \$5, with a self-addressed stamped envelope; add 50 cents for postage on orders over \$10. Proceeds will help pay expenses of ALA witnesses testifying before Congressional hearings. Order from the ALA Washington Office, 110 Maryland Ave., N.E., Box 54, Washington, DC 20002.

Note: To keep the stamp itself circulating, the Washington Office advises readers to request it frequently at their post offices.

education,' the number of schools threatened during recent months suggests that the Association might well prepare itself to reaffirm the general importance of graduate educational opportunities in the field.''

Wedgeworth concluded by pointing out that the Executive Board will discuss the topic at its fall meeting and would welcome comments from members.

Psychiatrist regrets error in classifying librarians

An Associated Press story describing the mental condition of presidential assailant John Hinckley, Jr., caught the attention of librarians across the country Aug. 3. Based on a lengthy hospital report recommending that Hinckley remain institutionalized, the wire story summarized a diagnosis by Harvard psychiatrist Park Elliott Dietz: Hinckley had a schizoid, "lonely person's" disorder "that afflicts people who do not interact much with others, such as cowboys and librarians."

Some librarians who wrote to Dietz sent copies of their letters to AL. Ethel Zwanziger of Strawberry Point, Iowa, told the psychiatrist: "In all the years I served as a librarian, I was never lonely and I never had time to even think of being lonely while I was interacting with 800 or 900 people a day." Carol Richardson and seven colleagues at Loma Linda University Library in California vigorously protested the "slur." They wrote: "Librarians are not bun-wearing, patronshushing misfits any more than psychiatrists are Oedipal malingerers or newspaper reporters headline-hunting sensationalists. . ."

An apology from Dietz

A week after the Hinckley story appeared, AL called Dietz. The wire service's "absurd misrepresentation" of his remarks had already brought him 10 letters and two phone calls from librarians, he said, but no word from cowboys. "Librarianship is one of my favorite occupations," Dietz insisted, "I'm a bibliophile myself."

Dietz read from page 6401 of the trial transcript that AP had summarized. In describing the lonely person's disorder, Dietz had mentioned that "cowboys and computer operators . . . even librarians and forest

rangers'' sometimes choose jobs that one can do successfully without interacting much with others.

Dietz wrote Wedgeworth: "My error was—and it was an error—in choosing librarian-ship as an example of an occupation involving little or no contact with others. This is not true, as everyone who has written or called me points out and as I know from my own experience.

"I regret the error and any adverse effect that the Associated Press distortion may have had on the image of the professional librarian. The media has been less gentle in the distortion of psychiatry."

Dietz also expressed concern that five of the 10 letter-writers had assumed that what they read was truly quoted. —L.R.P.

Intellectual freedom policy mandated in Massachusetts PLs

Public librarians in Massachusetts no longer risk dismissal due to their choice of library materials according to ALA guidelines, the state legislature ruled July 14. The measure, Chapter 322 of the Acts and Resolves of 1982, results from a three-year effort of the Massachusetts Library Association and the Massachusetts Library Trustees Association.

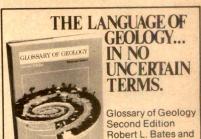
Chapter 322 specifically mandates that each free public library shall establish a written policy for selecting and using materials and facilities in accordance with ALA standards, and states that no employee shall be dismissed for following this policy. The act also mandates basic employment contracts for library employees who are not subject to collective bargaining.

Robert Cain of the Fitchburg Public Library believes Massachusetts is the first state to provide such protection. He says MLA is preparing packets to aid local libraries formulate materials selection policies and job contracts, although further clarification will be necessary as cases come up.

Publishers propose to change 1976 copyright law

David Ladd, Register of Copyrights, received conflicting reports from ALA and the Association of American Publishers at the end of July. Both had been asked to comment on the King Research survey, *Libraries*, *Publishers*, *and Photocopies*, (AL, July/August, p. 445).

ALA's 21-page response was submitted by Executive Director Robert Wedgeworth, ALA Washington Office Director Eileen Cooke, and Copyright Subcommittee Chair Nancy Marshall. The King report proves that the copyright law "is achieving the intended balance between the rights of the creators on one hand and the needs of users of copy-



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righted materials on the other," wrote Wedgeworth, Cooke, and Marshall. ALA believes no legislative changes are needed at this time. The CONTU guidelines, it states, provide a reasonable interpretation of the law.

The publishers association charged that the King report had underestimated the volume of library photocopying and that the regulations and guidelines were not creating a balance. The publishers group wants to change the law so that those who photocopy will know when they are handling copyrighted works and are subject to prosecution. The penalties for infringement should be stiffened, AAP argues. "We believe, in retrospect, that our proposed interim guidances in 1978 were overly generous, and we are no longer endorsing them."

Ladd received nearly 30 communications from associations, institutions, and individuals. His five-year review is scheduled to go to Congress in January.

Jason Hardman, 12, lobbies for his Utah library

Three years ago, shortly after his family moved from a California naval base to Elsinore, Utah, pop. 680, Jason Hardman decided to establish a public library. He missed the big library at the base, and found it difficult to carry many books home from the small library in Monroe, six miles away, on his 10-speed bike.

"I was not alone in needing a library," the 12-year-old Jason told a joint Congressional hearing on the Changing Information Needs of Rural America in Washington, July 21. "Other people besides me needed information, or recreational reading, or help in preparing school assignments. Everyone seemed to want information about many subjects. It was just not available in Elsinore." (Paul Buttars, director of the Utah State Library bookmobile program, advises that both Elsinore and Monroe are served by a USL bookmobile every other week.)

Jason pestered local officials until the mayor gave him the use of an old schoolhouse basement, on condition he would ask for nothing more. With help from family and friends, he cleared the space and solicited books from the townspeople.

"It took a long time to clean up that basement," Jason recalled, but he finally opened his library in November 1980. Now a weekly average of 20 people of all ages come in between 4 and 6 on Tuesday and Thursday afternoons. The 6,000-volume collection is staffed by Jason and a 10-year-old pal.

"My books are arranged by subject matter, such as children's books, education, history, religion, fiction, Westerns, and reference material," the youth told the Congressional group. He wants to raise money for heating, furniture, card catalogs and "the other things it takes to run a library."



Jason Hardman testifies at a Congressional hearing on rural library needs.

After the hearing, which had been organized for a World Future Society assembly by Congress and the National Commission on Libraries and Information Science, Jason played with some computers. He'd like one to catalog his books, he told NCLIS Executive Director Toni Bearman. The family typewriter is broken, he said, and his records must be written by hand.

"Tonight Show" boost

The Associated Press sent Jason's story across the nation, and two weeks later he was asked to describe his library to Johnny Carson, that well known friend of libraries. On the "Tonight Show" Carson urged the youth to repeat his address: Jason Hardman, POB 166, Monroe, UT 84754.

"Did I get a response!" he told AL. "In two days I got 70 letters, 200 books, and 25 phone calls." He'd also been offered a free trip to Maine, but was still waiting for that computer as AL went to press.

news in brief

Island Trees un-bans books. The nine controversial books removed from the library shelves at Island Trees High School in Levittown, N.Y., nearly seven years ago were finally back on the shelves when school opened this fall. The U.S. Supreme Court had ruled in June that Steven Pico and the other students who challenged the school board censorship had a right to go to court (AL, July/Aug., p. 444). After their attorney advised school board members that the trial "could turn into a circus," the board voted 6–1 in mid-August to return the books to the library.

At the same time the school board ordered librarians to notify the parents of students checking the books out. However, last March Gov. Hugh Carey signed a law protecting the privacy of borrowing records in public, private, and school libraries. This conflict is among issues to be resolved in a formal agreement expected soon.

Humanists fail to unite. The American Association for the Advancement of the Humanities, created three years ago to provide a national voice for the humanities, was forced to suspend operations Aug. 31.

Its chair, James M. Banner, Jr., said the recession was only partly to blame. "I fear that the individual humanists have failed to develop a sense of their collective interest," he told the *Chronicle of Higher Education* Aug. 4. Too many scholars see themselves only as musicologists, or historians, or literary critics, he claimed.

When Banner opened AAAH offices in Washington in 1979, he hoped to attract 10,000 members. At the organization's height, its membership included some 3,000 college and university faculty members, librarians, teachers, and staff members of museums and federal agencies. By this year, however, membership had declined to 2,150, and foundations could not continue their support.

The corporation will continue to exist, with a future to be determined by its board.

Public awareness. "Exciting things happen in libraries and on U.S. commemorative stamps," says the poster currently being displayed in libraries and post offices throughout the country. Designed by the U.S. Postal Service to promote both libraries and stamp collecting, the poster shows the America's Libraries stamp beneath a collage of some subjects one might find in libraries, from a pink flamingo to Shakespeare.

The idea of a poster publicizing the stamp originated with ALA Past-President Betty Stone, who suggested it to U.S. Postal authorities last January. R.R. Bowker later donated the mailing labels which allowed the Postal Service to send the poster to some 13,000 public libraries in July.

Internetwork co-op. Beginning July 1, the Wisconsin InterLibrary Services (WILS) in Madison can contract through the Bibliographic Center for Research (BCR), Rocky Mountain Region, in Denver for OnTyme-II Electronic Mail Services and BCR can use WILS to provide document delivery to its participants.

The agreement, noted WILS Executive Director Kathy Schneider, "marks an important step toward resource sharing among networks that builds on individual network strengths and avoids duplication." JoAn Segal, BCR executive director, said, "At a time when BCR is closing down its interloan service and divesting itself of the regional union catalog, the agreement allows us to continue to serve libraries who need help."

LETTERS AND BRIEF COMMENT FROM OUR READERS.

American Libraries encourages brief comment from readers on recent content in our pages or on matters of general interest to the library profession. Letters must be signed and are subject to editing for economy. All points of view are welcome in this forum.

An Attack on Ms. West's Attack

I WAS SHOCKED AND DISAPPOINTed that American Libraries provided a forum for the unsubstantiated charges and intemperate attack by Celeste West on publishers (May, pp. 298 – 301). As the McCarthy era proved, half-truth, distortion, and innuendo are destructive weapons; they should be firmly rejected, even by those whose cause they ostensibly serve.

Library budgets for "free press collecting." Those of us who work with publishing companies of all sizes and types agree completely with Ms. West's contention that small, regional, and alternative presses deserve the attention of librarians even though that attention may require special acquisitions and bibliographic efforts. (At a program cosponsored by the Association of American Publishers at the ALA Annual Meeting in Dallas, those subjects were addressed in detail by publishers and librarians.)

Managers of small companies do have greater freedom to innovate, to express their own attitudes and perceptions in autonomous creative decisions. Smaller companies can produce books and periodicals that represent avant-garde thinking and writing, materials that are narrowly focused and specifically directed to special-interest audiences.

But the nature of a company's ownership and the scale of its operation are not guarantees of the literary quality of its output. Publications issued by small presses are not inherently more worthy, authoritative, admirable, or "free" than those produced by larger companies.

The list of ALA Notable Books, or indeed, any list of book award candidates will reveal the names of most, if not all of the companies cited by Celeste West in her indictment. A review of publishers' catalogs would contradict her suggestion that control by "megacorporations" distorts the quality or content of the books these companies publish.

Would Ms. West really have librarians limit their purchases of books from the distinguished lists consistently produced by Random House, Knopf, and Pantheon? Are books published by Dutton, Putnam, and The Linden Press to be automatically suspect because (she suggests) their corporate parents are "programmed to sell the greatest number of units for the highest profit"?

Book selection decisions by librarians,

booksellers, and readers should continue to be made on the basis of content and need, not—as Ms. West recommends—by the size or ownership of the company that produced them.

Mergers and concentration in publishing. Ms. West's lists and diatribes on the "tyranny" of conglomerates and the "surge to merge" would be merely amusing if they were not also inaccurate and misleading. A review of respected and readily available sources would have corrected her most blatant errors, such as the inclusion of imprints to artificially extend her list of owned and acquired companies.

She notes that "antitrust probes have been sought by the Authors Guild and several Congresspeople," but fails to add that during that same period (1978 – 80) a Congressional Research Service study found that "the book publishing industry is not particularly concentrated," as did the Federal Trade Commission² and, most recently, the U.S. Department of Commerce in its five-year review of industrial concentration.³

Publishing is an easy field to enter, a difficult one in which to survive. Of those who start, many fail. Some choose merger over extinction, as do small businesses in every industry. Voluntary mergers and acquisitions, as a means of pooling or extending resources, are a direct response to economic pressures. Their effect is not necessarily threatening to our cultural lives.

Mergers and acquisitions are a fact of publishing life as is the constant entry of new firms into the field. Neither requires defense or apology. What is required, as in all things, is balance. For different purposes, we need different structures—some narrow, some comprehensive. Using *Books in Print* as a measure, 4,400 publishers were listed in 1967; 7,000, in 1977; almost 12,000, in 1981. The growth of their number is our best assurance that the critical balance of corporate size and type still exists in publishing.

'Gilroy, Angele A., "An Economic Analysis of the U.S. Domestic Book Publishing Industry: 1972—Present." Congressional Research Service of the Library of Congress Report No. 80-79E, Jan. 7, 1980, p. 11.

2"Concentration and Conglomeration in Book Publishing," Proceedings of the Symposium on Media Concentration, Dec. 14-15, 1978, sponsored by the Federal Trade Commission. Vol. 2 (U.S. Bureau of Competition), pp. 549-761.

³Lofquist, William S., "Shipments Concentration in the U.S. Printing & Publishing Industry." *Printing and Publishing*, Quarterly Industrial Report, Winter 1981/82 (U.S. Department of Commerce, Bureau of Industry Economics).

The real villains. Celeste West, with the unfortunate help of American Libraries, distracts all of us, publishers and librarians, from the substantive and difficult issues we face; issues that must be addressed together if we are truly to protect a free press.

Books, especially first novels, poetry, and belles lettres, whether produced by large or small companies, do not command a broad audience in this country. The reading ability of a major portion of our population is too limited to permit them to enjoy *any* book. Yet government support for educational programs and library services is disappearing. Inflation, recession, unemployment, and high interest rates have combined to reduce the purchasing power of those of us who *do* buy books. Censorship efforts and government restrictions on the flow of information threaten to limit further what we are permitted to publish, circulate, and read.

These, and many more, are problems that publishers and librarians, individually and through their respective professional associations, traditionally have addressed together. In every company cited by Celeste West, there are people who have worked alongside librarians to guarantee intellectual freedom—their goals and their motives no less laudable than their ALA counterparts'. It is their contributions as well as their publishing integrity that have been so unfairly and unjustly attacked.

Hard choices, not rhetoric. Publishers and librarians face the same kinds of decisions every day: What materials deserve our limited dollars? Should we serve the casual reader or the scholar? Will our choices be based on volume or frequency of interest or on some subjective measurement of quality?

Each of us serves as a broker of ideas and information, as part of the structure of the bridge between writer and reader. The decisions we make should be based on more constructive grounds than those suggested by Celeste West's conspiracy theory.

PHYLLIS BALL, ALA member, Association of American Publishers, New York

Ed note: Due to space limitations, AL will not publish West's counter-reply to Ball; however, readers may obtain a copy of the response by sending an SASE to "Literary-Industrial Fallout," Booklegger Press, 555 29th St., San Francisco 94131.

Skeptic Doubts Evidence

I FAIL TO ACCEPT WEST'S ARgument that libraries should devote 10 to 30 percent of their acquisitions budget to purchase free press (i.e., alternative press) materials to protect the First

Amendment and to avoid the literaryindustrial complex's "mass sedation."

West proves the case of greater concentration in the publishing industry but presents little evidence on how the literary-industrial complex distorts the quality, quantity, or price of published materials.

West cites, but does not document, RCA's "reported" suppression of antinuclear and pro-environment books. My unsystematic inspection of the trade lists of literary-industrial-complex firms re-

veals a host of anti-nuclear, proenvironment and anti-business books. Where is the suppression of ideas?

West cites the Harlequin Romances and their look-alikes from other publishers as a decline in quality. I will not defend Harlequins on quality grounds, but these books are not published by a literary-industrial-complex firm or even an "establishment" publishing house. Harlequins were developed by a smallish Canadian reprinter and book distributor. It took such giants as Simon and Schus-

ter eight years to introduce their lookalike Harlequins after Harlequin had captured one-half the U.S. romance market. Harlequin, to my mind, shows that media giants do not dominate entry into publishing.

An underlying and unstated assumption of the article is that some time in the past publishers were gentlepersonscholars and wanted to develop authors rather than make money. My reading of publishing history finds no such golden age. Dime novels, the outrageous movie magazines of the 1920s, and formula westerns did not drive out good literature in the past.

My scanning of trade lists reveals no price differences between literary-industrial-complex firms and independent publishers or evidence of how massive corporate structure has influenced price.

The possibility of suppression by the literary-industrial complex does exist, but I find no evidence compelling enough to devote 10 percent of my book budget to alternative press material as a matter of principle. I will continue to purchase quality books from Simon and Schuster even though the firm is part of big, bad Gulf & Western. I will continue to purchase books from alternative publishers by the same standards of need and quality.

TED KRUSE, IIT Research Institute, Annapolis, Md.

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Evidence for Skeptics

Celeste West replies to Kruse:

SINCE I HAVE A MINIMUM OF words to respond, I suggest Kruse read, for starters: The Blockbuster Complex by Thomas Whiteside; In Cold Type: Overcoming The Book Crisis by Leonard Shatzkin; and Sheila Harty's Hucksters In The Classroom: A Review of Industry Propaganda In Schools.

• Why support independents? Supporting a diverse, alternative press is simply affirmative action. The decision not to do so is also a political act. Every progressive movement and a multitude of creative writers are nourished by an alternative press and would never have a voice otherwise. Len Fulton of Dustbooks, the national bibliographer of the independent press, estimates that since 1912 commercial publishers have discovered and sponsored only about 20 percent of the writers in this country; the small press has sponsored the rest. This is politically true, too-from Thomas Paine's and Susan B. Anthony's self-publishing, through the 1960s civil rights, the '70s feminist, and today's earth-survival press.

Of course, as Kruse notes, establishment publishing is not a mono-culture. It will publish some liberal titles, just as long as they make money and are not too threatening. Example: author Gerard Zilg, with P.E.N. support, sued the Dupont Co., for conspiracy to suppress Zilg's well-reviewed exposé, Dupont: Beyond The Nylon Curtain. Allegedly, the Duponts found the book "scurrilous," induced publisher Prentice-Hall to cease promoting it, and got Book of the Month Club to withdraw it as a Fortune Book Club selection (PW, 2/6/78:24).

• Censorship and propaganda. Huge defense contractor RCA owned the Random House stable from 1973 to 1980. When RCA took over, Ballantine's title, Low Level Radiation by Ernest Sternglass, went out of print although it had sold 25,000 copies. According to East West Magazine (9/79:50), RCA may have suppressed other titles such as Perils of the Peaceful Atom, The Nuclear Dilemma, and other books it had acquired which investigated environmental hazards. Activist writer and bookseller Dick McLeester did a research project polling establishment publishers as to why 22 well-selling, social-change titles were let go out of print. The commercial publishers were noncommital or unresponsive (Project Notes, 1980; see also McLeester's article in New Pages, Summer 1981:8).

Besides subtle and overt censorship, the commercial press has a huge advantage over the independents in its funded propaganda clout. Harlequin can spend \$15 million a year in advertising its reactionary sham and diversionary happy-talk to women. The feminist press doesn't gross that much in five years. I also remind Kruse of the CIA publishing scandal, which the NYT reported

in 1977, where 12 New York publishers accepted CIA funds to publish 250 political propaganda titles.

• Real costs. Blockbuster ("boom & bust") publishing is extremely wasteful due to over-hype and lack of backlist commitment to a title. Someone pays dearly for this long-odds publishing where a "perishable" title has six weeks to make it, or it's off to the shredder at the same time that bookstores may be returning half a print run. The consumer is the one who pays; all these costs are built into the cover price. The consumer also pays for \$3.2 million author advances; for \$300,000 ad budgets; for the circus animals and booze at ABA and ALA.

The alternative press builds no such fat into its pricing structure. Of course, print runs are smaller, so production cost to the publisher per copy is higher.

• Start-ups. Some people can still pull together a few thousand dollars to print a book about which they are passionate. The question is not how many publishing startups there are, but how long they survive and what percentage of the total U.S. book sales they do.

CELESTE WEST, Booklegger Press, San Francisco, Calif.

Integrating Serials Control

JOSEPH MATTHEWS' ARTICLE, "20 Qs and As on Automated Integrated Library Systems" (June, pp. 367-71), provides a generally useful overview of the basic issues in the design and procurement of an integrated system. His answer to the first question, 'what is an automated library system,' however, is both inadequate and misleading.

An appropriate definition of an automated integrated library system should recognize two basic points from the outset: the definition should be based on library functions, and the system should incorporate those functions that rely on bibliographic information. Nonbibliographic library functions are essentially administrative data processing, such as word processing and payroll. While the library may purchase a computer for an integrated library system, and may choose to use some of the capacity of that computer for administrative functions, that does not make them bibliographic nor integral to the other library functions in the system. Accounting for acquisitions control or circulation billing, relying in part on bibliographic information, is integral to a library system; payroll is not.

A more significant problem than what Matthews has included in his definition is what he has chosen to treat separately. Matthews begins by noting that an integrated library system includes the functions of acquisitions and acquisitions accounting, circulation control, public access with authority control, and interfacing with the utilities. He then goes on to state that "academic libraries may want to add serials control to this list.' What is serials control if not acquisitions, cataloging, public access, or circulation?

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By continuing a traditional library bent toward separating out serials control as unique, Matthews misses the opportunity to integrate serials control into the library system. This, separation emphasizes the differences caused by serials publication patterns rather than the functions that are to be integrated into the system. There are certainly unique cataloging and automation problems presented by serial publications, but serials should not be banned to another world; they do share many problems with monographs, such as claiming, and the check-in of standing orders.

Singling out serials will accomplish little in the final system design of an integrated library system save cause redundant functions, and possibly data structures, to be built into the system. The advantages of integrated systems over the early stand-alone systems, therefore, unnecessarily would be lost.

ARNOLD HIRSHON, ALA member and editor, RTSD Newsletter, Duke University library

Researchers Need Citation

STUART BASEFSKY'S PROPOSAL (April, p. 226) that librarians be given training in citation touches on a number of important issues and relates to a series of studies I've been conducting into author citation practices within the field of psychology.

I've discussed the lack of a theory of citation and the effect this has on individual author practices in "The Need for a Theory of Citation" (Journal of Documentation, March 1981, 16-24) and "Agreement and Divergence on Referencing Practice" (Journal of Information Science, Feb. 1981, 27-33). More recently I've surveyed journal editors and referees to find out how they view citation practice and malpractice in "Norms and Functions in Citation: The Views of Journal Editors and Referees in Psychology" (Social Science Information Studies, April 1982, 65-77). At present I'm trying to establish how university psychology departments approach the whole question of educating their students in citation: what is done, how, when, etc.

Perhaps library schools should consider including citation practice in their syllabuses, but I'm inclined to think that we would be better advised to consider how researchers might be educated in the theory and protocols of citation early in the higher education process.

BLAISE CRONIN, Aslib Research and Consultancy, London, England

More Librarians on Stamps

AS A LONG-TIME COLLECTOR OF librarians and libraries on postage stamps, I was pleased to see some recognition of these highly interesting collecting topics in a pro-

fessional journal (June, pp. 382 – 86). George Eberhart, in his necessarily brief essay on the subject, gave a fair representation of libraries on stamps.

Hans Krol of the Municipal Library of Heemstede, the Netherlands, and I have compiled a list of librarians and archivists on stamps reaching the current number of 296—and still growing. I was disappointed to see that Eberhart hardly paid attention to librarians, some of whom I am sure are familiar to him. At the very least, he should have mentioned the first professional librarian to become a pope (Pius XI), or such luminaries in other fields of endeavor who were excellent librarians before us as Goethe, Lessing, Leibnitz, Jefferson, Menendes y Pelayo, Figarola Caneda, and von Harnack.

I am also curious that Eberhart should have missed the most fascinating stamp of them all: In the same set which celebrates the 500th anniversary of the dedication of the first home of the Vatican (near the Sistine Chapel), a stamp shows the beautiful fresco by Melozzo di Forli in which he recalls the installation of Bartolomeo Platina as the first full-time librarian of the papal library. Platina stands directly in front of pope Sixtus IV, receiving his commission.



The stamp showing Bartolomeo Platina being commissioned as the first full-time librarian of the papal library.

Some day, I hope it will be possible to tell more about the remarkable and ever-expanding group of "famous men and women" who performed (often valuable) library work at one time in their lives.

JOHN HENRY RICHTER, ALA member, University of Michigan Library, Ann Arbor

Intentional Omission

George Eberhart replies:

SPACE DID NOT PERMIT ME TO mention many interesting stamps that depicted either libraries or librarians. However, I did intentionally omit persons like Goethe and Leibnitz who, although they may have

served briefly as librarians, were nonetheless commemorated on stamps for entirely different reasons.

GEORGE EBERHART, ALA member, Association of College and Research Libraries, Chicago

Nonprint Survey "Misleading"

THE ANALYSIS OF THE SURVEY performed by Robert Grover and Mary Kevin Moore on the state of nonprint material in California libraries (April, pp. 268–69) was misleading. To interpret the results based on the percentage of library buildings which provide various materials distorts reality. A better indication of the level of multimedia children's services would be the percentage of the population that has access to such materials.

The four largest Standard Metropolitan Statistical Areas in California (Los Angeles, San Francisco, San Diego, and San Jose) contain over half of California's population. Were the libraries in the survey weighted to reflect this fact? The article did not indicate that they were. The study reported that larger libraries offer a greater variety of multimedia formats and programs but did not elaborate on the significance of this fact. Size of the population served may have been as important as the background of the librarian in determining the degree of multimedia children's services.

Another defect in the study was the decision not to count a library as having audiovisual equipment if it was housed in a department other than children's services. It is the larger libraries that are more apt to have separate departments for such equipment and to have them in greater numbers and variety.

Public libraries in California may be deficient when it comes to nonprint materials, but the study done by Grover and Moore did not demonstrate that fact.

RON ALLEN, ALA member, Cabell Library, Virginia Commonwealth University, Richmond

The Whole Thing

AMEDICAN LIDDADIES

Grover and Moore reply:

THE ARTICLE "PRINT DOMINATES Library Service to Children" highlights selected findings which are explicated in much more detail in a research report entitled "Children's Services in California Public Libraries," available for \$3.50 from the California Library Association, 717 K Street, Sacramento, California 95814.

We urge Mr. Allen and others interested to read the entire report.

ROBERT GROVER. Emporia (Kans.) State University library school, and MARY KEVIN MOORE. ALA members, Rowland Heights (Calif.) Library, L.A. County Public Library System

___action exchange=

Readers reveal who has stopword indexes and information desks

Q. Who has developed a stopword or nonword list for KWOC indexing, particularly for medical terms? Frances Lau, MARC Consultant, Technical Services, Blackwell North America, Inc., 10300 S.W. Allen Blvd., Beaverton, OR 97005 (AL, April, p. 243).

A. Indiana University School of Optometry has a KWOK index for uncataloged technical reports, which are sometimes medical. We also have a stop word list. Sabina Sinclair, Optometry Librarian, School of Optometry, Indiana University, 800 E. Atwater, Bloomington, IN 47405.

Q. What libraries use information desks to direct patrons? What is the location, department responsible, level of staffing, and cost effectiveness? Does the desk relieve reference librarians from routine questions? Evelyn Haynes, Assistant Reference Librarian, Colorado State University Libraries, Fort Collins, CO 80523. (AL, June, p. 375).

A. We have information desks at the library's main entrance and in the Undergraduate Library, staffed by paraprofessionals and student library assistants. They are an independent department within the General Readers' Services Unit, which is headed by a librarian.

Information desk staffers undergo extensive library training with the assistance of a 200-page training manual, so they are able to assist patrons in using the catalog, serial holdings list, and CLSI. They also provide directional, campus, and community information and search for materials patrons fail to find. Red wall phones throughout the Main Library are connected directly to the Information Desk.

OVER TO YOU

- 1. Who else owns Aurora Australis, by members of Ernest Shackleton's British Antarctic Expedition, 1907-09? We know Harvard, Dartmouth, and Columbia universities and the Morgan, New York Public, John Crerar, and Huntington libraries include it in their collections. (Ont.)
- 2. Viewing comic-format microfilm makes some patrons ill. Any suggestions other than converting it to cine-format? (lowa)
- 3. A physical book count shows we're about 4 percent short of what we thought we had. How does our experience stack up? (lowa)
- 4. Who has compacted an extensive microfilm periodical collection by splicing short reels together? What equipment was used? (Mass.)

Please send replies to Action Exchange

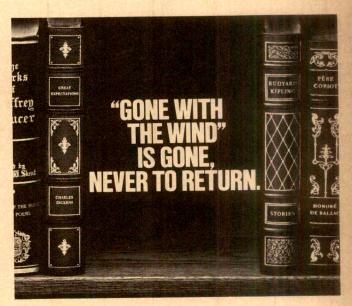




The Information Desk at Michigan State University's Undergraduate Library inspired this student cartoon.

Reference librarians are still asked routine questions because of the physical location of the Reference Desk, but their burden has been relieved and service to users greatly improved. Beth J. Shapiro, Assistant Director for Readers' Services, Michigan State University Libraries, East Lansing, MI 48824.

(Continued on p. 501.)



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"It would give us the names of top people in a company for our calling officers," said a banker responsible for corporate services.

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(Action Exchange, cont. from p. 499.)

A. The information desk near the circulation desk in the lobby of our new headquarters facility operates 60 hours a week. It is staffed by a readers' advisor, backed up by a young adult librarian and reference people. The readers' advisor prepares exhibits and brochures to assist users and conducts tours for special groups.

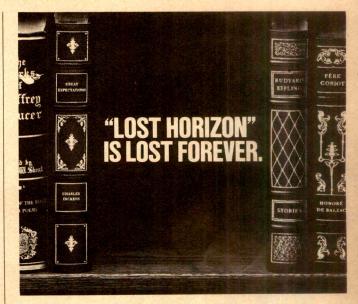
In addition to reducing the number of lost, f strated patrons, the information desk staff also often does reference work. Circulation staff can quickly refer new patrons to a professional not burdened by telephone reference service. Herman Elstein, Library Director, Ocean County Library, Toms River, NJ 08753.

A. Our Main Library reception/information desk near the entrance of the first floor lobby is staffed by volunteers from 11 a.m. to 4 p.m. six days a week, with clerical staff covering during the lunch hour. The information desk people answer about 10 directional questions an hour and count the people entering. A volunteer coordinator schedules the staffing. This inexpensive service relieves professionals of some routine questions and provides convenient information to new users.

Lorna Truck, Coordinator of Extension Services, Public Library of Des Moines, 100 Locust St., Des Moines, IA 50309.

A. Located in the center of the main floor near the catalog, our information desk is staffed by a paraprofessional and handles walk-in inquiries about Seattle as well as questions about the use of microform and card catalogs. The desk phone is listed under "Catalog Information" and informs callers if the library owns a certain book.

The information desk is administered by the managing librarian of the Quick Information Center, which handles only (Continued on p. 503.)



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Library Leadership: Visualizing the Future

Edited by Donald E. Riggs

Leadership or Management

The area of administration/management in librarianship has been well-covered in the literature. The area of library leadership has not. Management skills are important, but they do not equal leadership.

The authors of LIBRARY LEADERSHIP: VISUALIZ-ING THE FUTURE predict trends of the future showing how they may affect the nature of all types of libraries and library service. With this information, leaders may set new standards, develop new services, and change the concepts of libraries as we know them.

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What will the exact state of libraries be by the year 2000? You would need a crystal ball to answer that question. Some of the trends and changes that will occur in government and society that will have a large impact on all libraries include:

diversity of the new technologies which are altering the concept of information, as well as the social, economic and political structures

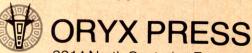
- new social and organizational patterns due to changes in the family unit
- budgetary changes from retrenchment to vying for new state-controlled funds.

Libraries in the Year 2000

Whatever type of library you are affiliated with, the information found in LIBRARY LEADERSHIP will help you see the new patterns that are going to be effecting *your* library—it will help you learn to follow those trends for conceptualizing innovative ideas to make your library function and flourish into the next century.

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2214 North Central at Encanto Phoenix, Arizona 85004 • (602) 254-6156 (Action Exchange, cont. from p. 501.)

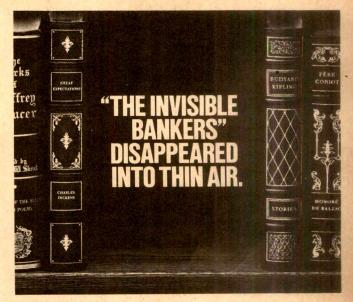
telephone queries. The desk does relieve reference librarians and gives users one central place to ask questions. With its lower level of staffing and user satisfaction, it must be cost effective. Renate Hayum, Acting Managing Librarian, QIC/Periodicals, Seattle Public Library, 1000 Fourth Ave., Seattle, WA 98104.

Q. How may I obtain a record or tape of Lord Buckley's hip-jazz spoken version of Dickens' A Christmas Carol? Marc Gluck, 1645 Foolish Pleasure Court, Annapolis, MD 21401.

A. I cannot find that Buckley ever recorded an LP named A Christmas Carol so it may be either an LP cut or a 45. I contacted about five collector's record stores and determined that all of Buckley's work is out of print in the U.S. and sells for \$15-\$20 when it can be found.

Many records out of print in the U.S. are still available in the United Kingdom. A good source is Gema Records, POB 54, Reading, Berkshire, England (enclose an IRC with an inquiry). Two major collector's publications are Goldmine, Frazier, MI, and Maranthal Musicletter, Newport News, VA. John Politis, Librarian, School District of Philadelphia, and Editor, Rockingchair, Cupola Productions, 966 N. Randolph St., Philadelphia, PA 19123.

ACTION EXCHANGE welcomes questions and answers on library matters. Please type communications and include your name, address, position, and phone number. If you prefer, we'll print only your initials. Q's and A's may be edited to fit space. Responses become the property of American Libraries. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.



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TLockheed Dialog

Population shifts demand library response

Are we ready for the middle-age and tiny-tot booms?

By Danny Cunningham

oo often libraries have been reactive to social change rather than being predictive in preparing for major shifts in our social structure.

As the 1980 population figures are tabulated and released by the U.S. Census Bureau, new patterns in population changes are emerging. These patterns can be useful in determining immediate and long-term service priorities for public libraries.

Much has been said about population shifts from the Northeast to the Sun Belt, but librarians have devoted little attention to changes in population by age group. These changes will influence the types of materials and services public library patrons will require from the mid 1980s through the mid 1990s.

Of the 226 million Americans counted in the 1980 census, 48 million or 21 percent fell in the 35-to-54 age range, the middle years. During the present decade, the 35-to-44 age group will increase by 42 percent, the 45-to-54 age group by 11.5 percent, and the under-15 age group by slightly more than 10 percent, including 38 million new births. During this

"Services to clientele ages 15-34 will receive less support as budgets accommodate the increasing preschool and middle-years populations."

period, however, the 15-24 age group will actually decline as a percentage of total population.³

These figures reveal an aging population in America, and inherent in the shift from a youth culture to a middle-age society are shifts in interest and needs of those who use public libraries.

Libraries can prepare for the oncoming shift in population, albeit belatedly, by identifying fundamental needs of patrons based on age groups. We can operate on four assumptions:

- Age groups will impact library services more than ethnic groups;
- The most immediate impact on library services will be the great increase of the 35-44 age group;
- The preschool clientele will increase as more women who are entering the prime child-bearing years (28-33) decide to have children;
- Services to clientele ages 15-34 will receive less support as budgets accommodate the increasing preschool and middle-years populations.

Danny Cunningham is assistant director of libraries for the Nicholson Memorial Library System, Garland, Texas.

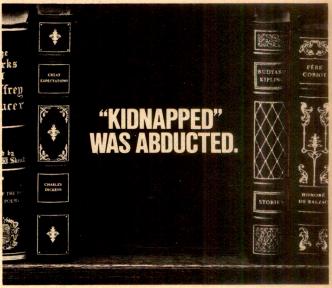
Public libraries can and should accelerate services to two major age groups, the under-4 and 35-54 years. Basic interests of the older group include self-education, travel and hobbies, career change, financial investment, planning for retirement, and health care. The resurgent birth rate will demand increased support for all facets of service to young children.

Libraries can begin now to evaluate book collections and services currently provided these age groups and to make adjustments. There may well be an increased demand for trained children's librarians. Library schools should take note. Practicing librarians will benefit from continuing education courses that address services to the increasing age groups.

These comments are offered neither as prophetic utterances nor as definitive statements on the future of public library services, but merely as an alert to important changing trends.

Notes

- 1. Information Please Almanac, 1981, p. 716.
- 2. U.S. News and World Report, June 22, 1981, p. 61.
- 3. Wall Street Journal, Tuesday, April 6, 1982, p. 26.



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Public library unions the fantasy and the reality

Better to find another job than join a union in the hope of an improved professional life

by Thomas H. Ballard

he reality of public library unionism in the U.S. in no way resembles the literature about it.

The literature emphasizes professional concerns as reasons for joining unions (and union leaders stress their willingness to bargain collectively for a share in shaping the goals and services of public libraries). The reality—in the form of court decisions, attorney general opinions, executive orders, and administrative laws—maintains that unions are limited to negotiating about "wages, hours, and other terms and conditions of work."

Further limiting this narrow scope of negotiations is a theory widely held in judicial and political science intellectual circles. It contends that unions, in bargaining with governmental service providers, hold a favored position over other political groups, thereby justifying severe limitations on negotiations. Acceptance of this seemingly undemocratic idea limits the ability of unions to broaden their negotiating privileges.

"The facile rhetoric of many union enthusiasts seems less than convincing."

The facile rhetoric of many union enthusiasts seems less than convincing when one examines these and other obstacles to collective bargaining.

A little background is in order. Unlike a delegation with a petition or a staff association, a union has a legally granted right to be heard. Therefore, the statutes establishing management obligations to

Thomas H. Ballard is director of the Plainfield (N.J.) Public Library.

"bargain in good faith" also define the "scope of negotiations," or topics about which management must bargain before taking unilateral action. The topics are usually divided into three categories: mandatory, permissive, and illegal.

The ubiquitous phrase "wages, hours, and other terms and conditions of work" specifies the mandatory topics of negotiation. Management cannot refuse to discuss these subjects. Illegal topics are usually those that would contravene other statutes, such as a contract specifying eight holidays when state law mandates 12, or requiring union approval of new employees when the law grants a library board the sole responsibility for hiring. Topics which are neither mandatory nor illegal are "permissive"; management may bargain about them, but is under no obligation to do so. Since the legal power to force bargaining is totally lacking for permissive subjects, management typically refuses to discuss them. Most of the so-called professional concerns of employees fall in the permissive category.

The public-employee dilemma

Articles supporting unionization of librarians, the "how-to's" in particular, emphasize that professionals spearhead the union movement. They stress that primary objectives include greater control over professional decisions by nonmanagerial librarians and the ability to force management to listen to and implement employee suggestions. 1,2,3,4

However, several serious theoretical challenges to the legitimacy of union intervention in professional decisions rarely appear in the library literature. Unlike administration in the private sector, direction of public services is a function of the "sovereign" and is controlled by the democratic process in the United States. Thus some critics of publicemployee unions claim that unionism is totally inappropriate in the public sector,

since limits upon the sovereign power do not exist. This extreme position, long overtaken by practical compromises, provides little toward solving the legitimate problems that arise in any employment relationship.

Another argument against collective bargaining in the public sector points out that public employees are a pressure group within society. Because collective bargaining is mandatory by law, takes place out of public view, and is meant to result in a court-enforced contract, critics feel it gives public employees unfair access to policymaking. Public employees, in other words, have a considerable advantage over other groups.

Clyde W. Summers⁶ suggests that allowances be made according to the subject of public-employee bargaining and attitude of taxpayers. He points out the existence of massed opposition to across-the-board wage increases and expensive fringe benefits, which force taxpayers to contribute more for the same services. Suggestions for additional services or a change in emphasis among existing ones, however, generate both support and protest with no predictable massed opposition. Summers feels, therefore, that collective bargaining and the special access it involves may be necessary in economic matters, but that the normal democratic processes should be relied upon to resolve any other issues in public employment.

Citing Summers in a 1978 decision, the Supreme Court of New Jersey stated that "public employees' special access to government applies only where the government is acting in its capacity of an employer, and not where it is acting in its capacity as public policymaker." This decision abolished the entire permissive category of negotiations in New Jersey—the category in which almost all professional concerns would fall. "Our democratic system demands that governmental bodies retain their accountability to the citizenry," said the court.⁷



"The strike threat is the power base of unions. For library employees, it is a weak base."

Most public libraries are governed by a board with wide powers and responsibility for providing library services to the community—hiring staff, maintaining buildings, and making necessary regulations. A board usually hires the best librarian it can afford as library director. The professional library community often regards this as the board's most important function.

Although the board may delegate some of its *authority* to the director, it may not delegate its *responsibilities* downward. The full responsibility for the library's conduct remains with board members. Similarly, the library director delegates authority, but not his or her responsibilities, downward.

Theoretically, contractual arrangements for professional issues violate the fundamental management axiom that authority must equal responsibility. Unionized employees ask to share in the authority for determining service strategy, but, in their collective, they do not share responsibility for the success or failure of decisions. The board must not relinquish its power to withhold or withdraw authority granted downward, and it is extremely unwise for a director to do so either. The buck stops with the board, and the New Jersey Supreme Court has quite properly insisted that 'governmental bodies retain their accountability to the citizenry."

Negotiating restrictions abound

Bargaining about professional matters is as restricted in the federal service as it is in New Jersey. All federal contracts must include statements granting management the right to direct its employees; hire, promote, transfer, assign, and retain employees in positions within an agency; suspend, demote, discharge, or take other disciplinary action against employees; relieve employees from duties for lack of work or other legitimate reasons; determine the methods and personnel for conducting government operations efficiently; and take any necessary action to carry out an agency's mission during emergencies.8 Almost

"Unionized employees ask to share in the authority for determining service strategy, but, in their collective, they do not share responsibility for the success or failure of decisions." "By attempting to remove arbitrary decisions from management, employee unions also harden bureaucracies."

everywhere, the law authorizing publicemployee unions restricts the scope of negotiations to "wages, hours, and other terms and conditions of work."

This restriction is enforced throughout government statewide. The attorney generals of Missouri and South Dakota have ruled against union attempts to expand bargaining. 10, 11 In Illinois, a state with no law authorizing public unions, the scope of negotiations is narrowly defined by the governor's executive order. 12 Court decisions in Pennsylvania have had the same effect.13 Public employment relations boards, often called PERB or PERC, carry out their oversight responsibilities for implementing state public employment statutes by issuing frequent restrictive rulings. Although most states allow negotiations on permissive subjects, their unions have no more power than staff associations or groups of employees with petitions. Library management is entirely justified in refusing to discuss such subjects and usually exercises this right.

Reading library literature on unionization, one is constantly struck by the power unions are assumed to have in forcing library administrators to share professional decision-making. Their actual power, based on court decisions, legislation, and executive orders, is another story entirely. The library literature conveys the impression that unions are the cutting edge of professionalism, but Gail Ann Schlachter, an authority on library unionism, observes, "Within the library field, unions have negotiated primarily for short-term economic gains; no substantial attempts have been made to obtain long-term professional objectives."14

Unions strengthen bureaucracy

Guyton, cited earlier, found that librarians interested in unions were seeking greater control over personnel policies, input into decisions on professional methods, and increased communication with management. It is im-

possible to predict the ability of a specific union to influence personnel policies. But by curbing the power of management to act in an arbitrary fashion, the union increases the very bureaucratic inflexibility that employees deplore. 15 Marilyn Oberg writes, "First, several recent studies conclude that unionization is bound to increase the time and money spent on procedural resolution of conflict. This finding lends credence to the view that unionization may tend to add its own bureaucratic presence to the institutional setting, especially in regard to formalization of practice and procedures."16

A related problem for the professional librarian is the nature of the bargaining unit. Numerically, the nonprofessionals outnumber the professionals; as a result, professional concerns may be abandoned fairly quickly during the bargaining process. The professionals may form their own bargaining units, but the result may be a decline in the union's influence.¹⁷

Recognizing that they may be too small to be powerful, most library unions choose to affiliate with AFL-CIO groups such as the American Federation of State, County, and Municipal Employees. However, by doing this, they

"Almost everywhere, the law authorizing public-employee unions restricts the scope of negotiations to 'wages, hours, and other terms and conditions of work.'

Quite often an unthinking application of specific rules and regulations violates common sense and fairness. Management facing a union, however, quickly learns that failure to apply a rule will lead to grievances later when the same regulation is invoked in a totally different situation. Thus by attempting to remove arbitrary decisions from management, employee unions also harden bureaucracies and give administrators a credible reason for denying legitimate requests for exceptions. Depending on the management, such a tradeoff may be desirable; whether it is or not, employees should recognize that it exists when they contemplate forming a union. They should also realize that the large libraries with multiple layers of bureaucracy and swollen personnel departments can accommodate themselves most easily to unions.

Perhaps most interesting is that librarians believe they can increase communications with management through unions. Administrators can and must talk to union representatives on certain matters, but they may not communicate with individual employees. By joining a union, individual librarians lose their ability to contact management on their own behalf, and it is an unfair labor practice for administrators to encourage such communication. Contacts with management must now filter through a union bureaucracy that is usually neither professional nor knowledgeable about library concerns.

further reduce the likelihood that their professional concerns will receive priority attention during negotiations.

Finally, librarians lack a credible strike threat. When sanitation workers go on strike, a community experiences general inconvenience and a possible health danger. But for most of the population, a library strike is simply a news item, and management will feel little pressure to settle the strike at any cost. Whether legal or illegal, the strike threat is the power base of unions. For library employees, it is a weak base. The union's power stems from the legal requirement that management bargain in good faith, a condition that applies only to "wages, hours, and other terms and conditions of work." Library unions will have to depend on incompetence and/or ignorance across the bargaining table to obtain real influence on any other negotiation subjects.



Better ways to better jobs

In most public libraries, the ultimate responsibility for library service rests with nonlibrarians. Library managers, whether they are good, bad, or indifferent, are the choice of boards and city officials. Because these laypersons shoulder the responsibility, they have the power to control professional decisions. The courts have quite properly refused to recognize a process that diminishes either a library board's authority or responsibility through negotiated contracts. Wages, hours, and working conditions are the only factors open to discussion, and substantial change is unlikely.

A librarian has a limited professional lifetime and understandably wants to avoid wasting years in bad libraries. Unions, regardless of their benefits, are almost certain to fail in improving the professional characteristics of a job. Society never intended for unions to effect such improvements. Faced with intolerable management, librarians should save their union dues and vote with their feet at the first good opportunity. This works.

Notes

- 1. Guyton, Theodore Lewis, *Unionization:* The Viewpoint of Librarians (Chicago, ALA, 1975), p.130.
 - 2. Ibid., p.23.
- 3. Wasserman, Don, "Unionization of Library Personnel: Where We Stand Today," in Collective Bargaining in Libraries, Frederick A. Schlipf, ed. (Urbana-Champaign, Ill., Grad. Library School, 1975), pp.27–28. Chamot, Denis, "The Effect of Collective Bargaining on the Employee-Management Relationship," Library Trends, Vol. 25, Oct. 1976, pp.489–95. Clark, R. Theodore, Jr., "The Duty to Bargain," in Collective Bargaining in Libraries, p.60.
- 4. Vignone, Joseph A., Collective Bargaining Procedures for Public Employees (Metuchen, N.J., Scarecrow, 1971), p.142.
- 5. Op. cit., Clark. Clark, a Chicago lawyer, best covers the implications of scope of negotiations.
- 6. Summers, Clyde W., "Public Employee Bargaining: A Political Perspective," in *Public Sector Labor Relations: Analysis and Readings*, David Lewin et al, eds. (Thomas Horton & Daughters, 1977), pp.48–49.
- 7. New Jersey Supreme Court, Ridgefield Park Education Assn. v. Board of Education 98 LRRM 3291 (Aug. 2, 1978).
- 8. Moss, Carol E., "Bargaining's Effect on Library Management," *Library Trends*, Vol. 25, Oct. 1976, pp.504-505.

- 9. Roberts, Harold S., Labor-Management Relations in the Public Service (Honolulu, Hawaii, U. of Hawaii Press, 1970), pp.192–296.
 - 10. Ibid., pp.235-36.
 - 11. Ibid., p.280.
- 12. Edwards, Harry T., "The Impact of Private Sector Principles in the Public Sector: The Duty to Bargain," in *Public Sector Labor Relations*, p.193.
 - 13. Op. cit., Clark, p.67.
- 14. Schlachter, Gail Ann, "Professionalism v. Unionism," Library Trends, Vol. Bargaining in Libraries, p.x.

- 25, Oct. 1976, p.463.
 - 15. Op. cit., Guyton, p.156.
- 16. Oberg, Marilyn A., et al., "Unionization: Costs and Benefits to the Individual and the Library," *Library Trends*, Vol. 25, Oct. 1976, pp.445–46.
- 17. Chaplan, Margaret A., and Charles Maxey, "The Scope of Faculty Bargaining: Implications for Academic Librarians," *Library Quarterly*, Vol. 46, July 1976, p.235. Kleingartner, Archie, and Jean R. Kennelly, "Employee Relations in Libraries," in *Collective Bargaining in Libraries*, pp.15–16. Schlipf, Frederick "Introduction," *Collective Bargaining in Libraries*, p.x.



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101st Annual Conference, American Library Association, July 10-15, 1982, Philadelphia.

ative son Sylvester Stallone has given Philadelphia a slogan and a statue based on his alter-persona, Rocky Balboa, protagonist of the current movie, Rocky III. The slogan is "Go for it!"; it is embodied by an 8½-foot sculpture of Rocky that has stood in Fairmount Park where Philadelphians can—and do—worship at its bronze feet. The go-for-it spirit now permeates this 300-year-old city and somehow moves it forward at a time when, by all accounts, it is going broke.

All of which made Philadelphia the right setting for a library association launching its second hundred years of annual conferences with every need to retrench on its programs—and an utter unwillingness to do so.

• Facing a plan to close the ALA Office for Library Outreach Services and Office for Research to avoid a \$178,000 deficit in a bare-bones budget, ALA's Membership and Executive Board said no—go for it!

• With an option to abandon the ERA cause now that the first long battle has been lost, Membership and Council said no—go for it! ALA reaffirmed its support for ERA passage.

• Presented with an Operating Agreement between ALA and its divisions that is not perfect but probably the best that can be forged on Earth, Council said yes—go for it, and made it official.

Although national conferences by divisions worry many chapter-conference planners and, sometimes, ALA itself, Council said go for it, and gambled on a policy statement designed to minimize conflicts.

 Made aware that it costs the Association thousands of dollars to distribute complete Council voting records to all ALA members, Council said go for it—continue the "Council accountability" program, but via American Libraries.

President Elizabeth W. Stone, concluding a year of dazzling achievements, proved that Rocky-like tenacity pays off. During her term, she went for a U.S. commemorative stamp on libraries; she got it, and showed it off with fanfare at conference. She went for the incorporation of poster sessions into ALA conferences; she got it, and they pleased the crowds. She went for a logo design that would be adopted as the national graphic symbol for libraries; she got it. Council approved the symbol, and conferees went for \$16,000 worth of logo-branded totes, T-shirts, and mugs—sold at the conference.

Librarians throughout the nation, many of whom were denied travel funds to attend the Philadelphia conference, went for it anyway and probably weren't sorry. The city was festive and warmhearted, the meetings—thanks to a cool and commodious convention center—were upbeat. Thousands of exhibitors, told that librarians are broke, went for the big show anyway—and found aisle business better than ever. Total conference atten-



Triumphant president. Elizabeth W. Stone went for and got just about everything she wanted out of her year as ALA president and her dual Responsiveness/Awareness theme.

dance was a solid 12,819.

In meeting after meeting, conferees were told to go for the purchase, program, or point of view that would advance access to library resources, from romances and right-wing literature to databases and government docs.

One speaker, insisting that every school librarian purchase a microcomputer without delay, expressed the go-for-it rationale this way: "It is easier to get forgiveness than to get permission."

About the only costly option ALA chose not to go for was to continue the ERA-based boycott of Chicago as a conference site. Council cleared the way for conferences to return to Chicago the next open years—1985 for annual conferences, and 1986 for Midwinter.

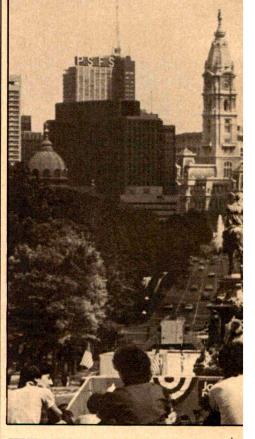
Whether it was Rocky fever or simply what some call conference fever—wherein virtuous causes must go forth at any cost—ALA's annual gathering produced a highminded and challenging agenda for the library community in the coming year. The following stories* summarize the official actions of the Association and highlight conference news likely to stay news in 1982—83.

*Reported by Lois Pearson, Art Plotnik, and Susan Brandehoff of American Libraries, and, where indicated, Will Goodwin of the University of Texas/Austin General Libraries, commissioned by AL to cover several sessions.

Further information on conference activity is available from several sources, among them: the weekly Library of Congress Information Bulletin, which offers the reporting of LC staffers; publications of ALA divisions and other ALA groups, carrying detailed accounts of unit business; sound cassettes of selected sessions sold through ALA Cassettes, American Library Assn., 50 E. Huron St., Chicago, IL 60611 (write for order form); and minutes of the ALA Council and Executive Board, available after October from the ALA Executive Office.

ALA III: GO FOR I

In its third trip home to Philly, ALA catches the city's go-for-broke fever for better or for worse.



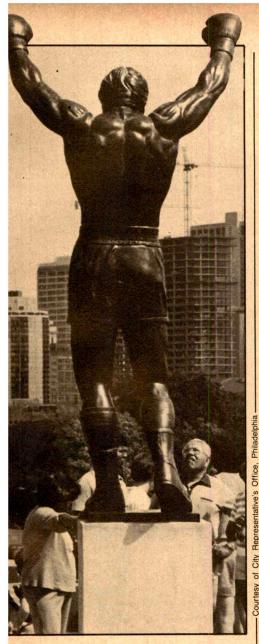
ALA Council

Divisions get it in writing as Council OKs agreement

The Operating Agreement between ALA and its Membership Divisions, which patient William Summers called "the most talked-about document in recent history," breezed through the Association's governing body with barely a murmur of dissent. Summers, past chair of the Committee on Program Evaluation and Support (COPES) said the agreement—published in *American Libraries* in April, pp. 257–58—was "the best balancing act we could devise at this particular time."

To avoid conflict with local chapter conferences, Council also approved guidelines specifying that a division may schedule national conferences no more frequently than every three years and only with ample advance notice (see box for full document).

COPES' recommendation to eliminate the



Office for Library Outreach Services to help balance ALA's 1982-83 budget angered some Councilors. Miriam Crawford charged COPES had acted unconstitutionally in proposing to close an office working for ALA's No. 1 priority, access to information for all. She moved that Council direct the Executive Board to come in with a budget following members' priorities.

Russell Shank countered, "You'll kill everything outside the priorities." COPES Chair Beverly Lynch urged Councilors to remember that the 1981 – 82 budget deficit is some \$178,000 and the projected 1982 – 83 cuts of \$300,000 touch all ALA. "We're trying to protect programs across the board; we must do some retrenchment," Lynch argued.

Council defeated Crawford's motion and took no other action on this budget issue.

\$1 million ceiling

Council rejected an Executive Board proposal to change the way the ceiling for shortterm borrowing is set. Treasurer Herbert Biblo viewed the proposal as limiting Council's authority. Regina Minudri moved that Council merely raise the current borrowing limit from \$500,000 to \$1 million; her proposal was adopted.

ERA boycott ends

Reporting for the Equal Rights Amendment task force, Alice Ihrig thanked Council for its "superb if not unanimous support," and Kay Cassell urged Councilors to back the new ERA bill introduced in Congress July 14. Council approved the report transferring the ERA effort to the Committee on the Status of Women in Librarianship. Council unanimously adopted Cynthia Johanson's resolution discontinuing the boycott of conferences in non-ERA states and supporting the principle of equal rights for women.

Intellectual Freedom

The Freedom to Read Foundation reported it awarded grants of \$5,000 to support the Media Coalition, \$2,000 to Utah librarian Jeanne Layton, and \$1,500 to the New York Civil Liberties Union for *Pico* costs.

The Arkansas Library Association contributed \$200 to the foundation, the Texas Library Association, \$250. Carolyn Forsman later contributed \$2,242 from sales of her Bead Weaver barrettes at the conference.

Council amended and adopted an Intellectual Freedom Committee policy statement, "Diversity in Collection Development: An Interpretation of the Library Bill of Rights," superseding "Racism, Sexism, and Other—Isms in Library Materials." Single copies are available free from OIF, ALA, 50 E. Huron St., Chicago, IL 60611. The text will appear in a fall issue of American Libraries.

Council urged states to provide for prisoners' right to read. It also condemned the Soviet abridgment of freedom of historian Arseny Roginski.

Legislation Resolutions

Council resolved to alert President Reagan, Congress, and citizens to the increasing danger of restrictions on freedom of information. Council also urged the restoration of federal activities in gathering and disseminating government statistics. It asked the Office of Personnel Management to permit ALA review of revised classification/qualification standards and voted to present William Ford (D-Mich.) with an ALA first day cover of the America's Libraries stamp.

State library associations pledged a total of \$1,200 to the ALA Washington Office: \$100 each from Pennsylvania and Delaware, \$200 from Arkansas, \$300 from Arizona, and \$500 from Texas. Dean Halliwell of British Columbia personally contributed \$10, and South Florida University library school students, \$65.

Awards, elections, and memorials

Council declared that the Coretta Scott King Award to an outstanding black author and illustrator would henceforth be an official ALA award. Council also accepted the discontinuance of the Ralph R. Shaw Library Literature Award in its present form, and approved a new Gale Research Company Financial Development Award.

Councilors elected Ellen Altman, Margaret Brown-Christ, Arthur Curley, Jo Ellen Flagg, Judy McDermott, Gail McGovern, Bonnie Beth Mitchell, James Matarazzo, and Frank Turner to the Planning and Budget Assembly. Margaret Chisholm, Ernest Di Mattia, Elizabeth Futas, and Gilbert McNamee were elected to the Committee on Committees.

Formal tribute was paid to the late Jesse Hauk Shera, Archibald MacLeish, Luther H. Evans, and Molly Huston Lee. Council voted to henceforth recognize members' deaths at its final session at Midwinter and at the last Membership meeting at conference. The conference program and *American Libraries* will publish an annual memorial page.

Other actions

Council also voted to:

- adopt a national library symbol (see box).
- accept the Asian-Pacific American Librarians Association as an affiliate.
- support the 1982 National Year of the Disabled and promote an International Year of the Library.
- delete remaining sexist connotations from the Constitution and Bylaws, adopt guidelines for resolutions, and publish recorded Council votes in AL.
- approve a Membership resolution on a nuclear freeze (see Membership resolutions box)

ALA Membership

OLOS, OFR, and ERA ignite two Membership meetings

Members listened quietly as Executive Director Robert Wedgeworth explained that in order to balance ALA's budget he had to recommend staff reductions in every major program and the closing of two offices—the Office for Library Outreach Services and the Office for Research. Opposition erupted when President Stone asked for new business.

C. Michael Diodati, chair of the Italian American Librarians Caucus, introduced Membership Document 3, calling for the restoration of OLOS. The office's \$69,000 budget was a small one, he argued. He quoted a *Philadelphia Inquirer* warning that the worst thing business can do in financial crisis is to cut services to the public.

Doreitha Madden, who had chaired an angry Black Caucus protest meeting two nights earlier, stressed OLOS accomplishments in promoting literacy projects and other services to the urban and rural poor, minorities, and ethnic groups. After some

ALA Conference report

tory, MD 3 passed unanimously. (Its passage, as with that of all Membership resolutions concerning the governance of ALA, signaled Membership's will for Council and Executive Board's possible implementation into action. —Ed.)

Because members were slow to appear for the second Membership meeting at 8 a.m. on Bastille Day, business was delayed 56 minutes. As soon as President Stone banged the gavel, Neal Kaske offered his resolution to restore the Office for Research (MD 5). Donald Sager suggested the Executive Board call on the units to help maintain and expand OFR. The resolution passed with a scattering of opposition.

In presenting MD 10, "Regarding the Location of Midwinter Meetings," Gloria Coles sought to postpone ALA action on returning to Chicago until after the state elections this fall. Ilse Moon and Ellen Detlefsen proposed the next four meetings be rescheduled in Washington to facilitate lobbying of legislators. Both ideas were rejected. Kay Cassell's amendment reaffirming ALA support for ERA and urging support for women's rights in Congress and the states won by 186 – 176.

Members also passed resolutions supporting the right of Chicago Public Library employees to decide whether they wish to bargain collectively. Members also favored the removal of the librarian category from the New York State's "burdensome" classified civil service system. They rejected Dorothy Broderick's proposal that the Office for

Intellectual Freedom staff be restored to its previous complement of 3 senior positions, 2 support staff, and one part-timer. One member suggested people throughout the country could help OIF staff.

ALA Executive Board

Exec Board hunts for funds to keep ALA going for it

Reacting to Membership's will, the Executive Board restored the Office for Library Outreach Services and the Office for Research to ALA's 1982 – 83 budget at its first meeting under President Carol Nemeyer July 15 *

Rather than approve a deficit budget, the Exec Board chose—as a temporary measure—to add \$114,120 in accrued endowment income to the proposed General Fund budget ceiling of \$2,563,450. COPES had recommended eliminating \$120,000 of accrued endowment income because the funds are not

*Members are Nemeyer, Immediate Past President Betty Stone, President-Elect Brooke Sheldon, Treasurer Herbert Biblo, Executive Director Robert Wedgeworth, Connie Dunlap, Judith Farley, Jane Anne Hannigan, E.J. Josey, Regina Minudri, Ella Yates-Edwards, and (newest members) David Snider and William Summers.

Grace Slocum and Peggy Sullivan served out their terms on the board at the July 11-13 meetings.

actually available for expenditure. COPES Chair Beverly Lynch called the accrued income "paper money."

The discussion of ALA's finances dominated the first meeting of the new board. "It's time to talk about how we can get more money permanently," declared Regina Minudri. Members offered their ideas and approved Minudri's motion requesting Wedgeworth and staff to investigate more new sources of quick revenue such as a membership drive, an increase in Midwinter Meeting registration fees in San Antonio, and a charge for exhibit passes at Annual Conference in Los Angeles.

Minudri also moved that COPES and staff present budget recommendations in priority order and include alternatives. The board approved the motion.

Board members considered but postponed to the fall meeting a COPES recommendation that the president appoint a committee to study eliminating the earliest possible Midwinter Meeting. Ella Yates-Edwards's proposal that the board direct staff to prepare a capital equipment budget for 1983 – 84 was approved.

The board also voted to approve the division budgets submitted by COPES with appropriate changes for the final budget to be recommended at the fall meeting of the board Oct. 27-28.

In closing the meeting, Nemeyer commented: "This board has declared a deep concern and ongoing desire to monitor budget and fiscal concerns. We will not shirk our management responsibility, not only fiscal but social . . We will come out strong and healthy although we may not win a popularity contest . . Our board has expressed confidence in itself and extends that confidence to the Executive Director. We're leaving here stronger than we came."

National Conferences by ALA Divisions

Adopted by ALA Council July 13, 1982

- 1. National Division Conferences shall be defined as "non-business conferences removed in time and place from the American Library Association's Annual Conference" and midwinter meeting in order "to view and explore areas of divisional concerns in depth." Such national division conferences shall be authorized under the following terms and conditions set by the ALA Executive Board. Requests should be made at least two years in advance of the anticipated meeting date.
- 2. A division shall hold national division conferences no more frequently than every three years or approximately 36 months. ALA state and regional chapters in the geographical area of a proposed conference shall be notified in writing of a desired conference at least four months prior to submitting the request to the Executive Board. Such notice shall seek the cooperation of the chapters with respect to scheduling and programming to the extent feasible. In

- the event of a conflict with the ALA state or regional chapters and the proposed divisional conference, the ALA Executive Board shall make the decision.
- 3. ALA divisions proposing national division conferences shall be in conformance with all appropriate ALA policies.
- 4. ALA divisions are responsible for all costs incurred in planning and conducting a division national conference. All funds generated by the division national conference will be under the control of the ALA Fiscal Services Department. Plans will be developed whereby divisions will be able to earn additional income on excess division national conference revenues.
- 5. A division shall conform to the provisions that are adopted concerning national division conferences in the operating agreement for ALA and its divisions.

Champagne celebration

Anne Marie Falsone, outgoing president of the Association of Specialized and Cooperative Library Agencies, produced good news and champagne at an earlier board meeting July 11.

"We don't think we'll need the entire subsidy you so graciously offered us," she told the board. Last year the board authorized a total of \$40,000 to subsidize the division through 1984, with the proviso the division report semiannually.

ASCLA's July report indicated its budget will be balanced in 1982 – 83. Revenues are up owing to a \$10 dues increase and expenditures are being held down. Falsone noted she, not ASCLA, paid for the bubbly.

The board commended ASCLA on a superb job in resolving its financial difficulties. The board also authorized Wedgeworth to sign a Library of Congress contract with ASCLA to revise national network standards for service to the blind and physically handicapped.

The Exec Board also:

· commended the Chapter Relations Com-

mittee for its "Interim Report on the Purpose, Meaning, and Procedures Concerning Chapter Status" and asked it to continue its work.

- asked Wedgeworth to recommend criteria for awarding official status to affiliates.
- referred Al Trezza's preliminary proposal that ALA affiliate with the Continuing Library Education Network and Exchange (CLENE) to the board's Committee on Directions and Program Review.
- agreed to join the American Booksellers Association as cosponsor of Banned Books Week Sept. 5-11 (see ALA Report).
- requested staff to supply proposals to set up leadership and memorial fund programs, offer life memberships, and seek funds to establish a development office(r).
- expressed thanks to the ad hoc Committee on Business Support of Libraries chaired by Bessie Moore and requested the committee submit a preliminary budget at the fall meeting.

Disposition of Membership resolutions

These membership documents called for action:

Membership document (MD) 3. To continue the Office for Library Outreach Services at present staff level and thank OLOS Director Jean Coleman for outstanding service to the library community. The Executive Board restored the office to the budget.

MD 4. To inform Mayor Jane Byrne and the Chicago Public Library Board of ALA policy on collective bargaining and urge them to schedule an election. The Executive Director acted accordingly.

MD 5. To direct the Executive Board to solve ALA's fiscal problems in a manner permitting the Office for Research to continue. The Executive Board restored the office.

MD 6. To alert citizens to the growing restrictions on access to government information. Incorporated in a resolution passed by Council.

MD 7. To support the concept of a nuclear freeze on the development and deployment of nuclear weapons and to urge libraries to make information available about nuclear arms and the nuclear moratorium movement. **Endorsed by Council.**

MD 10. To reaffirm support for the Equal Rights Amendment and urge its passage in Congress and all state legislatures. Council approved a similar statement.

MD 12. To work for defeat of two bills, S 2372 and HR 6455, which seek to deny federal funds to agencies dealing with abortions, because it would hinder library access to abortion information. Council adjourned without taking action.

- named Kathleen Molz and Barbara Rollins to represent ALA on the American Book Awards Board.
- approved a request from the Library Logo Implementation Committee for travel funds of \$4,000 (out of income from the sale of logo items).
- agreed to cosponsor a Soviet study tour for librarians organized by the Citizens Exchange Council of New York.
- authorized the Comptroller to sell a Turkish Library Fund stock certificate in order to consolidate two small funds contributed by Emily Heilman.

ALA President's Report

The Stone style—act and tell recommended for all librarians

In her final report to Council July 11, President Stone ticked off achievements related to her theme, "Responsiveness: Key to developing library awareness"; and "Awareness: Key to meeting fiscal challenges."

"Specifically related to my theme . . . has been the library awareness search . . . which yielded over 200 entries . . . 68 Great Ideas: The Library Awareness Handbook, is an ALA publication for sale at \$5.

"The next theme activity was delegated to the President's Task Force on a National Library Symbol. [It] has designed and produced a number of items. . . . The logo book (Dorothy Pollet Gray's Sign Systems for Libraries: Solving the Wayfinding Problem) has been reprinted by ALA (also \$5). . . .

"I took up the work of scores of ALA members over the past years . . . to bring to the attention of the U.S. Postal Service the importance of libraries to our society and the value of having a commemorative stamp. . . Further, the postal service has designed a handsome poster featuring the stamp and is sending it, using a mailing list donated by the R. R. Bowker Co., to 9,336 main libraries and to 4,060 branch libraries throughout the country. . . .

"A fourth theme activity was the President's Program itself."

Innovations

In the category of new programs, Stone reported, she focused energy on the conference poster sessions, a study on a proposed Business Council for Libraries, the symposium educating librarians on providing library services to blind and physically handicapped individuals held after the San Francisco conference, and the satellite teleconference on marketing during Midwinter Meeting in Denver.

"In the category of representation," she continued, "I have found it both a stimulation to speak of your association to other countries and to our own state chapters, and a significant learning experience. . . Of particular importance, I feel, were my contacts with the U.S. Office of Personnel Manage-



Library stampnicks. Volunteers from around the U.S. helped prepare first day covers of "America's Libraries" stamp for sale to philatelists and casual buyers. Deborah Miller of the Schaumburg (III.) Township Public Library prepares to tackle a new sheet of stamps.

ment relative to the proposed federal standards. . . .

"Internally, we have developed, within the Executive Board, a new organizational structure which is working effectively. Members of smaller committees can become—and indeed are becoming—better informed on the issues before us....

"The final category I wish to talk about . . . is the work of the 50 East Huron Fund. I am a firm believer, along with many others, that the Huron Plaza venture is a sound one and that those who come after us will praise our foresight in thus providing a steady flow of income. However, for the present, we need to raise \$250,000 to take up extra costs. . . ."

Stone expressed her warm appreciation of the efforts of some 250 ALA members and Headquarters staff, and thanked her colleagues at the Catholic University of America for their cooperation.

She concluded: "I would also remind you that as we pay tribute to Benjamin Franklin, that he was first of all a promotor . . . an aggressive advocate for libraries—all kinds of libraries. . . . Keeping the memory of Franklin and his advocacy of libraries in your minds, I urge each of you in your own way to implement, in your location, continuously, day in and day out, one of our Association's priorities, that of promoting 'the use of libraries and their resources and services as well as the awareness of their importance to all segments of society."

(Continued on p. 514.)

Government Documents Round Table, Federal Documents Task Force

Galvin challenges LJ criticism of public/private-sectors report; says "fee vs. free" not issue

Thomas Galvin, a member of the task force that produced "Public Sector/Private Sector Interaction in Providing Information Services," published in March by the National Commission on Libraries and Information Science, made full use of his few minutes before a GODORT audience of some 500.

Like the two other task force members who had spoken before him, he urged listeners not to accept interpretations of the Public/Private report in *Library Journal*—at least not without reading the full report for themselves. In a June 1 *LJ* article, Patricia Schuman called the report "simplistic," "passive," and "dangerous." A June 15 conference-program note in *LJ* referred to the report as "pernicious."

But Galvin also offered a personal statement bearing on the concerns of the report. "I solemnly swear in this public forum," he said, "that I will never again talk of 'fee vs. free' [in library information services.] That is jingoism and sloganeering at its most insidious. Nothing is free in the information field. . . The questions worth asking are: Who pays, how much, and how? Through a vendor, or indirect through tax? There are no simple answers."

Galvin praised Robert M. Hayes, who chaired the task force, for his goal-directed labors and his "quiet belief in the importance of the report."

"All information professionals share the same goal," said Galvin, "to provide the most information for the greatest number at the lowest cost. We differ only in our means.
..." He said the task force worked most on how to make "governmentally distributable information" available to the greatest number.

Hayes himself led off the program, which was titled, "In this age of fiscal constraints, how can we provide access to government information?" He spoke of the consensus and conflicts experienced by the task force in addressing this question and others related to it (see AL story, Jan., p. 15). In fact, the task force had set out only to arrive at some agreement on the issues to be debated in public-private interaction. It was remarkable, he said, that many points of consensus were found. Task force members agreed, for example, that private sector participation is vital in dealing with market forces that apply to government information—but to what degree was an area of conflict.

Hayes called attention to the last of the report's seven major principles, which urges use of libraries as primary channels for distribution of government information. He viewed the depository library system as a



Oh when that Newbery-Caldecott crowd goes marchin' in!

Led by a dixieland combo, hundreds of librarians march from the Newbery-Caldecott awards ceremonies in one hotel to a gala celebration in another. Caldecott winner Chris Van Allsburg delivered a witty acceptance speech citing a letter from a young fan who said, "I think you are weird but great." Nancy

Willard, accepting her Newbery Medal, said she "writes poems for people to listen to, poems to be heard as well as read." The Association for Library Service to Children administers the awards. Acceptance speeches will appear in the summer Top of the News and August Horn Book.

"safety net to protect the truly needy" and stressed the need for government assurances of basic access to its information. But he stated: "A more valuable means of getting maximum use out of government information than government distribution alone is to have 'value-added' service from the private sector."

Hayes graciously apologized to any readers who found the report as poorly written as the *LJ* article had charged, for most of the prose was his. Another task force member was less contrite. Loene Trubkin, president of Data Courier, Inc., said, "We never thought that all our hard work would be characterized as deadly and dangerous!" Trubkin said the task force dealt with process, not precepts, and should be judged on that basis. The report, she said, offers a process for making decisions in the public arena, where all can participate—"and that's not dangerous."

Turning to the program's theme—information access in hard times—Trubkin advocated cutting low-demand services rather than reducing programs across the board.

Thomas Klice of the Joint Committee on Printing noted that government agencies are getting an increasing number of waivers to contract for printing outside the Government Printing Office; but he assured listeners, "We make every effort to see that the publications are reasonably priced and go to the depository libraries." His committee is also monitoring GPO microfiche and database distribution. The new technologies and the revision of legislation affecting government publication are intertwining now, he reported.

Rob N. Veeder of the Office of Management and Budget criticized librarians' over-

emphasis on the money problem, which is universal and eternal. Veeder, who serves with the OMB's Office of Information and Regulatory Affairs—which investigates matters of privacy and confidentiality—suggested some equally important issues: Publications being eliminated in an overzealous application of cost-cutting orders; regulations that downgrade the standards for getting documents classified and thus outside privacy and freedom-of-information legislation; restrictions on disclosure of the identification and activities of government agents; and legislation severely restricting the Freedom of Information Act.

Veeder advised listeners to concentrate more on information restriction than financial constraint—"Or when you finally have some money, you won't find the documents for sale."

Library and Information Technology Association, Information Science and Automation Section, Technical Standards for Library Automation Committee.

Means to link computers of three major systems near

A network design that will allow exchange of bibliographic data between computers of the Library of Congress, Research Libraries Group, and Washington Library Network will probably be ready by July 1983. The effort is called the Linked Systems Project.

Representatives of the three systems are developing the design—called the Standard Network Interconnect (SNI)—with the aid of grants from the Council on Library Resources. OCLC and National Library of Medicine observers are taking part as well.

(Continued on p. 526.)

Career LEADS

janise warren grey, ed.

american libraries classified ads beverly goldberg, asst. ed.

LATE JOB NOTICES

For October issue, call 312-944-6780 x326 BEGINNING SEPTEMBER 10. Listings taken BY PHONE AS SPACE PERMITS. 10 lines maximum (approximately 100 spaces per line). ALA institutional members 10% discount.

ASSISTANT DIRECTOR FOR AUTOMATED SYSTEMS & TECHNICAL SERVICES. Position reopened. Assume responsibility for the overall planning & coord. of all lib. automation activities & of the library's tech. svc. operation. Direct scheduled procedures for an online catalog & provide leadership in the implementation of other lib. computer operations. Grad. degree from ALA-accred. lib. schl. Substantial progressive exp. at the prof. level in lib. tech. svcs. incl. some yrs. w/admin. respon. & exp. in the appl. of computer technology to lib. procedures, pref. in a major research lib. Salary \$25,000 min. Faculty rank w/good fringe benefits. Beg. date Jan. 15, 1983. For full consideration, appl. should be received by Dec. 1. Submit letter of appl. w/resume incl. names of 3 ref. to: Dr. Roscoe Rouse, University Librarian, Oklahoma State Univ., Stillwater, OK 74078. AA, EO employer.

HEAD, LC CATALOGING SECTION, MIT Libs. Under catalog dept. assoc. hd., trains, directs 5-mem. section cataloging monographs in subj. areas where LC, GPO, or selected contributed cataloging avail. Catalogs more complex mat'l. for which catalog copy avail. Qual.: master's from accred. lib. schl. Working knowl. AACR2, 2 yrs.' LC cataloging exp. (knowl. of LC class. & orig. cataloging desirable), exp. in authority file work, adv. knowl. OCLC cataloging, min. 1-2 yrs.' supvsy. exp. Abil. to teach, direct group effort. Resumes & names of 3 current ref. by Sept. 17 to: Search Committee for Hd., LC Cataloging Sec., Rm. 14S-216, MIT Libs., Cambridge, MA 02139. EO, AAE.

HEAD OF CATALOGING for large, research-orien. p.1. Respon. for orig. cataloging, cataloging w/mem. copy, retrospec. conversion, & gen. planning of cataloging dept. activ. Will supervise small work grp. ALA-MLS; at least 3 yrs.' lib. exp. w/2 yrs.' cataloging exp. req. Must be fam. w/AACR2, & be able to work well w/others. Should have some supvsy. or leadership exp. OCLC, large p.l. exp., & some exposure to lib. autom. desirable. Salary range: \$15,743-\$20,091. Send resume to: Prsnl. Off., St. Louis P.L., 1301 Olive St., St. Louis, MO 63103. EOE.

HEAD, CHEMISTRY-PHARMACY LIBRARY. Under the gen. direction of the head, science dept., serves as head of the chemistry-pharmacy lib., providing overall mgmt. & policy guidance, developing programs & svcs., hiring & training personnel, selecting mat'l. in chemistry, chemical engineering, & pharmaceutical sciences. Min. qual.: ALAaccred. MLS. Min. of 2 yrs.' post-master's pub. svcs. exp.; science lib. exp. pref. Salary range: \$19,000-\$22,500. Excellent benefits. Send resume, 3 ref., & salary req. w/letter of appl. by 5:00 p.m., Oct. 1 to: Charles E. Chamberlin, Head, Personnel & Administrative Services, M 171 Library, FM-25, University of Washington, Seattle, WA 98195. AA, EOE.

DIRECTOR for countywide lib. prog. in rural co., pop. 38,226, midway between beach & capitol city. Available Oct. 1. Challenging position, req. svc.-oriented admin. Min. req.: MLS from ALA-accredited school, exp. pref., \$13,000-\$14,300; usual benefits. Submit resume, ref., & transcripts to: Maurice Joye, Williamsburg County Library, 135 Hampton Ave., Kingstree, SC 29556.

TECHNICAL SERVICES LIBRARIAN, City-County Library of Missoula, Mont. Salary, \$15,858 + comprehensive employee benefits. Responsible for acq., processing, cataloging, & lib. automation projects. Will supervise 4 clerical empl. Exp. in WLN or other bibliographic utility helpful. AACR2 cataloging req. Master's degree in lib. science req. Send appl. & resume by Sept. 30 to: City of Missoula Persnl. Off., 201 W. Spruce, Missoula, MT 59802.

COORDINATOR for Northern Lights Library Network, one of 7 young, state-funded, multicounty, multitype networks in Minn. Currently operating out of Detroit Lakes, the NLLN coord. travels, meets, & works cooperatively with school, pub., academic, & special lns. in 23 n.w. Minn. counties. Major respon. are to develop programs of svc. in conj. w/a governing bd. & advisory committee in the areas of resource sharing, long-range planning, bibliographic databases, delivery systems, & communications. Successful applicant must be a believer in & able to promote the multitype concept. \$18,000 + fringes & mileage. Deadline Oct. 15. Apply w/resume & ref. to: David Barton, NLLN Search Committee, Viking Library System, POB 808, Fergus Falls, MN 56537.

HEAD OF NEW BRANCH: opportunity to be involved in the ground-floor planning & dvpt. of a new branch lib. in the wonderful historic Avenues District of Salt Lake City, Utah. We need an individual w/energy, enthusiasm, & true commitment to an active, lib.-conscious neighborhood. Construc. could beg. this fall. Qual. incl.: MLS + 3 yrs.' exp., branch exp. desirable. Req. superior mgmt. skills. Starting salary \$18,768, competitive benefits incl. s finest in outdoor recreation! Appl. accepted through Oct. 7. Send resumes to: Nancy Tessman, Prsnl. Off., Salt Lake City P.L., 209 E. 500 S., Salt Lake City, UT 84111. An equal-oppt., affirm.-action employer.

CHILDREN'S LIBRARIAN. Plan & implement svcs. for children & y.a. in rural lib. serving pop. of 50,000. ALA-accred. MLS req. Entry-level position. Salary range \$11,874-\$16,158. Avail. about Oct. 1. Send 1tr. of appl., resume, 3 ltrs. of ref. to: Laurie Surface, Librarian, Tazewell Co. P.L., POB 468, Tazewell, VA 24651.

LATE JOB NOTICES CONTINUED ON PAGE 516.

PRELIMINARY CATALOGER for Armenian or Turkish. The Lib. of Congress seeks to fill a vacancy of preliminary cataloger for Armenian or Turkish in the descrip. cataloging div. Starting salary \$12,854 w/promotion to \$17,634. Qual.: 6 mos.' gen. clerical or lib. exp. + 6 mos.' specialized exp. demon. communication abil. sufficient to understand complex cataloging rules. 2 yrs.' college. Reading knowl. of Armenian or Turkish + one of the following: Armenian, Chinese, Indonesian, Korean, Portuguese, Spanish, Turkish or an Arabic alphabet, African, Hebraic, or Western European lang. Passing of LC clerical test & LC or another cert. typing test w/net speed of 25 w.p.m. Applicants possessing a BA degree not req. to take clerical test. Please call LC Recruitment & Placement Off., LISA HICKS (202-287-5620) for a copy of vacancy announcement #20439 & an appl. form.

ADMINISTRATIVE SERVICES LIBRARIAN. Creative, motivated admin. needed to perform top-level consulting duties in a 12-co. coop. system. Will help plan, develop, & implement system svcs. to mem. libs. in all admin. areas. Will develop svc. in unserved areas. Must possess writing & speaking skills. Needs flexible, warm personality, & will need to travel. Must have broad knowl. of multitype lib. svc., standards, all mgmt. practices incl. automation. ALA-accred. MLS, 5 yrs.' admin. exp., incl. working w/board. Prefer exp. in pub. & schl. libs. Salary \$23,000. Good benefits. Send resume to: Lila Brady, Executive Director, Northern Illinois Library System, 4034 E. State St., Rockford, IL 61108. An equal-opportunity, affirmative-action employer.

LIBRARIAN II (children's). \$18,564. Needed in children's section of a branch library. Requires a master's of library science degree &/or a librarian's certificate issued by the Virginia State Board + 2 yrs.' experience in professional library work, one yr. of which must have been in a public library & one yr. in a children's section. For additional information & application, call 703-558-2167 or apply: Arlington County Government Persnl. Dept., 2100 14th St. N., Arlington, VA 22201.

EXTENSION SERVICES-DETENTION FACILITY LIBRARIAN. MLS required. Experience in correctional or detentional library services & planning in grantsmanship experience would be helpful. One-yr. contract, salary negotiable from \$11,500. Benefits included. Deadline Sept. 30. Send resume to: A. D. Henehan, Director, St. Lucie County Library, 124 N. Indian River Dr., Fort Pierce, FL 33450.

CATALOGER, retrospective conversion. Responsibilities: conversion of 200,000 records on OCLC, supervision of 2 CRT operators, reporting to head of cataloging unit. Working hrs. during OCLC non-prime time. Pilot project underway. Requirements: prior conversion experience, ALA-accredited MLS, OCLC experience. Prefer 4 yrs.' experience with LC cataloging in an academic library, & knowledge of integrated library systems. Deadline: Oct. 1. Salary: \$19,500 minimum. Status: candidate will be hired for the duration of the project, currently projected for 3 yrs. Librarian will have faculty status & usual fringe benefits. Appointment is by 12-month renewal contract. Application: send letter of application with resume & names of 3 references (one of which must be immediate supervisor) to: David Fiste, Chair, Cataloger Search Committee, Robert Muldrow Cooper Library, Clemson University, Clemson, SC 29631. Equal-employment opportunity, affirmative-action employer.

CAREER OPPORTUNITIES

Guidelines

The American Library Association requires a salary range for all "Positions Open." "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Rates

PLEASE STATE IF ALA MEMBER.
INSTITUTIONAL MEMBERSHIP REQUIRED
FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (*AL* does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Educational Notices: Line-by-line or display format. For price schedule, see Rates for Advertisement box in **Datebook**.

Positions Open or Requests for Proposals (Please state format desired):

Line-by-line; \$5/line. ALA institutional members

receive 20% off (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch. 20% off for ALA institutional members. Available only for job positions or educational programs.

Box numbers: AL will provide box numbers on request for employers wishing to run blind ads. Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge.

To reply to box numbers, write: Box (number), c/o American Libraries, 50 E. Huron St., Chicago, IL 60611.

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Ads placed and subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Ads by Phone

The following applies only to regular classified ads due on the 5th of the month. Late Jobs are not

included.

- 1) Telephoned copy will be accepted **only at the discretion of the LEADS editor,** depending on time available.
- 2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all accepted telephone ads.
- All accepted telephoned ads must be followed by written confirmation, including full text of the ad, within two weeks.

Late Job Notices

As space permits, late jobs are taken after the general copy deadline has passed. **By phone only, beginning 10th of the month.** \$10/line. ALA institutional members 10% off. See complete instructions in section.

Consumer Classies

Includes For Sale, Wanted, Exchange, Personal, Out-Of-Print, Periodicals & Serials, and Services & Sources. (Please state section desired.) \$5/line; no ALA membership discounts applicable.

Address

Place all notices with Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780 x 326.

IOBLINES

Joblines will appear in full on a quarterly basis—February, May, July/August, and November—and in abbreviated form the rest of the year. Space saved will be devoted to expanded Positions Open listings.

For complete Jobline information: July/August AL, pages 460 – 61.

ASIS, (202) 659-1737; ACRL, (312) 944-6795; Ariz., (602) 278-1327; Br. Columbia, (604) 263-0014; Calif., (916) 443-1222/ (213) 629-5627; CMLEA, (415) 697-8832; Colo., (303) 866-2210; Del., call N.J. or Pa.; Fla., (904) 488-5232; III., (312) 828-0930; la., C. Emerson, State L. of Iowa, Historical Bldg., Des Moines 50319; Ky., (502) 564-2480; Md., (301) 685-5760; Metro. Wash., D.C., (202) 223-2272; Midwest, (517) 487-5617; Mountain Plains, (605) 624-2511; Nebr. (402) 471-2045; New Eng., (617) 738-3148; N.J., (609) 695-2121; N.Y., (212) 227-8483; N.Y./SLA, (212) 753-7247; N.C., (919) 733-6410; Okla., (405) 521-4202; Ore., (503) 585-2232; PNLA, (206) 543-2890; Pa., (412) 362-5627; R.I./SRRT, M. Cooper, Providence P.L., 150 Empire St., Providence 02903; San Andreas-S.F. Bay/SLA, (408) 277-3904; S. Calif./SLA, (213) 795-2145; Tex., (512) 475-0408; Univ. S. Carolina, (803) 777-8443; Va., (804) 355-0384; W. Va., call Pa. Co-op. Job Hotline.

POSITIONS WANTED

OVERSEAS POSITION SOUGHT: librarian with ALA-accredited MLS and fluent in French seeks challenging position in France. Experienced with general reterence, legal materials, government documents, and archival collections. Possesses data processing background and search experience. (DIA-LOG, ORBIT). M. L. Tanner, 1332 Lyons Ave., Royal Oak, MI 48073.

LIBRARIAN. MLS, 2 yrs.' experience in academic library. 2 PA teaching certificates (French; Elementary Education). Experience in reference, circulation, online searching, bibliography, serials, staff supervision, other areas as well. Can read basic German, Spanish, Latin. Contact: Alexis Francos, 600 N. School Lane, Lancaster, PA 17603; 717-397-9655.

CATALOGER with ALA-accredited MLS, 20 yrs.' professional experience in academic and public libraries (including administration of catalog department and technical services) seeks to relocate (East or Southeast U.S. preferred). Knowledge of and increasingly responsible experience with OCLC (including retroconversion and reclassification), AACR1 & 2, LC and Dewey classification, and LCSH. Reading knowledge of French, German, and Spanish. All replies to this advertisement given consideration and answered promptly. Write: Box B-810-W.

POSITIONS OPEN

ACADEMIC LIBRARY

Acquisitions librarian. Responsible for planning, coordinating, and supervising activities of monographic acquisitions department in library of upperdivision university with 380,000 volumes, adding 15,000 –20,000 volumes annually. Current materials budget, including serials and approval plan, is \$570,000. ALA-accredited master's degree in library science, minimum 2 yrs.' post-master's professional experience. Prefer 3 yrs.' professional experience in acquisitions department of medium or large academic library, demonstrated supervisory experience, and

some experience with OCLC or other automated acquisitions systems. Position available Sept. 1. Salary range \$13,020 – \$21,700. Application deadline Sept. 30. Send letter of application and resume, including academic credentials and names of 3 professional references, to: David H. Doerrer, Assistant Director, John C. Pace Library, The University of West Florida, Pensacola, FL 32504. An equal-opportunity, affirmative-action employer.

Assistant director for audiovisual services. Work with the director in planning effort for improved and expanded audiovisual instruction support design. Responsible for the planning, coordination, operation, and administration of the audiovisual services of the library/learning resources center. Program includes film library, color TV studio, campus cable system, on-campus film projection, special event services, graphics, instructional product development, and instructional television production and use. Personnel includes 3 support staff and 15–25 student assistants, \$15,500 – \$21,500, 9 – 10 months, summer contract possible. Master's degree required, ALA-accredited MLS preferred. At least 3 yrs.' practical experience with at least one yr.'s managerial or administrative activity in the area of audiovisual services. Applications received by Sept. 15 to: Personnel Services, Northeastern State University, Tahlequah, OK 74464. An equal-opportunity, affirmative-action employer.

Assistant director for technical services (search extended). Responsible for planning, coordination, operation, and administration of technical services area in a regional institution of 6,000 nestled in the Green Country mountain and lake recreation area of northeast Oklahoma. Tahlequah is the former capitol of the Cherokee Nation, one hr.'s drive from Tulsa. Library/learning resource budget of \$1 million+ with current faculty of 12 and staff of 18 with additions planned. Technical service personnel include 2 faculty, 2 paraprofessional, and 5.5 support staff plus 20–25 student assistants. OCLC acquisition participation planned. Requires at least 5 yrs.' practical experience, including at least 2 yrs. in supervisory capacity. ALA-accredited MLS required. OCLC experience required. \$19,500–\$25,500 for 12 months. Faculty rank and status. Must exhibit good organizational abilities, strong leadership and communication skills, and promote creative approaches to problem solving. Application should be postmarked not later than Sept. 20 to: Office of Personnel Services, Northeastern Oklahoma State University, Tahlequah, OK 74464. EO, AAE.

Assistant orientation librarian, University of Arizona Library. Works under direction of orientation librarian in coordinating and developing orientation instruction program for students, faculty, and library staff. Primarily responsible for administrating work-book-based library skills program offered to 4,000 students enrolled in English classes. Library degree from ALA-accredited school required. Must have strong interest in bibliographic instruction, broad knowledge of academic library reference tools, and ability to communicate effectively to individuals and groups. Prefer candidates with reference or library, demonstrated supervisory abilities, and knowledge of educational techniques. Salary minimum: \$15,000. Faculty status, 12-month appointment, 22 days vacation, fringe benefits. Application deadline: Oct. 15. Send resume, including 3 references, to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. An equal-opportunity, affirmative-action employer.

Assistant professor (tenure-leading). Documents, starting March 1, 1983. Duties: administer documents unit in general services division with responsibilities including service and maintenance of collections and records of U.S., Nebraska, United Nations, and Organization of American States documents; supervise 4 FTE staff; develop and promote documents by assisting patrons, providing workshops, training staff, and online bibliographic searching. UN-L is a regional depository for U.S. documents and a depository for Nebraska documents, and has a large United Nations collection and other local, state, and international documents. Reports to chair of general services division. Qualifications: graduate degree from a program accredited by the ALA required; minimum of 2 yrs. employment in a U.S. documents department of a research library required; experience with international documents preferred; supervisory experience preferred; online bibliographic searching experience preferred; ability to relate to staff and patrons essential. \$17,000 (12-month) minimum; may be higher depending upon qualifications. Apply by Nov. 1 to: Larry L. Kahle, Personnel & Budget Officer, 106 Love Library, University of Nebraska-Lincoln, Lincoln, NE 68588-0410. Submit complete statement of qualifications, full resume of education and relevant experience, as well as names, current addresses, and current telephone numbers for 3 references who are knowledgeable of applicant's qualifications. Affirmative-action, equal-opportunity employer.

Associate director for public services. University of Maryland, College Park. Management of public service operations serving 37,500 students in a main research library and 6 branch libraries with 1,450,000 volumes. Supervises division's staff of approximately 50 librarians, 80 support staff, and student assistants. Strong leadership qualities required to promote responsive and innovative services. Serves on director's staff. Coordinates public services activities with technical services and special collections divisions. Works with collection development officer, works with library systems division in implementation of an integrated automated library system. Master's degree from ALA-accredited library program and 7 yrs.' progressively responsible experience in an academic or research library, 3 yrs. of which must be at managerial level; comprehensive knowledge and experience in public services and library automation; ability to work effectively with university community. Minimum salary \$30,000; excellent fringe benefits. Send resume and 3 letters of reference by Sept. 30 to: Personnel Officer. McKeldin Library, University of Maryland, College Park, MD 20740. UMCP is AA, EEO employer.

Associate librarian, Albert R. Mann Library, Cornell University, serving students and faculty in agriculture, biological, and nutritional sciences, and human ecology. Responsible for operation of the library in the absence of the librarian, direction of internal personnel operations, management of space and facilities, coordination of computer applications, and management of collection development and preservation. Qualifications: MLS. Minimum of 5 yrs. demonstrated effectiveness in academic library management, including personnel administration, staff supervision, planning, and computer applications. Experience with facilities planning, collection development, and preservation desirable. \$30,000-plus, depending on qualifications. Available Nov. 1 or as soon thereafter as state freeze on hiring is lifted. Apply by Oct. 12 to: Carolyn Pyhtila, Personnel Director, Cornell University Libraries, 235 Olin Library, Ithaca, NY 14853. An equal-opportunity, affirmative-action employer.

Catalog librarian, Arizona and special collections (reopened). The University of Arizona is seeking a professional cataloger for original cataloging of some rare materials, but with emphasis on the Arizona and Southwestern Americana collections. Supervises one library assistant and acts as a liaison between the catalog department and special collections department staff. Works closely with special collections staff, especially on materials cataloged under a local Arizona classification scheme. The University of Arizona is a large academic research library with more than 2 million volumes and 4 million holdings. The catalog department is one of 4 departments within the technical services division and is the largest department in the library, with 11 professional catalogers and 47 career staff employees. This position reports directly to the head of the catalog department. Requirements include an ALA-accredited degree and working knowledge of LC classification. Strong background in cataloging, the ability to communicate that knowledge, and supervisory experience preferred. Relevant subject abilities in Western American history or state documents is preferred. A working knowledge of Spanish and familiarity with OCLC is desired. Salary is \$15,000 – \$20,000 per yr. Professional librarians at the university have faculty status but 12-months' appointments, earn 22 days of vacation plus 12 days of sick leave, as well as a standard package of holidays and other fringe benefits. Send resume, including the names of 3 referees, by Oct. 15 to: W. David Laird, University Librarian, University of Arizona Library, Tucson, AZ 85721. The university is an EEO, AA employer.

Cataloger. Responsibilities include original cataloging, editing OCLC copy, reviewing and writing guidelines and procedures for all cataloging, participating in collection development program. 3 or more yrs.' experience, working OCLC experience required, proficiency with at least one foreign language desirable. Accredited MLS or equivalent. Minimus \$16,000. Letter of application and names of 3 references by Oct. 15 to: Ross Stephen, College Librarian, Rider College, Box 6400, Lawrenceville, NJ 08648. AA, EOE.

Chief librarian. Herbert H. Lehman College invites applications and nominations for a major appointment as chief librarian in the rank of professor. Responsibilities: the chief librarian reports directly to the provost and is responsible for all library operations including long-range planning, budget preparations including long-range planning, budget preparation and administration, innovations in service, policy formulation and implementation, management and staff supervision, collection development, and cooperative efforts with other research libraries. Qualifications: master's degree from an ALA-accredited library school and a doctorate or a second master's degree in another discipline; strong administrative experience and academic orientation; skills in management and personnel supervision; knowledge

University Librarian James Cook University of North Queensland

Applications are invited for appointment to the position of university librarian at James Cook University The position will become available upon the resignation of Mr. C. J. Hunt at the end of 1982.

The university librarian is responsible to the vice chancellor for the efficient and effective management of the university library (which at present includes a branch library for an advanced education sector) and is ex-officio a member of the Academic Board. The library has a collection of over 300,000 volumes and receives annually about 5,000 serial titles. The equivalent full-time staff of 64 (including bindery staff) caters for the needs of approximately 3,000 students and over 300 academic and research staff.

Applicants are expected to have appropriate academic and professional qualifications, and experience at a senior level in a research library.

The salary for the position is equivalent to professorial salary, currently \$A43,904 per annum. Conditions of appointment include provision for superannuation, invalid pension scheme, housing assistance, and allowance for traveling and removal expenses on appointment.

Applications close on Sept. 24. Additional information and application forms are obtainable from: The Registrar, Post Office, James Cook University, Qld. 4811, Australia. In reply please quote Reference No. 82076.

of library automation; and record of professional participation and, preferably, publication. Salary: up to \$43,393 dependent upon qualifications; generous fringe benefits. Lehman College is a senior college of the City University of New York located on a 37-acre, tree-lined campus on the Bronx-Westchester border. Its campus features Gothic-style buildings, Marcel Breuer architecture, a \$50-million Center for the Performing Arts, and a new library opened in 1980. More than 9,000 students from every borough of New York City, Westchester, and Long Island attend Lehman. The college offers more than 70 undergraduate areas of specialization, 23 programs leading to the master's degree, and through the Graduate Center a doctoral program in plant sciences in conjunction with the New York Botanical Garden. The full-time faculty numbers 423; part-time faculty 160. The library has a professional staff of 18, a supporting staff of 20; and more than 400,000 volumes, 1,600 periodicals, and 250,000 microforms. Please send resumes by Oct. 15 to: Dr. Johanna Meskill, Chair, Search Committee, Herbert H. Lehman College, The City University of New York, Bronx, NY 10468. An equal-opportunity, affirmative-action employer.

Copy catalog librarian at the Brown University Library. Responsibilities include cataloging and classifying material in a variety of languages and subjects, assisting with the revision of copy cataloging, and providing support to the card production unit; assumes responsibility for the copy catalog department in the absence of the department head. Requirements: MLS degree from an ALA-accredited library school; reading knowledge of German and one or more Romance languages; working knowledge of a Slavic language desirable; 1–2 yrs. experience cataloging with LC classification and AACR2; experience with an automated bibliographic control system (OCLC or RLIN). Appointment range: \$14,600 + \$18,300 based upon experience. Benefits include 12-month contract, 22 days' vacation, TIAA/CREF. Interested candidates should send letter of application, resume, and names of 3 references by Oct. 1 to: Gloria Hagberg, Brown University Library, Providence, RI 02912. An equal-opportunity, affirmative-action employer.

Director of library (1/83.) Search reopened. Christian liberal arts college. ALA-accredited MLS, doctorate in subject field desired, 5 yrs.' experience in library administration; desire to maintain an active learning center, understanding of automated system and information networks, ability to work with faculty, students, and staff. Faculty status (\$25,000 – \$30,000). To be considered complete, application must include: 1) letter of interest; 2) vita, 31 names, addresses, and telephone numbers of 3 references; 4) statement reflecting candidate's philosophy of the integration of Christian faith and liberal arts. Apply before Nov. 1 to: Library Search Committee, Personnel Office, Whitworth College, Spokane, WA 99251. EOE, IX, 504.

Government documents librarian. Assess the existing state and selective federal documents program and services of the library. Current collection includes over 200,000 federal documents and small but emerging state documents collection. Develop plans in conjunction with the director and assistant director of user services for documents service role in the changing university curriculum. Some general reference duties required during the first yr. \$14,500 - \$17,500, 9 - 10 months, summer contract possible. ALA-accredited MLS. At least one yr.'s work experience in a federal documents depository. Additional experience working with state documents preferred but not required. Applications postmarked by Sept. 15 to: Personnel Services, Northeastern

State University, Tahlequah, OK 74464. An equal-opportunity, affirmative-action employer.

Government documents librarian: responsible for management and provision of user access to a document collection of 23,426 volumes. Duties include reference services, cataloging of documents, collection development, and supervision of one FTE support staff and 3/4 student assistant staff. The library is a U.S. regional depository and major state resource for publications in the field of agriculture and life sciences. The position requires a master's degree in library science and at least 2 yrs.' experience in the management of government publications. Candidates should possess communications and interpersonal skills necessary for effective public services, planning, and supervision. Preference will be given to candidates with cataloging experience, a background in life sciences, and foreign language ability. Familiarity with microcomputer technology, library automation in technical processing, or online searching capability are considered desirable. Application deadline: Oct. 15. Minimum salary: \$18,000. Apply by sending letter of application, resume, and names, addresses, and telephone numbers of 3 references to: Daisy T. Wu, Director, Steenbock Library, University of Wisconsin-Madison, 550 Babcock Dr., Madison, WI 53706; 608-263-6864. An EO, AA employer.

Head of public services, Albert R. Mann Library, Cornell University, serving students and faculty in agriculture, biological, and nutritional sciences, and human ecology. Responsible for administration of a public services staff of 7 librarians and 14 support staff involved in reference, interlibrary services, circulation, reserve, and the entomology library. Participate in reference desk service. Evaluate effectiveness of services and implement appropriate changes, including automation. Maintain a systematic public relations program. Qualifications: MLS. Minimum of 3 yrs. professional experience in public services in a large academic library. Demonstrated management skills, expertise in public relations, experience with computer applications. Knowledge of service evaluation techniques. Evidence of professional development. Science background, especially life sciences, very desirable. \$25,000-plus, depending on

qualifications. Available Nov. 1. Apply by Oct. 12 to: Carolyn Pyhtila, Personnel Director, Cornell University Libraries, 235 Olin Library, Ithaca, NY 14853. An equal-opportunity, affirmative-action employer.

International documents librarian. The position reporting to the head of documents combines reference and technical responsibilities for U.S., U.N., and other international documents, and is specifically charged with planning and supervising collection development and technical work for several international collections. Provides reference service in a strongly public service oriented documents department with extensive U.S. and U.N. depository collections. Participates in library instruction, faculty outreach, and online reference searching. Supervises one part-time assistant. Required: MLS from an ALA-accredited library school; interest in government publications; strong public service orientation. Preterred: experience with government publications, familiarity with online searching techniques; subject master's in a social science field; proficiency in a Western European language; familiarity with cataloging rules. Entry-level position. Rank of affiliate librarian. Salary, \$14,000. Paid health insurance and retirement. 25 days' vaccation. Additional benefits. Deadline Sept. 30. Send resume and either names of 3 references or a placement address to: Winn Margetts, Library Personnel, University of Utah Libraries, Salt Lake City, UT 84112. Equalopportunity, affirmative-action employer.

Librarian/bibliographic instructor for engineering (new position). Duties: responsible for establishing a bibliographic instruction program for the College of Engineering; automated information retrieval services in engineering databases; collection development via standard selection procedures; evaluating and monitoring the approval plan profile in engineering; and some information/reference desk activities. Qualifications: instructional skills, knowledge of the literature, and ability to communicate and interact with faculty and students are essential. Assistant professor level: MLS from ALA-accredited school, and graduate or undergraduate degree in engineering or demonstrated equivalent experience—salary to \$22,000. Instructor level: MLS from ALA-accredited school and experience in engineering library or collection—salary to \$19,000. Faculty status, tenure track, and 12-month contract. Position available on or before July 1, 1983. Send resume and names of references before Oct. 20 to: Gloria Freimer, Chairperson, Search Committee, Carlson Library, The University of Toledo, 2801 W. Bancroft St., Toledo, OH 43606. The University of Toledo is an equal-opportunity, affirmative-action employer. Women and minorities are encouraged to apply.

Librarian, catalog: available Jan. 1, 1983. Catalog, originally and with copy, materials in various formats using Library of Congress classification system with LC subject headings; set and revise catalog department policy and procedure; plan for and integrate traditional and advanced library technologies; supervise and administer catalog department; act as departmental resource person for OCLC. Required: ALA-accredited MLS, familiarity with AACR2, OCLC, LC classification and subject headings, 3 yrs.' cataloging experience. European language(s) facility desirable. Salary \$18,000 minimum. Apply by Sept. 30 to: W. Robert Woerner, Ithaca College Library, Danby Rd., Ithaca, NY 14850. An equal-opportunity, affirmative-action employer.

Librarian, collection development, Sam Houston State University. Develop and coordinate implementation of collection development program. Supervise

Cataloger Head of Centralized Catalog Department

Tenure-track position; 12-month contract. Basic responsibilities: general administration and workflow supervision of a department consisting of 3 professionals, 6 nonprofessionals, 13 student assistants; cataloging and classification of bibliographic materials (including foreign language materials); direction of OCLC procedures and policies.

Qualifications: MLS from an ALA-accredited library school; 5 yrs. of current cataloging experience in a medium-to-large academic library or large public library with demonstrated supervisory skill; working knowledge of OCLC, AACR1 and 2, LC and Dewey classification, LC subject headings, and catalog maintenance procedures.

Preference given to candidates who possess familiarity with overall library automation and additional degrees beyond MLS. Salary \$18,000 - \$24,000; 20 days' vacation; excellent fringe benefits (including fully paid life, hospitalization, and disability insurance). Available Jan. 1, 1983.

Send letter of application and resume including the names and addresses of 3 current references by Oct. 31 to: Sue Margaret Hughes, Search Committee Chairman, Moody Memorial Library, Baylor University, Box 6307, Waco, TX 76706.

An equal-opportunity employer

activities of acquisitions départment. Appointment at the rank of assistant professor or instructor, with 9 months' salary of \$16,000 – \$20,000, depending on qualifications. ALA-accredited MLS plus second master's degree in subject field or 30 hrs. toward a doctorate required. Doctorate in a subject field preferred. 2 yrs.' experience in acquisitions in medium-size academic library required. Experience with automated acquisition procedure preferred. Evidence of supervisory and leadership skills. Ability to communicate with faculty, as well as staff, both verbally and in writing. Sam Houston State University Library enrolls approximately 10,000 students. The library is housed in a modern facility and contains a collection of over 640,000 printed volumes and more than 400,000 nonprint items. It is staffed by 14 professional librarians and 24 support staff. The total budget exceeds \$1.47 million. Applications will be received until \$ept. 30. Send letter of application, resume, and 3 current professional references to: Dr. David U. Kim, Chairman, Search Committee for Collection Development Librarian, Library, Sam Houston State University, Huntsville, TX 77341. Sam Houston State University is an affirmative-action, equal-opportunity employer.

Life sciences librarian—Science-Engineering Library, Northwestern University. Responsible for collection development in the life sciences, excluding medicine; serves as liaison to life sciences departments, provides reference services including online searching, and develops bibliographic instruction; oversees science-engineering interlibrary loan, reserve, and inventory operations; participates in developing library research proposals. The library is in its own building (1977) with a 231,558-volume collection and operates on a budget of \$709,506, including \$420,516 for acquisitions. Technical services are provided principally by the centralized online system. MLS from an ALA-accredited library school is required; a degree in the life sciences is desirable. Position is currently open. An appointment will be made in the range of \$15,000—\$18,000 dependent upon qualifications. Applications received by Oct. 11 will be considered. Send applications and resume, including list of references, to: Lance Query, Personnel Librarian, Northwestern University Library, Evanston, IL 60201. An EO, AA employer.

Public services coordinator: direct and supervise operations and administration of public services, participate in general administrative management, integrate traditional and advanced library technologies with library's informational service, develop and maintain successful relationship with library users, serve as reference librarian. Required: ALA-

Head **Acquisition Department** University of California Berkeley

Responsible for the management of a large, complex department acquiring library materials in all formats and in nearly every language by purchase, through gifts, and via exchange relations with over 4,000 institutional partners worldwide. A staff of 30 FTE handles receipts of 80,000 items/yr. and all phases of centralized acquisition for the main library and 22 branches. The head of the department will be heavily involved in the development of an online acquisition system.

Requires MLS degree; successful management and supervisory experience; previous work in acquisition and/or collection development; familiarity with data processing to support acquisition; and book fund accounting.

Full job description mailed on request. Salary range from \$21,288 to \$39,672 per annum depending on qualifications. To apply send resume, including the names and addresses of 3 professional references, by Sept. 15

William E. Wenz Library Personnel Officer Room 447 General Library University of California Berkeley, CA 94720

An equal-opportunity, affirmative-action employer

accredited MLS; ability to relate effectively with faculty, students, and staff; demonstrated successful experience in administering public services and technological applications. Available Jan. 1, 1983. \$23,000 minimum. Apply by Sept. 30 to: W. Robert Woerner, Ithaca College Library, Danby

Columbia University Libraries

Chief of the social science division (search reopened). This position, which reports directly to the director of services, has primary responsibility for the social science division, which includes the Lehman Library collections of contemporary research resources, as well as libraries serving the Schools of Business, Journalism, and Social Work. The division chief will be expected to insure the effective continuation of current service activities while continuing the development of innovative services and programs, including the exploration with faculty of new approaches to information services, expanding access to computer-based bibliographic data systems, and the application of video, audiovisual, and computer-based instruction to educational and research programs. In conjunction with the director and staff of the resources group, the incumbent will coordinate collection development objectives and assure the effective organization and preservation of the collections. The staff of the division consists of 12 librarians, 25 supporting staff, and an FTE of 22 student assistants. Accredited MLS required, graduate subject degree desirable. Knowledge of the process of communication in the social sciences essential. Candidates with 5 yrs.' administrative experience in pertinent areas of library operations will be sought, with special attention given to responsibility for public service activities. Evidence of imagination, leadership, and demonstrated administrative abilities will be sought in all cases. Salary ranges are: Librarian III, \$30,500 - \$44,225; Librarian IV, \$34,500 - \$48,300

Business librarian. The collections of the Business Library contain over 330,000 volumes and over 200,000 microforms; some 3,000 periodicals are received. The business librarian reports directly to the chief of the social science division and has primary administrative responsibility for collection development and maintenance, circulation and reserve services, reference and database services, and coordination of library activities with faculty and students of the School of Business and the department of economics. The incumbent will be expected to plan and develop new approaches to information services, including the application of audiovisual and computer-based instructional systems. The staff of the Business Library consists of 3 librarians, 3 supervisors, 7 supporting staff, and some 45 part-time student assistants. In addition to an accredited MLS, requirements are: relevant administrative experience, preferably in public services; a comprehensive knowledge of business literature and information retrieval services; demonstrated ability to communicate effectively both orally and in writing; and a commitment to public service objectives. The ability to work effectively with faculty and students is essential. Preference will be given to applicants with a graduate degree in a relevant subject area. Salary ranges are: Librarian II, \$24,500 - \$31,850; Librarian III, \$27,500 - \$39,875.

Excellent fringe benefits include tuition exemption and assistance with relocation and university housing. Deadline for applications is Sept. 30. Submit resume, specifying position and listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027.

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Rd., Ithaca, NY 14850. An equal-opportunity, affirmative-action employer.

Public services librarian. Responsible for reference service, reference collection, library publications, and library instruction program. Also supervises documents (selective depository, one supporting staff member), music library (one supporting staff member), and professional oversight of the circulation department. Aided by assistant reference librarian. Primary emphasis is on reference service to undergraduate students. Occidental College is a private coeducational institution with a current enrollment of 1,650 students and a full-time faculty of 112. The library contains 358,000 volumes and receives 1,660 journals. MLS degree from ALA-accredited school. Ability to provide skilled reference service to students and faculty, and to work well with other members of the library staff. Some knowledge of foreign languages essential. Preference will be given to a person with several yrs. of comparable experience. 12-months' appointment with 23 days of vacation per yr. 40-hr. workweek, including some evening and/or weekend hrs. New appointments are made on a one-yr. probationary basis. Group health insurance and TIAA participation optional. Salary: \$17,000 minimum, depending upon qualifications and experience. Application, resume, and names of 3 references. Apply to: Tyrus G. Harmsen, College Librarian, Occidental College, 1600 Campus Rd., Los Angeles, CA 90041; 213-259-2671. An equal-opportunity, affirmative-action employer.

Reference librarian/bibliographer, East Asian Library. The East Asian Library contains over 400,000 volumes in the Chinese, Japanese, Korean, Manchu, Mongol, and Tibetan languages, as well as a large collection of Western language materials. Holdings emphasize the humanities and social sciences. Some 2,000 periodical titles are currently received. This position reports directly to the East Asian librarian and has responsibility for coordinating reference desk services in the East Asian Library, including the training and supervision of personnel at the reference desk; providing general and in-depth reference service; developing and presenting programs of orientation and instruction; developing and producing printed guides and bibliographies; maintaining the East Asian Library reference collection; developing and implementing bibliographie; maintaining the East Asian Library reference collection; developing and implementing bibliographic and non-bibliographic computer-based search services, including public access use of the RLG Research Libraries Information Network. In addition, the incumbent will select materials for addition to the documentation center in Japanese and/or Chinese in current social sciences and assist with the acquisitions and reference activities of the center; and will select material for addition to the East Asian Library collection in Western languages. In addition to an accredited MLS, the position requires knowledge of Japanese and Chinese; knowledge of Korean is highly desirable; demonstrated ability to communicate effectively with demonstrated ability to communicate effectively both orally and in writing; and a commitment to public service objectives. The ability to work effectively with faculty and students is essential. Preference will be given to applicants with prior reader service experience. Salary ranges: Librarian I, \$17,000 – \$22,100; Librarian II, \$19,000 – \$24,700; Librarian III, \$22,000 – \$31,900. Deadline for applications is Sept. 30. Submit application, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. An equal-opportunity, affirmative-action employer.

Reference librarian/bibliographer. Requirements: MLS from ALA-accredited institution. Additional graduate degree in appropriate field. Experience in an academic library preferred. Duties will include collection development responsibilities for history and Judaic studies departments, general reference, will-ingness to participate in bibliographic instruction, and computer-based searching as needed. To receive tenure, a significant record of professional activity, including publications, must be achieved. Appointment at assistant professor rank (\$17,985—\$29,467). 12-month contract, 6 wks. vacation, 20 days' sick leave. Excellent health and retirement programs. TIAA option. Send resume by Nov. 1 to: Betty-Carol Sellen, Acting Chief Librarian, Brooklyn College Library, Brooklyn, NY 11210. An equal-opportunity, affirmative-action employer.

Reference librarian, physical sciences. Provides general reference service with specialization in the physical sciences. Shared evening and weekend schedule in general reference. Responsibilities include bibliographic instruction and promotion and provision of online information retrieval. Qualifications required are an ALA-accredited MLS, and academic coursework in the physical sciences or relevant experience with physical science materials. Position requires excellent communications skills, ability to

Positions Open continued on p. 522.

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

September

12-14: Arkansas LA annual conf., at both Camelot Hotel & Little Rock Conv. Ctr., Little Rock. Theme, "Libraries: Higher & Higher." Fee, \$20 mem.; \$10 student, retired mem.; \$27.50 nonmem. Info.: R. Williams, Exec. Dir., POB 2275, Little Rock 72203 (501-

15: The Govt. Info. Crunch seminar, U. Tex.-Austin, Rm. 468, Ed. Bldg. Spons., UT-Austin/GSLIS. Focuses on interactions among lns., publishers, & the govt. on publications generation, dissemination, & accessibility. Fee, \$60; \$15 students. Regis. limited. Info.: M. Boggins, Cont. Ed. Coord., Interactions Seminar, UT-Austin/GSLIS, Box 7576, University Station, Austin 78712 (512-471-3821).

15-17: Census Bureau Statistical Resources for Lns. seminar, Ramada Inn-Old Town, Alexandria, Va. Fee, \$75. Regis. limited to 40. Info.: D. Chin, User Training Branch, Data Users Svcs. Div., Bureau of the Census, Washington, DC 20233 (301-763-1510).

15-17: Video Production Techniques wkshp., Drexel U./SLIS, Philadelphia. Spons., Drexel U./SLIS. Fee, \$210. Info.: Dir., Off. Cont. & Prof. Ed., Drexel U., Philadelphia 19104 (215-895-2153).

17-19: Cedar River Storytellers Festival, Wartburg Col., Waverly, Iowa. Spons., Northeast Iowa Regional L. System, et al. No fee. Info.: Northeast Iowa Regional L. System, 619 Mulberry, Waterloo 50703.

20: Conf. on Alternative Funding Sources, Iowa Mem'l. Union, Iowa City. Spons., U.

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Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. **Display** format, \$50/column inch; 20% discount to nonprofit ALA institutional

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column

NAMES AND ASSESSED FOR THE PROPERTY OF THE PRO

DIALOG will host an UPDATE '82 in New Orleans Oct. 7-8. This user conference offers the opportunity to: review system features; learn about recent system developments; hear reviews of new databases; meet database producers; and compare search techniques and strategy development with colleagues, producers, and DIALOG staff. These activities make UPDATE a must for DIALOG searchers with at least 6 months' experience. Registration brochures are enclosed with each issue of the Chronolog or are available from DIALOG Marketing, 3460 Hillview Ave., Palo Alto, CA 94304.

COMING UP

IFLA General Conference Aug. 21-27, 1983 Munich AASL Conference Oct. 21-24, 1982 **Executive Board** Oct. 27-28, 1982 Fall Meeting **ALA Midwinter** Jan. 8-13, 1983 San Antonio Washington, D.C. Jan. 7-12, 1984 Mar. 23-26, 1983 PLA Conference **ALA Annual Conference** June 26-July 1, 1983 Los Angeles LITA Conference Sept. 18-21, 1983 April 4-7, 1984 **ACRL Conference**

Iowa/SLS. .6 CEUs available. Fee, \$25. Info.: E. Bloesch, SLS, U. Iowa, 3087 L., Iowa City 52242 (319-353-3644).

23-24: Computers & Ls.: A Mgmt. Seminar, Georgetown U. Medical Ctr., Dahlgren Mem'l. L., Washington, D.C. Spons., Georgetown U. Medical Ctr. Fee, \$300. Info.: N. Broering, Medical Ctr. Ln., Georgetown U. Medical Ctr., Dahlgren Mem'l. L., 3900 Reservoir Rd. NW, Washington 20007 (202-625-7673).

24: U. Md./CLIS Alumni Day, College Park. Spons., U. Md./CLIS. Theme, "Strategies for Survival in the 80s." Fee, \$15. Info.: E. Herman, CLIS, Hornbake L., U. Md., College Park 20742. (Correction of Sept. 18 DATEBOOK item appearing in June 1982 issue,

29-Oct. 1: Computer-Based Micrographic Retrieval Systems course, Amer. Mgmt. Ctr., 8655 W. Higgins Ave., Chicago. Spons. Amer. Mgmt. Assn. Fee, \$695 mem.; \$800 nonmem.; group rates available. Info.: Registrar, AMA, 135 W. 50th St., New York, NY 10020 (212-246-0800).

October

1-2: Amer.-Canadian Genealogical Soc. fall conf., St. Anselm Col., Manchester, N.H. Info.: Amer.-Canadian Genealogical Soc., POB 668, Manchester 03105.

1-3: Nat'l. Storytelling Festival, Jonesboro, Tenn. Spons., Nat'l. Assn. for Perpetuation & Preservation of Storytelling. Fee, \$25; 1-day rates available. Info.: J. Smith, NAPPS, POB 112, Jonesboro 37659 (615-753-2171).

3-5: New England LA annual conf., Sheraton Tara Hotel, Nashua, N.H. Theme, "The Challenge Continues." Fee, \$15 mem., \$30 nonmem., \$6 students until Sept. 23; \$20 mem., \$35 nonmen., \$12 students beg.

Sept. 24. Info.: R. Hunte, Exec. Secy., NELA, 292 Great Rd., Acton, MA 01720 (617-263-

7-11: Oral History Assn. Nat'l. Wkshp. & Colloquium, Menger Hotel, San Antonio. Fee, \$7.50 wkshp. or colloquium only; \$15 both. Info.: R. Marcello, Exec. Secy., N. Tex. State U., Box 13734, Denton 76203 (817-565-

8: Serials Deselection Wkshp., U. North Carolina at Chapel Hill. Spons., N.C. LA/Serials Interest Group. Fee, \$16. Regis. deadline Oct. 1. Info.: W. Heriford, Cont. Ed., 209A Abernethy Hall 002A, Chapel Hill 27514 (919-962-1123).

8-9: Delaware LA fall conf., Rehoboth, Del. Info.: D. Burdash, Prog. Ch., Wilmington Inst. L., 10th & Market Sts., Wilmington 19801.

9-11: Assn. of Mental Health Lns. annual mtg., Galt House, Louisville, Ky. Theme, "Update '82: State of the Art, Science, & Profession." 14 CEUs available. Fee, \$80. Info.: M. Demchuk, Medical L., Portsmouth Psychiatric Ctr., 301 Fort Lane, Portsmouth, VA 23704 (804-393-0061 x303).

10-13: Collection Mgmt. & Dvpt. Inst. series, at both Mass. Inst. of Tech. & Boston P.L. Spons., ALA/RTSD. Fee, \$180 ALA/RTSD mem.; \$190 ALA mem.; \$205 nonmem. Regis. limited to 120. Info.: W. Drewett, Collection Mgmt. & Dvpt. Inst., ALA/RTSD, 50 E. Huron, Chicago, IL 60611 (312-944-6780 x319).

14-15: Tex. Conf. on L. Automation, U. Houston, Cont. Ed. Ctr. Spons., U. Houston, Tex. State L. Fee, \$57.50; \$45 papers-only admission. Regis. deadline Sept. 30. Info.: B. Walton or Bell Colyer, L. Dvpt. Div., Tex.

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Strategic Planning for

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Oct. 28-29, 1982 San Francisco

Dec. 8-9, 1982 Washington, DC

Space Planning & Practical **Design for Librarians**

Dec. 2-3, 1982 New York City Fee: \$250

Aaron Cohen Assoc. RR 1, Box 636, Teatown Rd. Croton-on-Hudson, NY 10520 914-271-8170

State L., POB 12927, Austin 78711 (512-475-4110).

14-16: Medical LA/Southern Chapter annual mtg., Mills House Hotel, Charleston, S.C. Themes, *'Info. Needs of Biomedical

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ON-LINE TRAINING CENTER

School of Library and Information Science University of Pittsburgh

REVISED PRICE SCHEDULE

Dates - 1982 October 11-14 (ORBIT)* November 15-18 (DIALOG)* Dates - 1983 February 7-10 (BRS)** March 14-17 (DIALOG) April 18-21 (ORBIT) May 16-19 (DIALOG) July 18-21 (BRS) September 12-15 (DIALOG) October 10-13 (ORBIT) November 14-17 (DIALOG)

* ORBIT, DIALOG cost per session = \$200

** BRS cost per session = \$300

Additional BRS, ORBIT, and DIALOG sessions may be scheduled if arrangements are made in advance.

Direct inquiries to:
Dr. Elizabeth Duncan
On-line Training Center
Room 807 L.I.S. Building
University of Pittsburgh
Pittsburgh, PA 15260
412-624-5218

Scientist''; "Academic Medical Ctr. Ls. As Support Units: Expectations & Realities." Fee, \$25. Info.: N. McKeehan, Medical U. of S.C. L., 171 Ashley Ave., Charleston 29425 (803-792-2373).

14-16: Ohio LA & Ohio L. Trustees Assn. jt. annual conf., Stouffers Inn on the Square, Cleveland. Theme, "Books & Reading." Info.: A. Parsons, 40 S. 3rd St., Columbus 43213 (614-221-9057).

14-16: Virginia LA annual conf., Virginia Beach Pavilion, Virginia Beach. Jt. spons., DCLA, Va. Ed. Vendors. Theme, "Resources & Mgmt. in the 80s." Fee, \$20 VLA, DCLA mem.; \$35 nonmem.; 1-day rates available. Info.: D. Trocchi, Exec. Dir., VLA, 80 S. Early St., Alexandria 22304 (703-370-6020).

15-16: Hawaii LA fall conf., Sheraton-Molokai, Molokai, Hawaii. Theme, "Molokai—Now." Fee, \$6 until Sept. 15; \$8 beg. Sept. 16. Info.: N. Tanaka, Regis. Ch., HLA, POB 4441, Honolulu 96813.

20: Academic LA of Ohio annual mtg., Hyatt Regency, Columbus. In conj. w/Amer. Soc. Info. Science. Theme, "Effective Communication." Info.: V. Yagello, Chemistry L., Ohio State U., 140 W. 18th Ave., Columbus 43210.

20: Info. for the Advancement of Science symposium, BioSciences Info. Svc. HQ, 2100 Arch St., Philadelphia. Spons., BioSciences Info. Svc. Focuses on flow of info. from generator to user, the role of electronic communication in ls., info. transfer via electronic networks, 3rd-world implications,

& the importance of info. in scientific creativity. Enrollment limited. Info.: Off. of Pres., BioSciences Info. Svc., 2100 Arch St., Philadelphia 19103-1399 (215-587-4800).

20-22: Iowa LA annual fall conf., Marriott Hotel, Des Moines. Theme, "Tooling Up for Tomorrow." Fee, \$20 mem.; \$26 nonmem. Info.: N. Stovall, ILA, 921 Insurance Exchange Bldg., Des Moines 50309 (515-243-2172).

25: Staff Reductions in Technical Svcs. seminar, Nat'l. Bureau of Standards, Gaithersburg, Md. Spons., Md. LA/Technical Svcs. Div. Fee, \$11.50 mem.; \$12.50 nonmem. Info.; C. Keller, Montgomery Co. P.L., 99 Maryland Ave., Rockville 20850 (301-279-1442).

26-29: Library Mgmt. Skills Inst. series, Howard Johnson's Kenmore, Boston. Spons., Off. Mgmt. Studies. Focuses on role of academic 1. mgr. Fee, \$250. Enrollment limited. Info.: D. Reilly, Admin. Asst. or M. Sullivan, Training Prog. Specialist, OMS, Assn. Research Ls., 1527 New Hampshire Ave. NW, Washington, DC 20036 (202-232-8656).

27-29: Michigan LA fall conf., Grand Ctr. & Amway Plaza Hotel, Grand Rapids. Theme, "Anxieties & Answers." Fee, \$30. Info.: F. Pletz, Exec. Dir., MLA, 226 W. Washtenaw, Lansing 48933.

27-29: Wisconsin LA annual conf., Telemark Lodge, Cable. Theme, "How to Get Things Done At Your Library." Fee, \$27.50 mem.; \$50 nonmem.; 1-day rates available. Info.: D. Baker, WLA Conf. Coord., NW

DATEBOOK continued on p. 522.

ADVERTISEMENTS

Reference Services in a Changing Environment

Reference services, the truly professional common denominator of all libraries, will be examined in a national conference. Sponsored by the University of Oklahoma Libraries and the University of Oklahoma Foundation, the conference will be held on October 7 and 8, 1982, at the Sheraton Airport Inn, Oklahoma City. \$60 registration fee due September 24, 1982.

Featured topics include:

- -what is reference and why provide it
- -the measurement of reference service
- -professional qualifications for reference librarians
- -collection development, resource sharing, and reference services
- -user education and reference services
- —the impact of technology on reference services
- -fee-based reference services

Featured speakers include:

Herbert White Dean, School of Library and Information Science, Indiana University

William Miller Head of Reference, Michigan State University Libraries

Keith Cottam Assistant Director for Public Services, Vanderbilt University Libraries

Sheila Dowd Assistant Director, Collection Development and Reference, University of

California, Berkeley

Catherine Gunning Head of Reference, University of Houston Libraries

Maurice Marchant Director, School of Library and Information Sciences, Brigham Young

Ann Beaubien MITS Director, University of Michigan

For more information, please contact:

Sul H. Lee University of Oklahoma Libraries Norman, OK 73019 405-325-2611

DATEBOOK continued from p. 521.

Wis. L. System, POB 440, Ashland 54806 (715-682-8027).

28-29: Introduction to Online Ref. Svc. seminar, Westchester, N.Y. Spons., Pratt Inst./GSLIS. 1 CEU available. Fee, \$150. Info.: R. Garoogian, Asst. Dean, Pratt Inst./GSLIS, Brooklyn 11205 (212-636-3703, 04).

28-30: Ohio Ed. Library/Media Assn. conf., Stouffers Towers & Conv. Ctr., Cincinnati. Theme, "The Plus Factor." Fee, \$25 mem.; \$40 nonmem.; \$10 student. Info.: K. Collier, OELMA Conf. Regis., POB 42132, Cincinnati 45242.

28-30: Professional Dvpt. wkshp., Saskatoon, Saskatchewan. Spons., Canadian School LA. Focuses on working effectively w/teachers. Fee, \$100 CLA, CSLA mem.; \$125 nonmem. Info.: G. Burdenuk, Faculty of Ed., U. Western Ontario, 1137 Western Rd., London N6G 1G7.

29-31: Tribal Archives conf. series, U.

Okla., Norman. Spons., Soc. Amer. Archivists/Native Amer. Archives Proj. Regis. limited. Info.: NAAP, Cultures & Arts of Native Amer., POB 5656, Norman 73070 or L. Ziemer, SAA/NAAP, 330 S. Wells, Suite 810, Chicago, IL 60606 (312-922-0140).

November

1-3: ONLINE '82, Atlanta Hilton, Atlanta, Ga. Spons., Online, Inc. CEUs available. Info.: J. Emard, Online, Inc., 11 Tannery Lane, Weston, CT 06883 (203-227-8466).

4: Microcomputers & the Library wkshp., Abilene P.L., 202 Cedar St., Abilene, Tex. Spons., Tex. State L. Regis. deadline 3 wks. prior to wkshp. Enrollment limited. Info.: B. Walton or B. Colyer, L. Dvpt. Div., TSL, Box 12927, Capitol Station, Austin 78711 (512-475-4110).

5: Microcomputers & the Library wkshp., Tom Green County L., 113 W. Beauregard, San Angelo, Tex. Spons., Tex. State L. Regis. deadline 3 wks. prior to wkshp. Enrollment limited. Info.: see Nov. 4.

8-12: Kentucky, Southeastern LA jt. conf.,

Commonwealth Conv. Ctr., 221 4th Ave., Louisville, Ky. Theme, "Race to Louisville." Fee, \$30 KLA, SELA mem. \$40 nonmem. full conf.; \$15 mem., \$20 nonmem. 1 day; separate preconf. rates. Info.: R. Kozlowski, Louisville Free P.L., Fourth & York Sts., Louisville 40203 (502-587-8844).

12: Community Analysis Wkshp., J. F. Friedrick (U. Bay) Ctr., Madison, Wis. Spons., U. Wis.-Ext. 2 CEUs available. Fee, \$195. Regis. deadline Oct. 29. Enrollment limited to 40. Info.: D. Weingand or B. Arnold, UW-Ext./Communication Prog., LIS, 610 Langdon St., Madison 53706 (608-262-4354).

December

1-3: RTSD/CRF/LC Authorities Inst. series, Marriott Hotel, New Orleans. Spons., ALA/RTSD. For catalogers, principal catalogers, catalog mgmt. Ins., cataloging section/dept. heads, & cataloging admin. Fee, \$195 RTSD mem.; \$210 ALA mem.; \$225 nonmem. Enrollment limited to 150. Advance regis. required. Info.: W. Drewett, New Orleans Authorities Inst., ALA/RTSD, 50 E. Huron, Chicago, IL 60611 (312-944-6780 x319).

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Systems librarian: in cooperation with library administrators, analyzes and reviews library operations and procedures. Identifies data processing hardware and software requirements for the library. Writes specifications for systems. Codes and tests programs as needed. Manages the library's computer systems to assure high reliability, effectiveness, and proper maintenance. Designs library automated systems, relying on existing available hardware and software packages as well as internally developed systems. Writes specifications for library systems. Identifies EDP equipment appropriate for library use. Writes and documents computer programs. Salary range: \$18,700 – \$28,900. Qualifications: MLS from ALA-accredited library school. Knowledge of bibliographic control techniques. Knowledge of computer applications to bibliographic systems. Knowledge of computer hardware and software for library applications. Ability to write computer programs. Knowledge of systems analysis. Ability to communicate well orally and in writing. Excellent benefits. Send resume indicating position applied for and 3 letters of reference by Sept. 30 to: Edward S. Warfield, Johns Hopkins University, Office of Personnel Services, Room 146 Garland Hall, Baltimore, MD 21218. AA, EOE.

Systems librarian. Responsibilities: plan, develop, implement, evaluate programs for an integrated automated system in support of library operations; serve as liaison to state/local computer users groups; assist director in preparing budgets, cost analyses, library statistics; perform other duties as assigned. Required: ALA-accredited MLS, 5 yrs.' progressively responsible academic library experience, good communications and analytical skills, ability to work effectively with groups; experience in library application of computer technology (preferably OCLC or RILIN). Minimum salary: \$29,000. Faculty status, 12-month appointment, 24 days' vacation, fringe benefits. Send resume and names of 3 references by Oct. 15 to: Mary Dale Palsson, Director of Libraries, University of Nevada-Las Vegas, 4505 Maryland Parkway, Las Vegas, NV 89154. EO, AA.

LIBRARY EDUCATION

Library education: tenure-track, assistant professor or above if warranted by candidate's qualifications. Available June or Aug. 1983. Salary: \$20,000 – \$30,000 + Additional for summer teaching. Duties are teaching courses in cataloging, including advanced level, and other core or advanced courses such as the college and university library or subject bibliography. Research, professional service. Qualifications: ALA-accredited master's plus doctorate (or near completion) in library science or appropriately related field; professional library experience, includ-

Positions Open continued from p. 519.

work effectively with students, faculty, and colleagues, and experience with BRS and DIALOG search services. Salary \$14,000 minimum depending on qualifications. 12-month contract, tenure track, TIAA/CREF, and many other fringe benefits. Send letter of application and resume to: Royal V. Pope, Director of Libraries, University of Arkansas, Fayetteville, AR 72701. An equal-opportunity, affirmative-action employer, welcomes applications from all qualified individuals.

Senior library systems analyst. This position reports to the systems development coordinator and acts as chief data processing systems analyst of the libraries. A strong leadership role is played in carrying out analytic studies, formulation of designs, planning of implementations, and evaluation of oper-

ations as regards automated library systems. Some emphasis is placed on management and business aspects of library functioning: budgeting and accounting systems, personnel systems, office automation, etc. Some operational involvement (coordination of schedules and liaison primarily with non-library support agencies such as controller's office and computer center). In addition to an accredited MLS, requirements are: 3 – 5 yrs. of professional experience, training in and demonstrated facility with a higher-level programming language such as PL/1 or COBOL, and excellent communication and analytic skills. Preference will be given to candidates with experience in large research/cademic libraries, IBM systems (particularly VM/CMS), and accounting/business techniques and experience. Salary ranges are: Librarian III, \$22,500 – \$29,250; Librarian III, \$25,500 – \$20,250 – \$20,2

Director of Libraries University of Arkansas, Fayetteville

The University of Arkansas is seeking nominations and applications for the position of director of libraries. This individual is the senior administrative officer for the libraries on the Fayetteville campus and reports to the vice chancellor for academic affairs. Responsibilities include administration of a 1-million-volume library system (comprising Mullins Library, the Fine Arts Library, and the Chemistry and Physics libraries); supervision of 27 professional librarians and 46 support staff; management of the library budget (\$2.3 million for the current fiscal yr.); and coordination of planning with the university administration. The position will be available on or before Jan. 1, 1983, at a salary to be negotiated, approximately \$41,000, commensurate with qualifications and experience.

The University of Arkansas, Fayetteville, which has a student population in excess of 14,500, offers 26 doctoral degree programs and 85 master's degree programs, and is the only comprehensive institution in the state offering doctoral degrees and professional programs. The university administration is committed to the development of an excellent library as a necessary complement to the teaching and research programs of the institution. Library resources include membership in OCLC, CRL, and AMIGOS, and a computerized database search service.

Candidates are expected to offer experience in a variety of library positions, a record of success in administering an academic research library, and current knowledge of library collection development, operations, budgeting, and planning. In addition, the candidate will be committed to providing excellent service and will have demonstrated the ability to function effectively with administrators, faculty, students, and staff.

An MLS degree (ALA-accredited) is desired; additional academic degrees will enhance applications. Preference will be given to candidates with documented leadership ability in the library profession as evidenced by publications, professional associations, and the implementation of innovative and successful programs.

Applications, with resumes and list of references, must be received prior to Oct. 1. Address all communications to the following: Dean C. M. Smart, Jr., Chairman, Director of Libraries Search Committee, Vol Walker Hall 209, University of Arkansas, Fayetteville, AR 72701.

The University of Arkansas is an equal-opportunity, affirmative-action employer.

ing cataloging in a system such as OCLC or RLIN. Teaching experience desired. Screening will begin immediately. Send letter of application and credentials including references and transcripts to: Carl F. Orgren, Director, School of Library Science, 3087 Library, The University of lowa, lowa City, IA 52242; 319-353-3644. An equal-opportunity, affirmative-action employer.

Library education: 2 positions open Aug. 1983. Assistant or associate professor of library science, both tenure track. Teaching areas: information science; communication theory and technology. Applicant should have special competencies in one or more of the following fields, as related to libraries or information centers: computer applications; systems analysis and design; classification theory and indexing; communication media and services. Doctorate, completed or nearing completion, in library science or related field. At least 2 yrs.' work experience at professional level. Teaching experience preferred. Potential for research and publication. Usual teaching load of 2 courses each semester. Other duties include student advising, committee work, supervision of student field experiences, research, and publication. Minimum salary, \$21,000 for assistant professor; \$26,000 for associate professor. In addition, teaching 2 courses in summer term optional at 1/6 of salary for academic yr. TIAA, hospitalization insurance. Send letter of application, resume, and 3 letters of reference by Jan. 1, 1983, to: Robert Broadus, Chair, Committee on Appointment, Promotion and Tenure, School of Library Science, Manning Hall 026A, The University of North Carolina at Chapel Hill, Chapel Hill, NC 27514. The University of North Carolina at Chapel Hill is an equal-opportunity, affirmative-action employer.

Library science faculty. With proper credentials, appointment may be made at assistant professor or associate professor level. Current courses associated with the position are Medical Subject Analysis, Biomedical Community, Health Science Librarianship, Special Libraries and the Literature of Science and Technology. Appointment above instructor will require the PhD and evidence of commitment to research. Minimum requirements include a knowledge of the medical literature and major biomedical online databases. Publications and activities in professional associations are a definite plus, as is teaching experience. Salary range: \$16,000 = \$25,000. Send inquiries with resume and names of 3 current references by Nov. 1 to: Bert R. Boyce, Chair, Search Committee, School of Library and Information Science, University of Missouri-Columbia, Columbia, MO 65211. Equal-opportunity, affirmative-action employer. tive-action employer.

3 positions, library science faculty, the University of British Columbia School of Librarianship. The School of Librarianship is a graduate professional school administering separate 2-yr. programs leading to the degrees of master of library science and master of archival studies. Impending retirements will create openings for 3 full-time faculty members. The school is seeking candidates who will be able to plan and teach courses in one or more of these broad subject areas: information technology, bibliographic control, resources and services for children and young people, resources and services for science and technology, administration and management. Within these subject areas would be such courses as: library systems planning and automation, information retrieval, audiovisual materials, records management, technical services, descriptive cataloging, subject analysis, indexing, research methods, scientific and technology, children's literature, library services for children and young people, school libraries, financial and personnel administration. Responsibilities: a normal teaching load at the school is 2 or 3 courses per term. Faculty members are expected to participate in the work of school and university committees; to act as advisors to students; to engage in research leading to publication; to contribute to the development of the library and archives professional associations and learned societies. Qualifications: basic qualifications are a professional degree in librarianship or information science from an ALA-accredited institution, or the equivalent, doctoral studies and/or extensive professional experience in librarianship or information activates and publication; and teaching experience. Position and title: these will be tenure-track appointments at the assistant professor level. Salary will be based on qualifications and experience, and will be no less than \$34,000. The university provides generous pensions, medical and dental plans. In accordance with Canadian immigration requirements, priority

MEDICAL LIBRARY

Columbia University Libraries Special Collections Librarian **Health Sciences Library**

The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instructional, and research programs in the Columbia-Presbyterian Medical Center. The library has a staff of over 40, a collection of approximately 375,000 volumes, more than 3,100 current journal subscriptions, a large media center, and an annual acquisitions budget of about \$475,000. The special collections section, formally organized in 1980, contains several thousand rare and historical books and periodicals in medicine and its auxiliary sciences. The collection has significant holdings in anatomy, comparative anatomy, anesthesiology, and plastic surgery. The special collections librarian reports to the assistant health sciences librarian for resources & reference services.

The position manages the operations, collections, and services of the section; provides reference service and develops programs of instruction and publicity; coordinates technical processing, bibliographic control, and preservation of materials; develops the collections through purchase and donation; works with senior staff to develop funding proposals; oversees exhibits and an annual lecture series; maintains relationships with Columbia's Rare Book & Manuscript Library; will serve as secretary-treasurer of a special collections support group now being formed; participates in other library activities as required (e.g., assignments at reference desk, service on Serials Selection Committee, etc.).

In addition to an accredited MLS, requirements are: 3-5 yrs.' experience in rare books librarianship, preferably in a health sciences library; knowledge of the literature of the history of medicine; good communication skills, both written and oral; working knowledge of at least 2 foreign languages; familiarity with fund-raising techniques, grant writing, and support groups; evidence of initiative, problem-solving ability, aptitude for planning, and scholarly contribution. Salary ranges are: Librarian II, \$20,500 – \$26,650; Librarian III \$23,500 – \$34,075. Excellent fringe benefits, including tuition exemption and assistance with relocation and university housing. Deadline for applications is Oct. 31. Submit application, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 West 114th St., New York, NY 10027.

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OTHER

Marketing coordinator. Database publisher seeks marketing coordinator for online products. Requirements: experience with search protocol of 3 major bibliographic database vendors; familiarity with business databases; public speaking ability; ability to demonstrate and train users of online databases. Business degree and/or previous marketing experience helpful, but not required. Salary approximate 1y \$15,000. Send resume and salary requirements to A. C. Fernald, HARFAX Database Publishing, 54 Church \$1., Cambridge, MA 02138.

PUBLIC LIBRARY

Adult services librarian I—Portage (Mich.) Public Library. Community is located in Kalamazoo County, headquarters for the Upjohn Company. 4 colleges, symphony, art center, and other cultural assets headquarters for the Upjohn Company. 4 colleges, symphony, art center, and other cultural assets available in metropolitan area. Master's degree in librarianship required, experience preferred. Specific job responsibilities: local history experience, reference/readers' service, adult fiction selection. Good public personality and ability to work with highly productive staff. Salary range \$17,740—\$18,913, 13½ days' vacation, and other excellent fringe benefits. Submit resume to: Personnel Department, 7800 Shaver Rd., Portage, MI 49081. EOE.

Branch librarian for The Woodlands, Texas. Requirements: 2 yrs. public library experience, MLS from ALA school; salary \$16,000 to start and usual fringe benefits. This branch serves 30,000 and has a staff of 8. Candidate should have supervisory experience. Contact by Oct. 1: David M. Calloway, Library Director, POB 579, Conroe, TX; 713-756-4484. EOE.

Cataloger. Experienced cataloger needed for Montgomery County Library in Texas. This position heads up a technical service department with 5 employees and services a main library and 2 branches. Successful candidate will have ALA-accredited MLS with at least 2 yrs.' professional cataloging experience and have a track record that shows good leadership skills and a wide range of experience in technical services. Montgomery County is just north of Houston and the fastest growing county in Texas. The library has 40 employees and serves 140,000 people. Salary to \$16,000 with usual fringe benefits. Contact by Sept. 15: David M. Calloway, Director, POB 579, Conroe, TX 77301; 713-756-4484. EOE.

Collection development librarian: principal responsibilities—to inventory and weed 88,000-volume collection. Study and evaluate existing library holdings in terms of community needs. Select books and related materials for acquisition. Possible advancement to administration. Requirements: MLS from ALA-accredited library school. Experience in weeding and inventory helpful, but not required. Salary \$14,000—\$15,000 dependent on education and experience. Apply to: Thelma Wray, Fort Smith Public Library, 61 South 8th, Fort Smith, AR 72901.

Consultant/continuing education coordinator for public library system serving 80 public libraries in 13-county predominantly rural area of northeast lowa. Position requires ALA-accredited MLS and a minimum of 3 yrs.' successful experience in varied public library positions including administration. Experience with current technology, such as microcomputers, automated circulation systems is desirable. Librarian must possess superior communication skills, energy, enthusiasm, and flexibility. Must be able to understand the special problems and potentialities of libraries in towns of a thousand population or less as well as those of libraries in larger urban areas. Varied duties will include working with the administrator in planning based on evaluation research, community analysis, to develop innovative approaches to library program enrichment and interlibrary cooperation; visiting public libraries on a regular basis to provide a wide range of consultant services, necessitating extensive driving in all types of weather; organizing and some teaching of continuing education courses to library staffs; preparation of monthly newsletter. Salary range \$18,500 — \$20,000. Application deadline: Sept. 15. Send application, resume, and list of at least 3 references to: Beverly Lind, Administrator, Northeastern lowa Regional Library System, 619 Mulberry St., Waterloo, IA 50703.

Coordinator, children's services. Library seeking energetic, innovative, and self-motivated individual to coordinate total children's services for main library and 2 branches in community serving 52,000. Community activities, storytelling, programming, and collection development are essential. ALA-accredited MLS, 4 yrs.' prof. exp. is desired. Salary: \$13,573 - \$19,100. Deadline Aug. 15. Send resume to: D. W. Craig, Director, Mentor Public Library, 8215 Mentor Ave., Mentor, OH 44060.

Director: Rock Island Public Library, Rock Island, Ill. Responsible for the administration of the main library, 3 branches, and bookmobile. Papulation of 47,000 in Quad Citites metro area of 400,000. 32 FTE employees. \$747,000 budget. Automated circulation system being installed, building remodeling

and expansion planned. Qualifications: ALA-accredited MLS; 5 yrs. experience as library administrator; proven ability to maintain good rapport with governmental officials, library boards, and community groups; and familiarity with automation and building planning. Salary minimum \$25,000, negotiable depending on qualifications and experience. Liberal tringe benefits. Position open immediately. Application deadline Sept. 30. Send detailed resume including list of references to: Joan McAdams, Administrative Assistant, Rock Island Public Library, 4th Ave. and 19th St., Rock Island, IL 61201; 309-788-7627. Equal-opportunity employer.

Extension services librarian. Great River Regional Library, St. Cloud, Minn., consolidated 6-county library system with 20 branches, one million circulation, 1983 budget of \$1.5 million. Supervises branch, bookmobile, and mail-a-book operations. Position reports to director and is member of management team. Starting salary \$20,484 with Jan. 1983 increase. Qualifications: MLS or acceptable educational equivalent; 4 yrs.' diversified public library experience, with 2 yrs.' supervisory experience in a branch or bookmobile operation; understanding of rural needs and lifestyle; ability to acquire a Minnesota state driver's license; ability to plan and communicate. Person with automation and public relations skills will be enthusiastically considered. Apply by Sept. 24 by sending letter of application, resume, and 3 references or credential file to: Mona Carmack, Director, Great River Regional Library, 405 West St. Germain, St. Cloud, MN 56301.

Head, home reading department. Administers circulating adult collection and services. Salary \$22,763 – \$26,997 plus standard benefits. Requirements: MSLS from ALA-accredited program, minimum of 3 yrs. of appropriate public library experience with documented ability. Applications close Sept. 15. For further info., send applications with 3 references to: City Librarian, Decatur Public Library, 247 E. North, Decatur, IL 62523.

Head of adult services, Massillon Public Library. Salary \$15,000 per yr. Required are an ALA-accredited MLS, 3 yrs.' experience, preferably in an adult service department of a medium- or large-size public library. Searching for enthusiastic, well-read person with strong grounding in reference service. Will manage adult service department, supervising 7 employees. Will work closely with director. Reply by Sept. 30 with resume, names, addresses, and phone numbers of 3 current references, and credentials, if available, to: Camille Leslie, Dir., Massillon Public Library, 208 Lincoln Way East, Massillon, OH 44646.

Head of children's services, Massillon Public Library. Salary \$14,500 per yr. Challenging position requiring an ALA-accredited MLS degree and experience in children's services in a medium- to large-size public library. Equivalent experience may be considered in place of graduate degree in library science. Dynamic individual sought, responsible for supervision of 4 employees, programming, outreach, and book selection. Must have strong commitment to complete range of library service to children. Reply by Sept. 30 with resume, names, addresses, and phone numbers of 3 current references, and credentials if available to: Camille Leslie, Dir., Massillon, OH 44646.

Librarian I. Primary duties in reference but some responsibilities in all phases of library work. Small county library serving a population of 82,000 with a budget of \$260,000. Staff of 13. Centrally located: 2 hrs. from coast, 2 hrs. from mountains, 45 minutes from state capitol. MLS from ALA-accredited library school required. Salary \$12,000 plus good fringe benefits. Position to begin Jan. 1, 1983. Send resume and letter of application by Nov. 1 to: Director, Orangeburg County Library, P.O. Drawer 1367, Orangeburg, SC 29116-1367.

Library administrator needed for Parlin-Ingersoll Library, Canton, Ill. Serves 15,000 urban-rural population. Library receives sufficient funds from endowment to support top-quality library program. Participation in OCLC and a multitype library system. Desire creative, energetic administrator with demonstrated organizational, personnel, programming, building, and automation skills. Responsibilities include: supervision of staff, budget preparation, community liaison work, program planning and implementation, public relations, building exponsion as well as general administration of the total library program. Attractive library building in community 30 minutes from Peoria, Ill.—3½ hrs. from Chicago, Required: ALA-accredited MLS and at least 2 yrs. administrative experience. Salary range \$20,000—\$26,000 plus benefits, one month's vacation. Applications must be received by Sept. 30. Send letter of application, resume, and 3 references to: Charlotte VanSickle, 246 W. Elm St., Canton, IL 61520.

Library director. Collier County (Fla.) Public Library with headquarters library in Naples, 5 branches (4 owned and 1 rented) serving 88,000 with annual budget \$740,000. Budgets, personnel, public relations, services, and programs. Director retiring, position open Nov. 1. Master's degree in library science and a minimum of 3 yrs.' full-time library experience. 35-hr. wk., good benefits. Start \$19,765 — \$21,743 depending on experience. Letter of interest, resume, and references to: Donald W. Norton, Public Services Division Administrator, 990 Fifth Ave. N., Naples, FL 33940. EOE.

Library director—Davenport (lowa) Public Library (population 101,000; part of Quad Cities). Work is performed under general direction of policy-making Board of Trustees. Staff of 35 FTE, circulation 561,000, annual budget \$955,000. Main library constructed 1968, one branch, one bookmobile, OCLC installation, regional resource center. Responsible for direction of library program, budget preparation, staff supervision, coordination of cooperative activities with participating libraries, development and implementation of service programs. Requires master's degree in library science from an ALA-accredited institution; 8 – 10 yrs. experience in professional public library work, 4 of which have been in management positions indicating growth in authority and responsibilities. Experience with computerized library operations helpful; good community groups; strong orientation toward public programming for all ages; enthusiasm, creativity. \$25,476 – \$36,372 depending on qualifications and experience, plus excellent benefits. Application deadline Oct. 15. Send current resume registered mail, return receipt requested, to: Kay Beyer. Secretary to SEARCH COMMITTEE, Davenport Public Library, 321 Main St., Davenport, IA 52801. An equal-opportunity employer.

Library director for suburban community of 36,000. Member Subr. Libr. Sys. Staff of 16 FTE. Budget: \$300,000. CLSI circ. system. ALA-accredited MLS plus experience in library administration, automation, and budgeting. Salary from \$20,000. Forward resume and salary history by Oct. 1 to: Richard McGowan, Search Committee, Harvey Public Library, 155th St. & Turlington, Harvey, IL 60426.

Library system administrator. The Racine County Library System administrator is the administrative head of a single-county system with headquarters in Racine, Wis. Responsibilities include planning, organizing, evaluating, and implementing programs to meet the needs of the 5 member libraries. Must be enthusiastic in dealing with people in varied governmental and library settings. Potential for development of a multicounty system is excellent. MLS degree from accredited school plus 5 yrs.' professional experience, 3 yrs.' administrative experience desirable. Salary range: negotiable from \$25,000. Excellent benefits. Send resume by Sept. 15 to: Harrison Nichols, 914 Lake Ave., Racine, Wi 53403.

Local history division head: plans, directs, and controls operation of local history & genealogy division to provide current local historical information and to assist patrons in genealogical research. Master's of library science from an ALA-accredited library school, plus 3 yrs.' experience. Salary \$1,373/month. Apply before Oct. 15 to: Human Resources Officer, Pikes Peak Library District, POB 1579, Colorado Springs, CO 80901; 303-473-2080 x200.

Music librarian to provide general reference service, select and catalog musical materials, and coordinate series of performing arts programs. Must be able to write grant proposals, deal with grant providers, and work irregular hours. MLS and some knowledge of music required. Salary \$14,072—\$16,850. A one-yr. position beginning Oct. 22 and to fill leave-of-absence. Send letter and resume before Sept. 26 to: Robert J. Cain, Fitchburg Public Library, Fitchburg, MA 01420. An equal-opportunity, affirmative-action employer.

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For more information and detailed job description, please call 518-474-4964. Or send your resume and references by Sept. 15 to: Director of Personnel, Box 12.

New York State Education Dept

Room 364, EBA, Washington Avenue, Albany, NY 12234

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Public library director, Warren, Ohio. For mediumsize county district library system. Headquarters
building of 56,000 square ft., 11 yrs. old. 2 county
branches established since 1977, one bookmobile
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direction of library program, budget preparation,
and long-range planning. Qualifications: MLS from
ALA-accredited library school; 5 yrs.' experience in a
management position or any equivalent combination
of experience and training which provides the required knowledge, skills, and abilities. Knowledge of
computerized library operations and related technical

developments preferred. Good communication skills; ability to work well with community groups; strong orientation toward public programming for all ages in main and branches. Salary from \$24,000, depending on qualifications. Benefits include health insurance, liberal vacation and holidays, state pension plan. Applications are requested not later than Oct. 15; position available April 1, 1983. Please send resume, 3 references, and availability for interview to: Lawrence E. Pogue, Personnel Committee, Warren-Trumbull County Public Library, 444 Mahoning Ave. NW, Warren, OH 44483-4692.

Supervisor, technical services. Responsible for order, catalog, and circulation departments, and book processing unit. Salary \$28,346—\$34,453 plus standard benefits. Requirements: MSLS from ALA-accredited program, knowledge of computerized circulation and technical services operations desirable. Appropriate experience to administer staff and acquisitions budget of \$200,000 with documented ability. Applications close Sept. 15, For further info., send application with 3 references to: City Librarian, Decatur Public Library, 247 E. North, Decatur, IL 62523.

CONSUMER CLASSIES

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FOR SALE: New Grove Dictionary of Music and Musicians. Editor, S. Sadie. 20 volumes. \$1,550, includes postage. Contact: Janet Blakeley, 16 Fairmount Way, Quincy, MA 02169; 617-471-9052.

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Meanwhile, work also goes on in other project areas. Participants have decided on a joint authority file for the linked systems; a master copy of the authority file will be stored at LC. The LC Name Authorities Cooperative Project (NACO), in which selected libraries create authority records and put them directly into LC's online file or send them by mail, will have an added dimension: some WLN and RLG members will be able to create authority records through their respective utilities for addition to the joint file.

Ray DeBuse, WLN manager of development in library services, said networks must extend the economies of scale they have already attained. "The SNI is not going to be used just to exchange authority records among three systems," he said. "I hope we can move to an era in which the [computer] linkage is there and different applications can continue to be developed.'

DeBuse said online data transfer could extend from exchanging full bibliographic and authority records to performing interlibrary loan transactions online regardless of the system used, and linking all types of vendors and libraries. Local systems running on microcomputers could be integrated into network activity as well, he said.

Other countries also are investigating data exchange between different computers. BIBSYS is a working prototype system

connecting computers of universities in Norway. And in Canada, the National Library and other libraries are part of a bibliographic interest group working toward online interchange (AL, June, p. 398).

Library Administration and Management Association, Circulation Services Section.

Beyond automated circulation: still a twilight zone

Hundreds of libraries first tasted automation in the form of a circulation control system. Many of them are now considering automation of other library functions and finding that beyond circulation are many paths but few guideposts.

The lack of consensus among administrators and system designers about the world beyond circulation is especially apparent in the areas of "integration" and "interface," two buzzwords many people use interchangeably to describe the ideal library automation environment.

Many-but not all-say any automated system, whether circulation, acquisitions, serials control, or an online catalog, should be able to interface with other systems within and outside the library. Underlying the issue of integration is the question of standards. Without standards for online records, automation experts say, system interfaces are impossible.

Ed Brownrigg, director of the division of library automation at the University of California, championed integrated systems, but predicted that in five years library computers will be "talking to each other across data-bases." He pointed out that not using a standard record in circulation systems can stymie future efforts to integrate such a system with an online catalog or other

Urging continuation of standards work, particularly in the local information and holdings fields of MARC records, Brownrigg said "there's no question we can rely upon the MARC record for a long time." But though we start with a MARC record, he said, we have to end up with something accessible to users.

Hugh Atkinson, university librarian at the University of Illinois/Urbana-Champaign, disputed what he considers an overemphasis on national online record standards. "The biggest evil perpetrated in systems design is that local access is not as important as adhering to national standards," he argued.

Maintaining that a database should not be more important than patron access, he suggested modifying standards to make them 'more reasonable'' and still provide adequate access to patrons. In the same vein, Atkinson predicted "nothing less than chaos" if vendors and libraries use a full MARC record for online orders.

Referring to a predicted revolution in computer technology in the next 10 years, Atkinson said smaller and more accurate technology developed for other purposes will also be applicable to libraries. The improved technology will enable them to mechanize "housekeeping" processes at low costs. And in light of what could prove to be rapid technological change and progress toward decentralized access, Atkinson asked: Is standardization worth it?

The demand in such an advanced technological environment will be for integrated indexing, he said, and for libraries to tailor records to local needs by adding local subjects, forms of name, and other data. Integration of library systems will then arise out of practice rather than theory, at the point where the library and patron meet, he concluded.

Mary Ghikas, assistant commissioner at the Chicago Public Library, said although most librarians assume integrated is better, they should be generally wary about it. She described some factors influencing the choice to integrate, among them, integrating a new system with an older one. When do you stop upgrading an older systemwhether it's integrated with other systems or not-and start over, she asked.

Accurate measurement of system performance is even more elusive as systems multiply, thus making it difficult to prove integrated systems are worth their cost. Multiple online systems blur traditional ad-

(Continued on p. 528.)

COUNSELING SESSIONS STUDENT GRADUATE BOBBIE COLLINS ANDERS & VICKI UNIVERSITY LIBRARY A&M TEXAS



Poster sessions adjacent to the exhibits area offered a new medium of professional communication to ALA conference attendees, and many hundreds took advantage. Here, Education Reference Librarian Myrtis Cochran

(left) helps explain how graduate students are oriented to the Texas A&M University Library. Listening is Laine Farley, library instruction coordinator at the University of California/Riverside.

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ALA Conference report

ministrative lines in libraries, and change the way people see their jobs, Ghikas said. "And how people see their jobs has a tremendous impact on system success." She also decried the lack of standards beyond the MARC record, saying that lack adds to the debatability of integrating systems.

Library consultant Rob McGee, who is also deputy systems librarian at the University of Chicago, singled out authority control in local systems as a primary obstacle facing system designers. McGee cautioned that interfaces are not easily changed and are difficult to use if they are too complex. One-time and ongoing costs of interfacing can be high, he said, so it's important for libraries to understand their choices and plan thoroughly.

Public Library Association Executive Board.

New principles statement cites uniqueness of public libraries

The nation's public librarians and trustees have a new document designed to help them appreciate, develop, and demonstrate the role of public libraries in the U.S. today.

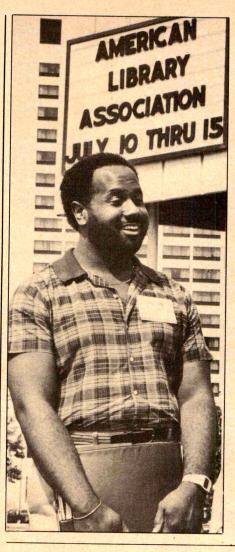
"The Public Library, Democracy's Resource: A Statement of Principles," adopted by the PLA Board July 13, is the product of a Public Library Principles Task Force created in 1980. PLA formed the task force to fill a philosophical vacuum created when the 1966 Minimum Standards for Public Library Systems were superseded. A concise "rationale" for public libraries was still needed, and the task force produced a first draft in 1981. After two sets of hearings on the draft, which was published in Public Libraries (Winter 1981), a final document was adopted by the PLA board.

That document, meant to be flexible and responsive to a broad range of changing needs, will be published in the Fall 1982 issue of *Public Libraries*. Among its highlights are statements stressing the uniqueness of the public library institution and its multiple, evolving roles:

"Only the public library provides an open and non-judgmental environment in which individuals and their interests are brought together with the universe of ideas and information."

"... Public libraries . . . serve the entire community as a center for reliable information; they provide opportunity and encouragement for children, young adults, and adults to educate themselves continuously; they create opportunities for recreation and personal enrichment; and they provide a place where inquiring minds may encounter the rich diversity of concepts so necessary for a democratic society whose daily survival depends on the free and competitive flow of ideas."

"... As the forms in which ideas and information are stored change, and will continue to change, the challenge of making the widest possible range of information





Upbeat conference. It wasn't hard to find smiling faces at the convention center; after all, the sun was out, the city was friendly, and the headaches at home seemed far away. Left, Charles Brown (Public Library of Columbus and Franklin County, Ohio) and above, Laureen Bowman (Farmington Community Library, Mich.). Bowman was one of four 1982 3M/JMRT Professional Development grant winners.

accessible to all remains constant.'

Task Force members are Kenneth F. Duchac, Jean Barry Molz, Margaret E. Monroe, Samuel F. Morrison, Patrick M. O'Brien, W. Boyd Rayward, Gail M. Sage, Joseph F. Shubert, and Ronald A. Dubberly, chair.

6

Reference and Adult Services Division, Adult Library Materials Committee.

Prognosis: Libraries will acquire the trash patrons love to read

As Nora Rawlinson (Baltimore County Public Library) pointed out to an audience of some 800, the debate over whether or not to include popular trash in library collections is as old as the public library movement, with early trash advocates including Dana and Cutter. While awaiting ultimate revelation on the subject, libraries throughout the nation are providing readers with romances and other desired pop reading and concentrating on the question: How can we provide this service well?

For some, "well" means getting enough copies. Rawlinson's BCPL bought 675

copies of Helen Van Slyke and James Elward's *Public Smiles*, *Private Tears*. For others, it means choosing the best of the trash—which, without any regular reviewing service, calls for good rapport with trash afficionados. Still others define "well" as cataloging trash in the collection, at least the hardcovers. "Trash readers have a right to bibliographic access!" cried one member of the audience.

Rudolph Bold (Queens Borough Public Library), who made his trash-in-the-library advocacy widely known in a magazine article, reiterated his theory that pop collections are necessary if a full cross section of the community is to be drawn to the library. Bold has doubled his circulation with such collections.

A scholar who has studied compulsive romance readers had some interesting findings to share with the audience. Such readers, reported Janice Radway (Univ. of Penn.), tend to be women who feel angry about the demands on them as housewives and mothers. The romances are read as a compensating self-indulgence, personally satisfying, but not upsetting to the household structure. The romances help them feel "cared for," especially those romances portraying perfect androgynous lovers who

would give a woman the appreciation and attention she deserves. The readers prefer female characters who are intelligent, Radway found.

Librarians, she advised, should not deny what patrons want and need; but they can advocate better books serving the same needs, or use romances as a springboard to other consciousness-raising activities.

One librarian who advocates better books for human needs is a Darien (Conn.) Public Library staffer who calls herself Jenny "The-Classics-Will-Circulate" Hermenze. In a well publicized experiment, Hermenze displayed fresh, attractive editions of classics next to bestsellers on the popular reading shelves. It worked. Sense and Sensibility, for example, circulated 30 times in 18 months.

"You're doing readers a disservice by serving popular tastes to the exclusion of better reading," said Hermenze. "The responsibilities of librarians include an educational mission based on in-depth knowledge of books. Drugstores are not good models for library service, and making better books available only through interlibrary loan is no solution."

Collection Management and Development Committee of the Resources and Technical Services Division Resources Section, with the RTSD Serials Section and Association of College and Research Libraries Asian and African Section.

Resource sharing: Libraries are going for it with (tempered) gusto

Jutta Reed-Scott of Dartmouth College underscored the library community's commitment to resource sharing in noting the enormous growth of cooperative arrangements among libraries—a 61-percent increase over the past five years.

Introducing a program on "collection management decisions in a resource sharing environment," Scott asked speakers to address both opportunities and problems.

Put simply by David Stam (Research Libraries, New York Public Library), the problems are two: quantity and quality. The glut of "too much information running through my brain . . . too much information driving me insane" (the lyrics are from the song *Information* by the Police) is apparent even to the new wave, a segment of culture not usually thought to be overly concerned with the problems of libraries.

To distinguish true and meaningful information from the useless, to introduce some measure of selectivity into the management of our collections, is the quality problem. As its analog, Stam recommends the "6th Sally" in Stanislaw Lem's Cyberiad. Complete coverage has always been an illusory notion; "such a goal remains chimerical" and undesirable.

The many active resource-sharing arrangements—and an even greater amount of lip service to the ideals of cooperation—do not allay altogether the doubts and criticisms, the

cogent arguments against resource sharing. Chief among these is the belief that resource sharing is cumbersome, unreliable, frustrating, and more costly than its alternative.

But if the goal is to assure adequate coverage of significant research materials, the goal, apparently, of the Research Libraries Group (RLG) Collection Management Committee chaired by Stam, then resource sharing will be its vehicle. At least three assumptions underly that RLG committee's work: its members are engaged in a voluntary association based on enlightened self interest, it must establish an effective means of communication (i.e., online links), and it defines collection management as a combination of collection building and collection preservation. To guide agreements on the assignment of primary collecting responsibilities, the committee has developed a tool, a methodology of collection analysis, the conspectus of collections by which members identify the relative strengths and weaknesses of their collections. Beset by the unresolved problem of uniform approach, the work nevertheless has a most important advantage in allowing the participants to learn more about their own collections.

Not withstanding the alleged elitism of research libraries, a great chain of access exists, and resource sharing must grow from the strong local base of individual institutions—hence, the title of Stam's talk, "Think Globally, Act Locally."

Francis Buckley (Detroit PL) presented more nuts and bolts in his description of a typical large urban public library, acting locally to serve a local constituency, and existing as one link in a larger whole, the statewide system of hierarchical consortia. This multi-type network includes a statewide interlibrary lending operation that is organized into regions of cooperation and bolstered by distribution of a microfiche union list of serials. Buckley attributes the high hit rate for serials interlibrary loan to this list. At the same time, Detroit PL engages in cooperative acquisitions (e.g., with Wayne State University's Law and Medical Schools) to reduce duplication in collections. And a Task Force on Cooperative Acquisitions at the statewide level is pursuing collection analysis as described earlier by David Stam. Though interlibrary lending is admittedly reactive, Buckley recognizes its use in evaluating systems and collections for future, proactive, resource sharing based on the deliberate shaping of collections.

Ginny Richey (Monroe County, Ind., PL) spoke from the perspective of the small institution in a resource-sharing environment. Her 30,000-item collection of children's books has become more useful and more used as a result of the contact and alignment—and loss of isolation—brought about by the acceptance of a new attitude embracing cooperation.

Chief among the tools used to coordinate resources is Richie's collection development

(Continued on p. 530.)

Library logo fever spreads

Sales of the blue-and-white national library symbol on T-shirts, tote bags, mugs, and other wares could help promote libraries nationwide, predicts Bob Garen, chair of the new Library Logo Implementation Committee.

In Philadelphia, sample logo items worth \$16,000 sold out even before Council voted to adopt the symbol. "I'm being besieged with requests for T-shirts from nuns and mugs from everybody," Garen told the Executive Board July 15.



The idea of a national symbol to increase public awareness of libraries originated at the White House Conference on Library and Information Services in 1979. To follow up on the WHCLIS recommendation, ALA President Betty Stone set up a task force headed by Dorothy Pollet Gray of the Library of Congress. The task force chose the logo developed by the Western Maryland Public Libraries after studying international library signs and symbols.

As task force members explained at President Stone's program July 10, they believe the logo is eyecatching, instantly understood, aesthetically pleasing, and easily reproduced. Stone told Council: "The purpose . . . is to help people answer the simple question: 'Where's the library?' We hope it will be used on street signs, parking lot signs, outside libraries, on campuses, on highways and byways."

The Exec Board granted Garen's request for a \$4,000 advance to finance a committee meeting Aug. 16-17 in Chicago and a trip to the annual meeting of WHCLIST in Atlanta Sept. 24-25. "We hope to pay our way as we go," Garen says. His committee plans to launch a two-year promotion and merchandizing campaign at state association conferences this fall. AL will publish ordering information next month.

"I think the logo fever indicates we've all been wanting to get together on something," says Garen, who coordinates service to shut-ins and retirees at the Detroit Public Library.

policy. Eight years ago the acquisitions policy was seen almost exclusively as an instrument to confuse the library client who complained about collections; today, the collection development policy is a tool for collection evaluation and for communication among consortium members. The ability to predict the scope of member collections allows a more judicious response to the question, "What do we buy?" Refined knowledge of the purposes of member collections and of their intended audiences (e.g., the Newbery-Caldecott books at Indiana University vs. the same books at Monroe County PL) has allowed Richie, in her microcosm, not to save dollars, but to spend them in a logical way. -Will Goodwin

6

Reference and Adult Services Division.

"Burn-out" session pulls 'em in

Every seat was filled, every floor space, and the doorways. Would it have been so crowded if the program had been titled, "Situational Anxiety in a Service Profession" instead of "Burn-out..."?

Situational Anxiety, the title of Herbert Freudenberger's forthcoming book about burn-out (a term he coined), may be a more precise term for the phenomenon. What it consists of, according to Sarah Watstein (New York University) is a complex or cluster of physical, emotional, and mental exhaustion arising out of environmental conditions of the job. She emphasizes that burnout is indeed situational and not dispositional. But at the same time she describes a



Are you chronically fatigued? Irritable? Cynical? Abusive? Detached? Bored? Then you may be suffering from burn-out, and Sarah Watstein offers a bibliotherapeutic ERIC list of literature on the subject.

dispositional syndrome—call it dedicated public service librarianitis—characterizing those most vulnerable to burn-out.

The causes? Consider the familiar scenario of the dedicated reference librarian, by nature people oriented (having chosen human services), working too long in emotionally taxing work, under too many demands from a possibly unresponsive administration, burdened by too much interpersonal contact, and receiving inadequate recognition and reward for professionalism.

Symptoms? Chronic fatigue, irritability, cynicism, hardened and abusive conduct, detachment and boredom, possibly accompanied by a denial of those same symptoms, enabling the librarian to continue to function, only in a gray area of greatly reduced efficiency.

The cure, which should lead to a detached concern for one's work, may lie chiefly in coping strategies at the organizational level; but it can begin with awareness of the problem and of the literature treating it. Watstein has compiled, over the years, a burn-out bibliography available through ERIC.

Workers are encouraged to be "proactive" rather than reactive by the development of social support systems, staff involvement and participation mechanisms, and a network of communication for talking about burnout

An organization needs to measure continually the ratio of staff to client, provide for time out during stressful periods, and insure that staff receive enough positive feedback and reward to maintain a sense of significance in their work. Flexibility must be structured into our jobs. And above all we must abandon the too simplistic "fight or flight" response to burn-out, recognizing that "if you can't take the heat, get out of the kitchen" is not the last word about a complex phenomenon.

-Will Goodwin

R

American Association of School Librarians Super-

Managing micros for the masses critical new media-center skill

The audience of some 500 was made up mainly of school library supervisors, but the 3½-hour stream of advice on "Supervising the Computer Revolution" contained nuggets for all librarians about to manage micros on the job.

Author and educator Marge Kosel, now with Sunburst Communications, told a fable of the invention of the book and how educators of that time cried out, "I hope I retire before I have to deal with it!" But otherwise, speakers assumed that media center personnel were more than ready to deal with micros and eager for any tips on how to do so more effectively.

Ohio media services coordinator Judith K. Meyers presented these questions and an-

swers, among others: Q. Is the computer a piece of AV equipment? A. Yes, it does meet the usual hardware/software criteria that defines AV, and that's important to establish in getting funds. Q. What are the key computer applications in schools? A. Teaching (learning and instruction); problem solving; creative arts; the computer as a subject of instruction; management of instruction; reporting; and library management.

Richard Casabonne of UNICOM, formerly a library media services director in New England, characterized the new computer technology as an extra supporter for funding in austere times; for once librarians are asking for something that everyone seems to realize they must have. But he cautioned against having micros for the wrong reasons. "Computers will not save you money, make things right, solve all your problems, run themselves, and always be in working order."

He said that micros purchased today will not become obsolete. "They are strong tools."

Grace Shope described how students are being prepared for the computer society in the Abington, Pa., School District, where she is supervisor of instructional materials. Students in 7th and 8th grades must take 36 hours of instruction in computer literacy. Shope, who designed the computer-literacy curriculum guide, said that acceptance of this instruction came only after broad-based committee work, research, a curriculum-application study, a survey of extra-school factors, and recommendations in four areas. A computer club supplements the formal instruction, and 9th and 10th graders can practice their skills on the student newspaper, which is composed and edited on a computer. Juniors and seniors use computer skills to search college and career data and to study for exams.

"Jump right in and do it!" advised Theodore C. Hines, master of the quick-and-dirty, creative applications of inexpensive microcomputerware. Hines, a faculty member of the University of North Carolina (Greensboro) School of Education, Library Science, and Technology, runs a cottage enterprise using six micros, but assured listeners that an expandable configuration can be put together for some \$2,000.

"You can do many library applications with available software," he said. Good programs to start with include a "shell" (worksheet) to tag fields, a good sort (e.g., alphabetical sort), and word processing. A micro can easily be expanded into a "smart" terminal, receiving data from The Source and messaging on Micronet—"el cheapos."

In developing library applications, said Hines, "it's more important to have a programmer who knows something about media and libraries than one who knows 14 computer languages." The librarians themselves should learn to program as they go along.

Should an instructional materials center

(Continued on p. 532.)

President Nemeyer: Seeking good connections

Inaugural address.

now introduce the theme for ALA in 1983: Library Connections," declared incoming ALA President Carol Nemeyer. Already one of ALA's best connections with the Library of

ALA's best connections with the Library of Congress, where she is associate librarian for national programs, Nemeyer delivered her inaugural address July 14.

"To connect means 'to have to do with,' she said. "We've paid too much attention lately to what we have to do without." Having to do with one another—professional interdependence—can help us through an era of waning government support, she said. "We will be known as proud leaders of a proud profession, even convincing the U.S. Office of Personnel Management of this...."

Nemeyer called for new connections with citizens of all ages, business people, and legislators. To win new supporters "we should share the stories of our successes, for success stimulates success; failure depresses..."

A declaration

"Those of you who know me will guess that I won't dwell on our vulnerabilities," she said. "Collective whining has a numbing effect. It gets us nowhere. I much prefer inviting you to compose with me a new library declaration of interdependence. Loudly and clearly we should proclaim the full worth and value of librarians and libraries. Let us be creative about sharing resources. Let us turn some of our problems into opportunities. Our individual sense of well-being can be enlarged, exaggerated if you will by professional unity. If we care enough and have the guts, we can make and strengthen a variety of connections with others who are, could, or should be influential in making libraries even stronger than they are now."

Some specific connections Nemeyer will foster are these:

- With a business council for libraries, initiated by President Stone and aimed at gaining allies in the corporate world.
- With struggling libraries everywhere, particularly in California, host for the 1983 Annual Conference in Los Angeles. Nemeyer has nicknamed that conference ALALA, in anticipation of the giddiness of success.

And with:

- The Chief Officers of State Library Agencies.
 - The Coalition for Literacy.
- The 118 citizens who form WHCLIST, the White House Conference lay group.



- The communications industry.
- The telecommunications field.

"Are we capable of aggressively seeking support" for these connections? Nemeyer asked. "Yes... We are not so much reticent as we are lacking in confidence, for most of us are untrained in... successful fund or consciousness raising... I urge our library schools and ALA program planners to teach us more about effective fund-raising techniques."

Turning to the new and expensive forms of information delivery and the question of "information justice," Nemeyer predicted much anxiety ahead. "It is frightening to think about putting price tags on knowledge, yet to reiterate, free library service has never been free." The issues will not be resolved by librarians alone, she suggested, but only through fruitful connections with other information groups and the for-profit world.

A restless moderate

"My friends," said Nemeyer, "I have to come clean. ALA has elected as its president a restless, sometimes adventurous moderate. We are in the lead position to save and savor what is precious from the past while we extend the frontiers of library service. I

am also a realist. If we stall, too cautiously contemplating safe routes out of every communications gridlock, we will be overrun by higher risk-takers. This is a good and challenging time to be a librarian."

With a go-for-it attitude more adventurous than moderate, Nemeyer has already convened a think-group to help define the connections between librarians and telecommunications. In her inaugural address, she named the members of that ad hoc group: Joan McKean, Susan Martin, Gene Palmour, Richard Neustadt, Robert Wedgeworth, Eileen Cooke, Robert Chartrand, and Henry Geller. With these representatives from libraries, telecommunications, and public agencies, "precisely where we're going I know not," said Nemeyer, "but I'm excited about getting there."

"After this conference," she told the inaugural audience, "I shall vigorously pursue the idea of appointing a special commission, to be subsidized by a grant, to consider how social, economic, political, and technological developments affect freedom and equality of access to information. If we can embark on such a process and engage in serious exploration, I predict results of lasting value to libraries and to all who use them."

ALA Conference report

service a school district's micros? Charles G. Forsythe attested that it can be done—at least at the Montgomery County (Pa.) Schools, where he is a director of instructional materials services. But the service is limited to the four most popular brands—Apple, Atari, Commodore, and Radio Shack. Forsythe described his district's computer-training programs for educators and left his audience with the ultimate "go-for-it" strategy: "Whatever you want to do with micros, just do it. It is easier to get forgiveness than to get permission."

Finally, F. Curtis May of San Mateo County Schools, Redwood City, Calif., offered some specific resources for gaining or sharing savvy in educational use of micros:

- SOFTSWAP, a cooperative exchange of public-domain instructional programs on disks for the TRS-80, Commodore PET, Apple, Atari, and Compucolor. Send \$1 for ordering/exchange information to Ann Lathrop, SMERC Library and Microcomputer Center, San Mateo County Office of Education, 333 Main St., Redwood City, CA 94063.
- The Cue (Computer-Using Educators) Newsletter, which contains software evaluations among other items. Write the above address for information.

Intellectual Freedom Committee, with the Intellectual Freedom Round Table and IFCs of the Pennsylvania Library Association and Young Adult Services Division.

Library pre-selection censorship may offset Island Trees Gains

Distinguished commentators from right and left agreed that decisions to reject controversial materials for library collections will be at least as great a threat to balance in the coming years as removal of materials from the shelves.

Moral Majority Vice President Cal Thomas told a large audience that librarians often assume low community interest in conservative points of view and use this assumption as a rationale not to acquire the materials.

Writer Nat Hentoff agreed that librarians must never presuppose community interests; but he was more worried about books being quietly bypassed if they are likely to cause trouble.

Referring to the Supreme Court's recent action on the Island Trees case (July/Aug., p. 444), at first celebrated as a blow to censors, Hentoff said that "relief is quite unjustified." He believes the focus will merely shift to pre-selection censorship.

"The big loud fights, where you can be a hero, are easier," Hentoff said. "But when you're sitting all alone, making selections with a limited budget, and you see the troublesome names—Blume, Vonnegut—it's awfully easy to choose another cat book instead."

Thomas, a former network news reporter for NBC, lamented what he considered cen-



Moral Majority Vice President Cal Thomas listed the results of America's quest for license: VD, lower test scores, loss of respect for all authority, and divorce.

sorship from the left and the "moral supermarket" in which Americans seek "not freedom, but license." A match for Hentoff in wit and charm, Thomas received grateful applause and a solitary boo after his presentation. The last Moral Majority speaker at ALA had been thanked with a chorus of boos.

Library and Information Technology Association, Vendor-User Discussion Group.

Standards gain stature as automated systems multiply

In what is proving to be one of the most lively discussion groups to surface recently, vendors and librarians wrestled with a difficult topic: standards for library automation. Though lately regarded as dull and unimportant, standards have again come into the spotlight—because lack of them can create havoc in automated systems.

Awareness of standards was called the "single greatest need" from the library perspective by Larry Woods, assistant director for automated and technical services at the University of Notre Dame. Woods said most users—from the local system designer to the manager weighing the merits of different systems—don't know enough about standards.

He cited the MARC communications for-

mat as an example. "Many people coming into libraries from outside to design systems don't know about MARC. Consequently, it is usually altered at the local level." Maintaining "there's no such thing as a turnkey system," Woods observed that all systems—even so-called "turnkey" systems—are constantly under development. Managers must know if the system they buy will be compatible with other systems in the same library or the same area.

Woods observed that most standards appear to be vendor-driven rather than user-driven. "After all the handwaving is over," he said, "the vendor wants to get rid of an item and be paid as soon as possible, while the user wants to receive the right item and pay as little as possible."

He called the BISAC order format a good example of a vendor-driven standard, because its object is to get orders in, get books out, and get paid quickly. "You have to go out of your way to include anything more than the ISBN," he said, implying that the format does not meet some library needs.

Woods warned of the "false security" of thinking a programmer can write an interface between any incompatible microcomputer systems. Such an assumption can lead to erosion of standards, he said, because not everything can be programmed. Basic information must already be present in a record and identified correctly for effective interfacing.

A confusing array of standards groups exists at national and international levels. Sandra Paul, a book industry consultant, outlined the automation standards scenario beginning with LITA's Technical Standards for Library Automation (TESLA) committee. The ALA Standards Committee coordinates standards activities within the Association and between the Association and other standards-making bodies.

The Book Industry Systems Advisory Committee, of which Paul is a member, has developed standards for book ordering and invoicing, among others. At the national level, The American National Standards Institute Z39 committee determines technical standards for libraries, information science, and publishing. ALA is a voting member of ANSI. ALA also is a member of UNESCO and IFLA, each of which has a standards committee. Another group of worldwide scope is the International Standards Organization (ISO), which has created technical standards for all types of computer interfaces.

A wide-ranging discussion elicited many suggestions and concerns, among them: standards are needed for holdings information and for local information in MARC records; libraries should include standards in system bids and demand standards-based systems from vendors; and vendors could offer incentives to libraries using standard order formats. But the most common sentiment by far was that more communication about standards is needed—in the library press, be-

tween ALA and vendors, and in the library community as a whole.

(AL will soon inaugurate a "Standards" section in "The Source.")

Association of College and Research Libraries, Rare Books and Manuscripts Section Standards Committee.

Rare book librarians weigh manipulative approach to data

Can the MARC format, bibliographic networks and vendors, and special-collections librarians live well together? Rare book librarians want very much to assure that they can, and that desire was manifested in a Philadelphia session asking, "Now that we have an archive tape, what do we do with it?"

Like other library specialists, rare book libraries have taken special care to scrutinize automated systems in terms of traditional practices. The machine-readable, computerstored bibliographic record, they feel, should be able to yield the kinds of information and access users of special collections customarily require-for example, access by date, association (or provenance), standard bibliography reference number, genre, place of publication, printer or publisher, and type of illustration—as well as the standard main and added entries. The potential of a well planned, machine-based catalog for providing new kinds of multifaceted access has not escaped this vigorous subset of the library world devoted to serving the needs of researchers and scholars.

Keynote speaker Larry Buckland (Inforonics, Inc.) highlighted some of the products derivable from computer-stored bibliographic data, emphasizing that as more standards are developed there will be less need for elaborate software to manipulate the data, and therefore less expense for the product.

Networks have not completely accommodated rare books cataloging for several reasons. Until the 1981 publication by the Library of Congress of *Bibliographic Description of Rare Books*, there were no standardized rare book cataloging rules; the original purpose of MARC did not embrace the needs of rare books cataloging; and local catalogs may give rise to incompatible options. Data access development within such an environment presents problems, almost insurmountable ones if sharing information is the goal.

Hence the work of the RBMS Standards Committee in promulgating the use of several MARC fields for rare books cataloging (655 for genre, 752 for place of publication, 510 for standard bibliography number) and in developing the related thesauri is seen as a key to getting access. The question of whether to manipulate data in house with the aid of a vendor or through the utilities will have to be answered by each library individually as its resources and needs dictate; but the

consensus at this session was for further standardization.

Respondent Peter Graham (Columbia University) seemed to think it would be better to wait for the utilities to fully implement the several evolving rare books cataloging standards before attempting any manipulation of archive tapes. He is apprehensive about the cutting edge of data-access development; it is likely also to be the bleeding edge. Graham's advice is a more reasonable, "Don't ask for everything now; but meanwhile, mind your data, keep it clean."

-Will Goodwin

Library Administration and Management Association, Women Administrators Discussion Group, with the Status of Women in Librarianship Committee.

Aspiring women learn how to attain organizational power

The distribution of power in librarianship is still traditional, reflecting a political/economic double standard dating from Melvil Dewey's time. That standard perpetuates employment practices that keep women at lower organizational levels, according to Jane Covey Brown, vice-president and director of marketing for Goodmeasure, Inc., Cambridge, Mass.

"You have every reason to be concerned about the status of women in librarianship," Brown said in succinctly describing where power resides in organizations. The profession must redistribute and transform power to give women at all job levels their fair measure, she concluded.

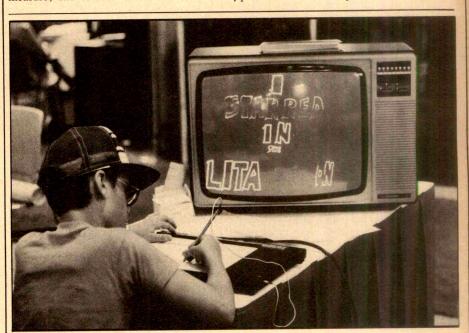
The opportunity to accumulate organizational power comes from being able to use discretionary judgment on the job; to maintain visibility both within and outside an organization; and to do work relevant to an organization's central concerns, Brown said. Power grows not only through alliances with "higher-ups" and peers, but also through "sharing power downward" with subordinates, she advised. Jobs high in rules are usually low in power.

Powerless jobs often lead to rules-minded behavior, a tendency to coerce coworkers and limit their decision-making, and a territorial protectiveness which blocks changes and progress.

Few organizations distribute power effectively, Brown said. Effective ones develop good managers at first-level supervisory positions; identify "fast trackers" early and support their advancement; and learn how to empower "token" women and minorities rather than informally exclude them from sources of power. Brown noted the challenge for any organization is to loosen constraints on independence and creativity at all job levels and direct those energies toward organizational goals.

Top-level women library administrators agreed with Brown's assessments and added their own first-hand observations. Maureen Pastine, university librarian at San Jose (Calif.) State, spoke of a widely held belief that women managers are difficult to work for, whereas male managers enhance a library's image.

Pastine encouraged administrators to let employees set their own goals and to recognize and reward women in lower level positions for their expertise. She suggested



A young technology aficionado at the Library and Information Technology Association exhibit booth makes his mark on a Telewriter II electronic tablet and sees it appear simultaneously on a video monitor.

The LITA booth offered hands-on experience with an array of sophisticated communications equipment, including a technicolor video camera and teleconferencing hardware.

job rotation, special administrative tasks, and creating an environment in which staff can experiment and take risks, as some ways to share power and challenge talented people. She cautioned, however, that "in our search for power, we not forget users and think too much about office politics."

Elizabeth Stroup, director for general reference at the Library of Congress, advised women aspiring to powerful positions in organizations to get first-line supervisory experience. Women must know "how much they're willing to pay" in time and other personal resources for a managerial position, she said, and they must plan for the long term. Stroup encouraged women to find mentors and to become "godmothers" to other women, much like the "godfathers" of Japanese management.

Linda Bretz, director of the Rochester (N.Y.) Public Library and the Monroe County Library System, said women public administrators in her area are outsiders in a governmental setting in which "most decisions are made on the golf course." She observed that many women have no concept of a career or job advancement because they do not plan careers as men do. She urged women to "be prepared to move" if their present job proves unsatisfactory.

Public Library Association with the Urban Libraries Council.

Citizens, politicians fight branch library consolidation

In austere times, the sensible thing for city libraries to do is to consolidate many small branches with overlapping services into larger and specialized service centers. But recent events in Philadelphia and in San Francisco indicate that it is easier said—especially by consultants—than done.

A program featuring Lowell Martin, consultant to those two city systems and many others, focused on the studies Martin had done and their aftermaths. In both cases, the consolidations Martin proposed became hot political issues and were attacked by citizen groups and their politicians.

San Francisco city librarian John Frantz, remarked that, although his mayor understood and appreciated the recommendations, "mayors do not live by libraries alone." The city council provided stopgap money to keep the small branches going. Frantz predicted, however, that "the day will come when people want their bucks spent efficiently. We will continue to press the Martin point of view and be ready when that day comes."

That day does not seem to be in sight in Philadelphia, hinted Free Library director Keith Doms. Communities were found to care only for their own services. "The words branch closings' set our communities on fire," he said. The city provided no special funds for retaining full-service branches, but at least a planning officer is now on the staff

to help design an acceptable service configuration.

"Unless you have a definite plan in hand," Martin commented, "the city administrators aren't clear on what they'll get for the extra dollars the library demands in budget requests."

"Austerity," he said, "makes for antagonisms not taught in library school."

Resources and Technical Services Division, Resources Section

Collection researchers need not be "dupes of obscurantism"

Beware the weeds of scientism, cautioned one university librarian for those performing research in library resources.

A multiplicity of method, a rich garden of analytic, evaluative tools exists for collection evaluation, including tried-and-true methods such as the check against a standard bibliography. But the most quantified, formulaic, and statistical study may be the most scientistic—i.e., pseudo-scientific, pretentious—and hence the most useless.

We needn't become the dupes of obscurantism, said Paul Mosher of Stanford University, nor need we reproduce common sense knowledge or reinvent the wheel by devising a study determining that the most recent titles are the most used, or that a small percentage of titles accounts for the greatest percentage of use in a research library. "It is self evident, by definition, that a research library should hold many books that are not used," so we needn't fret about that.

With these and other caveats, Mosher traced the recent history of research in collection evaluation.

Pre-1930 studies consisted largely of narrative descriptions of high points; post-war studies, restricted to research libraries, followed the pattern of identifying inadequacies of individual libraries by checks against the standard bibliographies. The 1960s and 1970s introduced scientific methods, statistics, and formulae.

The most significant patterns of study in the 1980s are those relating libraries to one another. Comparative collection evaluation studies carried out by consortia, such as the overlap studies of the RLG Collection Management Committee, may be re-used and refined by other libraries to assess the utility of collections. Citation analysis and core collection studies are needed as well.

Mosher sees a close relationship between the practical and the theoretical; as practicing librarians we can all be researchers, indeed are encouraged by Mosher to be, and to get our recently mined ore into print, where it can be sifted by the next generation.

According to John Whaley, Jr. (University of California, Irvine), use and user studies can provide the enlightenment we seek in relation to the expectations of our collection-development policies. The reality of use, not

just the extent of our research arcana, will be the criterion by which we can measure the excellence of our working collections. A citation/circulation relationship study carried out at the University of North Carolina points to new directions, as will further studies comparing online catalog requests and circulation. The more problematical non-recorded use can be measured more effectively if the library world makes use of technology now routinely used in other disciplines.

Like Whaley, Frederick Lynden (Brown University), who enumerated the opportunities for cost studies, sees computer and statistical analysis as the essential tool for research in library resources.

—Will Goodwin

Office for Library Personnel Resources Advisory Committee.

Former EEOC chair says MLS requirement would lose in suit

Eleanor Holmes Norton, former chair of the Equal Employment Opportunity Commission and currently professor at the Georgetown Law Center, said that the MLSdegree requirement for entry into a professional job would probably not stand up in a class action suit alleging discrimination.

Urging the library profession to reconcile high professional standards with equality and fairness, Norton said employers can avoid discrimination challenges through vigorous recruitment of minorities and women, establishing alternative routes to professional positions, and validating job selection criteria.

Wage discrimination is the most blatant form of discrimination in the U.S. today, said Norton. Although statistical techniques can yield job-wage scores that show sex discrimination, employers will have no incentive to use and perfect these techniques unless the law requires it. Norton believes that test cases in the comparable-worth area will be important, but that these should involve professions which are very similar and in which there is no oversupply.

Following Norton's presentation, three librarians presented cases from their own libraries where qualifications and comparable-worth issues are in question. Ellen Cook reported on the proposed federal librarian classification/qualification standards; Sue Mahmoodi described qualifications for regional library directors in the state of Minnesota that have been questioned; and Joan Goddard reported on actions taken during the strike of San Jose librarians over comparable worth.

—Margaret Myers

Booklist, Children's Books section

Good books don't sell themselves

An open forum on reconciling high quality literature and children's tastes drew several

6

hundred librarians, many of them learning from experience what one panelist remarked: "Good books are harder to push today than ever before. There are too many distractions, including not-so-good books with big advertising budgets. What we have to learn is how to market high quality literature, from packaging to displaying to hard-sell tactics."

In a program introduced by Barbara Elleman and wrapped up by Betsy Hearne, both of *Booklist*, panelists highlighted books successful with their library users and how to boost the appeal of "sleepers."

Resources and Technical Services Division/ Association of American Publishers Joint Committee, with the RTSD Preservation of Library Materials Section and RTSD Resources Section, Bookdealer-Library Relations Committee.

Hard times in a hardcover country

Among the many factors affecting the physical quality of books librarians buy is the general economy, and in the present environment publishers will tend to cut as many corners as possible—especially in a nation where hardcover editions are still the norm.

Another factor considered by a procession of experts before about 150 physical-quality diehards was: How many corners will librarians *allow* publishers to cut?

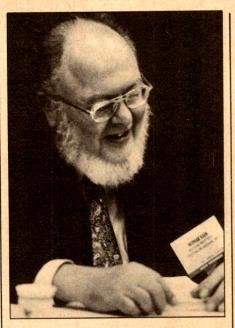
Dedria Bryfonski of Gale Research Co. reported on a recent survey of a thousand librarians in which some 69 percent of the respondents didn't think acid-free paper was important to their library. Although 46 percent were dissatisfied with book-production quality, 51 percent claimed that the U.S. books received in defective condition and needing immediate replacement totaled 1 percent or less of acquisitions. Some one-fourth of the respondents said their libraries were working on solutions to the problem of book longevity—but the vast majority cited reinforcing and rebinding, especially of paperbacks, as what they were doing.

Other figures in the survey, however, did indicate that the quick deterioration of many books after acquisition is a serious and pervasive problem.

One solution, suggested Steve Pekish of Houghton Mifflin, is to refuse to buy trade books not meeting institutional needs. But since the press run of stronger, institutional copies is only a small part of the total tradebook press run, the rebellion might not spur a revolution in the industry.

Some technical problems are easily resolved once they are made known, indicated Werner Rebsamen of the Rochester Institute of Technology. For example, publishers sometimes forfeit to printers the choice of using cross-grain or parallel-grain binding on paperbacks. Publishers should insist on the latter, which is stronger.

William Welsh described the dramatic, large-scale preservation activities at the Library of Congress, which were reported in last month's AL (p. 476).



Genial futurist Herman Kahn, in predicting a coming world "boom," told an ACRL program audience not to become too enamored of new technology. Kahn said 21st-century publishing will be mostly digitized, but books, newspapers, and magazines will never become obsolete.

Association of College and Research Libraries.

Libraries in academe: A silver lining despite budgetary clouds

Frank Newman, president of the University of Rhode Island, bestowed upon academic librarians the onus for "stopping the flow of words" toward library shelves. "Publishers and faculty won't do it," Newman said, "so you must take the lead in pushing publishers toward simpler, shorter, more focused publications."

Academic libraries came into the '80s in good shape and have effectively changed their bureaucratic images, Newman observed. He predicted that competition from government and industry and battles for limited funds would end some "cherished ways of thinking" in libraries and in higher education in general, but launch more effective planning and priority-setting.

Newman sees higher education recovering from an early '70s drop in prestige. That recovery will be accompanied not only by an improved job market for college grads and a rejuvenation of the liberal arts, but also by an increase in minority students and a shift toward creative rather than simplistic uses of advanced technology. Such critical changes will require a "tradition of planning"—something U.S. higher education does not yet have, Newman said.

How can academic libraries adjust? Newman hinted that simply sharing resources is not enough. He called for large-scale support

for library cooperation—"like OCLC"
—and suggested a service similar to the oftdebated national periodicals center to stem
the purchase of the same journals by many
libraries. Newman urged librarians to collect
hard data on program cost effectiveness; to
more effectively advocate libraries to hi-ed
administrators; to be better managers; and,
above all, to be educators "in parallel with
and as an integral part of the faculty."

ALA President's Program

Develop Pentagon mentality, advises library commissioner

"Let's use inflation to enlarge our budgets," West Virginia Library Commission Director Frederic Glazer suggested at the ALA President's Program. "Double your circulation figures—call them transactions."

Changing methods of accounting the Pentagon way is quick, easy, and legitimate, Glazer maintained, because the transaction includes both checking out items and getting them back on the shelves.

Glazer, who last year produced the cosmic spectacular *Star Years LSCA*, was introduced by President Stone as the number-one promoter of library awareness. He urged librarians to be adventurous and organize hard-sell campaigns to get community support. "We should consider ourselves merchandizers of our product and create a need for it," he said.

In Virginia a few years ago, he recalled, thousands of brochures accused citizens of suffering from "library lag." As a result, they became involved and the state increased library funds 50 percent.

"The beauty of the program is the product you are pushing," Glazer declared. "The Billy Graham adjectives—purity, goodness, righteousness, and wholesomeness—are offered by libraries."

Glazer was the final speaker on Stone's three-and-a-half-hour library-awareness pep rally. The program began with 15 minutes of gentle warm-up exercises, some of which could be done unobserved behind library desks.

Carrollton Press retrospective conversion workshop.

Retrospective conversion: On your marc, get your Apple, go!

Carrollton Press's ambitious REMARC project is being recognized by library automation planners as a reasonable means of converting large numbers of older library records to machine readable form quickly and economically. Plaudits are going to the firm's inventive new policy of lending Apple II micros to libraries for conversion projects.

A sampling of current uses of REMARC: the University of Miami, the first large library to contract for a REMARC conversion, received Apples in July; the University of California will add the REMARC file to

ALA Conference report

bers can now obtain REMARC data for older records not in the WLN database; and DIALOG will put the entire REMARC file into its online database by November.

"Retrospective conversion is an idea whose time has come," said Richard De Gennaro, director of the University of Pennsylvania libraries, "and it appears likely the Carrollton project will succeed."

Cautions about the incompleteness of RE-MARC records were balanced against the realities of large-scale conversion. Susan Martin, director of the Eisenhower Library at Johns Hopkins University, conceded that libraries must make compromises to have completely converted catalogs. Noting that

"it's an unusual library that can convert from scratch," Martin said retrospective conversion to full records would be impossible for any library.

Library consultant Joe Matthews advised libraries to use samples to determine hit rates, actual costs, and staff demands before starting full scale retrocon projects. A RE-MARC project will not suit all libraries. Matthews said. But sampling will help them make knowledgeable decisions about any retrospective conversion method.

Young Adult Services Division.

Who knows YAs better than YAs?

That rationale is prompting an increasing

amount of "youth participation" decisionmaking by YA professionals around the nation. Young people are involved in significant decisions and responsible action affecting the design and delivery of YA and general community library services.

Eliot Wigginton of Foxfire provided inspiration and background for a conference session on this topic, and four librarians described their local programs.

In another YASD program, a now successful American Indian writer told of his own youth and his rise from poverty via the typewriter. Jamake Highwater thanked librarians for providing a forum—and an audience for his works.

Office for Library Personnel Resources.

Applicant-job ratio back to 2:1 at ALA Placement Center

After a happy surge to about 4:3 at the 1981 Annual Conference, the ratio of job-seekers to jobs listed at the ALA Placement Center returned to the 1980 level of 2:1. A total of 1,077 applicants registered in Philadelphia; job listings totaled 557.

During the four days the center operated, however, there was no lack of communications. Some 40,000 written messages were exchanged between job applicants and interviewers.

Library History Round Table.

To heck with meaning: library-image memorabiliasts enjoy a good laugh

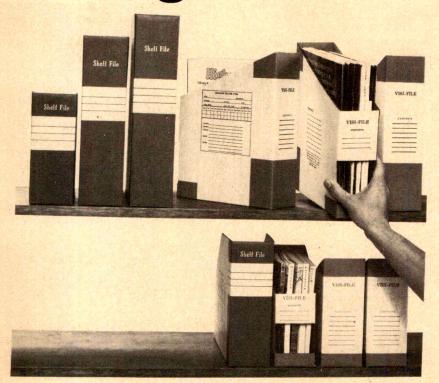
In this writer's opinion, Norman Stevens (University of Connecticut) is a national resource, and ALA should send him about the country on a chautauqua to revitalize the flagging spirits of budget beleaguered and burned-out librarians everywhere. Stevens produced an uproarious program to show how libraries and librarians are depicted in the popular media.

Cartoons, the stereotype in journalism, motion pictures, posters, postcards, postage stamps, buttons, plastic shopping bags, commemorative china, trinkets of all sorts, and, of late, T-shirts with imprinted messages comprise the ephemera and trivia of popular culture in which librarydom happily partakes along with the culture at large.

Catharine Heinz (Broadcast Pioneers Library, Washington, D.C.) recalled the minor uproar in the 1940s after a Saturday Review critic characterized a book as "about as exciting as making love to a librarian." "Have you ever?" was the laconic taunt of one respondent.

But no less a lover of librarians than Clark Gable can be enrolled among our allies if the motion pictures are to be believed—and if the library schools can continue to produce graduates the caliber of Greer Garson. Raymond Tevis (Ball State University) studies the image of librarians in the movies and

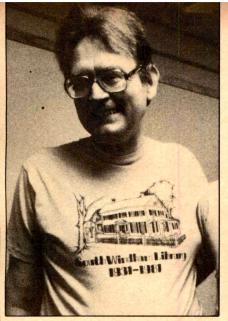
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Norman Stevens

finds the women generally bright, aggressive, single, well dressed, and good-looking, but hiding from life and from reality; they are to be drawn out into fulfillment during the course of the movie. The men are more often dissatisfied with life, not very intelligent, searching for encounters with women, and generally inept. The main activity of a movie librarian? Yep, you guessed it: shelving books.

A golden age diminished was clearly apparent when Marjorie Markoff (Millers-

ville State College, Pa.), deltiologist par excellence, showed postcard views of libraries from the pre-WWII years depicting, as often as not, adults and children in front of the structures, and then the same libraries in contemporary cards almost wholly obscured by parking lots. O tempora! O mores!

-Will Goodwin

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Intellectual Freedom Committee/Association of American Publishers Freedom to Read Committee

Fred Friendly offers videotapes on choosing books for schools

Fred Friendly, former president of CBS News and recent author of *The Minnesota Rag*, is now filming videotapes on intellectual freedom conflicts for Columbia University's Media and Society Seminars.

At the conference program "Censorship or Selection: Choosing Books for Public Schools," Friendly screened stories of two hypothetical censorship cases in which Judy Blume and Kurt Vonnegut responded to Moral Majority activists. Then Friendly, with mike in hand, ranged through the civic center's Gold Ballroom inciting librarians to discuss the problem.

"Is book selection democratic?" Friendly asked. "No," replied Valerie Smith, children's librarian at the Lorain (Ohio) PL. "It's a professional activity to be done by a

professional person."

Friendly suggested that librarianship needs to be demystified, as journalism was some years ago. 'Parents have got to know what you do, that you're not just a purchasing department.''

Playing the role of the devil's advocate, Friendly got the response he wanted. One school librarian admitted, "We only censor books when we don't agree or fear controversy." Another librarian said that 30 percent of the complaints come from school personnel. "We have to educate our fellow teachers, board members, and school communities before trouble breaks out," she said. Other librarians stressed the importance of a well publicized materials selection policy and an advisory group representing all parts of the community.

How can the videotapes help, Friendly asked. A school librarian from Mississippi declared: "I'd like to see the tapes on all three network channels with a discussion like this afterwards."

Friendly replied, "I vote for freedom of choice—not all three channels. But I hope to put several programs together on one station in every community."

The videotapes and discussion guides will be available this fall, IFC chair Dennis Day announced. For information, write the Office for Intellectual Freedom at HQ.

(Continued on p. 538.)

Huron Fund Sweepstakes

To complete Fifty East Huron Fund, a \$10 donation makes you eligible for one of many prizes. Fifty East Huron Fund was established to raise \$250,000 to complete the new Huron Plaza office complex.

GRAND PRIZE

- Round-trip air transportation to Los Angeles
- Complimentary hotel room for 5 days in Los Angeles
- Free registration at the 1983 ALA Annual Conference

TWO SECOND PRIZES

- Round-trip air transportation to San Antonio
- Complimentary hotel room for 3 days in San Antonio
- Free registration at the 1983 ALA Midwinter Meeting

OTHER PRIZES

- 20 complimentary hotel rooms for 3 days in Los Angeles or San Antonio
- 25 complimentary registrations for the 1983 ALA Midwinter Meeting or the 1983 ALA Annual Conference

Tickets will be available to Sweepstakes donors at the conference registration desk in Philadelphia *or* send your Sweepstakes donation together with request for tickets to Huron Fund Sweepstakes, 50 Huron Street, Chicago, Illinois 60611

SANGER

Library Administration and Management Division, Library Organization and Management Section, Architecture for Public Libraries Committee.

Conversion of existing buildings is the 70-percent solution—maybe

According to the calculations of an architect who has converted many buildings into library structures, the average savings in transforming a building over putting one up from scratch is about 30 percent. The calculation assumes a 20-percent savings in the cost of the architectural exterior, and does not take into account the cost of the newbuilding site or of the building to be converted.

Cost, however, is not the only major factor bearing on the decision to convert, said New York architect Danforth Toan. To illustrate, he showed slides of a magnificent library converted from a stone fortress. "Could you ever produce this ambience in a new building?" he asked.

To an pointed out that professional and other fees can run 12 percent higher for conversions than for new buildings.

Others on the program showed that churches, body shops, train stations, and funeral homes can make good libraries—and disastrous ones—but that the urge to convert into libraries of all sizes and types is taking hold in America.

Reference and Adult Services Division, Adult Library Materials Committee, Multilingual Materials Subcommittee.

Multilingual library innovations

What's new in services to ethnic groups speaking foreign languages? Among recent achievements at Toronto Public Library: A selection policy enabling people from area ethnic groups to choose library materials in their cultural areas (TPL's Genie Lorentowicz says they "do a wonderful job"); Scarborough Public Library's telephone tu-

toring program, which teaches English to homebound non-English speakers; and a systemwide commitment to full bibliographic control of all multilingual materials. In general, says Lorentowicz, the six borough library systems in Toronto provide services to help ethnic groups retain their heritage and become familiar with Toronto and its offerings. Cross-cultural sharing is also a tenet of Toronto's service philosophy.

In another effective program, Los Angeles Public's central library lends multilingual collections to its branches for three months with the aid of an Apple II micro. An online program called *F*L*I*Q (Foreign Languages Interlibrary Loan in Quantity and Quickly) has dramatically cut the amounts of time and paper required when the collections were circulated manually. Sylvia Manoogian of LAPL's foreign language department said many branches can have materials ready for circulation 30 minutes after delivery from the central library—a process which previously took days.

Executive Director's report to Membership.

The state of ALA: How we got into deficit, how we can get out

Reporting the "State of the Association" to Membership, Executive Director Robert Wedgeworth recalled the dual mission set for ALA at its founding: to be practical and educational. The high cost of carrying out both missions, Wedgeworth said, accounts largely for ALA's current financial strains.

"Put simply, our obligations exceed our revenues," he said. Over the past decade, while gross revenues have almost doubled to \$9 million a year, expenditures have escalated across the board to \$9.7 million. After six years without a deficit, ALA faced a sluggish economy and double-digit inflation and ended up with a small deficit for 1980 – 81. A \$178,000 deficit is projected for 1982 – 83.

Wedgeworth offered some background on how ALA got into this position, and how it could get out.

"ALA maintains a large membership service program for an association its size. We have managed this by supplementing membership revenues with revenues from publishing, Annual conferences, and National Library Week graphics. Last year ALA received over 50% of its gross revenues from publishing. Annual meetings accounted for almost 14%, and membership revenues contributed 26%.

"As of 1980-81, the growth of ALA revenues began to level off and expenditures accelerated. Although a number of budget reductions were made, they were not adequate to meet the effects of the rapid deterioration of our economy during this current year.

"There is a natural reluctance to reduce the Association's program, especially when many libraries are in need of support to combat falling revenues, reduced hours of service, and loss of staff. Any significant reduction of the ALA budget involves reducing the size of the staff. Since we have already cut costs significantly in the operational and administrative areas, we must now look at our programs.

"The preliminary budget for 1982-83 illustrates the fundamental problem. Projections of general fund revenues total \$2,507,411 from the sources listed. It is possible to make a rough division of expenditures into two categories: 1) basic membership cost or those things we have to do; and, 2) program and other non-basic costs or those things we should do. Total basic membership services for the activities listed are projected to cost \$1,455,221 in 1982 -83. Projected program and non-basic membership costs total \$1,175,071—but if we subtract basic membership costs from general fund revenues, the amount available for other uses is \$1,052,190, or \$122,881 in excess of available revenues. This does not take into consideration the current deficit.

Huron Plaza not the problem

"For those who might think that the Huron Plaza project is a major source of ALA's fiscal problems, a financial summary makes clear that the building is not a contributor to the current deficit. Although we must incur additional costs to finish tenant space as it is rented, we presently have a slight excess of cash over accumulated expenses thanks to your generosity."

Wedgeworth reported that for ALA's General Fund to be balanced there had to be further reductions in 1982 – 83 expenditures. After careful scrutiny by COPES and a special Staff Planning Group, \$300,000 in cuts were identified throughout the budget, as well as two program offices that might be

closed in order to wipe out the projected deficit: the Office for Outreach Services, and the Office for Research.

(By the end of the conference, both offices were still in the budget; see Membership and Executive Board stories—Ed.)

Wedgeworth paused in his account of ALA financial problems to highlight some of ALA's many positive achievements during the year. Described in various issues of American Libraries, they include the Coalition for Literacy, video teleconference from Denver, opposition to the proposed federal librarian standards, the ACRL conference, awards won by American Libraries and the Public Information Office, an Office for Research survey of online-access financing, and the America's Libraries commemorative stamp.

"While these activities speak in some measure to the success of the ALA program, an even more important pair of indicators are that ALA membership reached its highest total yet at 37,954 for 1980 – 81, and the preregistrations for this conference set a new record of over 6,500. Four ALA divisions received strong votes of confidence from their members this spring as they moved to increase their membership dues.

"Certainly a major key to the next stage of development for ALA general activities will be to translate more of its programmatic successes into revenue-enhancing activities."

Wedgeworth called on personal members to help encourage organizational memberships, and he praised ALA's resilience and resourcefulness.

"We began this past decade with financial weakness and internal turmoil," he said. "We have grown immensely in financial strength and capability. Curbing our appetite for program expansion until new revenues are on stream is the major task ahead."

1982 winners receive awards

Some ninety-four oustanding library performers received ALA awards, citations, and scholarships at the Annual Conference in Philadelphia. Twenty-two of the winners had been heralded in earlier issues of *American Libraries* (March, pp.191 and 194; April, p.264; May, p.290; and June, p.414). The others are:

AASL President's Award of \$2,000 from Baker & Taylor for contribution to school librarianship: D. Philip Baker of Stamford (Ct.) Public Schools.

AASL Distinguished Library Service Award for School Administrators: James R. Trost of Riverside-Brookfield (III.) Township High School.

ACRL Academic or Research Librarian of the Year Award of \$2,000 from Baker & Taylor: William Stone Budington of the John Crerar Library in Chicago.

ALTA Honor Awards: Barbara Gorman of Fairbanks, Ala.; William Whipple of Cedar Rapids, Iowa; Mr. and Mrs. Oscar Hirsch and the Jaycees of Cape Girardeau, Mo.

ALTA Literacy Award: Lucretia Lupher.

ALTA Trustee Citations: Esther W. Lopato of Brooklyn, N.Y., and Wilda Marston of Anchorage, Alaska.

ALSC Frederic G. Melcher Scholarships, \$4,000 each: Mary Kay Riedl of Royalton, Vt., and Janice L. Sevy of Seattle.

ASCLA Exceptional Achievement Award: Robert R. McClarren of the North Suburban Library System in Illinois.

ASCLA Exceptional Service Award: Harris Clark McClaskey of the University of Minnesota Library School.

ASCLA Francis Joseph Campbell Citation: Frank Kurt Cylke of the Library of Congress National Library Service for the Blind and Physically Handicapped.

Special Beta Phi Mu Memorial Award: Harold A. Lancour (1908 – 1981).

ERT Kohlstedt Exhibit Awards: For single booth design, Creative Education, Inc.; for multiple, IBM Corp.; for island-type, the H.W. Wilson Company.

Friends of Libraries U.S.A. Award: Barbara Bush of Washington, D.C.

GODORT James Bennett Childs Award: James Adler of the Congressional Information Service, Inc.

CIS/GODORT "Documents to the People"
Award of \$2,000: Arne Richards scholarship

IFRT John Phillip Imroth Memorial Award for Intellectual Freedom of \$500: Steven Pico of Levittown, N.Y. JMRT/Baker & Taylor Grassroots Grants of \$250 per state: Becki Hunkins of Arizona, Janette Ross-Kavanagh of Colorado, Anne P. Easterly-Potter of Illinois, Dorene Dalman of Iowa, Kathleen Laurel Monroe of Michigan, Sharon Schreiber of Mississippi, Ronald D. Mart of Nebraska, Connie Dick of North Dakota, Jeff P. Weiner of Ohio, Geraldine McCarthy of Rhode Island, Ellen Louise Hohman of South Dakota, and Lynn Stainbrook of Wisconsin.

JMRT Shirley Olofson Award of \$100 to members who are attending their second ALA conference: Jeanette Larson of the Mesquite (Tex.) Public Library, Shirley Ann Lowman of the State Library of Oregon, and Mollie Fein of Baltimore County Public Library.

3M/JMRT Professional Development Grant of all Annual Conference expenses: Laureen Carol Bowman of Farmington Community Library in Michigan, P. Steven Thomas of the University of North Dakota Library in Grand Forks, and Victoria Lee Steele of the Elmer Belt Library, University of California/Los Angeles.

H.W. Wilson Co./LAMA/John Cotton Dana Public Relations Awards: Clark Air Force Base Library; High Street Christian Church/H.A. Valentine Memorial Library, Akron, Ohio; Illinois Valley Library System, Pekin; and the Tacoma (Wash.) Public Library.

Special awards: Bad Axe (Mich.) Public Library; Brooklyn (N.Y.) Public Library; Brown County (Wis.) Library-Children's Division; State Library of Florida; King County (Wash.) Library System; Lincoln Library of Springfield, III.; Louisiana State Library; Louisville (Ky.) Free Public Library; Martinsburg-Berkeley County (W. Va.) Public Library; Needham Free Public Library of Needham Heights, Mass.; Perkiomen School/Carnegie Library of Pennsburg, Pa.; Richmond (Va.) Public Schools Library/Media Services Department; St. Louis Public Library; San Francisco State University/J. Paul Leonard Library; and the U.S. Army in Europe Library Program.

LHRT Justin Winsor Prize Essay Award of \$500 and publication in the Journal of Library History: Pamela Spence Richards of Rutgers University School of Library and Information Science for her essay "'Aryan Librarianship': Academic and Research Libraries under Hitler," and Wayne A. Wiegand of the University of Kentucky for "British Propaganda in American Libraries, 1914—1917."

LITA Award for Achievement in Library and Information Technology: Philip L. Long, formerly of OCLC, now with INFO-TECH in Salt Lake City.

LRRT Research Award of \$500: George D'Elia of the University of Minnesota Library



IFRT Award winner Steven Pico answers questions from the press about his landmark intellectual freedom suit.

School and Sandra Walsh of the Ramsey County (Minn.) Public Library, for their unpublished paper, "User Satisfaction with Library Service—a Measure of Public Library Performance?"

PLA Armed Forces Librarians Achievement Citation: Nellie B. Strickland of Washington, D.C.

RASD Dartmouth Medal for outstanding reference work: The New Grove Dictionary of Music and Musicians (Macmillan).

RASD Facts on File Award of \$1,000 for making current affairs more meaningful: Arthur S. Meyers of the Muncie (Ind.) Public Library.

RASD Isadore Gilbert Mudge Citation: Robert L. Collison of London, England.

RASD John Sessions Memorial Award: The Robert F. Wagner Labor Archives of the Tamiment Institute Library, New York University.

RTSD Margaret Mann Citation: Elizabeth R. Baughman of the Graduate School of Library and Information Science at the University of California/Los Angeles.

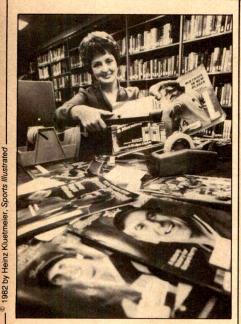
RTSD Esther J. Piercy Award: Nancy R. John of the University of Illinois at Chicago Circle Library.

RTSD Resources Section/Blackwell
North America Scholarship Award of
\$1,000 to the winner's chosen library school:
Richard K. Gardner for Library Collections,
Their Origin, Selection & Development.

SRRT Coretta Scott King Award to a Black author and a Black illustrator: Mildred Taylor, author of *Let the Circle Be Unbroken* (Dial) and John Steptoe, illustrator of *Mother Crocodile* (Delacorte Press).

The H.W. Wilson Library Staff Development Grant of \$2,500: Rhode Island Department of State Libraries.

library life



She launched a million staples

When the librarian of a small high school in Pond Creek, Okla., wrote a "Dear Sir" letter to *Sports Illustrated*, she was not sure her appeal would reach the right person.

Librarian Carolyn Moore wrote the editors that her school copy of SI was "the most often checked-out magazine to which we subscribe. It receives much handling, and it does not stand up under all this 'loving attention.' "She explained that if the editors would consider using three staples on the spine instead of two, fewer pages would come loose.

The letter eventually reached Assistant Managing Editor Mark Mulvoy. He wrote Moore that the magazine was printed and bound in five different plants across the country, three binding it with three staples and two with two staples. "Now that we have a complaint," he said, "we are examining the entire matter of staples." Thanks to Moore's assertiveness and Mulvoy's concern, today all plants bind SI with three staples.

Moore told AL: "For ages I've been using a long-armed stapler and special tape to keep it together. You can imagine how surprised I was when, first, I got a response from Mark Mulvoy, and then our April 12 issue arrived with three staples in it." Moore was more astonished when the June 7 SI featured not only her photo but a two-column story about her crusade on its "Letter from the Publisher" page.

Photos at library exhibit puzzle art historians

This mustachioed gentleman behind his cluttered desk is one of 89 photographs on display through August at George Washington University's Gelman Library in D.C., but their authorship is still in question.

The prints were made from 4-by-5-inch glass plate negatives found in the wreckage of a Washington townhouse by Nathaniel Moone, a University of the District of Columbia history major. The photos depict turn-of-the-century-Washington people, places, and events.

After questioning experts in photographic history at the Columbia Historical Society, Smithsonian, National Archives, and Library of Congress, Moone contacted Anne Sellin, a freelance architectural historian. She said the plates were definitely the work of Frances Benjamin Johnston, a woman photographer who worked in Washington at the time of William McKinley and Theodore Roosevelt. Anne E. Peterson, curator of photography at Louisiana State Museum and a Johnston biographer, was more cautious: "Many of



the images . . . appear to have been made by Frances Benjamin Johnston."

Gelman Library Exhibits Committee
Chair Susanna Spencer emphasizes that "the prints, regardless of authorship, have their own compelling interest—especially for anyone interested in the way Washington looked in those times."

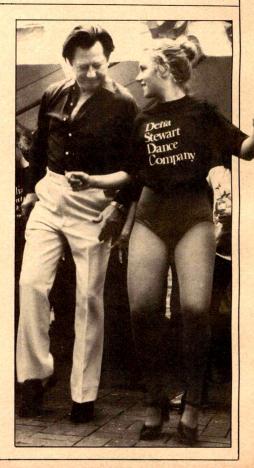
Special Collections Curator David Zeidberg calls the photos "a marvelous find."

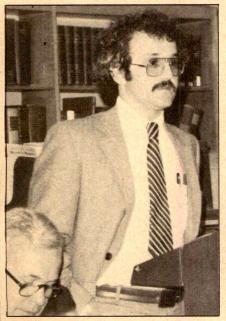
Off on the right foot

To help get tap dancers "off on the right foot," Donald O'Connor joined the 1,802 people who gathered at the Houston Downtown Library Plaza in early July.

The event was staged to help promote the Houston Grand Opera's opening of "Showboat," in which O'Connor starred.

Though the crowd had massed in an attempt to break the Guinness record for the world's largest tap dancing class ever, the 3,604 clickety-clacking feet didn't quite make it. An added attraction for the lunchtime celebrants was a booth giving away free beer on the blistering Houston afternoon.





Relentless look at Muncie

Muncie Public Library recently presented "Muncie 2000," a panel discussion of local experts about Muncie's future. The event climaxed a week of activities at both the library and Ball State University scheduled to coincide with the final program of PBS's hard-hitting TV series about the city called "Middletown." The six-part TV documentary was a sometimes relentless examination of Muncie created by Academy Award-winning filmmaker Peter Davis. Stanley Elkin referred to the show as "Muncie, Indiana, taking the fall for America" in March's The Dial.

David T. Nelson (above), professor of economics at BSU and one of the five panelists, spoke on "Growth or Development—Compatible or Conflicting Goals." Among his predictions: the disappearance of the middle class and people working in their homes on terminals instead of offices. Other speakers included a department head in the county's mental health center.

Patricia Schaefer, assistant library director and planner of the program, said, "There's an element in the community that is not willing to pull itself up by its bootstraps... we have to look at what we are and what is likely to be in the future if we don't turn ourselves around."

The audience was smaller than expected—"We wanted a larger number of decision makers," said director Arthur Meyers. 42 people, ages 18 to 78, attended.

As a follow-up to the panel over a twoweek period in July, BSU's radio station played tapes of the five original presentations along with live interviews.



Virginia Seelev

Library in a truck

A few months ago, Larry Northrup stood before his challenge: the old Cora J. Belden Library in Rocky Hill, Conn. He had just persuaded the Town Council to allow him to dismantle the 1,500-square-foot building and clean up the lot for the right to save the pieces for reassembly.

Because the 1898 structure had become an eyesore since it ceased operating as a library in 1967, the Council said "yes."

By July Northrup had single-handedly taken the building apart in chunks, saving about 90 percent of the building materials.

He stored the parts in a 40-foot-trailer truck.

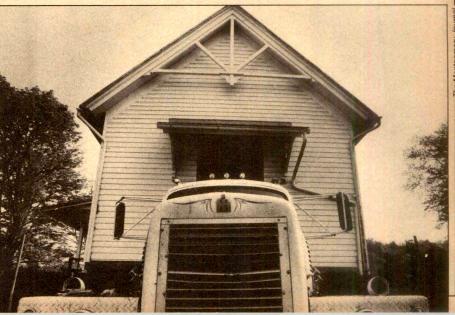
He told AL, "The cost of reassembling and remodeling the building for someone who already owns a lot will be \$50,000 or \$25 per square foot. Normal for a new construction would be about \$45 per square foot." Presently Northrup says he is "close to a deal" to rebuild the library.

Library administrators or trustees interested in preserving their old libraries without having to pay wrecking costs can contact Northrup at 195 Sergeant St., Hartford, CT 06105 (203-246-9915).

Library on a truck

The former Sherwood Branch Library is en route to its final resting place at the Sandy Spring (Md.) Friends School.

Sherwood, a Montgomery County branch that has served the Sandy Spring Quaker settlement for 30 years, closed its doors May 1. Once a Friends meeting house, the old building has been superseded by the \$1,340,000 Olney Library three miles away. Olney houses 30,000 books, 1,000 of which came from this funny little library on wheels.



-The Montgomery Jou

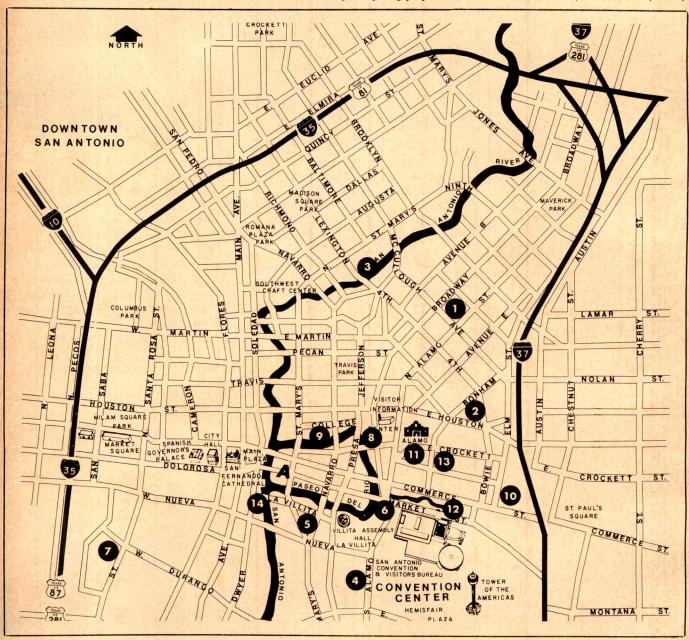
1983 ALA Midwinter Meeting San Antonio—Jan. 8 – 13

Hotel reservation form, map, and general information



LA's Midwinter Meeting will be in San Antonio, Tex., and will use the facilities of the striking San Antonio Convention Center complex (a permanent legacy of the 1968 San Antonio World's Fair) and meeting/housing accommodations in 14 hotels and motels. Many of the participating properties

and the Convention Center are located along the Paseo del Rio, the mile-and-a-quarter Riverwalk bordering the horseshoe bend of (Continued on p. 544.)



Notes about accommodations

All rooms are subject to 7-percent hotel occupancy tax.

Third-person rate does not always include a separate bed/cot.

If rate requested is not available, next available rate will be confirmed.

Parking avail. all properties for registered guests; inq. directly re fees.

Acceptable credit cards (at this writing): American Express, Mastercard, Visa, Diners, Carte Blanche.

First night's deposit or acceptable credit card number required to hold reservation; wait for receipt of room confirmation from hotel. Indicate

if arriving after 6 p.m.

For deposit refund, notice of cancellation must be received a minimum of 24 hours in advance of scheduled arrival date.

Cancellations or changes in reservations are to be sent to ALA Housing Department in San Antonio up to Dec. 22; after that date, contact the assigned hotel directly.

Asterisk (*) indicates no 3rd-person rate.

"A" on map is San Antonio Public Library.

Important instructions

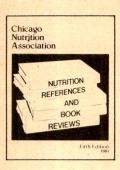
The San Antonio Convention and Visitors Bureau will make hotel assignments upon receipt of this official housing application, provided that it is properly filled out and all necessary information is given. All rooms will be assigned on a first-come, first-served basis.

All requests must be on this form. Telephone requests are not

accepted. Official hotel confirmation will advise deposit policy. Do not send money with this form.

List hotel/motel choices according to preference. Failure to list maximum number of choices will result in delay as form will be returned for additional selections. Note that cut-off date for reservations is Dec. 15, 1982.

	n Antonio Convention and Visitors Bo D. Box 2277	ar Cad				
	n Antonio, TX 78298			Please re	eserve the following	accommodations:
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Key	Hotel/Motel	Single	Double	Twin	Parlor (1 bedroom)	
Key	Hotel/Motel	Single	Double	Twin 3rd-person rate	(1 bedroom)	suites
1	Alamo TraveLodge	\$35	\$41	3rd-person rate \$47 (\$6)	(1 bedroom) in parens	suites
1 2	Alamo TraveLodge Downtowner Motel	\$35 \$30	\$41 \$38	3rd-person rate \$47 (\$6) \$44 (\$6)	(1 bedroom) in parens — —	suites (2 bedrooms)
1 2 3	Alamo TraveLodge Downtowner Motel El Tropicano Hotel	\$35 \$30 \$45	\$41 \$38 \$52	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8)	(1 bedroom) in parens	suites
1 2 3 4	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio	\$35 \$30 \$45 \$85	\$41 \$38 \$52 \$95	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15)	(1 bedroom) in parens	suites (2 bedrooms)
1 2 3 4 5	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn	\$35 \$30 \$45 \$85 \$29	\$41 \$38 \$52 \$95 \$38	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5)	(1 bedroom) in parens	suites (2 bedrooms)
1 2 3 4 5 6	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel	\$35 \$30 \$45 \$85 \$29 \$76	\$41 \$38 \$52 \$95 \$38 \$88	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12)	(1 bedroom) in parens	suites (2 bedrooms)
1 2 3 4 5	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn	\$35 \$30 \$45 \$85 \$29 \$76 \$42	\$41 \$38 \$52 \$95 \$38	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5)	(1 bedroom) in parens	suites (2 bedrooms)
1 2 3 4 5 6 7	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel Holiday Inn - Alamo Area HYATT REGENCY SAN ANTONIO	\$35 \$30 \$45 \$85 \$29 \$76 \$42	\$41 \$38 \$52 \$95 \$38 \$88 \$50	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12) \$50 (\$6)	(1 bedroom) in parens	suites (2 bedrooms) \$150-300 \$350 & 400
1 2 3 4 5 6 7 8	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel Holiday Inn - Alamo Area HYATT REGENCY SAN ANTONIO (ALA Headquarters Hotel)	\$35 \$30 \$45 \$85 \$29 \$76 \$42 \$68	\$41 \$38 \$52 \$95 \$38 \$88 \$50 \$80	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12) \$50 (\$6) \$80 (\$10)	(1 bedroom) in parens \$85-140 \$175 \$140-240	suites (2 bedrooms) \$150-300 \$350 & 400 \$260-320
1 2 3 4 5 6 7 8	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel Holiday Inn - Alamo Area HYATT REGENCY SAN ANTONIO (ALA Headquarters Hotel) La Mansion del Rio Hotel	\$35 \$30 \$45 \$85 \$29 \$76 \$42 \$68	\$41 \$38 \$52 \$95 \$38 \$88 \$50 \$80	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12) \$50 (\$6) \$80 (\$10)	(1 bedroom) in parens \$85-140 \$175 \$140-240 \$125 & up	suites (2 bedrooms) \$150-300 \$350 & 400 \$260-320
1 2 3 4 5 6 7 8	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel Holiday Inn - Alamo Area HYATT REGENCY SAN ANTONIO (ALA Headquarters Hotel) La Mansion del Rio Hotel La Quinta - Convention Center	\$35 \$30 \$45 \$85 \$29 \$76 \$42 \$68 \$72 \$35 & 38	\$41 \$38 \$52 \$95 \$38 \$88 \$50 \$80 \$86 \$40 & 42	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12) \$50 (\$6) \$80 (\$10) \$86 (\$12) \$44 & 48 (\$5)	(1 bedroom) in parens \$85-140 \$175 \$140-240 \$125 & up \$80-85	suites (2 bedrooms) \$150-300 \$350 & 400 \$260-320 \$295 & up
1 2 3 4 5 6 7 8	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel Holiday Inn - Alamo Area HYATT REGENCY SAN ANTONIO (ALA Headquarters Hotel) La Mansion del Rio Hotel La Quinta - Convention Center Menger Hotel	\$35 \$30 \$45 \$85 \$29 \$76 \$42 \$68 \$72 \$35 & 38 \$38	\$41 \$38 \$52 \$95 \$38 \$88 \$50 \$80 \$86 \$40 & 42 \$51	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12) \$50 (\$6) \$80 (\$10) \$86 (\$12) \$44 & 48 (\$5) \$51*	(1 bedroom) in parens	suites (2 bedrooms) \$150-300 \$350 & 400 \$260-320 \$295 & up
1 2 3 4 5 6 7 8	Alamo TraveLodge Downtowner Motel El Tropicano Hotel Four Seasons San Antonio Granada Inn Hilton Palacio del Rio Hotel Holiday Inn - Alamo Area HYATT REGENCY SAN ANTONIO (ALA Headquarters Hotel) La Mansion del Rio Hotel La Quinta - Convention Center Menger Hotel Menger Motor Inn	\$35 \$30 \$45 \$85 \$29 \$76 \$42 \$68 \$72 \$35 & 38 \$38 \$51	\$41 \$38 \$52 \$95 \$38 \$88 \$50 \$80 \$86 \$40 & 42 \$51 \$63	3rd-person rate \$47 (\$6) \$44 (\$6) \$52 (\$8) \$95 (\$15) \$38 (\$5) \$88 (\$12) \$50 (\$6) \$80 (\$10) \$86 (\$12) \$44 & 48 (\$5) \$51* \$63 (\$10)	(1 bedroom) in parens	suites (2 bedrooms) \$150-300 \$350 & 400 \$260-320 \$295 & up \$189



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(Midwinter Meeting, cont. from p. 542.)

the San Antonio River in the downtown district. Exhibits, registration, placement service, Council sessions, and ALA staff offices will be located in the Convention Center. Meetings will be held both in the Center and in many properties listed on p. 543.

The distance between the International Airport and the downtown hotels/motels and convention complex is approximately 8 – 10 miles, about a 20-minute ride. Cab fare costs about \$10; airport limousine service is available at this writing at \$5 per person.

Hotel reservations. All requests for housing are to be sent to the ALA Housing Department, San Antonio Convention and Visitors Bureau, POB 2277, San Antonio, TX 78298, and will be accepted up to Dec. 15. (See hotel/motel room reservation form on page 543.) After Dec. 15, housing assignments will be made on the basis of availability and not necessarily at the published rates.

Registration. Registration will begin at the San Antonio Convention Center on Friday, Jan. 7, at 10 a.m. Registration fees for the week are: \$40 for personal members, \$90 for nonmembers, and \$10 for full-time library school students. Daily registration fees are: \$20 for personal members, \$45 for nonmembers, and \$5 for full-time library school students.

Exhibits. Exhibits will be located in Exhibit Hall No. 1. Full information and application forms are being mailed from the ALA Conference Arrangements Office the first week of September to exhibitors on the current mailing list. Exhibitors interested in taking part who have not received the material by Sept. 17 should write to the Conference Manager, ALA Conference Office, 50 E. Huron St., Chicago, IL 60611.

The exhibits will open on Saturday, Jan. 8, at 4 p.m. and close on Tuesday, Jan. 11, at 2 p.m. Daily hours will be 4-7 p.m. on Saturday, 11 a.m. -5 p.m. on Sunday and Monday, and 11 a.m. -2 p.m. on Tuesday.

All librarians in the area, whether attending the Midwinter Meeting or not, are invited to visit the exhibits. For free entry, write for an "Exhibits Registration Badge," specifying the number of free admissions desired. Send a self-addressed, stamped envelope before Dec. 15 to: Conference Manager, ALA Conference Arrangements Office, 50 E. Huron St., Chicago, IL 60611. Please note that these badges are valid only for admission to the exhibits, not to meetings.

Placement. Details on a placement clearing service will be announced later. In the meantime, requests for information and registration forms may be sent to the ALA Office for Library Personnel Resources, 50 E. Huron St., Chicago, IL 60611. Indicate if you are an applicant or employer.

Midwinter meeting policy. By adoption of the Jan. 1966 report of the Special Committee to Study the Midwinter Meeting, the ALA Council has determined that the Midwinter Meeting continues to be essentially a working meeting of the Council and of committees and boards of official ALA units; that there be no programs, general business, or membership meetings of the divisions, sections, or round tables except as a limited number of program meetings, institutes, conferences, or workshops may be specifically authorized by the ALA Executive Board.

By Council action at its 1971 Midwinter Meeting, and as amended by Council at the 1971 Dallas Conference, it was: "Voted, that it be the established policy of the American Library Association that all meetings of the Association be declared open to all members and to recognized members of the press, with closed meetings being only for discussion of matters affecting privacy of individuals or institutions."

Meetings. Special note should be made of the following.

Council—Scheduled to be held on Monday, Jan. 10, 9-11 a.m.; Tuesday, Jan. 11, 9-11 a.m.; and Wednesday, Jan. 12, 2-5:30 p.m. In addition, a Council Orientation session will be held on Sunday, Jan. 9, 9:30-11 a.m., followed immediately by the information meeting of the Council and Executive Board.

Executive Board—Meetings scheduled on Saturday, Jan. 8, 9-11 a.m.; Monday, Jan. 10, 2-4 p.m.; Tuesday, Jan. 11, 2-4 p.m.; and Thursday, Jan. 13, 9-11 a.m.

Annual Conference Program Committees—The 1984 Dallas Conference Program Committee will hold its first meeting on Sunday, Jan. 9, 8–10 p.m. The 1983 Los Angeles Conference Program Committee will hold its final meeting on Monday, Jan. 10, 8–10 p.m.

Program Evaluation and Support Committee/Planning and Budget Assembly—A joint meeting will be held on Saturday, Jan. 8, 2-5:30 p.m.

President's Program—The President's Program is scheduled to be held on Sunday, Jan. 9, 2-4 p.m. Program details will appear in a later issue of American Libraries.

Interpreting Services

The Association of Specialized and Cooperative Library Agencies Library Service to the Deaf Section (ASCLA/LSDS) coordinates interpreting services for deaf and hard-of-hearing people for ALA Midwinter.

Deaf and hard-of-hearing people going to Midwinter should send a list of meetings they wish to attend to ASCLA/LSDS for review by Dec. 1. A list of interpreted meetings will be available Jan. 1.

For more information, contact ASCLA, 50 E. Huron, Chicago 60611 (312-944-6780).

ala report

Stone to continue efforts on federal job standards

President Carol Nemeyer has appointed Past President Betty Stone to oversee the continued monitoring of the classification and qualification standards for federal librarians proposed by the U.S. Office of Personnel Management.

Nemeyer also asked the ad hoc standards steering committee chaired by Ellen Cook to continue to serve with Stone until the standards review is completed. The committee developed ALA's 95-page response to OPM this spring. Copies of the full response are still available for \$2.50 from the Office for Library Personnel Services at ALA Headquarters. A copy of the executive summary requires only a self-addressed stamped envelope.

RTSD schedules five institutes to study LC subject headings

Librarians who need to know all about Library of Congress subject headings are invited to attend two-day institutes scheduled by the Resources and Technical Services Division in five locations over the next 12 months.

The series, which kicks off Oct. 24-25 at Chicago's Palmer House Hotel, was designed by Mary K. Dewees Pietris, chief of LC's Subject Cataloging Division, and her RTSD planning committee. The other sites are: Hyatt House International at Los Angeles International Airport Feb. 24-26, the Hilton Palacio del Rio in San Antonio April 10-12, The International Hotel in Washington, D.C., May 19-21, and the Boston Park Plaza Hotel Sept. 15-18.

The faculty includes Pietris, four members of her staff, and Raymond DeBuse of the Washington Library Network. Registration is limited to 150; the fee is \$120 for an RTSD member, \$135 for an ALA member, and \$150 for a nonmember. Two luncheons, coffee, and hard copy for many of the visuals used in the work sessions are included in the fee.

For more information, contact RTSD at Headquarters.

LITA to demystify micros

"Small Bytes and Little Bits—The Microcomputer in Libraries, or Does Your Library Do A Whole Lot with a Little Bit" will be discussed at a Library and Information Technology Association Institute Nov. 7–9 in Milwaukee.

The two-day institute at the Pfister Hotel



Bill Cosby and Margaret Kimmell, president of the Association for Library Service to Children, appear in this PicturePages segment to be screened in November on CBS's "Captain Kangaroo." At conference ALSC mem-

bers previewed the series in which Cosby will urge children and parents to use their libraries. For PicturePages accompanying booklets and optional videocassettes, contact PP, 7 Wood St., Pittsburgh, PA 15222 or call 412-566-2360.

will include a workshop on "Getting Started Programming Microcomputers," papers by micro experts, case studies, exhibits, and demonstrations.

For information contact Don Hammer, Executive Director, LITA, 50 E. Huron St., Chicago, IL 60611.

Banned Books Week Sept. 5 – 11 to feature "dangerous" books

Librarians throughout the country may be swamped with requests for controversial books during and soon after Banned Books Week Sept. 5-11, predicts Judith Krug, director of the Office for Intellectual Freedom. ALA voted at Annual Conference to join the American Booksellers Association and the National Association of College Stores in sponsoring the event.

Under black-and-red posters proclaiming "Caution! Some people consider these books dangerous," some 7,500 retail stores will display many of the 500 books that have been banned or challenged over the years. The success of a padlocked banned books exhibit at the recent ABA convention in Anaheim prompted the booksellers to plan the special week.

A 19-by-23-inch poster and a 17-page annotated list of banned books—useful the

year round—are included in a promotion packet available from ABA. \$5 from Allan Marshall, American Booksellers Association, Inc., Suite 1410, 122 East 42nd St.,

Official Interpretations of the Library Bill of Rights

New York, NY 10168.

As space permits, American Libraries provides the full text of interpretations of the Library Bill of Rights recently approved by the ALA Council. The basic document and all interpretations are available from the ALA Office for Intellectual Freedom.

The following interpretation was approved unanimously Jan. 27 at the 1982 ALA Mid-winter meeting.

Administrative Policies and Procedures Affecting Access to Library Resources and Services

The right of free access to information for all individuals is basic to all aspects of library service regardless of type of library. Article 5 of the LIBRARY BILL OF RIGHTS protects the rights of an individual to use a library regardless of origin, age, background, or views. The central thrust of the LIBRARY BILL OF RIGHTS is to protect and encourage the free flow of information and ideas. The American Library Association urges that all libraries set policies and procedures that

reflect the basic tenets of the LIBRARY BILL OF RIGHTS.

Many libraries have adopted administrative policies and procedures regulating access to resources, services, and facilities, i.e., specific collections, reference services, interlibrary loan, programming, meeting rooms, exhibit space. Such policies and procedures governing the order and protection of library materials and facilities, and the planning of library programs and exhibits, could become a convenient means for removing or restricting access to controversial materials, limiting access to programs or exhibits, or for discriminating against specific groups of library patrons. Such abuse of administrative procedures and policies is in opposition to the LIBRARY BILL OF RIGHTS.

The American Library Association recommends that all libraries with rare or special collections formulate policies and procedures for such collections so as not to restrict access and use due to age or the nature of the patron interest in the materials. Restricted access to such collections is solely for the protection of the materials, and must in no way limit access to the information and ideas contained in the materials.

The "Model Interlibrary Loan Code for Regional, State, Local, or Other Special Groups of Libraries" of the American Library Association recommends that all library patrons be eligible for interlibrary loan, in accordance with Article 5 of the LIBRARY BILL OF RIGHTS and the statement FREE ACCESS TO LIBRARIES FOR MINORS. The Model Interlibrary Loan Code states the importance of considering the needs and

interests of all users, including children and young adults. Borrowing libraries should provide the resources to meet the ordinary needs of all of their primary clientele, and any members of their clientele should be eligible for interlibrary loan. When libraries adhere to the Model Interlibrary Loan Code, access to information is protected.

Library administrative policies should examine all restrictions to resources or services associated with age, as all are violations of Article 5 of the LIBRARY BILL OF RIGHTS and the statement on restricted access to library materials. For example, privileges associated with library cards should be consistent for all library users, no matter what the age. Library policies in which certain patrons, usually minors, are denied library privileges available to other library patrons are not endorsed by the American Library Association, as they violate Article 5 of the LIBRARY BILL OF RIGHTS, as well as the statement on FREE ACCESS TO LIBRARIES FOR MINORS. It is parents and only parents who may restrict their children-and only their childrenfrom access to library materials and services.

Reference service policies and procedures, such as library policies limiting the time spent on answering telephone reference questions, should provide for equitable service to all library patrons, regardless of age or type of question. These policies must apply to both adult and child patrons.

Policies governing the use of meeting rooms and exhibits should be examined to ensure that minors are not excluded from a program of interest to them based on age.

AACR2 revisions

Nineteen revisions to the Anglo-American Cataloguing Rules, 2nd edition, 1978, have been approved by the Joint Steering Committee for Revision of AACR2. Some of the changes delete rules or examples; others alter, revise, or add to the text.

The revisions will automatically be included with all future orders of the volume. Meanwhile, they are available on loose sheets for insertion into volumes already purchased.

Anglo-American Cataloguing Rules, 2nd edition: Revisions, prepared by the Joint Steering Committee for Revision of AACR. 23 pages, \$2.50 from the Order Dept., ALA, 50 E. Huron St., Chicago, IL 60611 (0-8389-3277-0, 82-13719).

Meeting rooms and exhibit spaces should also be available on an "equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use," and should not be denied to anyone based solely on age.

Policies should reflect that a person's right to attend a library initiated program "should not be denied or abridged because of origin, age, background, or views," as stated in LI-BRARY INITIATED PROGRAMS AS A RESOURCE, an Interpretation of the LI-BRARY BILL OF RIGHTS.

Hot off ALA's presses

The following new publications may be purchased prepaid from the Order Department, ALA, 50 E. Huron St., Chicago, IL 60611. For details, write Robert Hershman, Publishing Services.

Reach for the Library Market with Mailing Lists from the American Library Association, Publishing Services. Brochure, free.

Reading for Young People: The Southwest, by Elva A. Harmon and Anna L. Milligan. 245 pages, \$15. (0-8389-0362-2).

Unit offerings from 50 E. Huron

American Indian Libraries Newsletter (AILN), Office for Library Outreach Services. Thrice yearly, now \$5 to individuals, \$7 to libraries and institutions from OLOS.

American Library Association—Bringing People and Libraries Together, Public Information Office. Brochure, free from PIO.

Directory of Library Reprographic Services, 8th ed., comp. by Joseph Z. Nitecki for the Resources and Technical Services Division. 540 pages, \$24.95. Order from Meckler Books, 520 Riverside Ave., POB 405, Saugatuck Sta., Westport, CT 06880 (0-93066-47-0).

Interface, the Association of Specialized and Cooperative Library Agencies. Quarter-

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ly, now \$10 a year to nonmembers from ASCLA.

The Library—A Room of One's Own: Women's Resources and Services, Office for Library Personnel Resources, Committee on the Status of Women in Librarianship. Brochure, \$1 from OLPR.

Measure for Measure: Output Measures for Public Libraries, Public Library Association. 13-minute videotape in any format, \$90 (rental \$45) from PLA.

Notable Children's Books 1981, Association for Library Service to Children. Brochure, 25 cents, from ALSC (0-8389-5614-9).

Notable Children's Films 1982, Association for Library Service to Children. Brochure, 25 cents, from ALSC (0-8389-5619-X).

Notable Children's Filmstrips, 1981/82, Association for Library Service to Children. 3 pages, 25 cents, from

The Reader's Road Atlas: A Guide to Finding the Best Books, by Catherine Suyak Alloway. 10 pages, \$1.50 from the Reference and Adult Services Division (0-8389-5612-2).

University Press Books for Secondary School Libraries, 14th ed., American Association of School Librarians/ American University Press Services. 83 pages, 25 cents from AASL (0-8389-6500-8).

Your input requested

- The American Book Awards would like to know how libraries have used its promotional materials celebrating TABA nominees and winners. Send details to Department MA, The American Book Awards, One Park Ave., New York, NY 10016.
- The American Library Trustee Association wants samples of evaluation forms used by boards to evaluate library directors. Send any information to Bunny Cohen, Seattle

ALA surveys salaries

Salaries ranging from a low of \$6,400 to a high of \$77,000 in public and academic libraries are reported in the recently published *ALA Survey of Librarian Salaries*, by Project Director Mary Jo Lynch, Margaret Myers, and Janise Grey.

The 108-page study resulted from a national mail survey of 1,400 libraries conducted by the ALA Office for Research and the Office for Library Personnel Resources last January. It features 39 tables, including salary ranges currently being paid for each of 13 positions in all four geographic regions.

ALA Survey of Librarian Salaries is \$40 from the ALA Order Dept., 50 E. Huron St., Chicago, IL 60611.

Public Library, 1000 Fourth Ave., Seattle, WA 98104.

- Are you a re-entry librarian? The Committee on the Status of Women in Librarianship seeks to identify women librarians who wish to or have re-entered the library workforce after a 2- to 20-year absence. Write to Katherine Dickson, 42 Castleton Dr., Upper Marlboro, MD 20870.
- The Association of College and Research Libraries Standards & Accreditation Committee is compiling a list of all guidelines, checklists, standards, and standardstype documents applicable to academic libraries. If you know of any such standards not listed in the ALA Policy Manual, notify Harvey Varnet, Kentucky Wesleyan College, Owensboro, KY 42301.

Committees need nominees

President-elect Brooke E. Sheldon is looking for you—if you would like to serve on any of 17 ALA committees. As chair of the Committee on Appointments, which is made up of the 11 division presidents-elect, she seeks nominees.

The committees are: Accreditation, American Libraries Editorial Advisory, Awards, Chapter Relations, Conference Courtesy Resolutions, Constitution and Bylaws, Instruction in the Use of Libraries, Office for Library Personnel Resources, Membership, National Library Week, Subscription Books, Research, Standards, ALA/Association of American Publishers, ALA/Children's Book Council, and ALA-/Society of American Archivists Joint Committee on Library-Archives Relationships.

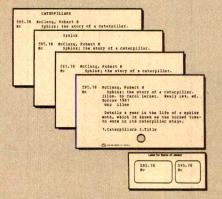
Each nomination should include a brief biography and the name of the committee. Send the nominations by Oct. 15 to Brooke E. Sheldon, School of Library Science, Texas Woman's University, Denton, TX 76204, or the president elect of any division.

More nominees, please

Council's Committee on Committees welcomes nominations for these Council committees: Intellectual Freedom, International Relations, Legislation, Library Education, Organization, Orientation, Planning, Policy Monitoring, Professional Ethics, Program Evaluation and Support, Publishing, Resolutions, and Status of Women in Librarianship.

Nominations should include a brief biography and the name of the appropriate committee and be sent no later than Oct. 15 to COC Chair Brooke E. Sheldon, School of Library Science, Denton, TX 76204, or to COC members Margaret Chisholm, Ernest Di Mattia, Elizabeth Futas, or Gilbert McNamee.

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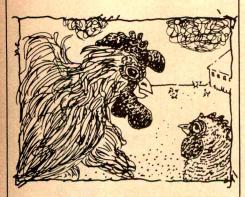
The Source highlights useful items in major areas of library/information activity. Send materials to Source Editor, American Libraries, 50 E. Huron St., Chicago, 1L 60611.

= sourciana =

The many "Source" readers who have thanked Susan Spaeth Cherry for her sensitive, accurate editing of this department will share our best wishes to Sue in her new occupation as mother. Sue's successor as Source editor will be announced soon.



Destined to outlive Saturday Night Fever is Library Fever, according to W. Va. Library Commissioner Frederic Glazer, who has an incurable case of it. The big red poster has a companion called "The Cure," picturing a giant library pill. \$4.50 each while supplies last from the W. Va. Library Commission, Science & Cultural Center, Charleston, WV 25305.



Fowled environment. Robert D. Franklin, retired library administrator, has written and published an unusual tract against nuclear armament. It's a 20-page fable and puppet play titled *The Sky is Filling*, with chicken characters drawn by Linda C. Franklin. Order at \$2.25 from the author at 2716 Northfields Road, Charlottesville, VA 22901. Franklin will waive copyright for groups wishing to reproduce or perform the tale.

Can librarians be replaced? No, said Chicago Library Commissioner Amanda Rudd in a recent commencement address. "The 'magical wand' of technologies may change some of the things we do, but . . . we remain a basic fundamental service essential in the minds of our users." . . . But wait a minute. EDC Publishing of Tulsa (8141 E. 44th, OK 74145) has come up with a software program called Micro-Match that makes a young-reader's advisor out of a micro-computer. The child enters name and age, and the computer displays a series of menus leading to recommended EDC-Usborne/Hayes titles. It's an innocent little program—but it gives one pause. . . .

tech services:

Policies of publishers: A Handbook for Order Librarians, 1982 edition, by Ung Chon Kim, brings together 400 publishers' policies on discounts, prepayment, returns, back and standing orders, and other information necessary for a library to place direct orders. The work also contains 500 publishers' subsidiaries and imprints distributed by publishers with cross references to the primary publisher. Publishers and cross references are in alphabetical order. \$17 (includes postage and handling) from The Scarecrow Press, Inc., 52 Liberty St., Metuchen, NJ 08840 (0-8108-1527-3, 82-685).

LC ends "compatible headings." On September 1, the Library of Congress ended its policy of assigning a pre-AACR2 form of heading to a work if the older heading was similar to the AACR2 form. LC started the practice to ease the transition to the new code for libraries with large catalogs. The following conditions apply: pre-1981 headings labeled compatible before September 1 will not be converted to AACR2; other pre-1981 headings will be converted, with the exception of new corporate headings subordinate to parent or related headings already labeled compatible, and new uniform titles created under a heading already labeled compatible. Those two exceptions will be treated as compatible headings. After September 1, titles of honor such as Sir or Mrs. in headings not previously labeled compatible, will be transferred to the end of forename strings, if called for, and labeled AACR2.

Conservation dictionary. Bookbinding and the Conservation of Books: A Dictionary of Descriptive Terminology, by Matt T. Roberts and Don Etherington, explains terms like "alum zirconium tanning," "abaca," and "zero angle" to conservation-minded readers. Roberts is the binding officer at the Library of Congress and Etherington is chief conservation officer and assistant director of the Humanities Research Center, University of Texas/Austin. The book, which contains

13 color plates showing modern and ancient bindings and many line drawings, has been selected as a national preservation program publication. \$27 from Supt. of Docs., U.S. Govt. Print. Off., Washington, DC 20402.

CLSI/UTLAS interface. In June, the Edmonton (Alta.) Public Library began using an online interface between its CLSI circulation system and its University of Toronto Library Automation Systems (UTLAS) online catalog. Designed by Innovative Interfaces, Berkeley, Calif., the interface allows library staff to create cataloging records using the UTLAS terminals and then to transfer appropriate data to the circulation database using one online command. The transfer usually takes a few seconds, whereas the previous batch loading of tapes containing UTLAS cataloging records into the circulation database took from two to three weeks. The library expects to save \$20,000 per year using the interface.

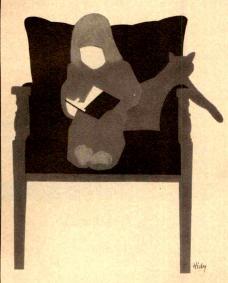
education:

Library teaching packages. The library instruction division of Baruch College, City University of New York, has developed 10 library teaching packages with the aid of an HEA Title III grant. Each package contains transparencies, an objectives statement, script and lecture notes for teachers, and a bibliography, handout, and exercises for students. Packages cover advertising, literary criticism, sociology, industrial psychology, the American political process, retailing, accounting, legislation, consumer behavior, and the ethnic experience in the U.S.; more are being prepared. Available from Baruch College, Library Instruction Services, Box 317, 17 Lexington Ave., New York, NY 10010.

New MLS combos and concentrations.

Several schools are offering new programs that combine the library/information science master's with one from another subject. . . . Indiana University/Bloomington's School of Library and Information Science sponsors three dual master's: the MLS and Master of Public Affairs; MA in Journalism; and MA in History. Prospective students must apply to both the SLIS and the other department and complete required courses for both degrees, although some overlap is permitted. . The University of Wisconsin/Milwaukee SLIS offers a coordinated master's program in library science and geography, focusing on the care and use of maps, and an MLS and history program that encompasses research and historical methodology. Dual degrees require 48 credits rather than the 60 credits needed for two separate degrees. . . . Students in the University of Alabama Graduate School of Library Service master's and sixth-year programs can now pursue a specialization in book arts, leading to expertise in rare-book librarianship, private printing and publishing, conservation and preservation, or the book trade. The school's typographic lab contains printing, papermaking, marbling, and binding equipment; the Gorgas Oak Press, affiliated with the library school, will publish limited editions produced by students and faculty. . . . The Palmer Graduate Library School at the C.W. Post Center, Long Island University, now offers a master's in information science with specializations in information access, information resources management, or information technology.

=publishing world ==



Artist Lance Hidy has designed a new poster for publisher David R. Godine celebrating children's books. Only 750 copies of this hand-silk-screened illustration have been printed. In six colors and measuring 21-by-28 inches, the poster normally sells for \$40. Godine is offering the limited edition, signed and numbered by the artist, to librarians at \$24 each plus \$1.50 for postage and handling. Anyone who can afford this striking, frameable graphic may order it from David R. Godine, 306 Dartmouth St., Boston, MA 02116.

Godine, by the way, has just reissued William Maxwell's early novel *Time Will Darken It* on its Nonpareil Books imprint. The Illinois author's latest novel, *So Long, See You Tomorrow*, which was written after a hiatus of 18 years, won a 1982 American Book Award. 320 pages, \$8.95 softcover from Godine (448-2, 82-81311).

Poetry editor wins award. John Frederick Nims has been awarded the \$10,000 fellowship of The Academy of American Poets "for distinguished poetic achievement." Nims, editor of the 842-page *Harper Anthology of Poetry* and author of six volumes of poetry, has been editor of Chicago-based *Poetry* magazine since 1978.

Large-print genre paperbacks. In May, G.K. Hall launched its Nightingale Series with six titles, easy-reading romances and mysteries never before available in large print. The 6-by-9 inch paperbacks are \$6.95 to \$9.95.

Many of the Nightingale romances, such as Janet Dailey's *The Lancaster Man*, originally were

Silhouette and Candlelight editions. Among popular authors in the mystery line are E. V. Cunningham (Howard Fast) and Erle Stanley Gardner.

According to the publisher, the series has been "designed exclusively for libraries." By November 24 titles will be available. Each is set in 16-point type on nonglare, high-opacity paper. For more information, write Large Print Books, G.K. Hall & Co., 70 Lincoln St., Boston, MA 02111, or call toll-free 1-800-343-2806.

Doubleday gives Philadelphia Free Library seed money. Doubleday & Company has established a Marguerite de Angeli Professional Development Fund to honor the beloved children's author and illustrator the firm publishes. This one-time award was presented to the Free Library of Philadelphia on July 12 during ALA's Annual Conference. Interest from the \$3,000 in seed money will be used to assist children's librarians in attending conferences and workshops relating to children's literature and services. Doubleday hopes the initial endowment will inspire other companies and individuals to contribute to the fund.

De Angeli, now 93 and a Philadelphia resident since 1902, is the author of several children's books, including *The Door in the Wall*, a Newbery Medal winner.

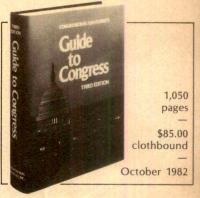
Small Planet revised. Ballantine Books has issued a spiral-bound trade paperback of Frances Moore Lappé's *Diet for a Small Planet*, a special 10th anniversary edition. When the book was first published, it was considered pioneering by health food advocates and vegetarians. Its Ballantine edition alone has sold almost two million copies. Lappé has added new recipes and revised the text to include a deeper analysis of world hunger and a simpler complimentary protein program. 448 pages, \$9.95, from Ballantine Books (29524-2; also available in mass-market paperback for \$3.50, ISBN 30691-0).

Novelization of *Dukes of Hazzard*. The nation's number-one rated TV show with youngsters, *The Dukes of Hazzard*, has now been novelized for Warner Books by Eric Alter. (According to the publisher, ratings show that over 65 percent of all children watching TV and 45 percent of all teenagers are watching *The Dukes of Hazzard*.) Called *Gone Racin*', the mass-market paperback will be issued in November and includes an eightpage photo insert of Boss Hogg and the Duke clan. \$2.50 from Warner Books (30-324-0).

networks

Cooperative collection development. The Missouri Library Association has published Cooperative Collection Development in Multitype Library Networks: A Beginning. The 131-page report contains how-to information about setting standards and procedures for resource sharing and cooperative collection development, as well as examples of successful programs. Appendices include resource sharing plans developed by Missouri and the Library Council of Metropolitan Milwaukee; definitions of collection levels; and a

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4700 Chase, Lincolnwood, Illinois 60646 *Illinois, Alaska, Hawaii Call 312/677-3000 guide for improving research library collection development. \$10 Missouri LA members, \$15 nonmembers, from Metropolitan Washington Library Council, 1875 Eye St., N.W., Suite 200, Washington, DC 20006. Make checks payable to MWCOG; add \$5 for billing.

Network briefs. OCLC interlibrary loan subsystem users can now put their ILL loan policies into the OCLC name-address directory and update the policies online as needed. For more information write Paul Cappuzzello or Kate Nevins at OCLC, 6565 Frantz Rd., Dublin, Ohio 43017. The AMIGOS Bibliographic Council is now providing online services to its newest member, Universidad Nacional Autonoma de Mexico.

Founded in 1551, the university is the largest educational institution in the Western hemisphere, with 300,000 students distributed across several campuses in metropolitan Mexico City. UNAM is the second Mexican library to join AMIGOS—the first was the Universidad Iberoamericana, also in Mexico City. . . . University of Toronto Library Automation Systems (UTLAS) recently announced the availability of ACCORD, an acquisitions control system which is integrated into the UTLAS catalog support system. ACCORD users can interfile short order records with full records in the online database, and can create purchase orders, claims, and cancelations online. As orders are filled, order records are upgraded to full records. ACCORD users can also order online

from vendors holding UTLAS vendor accounts. ... The Universal Serials and Book Exchange recently joined OCLC and can now receive requests for periodicals through the OCLC interlibrary loan subsystem. OCLC has added the USBE holdings symbol, SBE, to records for the 10,000 periodical titles held by the exchange. . . . Research Libraries Group members now have online access through RLIN to the Eighteenth Century Short Title Catalog. The 135,000-record database, created by the British Library, now contains only records for English-language materials published between 1701 and 1800 and held by the British Library. But records of 500 libraries throughout the world for English-language materials from the same period will be added over the next few years.

. . The 1982 SOLINET annual meeting revealed that the network is now operating within a balanced cash budget. Eleven libraries testing the network's LAMBDA online regional catalog support system, based on Washington Library Network software, reported favorably on system performance, although they want a more userfriendly interface. The LAMBDA system provides two enhancements to the WLN software: computer support for detailed local holdings and the ability to search individual library databases as subsets of the regional union database.

resources

Long live the humanities. Administrations and recessions come and go, but somehow humankind's concern with its spirit and culture manages to endure. In that belief, the American Library Association has launched a new series of basic reference guides entitled "Sources of Information in the Humanities." Series Editor Thomas P. Slavens is working with humanistic scholars in producing six titles covering religion, art, linguistics, literature, music, and philosophy. All the titles will contain a survey of the field, focusing on the best modern scholarship, and an annotated bibliography of reference works. John F. Wilson of Princeton is scholar-author of the first title, Research Guide to Religious Studies, now available from the ALA Order Dept. (81-22862, 0-8389-0330-4, 192 p., \$18).

Disabled writers and artists have a quality showcase called Kaleidoscope: National Literary/ Arts Magazine for the Disabled. The magazine is published twice a year; subscriptions are \$5.50 from United Cerebral Palsy of Akron & Summit Co., 318 Water St., Akron, OH 44308. "Source" looked at the Spring 1982 issue and found it inspiring and evocative, excellent for librarians working with the disabled.

The Left Index began with the Spring 1982 issue and provides access by author and subject to 'professional and scholarly periodical literature written from a left perspective," including "socialist-feminist" journals. Edited by librarian Joan Nordquist, the index is quarterly and costs \$50/yr. from The Left Index, 511 Lincoln St., Santa Cruz, CA 95060. . . . Another new lefty, this one focusing on journalistic literature, is Alternative Papers: Selections from the Alternative Press, 1979 - 80, edited by Elliott Shore, Patricia Case,

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and Laura Day. A huge, well presented volume with a fine index, Alternative Papers reprints some 200 juicy stories "... that the mass media ignored, distorted, buried, or missed altogether." (82-3250, 0-87722-243-6, 0-87722-244-4 pbk., \$30, \$14.95 paper, from Temple University Press, Broad & Oxford Sts., Philadelphia, PA 19122)... And now, Phyllis Schlafly and Cal Thomas will correctly ask, where are the new indexes and press anthologies from the right? "Source" will welcome reports of any that seem well done.

Selecting Spanish-language materials may be easier with the new LECTOR quarterly review newsletter from the California Spanish Language Data Base (P.O. Box 4273, Berkeley, CA 94704). Edited by Joan Leopold, each issue will have 15-25 reviews in English, with Spanish/English subject heads authorized by CSLDB following AACR2. A year's subscription is \$12, \$16 overseas airmail.

Gales of publications. Gale Research Co. somehow manages to put out scores of publications when it is not toting thousands of librarians around on ALA Conference courtesy buses. Among its latest offerings are these worthy items: Vol. 1 of Contemporary Issues Criticism, first in a series that will excerpt contemporary writing on timely issues, profiling the leading writers and presenting critical commentary on their works (82-9380, 0-8103-1550-5, 638 p., \$58); Children's Book Review Index: Master Cumulation, 1969 —



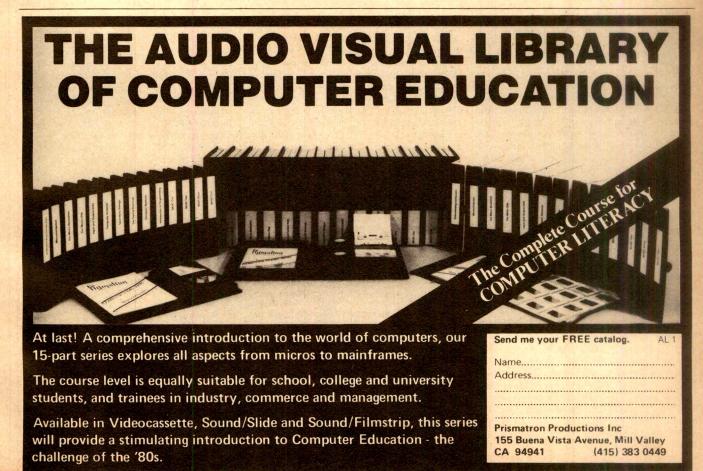
Fifties freaks have two new source books documenting the films that framed a generation. *Keep Watching the Skies*, by Bill Warren, wittily describes the science fiction films of 1950 – 57 ("The Thing from Another World," above, was one of them). 467 p., illus., index, \$39.95, from McFarland, Box 611, Jefferson, NC 28640. Also from McFarland, *The J.D. Films*, by Mark Thomas McGee and R.J. Robertson, looking at juvenile delinquency in the movies. 197 p., paper, illus., index, \$15.95.

1981, covering reviews in some 400 periodicals over 13 years (75-27408, 0-8103-2045-2, 2,059 p. in 4 vols., \$200); and the *Directory of Chinese Libraries*, a bilingual China Academic Press publication providing information on about 3,000 libraries (approx. 500 p., \$45). Gale is also offering free its 213-page cumulative index to *Contemporary Authors*, Vols. 1-104. Write Gale at Book Tower, Detroit, MI 48226.

Short and sweeping. A splendid filmography called 100 Short Films About the Human Environ-

ment clearly describes a selection of 16 mm. films that have emerged as little classics. From The Plow that Broke the Plains to Robert Redford's Solar Film, the selections treat "social, economic, physical, and cultural implications of the modern world around us." (82-1617, 0-87436-338-1, 0-87436-341-1 pbk., 157 p., \$16.25, \$6.75 paper, from ABC Clio, Riviera Campus, 2040 A.P.S., Box 4397, Santa Barbara, CA 93103).

LC, LC, and LC's flutes. Soon the Library of Congress will need a wing for works about itself-but two new issues will satisfy the curiosity of most citizens. Guide to the Library of Congress is a gorgeous user's handbook and keepsake, with 66 of its 130 illustrations in very sharp color. Lively, up-to-date text is by Charles Goodrum and Helen Dalrymple. (82-600095, 0-8444-0393-8, 119 p. paper, \$5.95 at LC or \$7.95 shipped from the Library of Congress, Information Office, Box A, Washington, DC 20540). Goodrum and Dalrymple have also rewritten their 1972 Praeger text on LC, which is now The Library of Congress, 2nd. Ed., from Westview Press, 5500 Central Ave., Boulder, CO 80301 (318 p., \$25, \$10.95). This is a more comprehensive text, getting into issues as well as services at LC. . . . Another new item gets into LC's flute-yes, flute-collection. some 1,600 flutes and other woodwinds left to LC in 1941. The first of the seven-volume Musical Instruments in the Dayton C. Miller Flute Collection at the Library of Congress, A Catalog, has been published by GPO, Washington, D.C. 20402 (Stock No. 030-000-000135-4).



currents

SUSAN ANGSTADT, formerly assistant director/ media specialist at Western Pennsylvania Special Education Regional Resource Center, is now head, audiovisual services, at the Mercy College Libraries, Westchester County, N.Y. . . . SUNY recently presented its Chancellor's Awards for Excellence in Librarianship to: JOHN DILLON, assistant librarian at SUNY-Binghamton; MARIANNE GOLDSTEIN, librarian at SUNY-Buffalo; THOMAS L. BONN, associate librarian at State University College at Cortland; Topsy N. SMALLEY, senior assistant librarian at State University College at Plattsburgh; and LILLIE C. KINNEY, associate professor at Onondaga Community College, Syracuse. ... THOMAS D. GILLIES has resigned as director of the Linda Hall Library of science and technology, Kansas City, Mo., where he served since 1974. He was succeeded July 1 by LARRY X. BESANT, who had been assistant director, public services at Ohio State University's Libraries since 1972.





Larry X. Besant

Barbara Loar

April 26 BARBARA LOAR succeeded LOUISE TROTTI as director of the DeKalb (Ga.) Library System after having served as assistant director since 1971. An ALA member, Loar is also active in the Georgia and Southeastern library associations. . . . CHRISTINE ELEANOR ANDERSON, formerly associate dean of the Southwestern University School of Law, Los Angeles, is now chief librarian of the new CUNY School of Law at Queens College. . . . BERNARD SCHWAB recently retired as director of the Madison (Wis.) Public Library after 25 years of service. He was named Librarian of the Year in 1970 by the Wisconsin Library Association. . . . PAT MOLHOLT, assistant director of libraries at Rensselaer Polytechnic Institute's Folsom Library in Troy, N.Y., is the new president-elect of the Special Libraries Association. . . . BARTOL BRINKLER, classification specialist at Harvard College Library since 1965, retired June 30. He joined Harvard in 1950 as cataloger and classifier at Widener Library, and designed the classification schemes for Widener and sixteen other Harvard libraries. . . . Aug. 16 PEGGY E. DAUB, rare books librarian and head cataloger at Yale University Music Library, will become head of the University of Michigan's Music Library. ... LINDA R. SILVER, formerly head of children's services at Cuyahoga County (Ohio) Public Library, is now branch services director. ... JOHN F. ANDERSON, library director of the Tucson (Ariz.) Public Library, resigned July 31 to become executive presbyter for the Presbytery of Santa Barbara, Calif. . . . LAWRENCE E. WIKANDER,

PHYLLIS L. CUTLER, formerly assistant university librarian and science librarian at Brandeis University, succeeded him. ... LILLIAN MORRISON, coordinator of adult services at New York Public Library since 1968, retired in May. She joined NYPL's staff in 1939, and is the author of 12 books, one of which was an ALA Notable Children's Book in 1965. . . . WILLIAM H. BOND, librarian of Harvard University's Houghton Library since 1965, retired in June. He joined the Harvard staff in 1946. Bond is a past president of the Bibliographical Society of America. ... PHYLLIS A. RICHMOND, professor at Case Western Reserve University's Matthew A. Baxter School of Information and Library Science, is now acting dean. . . . MARY VIRGINIA GAVER, former professor at Rutgers University, was recently honored by the Danville (Va.) Public Library with the establishment of a collection of books in her name. Gaver, a former winner of the Constance Lindsay Skinner Award, was honored for organizing the Danville Friends of the Library and for her lifelong dedication to librarianship. . . . PATRICIA FEEHAN, statewide children's consultant for Oregon Public Libraries, Eugene, received an Outstanding Service Award in April from the Oregon Library Association for demonstrating an imaginative concept of library service. . . . GEORGE A. MASTERTON, collection development librarian at Wayne State University Libraries, recently received the WSU Sigma Xi chapter's first Librarian's Award. . . . DUANE JOHNSON resigned as director of the South Central Kansas Library System (headquartered in Hutchinson) last spring after 10 years of service to become state librarian. His successor is LEROY M. GATTIN, JR., former deputy director of Richland County Library, Columbia, S.C., who has also become director of the Hutchinson Library. . . . May 17 ELIZABETH HAGER became assistant director of the High Plains Regional Library System, Greeley, Colo, Hager was former director of the Summit County Library, Frisco, Colo. . . . James H. Fish is now director of the Springfield City (Mass.) Library. He is a former Massachusetts state librarian and was also director of the Robbins Library, Arlington, Mass. . . . MURIEL REGAN recently resigned as librarian for the Rockefeller Foundation to give full attention to Gossage Regan Associates, Inc., New York, which she cofounded in 1980. She is an active member of the Special Libraries Association. ... ALA member LESLIE ANN MANNING, former head of technical services at University of Colorado/Colorado Springs, became associate dean for technical services and automation at Kansas State University Libraries, Manhattan, April 1. . . . LOLA PIERSTORFF has retired as head librarian of the University of Wisconsin/Madison School of Education's Instructional Materials Center after 40 years of service. Among her contributions are the establishment of the Lewis Carroll Shelf Award and the library school's Cooperative Children's Book Center. She has also devised cataloging schemes and curriculum guides and has been active with the Wisconsin Curriculum Librarians. . . . The Library Council of Metropolitan Milwaukee, Inc., has named CAROLE ENGEL as its new executive director. She has previously served at

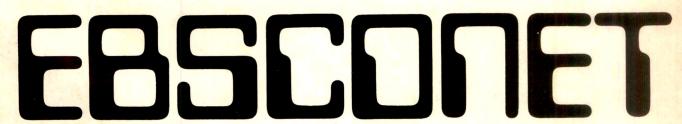
librarian at Williams College, retired in June.

the Middleton Medical Library, Madison, the National Jewish Hospital and Research Center, Denver, and the Clark County (Nev.) Community College. . . DAVID BERNSTEIN, librarian at the Bloomfield Hills Township (Mich.) Public Library, is the new president-elect of the National Librarians Association. . . . EDWARD WELDON, deputy archivist of the U.S. since 1980, resigned in late July to become director of the Georgia Department of Archives and History, Atlanta

Deaths

Roy GRAF, of the State Education Department of New York, died recently. He was a longtime advocate of the use of all forms of media in the schools, and participated in many ALA, New York Library Association, and (now disbanded) New York State Education Communications Association conferences. . . . LYMAN BUTTERFIELD, director emeritus of the Council on Library Resources, died April 24. Butterfield directed the Institute of Early American History and Culture, and was editor-in-chief of The Adams Papers at the Massachusetts Historical Society from 1954 until his retirement in 1975. ... HAROLD L. ROTH, 63, former director of the East Orange (N.J.) Public Library and Bryant Library, Roslyn, N.Y., died July 14 during the ALA Annual Conference. Roth was an active member of ALA and the New York Library Association. He made national news in 1961 for signing complaints that led to the arrests of serious overdues violators. A library consultant at the time of his death, his career spanned more than 30 years. . . . Sister HELEN SHEEHAN, librarian emeritus at Trinity College, Washington, D.C., when she retired in 1972, died May 10 at age 77. She was formerly chair of the joint committee of the American and Catholic library associations. ... PURA BELPRE-WHITE, librarian at New York Public Library from 1921 until her retirement in 1968, died July 1. NYPL's first Hispanic librarian, she introduced Puerto Rican folk tales to the library program. She had recently received the Mayor's Award of Honor for Arts and Culture and the Boricus College Professional Award for education. . . . HERBERT LEET, founder and director of the Southern Tier Library System, Corning, N.Y., until his retirement in 1976, died recently. ... RENÉ FERDINAND MALAN IMMELMAN, former director of the University of Cape Town, South Africa, libraries and library school, died April 30 at age 76. The university recently dedicated the Immelman Library in his honor. He was a past president of the South African Library Association. . . . JOSEPH T. HART, who retired in 1980 as director of administrative services at New York University Libraries, died June 18. ... MIKE ANGUILANO, film librarian for 25 years at Miami-Dade (Fla.) Public Library System, died May 18. A fund established in his name will be used to place a memorial in the new main library now under construction. . . . SAMUEL SUHLER, local history librarian at Fresno County (Calif.) Public Library, died June 7 at age 52. He was active in ALA and a nationally recognized expert on genealogy and local history. ... Annis Popoff, director of the Glen Ridge (N.J.) Public Library, died July 3.

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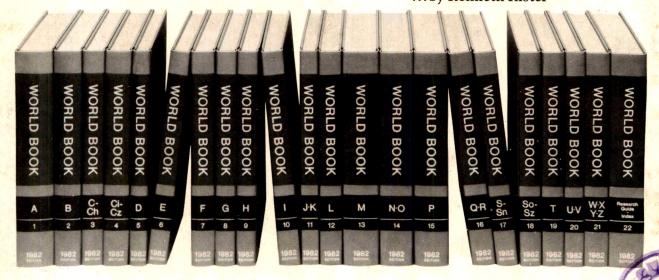
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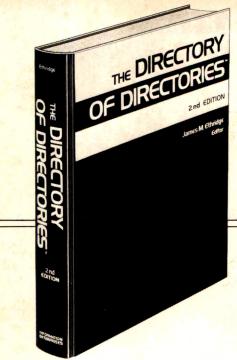
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Published monthly except bimonthly July-August by the American Library Association, 50 East Huron St., Chicago 60611. USPS 002460. ISSN 0002-9769. 2nd-class postage paid at Chicago, III. and additional mailing offices. Subscription price is included in membership dues. Available on paid subscription to libraries at \$30 per year, U.S., Canada, Spain and PUAS countries. Other foreign, \$40 per year. Rates for foreign subscriptions mailed by air are available from the editor. Single issues, \$3.

This publication is indexed in Education Index. Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), and other specialized indexes. Microfilm editions availother specialized indexes. Microfilms International, Box 1346, Ann Arbor, MI 48106; microfiche editions from Micro Photo Div., Bell & Howell, Old Mansfield Rd., Wooster, OH 44691. O.P. numbers from Johnson Reprint Corp., 111 5th Ave., NY 10003.

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- 567 IFLA/ "IFLA 1982: A First-Time View," by Anne G. Adler. The joys of Montreal and the gist of the 48th General Conference of the International Federation of Library Associations and Institutions.
- 570 Heritage series/ "Last of 'America's Library Heritage,' " by Edith McCormick. An album of treasured libraries cited by readers in response to American Libraries' 16-part cover series.







Newsmakers. From left: Gregorian, p. 560; Marian, p. 557; Mulligan, p. 572.

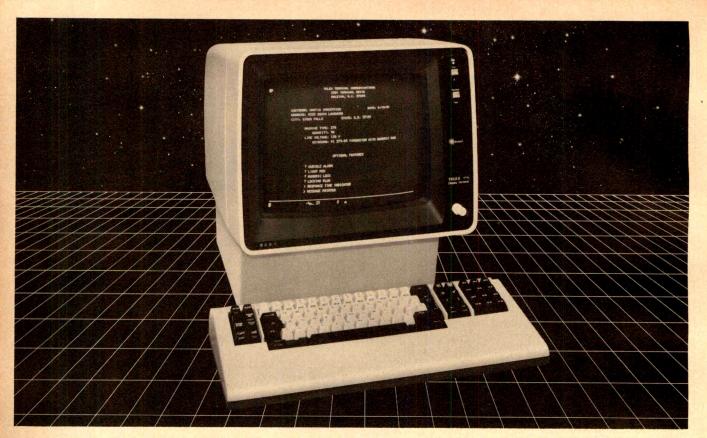
- 589 Salary survey/ "How Much Do We Earn?" A research alert on ALA's new national salary survey, by Mary Jo Lynch.
- 590 Cutting Edge/ A "Classics Reading Co." will broker printed text in the year 2000, if you believe the future scenarios presented to the LC Network Advisory Committee. Reported by Susan E. Brandehoff.
- 594 **ALA**/ A special presentation of the "Librarians' Code of Ethics," plus new materials, events, and announcements for fall.
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559 **Financial Wire** 575 Reader Forum **LEADS** job listings 580 Datebook

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Cover. Completing AL's "America's Library Heritage" cover series is the Powell Library of the University of California at Los Angeles. Named for 1944 - 61 university librarian Lawrence Clark Powell, the building was designed by George Kelham and finished in 1929. Story on p. 574. Photo by Norman Schindler, Los Angeles. Edith McCormick edited the cover series, which began Jan. 1981.



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the editors' page one

Librarians: Just a bunch of lonely bananas

POOR MARIAN THE LIBRARIAN. She took it right in the old image again this summer, staggered, but came back fighting—or should we say fining? How is Marian going to keep shushing the nation's naughty if she gets one more fat lip in the popular press?

In July, a British psychologist made international news by revealing that banana lovers would be good librarians. Why? Because an affinity for bananas indicates clumsiness, indecision, and insecurity.

In an August Associated Press story, a psychiatrist said that librarians, "who do not interact much with others," may be afflicted by a schizoid, "lonely person's" disorder.

On summer television, prim librarians ripped off spectacles to pitch T.J. Maxx discount blouses, and they unbuttoned high-collar blouses for Magnum, P.I., when the day's last book was dusted.

One expects no more of the mush-media. But from a supposedly astute magazine such as *The New Republic*, surely we deserve better than this lead paragraph of a Sept. 13 cover story, "The Book-Banning Brawl":

Librarians are generally thought to be timid souls. A library is a sleepy, musty sort of place where people talk in whispers if they talk at all; a librarian is a tremulous, myopic, inoffending sort of person, whose credo is SILENCE PLEASE. And if librarians love books better than they love people—well, so much the better for people who love books. Librarians, that is to say, are not crusaders.

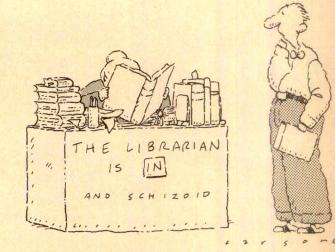
-Joseph Nocera

Nocera—whose article happens to describe the nationwide crusade by librarians against restricted access—certainly knows better, even if he could not rise above journalism's most tired lead. In fact, everyone who has worked with us—or messed with us—knows better than to call librarians bloodless introverts. When it comes to freedom to read and know, we fight like bedeviled Gurkhas. And when someone pricks our image, we not only bleed, but we shriek louder than a startled E.T.

Some of our reactions are excessively shrill or venomous, but they usually push the point across. As a result of the letters and calls he received, the "lonely-person" psychiatrist will be dreaming of interactive librarians for the next 10 years.

Unfortunately, the old-maid image of librarians is Hydraheaded. Think how many spinsterish, bun-topped heads have already fallen under our vigilant sword. And yet, on any media morning, the etiolated face of another shushing Marian is likely to greet us and the nation.

One of ALA's lesser-known services to the profession has been to keep this regenerative monster at bay. In recent years, the ALA Public Information Office has let 'em have it, truth and nail, when:



- AMC announced a sportscar too sporty for librarians;
- Nabisco introduced librarian Prissy Millie;
- Kellogg's scripted a scenario of cereal-munching in the library;
- A librarian's face shone triumphant in tables dusted with Johnson's wax;
- Working Woman got it all wrong about working librarians;
- Saturday Review stumbled into "doddering-librarian" imagery.

Among librarians with a sense of humor, the temptation is to laugh at these distortions and hope they'll go away before they hurt us. But they have already hurt us, and the old-maid image will endure until the last Carnegie-era memories have faded. Children now pounding out PET programs with their librarians may carry a different image into adulthood; but who's to say future librarians will like it?

As frustrating as our struggle with image may be, occasionally we are uplifted by someone who sees us as the demigods we are. One such observer is cartoonist Tom Peyser, who draws for the *Syracuse New Times* and Victoria (B.C.) *Monday Magazine*. In a recent, one-shot comic strip titled "Conan the Librarian," Peyser portrays his hero as a Schwarzenegger of a brute who eats not quiche but "whimpering" patrons for breakfast, and who performs mightily even at the paraprofessional level: "The bronze giant's STEEL BELTED FINGERS curl about his fine, broad COMPUTO-STYLUS! He lustily rakes the book's printed BAR CODE once, twice, . . . aye, THREE TIMES, until at LAST there sounds a BEEP!"

When Conan leaves work for the day, he thunders, "The library's HOURS have come to an end, and I would DULL their MEMORY with FLAGONS of ALE!"

Now there's an image most of us can swallow.

-A.P.

Jim Carson, courtesy The Boston Glob



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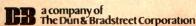
"It would save me hours of work looking for information that is often unavailable in industry and state guides," said an overworked librarian.

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Library organizations carrying out successful and imaginative fundraising campaigns may now win a \$2,500 bonus. The new ALA Gale Research Co. Financial Development Award aims to reward innovative projects finding alternative income sources. For information and application forms, write Peggy Barber, Staff Liaison, ALA Awards Committee, 50 E. Huron St., Chicago, IL 60611. The deadline is Dec. 15.

"Pennies from Heaven" brings copper deluge to Palmyra

To retrieve scarce coppers, the Valley Trust Co. of Palmyra, Pa., dreamed up a "Pennies from Heaven" drive. For every penny citizens brought in to the bank, Valley Trust offered a matching amount to the Palmyra Public Library. The whole community benefitted from the three-week campaign. Palmyra citizens redeemed nearly 200,000 pennies, and the bank received a tax write-off and good will. Local businessmen got all the change they needed. And the library netted \$1,838.56. The Friends of the Palmyra Public Library added its check for \$800 to make a \$3,000 microfilm project a reality.

Queens library wins funds for "computer literacy" Computer literacy begins with an online library, one project at Queens College, Flushing, N.Y., is demonstrating. Queens recently received a \$500,073 grant under the U.S. Higher Education Act Title III for the first year of a plan to develop a campuswide computerized information network for all 18,000 students and 1,300 faculty members. Putting the library catalog into the computer memory and locating terminals in academic departments is a top priority, along with instituting a management information system. "Over the next five years," Queens President Saul Cohen says, "we will be using advanced technology to humanize the largest campus of the City University of New York . . . We are aware that computer literacy is a necessity in our society . . . and we are reshaping the core liberal arts curriculum to reflect this."

Recycled bookmobile becomes permanent outpost station

In the high country 90 miles north of Santa Fe, N.M., the state library is experimenting with an alternative to costly bookmobile services. Using Library Services and Construction Act Title I funds, librarians transformed an old bookmobile into a permanent book station parked in isolated Tres Piedras, pop. 350. Eager local residents checked out nearly all of its initial 1,500 books the first week it opened. The Northern Regional bookmobile supplies the books and a neighbor operates the station from 4 to 7 p.m. Monday through Thursday. Jane Gillentine, the New Mexico associate librarian for development, says \$5,000 has been earmarked for the one-year trial in Tres Piedras and another rural site to be selected. The funds will pay for salary, utilities, and additional materials.

in the news

Ruth Tighe shocks ASIS, resigns as president

ALA Councilor Ruth Tighe makes no secret of her convictions, as everyone who knows her is aware. Last October, she accepted the presidency of the American Society for Information Science promising to make the 4,600-member group more effective and productive.

For 10 months she advocated changes in the society's management, budget, and programs. On Aug. 4 she surprised the ASIS board of directors by resigning.

"I found the organization frustratingly unresponsive to change, immutable, inflexible," Tighe wrote in a letter to the board. "It is, for a small organization, unduly overburdened with formal structure, rigid policy, implacable tradition, complex bureaucracy, blind loyalties."

Tighe explained she was unable to initiate changes "so that growth and improvement can occur." She informed the board: "I no longer find it tenable to continue as president of the society from the standpoint of professional integrity, personal satisfaction, or financial solvency."

With her resignation, ASIS Vice-President Charles H. Davis, dean of the University of Illinois library school and chair of the ALA



Ruth Tighe

Committee on Research, took over the ASIS presidency two months early. His inauguration had been scheduled for the Oct. 17–21 annual meeting in Columbus. Davis believes that Tighe was frustrated by the difficulties of communication between ASIS Headquarters in Washington, D.C., and Saipan, where she directs library services for the Commonwealth of the Northern Mariana Islands. Some ASIS members felt that Tighe's at-

tempt to preside from that distance was an imposition on the board, the president-elect, and the Headquarters staff.

The September ASIS News published Tighe's letter along with a message from Davis. Tighe's decision to resign, Davis suggests, "provides a good opportunity to adopt a more positive and optimistic view of the society's future." He noted that the ASIS mid-year meeting in Knoxville netted a record \$20,000 in May, and predicted a 5-percent membership increase in 1982. "I am convinced," Davis said, "that we can consolidate our gains and work together to establish ASIS as the premier information society that we all want it to be."

Major NYPL transformation to restore beauty and quality

With a traditional ribbon-cutting ceremony on Sept. 8, New York City officials celebrated an odd-looking new landmark on the corner of Fifth Ave. and 42nd St.: a bright-blue, 18-foot-high fence wrapping around the corner of the New York Public Library's Central Research Library to house materials for the restoration of the 72-year old "people's palace."

"You can see from the signs on this fence (Continued on p. 562)



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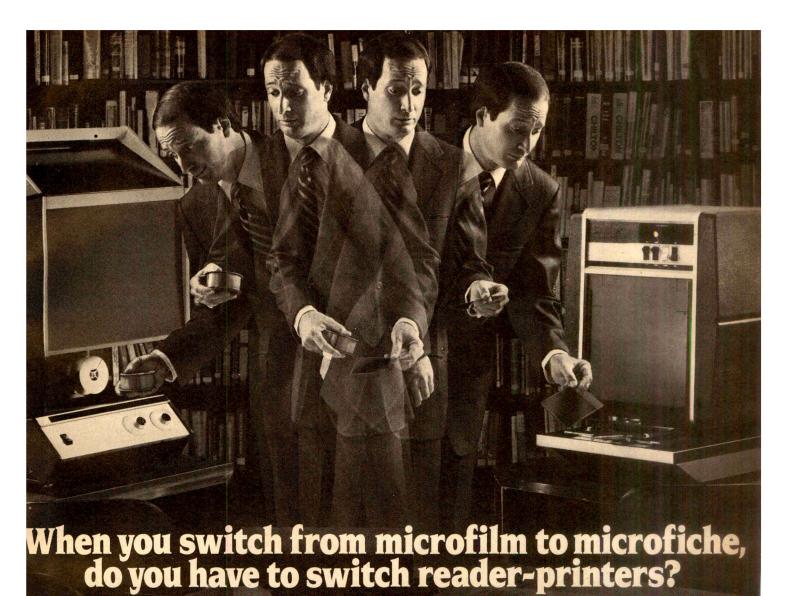
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that the rebuilding of the New York Public Library includes branch library renovation projects in all three boroughs over the next two years as well as the restoration of this magnificent building," NYPL President Vartan Gregorian pointed out at the ceremony.

An architectural treasure since it was built in 1911, the gracious marble halls designed by John M. Carrere and Thomas Hastings have been altered and modernized to provide space for offices, materials, and machines. Garish fluorescent lights cut off ornate carved ceilings, partitioned warrens fill the Main exhibition gallery, and microfilm machines mar precious furniture.

The long-range rebuilding plan revealed last spring will update the building and house its technology without destroying its beaux arts architecture. Moreover, Gregorian has found money to open the Central Research Library on Thursdays for the first time since 1975. "Centers of excellence" will be created in the branches and hours increased. Collections will be strengthened and preservation and conservation efforts increased.

"We are no longer questioning our survival," Gregorian told a *New York Times* reporter in July. "We are now questioning the quality of that survival."

To finance the restoration projects, the city has provided \$4.6 million from its capital

ALA membership holds firm

Despite the recession, ALA membership totaled 38,330 on Aug. 31, 1982, only 466 beneath the figure registered on the same date in 1981.

Of the 34,994 personal members, 23,114 chose to join one or more divisions in FY 1982. The Library and Information Technology Association registered the largest gain over the previous year, increasing its members from 4,642 to 4,957. The Association of College and Research Libraries had predicted it would lose 1,500 members as a result of the \$10 dues increase in 1982, but only 652 fewer joined. With a current membership of 8,789, ACRL continued to be ALA's largest division.

budget and the library has raised an additional \$5.5 million from private sources. Federal grants will help strengthen the resources.

The central library roof will be repaired and the facade restored, cleaned, and lighted. New information systems in illuminated kiosks will be erected. Inside, the Fifth Avenue entrance will be improved and again lead into the grand exhibition hall. The dome will be restored in Room 80, which housed the

Popular Library before it moved across Fifth Avenue to the Mid-Manhattan Library.

NYPL planners are also working with city officials to upgrade Bryant Park, the square west of the library where derelicts and drug addicts gather. The big blue fence safeguarding the construction materials also covers the planters on the 42nd Street terrace, where drug dealers used to hide their goods. When the fence comes down, floodlit kiosks will replace the shadowy planters.

Mayor himself gets books back to Baltimore library

As part of a "Bring back the book – make yourself feel good" campaign, Baltimore Mayor William Donald Schaefer telephoned a dozen or more delinquent borrowers from the Enoch Pratt Public Library Aug. 24. Most borrowers couldn't believe their mayor was calling until they saw him doing it on the local TV news later that evening.



Municipal cooperation. Baltimore Mayor William Donald Schaefer joins Enoch Pratt Free Library Director Anna Curry at book-return campaign phonathon.

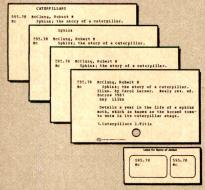
Next day, scores of people trooped into the library to return books, bragging, "The mayor called me." When he heard the story, Schaefer was delighted. "Those people will tell other people and spread the word," he told Enoch Pratt Director Anna Curry.

The mayor's phonathon was the 35th and last of a series that began in April, shortly after Schaefer had announced the library's book-return campaign at a press conference in the City Hall Rotunda. The drive aimed to recover nearly 60,000 books borrowed more than a year earlier and to encourage speedy return of all library materials. "The campaign is very important to the library and to Baltimore," Schaefer said.

City agencies and departments, business and professional groups, and the Friends of the Enoch Pratt Library volunteered for the phonathons. Baltimore firemen urging citizens door to door to install smoke detectors put in a word for the library, and neighborhoods set up collection posts. The Baltimore Orioles teamed up with WMAR-TV offering discount coupons for returned books, and the media provided full publicity.

The return of the overdues was good, Howard Hubbard of the Pratt library told *AL* in September. In August 1982, 36 percent







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more materials were returned than in August 1981. "More important," she said, "58 percent of the 'unable-to-collects' came back. Only Mayor Schaefer was disappointed—he wanted an 80-percent return."

Most off-air taping is "fair use," ALA tells Congress and Supreme Court

The bright lights and TV cameras vanished after movie moguls finished testifying in favor of a royalty tax on video recorders and blank tapes before a Congressional subcommittee Aug. 13. But members of the House listened just as intently to the opposition voiced by Nancy Marshall, chair of the ALA copyright subcommittee.

The royalty tax on both video and audio recording equipment proposed in HR 5705 would force consumers to pay a license fee even if they taped only family events or education demonstrations, Marshall argued.

Defining fair use as "the ability to copy copyrighted materials without permission or payment where the use is reasonable and not harmful to the copyright holder," Marshall put forth ALA's view that the doctrine applies to off-air recording of TV and radio programs in the privacy of one's own home. "We argue that the use made of the record-

ing determines whether it is fair use or copyright infringement," she declared. Surveys show that most home viewers tape shows mainly to enjoy them at a more convenient time and then erase them, she said.

Speaking as associate director of libraries at the University of Wisconsin/Madison, she said that her campus spends about \$132,000 a year on blank tapes for purposes ranging from collecting scientific data from the space shuttle to taping patient interviews for diagnostic purposes to placing lectures on reserve in the library. None of these have anything to do with taping programs off-air, yet the university would be forced to pay the royalty tax

HR 5705 and several other proposed laws governing off-air taping would impinge on the fair-use provisions of the copyright law and ignore the recent educational off-air taping guidelines developed under Congressional auspices, Marshall maintained. Her full testimony is published in the Aug. 27 Special Copyright Issue of the ALA Washington Newsletter.

Marshall urged the Congressional committee to postpone any action on off-air taping bills until the Supreme Court rules on Sony Corp. of America, et al, v. Universal City Studios, Inc. and Walt Disney Productions because constitutional rights are involved. A federal appeals court questioned the right of

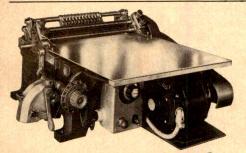
fair use in videotaping programs for home use, and if the Supreme Court upholds that decision or a law based on that decision is passed, it would be a disaster, Marshall said after the hearing. "It wouldn't be just videotaping that would come into question, but the right to make a single copy of printed material or tape music off the radio," she explained.

"The concept of fair use is basic to the right of access to information," Marshall said. "The ALA has gone to the wall on this issue in the past and we won't give it up without a bloody battle."

ALA's 11-page brief amicus curiae on the Sony case, recently prepared by ALA attorneys Newton N. Minow and Mary M. Hutchings, is available for \$1 from the Order Department, ALA, 50 E. Huron St., Chicago, IL 60611.

Lawrence Quincy Mumford: 1903 – 1982 Former Librarian of Congress was 1954 – 55 ALA president

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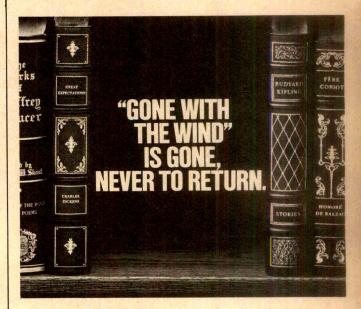
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In the News

gress, thus becoming the first library-school graduate to administer the nation's largest library. Just two months earlier, he had been inaugurated as 1954-55 president of the American Library Association at Annual Conference in Minneapolis. On Aug. 15 the distinguished librarian, who had retired from LC eight years ago, died of a heart ailment in Washington, D.C., at 78.

Daniel Boorstin, his successor as Librarian of Congress, said that Mumford's tenure at LC was marked by tremendous expansion. "When Quincy took over the Library there was a staff of 1,600 and an appropriation of \$9.4 million, and when I became Librarian 20 years later this had grown to 4,500



L. Quincy Mumford, 1903 - 1982

Boorstin recalled. Among Mumford's accomplishments were the construction of the James Madison Memorial Building, the increase in foreign acquisitions, and the introduction of automation. "He was a man of quiet dignity, deep integrity, and ready wit," Boorstin observed. "The Library of Congress and the

> In the words of L.Q.M. . One of the secrets of Mumford's success at LC was his reserved but persuasive manner of speaking, warmed by North Carolina inflections and a joy in

employees and a \$96 million appropriation."

simple human pleasures from baseball to pop artists. The following remarks are from an interview in the Jan. 1974 Wilson Li-

brary Bulletin.

'One of my most memorable trips was to Antarctica in 1965. McMurdo Station ... had a library in operation! When the commander of the Naval Support Force invited me to visit the South Pole, my office staff wondered if I were going to negotiate interlibrary loan for penguins or look for low-temperature storage space."

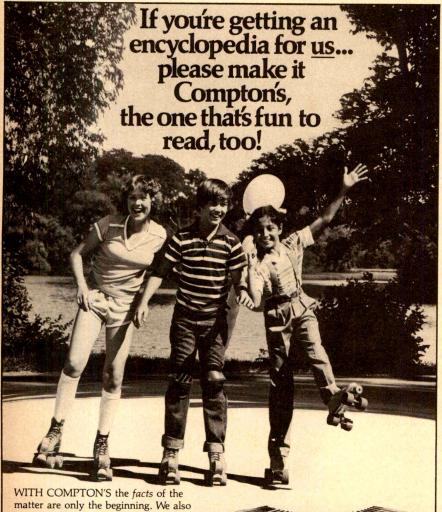
'[Library school] training [for the Librarian of Congress] is not essential, but it's helpful. It provides familiarity with the things that are important to the profession and with the problems one will face. But there are those who do learn from experience-just look at the field; some of the very best librarians have not had graduate training."

"I see no reason at all why a woman couldn't become Librarian of Congress; there are many excellent possibilities. But I'm not going to lose friends by mentioning

"It would be impossible for the Librarian to be just a figurehead. He has final responsibility for budget requests, allocations, major appointments, proposed programs, and so on. As President Truman put it, the buck stops here. The Librarian cannot evade or delegate or divest himself of final responsibility. It's a working job--but it isn't done in isolation."

'I think that interest in ALA is broadened by attention to social issues, and I can't say this attention is wrong-though at times I disagree with the resolutions. No, it's a broadening of library business rather than an abandonment of it."

... there are many notables other than statesmen who visit the Library-movie celebrities, people in the news. When Tiny Tim dropped by, I found myself singing to him in falsetto, just as I couldn't resist singing a few Chevalier refrains with Maurice Chevalier...."



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scholarly and library community owe much to Quincy. I feel I have lost a friend."

Born in Ayden, N.C., Mumford received A.B. and M.A. degrees from Duke University. He began his library career as a student assistant in the Duke library and held the same job at Columbia University, where he obtained his library degree.

Mumford joined the New York Public Library staff as a reference assistant in 1929 and served NYPL until 1945, taking a year's leave in 1940 to organize the LC Processing Department. He was appointed assistant director at the Cleveland Public in 1945 and director in 1950.

Memorial contributions may be made to the Library of Congress Lawrence Quincy Mumford Fund for the purchase of retrospective children's literature. Address: Library of Congress, Washington, DC 20540.

news in brief

Senatorial largesse. The New York State legislature recently appropriated \$250,000 to catalog and house the public papers, manuscripts, and memorabilia of Sen. Jacob Javits at the State University of New York/Stony Brook. The 78-year-old Republican spent much of the summer working with staff in the university's Frank Melville, Jr., Memori-

al Library to organize the contents of more than 2,000 cartons.

Asked how he had decided to give his papers to Stony Brook, Javits told a *New York Times* reporter, "Stony Brook had one important requirement—they wanted them."

Sen. Margaret Chase Smith, 84, helped dedicate her own library on the Kennebec River in Skowhegan, Me., Aug. 26. "I'm happy that it has happened while I'm still around," she told a crowd of 400.

Smith, also a Republican, donated her papers, home, and property to Northwood Institute, a business education college head-quartered in Midland, Mich. The library in Skowhegan, open to researchers and business leaders, is directed by Jim McCampbell.

Muscle Shoals to Mobile. Inaugurating Alabama's first statewide teleconference Aug. 17, Sen. Jeremiah Denton (R-Ala.) spoke from his Washington, D.C., office to business, civic, and political leaders gathered in 17 public libraries. After an address on economic issues, Denton fielded questions from the participants.

The one-hour discussion was produced by the Alabama Public Library Teleconference Network, a joint project of the Alabama Public Library Service and participating libraries stretching from Muscle Shoals in the north to Mobile on the Gulf coast. The state library agency initiated the network for public use because none existed. The project was funded by a Library Services and Construction Act grant.

"We want the public to know that their libraries are working to maintain their access to current information," said Anthony Miele, the agency director. "We are always searching for new ways to alert our patrons to new cost-effective technology and this teleconference network is a prime example."

Miele's office was flooded with phone calls and letters commending the Denton program. The network is now available for use by any approved group of Alabama residents who may reserve it by contacting their local library.

Firefighters' find. While quenching a blaze in an abandoned house in August, Newark, N.J., firefighters discovered some 3,000 old books, many stamped Newark Public Library. Since the last known occupant of the dilapidated building is now a patient in a nursing home for the elderly, the mystery of how the books got there may never be revealed. The library recovered volumes covering many subjects, especially religion. Some still contained catalog cards. None were dated later than 1960 and many were from the early 1900s. After subject specialists inspected each one, most volumes were relegated to the library's annual book sale, which takes place this month.

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This second *Supplement* to the ninth edition of the celebrated *Guide* lists nearly 2,100 items, most of them published during the 1978-80 period. It continues the extremely valuable new section on data bases that was initiated in the previous *Supplement*. vii, 244 pages 0361-4 \$15.00 Paper

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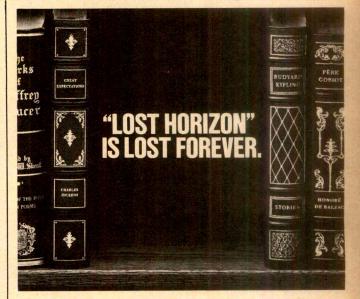
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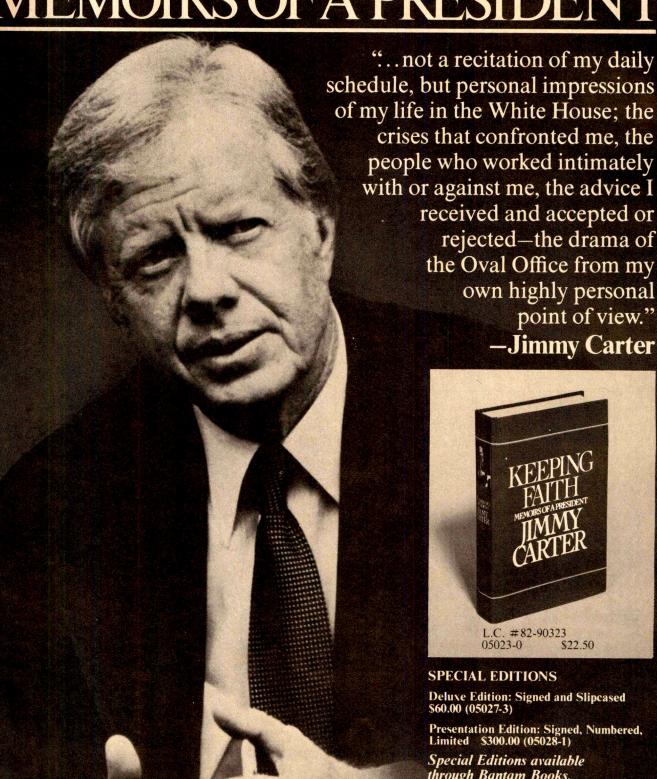


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Sampling an international conference and the joie de Montréal

by Anne G. Adler

Ed. note: With Montreal the site this summer for an International Federation of Library Associations and Institutions general conference, many North American librarians not directly involved in IFLA's programs and politics could sample the flavor of the organization's meetings. Among those attending their first IFLA was Anne G. Adler, head of the Bibliographic Processing Dept. at Rice University's Fondren Library, Houston. American Libraries asked Adler for a brief report aimed at librarians not active in IFLA, but interested in its major directions. IFLA's 1983 gathering will be Aug. 21 – 27 in Munich, and then Aug. 19 – 24, 1984, in Nairobi. In 1985: New York City.

wo-thirds of Montreal's two million citizens speak French. Every sign is in French and English. French is what you hear, but the people of Montreal are truly bilingual, and if you ask in English, you get an immediate and pleasant answer in that language. Montreal is an international city, a charming choice for the meeting of an international group.

Like most librarians, I had been to local, regional, and national conferences. So I welcomed the chance to attend an international meeting, the 48th IFLA General Conference, Aug. 21-28. This was the first time since IFLA was created in 1927 that the entire conference was held in the province of Quebec.

Registration was 1,915.

It seemed right that IFLA, an organization whose goal is international understanding and cooperation, should choose "Networks" as its conference theme. Librarians have for the past decade been enamored of networks. Indeed, networks have added a certain glamor to our prosaic professional profile. But this preoccupation is solidly based, too, on networks as a means of sharing resources and cutting costs through cooperation.

of sharing resources and cutting costs through cooperation.

That was the message of IFLA's Second Plenary Session this year—the need for librarians of all countries to coordinate their efforts, to stop duplication, and to adopt standards for processing

and exchanging information.

Each of the three plenary sessions offered "SI" or simultaneous interpretation (translation). One could get an immediate translation of the speeches in the four official languages of IFLA: English, French, German, or Russian. In addition, Spanish translations were provided for the first time, an important innovation for the Latin American and Caribbean members.

The First Plenary Session provided an overview of the theme topic by Canadian, U.S. (F.W. Lancaster), and French speakers. At the second session, Basil Stuart-Stubbs, director of the University of British Columbia library school, described the Canadian networking experience. With one network (UTLAS) and an integrated library system (GEAC) well established, successful national networking now depends on surmounting Canada's provincial differences—a challenge echoing IFLA's need to reduce international barriers.

Günther Pflug, general director of the Deutsche Bibliothek, linked transfer of information to provision of literature. However, libraries in their traditional role as providers of literature no longer can meet the demands for comprehensiveness and speed that an electronic information network places on them.

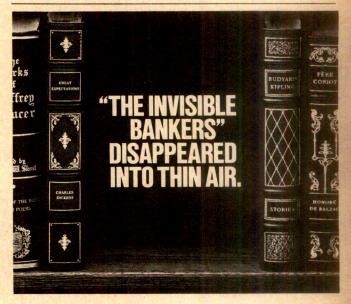
L.A. Gvishiani-Kosygina, director of the All Union State Library of Foreign Literature, Moscow, said that improvement of national network activities can be achieved by cooperation among individual libraries of different countries and through organized interaction between national systems. So IFLA plays a salutary role in keeping countries, often ideologically at odds, culturally in step.

In his prepared paper, German Escorcia of the National Information System, Bogotá, Colombia, emphasized the absolute necessity of standardization of both hardware and software. He discussed the technology of tomorrow and spoke of Telidon, "the system of tomorrow operating today."

Appropriately then came David Carlisle of Toronto, who discussed Telidon, Canada's remarkable videotext technology through which projects are being marketed worldwide. Videotext uses color television systems to which there is pre-ordained access, but which have no search possibility. One Telidon system now operating is CANTEL, which provides a two-way communication system between the Canadian government and its citizens on 100 terminals from British Columbia to Newfoundland. This is a directory which answers the question, "to whom can I talk about the topic in which I'm interested?" GRASSROOTS, another system in operation, gives information to farmers, and in two weeks a TELEGUIDE system will begin operations with 1,200 terminals in such locations as airports and hotel lobbies, telling natives or visitors what there is to see.

Telidon will be changed to adapt to a new universal standard. In July, the Canadian Standards Association approved the P-500 videotext protocol, Syntex. In 12 months, it will be illegal to broadcast videotext in any other protocol in Canada, and ratification is proceeding here in the United States with 40 major

(Continued on p. 569)



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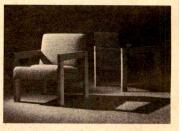
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The end crowns the work.

(IFLA report continued from p. 567.)

companies already endorsing it. What this all means is a true standard exchange in North America. By the end of 1983, there will be a single standard for preparation and storage of information.

The most convincing evidence of the hard work done by individuals in IFLA seemed to show up in the standing

Networking in the exhibits

The 1982 IFLA program was notable for the breadth of its offerings. Some 260 formal papers, most related to networking, covered a range of library topics from "Regional and subregional clearinghouses for library activities in the Third World," to "The exchange of map MARC tapes on an international level."

But another kind of networking took place in more than 70 colorful exhibits at the Queen Elizabeth. Conferees from 72 nations roamed the stalls and chatted with booth attendants, collecting brochures and catalogs, but with more dialogue than the usual buying-and-selling exchange. ALA's own booth bore the theme, "Bringing People and Libraries Together," and booth staff, including this reporter, found IFLA attendees as interested in new ideas, approaches, and models as they were in individual publications or posters.

IFLA thus provided a special opportunity to evaluate concepts and materials from broader perspectives than usual, enhancing our understanding not only of our foreign colleagues, but of our own professional activities.

-Joel Lee, ALA Headquarters Librarian

committee meetings I attended. In the Cataloguing Standing Committee, one could realize the solid, sustained work carried out step by detailed step to achieve relatively little ground—if judged by ratio of effort to result. Yet the result is important as the authoritative base on which committees down through the national, regional, and local levels can build. IFLA is more than just the next step beyond a national association; in the particular professional programs which are peculiarly its own, it originates and carries out international policy.

These special programs are UBC (Universal Bibliographic Control), UAP (Universal Availability for Publication), and the International MARC Network. Briefly: UBC, struggling for funds from publication sales and other sources, is concerned with international standardization of bibliographic activities and cataloging rules. UAP is a kind of international interlibrary loan system. The MARC Network disseminates MARC records. Only through the establishment of networks can the aims of these programs be accomplished on an international basis.

At the general UBC meeting, Dorothy Anderson, director of the UBC International Office, reported on the two major activities of the year. She discussed the background papers prepared for the ISBD (International Standard Bibliographic Description) review held in August 1981. Among these papers was the Harmonizing Document, which seeks standardization of all ISBDs in specific areas. The second topic was a report of the papers prepared for the joint IFLA/Unesco International Cataloguing in Publication (CIP) Meeting, held in Ottawa the week before IFLA. Out of this meeting came the decision to set up a working group to study and implement a standardized format for the CIP record in the book. This would help advance UBC's objectives—and underscore professional unanimity of purpose. This working group will come from the Cataloguing Standing Committee of IFLA.

CIP has long been used by catalogers, but it is now available as part of national bibliographies and, where automation has been introduced, in a national database. This means acquisitions librarians, as well as publishers, will recognize the applicability of CIP to selection and to purchase or sale. More than ever, CIP will ally publishers and librarians.

An outstanding feature of IFLA, and appropriate when one remembers that the association was created in 1917 as a way of reconstructing cultural ties between nations, is the day of the conference set aside for tours of the host city and country. No meetings are permitted that day, so one doesn't feel guilty for taking the tours. Pre- and post-conference excursions around Canada were offered, and the conference itself included a generous offering of parties, receptions, and concerts, at which delegates from all nations could get acquainted.

IFLA is international cooperation at its most sophisticated in terms of understanding and accord.

Further information on IFLA, its publications, and the 48th General Conference is available from the IFLA Secretariat, c/o Koninklijke Bibliotheek, Prins Willem Alexanderhof 5, The Hague, Netherlands.

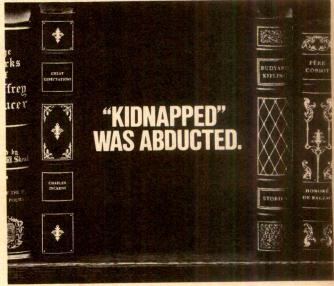
One epicurean's mini-review

IFLA 1982. Well attended conference with an international flavor, exceptional for its clientele rather than its bill of fare. We particularly enjoyed the réception offerte par le gouvernement du Canada with a piquant orchestre de chambre McGill. But the inauguration de l'exposition left much to be desired, and the outdoor offering par l'organiste Bernard Lagacé, while perfectly prepared, had a pinch too much of pluie.

Receptions ★★
Meetings ★

Price \$\$\$

-Jim Thompson, Rice University



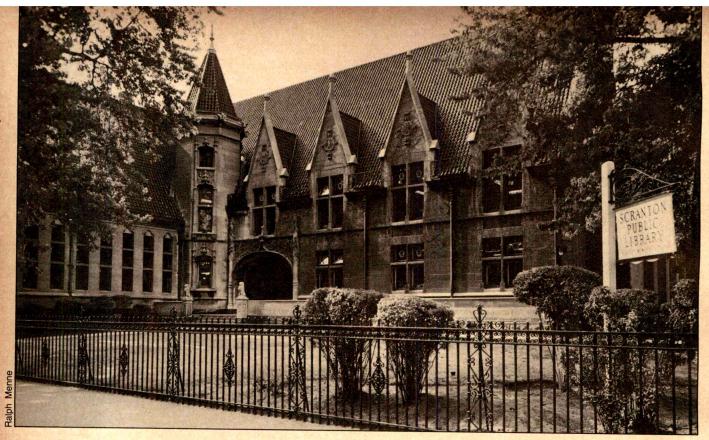
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Today, Scranton's 1893 structure, the Albright Memorial Library, is endangered by a shrinking tax base.

LAST OF "AMERICA'S LIBRARY HERITAGE"

A look at our readers' most treasured buildings in a grand finale to American Libraries' cover series

by Edith McCormick

n its "Library Heritage" cover series, which began January 1981, American Libraries has celebrated a national treasure: America's thousands of beloved community libraries. From the tiny seaside branch in northern California to mid-America's largest independent research library, the Newberry in Chicago, the variety, charm, and beauty of American libraries is truly awesome.

That such beauty is more than skin deep has been proved by scores of letters from librarians and library users not only praising the series, but proudly, passionately, telling their own library-heritage stories.

In concluding the numbered "Heritage" series, American Libraries shares with readers the most interesting and dramatic of these stories. If nothing else, most of them describe library buildings the likes of which will never be built again. But many also tell of intimate connections

between the libraries and the communities they have grown with.

A chateau in Scranton

At the Scranton Public Library's opening on May 25, 1893, the head of its Board of Trustees, Pennsylvania Supreme Court Justice Alfred Hand, expressed the underlying meaning of library "heritage."

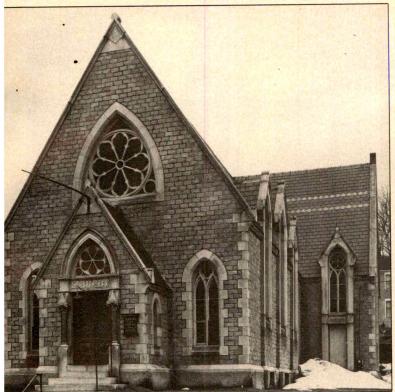
"Do we understand the significance of this building and its library?" he asked. "Beautiful in design as this structure is, valuable as its contents are, its greatest beauty and value are what it can accomplish in individual lives. The rich man can buy his own books, but here, with a card in his hand—a free gift—the poorest child from the 12th ward practically owns a better library than the wealthiest of our citizens."

From the children of Joseph J. Albright, a leader in the area's thriving coal indus-

try, Scranton had received a corner property and \$125,000 for a library. The building, by Green and Wicks of Buffalo, N.Y., was modeled after the Hotel de Cluny of Paris in the French chateau style. Its exterior is of Indiana limestone, and its steeply pitched roofs with 12 dormer gables are covered with black Spanish tiles. Symbols of noted printers are carved in the dormer panels.

According to Marnie Rees, associate director of the Scranton Public Library, today the Albright Memorial and three SPL branches are endangered by a shrinking tax base. Exodus to the suburbs and to less depressed areas has depleted the metropolitan population by some 50,000 in the last 50 years.

During two weeks in late summer, however, the library staff collected some 14,000 signatures from county residents for an important fall referendum: to form a Lackawanna Library System with Scranton as headquarters.





The church-like Hubbard Free Library was the first public library in Maine. Above, in Cummington, Mass., a hamlet of 621 people, stands the library given by William C. Bryant in 1872.

Hallowell's hallowed library

America's libraries were often built with a cultural fervor almost religious in intensity. They were to stand as enduring, inspirational symbols for succeeding generations.

Completed at the end of 1879, the Hubbard Free Library in Hallowell was the first public library in Maine. Earle G. Shettleworth, executive director of the Maine Historic Preservation Commission, described the building in a brief history: "The handsome rough hammered granite ashlar structure with Victorian Gothic decoration resembled in its form and character an English village church of the period." Even today many visitors are surprised to learn the library, cruciform in layout, was not originally built as a church.

Hallowell architect Alexander C. Currier designed the building and donated his services; the Hallowell Granite Company contributed the stone.

Fifteen years later, in 1894, Hallowell native Thomas H. Hubbard donated \$20,000 for the endowment of a free library and the construction of a reading room.

Librarian Katherine Snell notes that Hubbard Free Library serves 2,500 people and operates chiefly on invested funds.

"We are strictly a reading library," says Snell, "but we get terrific support from the population."

A poet's gift to Cummington

Cummington, Mass., a hamlet of 621 people, is the beneficiary of a gift from poet William Cullen Bryant, who knew what libraries could accomplish. Bryant spent his boyhood in Cummington playing in the fields, collecting nuts and spearmint, and fishing. In 1872, while editor of the New York *Evening Post*, he gave the community the Bryant Free Library.

The charming, two-storied fieldstone library still serves the village. Although the collection is suited to the many elderly Cummington residents, most library programs, such as tours of maple-syrup houses, are aimed at children. The board includes poet Richard Wilbur, who recently helped to organize poetry readings.

On the second floor is a noncirculating collection of about 4,000 books, some from Bryant's own library, the rest bought with funds he donated when the library was founded: most are over 100 years old.

The Great Hall in Norfolk

Opened in 1889, the Norfolk (Conn.) Library was the gift of Isabella Eldridge to the town in memory of her parents. Today, says librarian Louise Stedronsky, the library of 23,000 volumes is looked upon as a community treasure and cultural center.

In 1911 the original architect, George

Keller of Hartford, designed and built a large addition to the building known as the Great Hall. In this room audiences of 100 people listen to concerts and lectures; in the future they may watch dance performances as well. Monthly art exhibits sponsored by the local friends group attract additional patrons.

The original building and the Great Hall have vaulted, 30-foot, oak-paneled ceilings. The lower exterior is Longmeadow red freestone, and the upper, terra cotta fish-scale shingles.

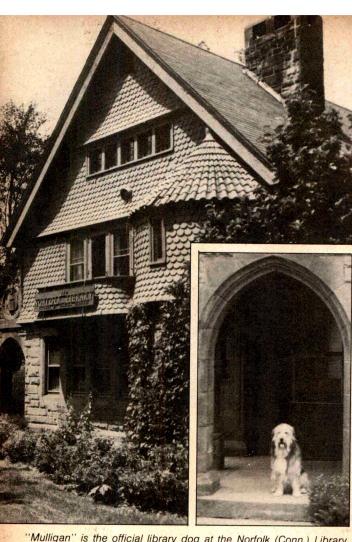
Mulligan is the official library dog. A great favorite of young patrons, he appears every day and goes home with Stedronsky.

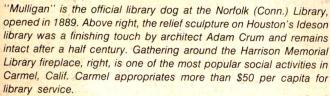
Carmel's fireside by the sea

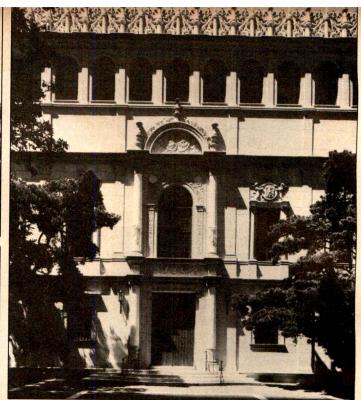
Few communities champion their library so fervently as do the citizens of Carmel on the California coast. The community's first library was established in 1905, 11 years before the town was incorporated. Today Carmel's 1927 Harrison Memorial Library building forms the social and intellectual nucleus of the town.

Director Peg Richter reports that this year the City Council appropriated \$260,000 to the library for the 4,700 residents, or more than \$50 per capita.

The Spanish-style design of the library is attributed to Bernard Maybeck, well known California architect. A cathedralheight, open-beamed ceiling covers 6,000









square feet of the library, but at floor level the space is crowded. "In a building designed to hold about 20,000 volumes, we have now exceeded 75,000 books," says Richter. There is no workroom, and the only "office" is hers, a 90-square-foot open space. Cataloging and processing is done at another facility, six blocks away.

"But in spite of overcrowding, the people of Carmel love the library building and defend it zealously," Richter told AL. After vigorous campaigning by the local newspaper in 1972, the town voted against a new building.

One of the most popular social activities in Carmel is gathering around the Harrison Memorial Library fireplace. "In the early days of the library, patrons would bring logs for the fireplace along with the books," she said.

Now, according to Richter, any plan for library expansion always allows for the preservation of the Harrison Memorial Library building.

"Do you want a place people love to read in or a place where librarians love to work? It's a trade-off," says Richter.

Pasadena pays for "heritage"

What some libraries go through to restore and preserve their architectural heritage is instructive—and inspirational. For often, only massive remodeling projects can achieve a comfortable workplace as well as an aesthetically appealing atmosphere for patrons, all true to the building's original concept.

The Pasadena Public Library, celebrating its centennial this year, is on the National Register of Historic Places. In order to remain there, however, director Ed Szynaka has had to make several compromises with the Pasadena Cultural Heritage Commission. The CHC, for example, did not want the original wood floors covered, in spite of annoying noise levels. The compromise: oriental rugs—

but the Commission is still not happy.

The Central library, opened in 1927, was the first building completed in the City's Civic Center plan. Its architect, Myron Hunt, was an influential figure in California architecture in the first half of the century. The broad, plain stucco walls, red tile roof, enclosed courtyard with fountain, and extravagantly high ceilings are hallmarks of the Spanish Colonial Revival style, used here in a manner at once graceful and impressive. The architect's designs included rear patio areas to be used for expansion as the collection and services grew—a saving grace today.

Danvers' witchcraft repository

The restoration of the Peabody Institute Library in Danvers, Mass. (formerly Salem Village), cost \$2.2 million. The Danvers Town Meeting had approved the renovation-and-addition plan in 1980, after more than a decade of discussion. One of the alternative plans, to put up a new building, would have meant losing the gracious structure, since the Town had neither funding nor other ideas for using it.

The Peabody was an 1891 Georgian Revival library of obsolete size and function when architect Oscar Padgen first saw it. Its sylvan setting in a four-acre park was marred by an adjoining parking lot.

Among the rehabilitated library's many gains are: reclamation of the landscape (an underground addition was built), relocation of autos away from the building, maintenance of the Peabody's historic image, and conservation of energy.

The restored Peabody reopened on June 6 this year. Says director John F. Moak, "This building has been a landmark in a historically significant town; the citizens are proud of the building, and even prouder of the renovation project."

The library's Archival Center holdings include source material on the Salem witchcraft hysteria of the 1690s and a rare three-volume compilation of all legal papers pertaining to the trials.

An eclectic in Houston

Renovation of the famed old Julia Ideson Library in Houston, Tex., began in 1977, when it was added to the National Register of Historic Places. With that designation came \$3.3 million in federal money for the building's facelift. Designed by the prestigious Boston firm of Cram and Ferguson, the library was renovated by S.I. Morris Associates (today, Morris/Aubry Architects) of Houston.

An anachronism in the heart of Houston's metroplex, Ideson Library provides a peaceful counterpoint to the modern skyscrapers surrounding it. The Ideson housed the city's main library until a new Central Library was built in 1975. According to Gene Aubry of S.I. Morris, "Its 67,000 square feet reflect the influence of every style known in 1924, when the library was conceived: Rococco, Italian medieval, and Spanish Gothic." During a three-year period Morris architects repaired such integral portions as damaged plasterwork and hand-carved wooden beams. Marble columns, relief sculpture on the building's facade, and wood detailing are some of the features that have been returned to their original condition.

Among the Ideson's treasures are the Central Library's Texas and Local History collections and the Mexican-American Archives. New glass security walls now enclose the restored Texas room.



Restoration of the Peabody Institute Library in Danvers, Mass., included reclaiming its sylvan setting in a four-acre park.

"Do you want a place people love to read in or a place where librarians love to work? It's a trade-off," says Carmel library director Peg Richter.

Lawrence's \$6.2 million revival

During the first week of October, the University of Kansas, Lawrence, celebrates the rededication of its Watson Library. Repository of knowledge for just half a century, the building's revival is notable for the financial commitment it required: \$6.2 million to preserve this symbol of the school's heritage.

Nora Quinlan, assistant special collections librarian, told *AL* the administration decided to completely renovate the 58-year-old Gothic structure rather than erect a new building. The remodeling architects, Hollis & Miller of Overland Park, Kans., learned that the original loadbearing columns were strong enough to remove most walls and use space flexibly. They gutted the interior, designed a better working environment, and provided more reading space for students and faculty. The exterior of Indiana limestone has been maintained.

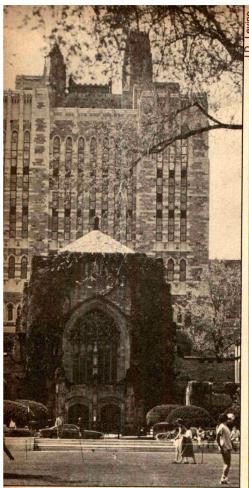
Quinlan said, "The Watson will be kept as the central library for the humanities and will be used for a long time. We may have to build a new structure for additional stacks."

Towering research at Yale

University libraries preserve a heritage for research and scholarship that usually includes the archives of the school's beginnings. One of the most magnificent university library buildings is Yale's Sterling Memorial Library, housing more than 3.5 million books. Among these are the archives of Yale College's founding in 1701.

Headquarters of Yale University Library, the modern-Gothic building was opened in 1930. Of seam-face granite with Indiana limestone trim, the Sterling was designed by James Gamble Rogers and built from funds of the John W. Sterling estate. Sterling devoted much of his fortune to Yale's development.

Among Sterling's treasures are the papers of Charles A. and Anne Morrow Lindbergh and a collection of printed material and manuscripts relating to Benjamin Franklin.



Yale's magnificent Sterling opened in 1930.

Cover library: Powell at UCLA

The Powell Library was the first building to go up on the Westwood Campus of the University of California at Los Angeles in 1929. The work of George Kelham, then university architect, the Powell is viewed on this month's cover through the columns of Royce Hall.

The library's rounded arches, octagonal dome, its blind arcading, and sculpted details reflect the Lombard Romanesque that dominates the campus. The porch echoes almost every detail of the porch of San Zeno in Verona. Inside are Moorish touches to reflect Spanish strains in California's history. Symbols of learning and knowledge, such as Aladdin's lamp and the California bear, decorate the newel posts, capitals, walls, and ceilings.

Named to honor Lawrence Clark Powell, the university librarian (1944 – 61) and founding dean of the library school (1960 – 66), the library exudes the feeling that learning takes place there. The original 137,700 square feet of the Powell Library cost \$837,548 to build. Two additions brought the total to 215,100 square feet and allowed the Powell to remain the

Main Library until 1964, when the need for efficient space required that most of its collection be moved to a more modern location. Extensive remodeling of Powell provided suitable quarters for its four major new tenants: the College Library, an undergraduate library that last year served 924,000 people with its collection of 200,000 volumes; the Education/Psychology Library, where 200,000 people used its collection of 130,000 volumes and a half-million microfiche; the Oral History Program; and the Graduate School of Library and Information Science, including its printing chapel.

Students and workers have special sentiment for the Powell, a feeling expressed to AL by reference librarian Raymond Soto: "One recent day in the late afternoon, when the diffused light coming from the clerestory windows of the rotunda turned the bricks a rosy pink, one of our users said, 'My God, this building must be half as old as time!" So many of us on the staff have always hoped that could be true. We like this building; we want it to endure."

Throughout America, a similar feeling has assured that at least some magnificent buildings symbolizing our library heritage will live on for new generations.

The National Archives Announces Its New

Guide to Genealogical Research in the National Archives

nterest in genealogy and local history is growing rapidly. More than 20,000,000 individuals in the United States are now conducting research into the histories of their families and communities. In response, the National Archives — official keeper of more than 1.3 million cubic feet of federal records — has revised and substantially expanded its GUIDE TO GENEALOGICAL RESEARCH IN THE NATIONAL ARCHIVES, originally issued in 1964. Genealogists everywhere have been waiting eagerly for this edition, which will be available in December 1982.

The 350-page GUIDE is an indispensable tool for both sophisticated and beginning researchers. It can help them make a systematic review and selection among the wide range of federal records important to genealogists and local historians:

Census records
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The GUIDE includes references to more than 550 microfilm publications available from the National Archives. Numerous citations to secondary sources will also prove valuable to reference librarians in assisting their patrons to locate relevant materials. In addition, the GUIDE makes clear what records are not in the National Archives and frequently indicates where they might be found.

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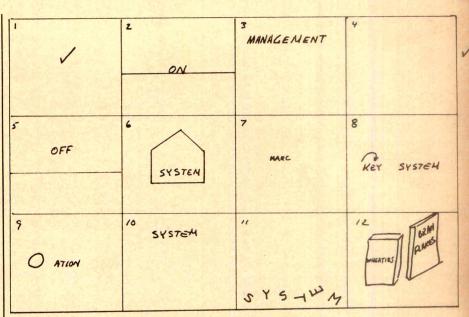
Believes RLG Will Succeed

JOEL SHURKIN'S ACCOUNT OF THE saga of RLG (July/Aug., pp. 450-55) makes fascinating reading. It's a first-rate example of "instant history"; of course, more time is required before historians can piece together from an objective perspective the events reported by Shurkin as recalled and interpreted by Ed Shaw. Readers who are unacquainted with the affairs of RLG may not realize that Ed Shaw, by the sheer force of his charisma and ability to articulate issues, provided RLG with remarkable leadership during a critical period. Although by Ed's own admission he committed some serious errors in judgment, had it not been for his tireless leadership and total commitment to RLG, it could hardly exist today as a viable organization.

In reading Miriam Drake's comments (p. 452), I became troubled by several remarks that seemed to perpetuate a long-standing misperception of the Research Libraries Group. RLG is *not* a bibliographic utility; it is a program-based organization which utilizes an interactive computer system in support of those programs. Although the short-term success of RLG is intrinsically linked to that computer system (RLIN), its *long-term* success will be judged on its ability to implement the programs described by John Haeger (p. 454).

Drake notes that the problems of collection development, preservation, resource sharing, and cooperative cataloging are not unique to RLG libraries; certainly the creation among OCLC libraries of the Research Library Advisory Committee (RLAC) is stark testimony to that realization. It is, however, not a case of either OCLC or RLG, although some seem to view the situation in those rather simplistic terms. Rather, the critical question facing each research library is which programs and strategies will prove most effective in coping with problems in light of local institutional goals. As Drake observes, research libraries do have options available to them. This is fortunate, and our profession can only benefit by having a variety of financially and programmatically strong organizations capable of supporting a diversity of libraries.

I firmly believe RLG will ultimately succeed in its mission, but in this age of technological and economic uncertainty,



Library jargon in a box

To amuse himself during a recent flight, library consultant Joseph R. Matthews represented some familiar library words and phrases with graphic symbols. Can you determine what all 12 are? (Answers on p. 576).

there are no sure guarantees. If RLG were to fail, contrary to Drake's views, I assert both librarianship and scholars would be the losers. Librarianship badly needs successes, not failures; scholars everywhere would be losers if the data in RLG's six-million-title database were to be lost. The University of Michigan's decision to become a tape-loading member of OCLC was not a reflection of its commitment to RLG, but a reflection of its desire to make data available to non-RLG libraries and to the scholars of those institutions, particularly those in Michigan.

I believe Miriam Drake is correct in her assessment of the future. It is indeed uncertain. The long-term viability of large, centralized computer-based networks may well depend upon their ability to adapt to a distributed computing environment. The fact that RLG is a university-based commitment rather than a library commitment will strengthen its ability to survive that transition. University administrators who have provided funds to capitalize RLG's development are as committed to the concept of interinstitutional sharing as are RLG's librarians. And universities have greater resources at their disposal than do their libraries.

RLIN's recent performance has improved tremendously since RLG began to use a dedicated computer in May, and several other system enhancements are scheduled for this fall. Next spring RLG libraries will

begin to catalog Asian materials in the vernacular. This event will represent a milestone for librarians and scholars of Asian materials, and it will reaffirm RLG's special support of scholarly programs. Those of us who agonized over the setbacks of the last year are gradually becoming more optimistic not only about the prospects for 1982–83, but beyond.

RICHARD M. DOUGHERTY, ALA member and director, University of Michigan Library, Ann Arbor

What Drops off the End

IN SOME WAYS THE JOURNAL referee system is analogous to oral history. It is a sad thing, though, that a person with only 10 years' experience in a field must become the old man of the tribe to salvage the knowledge that drops off the end of the computer.

Computer databases frequently record only the last 10 years of the literature, and even more frequently libraries subscribe to foreshortened lists or are unwilling to pay for searches beyond 10 years.

With only the last decade's publications to look over, the researcher whose time is precious is easily convinced that the older volumes in the library can be skipped. He

Reader Forum

can easily fall into the trap of reinventing the wheel because database records are incomplete.

I have personal experience with this tendency because I am asked to referee articles in my specialty for eight or nine journals. In a typical case this year, the authors missed an article of mine from 1966 in which I solved completely one of the topics they addressed in their paper; they used as references two papers from 1974 which solved a simpler problem. The simpler problem, in turn, had actually been solved in 1956 for all practical purposes, but not as elegantly as in the 1974 papers, which did actually make some contributions. The use in 1982 of the solution to the simpler problem as an approximation to the solution I had procured in 1966 resulted in errors so great as to vitiate the use of the approximation at all. In the very same 1982 manuscript, the authors claimed credit for inventing in 1980 a methodology for measurement which was actually invented in 1961 by a rather well known personage from a famous institution.

I do not know the extent to which the authors used databases to locate references, nor am I permitted as a referee to communicate with them. I do know that the databases would *not* regurgitate many important articles someone might want to find that should be cited, whether the new researcher agrees with them or contradicts them. The researcher must go farther back in time.

EMMANUEL P. PAPADAKIS, Ford Motor Co., Redford Township, Mich.

Bibliographic Education for MDs

MY STATEMENT IN AL (JULY/AUG., p. 448) that we at the Medical College of Georgia Library have developed a course to teach bibliographic searching of health science literature to physicians and other health professionals has occasioned a surprising amount of correspondence requesting further information. Specifically requested are such items as descriptions or summaries of techniques, methodology, texts, handouts and course outlines.

Our program is a new one begun in September 1980, at the request of the chief of



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PARIX DISTRIBUTION West Service road, P.O.Box 776 Champlain, New York 12919 internal medicine for first-year medical interns. Essentially, it involves the use of bibliographic reference tools, abstracts, and indices of biomedical literature. The first session emphasizes print and hands-on experience. The second is a computer demonstration of database access. The third step in the evolution of the course will be user interface with databases.

A year ago we added four credited courses as the basis of our "Program in Health Library Resources, Applications and Scholarship." This program includes large-class and independent-study courses at the graduate and undergraduate levels in library skills and research and was added at the request of the dean of the School of Allied Health.

We are willing to share what preliminary materials have been developed for these classes; however, they are also available through the Educational Resources Information Center (ERIC) and the Library Orientation-Instruction Exchange (LOEX).

American Libraries is widely read! We can attest to that!

MARY LOUISE TURNER, ALA member, Medical College of Georgia, Augusta

Exhibitor Salutes Chris Hoy

Well, another ALA Annual Conference is over. As usual, it was uneventful. We brought our materials in, our space was ready, and by Saturday morning some 800 other exhibitors were open for business. The reason it was smooth as silk, of course, is the Grand Master of Conferences, Chris Hoy.

Chris deserves a 21-gun salute for the outstanding job he does. If people from the Exhibits Round Table are listening, I hope they will join me in saying, "Thanks, Chris, you make our job possible."

TONY LEISNER, ALA member, Quality Books, Northbrook, Ill.

Debt Owed Washington Office

WE HAVE COLLECTED CONTRIBUtions of \$65 from students and faculty in our library school and are submitting this amount to the ALA Washington Office in appreciation of the outstanding work done by Eileen Cooke and her staff on behalf of all types of libraries. Through the years that office has done an incredibly effective job of telling the library story to Congress, resulting in greater federal funding of a variety of types-oflibrary programs.

Each year at the ALA Council meeting, state chapters contribute funds to the Washington Office. In discussing this, we decided to make a contribution as a group of students and faculty to show our appreciation and to encourage other groups to do likewise. Even modest contributions from such groups as library school students, alumni organizations, friends of libraries, groups, or local

organizations of librarians can go a long way in furthering the office's important work.

We also appreciate your publishing Herbert Goldhor's compilation of public library statistics each year (July/Aug., p. 458). We were cheered by the study's estimate that the total public library circulation in 1981 rose significantly and reached a new high of over one billion items, but disappointed that expenditures and purchasing power have not kept pace.

It is interesting that whenever the economy is in recession, public library use increases, just at times when it is so difficult to get funds needed to respond to such increased demand. However, Goldhor's statistics can be used to help librarians and library boards when lobbying for greater funding.

JOHN A. McCROSSAN, member of ALA Council, Department of Library Studies, University of South Florida, Tampa

Thank you, Public Libraries

LITERACY VOLUNTEERS OF America is indebted to the public libraries of America for the cooperation we have received for our volunteer tutorial programs that teach reading and writing as well as English as a second language. Libraries have provided coordinating and clerical staff, meeting space for training and tutoring, collections of basic reading materials, and technical assistance to local Literacy Volunteer programs.

As a cooperating organization, we are supporting the nationwide effort to have funds restored for the Library Services and Construction Act (LSCA) on the FY'83 federal budget.

In our letters to President Reagan and the leadership of the House of Representatives and the U.S. Senate, we stated: "If LSCA monies are cut from the FY'83 budget and, in turn, from libraries, the LVA tutoring program will be severely crippled. Gains . . . made in the campaign against illiteracy . . . will soon be negated."

The most reassuring reply came from the chairman of the House Committee on Education and Labor, Rep. Carl D. Perkins. He wrote: "I have always supported libraries in the past, and will continue to fight the administration on these unfair budget cuts during the coming months."

Literacy Volunteers of America, Inc., will continue to support the nation's public libraries because of their vital role in our society.

JOHN EGGERT. President, Literacy Volunteers of America, Inc. (ALA affiliate), Syracuse, N.Y.

Answers to "Jargon in a box" (p. 575)

1) Check in. 2) Online system. 3) Top management. 4) Check out. 5) Offline system. 6) In-house system. 7) Mini MARC. 8) Turnkey system. 9) Circulation. 10) The system is up. 11) System crashed. 12) Serials.

Career LEADS

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american libraries classified ads

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LATE JOB NOTICES

For November issue, call 312-944-6780 x326 BEGINNING OCTOBER 11. Listings taken BY PHONE AS SPACE PERMITS.

10 lines maximum (approximately 100 spaces per line). ALA institutional members 10% discount.

LIBRARIAN/BIBLIOGRAPHIC INSTRUCTOR FOR BUSINESS. Duties: responsible for coordination of and participation in expanding bibliographic instruction program with the College of Business Administration. Qualifications: instructional skills, knowledge of the literature, & the ability to communicate and interact with faculty & students are essential. Assistant professor level: MLS from ALA-accredited school, & graduate or undergraduate degree in business or demonstrated equivalent experience—salary to \$22,000; instructor level: MLS from ALA-accredited school & business library experience—salary to \$18,000. Faculty status, tenure track, and 12-month contract. Position available on or before July 1, 1983. Send resume and names of references before Oct. 20 to: Richard Tubesing, Chairperson, Search Committee, Carlson Library, The University of Toledo, 2801 W. Bancroft St., Toledo, OH 43606. The University of Toledo is an equal-opportunity, affirmative-action employer. Women & minorities are encouraged to apply.

ASSISTANT READER SERVICES LIBRARIAN: participates in reference desk work and reference collection development, bibliographic instruction, & online literature searching. Also oversees the operation of the circulation desk, stack maintenance, & the hiring of student assistants. Required: accredited MLS, supervisory and interpersonal skills; reference & BI experience preferred. Position available Jan. 1983; minimum \$14,000. Send application, resume, & names of 3 references by Oct. 30 to: Dr. Mary Ann Griffin, Director, Xavier University Library, 3800 Victory Parkway, Cincinnati, OH 45207. Xavier is an equal-opportunity, affirmative-action employer.

ASSISTANT SERIALS LIBRARIAN. Performs difficult serials cataloging, authority work, & other related duties. Works with support staff who process subscription invoices to resolve difficult billing problems. Assists both the serials catalog librarian & dept. head with resolution of processing problems in acquisitions & cataloging, and with development and documentation of departmental procedures. Qualifications: master's degree from accredited library school; working knowledge of 2 or more languages, preferably French & German. Experience: serials cataloging experience using MARC serials and authority formats preferred; other serials experience helpful. Salary: \$15,000-\$17,000, depending on qualifications. Send application including names of references by Dec. 1 to: Lance Query, Personnel Librarian, Northwestern University Library, Evanston, IL 60201. An AA, E0 employer.

AFRO-AMERICAN LIBRARIAN (position reopened): library head with responsibility for collection development, indepth reference service including database searches, bibliographic instruction, and supervision of a library associate & student employees. Liaison with appropriate academic units and a member of the Library Administrative Council. Qualifications: MLS from an accredited library school, coursework in Afro-American or black studies, and related academic library experience. Librarian II: salary negotiable from \$15,700 minimum. Available Jan. 1, 1983. Forward resume, academic transcript, and 3 letters of reference by Oct. 31 closing date to: Chair, Search Committee, 271 Hillman Library, University of Pittsburgh, Pittsburgh, PA 15260. An AA, EEO employer.

LATE JOB NOTICES CONTINUED ON PAGE 579.

Get a 3-week lead on job listings

When the race goes to the swiftest, why not get a headstart toward the finish? You can do it with the LEADS Express, the monthly advance job listings from American Libraries LEADS.

LEADS Express is a quick paste-up of uncorrected classified galleys scheduled for the coming month's issue. It isn't quite as large or as well presented as the published LEADS, but because we mail it first class, it arrives up to four weeks earlier.

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(Special arrangements are available for library schools and individuals located outside the continental United States. Write for details.)

If you're serious about job hunting, stop horsing around. Go Express, and get a three-to-four week jump on the rest of the field!

Remember: Requests cannot be filled unless they are accompanied by a check and stamped, return envelope. American Libraries assumes no responsibility for items lost or delayed in the mail, or for errors in the uncorrected galley proofs.



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Full guidelines and policy are available from: LEADS Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611; 312-944-6780.

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LATE JOB NOTICES CONTINUED FROM PAGE 577.

COORDINATOR for Central Minnesota Libraries Exchange, St. Cloud, Minn. Responsible for coordination of a multitype-county, multitype-library consortia. Full-time position, Sept. through May; 3/4 time, June through Aug.; \$16,500 annually, vacation, holidays, sick leave, health care insurance. Successful candidate must be a self-directed person requiring minimal supervision and must be adaptable to change. Position now open. Qualifications: master's degree in librarianship or library media, 2 yrs. of successful library exp., prefer exp. in more than one type of library, prefer administrative exp. To apply, send letter of application, resume, & names of 3 references by Nov. 5 to: Mona Carmack, CMLE Advisory Committee, Great River Regional Library, 405 St. Germain, St. Cloud, MN 56301. For complete job description, call Linda Trebtoske at 612-251-7282.

ACQUISITIONS LIBRARIAN. Responsible for all acquisitions operations, both serial and monographic, for state-supported university of 7,000 students with materials budget exceeding \$300,000. Supervises clerical & student assistants. Qualifications: ALA-MLS; minimum 3-5 yrs.' professional experience including supervisory & administrative duties; experience w/both serials & monographs; exp. with OCLC & knowledge of automated processes; experience with approval plans. Ability to work effectively with diverse faculty and library staff; broad intellectual background & sound judgment. Second master's degree desirable. Salary and rank: \$17,000, commensurate with education, experience, and qualifications. Faculty status, tenure-track position. Deadline: Oct. 15. Begins on or before Jan. 1, 1983. Send letter of application, resume, & 3 letters of recommendation to: Dr. Jane Swafford, Acting Library Director, Olson Library, Northern Michigan University, Marquette, MI 49855.

DIRECTOR FOR SPECIAL COLLECTIONS, administrative librarian, GS-17, \$57,500, the Library of Congress, Research Services, Washington, D.C. Oversees the development, organization, servicing, bibliographic interpretation, & scholarly use of the library special collections in prints and photographs; rare books; geography and maps; music; manuscripts; and motion pictures, broadcasting, and recorded sound. Interested candidates are invited to telephone the library's employment office regarding vacancy announcement 20531 at: 202-287-5620, or write the Library of Congress Employment Office, Washington, DC 20540 for additional information, application forms, and application instructions. The required special application form must be received in the employment office no later than Nov. 1. Civil service status not required, all federal employee benefits, U.S. citizenship required. The Library of Congress is an equal-opportunity employer.

HEADQUARTERS CHILDREN'S LIBRARIAN. Responsible for developing and conducting a program of library services for patrons from birth through 12 yrs. of age at the main library. Includes outreach to schools & hospitals. Skill in traditional storytelling and puppetry desirable. Salary \$15,500. ALA-accredited MLS required. The Cumberland County Public Library serves the state's 3rd-fastest-growing metropolitan area through 2 main libraries, 7 branches, and a bookmobile. Submit resume to: Margaret Stevens, Administrative Assistant, Cumberland County Public Library, POB 1720, Fayetteville, NC 28302.

REFERENCE LIBRARIAN, Dana Library, Newark campus. Available: Jan. 3, 1983. General reference, online database searching, & library orientation and instruction. Collection development in physical sciences. MLS from accredited library school. Reference experience in academic or research library desirable. Undergraduate degree in physical sciences preferred. Library instruction and online database searching desirable. \$18,144 minimum. Faculty status, calendar-yr. appointment. Submit resume and 3 current reference sources no later than Dec. 1 to: Personnel Librarian (APP. 62), Alexander Library, Rutgers University, New Brunswick, NJ 08903. An equal-opportunity, affirmative-action employer.

CHILDREN'S COORDINATOR. Creative opportunity to direct full range of activities of children's room in large suburban branch library. Supervise and coordinate programming for a system of 10 branches. MLS required. \$13,500-\$16,200. Send resume to: Carmella Starner, Dauphin County Library System, 101 Walnut St., Harrisburg, PA 17101.

LIBRARIAN, CATALOGER. ALA-accredited MLS required. Ability to work with LC MARC tagging, AACR2, Western and Cyrillic languages, nonprint and music materials, and experience with library networking and bibliographic utilities (preferably WLN) desirable. Position currently vacant. Rank: Librarian II, faculty status. Salary: commensurate with qualifications (minimum professional salary \$16,200). TIAA/CREF, broad insurance program, 22 days' annual leave per yr. Review of applications begins Dec. 1. Send letter of application, resume, & names of 3 references to: Dr. Allene F. Schnaitter, Director of Libraries, Washington State University, Pullman, WA 99164-5610. Washington State University is an equal-opportunity, affirmative-action employer.

LATE JOB NOTICES CONTINUED ON PAGE 582.

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

October

7-9: Medical LA/Midwest Chapter annual mtg., Pfister Hotel, Milwaukee. Theme, "Networking." CEUs available. Fee, \$55; CE courses \$50 MLA mem., \$75 nonmem.; 1-day & student rates available. Info.: L. Oddan, Chair, Registration Committee, Tod Wehr L., Medical Col. of Wis., 8701 Watertown Plank Rd., Milwaukee 53226 (414-257-8323).

11-14: Info. Mgmt. Exposition & Conf., N.Y. Coliseum, N.Y. Spons., Clapp & Poliak, Inc. Theme, "Exec. Decision Making." Fee, \$350; \$125 one day; \$75 ½-day. Info.: Clapp & Poliak, Inc., 708 Third Ave., New York 10017 (212-370-1100).

13-15: How to Use a Personal Business Computer: Programming in Basic course, Bethesda Marriott, 5151 Pooks Hill Rd., Md. Spons., U. Md./Col. Business & Mgmt./Ctr. for Mgmt. Dvpt. Fee, \$525. Info.: U. Md., Col. Business & Mgmt., Ctr. for Mgmt. Dvpt., College Park 20742 (301-454-5577).

13-15: Michigan Health Sciences Ls. Assn. conf., Stouffer's Battle Creek Hotel. Theme, "Participation in the Info. Exchange." CE wkshps. available. Fee, \$95; partial conf. rates available; CE wkshps. extra. CE wkshp. enrollment limited. Info.: S. Hofstetter, Borgess Medical Ctr. L., 1521 Gull Rd., Kalamazoo 49001 (616-383-7133).

14-15:New England Regional Council on L. Resources for Nursing conf., Durham, N.C. Theme, "Political Savvy: How to Get & Use It: A Primer for Nurses & Lns." Fee, \$65. Info.: T. Kosman, Ln., Laboure Jr. Col., L., 2120 Dorchester Ave., Boston 02124.

15-16: San Joaquin Co. Annual Authors' Symposium, Long Theatre, U. of the Pacific, Stockton, Calif. Spons., San Joaquin Co. Authors' Symposium, Inc. Theme, "Much Ado About Bks." 1 cr. available for full symposium. Fee, \$65 w/cr.; \$25 w/o cr.; \$15 one day. Info.: S. Jennings, Symposium Dir., Schl. Ed., U. of the Pacific, Stockton 95211 (209-946-2566).

15-20: Nat'l. Assn. for Environmental Ed. Nat'l. Conf./Film Festival, Silver Bay, N.Y. Theme, "Global 2000: Which Path to the Future?" CEUs available. Info.: S. Ahearn, Festival Ch., Off. of Pub. Info. & Ed., Ohio Dept. of Natural Resources, Fountain Sq. D-3, Columbus 43224 (614-265-6801).

15, 29: Introduction to Online Databases & Search Techniques course, Rutgers U., GSLIS, New Brunswick, N.J. Spons., Rutgers U./GSLIS/Prof. Dvpt. Studies. 2.4 CEUs available. Fee, \$215. Info.: J. Varlejs, Rutgers U., GSLIS, 4 Huntington St., New Brunswick 08903 (201-932-7169).

16: Annual All – Civil War Book, Paper, & Image Fair, Elks Lodge, Fairfax, Va. Spons., Essential Press. Info.: C. Batson, Show Mgr., 10453 Medina Rd.. Richmond 23235

COMING UP

ARL Conference

Washington, D.C. Oct. 12-14, 1982

AASL Conference Oct. 21-24, 1982

Executive Board

Fall Meeting Oct. 27-28, 1982

ALA Midwinter

San Antonio Jan. 8-13, 1983 Washington, D.C. Jan. 7-12, 1984

PLA Conference Mar. 23-26, 1983

ALA Annual Conference

Los Angeles June 26-July 1, 1983 Dallas June 23-July 1, 1984

LITA Conference Sept. 18-21, 1983

ACRL Conference April 4-7, 1984

(804-272-5558).

16: Assertiveness & Human Relations Skills course, Albany, N.Y. Spons., Medical LA/Upstate N.Y. & Ont. chap. Fee, \$50 MLA mem., \$75 nonmem. Info.: J. Allen, L., Div. of Labs. & Research, N.Y. State Dept. of Health, Empire State Plz., Albany 12201 (518-474-6177).

16: *Info. Resources in Clinical Medicine* course, Albany, N.Y. Spons., Medical LA/Upstate N.Y. & Ont. chap. Fee, \$50 MLA mem.; \$75 nonmem. Info.: see Oct. 16 above.

17: Electronic Publishing seminar, Hyatt Regency Hotel, Columbus, Ohio. Spons., Amer. Soc. Info. Science/Special Interest Group on Info. Generation & Publishing. Focuses on teletext, videotext, videodisc as channels for communication & news. Fee, \$110 ASIS mem.; \$140 nonmem. Info.: S. Emerson, 2214 Jervis Rd., Columbus 43221 (614-486-8243).

19: Time Mgmt. Techniques wkshp., U. Mich.-Ann Arbor, Mich. League Bldg., Henderson Rm. Spons., U. Mich.-Ann Arbor/SLS. CEUs available. Fee, \$39. Enrollment limited to 40. Info.: Off. Cont. Ed., SLS, U. Mich., 580 Union Dr., Ann Arbor 48109 (313-763-1569).

20-22: Mississippi LA annual conv., Biloxi Hilton, Biloxi. Theme, "The Missing Link: Funding for the 1980s." Info.: J. Wilson, Box 3263, Delta State U., Cleveland, MS 38733 (601-843-2483).

20-23: Medical LA/South Central chap. annual mtg., Camelot Hotel, Little Rock, Ark. Theme, "Human Elements/Technology Is Not Enough." CEUs available. Fee, \$45. Regis. limited in CEU programs. Info.: A. Saar, U. Ark., Medical Sciences, L., Slot 586, 4301 W. Markham, Little Rock 77025.

21: Wkshp. on Rare Bks. & Preservation,

Westside Baptist Church, Fellowship Hall, 400 W. 12th St., Hutchinson, Kans. No fee. Info.: M. Boyersmith, 901 N. Main St., Hutchinson 67501 (316-663-5441).

21-23: Illinois LA annual conf., Palmer House, Chicago. Theme, "The Quiet Revolution." Fee, \$45 ILA mem.; \$70 nonmem.; 1-day rates available. Info.: J. Tucker, ILA, 425 N. Michigan Ave., Suite 1304, Chicago, IL 60611 (312-644-1896).

21-23: Indiana LA/Indiana L. Trustee Assn. jt. annual conf., Atkinson Hotel, Indianapolis. Theme, "Ls.—Running Toward the Future." Fee, \$25 ILA/ILTA mem.; \$50 nonmem.; separate on-site fee schedule; daily & special regis. rates available. Info.: A. Moreau, Exec. Dir., ILA/ILTA, 1100 W. 42nd St., Indianapolis 46208 (317-923-2197).

22: How Do You Rate?—Persnl. Eval. in Ls. wkshp., U. Toronto, Faculty L. & Info. Science, Toronto, Ont. Registrants must supply a real or hypothetical eval. case for discussion. Fee, \$175. Info.: C. Smith (416-978-3035) or L. Denis, Coord. of Cont. Ed. (416-978-3111 or 71111), Cont. Ed., Faculty of L. & Info. Science, U. Toronto, 140 St. George St., Toronto M5S 1A1.

22-23: Annual Children's Bks. Int'l., Boston P.L., Copley Sq. Spons., Boston P.L. Theme, "The Enduring Classic—The Best of the Best." No fee. Info.: I. Cullinane, Boston P.L., 666 Boylston St., Box 286, 02117 (617-536-5400 x328). (Correction of Oct. 22 *DATEBOOK* item appearing in Sept. 1982 *AL*, p. 520.)

25: CAB ABSTRACTS Online wkshp., Owen Science & Engineering L., Washington State U., Pullman. Spons., Commonwealth Agricultural Bureaux. Fee, \$30. Enrollment limited. Info.: E. Cook, Off. Arid Land Studies, Commonwealth Agricultural Bureaux, 845 N. Park Ave., Tucson, AZ 85719 (800-528-4841 or 602-626-4925).

26: CAB ABSTRACTS Online wkshp., U. Wash., Rm. 320, Undergrad. L., Seattle. Spons., Commonwealth Agricultural Bureaux. Fee, \$30. Enrollment limited. Info.: see Oct. 25.

27: Online Search Optimization course, Philadelphia. Spons., Medical LA. Fee, \$50 MLA mem.; \$75 nonmem. Info.: A. Linton, Col. of Physicians of Philadelphia, 19 S. 22nd St., Philadelphia 19103 (215-564-1350).

28: CAB ABSTRACTS Online wkshp., San Francisco State U., Room 434, J. Paul Leonard L., 1630 Holloway Ave. Spons., Commonwealth Agricultural Bureaux. Fee, \$30. Enrollment limited. Info.: see Oct. 25.

28-29: Planning for the Electronic L. wkshp. Details: see Aaron Cohen Assoc. ad, Sept. AL, p. 520.

29: Teaching L. Concepts: Advanced Techniques for Bibliographic Instruc. wkshp., Drexel U., SLIS, Philadelphia. Fee, \$95. Info.: Dir., Off. Cont. & Prof. Ed., Drexel U.,

19104 (215-895-2153).

29, Nov. 6, 13, 20: OCLC: A Hands-On Introduction course, Rutgers U., GSLIS, New Brunswick, N.J. Spons., Rutgers U./GSLIS/Prof. Dvpt. Studies. 1.8 CEUs available. Fee, \$125. Info.: see Oct. 15, 29.

31-Nov. 3: Annual Allerton Inst., both at Levis Faculty Ctr. & at Illini Union, U. Ill. at Urbana-Champaign. Spons., U. Ill. at Urbana-Champaign/Off. Cont. Ed. & Pub. Svc. Theme, "Info. Practice-Atypical Careers & Innovative Svcs. in L. & Info. Science." 1.5 CEUs available. Fee, \$250. Info.: U. Ill. at Urbana-Champaign, Acctg. Bus. Off., 247 Administration Bldg., 506 S. Wright St., Urbana 61801 or M. Bussert, Prog. Secy. (217-333-2882).

November

3-5: Symposium on Empirical Foundations of Info. & Software Science, Ga. Inst. of Tech., Student Ctr. Theater, Atlanta. Spons., Ga. Inst. Tech. Fee, \$25. Info.: P. Zunde, Schl. Info. & Computer Science, Ga. Inst. of Tech. 30332 (404-894-4671).

3-6: Arizona LA, Southwestern LA, Arizona Ed. Media Assn. jt. conf., Civic Plaza/Hyatt Regency Hotel, Phoenix. Theme, "Unity Out of Diversity-A Southwestern Challenge." Info.: K. Whitney, 8247 W. Vale Dr., Phoenix

4-5: Federal Procurement Info. Resources seminar, Pratt Manhattan Ctr., 30th St. & Lexington Ave., New York City. Spons., Pratt Inst./GSLIS. 1 CEU available. Fee, \$150. Info.: R. Garoogian, Asst. Dean, Pratt Inst./GSLIS, Brooklyn 11205 (212-636-3703, 04).

4-5: North Carolina Assn. of Schl. Lns. Biennial Work conf., Benton Conv. Ctr., Winston-Salem. Spons., North Carolina Assn. of Schl. Lns. Theme, "Emphasis: Updates & Strategies." Fee, \$20 NCASL mem.; \$25 nonmem.; preregis., student, & 1-day rates available. Info.: J. Davie, Dept. of L. Science & Ed. Tech., U. N.C.-Greensboro 27412 (919-379-5710).

4-7: African Studies Assn./Archives Ls. Committee/Coop. Africana Microform Proj. fall mtg., Washington, D.C. Info.: L. Spencer, Archivist, Talladega Col., Talladega, AL 35160.

4-7: Ontario LA annual conf., Royal York Hotel, Toronto. Theme, "Creative Mgmt. in the '80s." Info.: OLA, 73 Richmond St. W., Suite 402, Toronto M5H 1Z4 (416-363-3388).

5: The Basics of Cataloging wkshp., Drexel U., SLIS, Philadelphia. Spons., Drexel U./SLIS. Fee, \$100. Info.: see Oct. 29.

5: Human Resource Renewal: Approaches to Staff Dvpt. course, Rutgers U., GSLIS, New Brunswick, N.J. Spons., Rutgers U./GSLIS/Prof. Dvpt. Studies. Fee, \$20. Info.: see Oct. 15, 29.

5-7: Art Ls. Soc./Southeast & D.C.-Md.-Va. chapters jt. conf., Chapel Hill & Research Triangle Area, N.C. Theme, "Specialized Reference Resources in Art History." Info.: Margaret Knoerr, East Campus L., Duke U., Durham 27708 (919-942-4095).

7-9: Small Bytes & Little Bits-The Microcomputer in Ls. wkshp./inst., Pfister Hotel, Milwaukee. Spons., ALA/LITA.

Wkshp. on Nov. 7 only. Fee, \$105 ALA/LITA mem.; \$135 ALA only mem.; \$155 nonmem.; wkshp. & inst. available separately. Info.: D. Hammer, ALA/LITA, 50 E. Huron St., Chicago 60611 (312-944-6780 x301).

8-9: Rhode Island LA annual conf., Sheraton-Island Inn, Goat Island, Newport. Fee, \$12 RILA mem.; \$15 nonmem. Info.: P. Thibodeau, Women & Infants Hospital, Providence 02908 (401-274-1100 x578) or R. Slezak, Rumford Branch, East Providence P.L., East Providence 02816 (401-434-2453).

8-10: EDUCOM annual conf., Baltimore Hilton. Spons., Int'l. Communication Council, Inc. Theme, "New Partnerships in Technology & Higher Ed." Info.: C. Parysz, EDUCOM, POB 364, Princeton, NJ 08540 (609-734-1915).

8-11: Info. Industry Assn. annual conf., Walt Disney World Resort, Lake Buena Vista, Fla. Theme, "The Info. Business: Profits or Promises?" Fee, \$475 IIA mem.; \$675 nonmem.

ADVERTISEMENTS

PATENTS AS INFORMATION **INDICATORS**

ASIS '82

Pre-Conference Seminar

Oct. 17, 1982 • 9 a.m. -5 p.m. Hyatt Regency Hotel Columbus, Ohio

Registration Fee: ASIS, AALL, SLA members • \$150 Nonmembers • \$195

For additional information contact:

Patti Beck **Drackett Company** 5020 Spring Grove Ave. Cincinnati, OH 45232 513-632-1449

Info.: IIA. Suite 400, 316 Pennsylvania Ave. SE, Washington, DC 20003.

11-12: Microcomputers in Ed. wkshp. Biloxi, Miss. Spons., U. South Ala./Col. Ed. Info.: J. Campbell, U. South Ala., Mobile 36688 (205-690-6528).

12: Alabama Health Ls. Assn. annual mtg., Sheraton Hotel, Montgomery. Theme,

DATEBOOK continued on p. 582

ADVERTISEMENTS

RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. Display format, \$50/column inch; 20% discount to nonprofit ALA institutional members.

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column inch.

Information Specialists

Workshop The Basics of Online Searching

Worcester, Mass. Nov. 12, 1982

Fee: \$95 (includes luncheon)

Contact:

FYI Information Specialists POB 385, Westside Station Worcester, MA 01602 617-798-2648

UNIVERSITY OF CHICAGO GRADUATE LIBRARY SCHOOL

Announces Scholarships, Fellowships, and Financial Aid 1983-84

1) MA and Phd Degrees and Certificates of Advanced Study

The Graduate Library School offers distinctive and challenging programs of instruction designed to provide a comprehensive educational foundation for career-long professional development in librarianship and in information science. Applications for scholarships for the academic year 1983-84 for the above degrees are now being accepted.

In addition to direct scholarship and financial aid, the school offers a number of Assistantships in Librarianship, work/study positions in the university library, and special internships tenable both in the university library and in other cooperating libraries. On campus and nearby in the city are available a wide variety of part-time work opportunities which provide support and invaluable pre-professional experience. Student loans are also available. Application deadline February 1, 1983; early and late awards are also made.

2) CLR-Sponsored Certificate of Advanced Study in Library Management

Applications are now being accepted for the second class of Fellows for the Certificate of Advanced Study in Library Management program sponsored by the Council on Library Resources. This program is designed to help prepare middle- and upper-level managers in large libraries through a full calendar year of academic studies. Applicants will have the master's degree in library science or equivalent, and from 3-5 yrs. of management experience.

A small number of successful applicants will receive full tuition and a stipend of \$8,000. All students admitted to the program will be designated CLR Fellows. Application deadline: April 30, 1983

To apply, write to: Dean, Graduate Library School, JRL S-102, University of Chicago, 1100 E. 57th St., Chicago, IL 60637.

DATEBOOK continued from p. 521.

"Improving Patient Care Through L. Svc." Fee, \$20. Regis. deadline Nov. 1. Info.: M. Donnel, Providence Hospital, Health Science L., Mobile 36601 or M. Wilhelm (205-272-4670).

12-13: Alabama Instruc. Media Assn. annual fall conf., Florence City Schls., Central Off. Bldg., Sheffield. Theme, "The Schl. Media Specialist: A Force for Excellence." No fee. Info.: P. Turner, U. Ala., GSLS, POB 6242, University 35486 (205-348-4610).

12-13: Publish or Perish: Research & the Academic Ln. wkshp., U. Toronto, Faculty of L. & Info. Science. Spons., U. Toronto/Faculty of L. & Info. Science. Registrants must supply in advance a real or hypothetical research proposal for assessment. Fee, \$65. Info.: see Oct. 22.

13: Annual Festival of Bks. for Young People, Iowa Mem'l. Union, Iowa City. Spons., U. Iowa/SLS. Theme, "The Other Side of Realism: A Look at Modern Fantasy & Science Fiction." Fee, \$20. Info.: E. Bloesch, SLS, U. Iowa, 3087 Library, Iowa City 52242 (319-353-3644).

13: Only Connect: Children & Bks. wkshp. series: The Primacy of Poetry wkshp., Ctr. for the Study of Children's Literature, Simmons Col., Boston. Spons., Simmons Col./CSCL.

Continuing education at ALA Midwinter Conference, San Antonio

The Association of College and Research Libraries (ACRL) will be offering four courses prior to the Midwinter Conference in San Antonio, Jan. 6–7.

They are: CE101—Librarians as Supervisors; CE104—Strategies and Tactics for Enhancing the Position of the Library; CE105—Conducting Effective Meetings and Time Management; and CE501—Writing the Journal Article and Getting It Published.

Advanced registration ends Nov. 30. After that date, a late registration fee of \$10 will be charged.

For more information, contact: B. Macikas, Program Assistant, ALA/ACRL, 50 E. Huron St., Chicago, IL 60611 (312-944-6780 x243).

Info.: G. Bartlett, Ctr. for the Study of Children's Literature, Simmons Col.; 300 The Fenway, Boston 02115 (617-738-2257, 8).

14-19: L. Mgmt. Studies Advanced Inst., Columbia Inn, Columbia, Md. Spons., Assn. Research Ls./Off. Mgmt. Studies. For senior mgrs. or attendees of previous inst. Fee, \$400. Enrollment limited. Info.: D. Reilly, Admin. Asst. or M. Sullivan, Training Prog. Specialist, ARL/OMS, 1527 New Hampshire Ave. NW, Washington, DC 20036 (202-232-8656).

15: Online Literature Searching wkshp., Drexel U., SLIS, Philadelphia. Spons., Drexel U./SLIS. Fee, \$110. Info.: see Oct. 29.

15: Socially Responsible Collection Dypt. mtg., King Co. L., Svc. Ctr. Bldg., 300 8th Ave. N., Seattle. Spons., Wash. LA/SRRT Interest Grp. Focuses on marketing ideas for 1s. No fee. Info.: B. Polishuk, Ch., WLA/SRRT Interest Grp. (206-344-7455).

15-17: Louisiana Mgmt. Dvpt. for L. Admin. series: Managing the Organization, Alexandria. Spons., La. LA, et al. Fee, \$50. Info.: A. Benoit, La. State L., POB 131, Baton Rouge 70821 (504-342-4933).

15-19: Basic-level AGRICOLA wkshp., U. Puerto Rico, Mayaguez. Spons., Nat'l. Agricultural L. Info.: D. Hoyt, Ed. Resources Staff, Nat'l. Agricultural L., 14th Floor, Beltsville, MD 20705 (301-344-3937).

18-19: Microcomputers: An Introduction for Libraries/Info. Ctrs. seminar, Pratt Manhattan Ctr., 30th St. & Lexington Ave., New York City. Spons., Pratt Inst./GSLIS. 1 CEU available. Fee, \$150. Info.: see Nov. 4-5.

19: Govt. Economics Statistics Demystified course, E. Brunswick P.L., N.J. Spons., Rutgers U./GSLIS/Prof. Dvpt. Studies. Fee, \$15. Enrollment limited. Info.: see Oct. 15, 29.

LATE JOB NOTICES CONTINUED FROM PAGE 579.

COMMUNITY SERVICES LIBRARIAN. Responsible for coordinating services outside main library including supervising 5 small branches & bookmobile; public relations; adult programming & community contacts. ALA-accredited MLS & 2 yrs.' appropriate experience. Minimum salary \$13,806. Position available Oct. 1. Resume & current references to: Jane McGregor, Florence County Library, 319 S. Irby St., Florence, SC 29501.

CAREER OPPORTUNITIES

Guidelines

The American Library Association requires a salary range for all "Positions Open." "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Rates

PLEASE STATE IF ALA MEMBER. INSTITUTIONAL MEMBERSHIP REQUIRED FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Educational Notices: Line-by-line or display format. For price schedule, see Rates for Advertisement box in **Datebook.**

Positions Open or Requests for Proposals (Please state format desired):

Line-by-line: \$5/line. ALA institutional members

receive 20% off (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch. 20% off for ALA institutional members. Available only for job positions or educational programs.

Box numbers: AL will provide box numbers on request for employers wishing to run blind ads. Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge.

To reply to box numbers, write: Box (number), c/o American Libraries, 50 E. Huron St., Chicago, IL 60611.

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Ads placed and subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Ads by Phone

The following applies only to regular classified ads due on the 5th of the month. Late Jobs are not

ncluded.

- Telephoned copy will be accepted only at the discretion of the LEADS editor, depending on time available.
- 2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all accepted telephone ads.
- 3) All accepted telephone ads must be followed by written confirmation, including full text of the ad, within two weeks.

Late Job Notices

As space permits, late jobs are taken after the general copy deadline has passed. By phone only, beginning 10th of the month. \$10/line. ALA institutional members 10% off. See complete instructions in section.

Consumer Classies

Includes For Sale, Wanted, Exchange, Personal, Out-Of-Print, Periodicals & Serials, and Services & Sources. (Please state section desired.) \$5/line; no ALA membership discounts applicable.

Address

Place all notices with Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780 x 326.



Deadline for CKC notices for the Jan. '84 AL is November 25!

IOBLINES

Joblines will appear in full on a quarterly basis-February, May, July/August, and November-and in abbreviated form the rest of the year. Space saved will be devoted to expanded Positions Open listings.

For complete Jobline information: July/August AL, pages 460-61.

ASIS, (202) 659-1737, ACRL, (312) 944-6795; Ariz., (602) 278-1327; Br. Columbia, (604) 263-0014; Calif., (916) 443-1222(213) 629-5627; CMLEA, (415) 697-8832; Colo., (303) 866-2210; **Del.**, call N.J. or Pa.; **Fla.**, (904) 488-5232; **III.**, (312) 828-0930; **Ia.**, C. Emerson, State L. of (312) 828-0930; Ia., C. Emerson, State L. of lowa, Historical Bldg., Des Moines 50319; Ky., (502) 564-2480; Md., (301) 685-5760; Metro. Wash., D.C., (202) 223-2272; Midwest, (517) 487-5617; Mountain Plains, (605) 624-2511; Nebr., (402) 471-2045; New Eng., (617) 738-3148; N.J., (609) 695-2121; N.Y., (212) 227-8483; N.Y./SLA, (212) 753-7247; N.C., (919) 733-6410; Okla., (405) 521-4202; Ore., (502) 585-2232; PNLA, (206) 543-2890; Pa., (412) 362-5627; R.I./SRRT, M. Cooper, Providence P.L., 150 Empire St., Providence 02903; San Andreas-S.F. Bay/SLA, (415) 968-9748; S. Andreas-S.F. Bay/SLA, (415) 968-9748; S. Calif./SLA, (213) 795-2145; Tex., (512) 475-0408; Univ. S. Carolina, (803) 777-8443; Va., (804) 355-0384; W. Va., call Pa. Co-op. Job Hotline

POSITIONS WANTED

LIBRARIAN/INFORMATION SPECIALIST. MLS. 12 yrs.' experience in all types of libraries, corporate information centers. Background in all library services, records management, online searching (BRS/DIALOG), business research. Experience improving corporate information facilities, designing file archives. Initiated library/info. center. Write Box X-000-X.

HISTORICAL RESOURCES SPECIALIST. MA Am. Civ., ALA-accredited MLS 12/82. Background in archives (NARS); architectural surveys; local history; historic site interpretation; costume research; archaeology; photography. Conference series; humanites programming. 2+ yrs. college teaching. OCLC. Read French. Sally Sims, Clarion State College, Clarion, PA 16214.

OVERSEAS POSITION SOUGHT: librarian with ALA-accredited, MLS and fluent in French seeks challenging position in France. Experienced with general reference, legal materials, government documents, and archival collections. Possesses data processing background and search experience. (DIA-

LOG, ORBIT). M. L. Tanner, 1332 Lyons Ave., Royal Oak, MI 48073.

LIBRARIAN. MLS, 2 yrs.' experience in academic library. 2 PA teaching certificates (French; Elementary Education). Experience in reference, circulation, online searching, bibliography, serials, staff supervision, other areas as well. Can read basic German, Spanish, Latin. Contact: Alexis Francos, 600 N. School Lane, Lancaster, PA 17603; 717-397-9655.

CATALOGER with ALA-accredited MLS, 20 yrs. 'professional experience in academic and public libraries (including administration of catalog department and technical services) seeks to relocate (East or Southeast U.S. preferred). Knowledge of and increasingly responsible experience with OCLC (including retroconversion and reclassification), AACR1 & 2, LC and Dewey classification, and LCSH. Reading knowledge of French, German, and Spanish. All replies to this advertisement given consideration and answered promptly. Write: Box B-810-W.

POSITIONS OPEN

ACADEMIC LIBRARY

Assistant director for data processing. Reports to the director/associate director of libraries and carries out assignments in accordance with established priorities. Responsible for coordinating and maintaining existing library data processing activities and for planning and developing additional applications to library operations. Supervises the library data processing staff and writes computer programs when required. Serves as liaison to university data processing centers and to the executive director of the Colorado Alliance of Research Libraries (CARL). Coordinates library's participation in the CARL online public access catalog and circulation system. Required: ALA-accredited MLS degree; a minimum of 5 yrs.' professional library/data processing and systems experience in designing, implementing, or operating library automated systems; demonstrated ability to write computer programs; experience in supervising and working with other supervisors and staff in the application of data processing systems. Familiarity with commercially available data processing applications. Desirable: knowledge of COBOL programming; experience with microcomputer technology plus large data processing systems; additional data processing and systems experience. This 12-month, tenure-track appointment is available immediately. Faculty perquisites include TIAA/CREF and liberal annual sick leave benefits. Salary range: \$25,000 — \$30,000. Apply by Nov. 10 to: Leo Cabell, Chairman, Search Committee, University Libraries, University of Colorado, Boulder, CO 80309 (Campus Box 184). Applicants should send resume and have 3 references write letters to the search committee by closing date. The University of Colorado/Boulder is an equal-opportunity, affirmative-action, and Section 504 employer. Minorities and women are encouraged to apply.

Assistant director of libraries for collection management. University of Maryland, College Park. Coordinates all activities concerning collection development policies and procedures, conferring regularly with director of libraries. Working with selectors, department heads, associate directors for public services and special collections, in the proposed Development Council: plans for the development and articulation of a collection development policy for the library system and each collection area. Works with library units and approval plan vendors; coordinates all activities concerning budget for library materials. Master's degree from ALA-accredited library program and 7 yrs.' progressively responsible professional experience in an academic or research library; knowledge of library materials acquisitions procedure essential; strong communication and interpersonal skills required. Minimum salary \$30,000; excellent fringe benefits. Send 3 letters of reference and resume by Nov. 1 to: Personnel Officer, McKeldin Library, University of Maryland, College Park, MD 20742. UMCP is an AA, EOE.

Assistant director of libraries with responsibility for public services. Rural campus, 12,000 students, 700 faculty. New facility with automated systems, \$2 million budget, total staff of 60 FTE. Minimum qualifications: MLS from an ALA-accredited school plus 30 additional semester hrs.' graduate work or a second master's, 5 yrs.' academic library experience with emphasis on public services and administrative responsibility. Experience with automated systems analysis, and a demonstrated record of research and professional activities are desirable. Administrative nontenure-track position with academic rank. Salary range: \$24,000 – \$27,000 for 12 months. Position open Jan. 1, 1983. Closing date Nov. 10. Send resume, transcripts, and 3

current letters of reference to: Lois Mills, Chair, Search Committee, Western Illinois University Libraries, Macomb, IL 61455. An equal-opportuni-ty, affirmative-action employer.

Assistant director, technical services and automation. Direct technical processing and coordinate library automation in a fast-growing library in a research university concentrating in engineering, science, architecture, and business. Scheduled departure of the John Crerar Library from our campus is leading to a rapid expansion of our collections and services. Lead the selection and implementation of an integrated automation system. Participate in collection development. Supervise a staff of 3 librarians and 9 support staff. ALA-accredited MLS; demonstrated knowledge of all areas of technical services including current developments and of the "state of the art" of library automation; and demonstrated ability to supervise, plan, analyze, organize, communicate, and maintain harmonious working relationships required. Knowledge of computer science and of selection tools in science and technology and work experience in several areas of technical services—particularly cataloging—helpful. Salary from \$22,000 depending on qualifications. To insure consideration, send a letter of application, resume, and the names of 3 professional references by Oct. 25 to: David R. Dowell, Director, Information and Library Resources, Illinois Institute of Technology, Chicago, IL 60616. IIT is an equal-opportunity employer.

Assistant life sciences librarian. Requirements: MLS (ALA-accredited). Minimum of 2 yrs. 'professional experience, preferably in an agriculture/science/ technology library. Desired qualifications: reference experience including computer-based information services and library orientation. Supervisory and interpersonal skills needed. Second master's degree in related subject field. Ability to adapt library procedures to changing needs of students and faculty in agriculture and biological sciences as well as the campus community. Participates in the management and operation of the library, shares responsibility for online searching, performs liaison work with faculty, trains and supervises 3 support staff, and has reference collection development responsibilities. Makes presentations to classes and other groups on library services, resources, and facilities. Faculty status and responsibilities; rank commensurate with education and experience. Promotion and tenure require meeting standards of excellence in librarianship, publishing, research, and service. 12-month appointment with annual vacation of 22 days. Group life, major medical, and disability insurance are in effect as are TIAA/CREF and Social Security. Salary: \$15,000 and up depending on qualifications. Application deadline: Nov. 1. Send resume and list of references to: Thomas L. Haworth, Personnel Officer, Libraries, Stewart Center, Purdue University, West Lafayette, IN 47907. An equal-opportunity, affirmative-action employer.

Assistant university librarian for collection development, University of lowa Libraries. Under general supervision of the university librarian, is responsible for coordinating the overall collection development program of the university libraries. Specific duties include constant appraisal of the libraries' resources, implementation of selection policies, establishment of priorities and goals, coordination of monographic and serial acquisitions among the various units in the library system, and close working relationship with faculty and academic departments. Appointee must be knowledgeable about preservation efforts, coordinate activities in this area, and believe in and support the concept of resource sharing. Requires ALA-accredited MLS, strong subject background preferably with advanced subject degrees, broad bibliographical knowledge and significant experience in collection development, and management in major research library. Knowledge of American and foreign book trade necessary. Proven record of participation in national library affairs or willingness to work in professional area essential. Favorable consideration given to research, publication, and other scholarly attainments. Appointment will be made at the Librarian IV level. Salary range upper thirties, competitive and dependent on academic qualifications and experience. 12-months' appointment with fringe benefits include 25 days' paid vacation per year plus 8 paid holidays, TIAA/CREF retirement, Social Security, Blue Cross and Blue Shield, and disability and major medical insurance. Position available on or before Jan. 1, 1983, and selection process begins Nov. 15. Interested and qualified applicants should send resume and 3 letters of references to: Dale M. Bentz, University Librarian, University of lowa, lowa City, 14 52242. The University of lowa, lowa City, 14 52242. The University of lowa, lowa City, 16 52242.

Black studies librarian (asst. librarian level). Sala-ry range \$17,412 - \$22,284 depending on qualifica-tions. Potential career status. Duties: supervision & management of black studies unit, liaison with black

Berkeley User Services Librarian

In the Library Systems Office, which is responsible for all new and ongoing automation projects in the U.C. general library system, the user services librarian will supervise the daily operation of all established automated systems, develop and coordinate training programs for new systems, and serve as library staff contact for questions directed to the Systems Office. Will also coordinate the use of bibliographic utilities (RLIN and OCLC) for all general library units.

Requires MLS degree and demonstrated effective communication and training skills. Knowledge of the MARC records structure, OCLC, and RLIN operation and experience with automated systems highly desirable.

Full job description mailed on request. Salary range from \$21,288 to \$30,648 per annum, depending on qualifications. To apply, send resume including names and addresses of 3 professional references by Oct. 31 to: William E. Wenz, Library Personnel Officer, Room 447 General Library, University of California, Berkeley, CA 94720.

An equal-opportunity, affirmative-action employer

studies students & faculty, general reference desk assignments, black studies subject specialist for colection development. Required qualifications: MLS or equivalent; black cultural awareness. Desirable: knowledge of literatures of the black diaspora; knowledge of Africana; black Caribbean experience; African cultures; ability to communicate & work well with others. French & Spanish language competence. Finalist will be invited for expense-paid interview. Application, containing a complete statement of qualifications, a full resume of education & relevant experience, & names of 3 references must be received by Nov. 1. Applicants should request their schools to forward transcripts of courses completed as well as any placement files which may have been compiled. Letters & documents should be addressed to: Margaret Deacon, Assistant University Librarian, Personnel, UCSB Library, University of California, Santa Barbara, CA 93106. The University of California is an equal-opportunity, affirmative-action employer, and invites applications from all who meet the stated qualifications.

Catalog librarian for the social sciences, central technical services. Available Sept. 1. Reporting to the social sciences catalog librarian, provides original cataloging of social sciences materials. MLS required. Minimum 3 yrs. in academic/research library, 2 in original cataloging. Supervisory experience preferred. Knowledge of AACR/1/2, tagging, OCLC/RLIN required. One or 2 languages, (Romance languages preferred.). \$18,144 minimum. Faculty status, calendar-yr. appointment. Submit resumes and 3 sources for current references by Oct. 15 to: Personnel Librarian (APP. #61), Alexander Library, Rutgers University, New Brunswick, NJ 08903. An EO, AAE.

Cataloger—head of centralized catalog department. Ienure-track position; 12-month contract. Basic responsibilities: general administration and workflow supervision of a department consisting of 3 professionals, 6 non-professionals, 13 student assistants; cataloging and classification of bibliographic materials (including foreign language materials); direction of OCLC procedures and policies. Qualifications: MLS from an ALA-accredited library school; 5 yrs. of current cataloging experience in a medium-to-large academic library or large public library with demonstrated supervisory skill; working knowledge of OCLC, AACR1 and 2, LC and Dewey classifications, LC subject headings, and catalog maintenance procedures. Preference given to candidates who possess familiarity with overall library automation and additional degrees beyond the MLS. Salary range \$18,000 – \$24,000; 20 days' vacation; excellent fringe benefits (including fully paid life, hospitalization, and disability insurance). Available Jan. 1, 1983. Send letter of application and resume including the names and addresses of 3 current references by Oct. 31 to: Sue Margaret Hughes, Search Committee Chair, Moody Memorial Library, Baylor University, Bax 6307, Waco, TX 76706.

Conservation officer, Hoover Institution, Stanford University. Develop and manage comprehensive conservation program for library and archives (books, papers, mss., art works, microfilm). Qualifications: mastery of paper conservation techniques and tools; familiarity with elements of building design affecting preservations, with microreproduction standards and materials; 3 – 5 yrs. experience in major library/archival conservation program; graduate degree in librarianship and conservation or equivalent in training and experience; administrative experience preferred. Salary: \$22,500 – \$25,500; one-yr. initial term. Deadline: Nov. 15. Apply: Laverne M. Klebofski, Assistant Director, Hoover Institution, Stanford, CA 94305. EOE, AA.

Director of library (1/83.) Search reopened. Christian liberal arts college. ALA-accredited MLS, doctorate in subject field desired, 5 yrs.' experience in library administration; desire to maintain an active learning center, understanding of automated system and information networks, ability to work with faculty, students, and staff. Faculty status (\$25,000 – \$30,000). To be considered complete, application must include: 1) letter of interest; 2) vita; 3) names, addresses, and telephone numbers of 3 references; 4) statement reflecting candidate's philosophy of the integration of Christian faith and liberal arts. Apply before Nov. 1 to: Library Search Committee, Personnel Office, Whitworth College, Spokane, WA 99251. EOE, IX, 504.

Director of library technical services. Responsible for all technical services (acquisitions, cataloging, and serials). Supervise 6 full-time staff. Administer materials budget of \$200,000. Minimum qualifications: ALA-accredited MLS and 3 yrs. experience in the technical services. Salary: \$24,156 for 12 months. Available Jan. 3, 1983. Send letter of application, resume, and 3 letters of recommendation by Nov. 1 to: Norman L. Spears, Director of Learning Resources, Sul Ross State University, Box C-96, Alpine, TX 79830; 915-837-8121. SRSU is an equal-opportunity employer.

Government publications librarian: coordinate collection, development, and outreach of federal government publications program. New library, recently designated federal depository. Requires ALA-accredited MLS and 2 yrs.' documents experience. Salary range: \$16,500-\$19,000 for 12-mo., tenure-track position. Application deadline: Oct. 15, or until position is filled. Apply to: Director of Personnel, Northwest Missouri State University, Maryville, MO 64468. Affirmative-action, equal-opportunity employer.

Head, Kresge Physical Sciences Library. Dartmouth College Library. Responsible for the management, administration, and coordination of library services in the Kresge Physical Sciences Library and the Cook Mathematics Library including reference services, collection development, and circulation services. Kresge Library and Cook Library are 2 of 8 divisional libraries at Dartmouth College. The successful candidate will have demonstrated an effective management style with an understanding of group processes, personnel administration, and budgeting. Experience with online bibliographic searching is required. ALA-MLS, graduate degree in one of the physical sciences (chemistry preferred) or mathematics and a minimum of 5 yrs. progressively responsible administrative experience involving both science reference service and science collection development in an academic, research, or special library are required. Salary (minimum of \$21,000) and rank commensurate with qualifications and experience. Send resume and 3 references befare Oct. 29 to Phyllis E. Jaynes, Director of User Services, 115 Baker Library, Dartmouth College Library, Hanover, NH 03755. Dartmouth College is an affirmative-action, equal-opportunity employer.

Head Oriental studies librarian. University of Arizona Library. Works under the direction of assistant librarian for public services in administering the Oriental studies collection. Coordinates the reference services as well as the development and maintenance of the collection. Supervises 2 full-time professional librarians, 2 career staff, plus several student assistants. The collection contains native language materials representing the geographic areas of China, Japan, the Middle East, and southern Asia; with heaviest emphasis given to the Far East. Require-

ments include an ALA-accredited library degree; 2 yrs. of professional experience in an Oriental, Middle Eastern, or Asian language collection; and fluency in Chinese, Japanese, Persian, or Arabic as well as in Inglish. Supervisory experience is desirable. Position available March 1, 1983. Minimum salary \$22,000. Faculty status, 12-month appointment, 22 days' vacation, fringe benefits. Application. deadline Nov. 15. Send resume, including 3 references, to: W. David Laird, University Librarian, Main Library, University of Arizona, Tucson, AZ 85721. An equal-employment-opportunity, affirmative-action, Title IX, Section 504 employer.

Head, special collections department. Reports to the director of libraries. Responsible for administering, developing, and promoting the special collections department. This includes: acquisitions of new materials through the use of gift funds and the solicitation of gifts; supervision of 1.5 FTE; working with students and faculty in support of teaching and research; conducting seminars as requested by faculty; preparation of exhibits for the Rare Books Room and other exhibit areas. Serves as liaison to the Rare Books Associates. Provides reference service to the general public. Required: ALA-accredited MLS degree. Minimum of 5 yrs. experience in the field of rare books/special collections. Knowledge of 2 for reign languages, preferably one classical and one modern. Experience in teaching. Desirable: additional advanced degree(s). Ability to conduct classes in printing using the library's printing presses. Public relations skills. This 12-month, tenure-track appointment is available immediately. Faculty perquisites include TIAA/CREF and liberal vacation and sick leave benefits. Salary range \$25,000 - \$30,000. Apply by Nov. 10 to: Leo Cabell, Chairman, Search Committee, University Libraries, University of Colorado, Boulder, CO 80309. Include resume with the names of 3 references and their current titles, addresses, and telephone numbers. The University of Colorado is an equal-opportunity, affirmative action, and Section 504 employer. Minorities and women are encouraged to apply.

Information services & reference division head: under direction of the associate director of public services, plans the objectives and directs the operation of the information services and reference divisions. Also implements programs and services to accomplish the objectives and measure their effectiveness. Promotes positive attitudes among the staff toward their jobs and other departments. Includes budgeting, supervising personnel, writing reports, analyzing statistics, and working at public desks. Master's of library science from an ALA-accredited library and information science school, plus 2 yrs.' prior professional experience to include one yr. of supervisory experience. Salary \$1,373/mo. Apply before Oct. 15 to: Human Resources Officer, Pikes Peak Library District, POB 1579, Colorado Springs, CO 80901.

Interlibrary Ioan librarian: the University of Florida Libraries. Manage ILL operations in a major research library of 2.2 million volumes. Use OCLC/ ILL subsystem, promote positive relations with users, and be innovative in offering ILL services. Qualifications: MLS from an accredited library school; 3-5 yrs. of professional library public service/reference experience in an academic or research library with 2 yrs. in interlibrary loans required. Supervisory experience, and foreign language background highly desirable. Applicant must have organizational skills, be flexible, service-minded, and have a strong interest in interlibrary cooperation/information transfer. Salary and benefits: 12-month appointment, faculty status, and tenure track. 22 days vacation per yr., 8 paid holidays, and state retirement plan at no cost to the employee. Blue Cross/Blue Shield Group health plan and life insurance available. Course tuition waiver per semester. No local or state personal income tax. Appointment as associate university librarian with salary range \$13,860 - \$23,100; or assistant university librarian, \$12,500 - \$19,200, depending upon qualifications. Applications accepted through: Oct. 25. Send resume, salary requirements, and names of 3 references to: R. Max Willocks, 215 Library W., University of Florida Libraries, Gainesville, FL 32611. The University of Florida is an affirmative-action, equal-opportunity employer.

Librarian, assistant cataloger. University of the Pacific, Stockton, Calif. Responsibilities: descriptive and subject cataloging (principally) monographs. Participates in catalog maintenance and bibliographic control. Other responsibilities include collection development and some reference work. Required: ALA-accredited MLS; 2—3 yrs.' LC cataloging experience; plus MA or equivalent for an appointment with tenure. Preferred: subject specialization in the physical sciences; experience with online cataloging database (RLIN) desirable; languages—spanish, German, or French. Salary range: \$15,000—\$18,000 depending on experience and qualifications. Faculty status, tull benefits, and one month's vacation. 12-month appointment. Send let-

ter of application, resume, and names of 3 references by Nov. 30 to: Hiram L. Davis, Director of Libraries, University of the Pacific, Stockton, CA 95211. An affirmative-action, equal-opportunity

Librarian: department head position. Department includes public access and maintenance functions of circulation/reserve, stack maintenance, periodical records and binding, and microform. Responsible to director. Staff supervised consists of 4 paraprofessionals who supervise the student assistants. Information desk duties including night and weekend rotation. Opportunity to learn online database searching. Requirements: ALA-ALS and 3 yrs.' applicable library experience with demonstrated supervisory ability. Faculty status, 12-month contract. Salary range \$13,500 - \$16,500. Application deadline: Oct. 30. Send letter of application, transcripts, resume, names of 3 professional references, and brief statement of supervisory philosophy and how it is applicable to diverse units to be supervised to: Winston A. Walden, Director of the Library, Austin Peay State University, Clarksville, TN 37040. An EEO, AA employer.

Librarian II, 2 positions. 1) Reference librarian. Responsibilities include general reference service, participation in bibliographic instruction and orientation, assistance in development of the reference collection, and online database searching. MLS from ALA-accredited institution is required. Candidates should have excellent verbal, writing, and interpersonal skills and at least 2 yrs.' appropriate library experience. Advanced degree and/or experience in science or business librarianship is preferred. Working knowledge of a foreign language is desirable. 12-month appointment; minimum salary \$17,940. Deadline for receipt of applications is Nov. 15. 2) Cataloging through OCLC of print and nonprint materials. Qualifications include an ALA-accredited master's degree, at least 2 yrs. of cataloging experience in medium-to-large academic library, knowledge of MARC format, LC classification, and AACR2. Experience in the production of COM catalog desired and knowledge of one foreign language. 12-month appointment; minimum salary \$17,940. Deadline for receipt of applications is Nov. 15. Send letters of application and resume (indication of sex and ethnicity for affirmative-action statistical purposes is requested but not required) to: Personnel Office, The University of Texas at Dallas, POB 688, Richardson, TX 75080. The University of Texas at Dallas, is an equal-opportunity, affirmative-action employer.

Management reference librarian. Specializes in a full range of information and reference services for students and faculty of Northwestern University's Kellogg Graduate School of Management and participates in general reference programs. Assists in planning and development of the management services departmental programs, and participates in other activities of the department, which is staffed by the department head, 2 management reference librarians, and an administrative assistant. The J. L. Kellogg Graduate School of Management is ranked among the top 5 schools of its kind in the country. The taculty numbers approximately 100 and current student enrollment is nearly 1,400. Qualifications: MLS from an accredited library school required. Academic background in economics or other business-related discipline and advanced degree preferred. Business reference or other relevant experience, and training in computerized literature searching desirable. Excellent communication skills and ability to work effectively with students, faculty, and colleagues. Starting salary range: \$15,000—\$18,000 depending upon qualifications. Applications received by Dec. 1 will be considered. Send letter of application and resume and have library school credentials, including transcripts, forwarded to: Lance Query, Personnel Librarian, Northwestern University Library, Evanston, IL 60201. An equal-opportunity, affirmative-action employer.

Original monograph cataloger. Responsible for original cataloging of monographs (including music scores and non-book materials) in vernacular and foreign languages, following AACR2, Library of Congress practice, OCLC requirements, and local practice. Prepares copy for input into OCLC, and operates OCLC terminals as necessary. Also responsible for original classification and subject assignment of OCLC member-input items as necessary. Supervises the retrospective conversion project, including MARC tagging of items not found on OCLC, and handling of problem items. Serves as the resource person for catalog maintenance. Responsible for solving complex and/or retrospective cataloging problems, and routing of other problems to appropriate personnel for solution. Requirements: MLS; minimum 2 yrs.' professional cataloging experience; thorough knowledge of AACR2, LC classification and subject headings; and MARC tagging; familiarity with OCLC procedures and practices; working knowledge of at least one modern foreign language, preferably Spanish. French, and/or German. Supervisory expe-

Library Director

Trinity University

Trinity University of San Antonio, Texas, invites nominations and applications for the position of library director which will become available June 1, 1983.

Trinity is a private, coeducational, liberal arts university with an enrollment of 3,200, of whom 2,600 are undergraduates. A well-qualified faculty, selective admissions, honors programs, and a commitment to excellent teaching have created at Trinity an exciting intellectual environment in which the library plays a central part. A firm financial base, now being augmented by a major capital fund drive, is enabling Trinity to continue rapid development of academic programs, with emphasis on an accelerated collection development effort in the library.

The collection now stands at 360,000 volumes of books and bound periodicals and 186,000 government documents, with additional holdings in microformat and audiovisual materials. An annual materials budget in excess of \$1.5 million will make it possible to double the collection within the next few yrs., with a commitment to sustained growth thereafter. The award-winning library building, completed in 1979, was designed to accommodate the library's expansion into the next century

The library director reports directly to the vice president for academic affairs and serves on the Deans' Council. He/she will supervise a staff of more than 60, 15 of whom hold faculty rank.

Candidates for the position must have an ALA-accredited MLS degree and an additional advanced subject degree, preferably the doctorate. They must be eligible for faculty rank with tenure at the rank of associate or full professor. The ideal candidate will offer experience and leadership in areas of primary concern to the library. These include collection development, personnel management, budget planning and justification, automated systems, and library space planning and use. He/she will also offer expertise in public and/or technical service fields. The salary will be very competitive, minimum \$40,000, depending on qualifications and experience. The position carries a 12-month contract, TIAA/CREF, and liberal fringe benefits.

Send letter of application, detailed resume, and names and telephone numbers of 3 references by Nov. 15 to: Prof. Donald Clark, Library Search Committee Chair, c/o Vice President for Academic Affairs, Trinity University, 715 Stadium Dr., San Antonio, TX 78284.

Trinity is an equal-opportunity, affirmative-action employer

rience highly desirable. Starting salary depending on qualifications: minimum \$15,600. 12-month contract with 26 days' vacation and usual fringe benefits. Submit resume and names of 3 references by Oct. 31 to: Michael S. Montgomery, Thomas Jefferson Library, University of Missouri-St. Louis, 8001 Natural Bridge Rd., St. Louis, MO 63121. An equal-opportunity, affirmative-action employer.

Rare book cataloger, original monographs cataloging department. This beginning position provides original, as well as selected LC and other copy cataloging, for English and Western language monographs acquired for the Rare Book and Manuscript Library. Duties include description (according to AACR2), classification, and subject work for late 17th-20th century materials. In addition to an accredited MLS, requirements are: a humanities background, including knowledge of history, European, and classical literature; knowledge of the history of the book and fine printing; strong reading knowledge of Latin, German, and one Romance language. Experience with automated cataloging systems is desirable. Salary ranges are: Librarian I, \$17,000 - \$22,100; Librarian II, \$19,000 - \$24,700. Excellent fringe benefits, including tuition exemption and assistance with university housing. Deadline for applications is Oct. 31. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027. An equal-opportunity, affirmative-action employer.

Reference division head. Reference division head is a middle management position reporting to library director. Primary responsibility is planning and administration for efficient operations of ref. div. in accordance with librarywide goals. Depts. and programs reporting to position presently include ref., govt. pubns., media & spec. coll., and the online and bibliographic instruction coordinators. Education: master's degree in library or info. sci. from an ALA institution or an equivalent degree req'd. Experience: successful experience in ref. work, administration and personnel, automated library public service operations, and library user education service programs is expected. Must have record of progressive professional and scholarly development. Preferred: must have ability to motivate employees, initiate innovative services, and provide leadership and professional guidance to reference division employees. Effective interpersonal relations and communications skills are required. Salary: \$19,728 — \$20,652. Application closing date: Oct. 31. Send resume and names of 5 references to: Maureen Pastine, Library Director, Clark Library, Washington Square, San Jose State University, San Jose, CA 95192-0028. Reference division head. Reference division head is

Reference services, head. Position available for individual with MSLS and at least 7 yrs.' professional library experience, with 4 yrs.' recent experience in

academic, research, or special library reference work; one foreign language of bibliographic importance; supervisory experience, including full-time staff; experience in library instruction and knowledge of database searching. Preferred: additional graduate study; familiarity with networks and resource sharing. Responsibilities include development of reference collection and providing leadership to a reference staff of 8 librarians, 7 civil servants, and 15 FTE students. Salary \$20,000 – \$25,000 over 12 months, with generous fringe benefits. Salary and librarian rank dependent upon qualifications and experience. Application deadline of Nov. 15, with starting date of Jan. 15, 1983 (negotiable). Send resume and 3 current letters of reference to: Winifred Dean, Chair, Search Committee, Cleveland State University Libraries, 1983 E. 24th St., Cleveland, OH 44115. Equal-opportunity employer, WF/H.

Science/reference librarian. Duties and time allocated according to the following guidelines: 15 h.p.w. general reference desk duty, 15 h.p.w. collection development in science and engineering, 10 h.p.w. cordinating the library's online searching activity and performing searches. Reports to asst. director for public services. Required: MLS from ALA-accredited school, subject expertise in one or more areas of the sciences (preferably physical), training in online database searching. Highly desirable: academic reference experience, online searching experience, master's level coursework or master's degree in a scientific discipline, and supervisory experience. Minimum salary: \$15,000 for 12 months. Usual fringe benefits. Available Nov. 1. Letters of application, a resume, and names of 3 references should be sent to: Margaret Joseph, Asst. Director for Public Services, The University of Texas at San Antonio Library, San Antonio, TX 78285. UTSA is an equal-opportunity, affirmative-action employer.

2 catalog librarians: each instructor or higher, depending upon qualifications. Early career positions. Report to head catalog librarian. Duties include cataloging of monographs, serials, microforms, and audiovisual materials in all subject areas; review (editing) of OCLC copy prior to inputting; some supervision of student assistants. Qualifications: MLS from ALA-accredited library school. Prefer 2 yrs.' cataloging experience in an academic or research library; working knowledge of LC classification and subject headings; MARC formats; and AACR2 and earlier codes. Knowledge of at least one Western European foreign language. Salary: \$16,000 — \$18,000 for 12-month appointment, plus tringe benefits depending upon qualifications. Submit letter of application, resume, and names of 4 references by Nov. 12 to: George W. Shipman, University of Oregon Library, Eugene, OR 97403. The University of Oregon is an equalopportunity, affirmative-action employer.

2 cataloging positions, one in the humanities, and the other music/fine arts. Each responsible for full range of cataloging functions: classification, descriptive cataloging, and subject cataloging in the assigned discipline; revise work of paraprofessionals working with contributed copy; provide service to the public at a catalog assistant desk. Each requires an ALA-accredited MLS and knowledge of one or more European languages. Prefer: experience with MARC format and AACR2, online experience with database; demonstrated ability in communications; second master's and/or undergraduate degree in one of the humanities or music/fine arts. Academic status, 25 days' vacation, paid health insurance and retirement, other fringe benefits. Entry-level salary, minimum \$14,000. By Nov. 12, send cover letter and resume naming 3 references to: Winn Margetts, Library Personnel Officer, University of Utah Libraries, Salt Lake City, UT 84112. Equal-opportunity employer.

2 positions (instructor or assistant professor). 1) Science librarian—responsible for collection development and management, reference and information services, and advanced bibliographic instruction to the School of Science and Technology and the School of Nursing. Additional duties include working with the general reference group in rotation on the reference desk, general library instruction, and online searching. Qualifications: accredited master's in library science, undergraduate degree in a science or biomedical area, and/or experience in a science or technical library. 2) Education librarian—responsible for collection development and management, reference and information services, and advanced bibliographic instruction to the School of Education. Additional duties include working with the general reference group in rotation on the reference/information desk, general library instruction, and online searching. Qualifications: accredited master's in library science, undergraduate or graduate degree in education or psychology. Both positions are term-renewable, tenure-track positions for 9 months with possible summer contracts. Salary range is \$13,500—\$17,000 for 9 months, dependent on experience and academic rank. Librarians must meet the general university and library guidelines for promotion and tenure. Please send letter of application, resume, and 3 letters of reference to: Gary N. Denue, Director, Lovejoy Library, Southern Illinois University, Edwardsville, Il 62026. As an affirmative-action employer, SIUE offers equal-employment opportunity without regard to race, color, creed or religion, age, sex, national origin, or handicap.

2 reference librarian positions, Tennessee Technological University. Humanities/business librarian and social sciences librarian. Both positions will engage in the overall bibliographic instruction program, collection development in reference, online searching, and the performance of general reference duties. MLS from an ALA-accredited library school required with appropriate subject degree(s) and knowledge of or experience with online searching preferred. Both librarians report to the coordinator/head of public services. Salary: \$14,000. 12-month appointment; 24 days' annual leave plus holidays, TIAA/CREF or state retirement. Tennessee Tech University, a state-supported institution with an enrollment of approximately 8,000, offers undergraduate and graduate degrees in the sciences, education, and various liberal arts fields. It is located in Cookeville, between Nashville and Knoxville. Submit letter of application and 3 letters of recommendation or placement file by Nov. 1 to: Ronnie W. Faulkner, Coordinator/Head of Public Services, Box 5066, Tennessee Tech University Library, Cookeville, Ty 38501. Tennessee Tech University is an equal-opportunity, affirmative-action employer.

LIBRARY EDUCATION

Dean, College of Library and Information Services (search continued), University of Maryland, College Park. The dean serves as chief spokesperson for the college within and outside the university, and administers and coordinates program and faculty development, college policies, academic planning, budget preparation, including external funding proposals, and personnel matters. The college grants MLS and PhD degrees and has 14 full-time and 8 part-time faculty, a professional support staff of 12, and a student body of 250. Support units within the college include a professional library, instructional development center, and data processing laboratory. The college is located in the Washington, D.C., metropolitan area and has numerous contacts with programs and libraries of national importance and with leading firms in the information industry. Applicants must hold a doctorate in library, information science, or a related field and preferably have administrative and teaching experience. Scholarly recognition and

Columbia University Libraries Special Collections Librarian Health Sciences Library

The Health Sciences Library serves the Schools of Medicine, Dentistry, Nursing, and Public Health, the Presbyterian Hospital, and other affiliated health care, instructional, and research programs in the Columbia-Presbyterian Medical Center. The library has a staff of over 40, a collection of approximately 375,000 volumes, more than 3,100 current journal subscriptions, a large media center, and an annual acquisitions budget of about \$475,000. The special collections section, formally organized in 1980, contains several thousand rare and historical books and periodicals in medicine and its auxiliary sciences. The collection has significant holdings in anatomy, comparative anatomy, anesthesiology, and plastic surgery. The special collections librarian reports to the assistant health sciences librarian for resources & reference services.

The position manages the operations, collections, and services of the section; provides reference service and develops programs of instruction and publicity; coordinates technical processing, bibliographic control, and preservation of materials; develops the collections through purchase and donation; works with senior staff to develop funding proposals; oversees exhibits and an annual lecture series; maintains relationships with Columbia's Rare Book & Manuscript Library; will serve as secretary-treasurer of a special collections support group now being formed; participates in other library activities as required (e.g., assignments at reference desk, service on Serials Selection Committee, etc.).

In addition to an accredited MLS, requirements are: 3-5 yrs.' experience in rare books librarianship, preferably in a health sciences library; knowledge of the literature of the history of medicine; good communication skills, both written and oral; working knowledge of at least 2 foreign languages; familiarity with fund-raising techniques, grant writing, and support groups; evidence of initiative, problem-solving ability, aptitude for planning, and scholarly contribution. Salary ranges are: Librarian II, \$20,500 – \$26,650; Librarian III \$23,500 – \$34,075. Excellent fringe benefits, including tuition exemption and assistance with relocation and university housing. **Deadline for applications is Oct. 31.** Submit application, listing 3 references and salary requirements, to: **Box 35, Butler Library, Columbia University, 535 West 114th St., New York, NY 10027.**

An affirmative-action, equal-opportunity employer

production should be sufficient to qualify applicant for tenured appointment. In addition, the applicant should be receptive and knowledgeable about newer approaches within the field, including the use of new technology. Rank and salary: 12-month, tenured appointment; salary \$45,000+, commensurate with qualifications. In order to receive full consideration, applications and nominations should be received no later than Dec. 1. Inquiries or applications with resume and names of 3 references should be addressed to the following: Dr. George L. Marx, Chairman, Search Committee for Dean of College of Library and Information Services, Harold Benjamin Building, Room 3119, University of Maryland, College Park, MD 20742. The University of Maryland is an equal-opportunity employer.

Library education: 2 positions open Aug. 1983. Assistant or associate professor of library science, both tenure track. Teaching areas: information science; communication theory and technology. Applicant should have special competencies in one or more of the following fields, as related to libraries or information centers: computer applications; systems analysis and design; classification theory and indexing; communication media and services. Doctorate, completed or nearing completion, in library science or related field. At least 2 yrs.' work experience at professional level. Teaching experience preferred. Potential for research and publication. Usual teaching load of 2 courses each semester. Other duties include student advising, committee work, supervision of student field experiences, research, and publication. Minimum salary, \$21,000 for assistant professor, \$26,000 for associate professor. In addition, teaching 2 courses in summer term optional at 1/6 of salary for academic yr. TIAA, hospitalization insurance. Send letter of application, resume, and 3 letters of reference by Jan. 1, 1983, to: Robert Broadus, Chair, Committee on Appointment, Promotion and Tenure, School of Library Science, Manning Hall 026A, The University of North Carolina at Chapel Hill, Chapel Hill, NC 27514. The University of North Carolina an equal-opportunity, affirmative-action employer.

MEDICAL LIBRARY

2 positions, Washington University School of Medicine Library. 1) Head, information services divi-

sion. Responsible for supervising, coordinating, and planning reference services and interlibrary loan sections. In charge of online access to databases in medicine and allied disciplines, library orientation, and education programs for medical school and medical center staff. Participates in collection development and in planning library policy and services; prepares the division budget and annual report. MLS from an ALA-accredited library school is required and at least 5 yrs. of medical library experience. Salary in mid-twenties. 2) Reference librarian. Responsible for searching multiple databases, e.g., MEDLINE, BRS, DIALOG; general reference services; and instructing medical center faculty and students in the use of library and related resources. MLS from an ALA-accredited library school is required and background in biomedical sciences is recommended. Salary range \$14,000 – \$23,000, commensurate with training and experience. The library serves some 4,000 students in medicine and the allied health sciences and 10,000 medical center staff and employees. The collection includes over 180,000 volumes with an integrated library system administered by over 50 staff. Washington University is an equal-opportunity, affirmative-action employer. Please send resume to: Dr. Susan Crawford, Washington University School of Medicine Library, 4580 Scott Ave., St. Louis, MO 63110.

OTHER

Convention representative. Part-time assignment, no selling. Prefer retired teachers, librarians, faculty wives, etc. Send short resume and phone number c/o: Booth Attendant, POB 298, Alexandria, VA 22314.

PUBLIC LIBRARY

Assistant city librarian, Newport News, Va. Population of 145,000 in metropolitan area of 325,000 Budget of \$1 million, circulation of 720,000. Wil

supervise operations of 4 branch libraries, plan and carry out public relations program, participate in automation project and construction of 2 branch libraries. Requires knowledge of budget procedures, personnel administration, automation; MLS from ALA-accredited school; considerable responsible library experience including some supervisory and/or administrative experience. Applications close Oct. 15. Salary range: \$22,600 - \$31,500 with a comprehensive benefits program. Contact: Personnel Director, City of Newport News, 2400 Washington Ave., Newport News, VA 23607; 804-247-8444. EOE.

Assistant librarian for branch library in an all-female correctional center. We need a service-minded professional who is interested in promoting the library among residents and staff. The library serves a resident population of 400 and a staff of 50. Budget for FY 1983—\$40,000. Excellent opportunity for gaining experience in collection development, readers' advisory services, and reference. Requirements: MLS plus some experience in public or school libraries. Salary range: \$13,121—\$17,627; 4 weeks' vacation, paid health insurance, and other fringe. Send resume, including references, to: Henry R. Meisels, Director, Corn Belt Library System, 1809 W. Hovey Ave., Normal, IL 61761.

Assistant librarian. Qualifications: MLS from an ALA-accredited library school. Experience preferred but not necessary, Ideal for new graduate. Duties include responsibility for reference and development of reference collection, public relations for main library and branches, assisting director with budget and related library programs. Expanding library situation with new building planned next year. Salary is \$12,720 minimum, negotiable, depending on experience and expertise. Good fringe package. To apply, please send resume plus names of 3 or more references no later than Nov. 15 to: Ronald L. Bausch, Director, De Soto Parish Library, 104 Crosby St., Mansfield, LA 71052.

Business information services librarian: Milwaukee Public Library. Experienced librarian to coordinate and direct library programs and services utilized by the community's businesses, industries, agencies, and organizations. Responsibilities include development of programs which meet the needs of the business community, coordination of staff activities, and preparation and presentation of related studies and reports. ALA-accredited MLS required, and 5 yrs.' progressively responsible professional librarian experience to include 3 yrs. in a public or special library in the fields of business, commerce, economics, or engineering. Good management, organizational, and administrative skills. Starting salary: \$24,428. Liberal fringe benefits. Applications accepted until needs met. To apply contact: Laura Southerland, Personnel Dept., Room 706, City Hall, 200 E. Wells St., Milwaukee, WI 53202; 414-278-3360. An affirmative-action employer.

Children's librarian: several positions are available. MLS from ALA-accredited school, some experience preferred but not required. Bilingual with Spanish preferred. Starting salary \$16,775 annually lus excellent benefits. Send resume by Oct. 15 to: Ann Hornak, Assistant Director, Houston Public Library, 500 McKinney, Houston, TX 77002.

Children's specialist. Immediate opening for energetic children's specialist to coordinate exciting program in midwestern city of 82,000. Responsible for J and YA programs and collection development, supervises 2 paraprofessionals and Teen Advisory Board. ALA-accredited MLS required. Librarian II level, \$18,130.06 – \$22,846.46 in 6 steps plus benefits. Contact: Fred Neighbors, Director, Sioux City, IA 51105.

Coordinator, main library services & collections, El Paso Public Library. Under the library director, supervises 11 professional and 23 paraprofessional employees in 6 sections. Responsible for the selection process for the El Paso Library System; is a member of the management team—the planning/administration unit; and is responsible for planning and execution of public services in the main library. Requires ALA-accredited MLS and 6 yrs. of progressively responsible postgraduate library work, at least 2 yrs. of which must have been in a supervisory capacity in a main library public service area. Salary \$22,975 ~ \$28,989. Usual fringe benefits. Apply by Oct. 29 to: Personnel Officer, El Paso Public Library, 501 N. Oregon, El Paso, TX 79901; 915-541-4865. An AA employer.

Director, Brooke County Library. MLS from ALA-accredited library school and some administrative experience required. Salary negotiable between \$14,000 – \$15,500. Not a civil service position. Please send resume and names, addresses, and phone numbers of 3 current references by Nov. 1 to: W. L. Young, Brooke County Public Library, 945 Main St., Wellsburg, WV 26070.

Director, county library system with 3 branches and 7 employees. MLS or Librarian III certification, experience preferred. Management in public relations skills necessary. Salary \$12,000—\$15,000. Submit letter of application, resume, and references by Dec. 1 to: Donna Toth, President, Library Board, Henry F. Schricker Library, Knox, IN 46534.

Information services, coordinator. A permanent, 12-month, faculty position available Nov. 15. Coordinates and supervises the areas of reference, circulation, interlibrary loan, government documents, bibliographic instruction, and special collections, including the Flannery O'Connor Collection, which attracts international scholars. Reports to the director of libraries and supervises a total of 7 FTE staff members plus student assistants. Occasionally expected to teach in the library media certification program. Requires an ALA-accredited degree and 3 yrs. of appropriate experience including supervisory work. Ability to communicate with students, faculty, and staff very important. Salary minimum \$18,000. Send letter of application and vita by Oct. 30 (including names of 3 references) to: Anne Harman, Georgia College Library, Milledgeville, GA 31061. GC is an equal-opportunity, affirmative-action employer.

Librarian II, head of cataloging section, El Paso Public Library. Under the coordinator of technical services, supervises the operations and procedures of the cataloging section. Requires ALA-accredited MLS; 2 yrs.' progressively responsible postgraduate professional library cataloging experience; a demonstrated capability for supervision, and a working knowledge of OCLC, Dewey classification, and AACR2. Salary \$18,199 — \$22,975. Usual fringe benefits. Apply by Nov. 15 to: Personnel Officer, El Paso Public Library, 501 N. Oregon, El Paso, TX 79901; 915-541-4865. An AA employer.

Library director with strong management skills to lead the Anniston-Calhoun County Library (Ala.). Applicants must have library science degree from a graduate school accredited by ALA, 5 yrs.' professional experience including 3 in administration and management. Salary range \$22,290 — \$31,365. No later than Dec. 1, send letter of application, resume, transcript of credits, and professional reference to: Search Committee, POB 308, Anniston, AL 36302.

Project coordinator of the computer access network: MLS from ALA-accredited school and 4 yrs.' professional experience, with 2 yrs. in automation preferred. Starting salary \$27,300 annually plus excelent benefits. Send resume by Oct. 15 to: Ann Hornak, Assistant Director, Houston Public Library, 500 McKinney, Houston, TX 77002.

Public library director, Warren, Ohio. For mediumsize county district library system. Headquarters building of 56,000 square ft., 11 yrs. old. 2 county branches established since 1977, one bookmobile and van. Staff of 41 FTE, including 6 professionals. Circulation 425,365, an annual budget of over \$600,000. Member of OHIONET. Responsible for direction of library program, budget preparation, and long-range planning. Qualifications: MLS from ALA-accredited library school; 5 yrs.' experience in a management position or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities. Knowledge of computerized library operations and related technical developments preferred. Good communication skills; ability to work well with community groups; strong orientation toward public programming for all ages in main and branches. Salary from \$24,000, depending on qualifications. Benefits include health insurance, liberal vacation and holidays, state pension plan. Applications are requested not later than Oct. 15; position available April 1, 1983. Please send resume, 3 references, and availability for interview to: Lawrence E. Pogue, Personnel Committee, Warren-Trumbull County Public Library, 444 Mahoning Ave. NW, Warren, OH 44483-4692.

Reference librarian/assistant director. Library seeks public-service-oriented individual to direct central reference department. Responsibilities include all general reference functions, adult programming, supervision. Assist director in budgeting, continuing education, program development, and library administration. ALA-MLS, 3 yrs.' supervisory experience required. Salary: \$18,000 min., excellent benefits. Send resume and references to: Don Johnson, Director, Valparaiso-Porter County Public Library, 103 Jefferson St., Valparaiso, IN 46383.

Reference librarian: several positions are available.
MLS from ALA-accredited school, some experience
preferred but not required. Bilingual with Spanish
preferred. Starting salary \$16,775 annually plus
excellent benefits. Send resume by Oct. 15 to: Ann
Hornak, Assistant Director, Houston Public Library,
500 McKinney, Houston, TX 77002.

Senior public service librarian. Direction and control of functions and activities of library public services and/or full-service community library. Responsible for applying thorough and full scope of knowledge of modern library principles and practices with sound mid-management and administrative principles and techniques. Requires MLS from ALA-accredited school with 5 or more yrs. experience as a generalist or specialist in public library work preterred. Salary range \$23,340 – \$25,728. Respond with resume and brief description of professional goals and interests to: Associate Director, Community Services, Fort Vancouver Regional Library, 1007 E. Mill Plain Blvd., Vancouver, WA 98663.

STATE AGENCY

Associate Director, Library Development Illinois State Library

Responsibilities: Illinois State Library associate director for library development has the responsibility for the coordination of statewide programs for Illinois library development to the Illinois library and information network ILLINET which includes the 18 library systems, and the 2,200 local libraries (academic, public, school, and special) which are affiliated with ILLINET to the library systems. The associate director of library development is responsible for planning and policy development for library development programs; administration of state and federal grant programs; development of cooperative projects; and assists in the preparation of the annual budget.

The associate director for library development has specific responsibility for the supervision of a professional staff of 8 consultants and 6 support staff members, with staff having specific responsibilities in such areas as the ILLINET/OCLC Program, continuing education, service to state institutions, special library services, and general consultant responsibility for the working on a regular basis with the 18 library systems.

Qualifications: an MLS degree from an ALA-accredited library school; demonstrated oral and written communication skills; ability to work effectively with administrators of all types of libraries; and 5 yrs.' professional managerial experience with emphasis on library networking and interlibrary cooperation.

Salary range: \$26,628 - \$35,568 per yr.

Deadline for application: Nov. 1.

Applications for this position should be made to the Secretary of State, Department of Personnel, Room 196, Centennial Bldg., Springfield, IL 62756.

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State library automation coordinator. Department head level position available with the Connecticut State Library in Hartford. Principal charges of this position will be to plan, develop, coordinate, and monitor programs applying appropriate technology to library functions for the Connecticut State Library and the library community within Connecticut. Specific accountabilities will include: consulting with appropriate groups and staff in planning for a statewide network; designing, implementing, and

maintaining an automated system for the state library and for the statewide network; assisting libraries and consortium in planning for automation and in the acquisition of appropriate equipment; and establishing and maintaining a clearinghouse for library automation information. Ancillary duties will consist of preparing budget requests and grant proposals, providing training, maintaining contact with vendors, and preparing annual progress and evaluation reports. Applicants must possess a master's in library science degree and a minimum of 2 yrs.' experience in professional library work at a supervisory level,

preferably in library systems analysis and design. Experience in planning and administering large, complex library network automation projects desirable. Annual salary \$31,273 — \$38,386. Comprehensive benefit package. Submit credentials by Nov. 19 to: David Peck, Personnel Officer, Connecticut State Library, 231 Capital Ave., Hartford, CT 06106. NOTE: SEARCH REOPENED DUE TO A CHANGE IN POSITION FUNDING FROM LSCA TO STATE FUNDS. An affirmative-action, equal-opportunity employer.

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Research Alert

How much do we earn?

ALA publishes data on U.S. library salaries

by Mary Jo Lynch Director, ALA Office for Research

hat will the director of a four-year college library in a Southeastern state earn in 1982? How does that salary compare with the pay of a similar director out West? How much does a reference librarian in a junior college earn compared to a reference librarian in a public library?

These questions and many others can be answered in the recently published *ALA Survey of Librarian Salaries*, a joint project of the ALA Office for Research and the Office for Library Personnel Resources. This 108-page study report is now available from ALA.

Our survey was prompted by Council debates calling for more information on library salaries and by questions job seekers and employers ask OLPR.

In spring 1981, OLPR and OFR studied existing sources of current information about librarian salaries and found that no regular, national survey covered public and academic librarians. We then prepared a draft questionnaire describing the professional positions about which OLPR is most frequently asked. After we reviewed the questionnaire with ALA program officers, the Library Research Center at the University of Illinois Graduate School of Library and Information Science was contracted to mail and process the returns.

The questionnaire was mailed last January to a random sample of 1,400 public and academic libraries. Samples were drawn from 20 groups of libraries formed by stratifying five type-of-library categories by the four regions of the United States.

The five types were public libraries serving 25,000 – 99,000 people, public libraries serving more than 100,000, two-year colleges, four-year colleges, and universities. We eliminated smaller public libraries because they often employ only one professional. Members of the Association of Research Libraries were excluded because ARL conducts its own annual salary survey. The four regions are those used by the National Center for Education Statistics: North Atlantic, Great Lakes and Plains, Southeast, and West and Southwest.

60-percent response gives highs and lows

Usable responses were received from almost 900 libraries, 60 percent of those selected. The results are displayed in the 26 large tables which make up the bulk of the report. Thirteen tables show the low, mean, and high of echeduled starting and maximum salaries for each position. Thirteen other tables display the salaries actually paid. Another table shows the salaries paid to beginning professionals in 1982 regardless of position. The percentage that employee benefits represent in the salary budget make up another table.

Table 23, the Rank Order of Position Titles by Mean of Scheduled Maximum Salaries, was created by selecting the mean of the

maximum salaries scheduled for each position in all types of libraries in all parts of the country. The positions are then ranked by salary.

Table 23 tells the library administrator the average top-of-range salary, but the administrator—and the job seeker—would also need to study the tables on the salary range for a position in a particular type of library and a particular geographic area as well as the salaries actually paid incumbents.

Table 23: Rank Order of Position Titles by Mean of Scheduled Maximum Salaries

Title	Salary
Director	\$32,943
Deputy/Associate Director	28,237
Assistant Director	27,833
Coordinator, Adult and/or YA Services	24,341
Department Head/Branch Head	23,262
Subject Specialist/Bibliographer	23,037
Government Documents Librarian	22,835
Audiovisual Librarian	22,162
Serials Librarian	21,879
Cataloger and/or Classifier	21,528
Reference/Information Librarian	21,428
Coordinator, Children's Services	21,111
Children's and/or Young Adult and/or	
Adult Services Librarian	19,791

The survey could also tell a manager of a small public library in a North Atlantic state that although the average scheduled salaries for catalogers range from \$14,647 to \$21,528 nationwide, the North Atlantic range is from \$13,022 to \$17,670. The lowest pay for a cataloger in the area is \$9,512, the highest is \$23,875.

In addition to the salary data, the work includes a comprehensive essay titled "Employee Compensation and the Library Manager," an annotated list of periodic library salary surveys, a selected bibliography on compensation and employee benefits outside libraries, and ALA policies related to salary issues.

ALA Survey of Librarian Salaries, by Project Director Mary Jo Lynch, Margaret Myers, and Jeniece Guy, is \$40 from the ALA Order Department, 50 E. Huron St., Chicago, IL 60611 (0-8389-3275-4, 82-11537).

the cutting edge

21st-century document delivery—some scenarios

printed-text service without books, a nationwide reference service, and a community cultural center with carefully selected technological capabilities are among the information delivery scenarios for the year 2000 created by Susan H. Crooks of Arthur D. Little, Inc. Crooks prepared the scenarios for a recent Library of Congress Network Advisory Committee program session on document delivery. The session was held to identify directions libraries might take in the next 20 years in planning for document delivery and storage in an increasingly complex technological environment.

Crooks considers libraries against a hypothetical but highly probable 21st-century background of deregulated cable televison; improved work performance for video display terminals; widespread use of computers in schools; and interactive voice, image, or data terminals in a large percentage of American homes. She says that in such an environment, "There is reason for very serious concern for the survival of libraries, but there is also reason for believing that vital roles for libraries will continue."

A printed-text service without books—the Classics Reading Company—is Crooks's first scenario. This franchised company is a private sector venture between a broadcasting firm and publishers who own machinereadable copy for books. The reading company owns no physical items; rather, it provides book text over the air or through cable to users who have a decoder and a television or other display unit. Users are charged per number of titles read.

The reading company offers current, retrospective, and out-of-print titles—most of them available from publishers on disc or microfiche. To obtain titles not in machine-readable form, the company enlists a non-profit library service firm to find requested texts in libraries. The firm then creates discs or microfiche for electronic text display, and makes them available to the reading company.

Nationwide reference

Reference Questions USA—another scenario—is a nationwide public reference service that answers questions by mail or through a toll-free telephone number. Staffed by 150 librarians, this public corporation was organized by 20th-century public librarians to relieve local libraries of the financial and administrative burdens of maintaining electronically based general reference service. Libraries could then concentrate on unique local and regional needs.

Subscriptions from state and local governments, federal agencies, and other public sector groups support the corporation. Subscribers may receive different levels of service, ranging from basic telephone reference to complex online searches and preparation of bibliographies. Users in a subscriber's jurisdiction receive replies to their questions by telephone or mail free of charge, or on audiocassettes for an extra fee.

The next scenario—the Community Cultural Center, or Metropolis Public Library—is similar to the public library of 1982, but with an important difference. Its focus is on the cultural and social needs of its local community, rather than on "keeping up" technologically and attempting to provide broadly based reference services. Branches have been closed or kept open according to community or neighborhood needs and support.

Based on a careful assessment of the relationship between innovative technology and local needs, the cultural center may own equipment to create videodiscs on topics of local interest; store and distribute cable programs of local interest or take part in cable programming; distribute federal program information; produce hard copy of materials published electronically; and create machine-readable tapes of documents for home use.

The cultural center collection includes information still published in print, such as magazines, children's books, and fiction;

New information center for telecommunications

A reference center providing telecommunications policy, management, and research information has been established at the Melvin Gelman Library of George Washington University, Washington, D.C.

Cosponsored by the Gelman Library and the GWU Center for Telecommunications Studies (CTS), the center will collect books, documents, periodicals, and offer database search services to telecommunications professionals and students. The center's collection areas include broadcasting, cable communications, common carrier services, communications satellites, teletext-videotex, electronic mail, mobile communications, and computer interfaces.

Judith A. Sessions, GWU assistant university librarian for administrative services, is project planner and library liaison to CTS. For more information, call Sessions at 202-676-8272 or University Librarian James B. Alsip at 202-676-6455.

community-specific items such as adult education materials and ethnic collections; and computer and print files of local information.

Additional scenarios include a college/university information service—the undergraduate portion of the academic library of 1982. It is filled with terminals for information production and dissemination. A humanities research institute—a loose confederation of research libraries serving *only* scholars, or scholars and citizens, depending on how much federal support a research library receives—completes Crooks's scenārios.

Crooks's prognostications, and papers by James L. Wood and Mary Ellen Jacob on present and future document delivery and its relationship to technology are available as no. 7 of LC's series of Network Planning Papers.

Document Delivery—Background Papers Commissioned by the Network Advisory Committee is \$5 from the Cataloging Distribution Service, Customer Services Section, LC, Washington, DC 20541 (ISSN 0160-9742, ISBN 0-8444-0403-9, 82-600221).

Unique audiovisual network uses PRECIS online

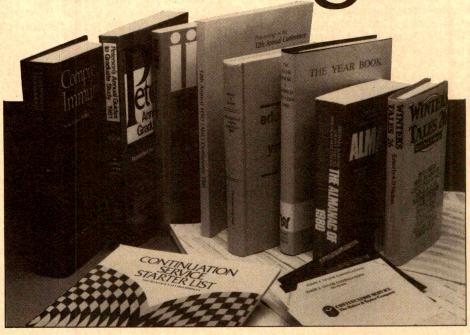
An information network for audiovisual materials now under development at the National Film Board of Canada is the first in North America to use PRECIS (Preserved Context Index System) online. PRECIS is the natural language subject indexing system developed for the *British National Bibliography* by British librarian Derek Austin in the early 1970s.

The audiovisual network, FORMAT, is due to go online across Canada by early 1983. It will allow Boolean searching in French and English of data on Canada's audiovisual products. Among the access points available are title, series, producer, director, distributor, type of material, language, date or date range, color or b/w, running time, and uncontrolled vocabulary keywords. Mary Dykstra, senior audiovisual librarian for the National Film Board, provided AL with this example of a typical search strategy using the system: "a filmstrip in color on water and pollution but not oceans (PRECIS controlled vocabulary terms), current, and under six minutes.'

The system uses the same terminals as the film board's online booking system. Even though the two systems are not integrated online, a user can obtain information for a film and book it at the same time.

For more information, write or call FOR-MAT, National Film Board of Canada, D-3, POB 6100, Station A, Montreal, Quebec H3C 3H5 Canada (514-333-4524).

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Shipment History. Supplies data on issues of standing orders which have been shipped to the user; information is cumulated weekly and reports are available quarterly, semiannually, or annually upon request.

Status Report. Provides information on issues of titles currently on order and is available quarterly, semiannually, or annually upon request.

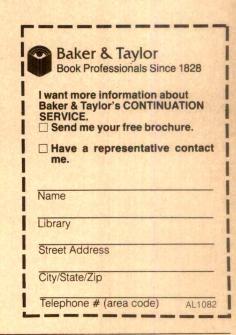
Individual Title Report. Alerts Continuation Service users to such information as title changes, out-of-print data, discontinued titles, and delays in publication.

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ing orders. For further information, please write or call the Sales Department of the Baker & Taylor distribution center nearest you.





___action exchange__

Integrating reference with nonfiction, and a warning on carbon tet

Q. We are looking at the concept of integrating reference and nonfiction collections when our new extension to the Central Library is built in 1983. We have a security system, Checkpoint Mark II, and both reference and nonfiction materials are clearly labeled. We would appreciate comments from libraries with integrated collections—what are the advantages, problems, and patron reaction? Edith Hopkins, Director, Adult Services, Oakville Public Library, Oakville, ON L6J 2Z4 (AL, June, p. 375).

A. Our collection of some 18,000 volumes, classified by LC, is totally integrated and intershelved, with no separation of print from nonprint, reference from circulating, or special from not-so-special. Even reserve materials remain on the shelves where they belong. Reference and reserve materials are so marked only inside.

We've found that this arrangement works wonderfully for us. It is most convenient for shelf maintenance and makes the library layout and classification system comprehensive and easy to follow. It also ensures easy browsing access for patrons. Occasionally they grumble when they discover books they want to check out are marked reference or reserve, but most patrons seem to appreciate the easy, open access.

I think this kind of integration is only possible in smaller collections with a compatible physical plan. Our library is in a single, uni-level, open space, with circulation desk and catalog centrally situated, an excellent security system, and an attentive staff. The Dewey Decimal system would make integration more difficult. Donna Taxco Tang, Library Coordinator, Pima Community College, POB 5027, Tucson, AZ 85703.

A. We chose to integrate our collections because the building design and an inflexible shelving arrangement are not suitable for a separate reference collection. The integration is a one-year experiment; we will evaluate its success in February.

We did not integrate our Ready Reference Collection nor the encyclopedias, indexes, or business subscription services shelved near the Reference Desk. We also have separate Large Print, Foreign Language, and Florida History collections.

Generally, public reaction has been favorable. About the same number of reference books, marked with a bright red spine label, are taken to the circulation desk as were before we integrated. Staff reaction is mixed. It takes longer to locate specific titles, but fewer steps to find all the information we have in books on a particular subject. Staff members find more reference books at the copier, on tables, or misshelved, indicating heavier use. Peter Daniels, Director, Municipal Library, City of West Palm Beach, POB 3366, West Palm Beach, FL 33402.

A. I have had an integrated collection for eight years; I call it "one-stop shopping." The teachers and students (grades K-6) like the arrangement. The disadvantage is that oversize materials, such as large pictures, must be placed on the top shelves. A cardboard guidecard on the regular shelf indicates the location. Vera Ludwigsen, Library Coordinator, District Library/Resource Center, Oconomowoc Area School District, 7077 Brown St., Oconomowoc, WI 53066.

Q. How do libraries prevent theft through fire doors?
Our students ignore the alarms and the fire marshall won't

let us lock our two outside fire doors. Katherine J. Sholtz, Director of Library Services, Western Connecticut State College, 181 White St., Danbury, CT 06810 (AL, June, p. 375).

A. Our solution was to tape a band of paper three inches wide across the fire doors at chest height for the average person, so that one would have to stoop or break the paper to use the door. The band carries the message stenciled in two-inch letters: "Emergency Use Only." It would neither impede anyone in an emergency—nor discourage a determined thief—but it has reduced our incidence of fire door use to only a few times a semester. Larry Larason, Library Director, Northeast Louisiana University, Monroe, LA 71209.

OVER TO YOU

Warning: Carbon tetrachloride, suggested as a graffiti remover in *Action Exchange*, July/Aug., p. 457, is a nasty chemical compound which should be avoided. Inhalation or ingestion of carbon tet can lead to damage to the central nervous system, blood vessels, liver, and kidneys. Stephen J. Hoyle, Librarian, National Mine Health and Safety Academy, Beckley, WV 25801.

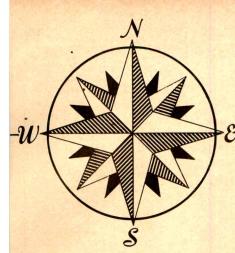
Q. For a publication on the image of librarians as depicted in cartoons and comic strips, I'm collecting cartoons about libraries, books, bookstores, publishing, reading, etc. Please send cartoons and citations. Your contributions will be acknowledged. James B. Dodd, Head, Users Services Division, Georgia Tech Library, Atlanta, GA 30332.

Q. Because a 400-percent money devaluation forced us to cancel all our journal subscriptions, we appeal for donations of back issues, current subscriptions, and books for our specialized libraries in veterinary medicine and sports sciences. Rosa Victoria Jiménez G., Jefe de Biblioteca, Escuela de Medicina Veterinaria, Universidad Nacional, Heredia, Costa Rica.

Q. I seek information on planning and coordinating collection development for a multi-county public library system including a central library, a head-quarters collection, and many autonomous, mostly small, mostly rural libraries. We particularly need ideas on how to determine which kinds of purchases to coordinate and who should buy what. The subject approach doesn't work for us. Judith L. Levine, Adult Services Consultant, Mid-York Library System, 1600 Lincoln Ave., Utica, NY 13502.

Please send replies to Action Exchange

ACTION EXCHANGE welcomes your typed questions and answers. Q's and A's become American Libraries property and may be edited. Please include your name, address, and position. Write to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.



Good Directions from ALA

Cartographic Materials A Manual of Interpretation for AACR2

Prepared by the Anglo-American Cataloguing Committee for Cartographic Materials Hugo L.P. Stibbe, *General Editor* Vivien Cartmell and Velma Parker, *Editors*

This manual contains everything necessary to give bibliographic descriptions of maps, globes, atlases, and other cartographic materials in accordance with the AACR2. It indicates preferred applications of AACR2 together with the practices of the national libraries and archives of Australia, Canada, New Zealand, Great Britain, and the United States. A joint publication of the American Library Association, the Canadian Library Association, and the Library Association.

x, 258 pages, illustrated 0363-0 \$40.00 Cloth

The Foundations of the German Academic Library

Hugo Kunoff

This carefully documented study traces the emergence and development of four major German academic libraries in the second half of the eighteenth century. Hugo Kunoff focuses on the university libraries at Leipzig, Jena, Halle, and Göttingen to show that the institutionalization of the Enlightenment's educational ideals in the German university library, as well as in the German university, was facilitated by enlightened government.

xiv, 220 pages 0352-5 \$15.00 Paper

The Spirit of Inquiry The Graduate Library School at Chicago, 1921-51

John V. Richardson

Richardson's history of the Graduate Library School of the University of Chicago covers the thirty-year period, 1921-51, over which the School assumed its present form. Although the GLS of our time is different from what it first was, the affiliation of a library school with a research-oriented university imparted a theoretical dimension to librarianship that could never be erased.

xvi, 238 pages 3273-8 \$35.00 Cloth

Research Guide to the History of Western Art

W. Eugene Kleinbauer and Thomas P. Slavens

This is the second volume in ALA's new series of basic reference works, Sources of Information in the Humanities. Kleinbauer begins this work with a brief evaluation of the major contributions to art history and, at the same time, indicates how the variety of approaches to art history fall into a limited number of genres. Slavens compiled the second half, a selective annotated list of major reference works in the field.

x, 230 pages 0329-0 \$20.00 Cloth

Choosing Books for Young People A Guide to Criticism and Bibliography 1945-1975

John R. T. Ettlinger and Diana Spirt

The authors aim to record and describe all books published from 1945 to 1975 which select, criticize, or list suitable books for young people, and to comment on their value and usefulness to librarians, teachers, and parents. They include both those titles which offer currently valid selections as well as entries that will demonstrate the criteria for book selection of previous generations.

xviii, 220 pages 0366-5 \$25.00 Cloth

Planning the Library Instruction Program

Patricia Senn Breivik

Drawing on more than ten years of experience in library instruction, Breivik offers step-by-step procedures for a program of library instruction that can win its proper place in academic, school, or public libraries. She provides a clear understanding of the educational and political milieu in which library-user instruction programs must exist, as well as an understanding of the practical steps involved in planning and implementing them.

x, 146 pages 0358-4 \$10.00 Paper



Promulgating the Code of Ethics

Now that ALA has an up-to-date Code of Ethics for librarians (adopted June 30, 1981, by the ALA Council), the Committee on Professional Ethics is working to make the code well known throughout the field. At the 1982 Midwinter Meeting, representatives of 15 ALA units agreed to help. AL has published the layout on the facing page as another means of disseminating the code. The Office for Intellectual Freedom at ALA offers a heavy-stock version of the code and its introduction free on request; OIF will soon make available a calligraphic document (code only) for framing.

Page Ackerman of Santa Monica chairs the Committee on Professional Ethics.

San Antonio offers opportunities

Library staff members who will be anywhere near San Antonio Jan. 8-11 are invited to visit the exhibits at the Midwinter Meeting free of charge.

In San Antonio's convention center, more than 275 booths will display the latest in publishing, wholesaling, and microform services; catalog and security systems; and furniture. The exhibits will be open to everyone who works in a library, whether or not they attend Midwinter sessions.

For a free registration pass, send your request with a self-addressed stamped envelope before Dec. 1 to Conference Manager, ALA, 50 E. Huron St., Chicago, IL 60611.

ACRL courses Jan. 6-7

The Association of College and Research Libraries will offer four brief continuing education courses immediately prior to Midwinter Meeting.

The courses are titled Academic Librarians as Supervisors, Strategies and Techniques for Enhancing the Role and Position of the Library, Conducting Effective Meetings and Time Management, and Writing the Journal Article and Getting It Published. Enrollment is limited and advance registration by Nov. 30 is required. For details write or telephone ACRL.

Non-ambulatory San Antonio

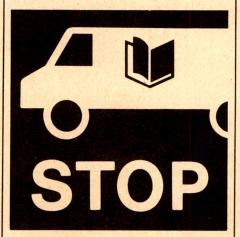
For wheelchair travelers, San Antonio's Paseo del Rio has been called a charming nightmare of stairs and bridges. To ease the way in the city's buildings, send for the free guide, Access San Antonio, published by the

Bexar County Easter Seal Society, 2203 Babcock Road, San Antonio, TX 78229.

ALA contributes to Viewdata home information experiment

Reviews from *Booklist* and articles from *Openers* will be offered to viewers in the interactive home information system to be tested by Viewdata Corporation of America, Inc., in South Florida next year. The experimental service will be tried out in 5,000 homes beginning in July.

Booklist Editor Paul Brawley will select reviews of 15 adult and 19 children's materials in each issue. Viewdata will index and highlight the reviews, select one or two articles from Openers, and design the frames and access routes. ALA will retain ownership but VCA will have exclusive marketing rights. In return for the free material, Viewdata will supply ALA with reports on use, comparisons with other features, and specific consumer response to ALA material.



Bookmobile Stop, one of the many eyecatching symbols in A Sign System for Libraries, is a Picto'graphics design copyrighted by Paul Arthur, VisuCom Ltd., Suite 2106, 1 Yonge St., Toronto M5E 1E5, Canada. Arthur charges \$100 for unlimited use of each Picto'graphics design.

ALA enters logo business

If the new Library Logo Implementation Committee has its wish, the national library symbol endorsed by ALA Council in July will soon blanket the nation (AL, Sept., p. 529). The committee, chaired by Bob Garen of the Detroit Public Library, met for the first time Aug. 16–17 at Headquarters.

"It was the longest, hardest meeting I've ever attended," said Garen, who was a delegate to the White House Conference on Library and Information Services. In nonstop

sessions, the committee selected seven items for retail and wholesale purchase, set prices, and prepared a marketing and promotion plan.

Ranging in price from \$2 for a luggage tag to \$25 for a set of six coffee mugs, the blue-and-white items are new or improved versions of the samples sold at Annual Conference (see page 602 for order information.) The committee hopes that libraries and library groups will purchase in bulk and resell at a profit. The income generated from ALA sales will help support nationwide promotion efforts.

To use the national symbol effectively, Garen advises, libraries should follow the guidance offered in A Sign System for Libraries by Mary Mallery of the Western Maryland Public Libraries and Ralph E. DeVore, who promoted the symbol. The 35-page manual is \$5 from the Order Department, ALA, 50 E. Huron St., Chicago, IL 60611 (0-8389-0377-0, 82-111612).

"Blood, toil, tears" direct from LA

An institute on bibliographic tools will be telecast live to libraries across the nation from Annual Conference in Los Angeles June 28.

Titled "'Blood, Toil, Tears, and Sweat': Rules and Formats," the program to be presented by the Resources and Technical Services Division Cataloging and Classification Section will focus on bibliographic control in the national and international online environment. It is designed to promote standardization and cooperation. Judith P. Cannan of the Library of Congress English Language Serial Cataloging Section will moderate.

Like the minicourse on marketing trans-(ALA Report cont. on p. 596.)

New Handbook distribution plan

To save ALA thousands of dollars in printing and postage costs, the Association will mail the *ALA Handbook of Organization 1982 – 1983* only to those personal members listed therein. All other personal members who have not received a copy by Dec. 1 may request one from the Executive Office, ALA, 50 E. Huron St., Chicago, IL 60611.

As usual, the ALA Handbook of Organization and Membership Directory 1982 – 1983 will be distributed to organization members in November.

Statement on Professional Ethics Librarians' Introduction. Since 1939, the American Library Associ-**Code of Ethics** ation has recognized the importance of codifying and making known to the public and the profession the principles I. Librarians must provide the highest level of which guide librarians in action. This latest revision of the CODE OF ETHICS reflects changes in the nature of the service through appropriate and usefully profession and in its social and institutional environment. It organized collections, fair and equitable should be revised and augmented as necessary. circulation and service policies, and skillful, Librarians significantly influence or control the selection, accurate, unbiased, and courteous reorganization, preservation, and dissemination of informasponses to all requests for assistance. tion. In a political system grounded in an informed citizenry, librarians are members of a profession explicitly committed to intellectual freedom and the freedom of access to II. Librarians must resist all efforts by groups information. We have a special obligation to ensure the free or individuals to censor library materials. flow of information and ideas to present and future generations. III. Librarians must protect each user's right to Librarians are dependent upon one another for the privacy with respect to information sought bibliographical resources that enable us to provide information services, and have obligations for maintaining the or received, and materials consulted, borhighest level of personal integrity and competence. rowed, or acquired. -Adopted by ALA Council, June 30, 1981 IV. Librarians must adhere to the principles of due process and equality of opportunity in peer relationships and personnel actions. V. Librarians must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of an institution or professional body. VI. Librarians must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the employing institution. AMERICAN LIBRARIES OCTOBER 1982

(ALA Report continued from p. 594.)

mitted from the 1982 Midwinter Meeting, the 41/2-hour institute will be telecast on oneway video and two-way audio. The preliminary network of local receive sites includes public libraries from Boulder, Colo., to Port Washington, N.Y. Any library interested in receiving the telecast should contact Mary Diebler, Public Service Specialist, Public Service Satellite Consortium, Suite 907, 1660 L St., Washington, DC 20036, before Dec. 31.

For further information, contact RTSD at Headquarters or Judith P. Cannan, 4106 Duvawn St., Alexandria, VA 22314 (202-287-6428).

COA reaccredits 6 master's programs, updates brochure

The Committee on Accreditation announces the reaccreditation, under Standards for Accreditation, 1972, of library master's degree programs at the University of California/Los Angeles, the University of Missouri/ Columbia, Northern Illinois University, Rosary College, Syracuse University, and the University of Wisconsin/Milwaukee.

The October 1982 edition of the semiannual brochure "Graduate Library Education Programs Accredited by the American Library Association" is now available. Single copies are free with an SASE; 2-50 copies, \$1; 51-100 copies, \$2; and over wife and two children in Evanston.

100, \$3. The address: Accredited List, ALA, 50 E. Huron St., Chicago, IL 60611.

Gary Facente named ALA **Associate Executive Director** for Publishing Services

Gary Facente, formerly vice president and editorial director of the Follett Publishing Co. of Chicago, is the new director of ALA Publishing Services. He began work at 50 E. Huron Sept. 13. In the associate executive director post, he succeeds Donald Stewart, who retired in August. A search committee screened some 106 candidates for the position.

As chief product development officer at Follett since 1980, Facente planned new publications, supervised editors, coordinated manufacturing and marketing staffs, and prepared budgets. From 1977 to 1980 he served as Follett's general manager of trade books. Earlier, he managed the Adult Education Dept. He has also worked at the McGraw-Hill Book Co. and as an English teacher in New York City.

An alumnus of MacMurray College in Jacksonville, Ill., Facente, 38, has done graduate work in education at the Hampton Institute, Hofstra College, and the University of Denver. A member of several professional educational associations, he resides with his

New directors at Choice and ALSC

Rebecca D. Dixon became editor of Choice, the reviewing journal of the Association of College and Research Libraries, on Aug. 1.

Since 1975 she had directed the Library Services Division at the Center for the Study of Youth Development at Boys Town, Nebr. She graduated from the University of Colorado and earned her master's in library science at the University of Indiana.

Ann Carlson Weeks, who recently was awarded a doctorate in library science by the University of Pittsburgh, began work as executive director of the Association for Library Service to Children in September. She has served as consultant to the New York State Education Department on library pilot projects and as library media specialist at Jefferson Road School, Pittsford, N.Y.

Your input requested

• The Resources and Technical Services Division Technical Services Costs Committee is searching for an editor to compile and produce a proposed monograph dealing with tech services costs. The editor would select the articles and organize the publication.

Candidates should contact committee chair Charlene Renner, Iowa State University Library, Ames, IA 50011.

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All about CRTs

To help librarians choose cathode-ray tube (CRT) terminals for a variety of uses in their libraries, University of Minnesota Professor Audrey N. Grosch has written a 101-page survey, "The Selection of Cathode Ray Tube Terminals for Library Applications."

The evaluative survey was commissioned by *Library Technology Reports* and is published in its May – June issue, vol. 18, no. 3. \$40 for the single copy (\$20 for subscribers), from *LTR* Editor Howard White, ALA, 50 E. Huron St., Chicago, IL 60611 (0024-2586).

Section Equipment Committee has issued a call for papers on the Human Response to Library Space and Equipment. The papers should describe a study or research project in a new installation or a "before-and-after" situation, contrasting actual experience with design expectations. Selected papers will be presented in brief at Annual Conference in Los Angeles next June.

Submit your abstract or finished paper by Jan. 15 to Equipment Committee Program Chair Larry Larason, Director, Sandel Library, Northeast Louisiana University, Monroe, LA 71209 (318-342-2195).

• ALA award committees eagerly await your nominations for 1983 awards, citations, and scholarships. Among the committees facing Dec. 1 deadlines are the Resources and Technical Services Esther J. Piercy Award Committee, the Association of College and Research Libraries Awards Committee, and three groups within the Association of Specialized and Cooperative Library Agencies. For criteria, dates, and mailing addresses, please consult the ALA Handbook of Organization 1982 – 1983 or the divisions.

Pre-register for jobmart

Jobseekers and employers should preregister by Dec. 15 for the placement services offered at the ALA Midwinter Meeting in San Antonio, the Office for Library Personnel Resources advises.

The OLPR placement center will open in the San Antonio Convention Center at noon on Saturday, Jan. 6, and close Tuesday, Jan. 11, at 3 p.m.

From 9:30 to 11 a.m. on both Jan. 6 and Jan. 10, OLPR will hold an orientation workshop for placement center users. For the first time the job listings and applicant forms will be available for purchase after the conference.

For preregistration forms and other information, contact OLPR, ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780, ext. 293).

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Leaving his calling card at ALA Headquarters, Deputy Director Ding Zhigang of the National Library of China went on to the University of Chicago libraries as part of a 17-day U.S. tour. At ALA, Ding and his three colleagues asked Executive Director Robert Wedgeworth and staff some evocative questions, among them, how to define "intellectual freedom." The Chinese librarians also visited libraries in Springfield and Macomb, Ill.; Washington, D.C.; New York City; Philadelphia; and Boston.

• The Association for Library Service for Children invites proposals for research papers relating to services and materials for children. The original and unpublished papers to be presented at the Los Angeles conference will be selected at Midwinter. Proposals of not more than 800 words must be submitted by Dec. 1 to Ellin Green, ALSC Research and Development Committee, University of Chicago Grad. Library School, 1100 E. 57th, Chicago, IL 60637.

Hot off the presses

The following publications may be purchased prepaid from the Order Department, ALA, 50 E. Huron St., Chicago, IL 60611. For details, write Robert Hershman, Publishing Services.

ALA Survey of Librarian Salaries, by Mary Jo Lynch, Margaret Myers, and Jeniece Guy. 108 pages, \$40 (0-8389-3275-4, 82-11537).

ALA Yearbook 1982: A Review of Library Events 1981, Robert Wedgeworth, ed. Vol. 7, 378 pages, \$60 (0-8389-0350-9, 76-647548).

Anglo-American Cataloguing Rules, 2nd edition: Revisions, Joint Steering Committee for Revision of AACR. 23 pages, \$2.50 (0-8389-3277-0, 82-13719).

"Children's Dictionaries—A Survey," reprinted from Reference and Subscription Books Reviews in the July Booklist. \$2.25.

Librarian's Copyright Kit 1982. 12 items, \$15 (0-8389-3276-2).

Research Guide to Religious Studies, by John F. Wilson and Thomas P. Slavens. (Sources of Information in the Humanities, no. 1) 192 pages, \$18, 0-8389-0330-4, 81-22862).

A Sign System for Libraries, by Mary S. Mallery and Ralph E. DeVore. 33 pages, \$5 (0-8389-3275-4).

68 Great Ideas: The Library Awareness Handbook, Peggy Barber, ed. 66 pages, \$5 (0-8389-0376-2, 82-11518). Ways of the Illustrator: Visual Communication in Children's Literature, by Joseph H. Schwarcz. 202 pages, \$22.50 (0-8389-0356-8, 82-6722).

Who's Who in Library and Information Services, edited by Joel Lee. 559 pages, \$150 (0-8389-0351-7, 81-20480).

Unit offerings from 50 E. Huron

Best Books for Young Adults, 1981, Young Adult Services Division. 6 pages, 25 cents from YASD (0-8389-5615-7).

Coalition Building Resource Book, by Susan L. Heath, ed., Office for Intellectual Freedom. 106 pages, \$10 from OIF.

(Continued on p. 598.)



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State Elective Officials and the Legislatures: 1981-82. Paper: \$12 ISBN 0-87292-018-6.
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State Legislative Leadership, Committees and Staff: 1981-82. Paper. \$12 ISBN 0-87292-020-8.

State Administrative Officials Classified by Function: 1981-82. Paper. \$12 ISBN 0-87292-021-6.



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such as Friends of The Turtle by David Thornburg, providing tutorial support of a strippies languages for teachers and children. The Morld Inside The Computer graphics languages for teachers and children; The World Inside The Computer graphics ranguages for reachers and children; the vvoiral inside the computers where Fred D'Ignazio explores computing for parents and children; Computers where Fred D'Ignazio explores and Mani Humphries avalere the state of the Inside the Insid Where ried Dignazio explores computing for parents and children; Computer in Education where Glenn Fisher and Mary Humphries explore the state of the art in classroom computer use; and much more. Compute! publishes dozens of programs, utilities, and bints in even issue. We're a magazine of applications. programs, utilities, and hints in every issue. We're a magazine of applications, and A one-year subscription in the United States is \$20.00 for twelve monthly

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Computer Friends. A four-book series by leading children's author Fred D'Ignazio designed to provide an involving tutorial exercise with the reader. This series cases for howard the narreal programming tutorial for children The roader. bignazio designea io provide an involving luional exercise with the reader. This series goes far beyond the normal programming tutorial for children. The reader is truchted with developing a computer "character" interesti where the historial for the control of is involved with developing a computer "character," interactively with his or her computer with program development that evalues into a computer "page of the computer of the computer with program development that evalues into a computer "page of the computer with program development that evalues into a computer "page of the computer with program development that evalues into a computer "page of the computer with program development that evalues into a computer "page of the computer with program development that evalues into a computer "page of the computer with page of the computer w is involved with developing a computer character, interactively with his or ner computer, with program development that evolves into a computer "personality" defined by the shild Each book in the series is developed for a single personal computer: Apple, and Toyas Instruments An appendix in and heak should be a specific and the series in the series is developed for a single personal computer.

Atari, VIC-20, and Texas Instruments. An appendix in each book shows how to alan, VIC-Zu, and rexas instruments. An appendix in each book snows now convert the program for the other computers. Release date; Spring, 1983.

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ALA Report

Gay Resources for Religious Study, Social Responsibilities Round Table Gay Task Force. 2 pages, 40 cents from Barbara Gittings, POB 2383, Philadelphia, PA 19103.

Corrections and additions

•Elizabeth Lunden is Director, Regional Information & Comunication Exchange, Fondren Library, Rice University, Houston, TX 77001. Jim Thompson is associate university librarian at Rice.

•The Peabody Institute Library, now part of the Milton S. Eisenhower Library, Johns Hopkins University, is administered by Ann Gwyn, Special Collections Department assistant director. The Peabody retains its separate identity and location.

Official Interpretation of the Library Bill of Rights

As space permits, American Libraries provides the full text of interpretations of the Library Bill of Rights recently approved by the ALA Council. The basic document and all interpretations are available from the ALA Office for Intellectual Freedom.

The following interpretation was approved unanimously Jan. 27 at the 1982 ALA Midwinter Meeting.

Library Initiated Programs as a Resource

Library initiated programming is a library resource that provides information, education, and recreation to library users. Library initiated programming utilizes library staff, books, library and community resources, resource people, displays, and media presentations. The library often incorporates cooperative programming with other agencies, organizations, and educational institutions, as well as other resources, to communicate with library users. Library initiated programs should provide "for the interest, information, and enlightenment of all the people of the community the library serves,' as stated in Article 1 of the LIBRARY BILL OF RIGHTS.

The American Library Association believes that library sponsored programs, as well as library resources, "should not be proscribed or removed (or canceled) because of partisan or doctrinal disapproval" (Article 2 of the LIBRARY BILL OF RIGHTS).

A person's right to attend a library initiated program "should not be denied or abridged because of origin, age, background, or views" (Article 5 of the LIBRARY BILL OF RIGHTS).

A written policy on library initiated programming, approved by the library's policy-making body, should reflect the library's philosophy regarding free access to information and ideas. Similarly, concerns expressed regarding library initiated programs should be handled as they are for library resources.

Selection of library program topics, speakers, courses, classes, and resource materials should be made by library staff on the basis of the interests and needs of library users and the community. Library programming should not exclude topics, books, speakers, media, and other resources because they might be controversial.

----mediatmosphere

Video-teleconferencing for libraries and librarians

by Mary Diebler

s satellite technology has evolved over the last 17 years, a new communications medium has increased in popularity: the videoteleconference. Libraries are benefitting from this innovation which involves a full color, full motion video program transmitted live to a satellite and retransmitted to any

number of receiving stations on earth. Video-teleconference participants at remote sites interact with program presenters through a variety of telephone technologies.

The number of video-teleconferences continues to rise each year as groups begin to recognize the cost and time benefits teleconferencing offers. The Public Service Satellite Consortium (PSSC), through its video-teleconferencing arm, the National Satellite Network (NSN), was among the first organizations to use and promote this technology. It has had a hand in more than 200 satellite events.

Who uses video-teleconferencing? The ALA Resources and Technical Services Division is planning a half-day teleconference June 28 from the ALA Annual Conference in Los Angeles (see "ALA Report"). The American Dietetic Association conducts regular, credit awarding, professional education programs via satellite, reaching more than 3,000 viewers nationwide. A 1982 ALA Midwinter Conference program was broadcast throughout the country from Denyer, Faced with federal bud-

get cuts, the National Education Association convened an emergency video-teleconference to reach educators in all 50 states. And the AFL-CIO used teleconferencing in 1979 to conduct a pre-election rally with its national membership—just to mention a few examples.

Libraries and library groups have three potential video-teleconferencing roles. Using cable systems or their own satellite access facilities, libraries can become receive, or viewing, sites. Library groups can sponsor live telecourses or seminars, extend conferences to those who can't attend, or produce membership outreach programs. Librarians also can serve as video-teleconferencing participants. As libraries and information centers begin to acquire their own earth stations, a satellite library network can evolve into an

independent and flexible entity.

Libraries as receive sites

A video-teleconference cannot take place without a network supplying origination/production and receiving/viewing facilities, satellite transponder time, and local terrestrial connections. The broadcast signal begins at

The latest public library—and one of the few—to install its own satellite receiver system is the Lake County PL, Merrillville, Ind. Director Neil Flynn stands by the 13-foot antenna, which will receive ALA's teleconference from Los Angeles this summer.

the origination facility and is routed sequentially to the transmitting station, or uplink; satellite; the receiving station, or downlink; and finally, the viewing site. Since most video-teleconference sponsors do not own a dedicated network, they must rely on sharing an ad hoc one with public TV stations, hotels, hospitals, and independent facilities. Networking agents, such as PSSC, keep track of fixed and portable facilities available

for shared video-teleconferencing use. They assist program sponsors in selecting the most appropriate and cost-effective network.

In the last year, PSSC has developed the cable library (CATVLIB) network, in which cable systems supply satellite access and libraries provide viewing accommodations for video-teleconference participants. When

a sponsor selects this network for an event, the networking agent provides information on the program and network requirements. A library wishing to serve as a receive site must be connected to a cable system or have access to a portable satellite earth station. Most current stations point toward SATCOM IIIr, the satellite carrying primary cable programming, such as Home Box Office.

When it applies to be a receive site, the library must have the cable system identify which of SATCOM's 24 channels it can receive, when an empty satellite receiver is available, and when an empty cable channel is open. The library itself must describe its viewing accommodations and hours available for teleconference use. It then submits its projected costs for serving as a receive site to the network agent. Libraries with their own earth stations are usually the most flexible receive sites because they are not limited to accessing particular satellites and need not depend on the cooperation of cable companies.

If the teleconference sponsor finds the agent's estimate acceptable, the library must ensure that

the cable system picks up and airs the satellite program. It also must provide adequate viewing accommodations and a site facilitator. Upon sponsor request, the library also may be responsible for local publicity, registration, and refreshments. After the video-teleconference has ended, the library submits a bill to the program sponsor.

Libraries as sponsors

Library groups planning to sponsor a video-teleconference should be familiar with the elements of such an event, including program development and format, interaction, production, networking, audience accommodation, and evaluation.

Program development includes setting objectives; creating a core development team, a

Mediatmosphere

network configuration, promotion, registration, and participant materials, a budget and cost-recovery scheme, a timetable, and contracts; and determining network requirements and program treatment. Format options for the teleconference include open discussion, lecture, and workshop. Users must select the format most appropriate to the program.

Interaction, one of the most critical parts of a video-teleconference, often causes the most problems; but it makes a satellite event superior to "canned" video programs. Three main types of telephone interaction configurations are possible: open line call-in, one-way bridged, and two-way bridged. Users

will need to consider technical requirements and human factors when selecting their interaction options.*

*On open line call-ins, participants at receive sites call the origination site using one or more phone numbers given to the viewing audiences. Bridged systems allow the voices of remote participants to travel into the production facility, where they are heard by the video-teleconference presenters and mixed into the transmitted program audio; remote participants can hear the callers through their sets. Bridged lines may remain open throughout the event. In the two-way bridged configuration, remote participants listen to entire video-conferences through special telephone equipment (not their television sets), thus eliminating echo and feedback problems.

Production is the video portion of the teleconference. Users must make decisions concerning production facilities and support graphics, rehearsals, the "talent," sets, studio audiences, and more. Planning teams should assess program purpose, audience, and budget to determine the correct amount of production sophistication. Teleconference producers need background in television technology and should be sensitive to the special constraints of a live, interactive program.

Networking, often a contracted service, is a complex consideration that must be coordinated with audience accommodations. Other important video-teleconference elements include promotion and audience preparation, which involve selecting participant materials, generating publicity, conducting registration for the event, training a site facilitator, and evaluating the program. These peripherals are essential to a well received and well attended video-teleconference, yet they are unique to each event.

The most valuable information about the success of a video-teleconference comes from participant critiques. Sponsors must design evaluation forms with video-teleconference objectives in mind. Most forms ask for opinions on knowledge transfer, program format, and expectancy fulfillment, among

other items.

Owing to its customized nature, the videoteleconference has no "average" cost. However, major cost areas include origination/ production, satellite time, receive sites, audio, and network management/labor.

Librarians as participants

The majority of library and information professionals and paraprofessionals may soon have a chance to become video-teleconference presenters or remote participants. Librarians who have done videotapes must remember that a video-teleconference is live; there is only one chance to present. Sometimes participants may become frustrated trying to get through to presenters on a telephone line. The more receive sites in a particular conference, the less chance an individual has of completing a call. Videoteleconference sponsors must decide if they want their programs to reach a large number of participants in many locations or fewer participants who can all interact.

How can librarians learn more about video-teleconferencing? A variety of workshops, seminars, and conferences address this technology. Throughout the U.S., PSSC sponsors workshops on "How to Video-Teleconference Successfully." Reference tools such as PSSC's TeleGuide: A Handbook for Video-Teleconference Planners, are now appearing. For details, contact PSSC at Suite 907, 1660 L St., N.W., Washington, DC 20036.

Mary Diebler is service development specialist for the Public Service Satellite Consortium, Washington, D.C.

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Fuel up here—for free energy information

A federal service invites librarians to use its up-to-date resources

by Tom McCarley

very month the National Energy Information Center in Washington, D.C., answers an average of 5,000 inquiries about energy. The questioners are ordinary citizens, business people, industrialists, government employees, and academics. Only about three percent of them are librarians.

"Business and industry have found us, but most librarians haven't," says our librarian, Shelley Ford. "We're here, ready, willing, and eager to serve."

According to the Department of Energy organization act of 1977, the Energy Information Administration (EIA) is required to collect and distribute unbiased energy information to Congress and the public independent of those who determine energy policy.

Its information center answers telephone, "walk-in," and written inquiries, keeps current an assortment of directories and databases, and seeks and develops better ways to serve those in need of energy information and statistics. Also serving as EIA's publishing house, the center maintains a mailing list and handles advertising, editing, and special projects.

Our information is primarily national and international energy statistics on all major fuels, including production, consumption, price, stocks, imports, and exports. This information has appeared in more than 350 separate titles since 1977, including both specialized and general periodicals and one-time statistical and analytical reports. Most data reports contain historical tables along with timely statistics on a particular subject such as petroleum or natural gas. The "bible" we produce is the *Monthly Energy Review*.

For school, public, and academic libraries, all EIA publications are available at no cost. For the general public, most publications are available on a subscription or single-copy basis through the Government Printing Office and its bookstores across the country. They may also be found in government depository libraries.

Most of our inquiries come in by phone or through the mail. Librarian Ford reports recent calls from a librarian at Mobile-Tyco asking about solar-collection manufacturing activity and from McKinsey & Co. requesting heating oil prices by state and region. She's also heard from librarians at the University of Colorado, Texas A. & M., and the University of California/Santa Barbara.

Many people wanting quick or firsthand answers stop by in person to talk to a specialist in a particular energy area or peruse publications on every energy subject. Our archives date back to 1970.

Access online and off

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Energy Data Index, commonly referred to as FEDEX. This system helps researchers to easily locate publications containing needed data and to access references at the table and graph level. FEDEX currently includes the indexes to 389 publication titles and 2,541 references to graphs and tables. As we create new publications or update ongoing ones, FEDEX entries are revised. FEDEX can be accessed by government employees through the DOE/RECON system provided by the Technical Information Center. Other users can access FEDEX through the BRS USER-LINE system provided by Bibliographic Retrieval Services, Inc. FEDEX is also available through the National Technical Information Service.

FEDEX generates two publications to aid those who lack access to an online computer file. The annual EIA Publications Directory: A User's Guide, updated quarterly, contains abstracts of our publications since October

1977. EIA DATA INDEX: An Abstract Journal, published semiannually, contains abstracts of all graphs and tables. Both works are arranged by broad subject category, such as petroleum, and indexed by specific subject terms, such as domestic supply.

Prepublication data and other freebies

In response to many requests for prepublication statistics, EIA instituted DATALINE, a weekly telephone recording. By dialing 202-252-8853, callers can listen to energy statistics, updated every Friday, from the Weekly Petroleum Status Report and unusual developments from other publications not yet available.

Many researchers are interested in the forms used to collect information. Single copies are available, and the *Data Collection Forms Directory* abstracts all the forms and indicates the publication in which the data appears.

The Weekly Oil Update, a one-page summary of the domestic petroleum situation, and Coal at a Glance, a free annual brochure providing facts about the U.S. coal situation that year, are quick reference items. More are in the works.

The monthly newsletter *EIA Publications*: New Releases updates the *EIA Publications* Directory. It also describes new and forthcoming titles and includes other information of interest to the energy data user. Like all other publications, it is also available on microfiche.

Future prospects

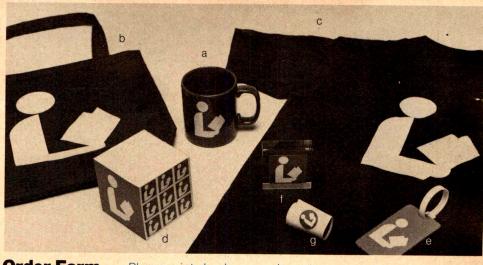
Like all federal offices, the Energy Information Administration has been affected by President Reagan's budget cuts and the Paperwork Reduction Act. However, even before 1980 EIA began eliminating and consolidating publications to improve our effectiveness. The economists, statisticians, and librarians on our staff constantly work to present energy data more attractively and make it more easily accessible. Not one bit of information has been lost. Purging EIA's free mailing list saved \$1 million in 1981—but 3,000 libraries were added this summer, and we hope for more.

Reagan's plans to dismantle the Department of Energy are still stalled in Congress, but they include transferring EIA intact to the Commerce Department.

We urge librarians to make use of our numerous free publications and other services. Contact the National Energy Information Center, 1000 Independence Ave., S.W., Room IF – 048, Washington, DC 20585, or call 202-252-8800.

Tom McCarley is in charge of special projects for the Energy Information Administration.

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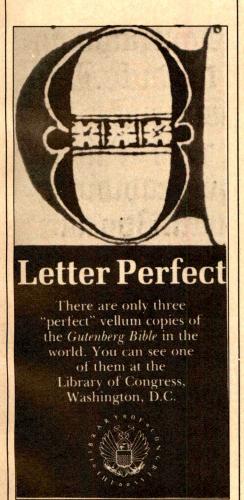
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publicity:

Effective PR. The Publicity Handbook by David R. Yale gives specific guidelines for handling many angles of public relations, among them establishing good media contacts, writing for the press, and getting photos in the paper. Although the book can be used by anyone interested in getting publicity, Yale does have a library background and has trained librarians in basic publicity techniques (Bantam, 300 p., paper, \$3.50, 0-553-20832-2).



Ad campaign. The Library of Congress has prepared public service advertisements to remind people of the Library's historic significance and vast resources. The ads have appeared in several national magazines.



Kites on display at the Portage (Mich.) Public Library called attention to a kite-making workshop, which was attended by 75 people of all ages. Promotional flyers went to area hobby shops, and a list of local outlets for kiting supplies was distributed at the program, along with a bibliography of kite books. Barbara Younger of Portage made most of the kites on display.

Fun display ideas are described and pictured in *Experiencing Displays* by Rita Kohn. Using broad categories, such as "Cameras," or "Pockets," Kohn suggests appropriate programs, exhibits, and other tie-in events. A handy source for instant inspiration. (Scarecrow, 220 p., \$14.50, 0-8108-1534-6, 82-3187).

Snowhalls in the bookdrop is the attentiongetting title of a new book by Will Manley, who writes a column for *Wilson Library Bulletin*. His book stresses the importance of communication between librarians and the public. Over 70 of his community newspaper columns are reprinted, along with some chatty, commonsense advice on how libraries can better serve their patrons (ShoeString, 202 p., paper, \$14.50, 0-208-01944-8, 82-15165).

Bags galore. The Salt Lake City Public Library carried out an innovative promotion in conjunction with the Smithsonian's traveling exhibition, "The Shopping Bag: Portable Graphic Art." Area department stores donated 800 shopping bags, which the library gave away to patrons while it housed the exhibition. A related exhibit of local shopping bags was organized, and small bags were used as flyers and for press kits.

resources

Editors, writers, and would-be publishers who use the library will welcome these items: Copyediting: A Practical Guide, by seasoned editor Karen Judd, is a superb amalgamation of all the technical savvy that goes into serious copyediting (William Kauffman, 350 p., \$18.95 cloth, 0-86576-028-4; \$10.95 paper, 0-86576-029-2). From the same publisher comes a frolicsome and more general work, Slinging Ink: A Practical Guide to Producing Booklets, Newspapers, and Ephemeral Publications. This \$6.95 paperback speaks to "independent publications that thrive on

their shoe-string budgets' (Kaufmann, 154 p., 0-86576-037-2, 82-15179). Jan Sutter wrote the merry, down-to-earth text. . . . The new edition (13th) of the University of Chicago Manual of Style takes the title The Chicago Manual of Style (just to madden catalogers) and has two important new features: It spells out editing and publishing procedures in more of a how-to style, and it treats electronic publishing techniques. Most of this standard guide is updated and refined (752 p., \$25, 0-226-10390, 82-2832). A reprint of one chapter, "Indexes," is a good indexing primer and is available separately at \$3 (50 p., paper, 0-226-10391-9).

Strunk, White—and Plotnik? Macmillan, publisher of the classic Strunk and White writer's guide The Elements of Style, has published a "companion" volume, The Elements of Editing: A Modern Guide for Editors and Journalists, by American Libraries editor Arthur Plotnik. A sprightly, practical book based on Plotnik's 25 years' experience as journalist and editor, Elements is aimed at all those who edit or are edited. Of special note is a chapter promoting better use of library resources by journalists. Reviewed in the Oct. 1 Booklist, the 156-p. title is \$9.50 from Macmillan Publishing Co. (0-02-597700-8, 82-8031).

Estandards

Material in this section covers technical standards for libraries, information science, and related areas of publishing. Standards pertaining to performance, service, etc., are covered in other appropriate areas of AL.

New standard for order forms. A 3-by-5-inch order form that can be filled out by hand, typewriter, or computer line printer was published in June as American National Standard Z39.30-1982 by the American National Standards Institute. Libraries can use the form to order single titles of monographs or serials in either print or nonprint formats.

The new standard also provides an alternate 3by-10-inch size for libraries needing larger order forms; the large size folds to fit 3-by-5 files.

Free review còpies of the standard are available or copies may be purchased for \$5 from ANSI, 1430 Broadway, New York, NY 10018 (ISSN 0276-0762, 82-8739).

Subcommittee 36 of the ANSI Z39 committee on library, information science, and publishing standards formulated the new order standard. Subcommittee participants included ALA members Peter J. Jacobs, Professional Media Service Corp., Gardena, Calif.; David R. Bender, Special Libraries Association; Linda Crismond, Los Angeles PL; Barry Fast, Taylor-Carlisle, Inc., Booksellers; Marvin Scilken, Orange, N.J. Free PL;

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The Source

and Gloria Terwilliger, Northern Virginia Community College, Alexandria.

Subcommittee T of Z39 is working on a standard order form for purchase of multiple titles. Peter J. Jacobs chairs the subcommittee.

Library Trends on standards. The fall 1982 issue of Library Trends focuses on technical standards affecting library and information science and related areas of publishing. James E. Rush is issue editor. Articles treat such topics as access to published standards; a proposed model for an integrated set of standards for bibliographic and related data; U.S. MARC in theory and practice; and organizations that develop library standards.

\$5 for individual issues, \$16 per year from Journals Dept., University of Illinois Press, 54 E. Gregory Dr., Box 5081, Station A, Champaign, IL 61820.

Preservation standards progress. Two American National Standards Institute Z39 subcommittees are developing standards pertaining to the preservation of library materials. Subcommittee S, chaired by R. Gay Walker, head of the Preservation Department at Yale, is nearing completion of a draft standard on permanent paper for printed library materials.

Walker told AL the draft is based largely on an April 1981 "Interim Report on Book Paper" by the Council on Library Resources Committee on Production Guidelines for Book Longevity. Subcommittee S has developed definitions, an introduction, and guidelines to aid publishers using the standard.

The completed draft will go to interested people for review, after which balloting by Z39 voting members will take place. Walker predicted a final standard will be available in 1½ years. After the standard is adopted, the Library of Congress will note in its cataloging in publication (CIP) data that a book is printed on acid-free paper.

Subcommittee S members include librarians and representatives of the paper and publishing industries and the U.S. Department of Commerce.

A draft standard pertaining to environmental conditions for storage of paper-based library materials is being developed by Z39 subcommittee R, chaired by Paul Banks, of the Columbia University School of Library Service.

TESLA welcomes participation. The Technical Standards for Library Automation (TESLA) committee of the Library and Information Technology Association welcomes participation by ALA members interested in standards. Although TESLA is not a standards-making group, it develops input that eventually reaches such groups, according to Paul Lagueux, committee chair. The committee currently is working on a project involving CRT-related health hazards, and is developing a matrix of data elements required for various library functions, e.g., circulation and acquisitions, in both turnkey and "homegrown" automated library systems.

Lagueux told AL there may be a few openings on the committee to be filled at the 1983 ALA annual conference in Los Angeles. People interested in serving should write to him at the Council on Library Resources, 1785 Massachusetts Ave.,

Washington, DC 20036, indicating any library automation or other technical experience, Lagueux emphasized that TESLA business meetings are open to the public. The committee also sponsors or cosponsors conference programs.

239 standards. A brochure describing standards developed by the ANSI Z39 committee on library, information science, and publishing standards is available free from the American National Standards Institute, 1430 Broadway, New York, NY 10018. The brochure is now being revised; a new version updating standards prices will be available in the fall. Libraries may purchase complete sets of Z39 standards as well as place standing orders for all new and revised standards in the Z39 series. For more information on ordering, write to ANSI.

= bibliography :

Appalachian region. The Patrick County, Virginia, library/humanities project has published *The Appalachian Region of Virginia: a guide to library materials*. Compiled by librarian Dorothy F. McCombs, the bibliography includes references to 1,060 monographs and many other materials dealing with Appalachian studies in general and southwest Virginia in particular. 102 p., \$5 from Mary R. Britt, Box 21, Critz, VA 24082 (81-11487)

Dual-Career Families: a bibliography by Judith Leavitt describes some 200 recent items dealing with the two-income family. The 46 million Americans in that category have unique problems, and a guide to the relevant literature is a timely research aid. 23 p., \$7 from the Council of Planning Librarians, 1313 E. 60th St., Merriam Center, Chicago, IL 60637.

Government catalogs. United States Government Publications Catalogs (SLA Bibliography No. 8) lists the current catalogs of nearly 50 departments and agencies—a good way to get at some new and elusive government items. The annotated bibliography was compiled by Steven D. Zink, and includes both regular and infrequent publications, print and nonprint. 111 p., \$9 for SLA members, \$12 for others, from the Special Libraries Association, Order Dept., Box GPC, 235 Park Ave. South, New York, NY 10003 (0-87111-285-X, 81-18352).

Broadcasting bibliography: a guide to the literature of radio and television cites over 350 recent books, periodicals, and newsletters. The highly selective list is grouped in broad topics, ranging from law to technology, indexed by author and title. 58 p., \$2 prepaid from the Publications Department, National Association of Broadcasters, 1771 N. St., N.W., Washington, DC 20036.

Guide to the WPA. Black and white photographs illustrate *Pickaxe and Pencil: references* for the study of the WPA, compiled by Marguerite D. Bloxom of the Library of Congress. The 87-p. bibliography explores, in brief essays, the pro-



WPA Writers' Project, 1937

grams initiated under the Works Project Administration, and cites recent research as well as first-hand accounts. Published by LC, the bibliography is \$6 from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (0-8444-0384-9, 81-607135).

Fellowship. The Bibliographical Society of America is sponsoring an annual fellowship program to fund one to two months of bibliographical research relating to a book or manuscript. Fellows will receive a stipend of up to \$600 a month; the libraries they use get \$5 a day. Apply by Feb. 28, 1983; the program begins May 1, 1983. Contact the BSA Executive Secretary, Box 397, Grand Central Station, New York, NY 10163.

Wealth of ERIC bibliographies. Librarian Joseph Gerald Drazan has combed the resources of the Educational Resources Information Center (ERIC) for the more than 3,200 individual bibliog-

raphies cited in *An Annotated Bibliography of ERIC Bibliographies*, 1966-1980. The 600 subject categories range beyond the field of education, and order information for obtaining paper or microfiche copies of the bibliographies is provided. 520 p., \$45 from Greenwood Press, Box 5007, Westport, CT 06881 (0-313-22688-1, 82-6151).

Free while the supply lasts is a U.S. Department of Agriculture handbook, Guidelines for the Preparation of Bibliographies (March, 1982, USDA MP 1414). Compiled as a uniform editorial guide for the USDA, the 63-page publication is organized alphabetically by topic and indexed. In most cases, the style reflects the GPO Style Manual and AACR 2. One section discusses the preparation of bibliographies from machine-readable data bases. Send a self-addressed mailing label to Educational Resources Staff, National Agricultural Library, Beltsville, MD 20705.

= librarian's library

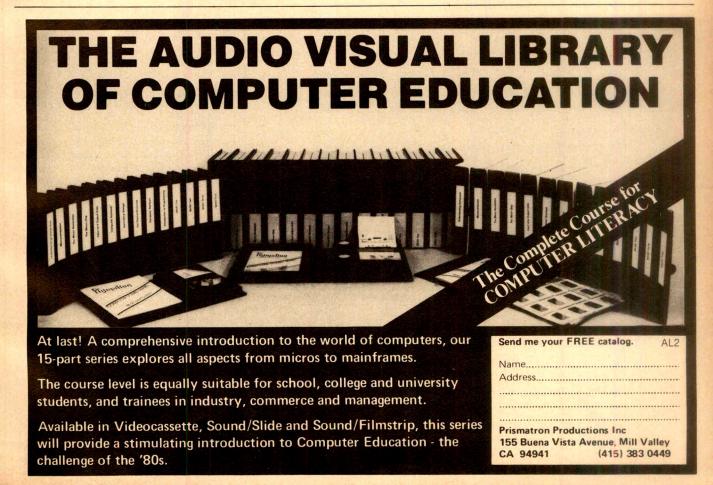
The following notes are by Joel Lee, ALA Headquarters librarian.

F. Wilfrid Lancaster's latest book, Libraries and Librarians in an Age of Electronics, represents his attempt to "pull together and present as a coherent whole" the ideas embodied in his noted publications on paperless information systems and the impact of electronic evolution on libraries and the library profession. Lancaster notes some fore-

casts about libraries, and makes suggestions about the ''deinstitutionalization/reinstitutionalization'' of the profession of librarianship resulting from the long-term effects of technology. He sees these developments as beneficial to librarianship in the long run. The 229-p., indexed work is \$22.50 (plus \$2.10 for postage and handling) from Information Resources Press, 1700 N. Moore St., Arlington, VA 22209 (0-87815-040-4; 82-081403).

Another expansive approach to the profession of librarianship is *Careers in Information*, edited by Jane F. Spivack. These essays extend beyond the traditional library setting into many areas of the "information world," including the information industry. Spivack explores educational issues, and offers guidance on career planning, job hunting, and salaries. Appendices identify key periodicals, associations, and degree programs. This 250-p. book is \$34.50-cloth, \$27.50 paper, from Knowledge Industry Publications, 701 West-chester Ave., White Plains, NY 10604 (0-914236-70-9, 0-914236-83-0, paper; \$2-7188).

At last, a guide to the library/information periodical literature, where the experts expound, the researchers report, and perishing may be averted by publication. A new directory by Norman D. Stevens and Nora B. Stevens is titled Author's Guide to Journals in Library and Information Science. It outlines the scope, audience, editorial policies, and other data for over 200 journals, and provides glossaries, a bibliography,



The Source

and subject index. The guide is \$19.95 from Haworth Press, 28 E. 22d St., New York, NY 10010 (0-917724-13-5; 80-20964).

Measuring output. A manual for gathering data on public library performance has been developed within ALA's Public Library Association. Output Measures for Public Libraries: A Manual of Standardized Procedures contains procedures for collecting and reporting on 12 key measures, including circulation, attendance, inlibrary use, and a variety of service transactions. The workbook supplements A Planning Process for Public Libraries, but can also stand alone as a guide for library-statistics gathering. The 100-page workbook was written by Douglas Zweizig and Eleanor Jo Rodger, and is \$8 from the ALA Order Dept., 50 E. Huron St., Chicago, IL 60611 (0-8389-3272-X; 82-1720; orders under \$10 should be prepaid).

Library booksales. A working manual has been published by the Friends of the Tompkins County (N.Y.) Public Library. *Book Sale Blue-print: Recycle Books for Profit* offers guidelines on booksales, and shares the successful experiences of the Tompkins County Friends in using booksales for library fund raising and publicity. For information on the 55-p. manual, write to Friends of the Tompkins County Library, 312 N. Cayuga St., Ithaca, NY 14850.

Preserving materials. A new book shows librarians and technicians how. Carolyn Clark

Morrow's Conservation Treatment Procedures: A Manual of Step-by-Step Procedures for the Maintenance and Repair of Library Materials uses photographs to illustrate each step of the repair process. Included are definitions, bibliography, and guides to equipment and suppliers, as well as information on maintenance of all kinds of library materials. The 191-p. manual is \$18.50 (paper) from Libraries Unlimited, P.O. Box 263, Littleton, CO 80160 (0-87287-294-7; 82-181).

school media:

The Film File is a guide to 16 mm educational films sold by over 40 U.S. distributors. Each listing gives grade level, running time, copyright date, and other information (such as whether the film is animated, part of a series, or available in video cassettes). Films are arranged by subject in likely curriculum groupings; a search for a film about terrorism led directly to the appropriate section, where four topical and seven related films were located. 199 p., \$23.95 from Media Referral Service, Box 3586, Minneapolis, MN 55403.

Technology newsletter. Far West Laboratory's new monthly newsletter, *ETC*, is aimed at media specialists, administrators, and school board members concerned about educational applications of computer technology. *ETC* will feature case studies, question-and-answer columns, and purchasing advice. Subscriptions are \$36 for one

year, \$60 for two, from ETC, Subscription Dept., Far West Laboratory, 1855 Folsom. St., San Francisco, CA 94103.

Mainstreaming. Media specialists will want to note the timely appearance of two resources. Mainstreaming in the Media Center offers guidelines for assessing current programs and adapting them to the needs of handicapped students. 232 p., \$22.50 prepaid from Oryx Press, 2214 N. Central at Encanto, Phoenix, AZ 85004. . . . School Library Media Services to the Handicapped provides "a sound understanding of the philosophy and practice of education for the handicapped," and identifies potential sources of funding for special programs. 208 p., \$25 from Greenwood Press, Box 5007, Westport, CT 06881.

Some 13,000 books and audiovisual materials are recommended in the 13th edition of *The Elementary School Library Collection*, published by Brodart. Author, title, and subject indexes allow easy access; appendices highlight materials for preschoolers and books for beginning readers. 1,103 p., \$69.95 from The Elementary School Library Collection, 1807 Pembroke Rd., Greensboro, NC 27408.

Canadian journal. School Libraries in Canada (formerly Moccasin Telegraph) is now offered by subscription. A recent issue contained an article on "Bilingualism and the School Library in Canada," and a listing of educators and librarians willing to conduct workshops on various topics. The journal is published quarterly. Subscriptions are \$35 Canadian, from the Canadian Library Association, 151 Sparks St., Ottawa, Ontario, Canada K1P 5E3.

microcomputing =

Software notes. Small Systems Software and Services Sourcebook is a hefty directory of some 1,300 packages, arranged by name, seller, category, and the kind of hardware the software will run on. The 504-p. volume and a supplement now in production are \$135 total (\$125 prepaid) from J. Koolish, Information Sources, Inc., 1807 Glenview Road, Glenview, IL 60025 (82-80913). . . The Freeloader 500 Software Library enables libraries to become big lenders of copyable software overnight. The Software Library, \$500 from the American Software Publishing Co. (1010 16th St., N.W., Washington, DC 20037), contains more than 2,500 public-domain programs on diskettes for use on Apple computers. Smaller packages are available. . . . IBM personal microcomputers can link with Canada's fabulous Telidon videotex via a \$900 program from Wayne Taylor, Tayson Information Technology, P.O. Box 30104, Station B, Calgary, Alta., CANADA T2M

Microcomputers in Libraries, expanded presentations from a recent institute, is a basic introduction to the technology, its uses, and potential. Many illustrations, charts, a glossary, bibliography, and index make this one a good bet.

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A system to help disabled people use Apple II computers is being marketed by Prentke Romich Co., 8769 Township Rd. 513, Shreve, OH 44676.

PRC claims that the Shadow-Vet voice recognition system enables severely disabled people to program a computer by voice.

Ching-chih Chen and Stacey E. Bressler are the editors (Neal-Schuman, 259 p., \$22.95, 0-918212-61-8, 82-6493).

The micro revolution in libraries gets a boost this month from the New York State Library, which will start awarding \$100,000 in grants for computer awareness and literacy programs in public libraries. Libraries competing for the LSCA-I money will try to show how their program can serve as models for others. State Library Commissioner Joseph Shubert stressed an interest in programs for adults.

Computer-education packages. A new 15part series from Prismatron Productions (155 Buena Vista Ave., Mill Valley, CA 94941) is called "The Audio Visual Library of Computer Education" and comes in sound filmstrips (\$65 each), sound slides (\$75), or videocassettes (\$99.50) of about a half hour each. The topics range from micros to mainframes and include a four-part course on BASIC. For a free 30-day look at the slides or filmstrips, write Rodolf V. Fara at Prismatron. . . . McGraw-Hill is introducing a "Microcomputer Literacy Program for Executives, Managers, and Professionals," which combines text, nine hours of audio cassettes, and other materials for self-teaching. For a 15-day review write David Dasenbrock, McGraw-Hill Continuing Education Center, 3939 Wisconsin Ave., N.W., Washington, DC 20016.

Coin-ops and communities. Library systems throughout the nation may soon arrange with paycomputer-equipment firms to bring public computers into communities at a low investment. The Onondaga County (N.Y.) Public Library, for example, has made such an arrangement with Computer Solutions, a Syracuse firm. The library provides the space, the vendor supplies the money-operated Apple computer equipment, and the users pay a nominal fee for computer/printer time. OCPL Director Bob Kinchen remarked, "We hope 'CompUtime' will be the same kind of success... that made Xerox a household word

and allowed thousands of libraries all over the country to offer copying services to their patrons."
... Two other firms that offer computer-vending equipment are Compuvend Computer Systems, 5211 Oxford Ave., Philadelphia, PA 19124, and Micro Timesharing Co., P.O. Box 4658, Salinas, CA 93912. ... Libraries starting community computer centers may have some stiff competition from a commercial outfit called—guess what—Community Computer Centers. CCC has opened its first center in the firm's home base, Pullman, Wash., and will concentrate on small towns and rural areas for its subsequent operations. CCC president is educational technologist and ALA member Gerald R. Brong.

= management :

The Ph.D. perspective. Doctoral students in Drexel's library school have written eight articles for vol. 17, no. 2 of the *Drexel Library Quarterly* under the issue title, *Information Organizations: Management Perspectives for the 80s.* \$6 from the School of Library and Information Science, Drexel University, Philadelphia, PA 19104.

Management education on film and tape.

The Management Media Directory (Gale, 506 p., \$85, 0-8103-0170-9, 82-3120) details some 3,500 resources from more than 230 distributors under 93 subject headings.

The Serials Collection: Organization and Administration, edited by Nancy Jean Melin is the first volume of a Pierian Press series on serials management entitled "Current Issues in Serials Management." Fourteen essays treat timely topics, such as the effect of library-wide automation on serials organization; AACR2 and serials records; and the impact of automated serials checkin on public and technical services. 168 pages, \$16.95 from Pierian Press, POB 1808, Ann Arbor, MI 48106 (0-87650-140-4, 82-81133).

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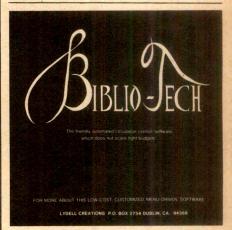
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currents

July 1 ANNE SCOTT MACLEOD became acting dean of the University of Maryland/College Park College of Library and Information Services, where she has been a faculty member since 1966. She was honored by the university as a Distinguished Scholar-Teacher for 1979/80, and was 1981/82 coordinator and moderator of the Smithsonian Lecture Series on Children's Literature. . . . JAMES E. O'DONNELL, formerly with UCLA's Geology-Geophysics Library, is now reference/bibliographer for the sciences at Trinity University, San Antonio, Tex. ... NANCY DOE MADAY, former children's librarian at New Ulm (Minn.) Public Library, is now children's librarian at Pikes Peak Library District in Colorado Springs. She is an active member of the National Association for the Preservation and Perpetuation of Storytelling and the Puppeteers of America,





Brian Alley

Nancy Doe Maday

and helped organize the Southern Minnesota Inter-Library Exchange's Children's Round Table. . . . BRIAN ALLEY, former assistant director of libraries at Miami University, Ohio, is now university librarian and associate dean for library instructional services at Sangamon State University, Springfield, Ill. . . . ANDREW Y. KURODA, former field director of the Library of Congress Tokyo office, was presented the Japan Library Association Special Meritorious Service Award on May 21 for his longstanding contribution to communication between Japanese and U.S. libraries. Other former American librarians and

library school professors honored were: Susan G. AKERS, University of North Carolina library school; Frances N. CHENEY, Vanderbilt University's George Peabody Library School; ROBERT B. Downs, University of Illinois/Urbana Library; NAOMI FUKUDA, University of Michigan's Asia Library; and GEORGIA L. SEALOFF, University of Washington library school. . . . DARRELL L. JENKINS, administrative services librarian at Southern Illinois University in Carbondale since 1977, became director of library services Aug. 16. Jenkins previously served at the New Mexico State University Library and is an active member of ALA, the American Society for Information Science, and the Illinois Library Association. He succeeded E. DALE CLUFF, who is now director of library services at Texas Tech University in Lubbock. . . . Sept. 1 NATHAN M. SMITH began a three-year term as director of the Brigham Young University School of Library and Information Sciences, where he had been a faculty member. Smith currently represents Utah on ALA Council and is a member of several other professional organizations. He succeeded MAURICE P. MARCHANT, who returned to the university's faculty. . . . Last December GEORGE H. FADENRECHT retired as professor of librarianship from Central Washington University, Ellensburg, with the rank of professor emeritus. MARGARET E. MONROE, professor emeritus of the University of Wisconsin/Madison library school, recently became the second recipient of the Distinguished Alumna of the Year award given by SUNY/Albany's School of Library and Information Science Alumni Association. The award is given for achievement in library and information science and for advancing the status of the profession. . . . JOE W. KRAUS recently retired as Illinois State University's director of libraries after 15 years of service. Former Catholic University of America director of libraries and ALA member FRED PETERSON succeeded Kraus as ISU's first university librarian. . . . JOSEPH JEZUKEWICZ recently became assistant director for administrative services at Stanford University Libraries. . . . HWA-WEI LEE, director of libraries at Ohio University, received an Outstanding Administrator Award in May. He was honored

for introducing innovative technologies to the libraries, for his grantsmanship abilities, and for being instrumental in the library's recent participation in international internship programs. LAWRENCE E. LEONARD, former chief of the U.S. Department of Transportation Library Technical Processing Branch, has become library director. He succeeded LUCILE E. BEAVER, who retired in February. . . . BART KANE was recently named state librarian of Hawaii's Office of Library Services where he has worked for the past 10 years on federal programs for public libraries. Kane previously served as head of the Lanai (Hawaii) Community-School Library. . . . BETTY JANE HIGHFIELD retired as director of the North Park College Library, Chicago, in June. She was succeeded by DOROTHY-ELLEN GROSS, former director of the Barat College Library, Lake Forest, Ill. . . . TIMOTHY VITALE became paper conservator at the Library of Congress Preservation Services Division May 17. He is the 1982 program chair of the American Institute for Conservation Book and Paper Specialty Group.

Deaths

WILLIAM DOSITE POSTEL, medical historian of Tulane School of Medicine, New Orleans, since 1974 and librarian emeritus since 1980, died June 4. A past president of both the Louisiana Library Association and the Medical Library Association, he was Tulane's librarian and professor of medical bibliography from 1959 to 1974, and served at Louisiana State University School of Medicine, Shreveport, from 1937 to 1959 in the same capacity. He received the Louisiana Library Association's Culver Award for distinguished service to Louisiana librarianship and the Medical Library Association's Noyes Award. . . . Nanon H. Jones, administrator in the King County (Wash.) Library System, died March 22 after 24 years of service. She served as the Washington Library Association representative to the Pacific Northwest Library Association Executive Board from 1979 to 1981. A Nanon H. Jones Memorial Fund Benefit has been established.

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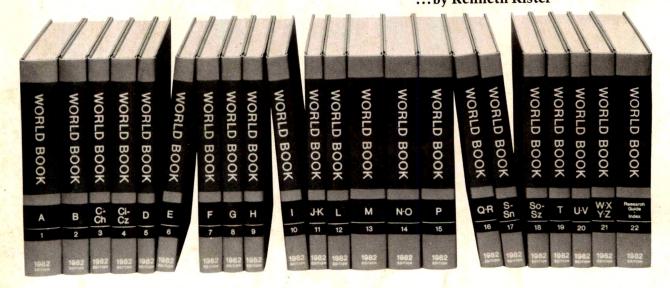
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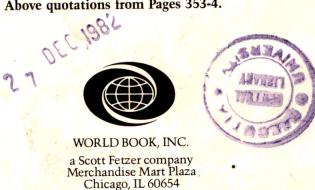
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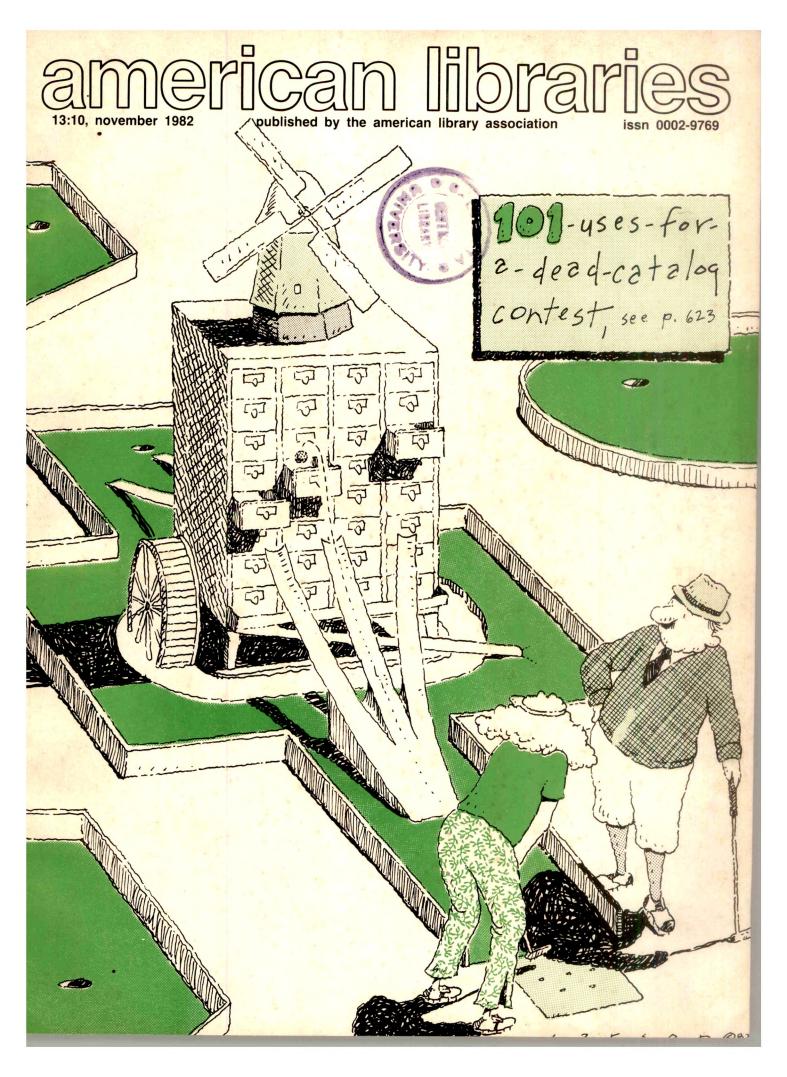
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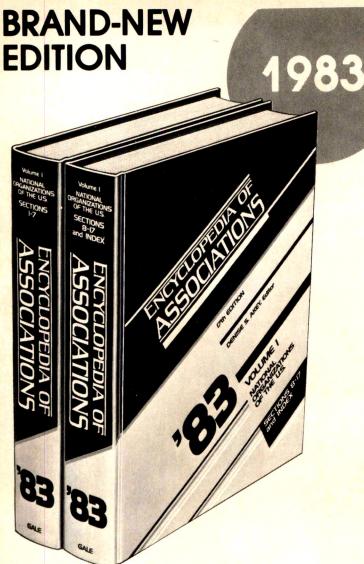
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* Encyclopedia Buying Guide by Kenneth Kister, third edition. R.R. Bowker. © 1981 Xerox Corp. Above quotations from Pages 353-4.







17th Edition

Edited by Denise Akey. The 1983 edition of the No. 1 guide to sources for current facts, figures, information. ISSN 0071-0202. L.C. 76-46129. Published August 1982.

Vol. 1, National Organizations of the U.S. The basic volume provides over 16,500 detailed entries for active organizations, arranged in 17 broad subject areas. Alphabetical and Keyword Index. 1,750pp. in 2 parts. ISBN 0-8103-0147-4. \$150.00/set. (Available on Standing Order)

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World Guide to Trade Associations. 2nd ed. Comp. by Michael Zils. The first edition since 1973, this 1980 edition lists over 46,000 trade associations in all parts of the world. Entries are arranged by country under 604 trade categories, from Abrasives to Zinc. 845 pp. K.G. Saur, 1980. Distr. exclusively by Gale in the western hemisphere. \$180.00. (Available on Standing Order)

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Published monthly except bimonthly July-August by the American Library Association, 50 East Huron St., Chicago 60611. USPS 002460. ISSN 0002-9769. 2nd-class postage paid at Chicago, Ill. and additional mailing offices. Subscription price is included in membership dues. Available on paid subscription to libraries at \$30 per year, U.S., Canada, Spain and PUAS countries. Other foreign, \$40 per year. Rates for foreign subscriptions mailed by air are available from the editor. Single issues, \$3.

This publication is indexed in Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), and other specialized indexes. Microfilm editions available from University Microfilms International, Box 1346. Ann Arbor, MI 48106; microfiche editions from Micro Photo Div., Bell & Howell, Old Mansfield Rd., Wooster, OH 44691. O.P. numbers from Johnson Reprint Corp., 111 5th Ave., NY 10003.

Membership in ALA is open to any individual or organization. For information and application, write Membership Services, American Library Association, 50 East Huron St., Chicago, IL 60611.

Hotline: For membership/subscription/order problems, call 312 944-2117.

Manuscripts should be typed, doublespaced, and sent with stamped, self-addressed return envelope to The Editor. Guidelines are available on request; please include return postage (for less than one ounce).

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american libraries

Vol. 13, No. 10

November 1982

- **News**/James Shinn gets maximum 20 years for transporting stolen books. A blue-ribbon panel advises Secretary of Agriculture to beef up the National Agricultural Library.
- **Reader Forum**/The first wave of commentary refuting Tom Ballard's critique of public library unions.
- **Cutting Edge**/With INMAGIC, University of Washington library students design their own databases.
- **Winners**/"101-Uses-for-a-Dead-Catalog Contest." *AL* staff bestows 22 unique awards for creativity.







Sci-tech mags

James Shinn

101 Uses

- **Magazines**/"Sci-Tech magazines for nonspecialists," by Lydia F. Knight. An annotated acquisitions guide.
- **Predictors**/"How to win election to ALA Council," by Maurice P. Marchant and Nathan M. Smith. Survey indicates characteristics of winners and losers.
- **Donors**/Contributors to ALA's building project, the 50 E. Huron Fund, are listed on pages 648, 649, and 650.
- **ALA**/Nominating Committee selects E.J. Josey and Ella Gaines Yates as candidates for 1983–84 vice-president/president-elect; also names Council candidates.
- **Who We Are**/"Meet Charles Hildreth, metaphysician of online public access catalogs."

619 Action Exchange 633 LEADS classifieds 636 Datebook

645 Youthreach 646 Library Life 658 The Source

Cover. What to do with the obsolete card catalog? "Put it in a miniature golf course," suggested the staff of the Health Science Library, St. Luke's Methodist Hospital, Cedar Rapids, Iowa. The staff thus became one of the lucky "101-Uses-Contest" winners—lucky if the triumph can be kept quiet. Other winners, pp. 623–627. Cover drawing by illustrator Jim Carson of Cambridge, Mass.

Programs from the 1982 ALA Annual Conference

Now available in audio cassettes

Listed are those programs of the 1982 Annual Conference of the American Library Association selected for tape recording and sale in audiocassette form. Programs are identified by order number, program title or description and sponsoring unit(s), and the number of cassettes on which the proceedings are captured.

1982 is the eleventh year in which cassette recordings of Conference programs have been offered to serve the professional needs of those librarians who were unable to attend the Conference or who wish to share the program contents with their colleagues or students.

ALA 82/010 1 cassette

Are Libraries Fair? Pre-Selection Censorship in a Time of Resurgent Conservation YASD/IFC, ALTA/IFC, IFRT

ALA 82/021-022 2 cassettes
President's Program

ALA 82/031-032 2 cassettes

Growing in Hard Ground: Fiscal
Responsibility and Change

AASL

ALA 82/041-042 2 cassettes

Collection Management Decisions in a
Resource Sharing Environment

ACRL, RTSD

ALA 82/050 1 cassette
Managing the News

IFRT

IFC. PLA

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If I Don't Like It, You Don't Need It:
Personal Values in the Selection Process

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Four Centuries of Genealogy
RASD

ALA 82/081-082 2 cassettes

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PLA, ULC

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OLPR

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PLA. SMLS

ALA 82/141-142 2 cassettes
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ASCLA, RASD

ALA 82/151-152 2 cassettes

ASCLA President's Program: Developing
Public Information Policies: Who, When, How?

ALA 82/161-162 2 cassettes
Opening General Session

ALA 82/170 5 cassettes
RESEARCH BY & FOR LIBRARIANS:
THE NEEDS, THE METHODS,
THE OPPORTUNITIES

RSTD

ALA 82/180 1 cassette
Cataloguing & Classification Section

ALA 82/200 1 cassette Reproduction of Library Materials Section

ALA 82/210 1 cassette Resources Section ALA 82/220 1 cassette

Serial Section

ALA 82/230 1 cassette
Conclusion: Research by & for Librarians:
The Needs, The Methods, The Opportunities
RTSD

ALA 82/251-252 2 cassettes AASL Forum for Research

ALA 82/261-262 2 cassettes

Volunteers: Community Involvement

Volunteers: Community Involvement
PLA SMLS/ALTA

ALA 82/271-272 2 cassettes
Collecting & Using Circulation Data for
Management Decisions
LAMA. RTSD

ALA 82/280 1 cassette
"20/20" Vision
ASCLA, RASD

ALA 82/291-292 2 cassettes

New Technologies, New Codes,
New Networks: I.L.L., A New Game
RASD, ASCLA

ALA 82/300 1 cassette
ALSC President's Program

ALA 82/310 1 cassette

Allie Beth Martin Brunch: Daniel Yergin
PLA/BAKER & TAYLOR CO.

ALA 82/321-322 2 cassettes
Fiscal Challenge: The Two-Year Co

Fiscal Challenge: The Two-Year College Response ACRL

ALA 82/331-332 2 cassettes Serving One Community ASCLA, PLA/CIS, OLOS

ALA 82/340 1 cassette

Outreach Initiatives & the Human Services
Budget Cuts

ALA 82/351-352 2 cassettes
Friends of Libraries in Support of Special
Collections
ACRL

ALA 82/371-372 2 cassettes
Living Together Harmoniously: Library &

LAMA PRS FRIENDS OF LIBRARIES COMMITTEE

ALA 82/381-382 2 cassettes
Summer Wishes, Winter Dreams: Needed
Reference Works

ALA 82/391-392 2 cassettes
Bibliographic Instruction & the Theory of Information Sources

ACRS

ALA 82/401-402 2 cassettes
Special Collections in the School Library:
To Collect, To Use, To Store, To Sell
AASL

ALA 82/411-412-413 3 cassettes
The Multilingual Library: Buying, Serving,
Sharing
RASD, PLA, SRRT



ALA 82/420 1 cassette

ALSC/YASD/PLA Research Forum

ALA 82/751-752 2 cassettes

Standard Network Interconnection:
Progress and Prospects

LITA/TESLA

PUBLIC AWARENESS: IS YOUR LIBRARY'S IMAGE WHAT IT COULD BE?

LAMA. CSS

LAMA, CSS

ALA 82/431 1 cassette
Group 1—School Libraries/Media Centers

ALA 82/432 1 cassette
Group 2—Academic Libraries

ALA 82/433 1 cassette
Group 4—Multi-Type Libraries, Federated

Systems & State Agencies
ALA 82/434 1 cassette
Public Libraries

ALA 82/441-442-443 3 cassettes
Beyond Automated Circulation: Linking with
Other Library Functions

ALA 82/451-452 2 cassettes

Building Libraries for Bibliographic Instruction & User Accessibility

ALA 82/481-482 2 cassettes
Theft in Libraries
ACRL BBMS BTSD

ALA 82/501-502 2 cassettes

Youth Participation in Library Decision Making YASD

ALA 82/510 1 cassette

Management for Survival: Key Issues in Reference Services
RASD

ALA 82/521-522 2 cassettes State Libraries-A Futurist View

ASCLA

ALA 82/531-532 2 cassettes

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LAMA

ALA 82/540 1 cassette

Miss Manners: Practically Perfect in Every Way USA/LAMA PRS

ALA 82/551-552 2 cassettes
Use of Non-Print Resources for
Scholarly Inquiry
ACRL, LRRT, RTSD

ALA 82/561-562 2 cassettes

Research Forum, User Studies-A Variety of Applications

ALA 82/581-582 2 cassettes

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ALA 82/591-592-593 3 cassettes Fiscal Challenges & Responses to Higher Education

ACRL

ALA 82/601-602-603 3 cassettes

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PLA

ALA 82/611-612 2 cassettes

Creative Financing: Money Options for Major Capital Projects LAMA LOMS

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RTSD

ALA 82/631-632 2 cassettes

Membership Meeting I: Robert Wedgeworth Report

ALA 82/641-642 2 cassettes

Growing in Hard Ground: Cultivating Your Own Turf

AASL

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ALA 82/670 1 cassette

Women in Library History: Liberating Our Past LHRT

ALA 82/691-692-693 3 cassettes Computers! Libraries! Learning! LIRT

ALA 82/700 1 cassette

Giving Job Seekers the Business Using Business Reference Sources to Assist Job Seekers RASD, PLA AEPS

ALA 82/710 1 cassette

You Can't Beat the System; Stretching Dollars Through System Membership PLA

ALA 82/730 1 cassette

Commemorative Stamp Program

ALA 82/740 1 cassette

Carol Neymeyer's Inaugural Address

Ordering Information

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*ALA membership discounts are given in addition to these discounts. Include membership number when ordering.

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in the news

Shinn gets 20 years in rare book theft case

In a federal district court in Philadelphia Oct. 12, Judge Daniel H. Huyett, 3rd, sentenced James R. Shinn of St. Louis to 20 years in prison for transporting stolen books across state lines.

The notorious 45-year-old rare book expert had pleaded guilty July 20 to the separate charges of shipping and receiving stolen goods interstate. Huyett sentenced Shinn to 10 years on each count, and specified the terms must be served consecutively.

In handing down the maximum sentence, Huyett cited Shinn's "long criminal record." The judge declared that "stealing books from college and university libraries is an egregious act—it is reprehensible! ...Our libraries are repositories of knowledge and need to be protected."

The tall, heavy-set Shinn was arrested in Ohio April 25, 1981, after Oberlin College librarians spotted him behaving suspiciously (AL, June 1981, p. 303). In his car and motel room, Oberlin police found 73 rare books from four institutions along with theft tools. Oberlin College Library Director William Moffett alerted his colleagues across the country.

The following June, Shinn jumped bail.



Rising to the cause

Nancy Maier, assistant director of the Baltimore County Public Library in Towson, Md., makes her ascent in a hot-air-balloon race to raise funds for the county's Human Development Agency. Maier met her 12½-mile flight goal, thus producing \$1,000 in pledges made by her colleagues.

He resurfaced in the Muhlenberg College Library in Allentown, Pa., in December. Director Pat Sacks and her staff were prepared; they notified the FBI and Shinn was captured. Again, his motel room was filled with old books and ingenious tools. The suspected book thief was imprisoned in Philadelphia.

Acting on a tip four weeks later, FBI agents recovered 16 footlockers and several suitcases filled with 480 rare and valuable books, which Shinn had shipped from Urbana, Ill., to Pennsylvania in September 1981. Sacks and her staff from Muhlenberg and Cedar Crest Colleges helped the FBI identify the works and distribute claim forms. Marks on about half the materials indicate they are owned by 30 college, university, and seminary libraries from Princeton to UCLA.

Charges against Shinn are still pending in Ohio, Pennsylvania, and California. At Oberlin, Moffett continues to welcome any data on Shinn to add to his information clearinghouse.

"The Shinn affair has made librarians more aware of our vulnerability to theft," Moffett told AL, "but we still have no mechanisms for dealing with the problem."

Report says beef up National Agricultural Library

As the National Library of Medicine and the Library of Congress have expanded dynamically in the last few years, the National Agricultural Library in Beltsville, Md., has been weakened by policy changes and reorganizations. According to a recent report by a "blue-ribbon" panel of experts, patrons complained of inadequate services, staff members decried lack of Department of Agriculture support, and the library community feared the third national library was sliding downhill fast.

Last year its director, Richard A. Farley, asked the Secretary of Agriculture to appoint the blue-ribbon panel of outsiders to study NAL's needs and problems. The Interagency Panel on the NAL met for the first time Feb. 26; on Aug. 12 it published the Assessment of the National Agricultural Library – Final Report to the Secretary.

Chair Ray Kline, deputy director of the General Services Administration, supervised a hard-hitting investigation of NAL's objectives, user needs, products, management, and organization. His 12-member panel of experts included Toni Carbo Bearman of the National Commission on Libraries and Information Science, Joseph Caponio of the National Technical Information Service, Martin Cummings of the National Library of Medicine, Joseph Howard of the Library of Congress, and Robert Warner, U.S. Archivist.

Proposed mission statement

Their report proposes that NAL be strengthened in order to serve as the nation's chief information resource for agricultural and allied sciences. These include food, nutrition, renewable natural resources, forestry, physical and social sciences, agriculture, home economics, rural community welfare and development, youth development, domestic and export marketing, and energy.

The National Agricultural Library should coordinate a national network of public and private agricultural libraries and information centers, including land grant and state colleges and universities and other public and private organizations, the panel maintains.

To serve its national mission as supported by Congress and the Department of Agriculture, NAL must be greatly improved. In the report's executive summary, the panel lists 18 specific recommendations, including:

- increase the NAL staff by 50 positions.
- obtain supplemental funds of some \$3 million over a two-year period.
- obtain additional resources to develop a national information network and improve the use of NAL technology.
 - increase user fees as service improves.
- strengthen the collection with more specialized subject and foreign materials.
 - extend hours of service.
- improve the AGRICOLA database and provide a thesaurus.

Kline personally delivered the 35-page USDA document with 15 appendices to Secretary of Agriculture John Block. The secretary has expressed interest in information resources, a member of the panel reported. "We hope things are going to happen."

ALA Councilor Jenkins to join N.Y. Assembly

"My profession is responsible for my being New York State Assemblywomanelect," librarian Cynthia E. Jenkins said after winning a Democratic primary in New York City Sept. 23. Since her Southeast Queens district is predominantly Democratic, she expects no opposition in November.

Jenkins, who was elected to ALA Council last year, plans to take a leave of absence from the Queens Borough Public Library, but not from ALA or her professional interests. "I hope I've started on a new career," she told AL. "I can be more helpful to libraries and people in the New York Assembly than I can here as head of the Rochdale Village Branch, but I'll always be a librarian."

A graduate of the University of Louisville, Jenkins earned her MS at Pratt Institute and has worked at the Brooklyn Public Library. Since 1962 she has held a number of posi-



Cynthia Jenkins

tions in the Queens Borough Public Library of Jamaica.

"I've worked as children's librarian and branch librarian in assembly districts all over Queens—that's how my name became a household word. I'm a community activist. When I entered politics 12 years ago I had no recognition problem. . . . Being good at research has helped too. I could pull things off the reference shelves to find facts and figures quickly.

"My major accomplishment was the redistricting of Queens. When the 1980 census came to my desk at the library I saw that blacks were woefully under-represented in Southeast Queens, which is 80 percent black. As a district leader, I decided to do something about it. . . .

"Some of my Young Democrats are good technicians, and with the help of a senior citizen and our library materials, we redrew our district lines so that there are more black electables. They say you can't beat city hall, but we did. We got a federal court to back us up, and they ended up redrawing New York State. . . .

"That made people look at me differently. Reporters wondered about my being a librarian. 'What's a librarian?' I would ask them. 'A person who meets the public—a people person.' I wanted every reporter to give libraries a good plug."

Jenkins begins her two-year term in Albany in January. She hopes to be assigned to the assembly library committee. But her final words to AL were, "See you in San Antonio!" —L.R.P.

Observers say Congress favors libraries over Reagan

Before going home to campaign for reelection, members of the 97th Congress clearly indicated they reject President Reagan's proposals to eliminate federal library programs. "For libraries," one Washington observer

said, "things ended on an upbeat note."

Congress approved a continuing resolution funding library programs at FY 1982 levels through Dec. 17. At its lame-duck session beginning Nov. 23, it will probably extend those appropriations through FY 1983, according to the ALA Washington Newsletter of Oct. 6.

The continuing resolution also appropriated \$215,170,000 for the Library of Congress for the entire fiscal year. The sum was \$8.5 million less than LC requested, but exactly that amount above the FY 1982 budget. After Senators expressed concern over the deterioration of LC's collection, Congress provided \$350,000 for the library's mass deacidification program.

In the legislation still hanging fire, library observers noted other hopeful signs. Both the House and Senate favor increasing the budget of the National Archives and Reference Service and its National Historical Publications and Records Commission grant programs. A Senate report warned against any further attempt by the General Services Administration to cut NARS staffing.

The "Apple bill"

The House voted for a three-year extension of the Medical Library Assistance Act, authorizing increased appropriations. The House also passed the Computer Equipment

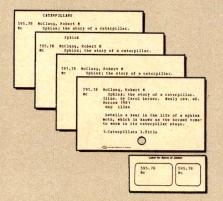
Contribution Act (the "Apple" bill), which provides tax deductions to firms donating new computers to elementary and secondary schools for educating students in 1983. Sen. John Danforth (R-Mo.) wants to add libraries and museums as donees. The Senate Finance Committee approved a bill restoring a fairmarket tax deduction to creators who give their manuscripts to institutions, including libraries.

In addition, forecasters predict that a new national defense act promoting learning—and libraries—may evolve in the next few years. Congressional hearings have exposed a fear the United States is falling behind in math, science, and technical education.

Stone battles latest threat to librarian status, pay equity

ALA's concurrent efforts to raise librarian salaries and improve job status were joined in Immediate Past President Elizabeth Stone's testimony before a Congressional subcommittee panel Sept. 30. At the hearing on Pay Equity for Women, she argued for both comparable pay and professional federal classification and qualification standards with such passion that Rep. Patricia Schroeder (D-Colo.) responded, "Hang in! Fight on!" (cont. on p. 614)

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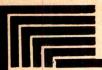


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SPECIAL REPORT

Automated Circulation Control **Systems**

This 1982 survey by Richard W. Boss and Judy McQueen focuses on turnkey systems —those that include all hardware, software, installation, training, and ongoing support in a single package. Background material includes interesting observations on the economics of automation and discussion of major issues to be considered before purchasing a new system.

Major turnkey vendors and their products are evaluated, as are several software package systems. Glossary of terms included.

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The testimony was Stone's first before a Congressional group.

In the News

The pay equity hearings held in Washington, D.C., Sept 16, 21, and 30 were sponsored by Reps. Schroeder, Geraldine Ferraro (D-N.Y.), and Mary Rose Oakar, (D-Ohio), subcommittee chairs of the House Post Office and Civil Service Committee. On the wall of the room, half a dozen charts showed examples of sex discrimination in employment. A San Jose, Calif., chart compared the female-dominated position of Librarian 1 with the male-dominated position of Street-Sweeper Operator: The monthly salary of the librarian was \$750, the street sweeper, \$758. The job evaluation points were 288 and 124, respectively.

At the first hearing, Sen. Edward Kennedy (D-Mass.) blasted President Reagan's economic program as a "scorched earth policy" that especially harms women. Sen. Gary Hart (D-Colo.) declared, "There can be no economic equality for women without the principle of equal pay for work of comparable worth."

OPM vs. ALA

At the final hearing, Rep. Schroeder asked Donald Devine, director of the federal Office of Personnel Management (OPM) how his office could eliminate sexual bias in job standards. Devine replied, "We must open up the standards development process to a greater number of interested groups." The final touchstone for setting "worth" is the market, the OPM director maintained. "For us in federal government, we must follow the private sector.'

Devine said he did not believe the revised standards for librarian positions would downgrade the jobs, as ALA fears. In his opinion, the major barrier to women's job entry is the "credentialing" demanded by professional organizations. These groups, he charged, seek to certify occupations to restrict entry, limit supply, and thus increase the pay of those already certified.

Betty Stone refuted the OPM director. ALA and other library groups had repeatedly offered to work with OPM in developing the standards, she recalled, but their offers were repeatedly ignored. She claimed that the proposed standards perpetuate past sexual discrimination.

ALA does not ask for artificial restrictive barriers, but insists that academic credentials in the predominantly female position of librarian be valued exactly as those in predominantly male positions, Stone emphasized.

The proposed standards reduce the entry grade for federal librarians from the present GS-9 to GS-7 and eliminate the MLS requirement, while recently published standards for auditors with master's degrees list the entry level at GS-9.

Pat Berger, president-elect of the Federal Librarians Round Table and a member of both the ALA and the Federal Library Committee groups monitoring the standards, told the panel that no federal librarian was ever contacted for input while the standards were being developed.

Restricted reading sessions

After ALA sent a 95-page response to the OPM proposals in April, Stone requested a 60-day public review of the revised draft. In September OPM notified ALA that its members could inspect it for just four days, Sept. 21, 22, 27, and 28. In a closed room at OPM, librarians found an entirely new document of some 180 pages, full of what they considered to be inaccuracies. They were not allowed to borrow or photocopy the draft.

Working under pressure, they recommended hundreds of line-by-line changes, but were given no promises. The final draft was scheduled to go to Devine for approval. Tentatively, publication has been set for early 1983.

In her formal testimony, Stone told the pay equity group that ALA believes the proposed standards will have an adverse impact on women and on the profession. The grade reduction would affect the quality of federal library services, library education, and state and local job standards, the Association maintains.

Although 64 percent of all government librarians are women, their salaries remain, on average, 17 percent less than those of their male counterparts, Stone said. In cities and universities, library salaries are 20 to 30 percent lower than those in comparable positions.

Stone concluded: "No new legislation (on pay equity) is needed at this time . . . [ALA believes that increased enforcement of existing legislation should be able to address . . comparable worth cases . . . ALA will continue to work towards pay equity within our profession and hopes that these hearings will result in action to alleviate the persistent wage gap for women."

After urging Stone to "fight on," Rep. Schroeder predicted, "The most interesting part is yet to come."

Prepare now for second White House Conference in '89. WHCLIST savs

Convening in Atlanta for the third annual follow-up to the 1979 White House Conference on Library and Information Services, 46 lay and librarian delegates urged a second White House conference in 1989, preceded by state and territorial conferences.

Most of the delegates, who came from 31 states and territories, had attended the previous meetings of WHCLIST-the 116member task force appointed to implement the major White House Conference resolutions-in Minneapolis and Detroit. The WHCLIST members were joined by nearly 40 other White House Conference veterans.

"WHCLIST is alive and well," Chair Bill Asp, director of the Minnesota Office of Public Libraries, reported at the first session. The organization has been strengthened, its income from dues is up, and its influence growing, Asp said. In the past year, more than a fourth of its members testified before Congressional committees in support of libraries.

In each delegate packet, Asp pointed out, was the third annual "Report from the States," compiled by Laura Chodos of the New York State Board of Regents. WHCLIST members in 43 states, Guam, and Puerto Rico had reported on resolution implementation in the last year. The summary said that 19 states had increased aid to libraries, 21 states acted to heighten public awareness, and 14 states expanded library services.

Looking ahead

Asp reminded the delegates that Resolution F-3 called for a White House Conference on Library and Information Services every decade. We need to think now, he declared, about calling and funding that conference in 1989. "Action by Congress in 1983 is desirable so that state legislatures in 1983 and 1984 could begin to consider and fund pre-White House conferences," he said.

ALA members agreed it was not too soon to begin planning and organizing.

The subject was discussed at committee meetings, workshops, and regional caucuses as well as at WHCLIST's only social break—a reception at the Atlanta Public Library. There, delegates were welcomed by the library director, Marilyn Gell Mason, who had been executive director of the 1979 White House Conference.

At the final WHCLIST meeting, members formally requested the National Commission on Libraries and Information Science to seek legislation to call and fund a 1989 White House Conference on Library and Informa-

tion Services as well as preliminary state and territorial conferences.

WHCLIST also requested full funding of federal library programs, the addition of public and academic libraries to the school libraries mentioned in the so-called Apple bill, and the declaration by UNESCO of an International Year of the Library.

Delegates enthusiastically purchased more than \$1,200 worth of ALA national library logo items (AL, Oct., p. 595). In selecting the logo, a committee including WHCLIST members Bob Garen and Grace Slocum had implemented White House Conference resolution A-6 recommending that a national library symbol be adopted.

Working together in harmony, the members of WHCLIST, half lay people and half librarians, elected a half-and-half steering committee. Laura Chodos is the new chair: Don Wright, director of the Evanston (Ill.) Public Library, vice chair; Sandy Shuckett of Los Angeles, secretary; and Robert Case, director of the Lancaster (Pa.) County Library, treasurer. Pikes Peak Regional Library Director Ken Dowlin invited WHCLIST to meet in Colorado Springs next year, while Carmencita Leon urged San Juan. She told apprehensive delegates that "the only hurricane in Puerto Rico in September is Carmencita Leon!" The steering committee will make the decision.

Denver PL is free again to all but Boulder County

Suburbanites can use the Denver Public Library free of charge again, unless they live in Boulder County. Boulder residents must buy a \$10 daily pass or a \$100 annual card.

Until Oct. 1, the Denver Public charged those fees to everyone who lived outside Denver. The Colorado legislature had cut its annual appropriation in 1981, and DPL could no longer afford to provide free services to nonresidents (Oct. 1981, p. 520).

Suburbanites considered the charges obnoxious and complained to their legislators. The Denver Regional Council of Governments worked out a solution. During the last legislative session, lawmakers agreed to pay the library \$310,000 if the six suburban counties would match that amount dollar for dollar. Each county's share was allocated on the basis of past use of the DPL.

By Oct. 1, five counties had agreed to contribute, from Clear Creek at \$1,454, to Arapahoe, at \$105,683. Only Boulder County dragged its feet and failed to pay its \$29,742. Now Boulder must stay out until Jan. 1.

Residents from paid-up counties thronged to DPL's central building early in October. Director Henry Shearouse reported that some 30 to 40 percent of daily users were coming from outside Denver, more than had used the library before the fees were introduced.

The one-year agreement covers only walkin reference service; phone service continues to be available only to Denver residents. It is a short-term solution. The final answer, Shearouse thinks, may be a metropolitan library district funding reference and research.

First marketing director?

The DPL director believes the need for fees is not going to vanish. "To look at where we're going and how to charge for services," Shearouse told AL, "we hired a marketing director Sept. 1—I may be the first librarian to do so." Shearouse said the new marketing director, Susan Landrum, brings to DPL a tremendous background and expertise. She has worked in development and marketing at a public TV station, a transport company, and, most recently, at the Adolph Coors (beer) Co.

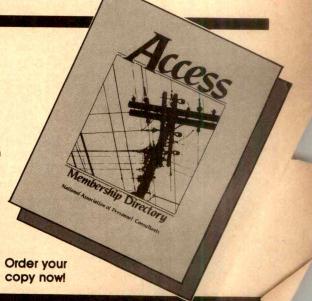
Does your library have the reference directory today's job-seekers need most?

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American Libraries encourages brief comment from readers on recent content in our pages or on matters of general interest to the library profession. Letters must be signed and are subject to editing for economy. All points of view are welcome.

Theory Confuses Ballard

BALLARD IS CORRECT IN STATING that an employer's obligation to bargain in good faith is limited to "wages, hours, and other terms and conditions of work," and that other topics are permissive or unlawful; however, he does not mention that some professional concerns of librarians fall within this mandatory scope. Staffing levels, for example, which directly affect the quality of service that can be provided to the public, are among the matters management must discuss. Restricting himself to a discussion of broad concepts regarding the scope of negotiations, Ballard has also overlooked the mingling of permissive and mandatory subjects that almost always occurs in the give-andtake of collective bargaining.

Indeed, Ballard appears unable to imagine circumstances under which permissive subjects related to the professional concerns of staff librarians might be discussed in negotiations without conflicting with the public interest or sacrificing management's authority. If it were impossible, it would be most unfortunate, for who can deny that experienced professional staff in direct contact with the public can offer valuable insight to discussions of library policy? Had he dwelled as much on the reality of public library unionism as he has on "theoretical challenges" to its legitimacy, his analysis may have shown otherwise.

Contractual arrangements addressing professional concerns of librarians do exist, and actually benefit the public. One common model is that of the Professional Practices Committee, composed of members from both management and staff from each area of library operations. Meeting regularly as provided by agreement, such committees discuss library operations, facilitating communications and providing a forum for professional concerns and problem solving. Library staff is insured an effective means of communication, and management, without sacrificing its authority unduly, gains the benefit of staff's ideas as well as improved morale.

Ballard's discussion of library unions' efforts to influence personnel policies exposes his lack of understanding of the importance to many working people, professional

and nonprofessional alike, of due process in the administration of work rules. He notes that "by curbing the power of management to act in an arbitrary fashion, the union increases the very bureaucratic inflexibility that employees deplore." He probably doesn't realize that with respect to their livelihoods, many librarians deplore arbitrary management power. He fails to mention the unique flexibility of collective bargaining and the fact that it is subject to democratic processes by law.

Certainly the least realistic of his observations, however, is the conclusion that librarians confronted with intolerable management should "vote with their feet," rather than organize. Notwithstanding the light consideration given to the inconvenience and cost of job changes, this is a surprising suggestion that shows one library director's insensitivity to professional librarians' concerns with the quality of service provided in their communities.

GILES H. GIBSON, business agent, Sonoma County Organization of Public Employees, Santa Rosa, Calif.

Fantasies à la Ballard

'THOMAS BALLARD'S ARTICLE 'Public Library Unions—the Fantasy and the Reality' (Sept., pp. 506–09) certainly did outline some fantasies, primarily his own about library unions. The author should have examined his own article for the 'facile rhetoric' of many union detractors.

Ballard's article seems to be one full of sound and fury, footnotes (17 for a three-page essay), and opinions signifying one man's ability to write a few hundred words.

The following is a select list of fantasies à

"the fundamental management axiom that authority must equal responsibility." Says who? As Ballard points out in an earlier paragraph, all administrators delegate authority to staff members without passing on the final responsibility, which is hardly an equitable although acceptable arrangement.

"administrators . . . may not communicate with individual employees." To be charitable to the author, this rather overstates the case, although, in certain very narrow confines, it is true. Union contracts often require certain types of communication, such as hirings, firings, board decisions relating to employees, etc., which are often not communicated downward in nonunionized environments.

"librarians lack a credible strike threat." This is true to some extent, but at this time the same could be said of General Motors employees. It also assumes that useful contract negotiations cannot take place without the threat of strikes. Most union negotiations take place and conclude without strikes being mentioned.

"Library unions will have to depend on incompetence and/or ignorance across the bargaining table to obtain real influence." Heaven forbid that a feeling of trust and mutual respect might exist between management and employees, which might lead to some employee input into management affairs!

STAN SKRZESZEWSKI, ALA member and librarian, Parkland Regional Library, Yorkton, Saskatchewan, Canada

What Turns Librarians to Unions?

THOMAS BALLARD'S FANTASIES about public library unions (Sept., pp. 506–09) deserve some response, at least from those of us who are trying to negotiate a contract with him.

As in his other articles, Ballard presents his unique view of the other side of an issue, and then beats on it. The reality is different, though, especially in this case. When it comes to library unions, only about 20 percent of all librarians are unionized, and the bulk of them are school librarians in teachers' unions. A more extensive review of the literature shows, in fact, that librarians are reluctant to organize, because they feel it diminishes their "professionalism," a serious concern to many. In a traditionally underpaid profession, unionizing has always meant more than money. What should have been fertile ground for labor has turned out to be a barren plot for over 100 years. What finally turns librarians into union members, then?

The main reason for unionizing a library is to protect the staff. When it becomes apparent, through its actions, that the library administration will not seek the opinions and facts necessary for management from the staff, nor will it, through indifference or incompetence, obtain reasonable salaries for them, the rank and file must act on its own behalf. A grievance procedure may indeed be cumbersome and drawn out, but its legalities are preferable to administrative caprice. Union contracts ensure a process where there has been none before.

Secondly, Ballard's revision of library science indicates that directors are ciphers in

the administrative structure, and that boards of laypeople really run the show. The reality is the opposite: boards of trustees give directors great leeway in decision-making, and may often be just rubber stamps. Ask any member of the American Library Trustee Association if this isn't so.

The real problem is that the laypeople take too little interest in the well being of the institution they are supposed to give guidance to, or are told too little about it by the director. In that instance, directors are not held accountable for their actions by their employer, nor can they be by their employees. The library is in the hands of an autocrat, and only chance will say whether a particular director is good or bad.

We will concede Ballard his last point. Librarians who find themselves in an intolerably bad library *should* vote with their feet, and march straight to City Hall and the news media to state the facts.

W. KEITH McCoy, ALA member and chair, Executive Committee, Plainfield (N.J.) Public Library Staff Association, New Jersey Civil Service Association

Turkish Library Fund Stock?

WHAT IS "A TURKISH LIBRARY Fund stock certificate" (Sept., p. 513)?

ALA finances have always been arcane to me, and this reference leads me to expect a dues increase.

SALLY POUNDSTONE, ALA member and director, Mamaroneck Free Library, N.Y.

Low Earner, Says Controller

EMILY DEAN HEILMAN GAVE 40 shares of International Paper Co. to ALA. The income from this stock was to be used for partial scholarships to library school students attending Ankara University, Ankara, Turkey.

The dividends earned were not enough to provide a sizable scholarship; therefore, the Executive Board authorized sale of the stock with the proceeds being placed in a higher yielding security.

What was described as a Turkish Library Fund stock certificate was in reality certificate in International Paper Co., being held for the "Turkish Library Fund."

SHELDON I. LANDMAN, ALA controller

Exhibitors Want Coverage, Too

THIS YEAR OUR COMPANY, AND about 500 or 600 others, spent hundreds of thousands of dollars in total to be at the ALA Philadelphia Conference. Prior to the conference, we were besieged with phone calls and mailings asking us to advertise in library magazines or to donate money or time to an ALA project. Our firm will attend 50 library association conferences this year and spend about \$75,000 in support of library organizations and librarians.

The point of all this statistical babble is this: In the post-conference issues of *American Libraries* and *Library Journal* a *total* of

ONE LINE was devoted to exhibitors. No mention was made of Quality Books' winning the JMRT Friendly Booth Award, nor were promotions or products that vendors introduced reported.

We have operated our company with the philosophy that we are partners with our customers. We know that without exhibit fees the costs of holding a convention would be out of sight, so we attend lots of library conferences.

I believe that any magazine that represents itself as covering the library scene should include some coverage of the vendors. Let's keep this a full partnership.

TONY LEISNER, ALA member and vice president, Quality Books Inc., Northbrook, Ill.

The point is well taken, although American Libraries did devote a page to exhibits in the preconference issue (June, p. 396). Because we believe our readers would appreciate news of the latest products and services shown at the exhibits, we will try to incorporate more such material in future conference coverage. —Ed.

Board Vote on OLOS Unanimous

IN YOUR ALA ANNUAL CONFERence Flash Report (July/Aug., p. 442), it was indicated that "all but one member voted to restore OLOS to the 1982–83 COPES budget proposal . . "This is technically cor-



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Edited by Eunice Kennedy Shriver, "A Community of Caring" is now available from the Joseph P. Kennedy, Jr. Foundation in a special 490 page loose leaf edition together with a 37 page Teachers Guide. Copies are limited so send for this indispensable



resource today. Mail your check for \$18 to the Joseph P. Kennedy, Jr. Foundation, 1701 K Street, N.W., Washington, DC 20006.

Reader Forum

rect, but it should be noted that this actually was a unanimous vote of those present. One member of the Executive Board was not present and was excused, due to another commitment.

HERBERT BIBLO, ALA member and treasurer, Long Island Library Resources Council, Bellport, N.Y.

Nothing of Substance on Closings

IT IS REGRETTABLE THAT ALA HAS nothing of substance to say about the closing or threatened closing of graduate library schools at Geneseo, Missouri/Columbia, and Minnesota (Sept., pp. 492–93).

ALA should develop a carefully thoughtout position on the question of whether there are too many graduate library schools to serve professional personnel needs of the field.

RALPH W. CONANT, ALA member, North Vassalboro, Maine

Bibliographic Family Circle

WE WERE DELIGHTED TO SEE (Sept., p. 533) a picture of our son Keith working with the Telewriter II at LITA's ALA conference booth. Keith is 13, an

honors program freshman at Cardinal Spellman High School, and an avid fan of baseball and comic books. His father, Robert DeCandido, heads the Physical Treatment Branch of the Conservation Division of the New York Public Library (Research), and his mother, GraceAnne A. DeCandido, just finished directing an RLIN-based retrospective conversion/conservation project in ancient art and archaeology at NYU. She is a member of LITA. To complete our bibliophilic family circle, we share our house with John Edward Peters, an NYPL branch children's librarian.

GRACEANNE A. DECANDIDO, ALA member, Bronx, N.Y.

Banned Boccaccio "Boring"

PERHAPS NOT ALL PARENTS would want to do what we did when the branch librarian refused to let our 12-year-old check out Boccaccio's *Decameron*. We walked back together and I told the gentleman that no matter what the boy asked for he could take it out.

After all, one who goes to Sunday school and reads the Old Testament is probably shockproof.

The Boccaccio went back to the library after two days—"boring," he said. Remem-

bering the popularity of banned books years ago, I think our approach was the best solution.

MILDRY S. HOPPER, ALA member, Washington, D.C.

True Initiator of BALLOTS

I VERY MUCH ENJOYED JOEL Shurkin's article, "The Rise and Fall and Rise of RLG," (July/Aug., pp. 450–455). The initial story, published in Stanford's Campus Report, stated that the original BALLOTS research program was "instigated" by Stanford's Food Research Institute.

In an attempt to correct this error, the version printed in AL states that the program was "instigated by the Institute for Communication Research." This, too, is a mistake. The initiating agency for the BALLOTS project was the Stanford University Libraries. The Institute for Communication Research played a subsequent role when the BALLOTS and SPIRES projects were combined two years later in 1969.

Still, it is good to have this excellent account of the growing pains of a unique program in interinstitutional cooperation.

ALLEN B. VEANER, ALA member and librarian, University of California, Santa Barbara



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Highsmith A Generation of Service

__action exchange=

Job skills for prisoners, TV stories for kids, and computer data for researchers

Q. What libraries provide resources, programs, and services designed to teach basic literacy and job skills to prisoners in correctional institutions? Christina Carr Young, Research Associate, National Commission on Libraries and Information Science, 1717 K St., N.W., Washington, DC 20036 (AL, June, p. 375).

A. A year ago, volunteers came to the Memphis Correctional Center to train staff and inmates in the "Each One—Teach One" method, but none of the inmates are now training others. Our security people did not cooperate in allowing one inmate to train another, and we had space problems since our library seats only 20. Also, inmates don't want others to know they are illiterate.

The library provides a "Target Reentry" section with books and pamphlets geared to job and study skills, college aids, training, and job markets. We work with the pre-release counselor and provide a reentry packet including a list of local agencies in various categories and a bibliography of job and school materials. Barbara Zimmerman, Librarian, Memphis Correctional Center, 6000 State Rd., Memphis, TN 38134.

Q. Have any libraries programmed preschool story hours via television? What are the time frames, estimated costs, advantages, and disadvantages? Estimated audience size? Are the programs aired live from the library? Frances A. Smardo, Librarian for Early Childhood Services, Dallas Public Library, 1954 Commerce St., Dallas, TX 75201 (AL, June, p. 375).

A. Once a week we tape a half-hour storytime shown twice a week by a local cable TV station. The format resembles our in-house story hours, but such elements as the book's appearance and the story length become more important. Even the simplest program may require as much as four hours a week for preparation and taping.

We tape at the station, with children recruited from our other programs. The station has 11,000 subscribers and estimates that between 400 and 500 homes may watch each show. It provides an excellent opportunity to publicize the library. Linda Thomas, Children's Librarian, Dover Public Library, 45 S. State St., Dover, DE 19901.

A. We initiated a cable TV public access program called "Discovery" two years ago at our Center for Discovery, the children's division at our Main Library. We simply cablecast live the children's program planned for that morning—usually a puppet show, story, game, and craft—all based on the same theme. As a result of the cablecast, the number of children attending the Saturday story hour continued to grow.

The only cost involved was the staff time of two persons from our Communications Department. We own video equipment and volunteers assist with camera work.

A year ago we revised the show to target adults. From the beginning, our live cablecasts have been made possible by a special hookup with the All-American Cablevision Company of Columbus which was seeking to generate live programming. Pat Groseck, Director of Communications, Public Library of

Columbus & Franklin County, 28 S. Hamilton Rd., Columbus, OH 43213.

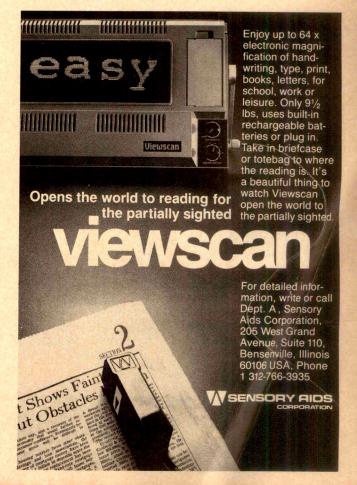
Q. What libraries have cancelled subscriptions to printed indexes and abstracts and substituted on-demand, computer-assisted searching? What is the response? Michael J. LaCroix, Director of Library Services, Greensboro College, Greensboro, NC 27401. (AL, July/Aug., p. 457).

A. We have subscribed to virtually every online index we can while eliminating the printed indexes. The biggest obstacle so far seems to be getting the faculty to realize that they can get basically the same kind of information from online searching. The science department has been particularly difficult to convince.

Our library subsidizes the reference information obtained online for all class-assigned work. We charge 50 percent of the cost for supplementary work or information from indexes that we have never owned. Noncampus patrons pay the full price.

We are working on a plan to add \$5 to each student's matriculation fee in 1983 to pay for unlimited searching. Mark Y. Herring, Library Director, King College, Bristol, TN 37620.

(Continued on p. 621)



What do the critics have to say about recent Oryx Press titles?

The River Bend Casebook: Problems in Public Library Service

Bruce A. Shuman

1981 / 195 pages / Paperbound / 0-912700-57-2 / \$22.50

"... an important book for public library directors."
—BOOKLIST, October 15, 1981.

"... the cases, which are ... short ... and written in a lively style, embrace a cross section of concerns ... the episodes ... serve to point up some of the more or less typical problems encountered almost daily in public libraries, and they ... stimulate reader interest and involvement ... a vehicle for generating discussion of contemporary library issues ..."

—LIBRARY JOURNAL, March 1, 1982

"... a book that not only would not let me get to sleep, but that kept me up half the night.... A book that will be read and enjoyed by the lowliest circulation clerk as well as by the mightiest administrator.... The great value of THE RIVER BEND CASEBOOK [is that it] puts many of the elusive contemporary questions confronting librarians into a neat frame of reference that is very conducive to serving as a focal point of discussion and staff inservice training. The book should not only be required reading for every public library administrator but also for every professional and clerical staff member. Beyond that, moreover, it should serve as a common ground upon which administrators, professionals, and clerks can come together and begin shaping a shared vision concerning what this business of serving the public is all about." Will Manley, "Facing the Public," —WILSON LIBRARY BULLETIN, June 1982.

Guide to U.S. Government Directories

Donna Rae Larson

1981 / 160 pages / clothbound / 0-912700-63-7 / \$45.00

"Extremely useful... encyclopedic in its coverage... excellent subject index... useful for most academic libraries, and for any library with a sizable documents collection."

—CHOICE, April 1982.

"Larson has provided a current and comprehensive guide.... She includes all appropriate publications... This carefully constructed guide will be a most welcome acquisitions and reference tool not only for federal documents depositiories but, more importantly, for reference departments in libraries of all sizes."

—LIBRARY JOURNAL, January 1, 982.

"... rescues much useful information likely otherwise to be buried in a series or simply overlooked. ... The detailed annotations are the strongest feature of the Guide ... Libraries of all kinds could consult the Guide to identify items of particular reference. It should find a place in regional depository or other reference referral libraries, or any library receiving many directory-type questions."

—RQ, Winter 1981.

"... conveniently arranged... thorough subject index.... When this sort of information is needed, other reference tools usually ar not suitable substitutes. This should be a useful shortcut to directory information in depository collections. Non-depositories will find it useful for identifying the publications they need to borrow from their regional depositories."

-WILSON LIBRARY BULLETIN, April 1982.



(Action Exchange continued from p. 619)

A. We use database searching to substitute for *Chemical Abstracts* indexes, but we still subscribe to *CA*'s printed subject sections because the abstracts aren't available online. In the 1981 – 82 serials-book budget, this arrangement resulted in net savings of more than \$3,000. We offer the search service free to students, staff, and faculty. *Andrew R. Zinkl, Reference & Data Base Services Librarian, University of Wisconsin/Green Bay, Green Bay, WI 54302.*

A. We cancelled our subscription to the printed *Biological Abstracts* when we gained access to BIOSIS databases through DIALOG. The approximate savings the first year was \$1,750.

As word of our online service and use increases, we still anticipate substantial savings over subscribing to printed indexes plus the added dimension of increased patron satisfaction. We are usually able to search online more quickly and efficiently than patrons could using the same terms in the printed index, and they are well pleased with the results. Lynn E. Randall, Reference Librarian, Learning Resource Center, County College of Morris, Dover, NJ 07801.

A. In January 1979 we cancelled 22 subscriptions to expensive printed indexes in part because they are available for computer searching. No one has missed the printed copy or complained about the lack. This year we are offering faculty members one hour of free connect-time plus unlimited printing of citations. Marcia L. Sprules, Computer-Assisted Bibliographic Service Coordinator, I.D. Weeks Library, University of South Dakota, Vermillion, SD 57069.

Over to you

- 1. How do libraries celebrate their 100th anniversaries? (N.J.)
- 2. How do librarians feel about selecting books when salespeople show you only dust jackets, publishers' catalogs, or other nonevaluative media? What are the advantages of buying from salespeople rather than jobbers? How do you control duplication and other problems associated with multiple acquisitions channels? (W.Va.)
- 3. What public libraries operate as separate entities in former school buildings? How extensive was the remodeling? Any advantages, drawbacks? (Mich.)
- 4. Who has a copy of the London Gazetteer, May 16, 1752, or later issues of that year? (England)
- 5. Which libraries collect radio and TV program scripts and radio and television programs on sound recording or videotapes? (Washington, D.C.)
- 6. How have libraries solved the problem of storing their rapidly expanding ERIC microfiche collections? Do they discard or use remote storage, resource sharing, or containers other than costly microfiche cabinets? (Md.)
- 7. How do librarians handle letters from patrons complaining about online systems, microforms, and other new technologies? (Okla.)

Please send replies to Action Exchange

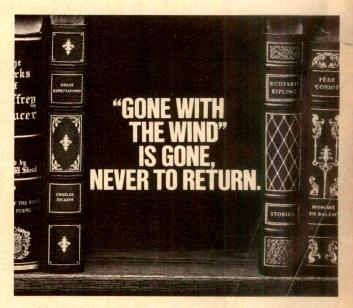
A. I have cancelled some print subscriptions because their cost did not justify purchase in light of only minimal use. The economics of producing databases are such that the pricing will reflect the shifts in the use of print vs. online products. There's room for both in the marketplace.

The Headquarters Library does not charge its primary users for database services. I would cite ALA's Policy Statement 50.3, which opposes charging fees for information services, including those "utilizing the latest information technologies." *Joel Lee, Librarian, ALA Headquarters Library.*

Q. What public libraries use a 48K Apple II with two disk drives to keep track of the planning process? Robert J. Stack, Director, Granite City Public Library, 2001 Delmar Ave., Granite City, IL 62040.

A. The South Bend Library, 122 W. Wayne St., South Bend, IN 46601, and the Montgomery County Dept. of Public Libraries, 99 Maryland Ave., Rockville, MD 20850, have used Apple computers in the planning process. Shirley Mills-Fischer, Executive Director, Public Library Association, ALA Headquarters.

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the cutting edge

Creating online systems in the classroom

A library school gives students firsthand experience

niversity of Washington/Seattle library school students began using INMAGIC, a data management software package, in classes this fall. Developed by Warner-Eddison Associates, Inc., Cambridge, Mass., INMAGIC allows students without programming experience to design their own databases and print formats as well as investigate sample online cataloging, acquisitions, and circulation applications.

Students in the school's basic-level course in bibliographic organization and control are now using the software, according to a report from faculty member Edmond Mignon to Margaret Chisholm, acting library school director. AL recently talked with Chisholm about the report.

Mignon expects INMAGIC to be a "powerful teaching tool" because it gives students the opportunity to create data structures and immediately see the consequences of their decisions. Students will be expected to apply data management concepts learned through INMAGIC, such as file creation, record structuring, indexing, and formulating search strategies, to assignments in more advanced courses. Another advantage of INMAGIC, according to Mignon, is that the software does not limit students to learning about one online system. Rather, it teaches them general data management principles they can use in other systems and applications.

INMAGIC programs are mounted on a computer at the university's academic computing center. Students use the programs through the library school computer lab, which also gives them access to the Washington Library Network and soon will contain an OCLC terminal. All faculty members will also learn to use the new software.

Online med library system automatically routes ILL to nearby holding library

An online interlibrary loan subsystem that automatically dispatches ILL requests to the nearest, smallest library owning the title—this is just one innovative feature of a demonstration online union catalog developed by the Chicago-based Midwest Health Science Library Network (MHSLN).

Funded by the National Library of Medicine, the Regional Online Union Catalog of Monographs and Audiovisuals demonstra-

tion project is being conducted by MHSLN. Irwin Pizer, University of Illinois Medical Center Library and Regional Medical Library director, is project director; Kathryn Hammell, of the Medical Center's Library of the Health Sciences staff, is project coordinator. This account is based on Hammell's description of the demonstration catalog in the September issue of MHSLN Update, the network's newsletter.

ILL subsystem features

If an ILL request cannot be filled at the first library queried, the ILL subsystem routes the request to the next nearest, smallest holding library with no additional keyboarding of information by the requestor. Participating libraries are ranked within the system by collection size. Online ILL referrals are made to libraries within a state first, then to regional medical libraries, and finally to the National Library of Medicine if a request was not filled earlier.

The system was so designed to promote optimum use of regional holdings information, thereby reducing ILL referral and processing time and equalizing lending by allowing smaller libraries to lend more than they have in the past.

The project database contains a single record in MARC format for individual monographic titles. A number of libraries in Region VII of the Regional Medical Library Program contributed machine-readable records to the database. Records were matched and duplicates discarded to arrive at a single record. Location codes and local holdings and call numbers were then added to the record.

Bibliographic Retrieval Services, Inc., produced the database, according to project specifications, through its private database service. Users can access the database, using BRS search strategies, during hours BRS is in operation. The system has powerful searching capabilities: any field in a record can be searched alone, or in combination with other fields, using Boolean terms; searches may be limited by year or range of years; and searchers may use terms such as "adjacent to" or "same" field to further refine a search.

The Regional Online Union Catalog is in a demonstration mode through December, with 50 institutions participating. Future plans include evaluation of the database and the ILL subsystem; analyses of how the ILL subsystem has affected borrowing patterns,

processing time, and fill rates; and regional collection development studies.

The Midwest Health Science Library Network management office is located in the Library of the Health Sciences, University of Illinois at the Medical Center, POB 7509, Chicago, IL 60680.

SOLINET adds "user-friendly" module to LAMBDA system

Responding to user requests, SOLINET has added a user-friendly "patron access module" to the software of LAMBDA, its online regional catalog support system. Dick James, SOLINET systems operation manager, described the new interface, which he called a "preliminary" version, to AL.

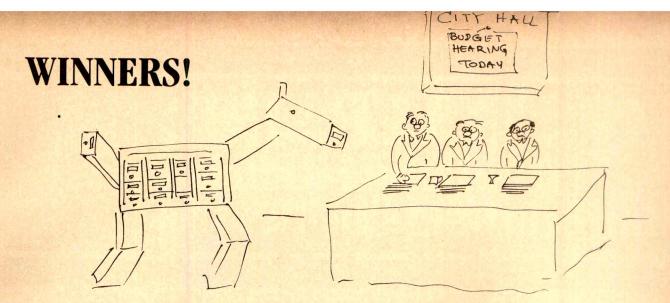
The interface now provides keyword access to titles by prompting patrons to key in as many words of a title as they know. The order in which words are input is not important. After receiving a display of brief records matching the words input, the patron is again prompted to key in a number representing the title sought. At that point, a full record appears, along with departmental locations within a library and local call numbers.

The interface may be used only to search individual library collections. It is not available for regional union catalog searching, nor does it offer author and subject access.

James says the hard part is over, however. The number of screens to be added to the interface for author and subject searching is minimal. User response to the new module has been positive, he added; many libraries have reported increased patron use of terminals.

Most users access the LAMBDA system—with the aid of a "black box"—through OCLC terminals they owned before the regional system was developed. James said libraries are using LAMBDA as a local online catalog in conjunction with the card catalog and also to support reference service, card-catalog maintenance, and retrospective conversion.

A successful field test of the LAMBDA software and hardware is over; SOLINET now moves to the evaluation phase. With some difficult times behind it, James says, SOLINET is excited about LAMBDA and looking forward to happier times. Recent financial reports and positive response to LAMBDA indicate happier times may already be here for the network. —S.E.B.



Trojan Catalog Category: Winner, Betsy Dienes, Louisville Free Public Library Highland Branch.

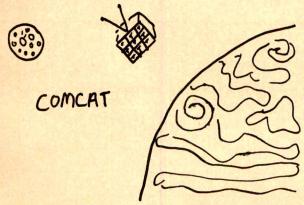
101-Uses-For-a-Dead-Catalog Contest

FOLLOWING A MARATHON, after-hours judging session over tacos and refried beans, the editors of *American Libraries* have come up with indigestion and 22 winners in the magazine's most popular competition to date.

Announced in March (p. 164), the contest offered readers this "useless distraction" from money worries and catalog-conversion woes: A challenge to dream up clever uses for card catalogs being replaced by computer-stored files.

Some 200 suggestions were received, most dealing with cats, mice, food, sex, death, or punishment. To present the best cross section of these and other profound themes, the judges created a generous array of award categories. To each winner, *American Libraries* offers its condolences and sends a catalog-tray-sized box of pasta to fill one drawer, dry, and six, wet.

Most Spaced Out: B. B. Rile, Wichita (Kans.) State University Ablah Library, for the sketch below.



Most Mercifully Brief Verse: Marcia J. Myers, University of Tennessee Library, Knoxville, for the lines below. Runner up: Ruth C. Harrod, Indiana-Purdue University Helmke Library, Ft. Wayne.

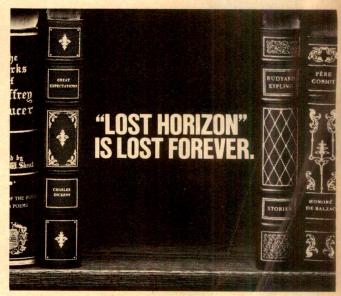
A dead card catalog (or CC) Would make a handy pantry.

You can be like Chef Boyardee
Simply by using a library CC
To file food and recipes A to Z.
Then sesame seeds, Jello, beets, and soups
galore

Would supersede Othello, Keats, and Daniel Gore.

(Continued on p. 625.)

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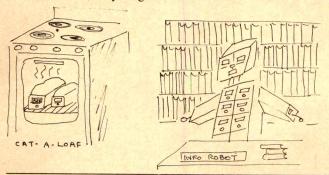
Address____

City _____ State ____ Zip ___

Telephone _____

(Dead catalog contest winners cont. from p. 623.)

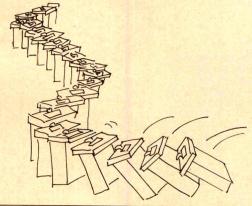
Bread 'n' Bionics Badge: Betsy S. Dienes, Louisville (Ky.) Free Public Library Highland Branch.



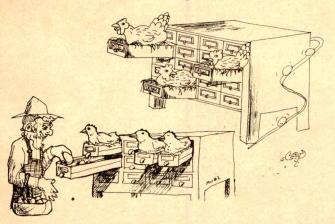
The Amontillado Medal: Lynn K. Silence, St. Louis (Mo.) County Library, for this essay:

Every library needs a good wine cellar. What better purpose could dead furniture have than to house an amusing little sherry, an impudent rosé, or a sparkling burgundy? AACR2 got you down? Slip over to the cellar and belt back a little chablis. Losing LSCA funds? Slap back a glass or two of Cold Duck. See your own job listed in the classifieds? Toast yourself with imported champagne before you leave. Heard that Gorman is working on AACR3? Take a bottle of Ripple up with you to your desk. The possibilities are endless and staggering.

Most Existential: Martha Cornog, National Federation of Abstracting & Indexing Services, Philadelphia, for this drawing.



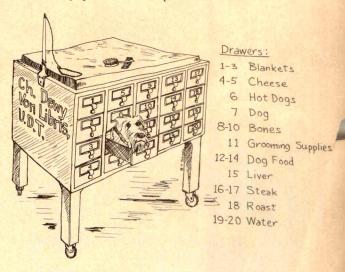
Most Eggsistential: Henry Dutcher, Springfield (Mass.) College Babson Library, illus. (top) by Sandra Suib-Dutcher. Also, Cathy Doyle, Georgia Southern College Library, Statesboro, illus. (lower) by Kip Williams.



Bibliographic Instruction Award: Donna Ridley Smith, San Mateo, Calif. Smith offered many humane ideas as well, and was not alone in suggesting cruelty to patrons:

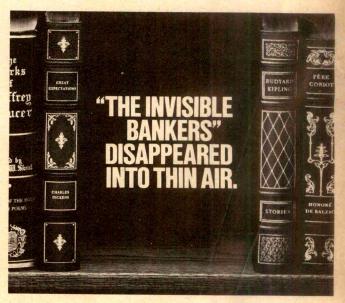
"Wire the drawers so that users can be weaned from using the card catalog by electric shock."

Dog of the Week. Pauline F. Micciche, OCLC, Dublin, Ohio, illus. by Richard T. Skopin of OCLC. "This dog show bench is not only practical, but provokes comment."



(Continued on p. 627.)

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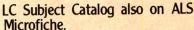
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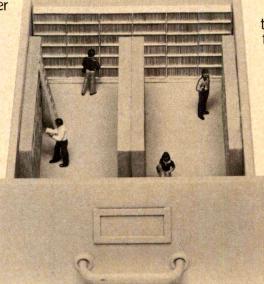
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Advanced Library Systems Inc. 93 Main Street Andover, MA 01810, U.S.A. (617) 470-0610 (Dead catalog contest winners cont. from p. 625.)

Most Suitable for Children: Mary D. Lankford, Irving (Tex.) Independent School District, who described the creation (below) of elementary school librarians Gail Green and Cindy Gray. The district converted shelflist catalogs into these "training" catalogs for the youngest students.



Most Practical: Baldwin (N.Y.) Public Library staff. Many thought of using the trays for storing tape cassettes; only Baldwin submitted so inspired a photograph.



Funds-and-Games Award: Catherine Moore, High Point (N.C.) Public Library, for a fundraising scheme involving donated prizes in the drawers and sales of tickets with lucky, catalog-style letters (PEAR-PEM); and Donna Ridley Smith, San Mateo, for a guess-the-number-of-cards-in-the-catalog contest, \$1 entry fee.

Most Escapist: Richard A. Barry. Manhattan College (Bronx) Engineering Library, for his design of a converted catalog boat with plenty of storage cubbies for round-theworld sailing.

Most Baroque: Cynthia L. Crawford, Little Rock, Ark., for an extravagant catalog-maypole drawing and this verse: *In ye merry month of May/Round wooden idol yon so gay!/Filing toes through Dewey grass/Bowing in and out en masse.*

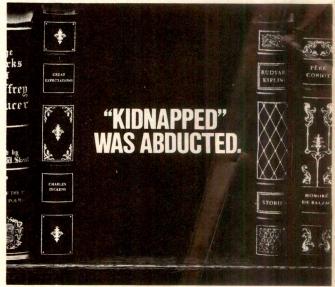
Honorable mentions: Barbara Moore, Lisa Horton, and Amie Kahler of the University of Wisconsin/Whitewater Learning Resources Dept., for a Barbie Doll morgue; Karen Novak, University of Michigan library school student, for the notion of freezing dead catalogs cryogenically until cataloging diseases can be cured; Robert N. Case, Lancaster (Pa.) Public Library, for reworking an old Library Bureau invoice catalog into handsome kitchen furniture; and

Paula J. Faustini, Florida State University library school student, for her "Flat Cat" concept—storage for flat items, from linguine to overstarched knee socks.



The Kitty Litter Commemorative Medallion: Greg Preston and Grace Munakata, University of California/Davis Shields Library, for their Card Cat Hotel.

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SCI-TECH MAGAZINES FOR NONSPECIALISTS

Even English majors can build an excellent collection for general users.

by Lydia F. Knight

Editor's note: We are grateful to all those who answered our call (July/Aug., p. 480) for authors on the topic of sci-tech magazine election. Lydia F. Knight, reference librarian and library instructor at Tri-Cities State Techni-Institute, Blountville, Tenn., proved best lified to write the type of article we felt ld be most useful. In addition, we asked five other librarians to provide a few "heartfelt words on your favorite nonspecialist sci-tech magazine." Their responses are included below.

The editors declared microcomputing magazines out of bounds for this article, because the January issue of *American Libraries* will feature a special, up-to-the-minute review of such magazines by Karl Beiser.

RADITIONALLY, MOST LIbrarians have had undergraduate degrees in liberal arts and the humanities. That academic background has left us little prepared to cope with ever-increasing advances in science and technology. New jargon and theories can be bewildering and intimidating to those who do not feel able to select scitech materials.

Providing a useful, appealing, and balanced sci-tech periodical collection for library users who wish to keep informed of the latest news in science and technology may be a little more difficult for librarians without a science background. But the challenge should not inhibit any librarian. From my own experience as a reference librarian (with an undergraduate degree in English) at a technical institute, I have learned it is possible for a nonspecialist to choose titles for such a collection painlessly. Through careful study, reading, and examination of sci-tech magazines, I have become more familiar with the territory and able to evaluate the magazines' usefulness to a broad audience.

Following is a list of sci-tech periodicals that are useful and appealing to a variety of library users. It would be difficult to cover every technology; however, in examining these titles I have attempted to provide as broad a coverage of different technologies as possible.

(The indexes listed were limited to indexes available from the magazine publisher, RG (Reader's Guide), ASTI (Applied Science and Technology Index), and GSI (General Science Index.)

ARCHAEOLOGY (0003-8113), 1948. Archaeological Institute of America. Bimonthly. \$18/vol. POB 928, Farmingdale, NY 11737. *Indexed:* available from publisher.

Archaeology is erudite and entertaining. The coverage is college level, though senior highs would be able to comprehend it. Articles cover excavations, ancient cultures, and pertinent technology such as carbon dating. Each article ends with a list of suggested readings; there is also a vocabulary list of terms used in each issue. Regular departments include film and book reviews.

CONSUMER REPORTS (0010-7174),

Consumers Union of the United States, Inc. Monthly. \$14. POB 1949, Marion, OH 43305. *Indexed:* RG; index in Jan. issue.

As our everyday appliances become more sophisticated through such innovations as the microchip, a look at technology from the consumer's point-of-view can be valuable. *Consumer Reports* offers articles evaluating the merits of products and their technological innovations and compares various models and name brands. Clear charts and tables represent test results. Different car models are featured each month, and an annual December buying-guide issue is presented in paperback (about 300 pages).

CRICKET (0090-6034), 1973.

Open Court Publishing Co. Monthly. \$17.50. Box 2670, Boulder, CO 80322.

Cricket is a science magazine for ages 6–12. The reading levels in each issue reflect the intended audience, ranging from large print and simple vocabulary to smaller print with more advanced vocabulary. One thing I noticed was a racial and ethnic mix in pictures of children and in stories and articles. Most facts were presented in a story mode rather than in a straightforward article. Reader participa-

tion is encouraged in outlined, step-bystep projects that illustrate science facts.

DISCOVER (0274-7529), 1980.

Time, Inc. Monthly. \$20. 541 N. Michigan Ave., Chicago, IL 60611.

Discover is a popular science magazine, slick, with bright graphics and photos. The reading level is about high school range, but is not too low to interest the adult or college-level reader. Discover has more articles on medicine than some other general science titles. The coverage is broad, including articles in one issue on psychology, space shuttle, embryology, computers, meteorology, and statistics. New technical inventions are a regular feature. I think the subscripton price alone is worth the regularly featured Lewis Thomas (Lives of a Cell) essay. According to Katz, Discover is a "sure candidate" for RG.

HIGH TECHNOLOGY (0277-2981), [1980].

Technology Publishing Co. Bimonthly. \$15/12 issues. POB 2810, Boulder, CO 80322.

High Technology has the slick, attractive look of a popular scittech title like Discover, but does not give technology the popular treatment. Rather, it focuses on very specific applications of technology and instruments in the military, aerospace industry, business, etc. A recent issue contained articles on superalloys, holograms, fiber optical sensors, and Doppler radar. Though more sophisticated given its specific treatment, High Technology's writing style and clear illustrations make even the highest technical applications comprehensible.

Recently, a student wanted to do a paper on the computer techniques used in Walt Disney's TRON. Nothing in the card catalog covered computer animation, and reviews in Time and Newsweek were not sufficient for his needs. Then we found an article in High Technology on solid modelers, which were the very design techniques used in making TRON.

MOTHER EARTH NEWS (0027-1535), 1970

Bimonthly. \$18. POB 70, Hendersonville, NC 28791. *Indexed:* from publisher.



While not essentially a technical magazine, *Mother* is not anti-technical either. *Mother* can help balance the collection by providing a wonderful source of information on alternative technologies, such as solar and wind power. Many articles feature clearly illustrated, step-by-step instructions for construction of equipment applying these technologies.

Some students and I were once searching for diagrams and information on how to make a working model windmill for a class project. In *Mother* we finally found some plans that were not available in our 12,000-volume technical book collection.

MODERN PHOTOGRAPHY (0026-8240), 1937.

ABC Leisure Magazines, Inc. Monthly. \$15.95. POB 10786, Des Moines, IA 50340. *Indexed:* ASTI.

Modern Photography's audience includes both the hobbyist and the professional, though the emphasis is slightly more toward the professional. New equipment and techniques are covered each month with illustrated examples of techniques. The photos, of course, are good, and the layout is attractive. Book reviews are a regular feature, and each issue contains a catalog-type section of equipment.

MOTOR TREND (0027-2094), 1949. Petersen Publishing Co. Monthly. \$11.94. POB 3290, Los Angeles, CA 90028. Indexed: RG

Motor Trend appeals to car enthusiasts of all levels, from the high school teenager to the auto mechanic. Regular departments include Road Tests, Competition Report, Tech Feature, and Motorsport. The articles usually cover the newest car models and weigh the merits of the most recently



available auto installations, such as car stereos. *Motor Trend* has an interesting, bright style and value as a source of automotive information.

ODYSSEY (0163-0946), 1979. Astro Media Corp. Monthly. \$15. 625 St. Paul Ave., Box 92788, Milwaukee, WI

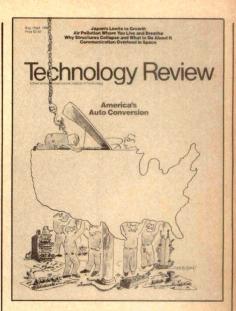
53202.

Odyssey comes highly recommended by a young acquaintance of mine who has his own subscription. After examining it, I was also enthusiastic. Of popular appeal, with a bright, attractive layout, Odyssey covers astronomy and outer space. Every issue includes Star and Planet Finder (with sky charts) and NASA News. Another regular department is Future Forum-Input, in which editors propose a new topic each issue, and readers respond to the topic in the next issue with their opinions. Two topics covered in issues I examined were living in space and where the next unmanned space probe should go. The editors also encourage readers to submit art and questions, and to participate in projects. The audience ranges from upper elementary to junior high school.

OMNI (0149-8711), 1978.

Omni Publications, Int. Monthly. \$24. 909 Third Ave., New York, NY 10022.

Omni has some of the most arresting art covers in the field. Technology's potential for beauty was recently displayed in a pictorial spread on microchips. A broad range of subjects in the sci-tech field is covered—from medicine through computers to space. Reading is college level; unexplained jargon poses no problem. Each issue usually includes two outstanding science fiction pieces. Omni is the only sci-tech title I know besides Analog that



These old-timers in the sci-tech field may be older than you think: Scientific American started in 1845; Science, in 1880; and Technology Review, in 1899.

combines science fact and fiction. In these times of economic strain, I think it's great to get two for the price of one.

POPULAR ELECTRONICS (0032-4485), 1954.

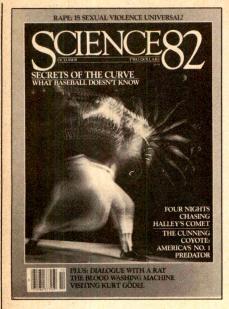
Ziff-Davis Publishing Co. Monthly. \$15.97. POB 2774, Boulder, CO 80302. *Indexed:* RG; index in Dec. issue.

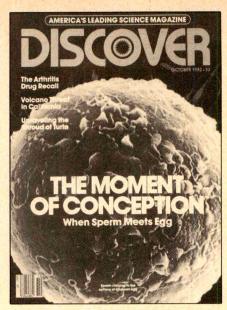
Popular Electronics changes its name to Computers & Electronics with the November 1982 issue. The magazine's scope ranges from fundamentals to sophisticated schematics and plans. Readers learn a wide variety of electronic applications, but more and more articles on computer electronics are appearing, too. This title is also a good source of consumer information on electronic appliances and equipment: e.g., a recent article compared personal computers. Editorial Director Arthur Salsberg promises the expanded "new" title will add "a host of informative columns," including a Q & A section to respond to readers' hardware and software problems and "Solid State," which reviews computer devices.

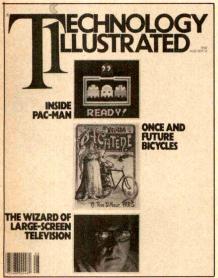
POPULAR MECHANICS (0032-4558), 1902.

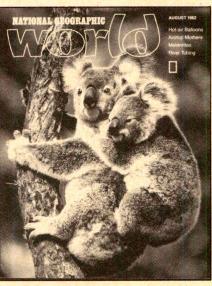
Hearst Corp. Monthly. \$11.97. POB 10064, Des Moines, IA 50350. *Indexed:* RG; index available from publisher.

Articles in *Popular Mechanics* cover such subjects as autos, aviation, boating, shop, photography, home and yard, etc. How-to diagrams with practical information and clear instructions abound in each









Already well established as useful and appealing sci-tech periodicals are these newcomers: Science 82, established in 1979; Discover, in 1980; Technology Illustrated, in 1981; and, for children, National Geographic World, in 1975.

issue. A regular department is Technology Update, which in a recent issue focused on a strap-on airplane. *Popular Mechanics* is also a good source of consumer information on any mechanical item.

PSYCHOLOGY TODAY (0033-3107), 1967.

Ziff-Davis Publishing Co. Monthly. \$15.99. POB 2990, Boulder CO 80302. *Indexed:* RG, GSI; index available from publisher.

Psychology Today covers various aspects of the science in a popular manner. The reading level is slanted to the educated adult, but would still hold the interest of senior highs. Articles cover sophisticated applications as well as applications relevant to everyday experience, such as "high technology anxiety." A Newsline

of recent developments in the field is a regular feature.

RADIO ELECTRONICS (0033-7862), 1929.

Gernsback Publications, Inc. Monthly. \$13. Box 2520, Boulder, CO 80322. *Indexed:* RG, ASTI; annual index available from publisher.

Radio Electronics takes the reader a step beyond Popular Electronics into a more specific application of electronics. The scope of applications includes computer, video, solid state, and digital electronics; safety; and satellite TV receivers. Schematics and clear construction instructions appear in each issue. Among regular departments are Hobby Corner and Equipment Report. Each issue includes a reader service card.

RAIN: JOURNAL OF APPROPRIATE TECHNOLOGY, 1974.

Rain Umbrella, Inc. Bimonthly. \$25. 2270 N.W. Irving, Portland, OR 97210.

Another alternative title, *Rain*'s purpose is to simplify life, and to help communities become economically self-reliant and society ecologically sound through technology—"appropriate technology," that is. Issues consist of excerpts from books, interviews, letters, news items, and articles. Features have appeared on ecology, architecture, economy, fuels, nuclear weapons, and building tools. Book reviews are many and are arranged by subject. *Rain* is an excellent choice to help provide balance in the collection.

SCIENCE (0036-8075), 1880.

American Association for the Advancement of Science. Weekly. \$48. 1515 Massachusetts Ave. N.W., Washington, DC 20005. *Indexed:* RG, GSI, ASTI.

Science is a more sophisticated magazine for upper college, graduate level, and above. Current research receives greater emphasis than in more popular sci-tech titles. Science has a drier style, too. Precise charts and graphs are included, with few photos. Articles and research are done by prominent scientists.

SCIENCE CHALLENGE (0194-5572), [1982].

Curriculum Innovations, Inc. Monthly, exc. June, July, and August. \$9/yr. (library). 350 Western Ave., Highland Park, IL 60035.

Intended audience is junior and senior high. Science Challenge examines the latest technology developments, their effect on society, and the challenges brought about by the changes. Each issue features an informative article on a specific technology and follows with Face-Off, which presents a debate related to developments in that technology. The coverage appears to be as objective and balanced as possible. Such sections as Energy Watch give practical hints—among them, how to read a gas meter.

SCIENCE DIGEST (0036-8296), 1937. Hearst Magazines. Monthly. \$14. Box 10076, Des Moines, IA 50350. *Indexed*: RG, GSI.

Some of the best original sci-tech art has appeared on *Science Digest* covers. Printed on coated paper, it is an eye-pleasing magazine. The audience includes senior high and college. Well-written articles cover subjects from anthropology to zoology. A regular feature is Test Yourself, a list of questions to help the reader retain the information covered in the issue. Ap-

pearing near the end of each issue, the 40 to 50 questions are followed by the page numbers of the article they refer to. Some sample questions: How many women have been in space? What makes a star collapse to nothing? What U.S. state is the most heavily forested? Why does water expand when it freezes?

If some of these questions sound familiar, you may find this a valuable reference tool.

SCIENCE 82 (0193-4511), 1979.

American Association for the Advancement of Science. Monthly, except bimonthly Jan./Feb. and July/Aug. \$15. POB 10790, Des Moines, IA 50340. *Indexed:* ASTI.

Science 82 is slick, bright, attractive, and stimulating. The coverage leans a little toward computer science, but not exclusively. A recent issue carried articles on energy sources, autism, feral pony behavior, weather forecasts and choreography by computer. Science 82 is sure to draw and interest even the most reluctant reader, for the technical subjects are treated in an interesting and readable manner.

SCIENCE NEWS (0036-8423), 1921. Science Service, Inc. Weekly. \$27.50. 231 West Center Street, Marion, OH 43302. *Indexed*: RG, GSI; semi-annual index in June and Dec. issues.

Usually 15–20 pages, Science News reports the latest news in science and research. Most items run a half to one page, with one to two articles per issue. Articles have covered quasars, effects of ultrasound, and delayed diseases. A series focusing on noise pollution was very good. Appropriate for high school and college, Science News is very useful for short reports.

SCIENTIFIC AMERICAN (0036-8733), 1845.

Scientific American, Inc. Monthly. \$21. 415 Madison Ave., New York, NY 10017. *Indexed:* RG, GSI, ASTI; annual index in Dec. issue.

A good reference source for research papers, *Scientific American* is appropriate for college and above. Articles are by prestigious authors. Each issue features a page of biographical information on the month's contributing authors, adding a personal touch to a field many view as cold and impersonal. Another interesting column reports on scientific and technical developments of 50 and 100 years ago. Book reviews are also included.

SKY AND TELESCOPE (0037-6604), 1941.

Sky Publishing Corp. Monthly. \$15. 49

Some Personal Favorites

FOR STRAIGHTFORWARD, UNPREtentious reporting of what's new in science and technology, turn to *Popular Science*. Sure, it exaggerates at times, presenting an artist's conception as accomplished fact. Articles on controversial subjects (e.g., nuclear power) are innocent of political implications. "Gee Whiz!" seems the calculated reader reaction.

But Popular Science covers more ground in less time than any of its competitors. Its production values are high. It is a valuable digest of new developments in the physical sciences and related fields. The magazine is monthly and costs \$13.94/yr. from Times Mirror Magazines, Inc., 380 Madison Ave., New York, NY 10017. Indexed: RG.

Karl Beiser, consultant, Northeastern Maine Library District, Bangor

MY FAVORITE NONSPECIALIST SCItech magazine is *Tradeswomen*, a new quarterly magazine for women in bluecollar work. *Tradeswomen* gives anecdotes of what it's like to be a woman coal miner, a woman electrician, a linehand, or a woman in the building trades. But it has a message for males who are considering blue-collar jobs.

The first-person description of working situations tells more about the daily routines and job qualifications for blue-collar work than traditional career books or pamphlets. *Tradeswomen* also includes general career information. For example, a recent issue discusses workmen's compensation, civil service exams, and reproductive job hazards. Its variety of timely articles with a nonsexist approach to traditional male careers is refreshing. The magazine is quarterly and costs \$10/yr. from POB 5775, Berkeley, CA 94705.

Myrna H. Slick, librarian, Vocational Technical School, Johnstown, Pa.



A BRITISH WEEKLY, NEW SCIENTIST reviews the world's scientific and technological work for a general audience. Concise research reports supplement more substantial feature articles, which may examine a timely topic or probe its historical and ethical aspects.

The British flavor is enhanced by cartoons and a puzzle; but the far-flung correspondents (i.e., Stewart Brand from the U.S.) diminish any cloying parochialism.

Librarians will appreciate the perceptive reviews of new sci-tech books as well as the bright tone of much of the writing. Patron demand should stimulate subscriptions in most libraries. This magazine is weekly and costs £20.70/yr. from I P C Magazines Ltd., King's Reach Tower, Stamford St., London SE1 9LS, England. Indexed: Appl. Mechanics Review, Biol. Abstr., Biol. Dig., Curr. Con., Gen. Sci. Ind., among others.

Paul Heller, public services librarian, Norwich University, Northfield, Vt.

Bay State Road, Cambridge, MA 02238. *Indexed:* RG, GSI.

Sky and Telescope is for both amateurs and professionals in astronomy. Articles cover historical perspectives and astronomy instruments as well as the planets and stars. A regular feature is the Celestial Calendar for stargazers. A sky chart of the planets' and constellations' positions appears each month. Charts and maps of individual planets are also featured. The photos and illustrations are aesthetically pleasing.

TECHNOLOGY ILLUSTRATED (0277-299), [1981].

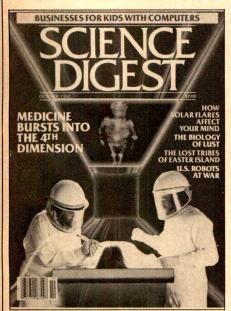
Technology Publishing Co. Bimonthly.

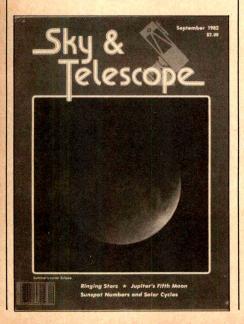
\$10 (12 issues). POB 2806, Boulder, CO 80322.

Just as the title indicates, *Technology Illustrated* is a beautifully illustrated magazine. The writing is erudite and appears to be directed to the college level. A senior high student would have no problem, though; technical terms are usually explained. An article on the circuit board of Pac-Man was clear, concise, and beautifully packaged with color photographs. This is one of the newest titles in the field, and I think this lovely magazine would grace any collection.

TECHNOLOGY REVIEW (0040-1692),1899.







From the '40s are Archaeology and Sky and Telescope; Science Digest debuted in '37.

Massachusetts Institute of Technology. 8/yr. \$18. Room 10-140, Cambridge, MA 02139. *Indexed:* RG, ASTI; index available from publisher.

Technology Review is an attractive magazine that looks like a Newsweek of technology. The audience is college and graduate level; knowledge of the field is necessary for comprehension of most of the contents. Articles cover not only advances in technology but such subjects as the impact of technology on society and other spheres, U.S. science policy, and

technological literacy.

WORLD, NATIONAL GEOGRAPHIC (0361-5499), 1975.

National Geographic Society, Monthly. \$7.95. Dept. 00582, 17th and M Streets N.W., Washington, DC 20036. *Indexed*: RG.

With an intended audience of ages 8–12, World is a little more sophisticated than Cricket and may hold the interest of some junior highs. Subjects and layout are very similar to the parent magazine, National Geographic. Coverage is focused more on the natural and earth sciences, and photos are usually of the same splendid quality as National Geographic. A section of puzzles and humor is also included.

More Personal Favorites

700,000 SUBSCRIBERS, THIS WRITER included, to *Science 82* cannot all be wrong! We enjoy reading this broad-based but highly literate and handsome magazine that aims "to bridge the distance between science and citizen." In its 100 + pages per issue, articles cover a wide range of topics, including such recent contributions as an examination of the latest techniques and thinking on how to save premature babies and a fascinating discussion of "Pitching Rainbows: the Untold Physics of the Curve Ball."

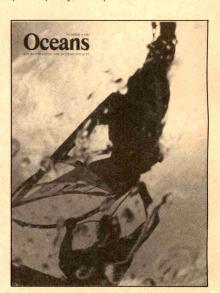
Articles are clearly directed to the educated generalist and succeed at informing and educating without extensive use of the specialist's technical jargon. Graphics, both color and black and white, deserve special mention because of their general high quality and because of the human element and perspective they so clearly show. Numerous regular features include such substantive columns as "Cross Currents" and "Advice and Dissent."

Science 8—, which changes its exact title with each passing year, has become a successful and accepted publication in three short years. Its achievements have recently been recognized by the American Society of Magazine Editors, who presented it with the National Magazine Award for General Excellence for magazines with a circulation between 400,000 and one million. See main story for ordering information.

Marianne Cooper, asst. professor, Graduate School of Library and Information Studies, Queens College of CUNY, Flushing, N.Y.

BEAUTIFULLY ILLUSTRATED, AUTHORitatively written articles on a wide range of marine-related topics make *Oceans* a first choice for secondary level, college, and public library collections. Literary, historical, and political aspects of ocean study, as

well as scientific subjects, are presented. Published by the Oceanic Society, which is "dedicated to the protection of the world's oceans through research, education and conservation," each issue includes book reviews, discussions of ocean and coastal public policy, and pertinent news items.



Recent articles have covered aquatic sports, marine archaeology, aquaculture, salmon, sharks, deepwater coral, and oceanographic instruments. Full-page color photographs, reproductions of historic maps, charts and woodcuts, as well as paintings and prints on marine subjects, make this literate publication aesthetically appealing. This magazine is bimonthly and costs \$15/yr. from the Oceanic Society, POB 10167, Des Moines, IA 50340. *Indexed*: Biol. & Agri. Ind., RG, Soc. Sci. Ind.

Judith B. Barnett, asst. professor and asst. librarian, Pell Marine Science Library, Graduate School of Oceanography, University of Rhode Island, Narragansett

Career LEADS

american libraries classified ads

beverly goldberg, ed.

LATE JOB NOTICES

For December issue, call 312-944-6780 x326 <u>BEGINNING NOVEMBER 10. Listings taken BY PHONE AS SPACE PERMITS.</u> 10 lines maximum (approximately 100 spaces per line). ALA institutional members 10% discount.

CHILDREN'S LIBRARIAN. Active urban library, which provides mix of traditional services and innovative programs, seeks children's librarian. Team of 4 children's librarians. MLS required. Salary range \$13,000-\$17,680. Send resume to: Children's Librarian, New Britain Public Library, 20 High St., New Britain, CT 06051.

HEAD, CHILDREN'S DEPT. Responsible for administration of all children's services. Staff of 1.5 FTE. Salary \$22,763-\$26,997 plus standard benefits. Requirements: MSLS from ALA-accredited program, minimum of 3 yrs. of appropriate public library experience with documented ability. Position open Nov. 28. For further info., send application with 3 references to: City Librarian, Decatur Public Library, 247 E. North St., Decatur, IL 62523.

CHILDREN'S SERVICES LIBRARIAN. New position. Responsible for system children's services (main library & 5 branches). Major responsibilities in collection development and programming. ALA-accredited MLS. Minimum of 2 yrs.' experience. Salary range \$16,000-\$20,000. Send resume and letter of application by Dec. 1 to: Lee Ireland, Director, John McIntire Public Library, 220 N. Fifth St., Zanesville, OH 43701.

HEAD, BUSINESS, SCIENCE & TECHNOLOGY DEPT. Plans & directs work of 15-person dept. in major public urban lib.; supervises collection dvpt. & reference svcs.; trains, evaluates, & develops staff. ALA-MLS; 3 yrs. of successful library exp. incl. at least 2 yrs. in business, economics, or science ref. work; substantial supervisory/administrative exp.; commitment to public lib. svcs. Position available Jan. 1, 1983. Salary range \$22,200-\$26,700 + benefits. Appl. deadline Nov. 19. Interviews to take place in early Dec. Send resume & 3 prof. ref. to: M. A. Cronin, Chief of Persnl., Enoch Pratt Free Library, 400 Cathedral St., Baltimore, MD 21201. An equal-opportunity, affirmative-action employer.

ASSISTANT LIBRARIAN. West Virginia Univ. Medical Ctr., Charleston Division, is seeking applicants for the position of assistant librarian. Resp. include gen. medical ref. svc.; computerized bibliographic searching on databases available through the Nat'l. Lib. of Medicine; OCLC; & interlib. loan transactions. Qual.: MSLS from an ALA-accredited school w/training in health sciences lnshp. & computerized literature searching w/MEDLINE & gen. medical ref. exp. Min. salary \$15,500 depending on qual. The Charleston Division is a clinical campus of the WVU Schl. of Medicine & supports programs in dentistry, medicine, nursing, & pharmacy at a 900-bed hospital complex. Send ltr. of appl. & resume by Dec. 31 to: Rena Cosby, Office of Persnl., WVU Medical Ctr., Charleston Division, 3110 MacCorkle Ave. SE, Charleston, WV 25304. West Virginia University is an equal-opportunity, affirmative-action employer.

ASSOCIATE LIBRARIAN II (search reopened), Original Cataloging Dept., Technical Services, Univ. of Maryland, College Park. Prepares orig. bibliographic records for library materials in wide range of subjects. Req.: ALA-MLS, 1 yr. of cataloging exp. using LC schedules & AACR, and one modern European lang. German &/or Russian pref.; knowl. of OCLC desirable. Min. salary, \$15,700. Send resume & names of 3 references by Nov. 30 to: Library Personnel Office, McKeldin Library, University of Maryland, College Park, MD 20742. EOE.

LATE JOB NOTICES CONTINUED ON PAGE 634.

There are Late Job Notices . . . And there are LATE Job Notices

You can judge a late-jobs service by how late your ad can be phoned in (as well as by rate and readership).

OURS

- 20 days before publication
- \$10 per line
- 42,000 subscribers

THEIRS

- 30 days before publication
- \$15 per line
- 28,000 subscribers

AL: We make it pay for you to be late.

LATE JOB NOTICES CONTINUED FROM PAGE 633.

LIBRARY SCHOOL FACULTY. Emory University. Teaching graduate courses in design & implementation of information control systems utilizing newer technologies for acquisition, description, & dissemination of information resources. Research & professional activity required. Share of committee work, counseling, directing independent study. Rank/salary: assistant professor, \$18,000-\$20,500 plus additional for possible summer instruction. TIAA/CREF, Social Security, other fringe benefits. Qualifications: master's degree from ALA-accredited program, earned doctorate or near completion, evidence of research and professional involvement, experience in appropriate areas. Teaching experience desirable. Effective fall semester 1983. Application deadline, Jan. 8, 1983. Send resume & letter of application to: SEARCH COMMITTEE, Division of Library & Information Management, Emory University, Atlanta, GA 30322. An equal-opportunity, affirmative-action employer.

REFERENCE LIBRARIAN. Responsibilities: general reference service, bibliographic instruction, evaluation & development of the reference collection, supervision of library assistants and circulation. Requirements: ALA-accredited MLS, minimum of 2 yrs.' experience in an academic library, computer search aptitude (DIALOG). <u>Deadline</u>: <u>Dec. 1</u>. Available Jan. 3, 1983. Send letter of application, resume, & transcripts to: A. J. McLemore, Library <u>Director</u>, Savannah State College, Savannah, GA 31404. An equal-opportunity employer.

ASSISTANT DIRECTOR FOR TECHNICAL SERVICES for multitype library. Qualifications: ALA-accredited MLS. 5 yrs.' technical services experience with at least 3 yrs. in supervision. Experience in reference and reclassification required. Bilingual (Spanish-English) preferred. Salary range: \$20,166-\$26,258. Excellent benefits. Send resume, credentials, and 3 current references by Nov. 30 to: Frances Vaughn, Library Director, Arnulfo L. Oliveira Memorial Library, 1825 May St., Brownsville, TX 78520; 512-544-8223.

PUBLIC SERVICES LIBRARIAN (Librarian I). Entry-level position with reference, collection development, bibliographic instruction, online searching, and faculty liaison responsibilities. Accredited MLS preferred. Significant academic background in social/behavorial sciences and ability to establish good rapport with faculty, students, and library staff. Entry-level salary is \$14,616 with a class range to \$21,408. Usual benefits. Application deadline Nov. 15. Send letter of application, undergraduate and graduate transcripts (unofficial is acceptable), and at least 3 letters of reference (or placement file containing transcripts and reference statements) to: Fred MacGregor, Director of Personnel Services, Twamley Hall, University of North Dakota, Grand Forks, ND 58202.

ASSISTANT DIRECTOR, Rochester Public Library. City/county population 92,000, circulation 700,000. Supervise adult services and coordinate other services; implement and supervise conversions to an integrated automated system. ALA-accredited MLS required, with significant experience in public library administration and library applications of computer technology. Strong supervisory and communication skills necessary. Salary range \$22,636-\$29,787. Send resume by Dec. 17 to: Personnel Dept., Rm. 107, City Hall, 1st Ave. & 3rd St. SW, Rochester, MN 55901. Equal-opportunity employer.

SENIOR LIBRARIAN. San Bernardino Public Library is developing a list to fill an opening for supervising librarian in some of the following areas: children's services, audiovisual, reference, and technical services. MLS and 2 yrs.' experience required. Salary from \$1,534-\$1,869 per month. Before Nov. 19, contact: City of San Bernardino, Civil Service, 300 N. D St., San Bernardino, CA 92418.

CATALOGER. Responsibilities: original cataloging of monographs and microforms, responsibility for all catalogs and file maintenance, supervision of 2 support staff, reporting to head of cataloging unit. Requirements: thorough knowledge of cataloging rules, especially AACR2; familiarity with LC practices, particularly subject headings and classifications; OCLC experience; ALA-accredited MLS degree. Prefer 2 yrs. of cataloging experience in an academic library, scientific or technical background, language ability. Deadline: Dec. 15. Salary: \$17,500 minimum. Status: faculty status, library rank, usual fringe benefits, appointment by 12-month renewable contract. Application: send letter of application with resume and names of 3 references (one of which must be immediate supervisor) to: David Fiste, Chair, Cataloger Search Committee, Robert Muldrow Cooper Library, Clemson University, Clemson, SC 29631. Equal-employment-opportunity, affirmative-action employer.

YOUNG ADULT LIBRARIAN for a shared staffing position to develop and coordinate YA services for the Roselle and Poplar Creek public libraries in the northwest Chicago suburbs. Responsibilities include selection, programming, outreach, and publicity. ALA-accredited MLS. Salary starting from \$12,500. Send resume and letters of reference to: Anders C. Dahlgren, Roselle Public Library District, 40 S. Park St., Roselle, IL 60172; 312-529-1641.

LIBRARIAN/CATALOGER: Georgia State University. Cataloging and classification of monographs. Assists in retrospective cataloging of serials, revising cataloging, and catalog maintenance. Requirements: ALA-accredited graduate degree, fluent use of English, ability to catalog in both Romance and Germanic languages, and training in AACR2. Experience with OCLC and LC classification and subject headings preferred. Faculty rank and status. Salary from \$13,800, depending upon qualifications and experience. Include in resume: foreign language abilities, all previous library experience, and the names and phone numbers of current and former supervisors. Send placement file if graduated from library school within the last 3 yrs. Materials must be received by Nov. 30. Send materials to: Dianne M. Smith, Assistant to the Librarian, William Russell Pullen Library, Georgia State University, 100 Decatur St. SE, Atlanta, GA 30303. An equal-educational and employment-opportunity institution.

HEAD OF INFORMATION SERVICES: directs and supervises a staff of 9 in the areas of general reference, state and local history, information and referral, and the County Law Library. 3 yrs. of appropriate library experience required. Must be eligible for certification by the North Carolina Public Library Certification Board. Salary: \$17,822. Submit resume to: Margaret Stevens, Administrative Assistant, Cumberland County Public Library, POB 1720, Fayetteville, NC 28302.

INFORMATION SERVICES, COORDINATOR. A permanent, 12-month, faculty position available Nov. 15. Coordinates and supervises the areas of reference, circulation, interlibrary loan, government documents, bibliographic instruction, and special collections, including the Flannery O'Connor Collection, which attracts international scholars. Reports to the director of libraries and supervises a total of 7 FTE staff members plus student assistants. Occasionally expected to teach in the library media certification program. Requires an ALA-accredited degree and 3 yrs. of appropriate experience including supervisory work. Ability to communicate with students, faculty, and staff very important. Salary minimum \$18,000. Send letter of application and vita by Nov. 30 (including names of 3 references) to: Anne Harman, Georgia College Library, Milledgeville, GA 31061. GC is an equal-opportunity, affirmative-action employer.

ADULT SERVICES LIBRARIAN. MLS from ALA-accredited school. Level IV, \$12,292-\$17,201, liberal benefits. Deadline for application: Dec. 1. Apply to: Springfield-Greene County Library, MPO Box 737, Springfield, MO 65801; 417-869-4621.

ASSOCIATE DIRECTOR OF LIBRARY SERVICES. Senior administrative position. Responsible for the implementation of automated library systems, including planned online circ. & catalog system. Participates in the analysis, planning, dypt., & admin. of lib. programs, including learning resources. Req.: ALA-accredited master's. Additional adv. degree desirable. Min. of 5 yrs.' administrative exp., including staff supvsn. Must have knowl. & exp. w/automated lib. systems, including microcomputer technology & bibliographic utility archival tapes. Exp. with, or knowl. of, learning resources pref. Demon. ability to perform analysis of lib. oper. & to do long-range planning. Good communication skills. Benefits: 12-mos.' appt.; faculty rank & salary dependent upon qual.; \$30,000 min.; TIAA/CREF & univ.-mandated benefits. Send resume & 3 ltrs. of ref. by Dec. 1 to: Randall May, Chairperson, Search Committee, Atkins Library, University of North Carolina at Charlotte, UNCC Station, Charlotte, NC 28223. EO, AAE. Women & minorities are encouraged to apply.

TECHNICAL SERVICES LIBRARIAN for county library system in South Carolina. Anderson County Library is located in the foothills about 120 miles from Atlanta, Ga. The technical services librarian supervises 2 clerical persons in acquisitions and cataloging. Anderson County is a member of SOLINET. Person works one night per week and one weekend per month in reference. Minimum requirement: MLN. Minimum salary \$13,512. Will pay differential to \$14,898 based on experience and OCLC authorization. Apply to: Director, Anderson County Library, Box 4047, Anderson, SC 29622. Anderson County Library is an equal-opportunity employer.

CAREER OPPORTUNITIES

Guidelines

The American Library Association requires a salary range for all "Positions Open." "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Rates

PLEASE STATE IF ALA MEMBER. INSTITUTIONAL MEMBERSHIP REQUIRED FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Educational Notices: Line-by-line or display format. For price schedule, see Rates for Advertisement box in **Datebook.**

Positions Open or Requests for Proposals (Please state format desired):

Line-by-line: \$5/line. ALA institutional members

receive 20% off (\$4/line)

Display: Boxes, larger type, prominent format. \$50/column inch. 20% off for ALA institutional members. Available only for job positions or educational programs.

Box numbers: AL will provide box numbers on request for employers wishing to run blind ads. Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge.

To reply to box numbers, write: Box (number), c/o *American Libraries*, 50 E. Huron St., Chicago, IL 60611.

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Ads placed and subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Ads by Phone

The following applies only to regular classified ads due on the 5th of the month. Late Jobs are not

included.

- Telephoned copy will be accepted only at the discretion of the LEADS editor, depending on time available.
- 2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all accepted telephone ads.
- 3) All accepted telephone ads must be followed by written confirmation, including full text of the ad, within two weeks.

Late Job Notices

As space permits, Late Jobs are taken after the general copy deadline has passed. By phone only, beginning 10th of the month. \$10/line. ALA institutional members 10% off. See complete instructions in section.

Consumer Classies

Includes For Sale, Wanted, Exchange, Personal, Out-Of-Print, Periodicals & Serials, and Services & Sources. (Please state section desired.) \$5/line; no ALA membership discounts applicable.

Address

Place all notices with Beverly Goldberg, LEADS, *American Libraries*, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780 x 326.

JOBLINES

AMERICAN SOCETY FOR INFORMATION SCIENCE Jobline: (202) 659-1737. To list a position, obtain a form from: ASIS Jobline, ASIS Headquarters, 1010 16th St., NW, Washington, DC 20036 or phone (202) 659-3644.

ASSOCIATION OF COLLEGE AND RESEARCH LIBRAR-IES Jobline: (312) 944-6795. To list a position, obtain jobline form from: ACRL Jobline, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611. Listing fee: \$25 ACRL mem.; \$30 nonmem. ARIZONA Job Hotline: (602) 278-1327. To list a position,

JOBLINES continued on p. 638.

DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

November

9-10: *Meet-Me Seminar on Teleconferencing*, U. Wis.-Ext., Madison. Spons., U. Wis.-Ext., Madison. Info.: Ctr. for Interactive Prog., Old Radio Hall, 975 Observatory Dr., Madison 53706 (608-262-4342).

10: Human Factors in Library
Administration course, Baltimore. Spons.,
Medical LA/Mid-Atlantic chap. Fee,
\$50 MLA mem.; \$75 nonmem. Info.:
A. Szczepaniak, Medical & Chirurgical
Faculty, State of Md. L., 1211 Cathedral St.,
Baltimore 21201 (301-539-0872).

10: Online Searching in Psychiatry course, Baltimore. Spons., Medical LA/Mid-Atlantic chap. Fee, \$50 MLA mem.; \$75 nonmem. Info.: see Nov. 10 above.

10: Serials Selection & Mgmt. course, Baltimore. Spons., Medical LA/Mid-Atlantic chap. Fee, \$50 MLA mem.; \$75 nonmem. Info.: see Nov. 10 above.

10-13: Women & Work annual conf., Sheraton Ctr., N.Y.C. Spons., Women in Crisis, Inc. Focuses on the special problems of women in the work force. Fee, \$125 full conf.; \$40 one day; student, senior citizen rates available. Info.: Women & Work, Inc., c/o WIC, 37 Union Sq. W., New York 10036 (212-242-3081).

11: Mgmt. Contents Advanced Training wkshp., DIALOG Info. Svcs., 75 E. Wacker Dr., Chicago. Spons., Chicago Online Users Group. No fee. Regis. limited to 20. Info.: A. Hullihan or K. Franklin, DIALOG Info. Svcs., 75 E. Wacker Dr., Chicago 60601 (312-726-9206).

11-13: Upper Mississippi Media conf., Kahler Hotel, Rochester, Minn. Spons., Minn. Ed. Media Org. Fee, \$65. Info.: S. Fevrig, Pine Island Schls.. Pine Island 55963.

12: Quality Control—Planning & Eval.
wkshp., Gaylord Bros., Inc., Syracuse, N.Y.
Spons., N.Y. State L. in conj. w/Statewide
Cont. L. Ed. Committee. Focuses on long-range
planning & eval. of the benefits of
sponsoring CE activities. Fee, \$30. Regis.
limited to 100. Info.: J. Farrell, Jr., Cont. L.
Ed. Consultant, N.Y. State L., Cultural Ed. Ctr.,
Empire State Plz., Albany 12230 (518-4747890).

13: Clever Gretchen Conf. on Folklore, Literature, & Storytelling, Syracuse U., Syracuse, N.Y. Spons., Syracuse U./SIS. Info.: K. Lindauer, SIS, Syracuse U., 113 Euclid Ave., 13210.

13: Hospital Library Mgmt. course, Baltimore. Spons., Medical LA/Mid-Atlantic chap. Fee, \$50 MLA mem.; \$75 nonmem. Info.: see Nov. 10.

13: Writing for Publication course, Baltimore. Spons., Medical LA/Mid-Atlantic chap. Fee, \$50 MLA mem.; \$75 nonmem. Info.: see Nov. 10.

COMING UP

ALA Midwinter

San Antonio Washington, D.C. Jan. 8-13, 1983 Jan. 7-12, 1984

PLA Conference Mar. 23-26, 1983

ALA Annual Conference

Los Angeles June 26 – July 1, 1983
Dallas June 23 – July 1, 1984

LITA Conference

Sept. 18-21, 1983

ACRL Conference

April 4-7, 1984

15: Role & Duties of Library Boards & Friends in Relation to Local Governing Authorities seminar, Club Continental, 2143 Astor St., Orange Park, Fla. Spons., Fla. State L. .7 CEUs available. No fee. Info.: C. Lavendar, 3775 Forest Dr., Middleburg 32068.

15-17: Louisiana Library Mgmt. Dvpt. for Library Admin. series: Managing the Org. seminar, Alexandria, La. Spons., La. LA, et al. Fee, \$50. Info.: A. Benoit, La. State L., POB 131, Baton Rouge 70821 (504-342-4933)

16: Chemical Substructure Searching mtg., Amer. Critical Care, 1600 Waukegan Rd., McGaw Park, Ill. Spons., Chicago Online Users Group. No fee. Regis. limited. Info.: see Nov. 11.

16: The \$2-Billion Library Market: Can You Sell What You Publish? Can You Publish What You Sell? seminar, Rye Town Hilton, Port Chester, N.Y. Spons., Amer. Assn. Publishers/Libraries Committee, et al. Info.: P. Ball or M. Untalan, AAP, 1 Park Ave., New York 10016 (212-689-8920).

16-19: Going to the Source: An Introduction to Research in Archives wkshp. Nat'l, Archives bldg., Washington, D.C. Spons., Nat'l. Archives & Records Svc. For general researchers, social scientists, historians, museum or exhibits curators, secondary schl. or u. instructors, & research Ins. Fee, \$75. Regis. limited to 25. Info.: E. Freeman, Ed. Div., NARS, 20408 (202-523-3298).

17: How to Use CA SEARCH wkshp., U. Ill. at the Medical Ctr., 1750 W. Polk St., Chicago. Spons., Chemical Abstracts Svc. Fee, \$75; \$40 students, fac., & staff of academic institutions. Info.: Wkshp. Coord./Dept. 88, Chemical Abstracts Svc., POB 3012, Columbus, OH 43210 (614-421-3600).

17: Focus on Libraries wkshp., Jackson-George Regional L., Pascagoula, Miss. Spons., Miss. Library Commission. Focuses on p.1. programming & publicity. Info.: B. Pearce, Special Progs. Consultant, Miss. L. Commission, POB 3260, Jackson 39207.

17-19: Local Networks: Designing & Implementing Applications for the '80s nat'l. conf., Washington, D.C. Info.: U.S. Prof.

Dvpt. Inst., 12611 Davan Dr., Silver Spring, MD 20904 (301-622-5696).

17-19: Microcomputer Applications wkshp./seminar, Concord Resort Hotel, Kiamesha Lake, N.Y. Spons., Data Mgmt. Assoc. Fee, \$150. Info.: DMA, 24 Pond Hill Ave., Warwick 10990 (914-986-1094).

18: Massachusetts Assn. for Ed. Media annual fall conf., Sheraton Lincoln Inn, Worcester. Theme, "Innovations for the '80s." Info.: S. Scharl, 6 Hillside Apts., Palmer 01069

18-19: Communications Law 1982 prog., New York Hilton. Spons., Practising Law Inst. Fee, \$275. Info.: PLI, 810 Seventh Ave., New York 10019 (212-765-5700 x271).

18-20: California Media & Library Educators Assn. annual conf., San Jose Conv. Ctr. Theme, "The Future Is Now!" Info.: J. Wichers or W. Roberts, CMLEA, 1575 Old Bayshore Hwy., Burlingame 94010 (415-692-2350).

18-20: Midwest Archives conf., Ann Arbor, Mich. Info.: D. Horrocks, Gerald R. Ford L., 1100 Beal Ave., Ann Arbor 48109.

19-20: Videodisc Technology in Libraries seminar, Simmons Col, GSLIS, Boston. Spons., Simmons Col./GSLIS. Fee, \$155. Info.: C. Chen, Simmons Col., GSLIS, 300 The Fenway, 02115 (617-738-2224).

19-21: Milwaukee Open Book Fair, U. Wis.-Milwaukee, Wis. Rm., Student Union. Spons., U. Wis.-Milwaukee Bookstore, Woodland Pattern Bk. Ctr. No fee. Info.: A. Kingsbury, Woodland Pattern Bk. Ctr., POB 92081, Milwaukee 53212 (414-263-5001).

20: Role & Duties of Library Boards & Friends in Relation to Local Governing Authorities seminar, Palm Beach Co. L., 3650 Summit Blvd., West Palm Beach. Spons., Fla. State L. .7 CEUs available. No fee. Info.: see Nov. 15.

20: Media & Children wkshp., U. South Carolina, Wade Hampton Cont. Ed. Ctr., Columbia. Spons., U. S.C./Col. Lnshp. 0.5 CEUs available. Fee, \$20; \$4 extra w/CEUs. Regis. deadline Nov. 16. Info.: H. Callison, Coord., Cont. Ed., Col. Lnshp., U. S.C., 29208 (803-777-2544, 3858).

29-Dec. 3: MECC '82 Ed. Computing Conf. & Wkshps., Hotel Learnington, Minneapolis. Spons., Minn. Ed. Computing Consortium. Fee, \$75 MECC mem.; \$125 nonmem. Info.: MECC 1982 Conv. Regis., 2520 Broadway Dr., St. Paul 55113.

December

1: Creating & Marketing a Database File: ADTRACT wkshp., Col. of St. Catherine, St. Joseph Hall, St. Paul. Spons., Col. St. Catherine. Fee, \$10. Info.: Off. Cont. Ed., Col. St. Catherine, St. Paul 55105 (612-690-6819).

1-3: Computer Literacy for Administrators

wkshp., Northwest Regional Ed. Lab., Portland. Spons., Northwest Regional Ed. Lab. Info.: Technology Ctr. for Demonstration & Training, NWREL, 300 Southwest Sixth Ave., Portland 97204 (503-248-6800 x551).

2: Financial Svcs. course, Rutgers U., Schl. of Communication, Info., & Library Studies, New Brunswick, N.J. Spons., Rutgers U./SCILS/Prof. Dvpt. Studies. Fee, \$16. Info.: J. Varlejs, Rutgers U., SCILS, 4 Huntington St., 08903 (201-932-7169).

2-3: Marketing & Improving the Utilization of Info. Svcs. seminar, Pratt Manhattan Ctr., 30th St. & Lexington Ave., N.Y.C. Spons., Pratt Inst./GSLIS. 1 CEU available. Fee, \$150. Info.: R. Garoogian, Asst. Dean, Pratt Inst., GSLIS, Brooklyn 11205 (212-636-3703, 04).

2-3: Space Planning & Practical Design for Lns. wkshp. Details: see Aaron Cohen Assoc. ad, this page.

2-5: Int'l. Reading Assn./Eastern Regional conf., Sheraton Hotel, Boston. Theme, "The Humanistic Dimensions of Literacy." Fee: until Nov. 16 \$35 IRA mem., \$25 student mem., \$45 nonmem.; beg. Nov. 17 add \$5. Info.: C. Flaherty, 21 Silver Lake Ave., Wakefield, RI 02879 (401-783-2248).

3-4: Adapting Materials & Svcs. for Mildly & Moderately Retarded Children wkshp., U. South Carolina, Columbia. Spons., U. S.C./Col. Lnshp. .8 CEUs available. Fee, \$36; \$4 extra w/CEUs. Regis. deadline Nov. 29. Info.: see Nov. 20.

5-7: Ed. Media Assn. of New Jersey mtg., Cherry Hill Inn, Cherry Hill. Cospons., N.J. LA, N.J. L. Trustee Assn. Theme, "Rediscovering the Bk." Info.: E. Brainard, 100B Cedar Ln., Highland Park 08904.

5-10: The Middle East Book Fair, Exhibition Ctr., Bahrain. Spons., Bahrain Ministry of Info. Int'l. 1. science seminar to be held during fair. Info.: E. Lavine, Info. Svcs., Inc., Suite 735, 4733 Bethesda Ave., Bethesda, MD 20814 (301-656-2942).

6-7: Programming Microcomputers: An Introduction to BASIC seminar, Pratt Manhattan Ctr., 30th St. & Lexington Ave., N.Y.C. Spons., Pratt Inst./GSLIS. 1 CEU available. Fee, \$150. Info.: see Dec. 2-3.

6-8: Int'l. Tele/Conferencing Symposium, Boulder, Colo. Spons., Cross Communications Company, Int'l. Tele/Conferencing Assn., Colo. Video. Focuses on more effective approaches & applications of teleconferencing. Fee, \$395. Info.: T. Cross, Cross Communications Company, 934 Pearl Mall, Suite B, Boulder 80302 (303-499-8888).

7-9: *Int'l. Online Info.* mtg., Cunard Int'l. Hotel, London. Spons., *Online Review.* Info.: Organising Secy., *Online Review*, Learned Info. (Europe) Ltd., Besselsleigh Rd., Abingdon, Oxford OX13 6LG (0865-730275; Telex, 837704 INFORM G).

8-9: Planning for the Electronic L. wkshp. (Correction of wkshp. title appearing in Sept. DATEBOOK, p. 520.) Details: see Aaron Cohen Assoc. ad, this page.

11-13: Assn. of Visual Science Lns. annual mtg., Franklin Plaza Hotel, Philadelphia. Info.: P. Carlson, Ln., AVSL, Southern Calif. Col. of Optometry, 2001 Associated Rd., Fullerton, CA 92631 (714-870-7226).

11-15: California LA annual conf., Westin Bonaventure Hotel, 5th & Figueroa Sts., Los Angeles. Theme, "YOU & the Library." Fee, \$50 CLA mem.; \$65 nonmem.; separate rates for wkshps.; 1-day & special rates available. Info.: CLA, 717 K St., Suite 300, Sacramento 95814 (916-447-8541).

13-15: *Int'l. Info.* conf., Meridien Hotel, Cairo, Egypt. Spons., Egyptian Soc. for Info. Technology, Amer. Soc. Info. Science. Info.: B. El-Hadidy, ESIT/ASIS Conf. Co-Ch. GSLIS, Catholic U. of America, Washington, DC 20064 (202-635-5702, 5085).

14-15: *BIOSCIENCES* seminar, U. South Carolina, Booker T. Washington bldg., Columbia. Spons., U. S.C./Col. Lnshp./Cooper L. 3.6 Medical LA cr. available. Fee, \$45. *Regis. deadline Dec. 10*. Info.: see

ADVERTISEMENTS

Planning the Electronic Library

Automation

Space Management

Productivity

Money

Dec. 8-9, 1982 Washington, DC

March 17-18, 1983 New York City

Space Planning & Practical Design for Librarians

Dec. 2-3, 1982 New York City

Fee: \$250

Aaron Cohen Assoc. RFD 1, Box 636, Teatown Rd. Croton-on-Hudson, NY 10520 Nov. 20.

14-15: DIALOG System seminar, U. South Carolina, Booker T. Washington bldg., Columbia. Spons., U. S.C./Col. Lnshp./Cooper L. 12 Medical LA cr. available. Fee, \$135. Regis. deadline Dec. 10. Info.: see Nov. 20.

ADVERTISEMENTS

RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. Display format, \$50/column inch; 20% discount to nonprofit ALA institutional members.

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column inch.

HOW TO BUY A MICROCOMPUTER

A one-day, non-technical workshop designed by

The Bibliographical Center for Research

BCR is now seeking sponsors for a comprehensive workshop that answers your questions about purchasing a microcomputer. Designed for everyone regardless of technical background, topics include: what a microcomputer will (and won't) do for you; tips on hardware and software; shopping for a vendor; obsolescence; making the transition to a microcomputer.

The cost of this program is \$300 plus travel and per diem.

For further information, contact: JoAn Segal, Bibliographical Center for Research, 1777 S. Bellaire, Suite G-150, Denver, CO 80222; 303-691-0550.

UNIVERSITY OF CHICAGO GRADUATE LIBRARY SCHOOL

MARKET PER PER TEMET FRANCE FOR FOR FOR FOR THE FOREST PERSONS AND T

Announces

Scholarships, Fellowships, and Financial Aid 1983-84

1) MA and PhD Degrees and Certificates of Advanced Study

The Graduate Library School offers distinctive and challenging programs of instruction designed to provide a comprehensive educational foundation for career-long professional development in librarianship and in information science. Applications for scholarships for the academic year 1983-84 for the above degrees are now being accepted.

for the above degrees are now being accepted.

In addition to direct scholarship and financial aid, the school offers a number of Assistantships in Librarianship, work/study positions in the university library, and special internships tenable both in the university library and in other cooperating libraries. On campus and nearby in the city are available a wide variety of part-time work opportunities which provide support and invaluable pre-professional experience. Student loans are also available.

Application deadline February 1, 1983; early and late awards are also made.

2) CLR-Sponsored Certificate of Advanced Study in Library Management

Applications are now being accepted for the second class of Fellows for the Certificate of Advanced Study in Library Management program sponsored by the Council on Library Resources. This program is designed to help prepare middle- and upper-level managers in large libraries through a full calendar year of academic studies. Applicants will have the master's degree in library science or equivalent, and from 3-5 yrs. of management experience.

A small number of successful applicants will receive full tuition and a stipend of \$8,000. All students admitted to the program will be designated CLR Fellows.

Application deadline: April 30, 1983

To apply, write to: Dean, Graduate Library School, JRL S-102, University of Chicago, 1100 E. 57th St., Chicago, IL 60637.



Deadline for CKC notices for the Jan. '83 AL is Nov. 25!

JOBLINES continued from p. 635.

write Arizona Job Hotline, c/o Maricopa County Library, 3375 W. Durango, Phoenix, AZ 85009 or phone (602) 269-2535.

BRITISH COLUMBIA Library Association Jobline: (604) 263-0014. To list a position write: BCLA Jobline, British Columbia Library Association, POB 46378, Station "G," Vancouver, B.C., Canada V6R 4G6.

CALIFORNIA Library Association Jobline: (916) 443-1222 or (213) 629-5627. To list a position: write CLA, 717 K St., Sacramento, CA 95814 or phone (916) 447-

CALIFORNIA Media and Library Educators Association (CMLEA) Job Hotline: (415) 697-8832. To list a position: write CMLEA, 1575 Old Bayshore Highway, Suite 204, Burlingame, CA 94010 or phone (415) 692-

COLORADO State Library Jobline: (303) 866-2210. To list a position: write the Jobline, 1362 Lincoln, Denver, CO 80203 or phone (303) 866-2175. COLORADO LIBRARIES ONLY.

DELAWARE Library Association Jobline: call the New Jersey and/or Pennsylvania Job Hotlines, which include Delaware job listings. Prospective employees should contact the employer directly. Delaware jobs are also listed on the New Jersey, Pennsylvania, and Maryland labilines.

FLORIDA State Library Jobline: (904) 488-5232. To list a position: write Florida Jobline, State Library of Florida, R.A. Gray Building, Tallahassee, FL 32301 or phone (904) 487-2651. FLORIDA LIBRARIES ONLY.

ILLINOIS Library Jobline: (312) 828-0930. To list a position: call (312) 644-1896 or write Library Jobline of Illinois, c/o Illinois Library Association, 425 N. Michigan Ave., Suite 1304, Chicago, IL 60611. Fee for listing position for 2 weeks is \$20. Cosponsored by Illinois Library Association and IL Chapter/SLA.

IOWA Library Joblist (monthly): Carol Emerson, Editor, State Library of Iowa, Historical Building, Des Moines, IA 50319. To list a position: (515) 281-4350. IOWA LIBRARIES ONLY.

KENTUCKY Library Jobline: (502) 564-2480. For listing, write to: JOBLINE, State Library Services, POB 537, Frankfort, KY 40602.

MARYLAND Library Association Jobline: (301) 685-5760.
To list a position: write MLA, 115 W. Franklin St., Baltimore, MD 21201 or phone (301) 685-5760, Wednesdays only, 9 am –2 pm.

METROPOLITAN WASHINGTON Library Jobline: (202) 223-2272. To list a position: write Rebecca Bouchard, Metropolitan Washington Library Council, 1875 Eye Street NW, Suite 200, Washington, DC 20006 or phone (202) 223-6800, x458. There is a \$30 listing fee for nonmembers.

MIDWEST Library Job Hotline: (517) 487-5617. To list a position, contact one of the following associations: Illinois Library Association, Indiana Library Association, owa Library Association, Michigan Library Association, Minnesota Library Association, Ohio Library Association, or the Wisconsin Library Association. MIDWEST LIBRARIES ONLY.

MOUNTAIN PLAINS Library Association Jobline: (605) 624-2511. To list a position, write: Mountain Plains L.A., c/o l. D. Weeks Library, University of South

Dakota, Vermillion, SD 57069. Includes North and South Dakota, Kansas, Nebraska, Wyoming, Utah, and Nevada.

NEBRASKA Job Hotline: (402) 471-2045. To list a position: write Nebraska Library Commission, 1420 P St., Lincoln, NE 68508.

NEW ENGLAND Library Jobline: (617) 738-3148. To list a position: write Dr. James M. Matarazzo, Assoc. Dean, GSLIS, Attn.: New England Library Jobline, Simmons College, 300 The Fenway, Boston, MA

NEW JERSEY Library Association: (609) 695-2121. To list a position, phone: (609) 292-6237.

NEW YORK Library Association Jobline: (212) 227-8483 To list a position: write NYLA, 15 Park Row, Suite 434, New York, NY 10038 or phone (212) 227-8032.

NEW YORK CHAPTER, Special Libraries Association: (212) 753-7247. To list a position: write Rhea Tabakin, Haskins & Sells, 1114 Avenue of the Americas, New York City, NY 10036 or phone (212) 790-0639.

NORTH CAROLINA Jobline: (919) 733-6410. To list a position, call: (919) 733-2570. NORTH CAROLINA LIBRARIES ONLY.

OKLAHOMA Department of Libraries Jobline: (405) 521-4202. Updates on 1st and 15th of every month. To list a position, call: (405) 521-2502.

OREGON Library/Media Jobline: (503) 585-2232. To list a position: write Jobline, Oregon State Library, State Library, Building, Salem, OR 97310 or phone (503) 378-4243. NORTHWEST LISTINGS ONLY.

PACIFIC NORTHWEST Library Association (PNLA) Job-line: (206) 543-2890. To list a position, write: PNLA Jobline, c/o School of Librarianship FM-30, University of Washington, Seattle, WA 98195. PACIFIC NORTH-WEST LISTINGS ONLY.

PENNSYLVANIA Cooperative Job Hotline: (412) 362-5627. To list a position (members and nonmembers): (412) 362-6400.

RHODE ISLAND SRRT Job Hotline, monthly. For copies, send self-addressed, stamped envelope to Mary Frances Cooper, Providence P. L., 150 Empire St., Providence, RI 02903. Groups of envelopes may be sent. To list a position, contact Elizabeth Rogers, Catalog Dept., Providence Public Library, 150 Empire St., Providence, RI 02903. SOUTHEASTERN NEW ENGLAND LIBRARIES ONLY.

SAN ANDREAS-SAN FRANCISCO BAY/Special Libraries Association: (415) 968-9748. To list a position, write: Nancy Emmick, San Jose State University Library, San Jose, CA 95192 or phone (408) 277-3784.

SOUTHERN CALIFORNIA CHAPTER, Special Libraries Association: (213) 795-2145. To list a position: write Kenneth D. Graham, Earthquake Engineering Library, 104-44, California Institute of Technology, Pasadena, CA 91125 or phone (213) 356-6329.

TEXAS State Library Jobline: (512) 475-0408. Listings can be heard continuously. Weekly updates. To list a position, write to Syd Popinsky, or call (512) 475-4110, Monday – Friday, 8am-5pm. TEXAS LISTINGS ONLY.

UNIVERSITY OF SOUTH CAROLINA College of Librarianship Jobline: (803) 777-8443. To list a position, write: Admissions and Placement Coordinator, College of Librarianship, University of South Carolina, Columbia, SC 29208.

VIRGINIA Library Jobline: (804) 355-0384. To list a position, write: the Jobline, c/o James Branch Cabell Library, 901 Park Ave., Richmond, VA 23284. STATE OF VIRGINIA LIBRARIES ONLY.

WEST VIRGINIA library employment listings: call the Pennsylvania Cooperative Job Hotline.

POSITIONS WANTED

LIBRARIAN/INFORMATION SPECIALIST. MLS. 12 yrs. experience in all types of libraries, corporate information centers. Background in all library services, records management, online searching (BRS/DIALOG), business research. Experience improving corporate information facilities, designing file archives. Initiated library/info. center. Write Box B-812-W.

HISTORICAL RESOURCES SPECIALIST. MA Am. Civ., ALA-accredited MLS 12/82. Background in archives (NARS); architectural surveys; local history; historic site interpretation; costume research; archaeology; photography. Conference series; human-

ities programming. 2+ yrs.' college teaching. OCLC. Read French. Sally Sims, Clarion State College, Clarion, PA 16214.

CATALOGER with ALA-accredited MLS, 20 yrs.' professional experience in academic and public libraries (including administration of catálog department and technical services) seeks to relocate (East or Southeast U.S. preferred). Knowledge of and increasingly responsible experience with OCLC (including retroconversion and reclassification), AACR1 & 2, LC and Dewey classification, and LCSH. Reading knowledge of French, German, and Spanish. All replies to this advertisement given consideration and answered promptly. Write: Box B-810-W.

POSITIONS OPEN

ACADEMIC LIBRARY

Assistant director for public services and collection development. Responsible for the development, evaluation, and budget allocation for the library's collection and for the organization and management of the library's public services. Administers a division of 19 librarians and 50 support staff. Requires ALA-accredited master's degree; 7 + yrs. of professional library experience, at least 5 of which must have been in academic or research library public services. Collection development experience highly desirable. Must have problem-solving abilities, user orientation, and planning expertise. Excellent communication skills, initiative, creativity, and organizational ability required. Salary mid-\$30s and above depending on qualifications. Excellent benefits, including 88% of Social Security paid for first \$16,500 of salary and choice of retirement programs. The University of Houston-Central Campus Libraries has 1.4 million volumes, a materials budget of \$1.9 million, a staff of 54 professionals and 170 support staff, and is a member of ARL. To ensure consideration, applications should be received by Dec. 15. Send letter of application, names of 3 references, and resume to: Dana Rooks, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal-opportunity employer.

Assistant serials librarian. Assists with the work of both the cataloging and acquisitions sections of the serials dept. using NOTIS (Northwestern Online Total Integrated System), performs difficult serials cataloging, authority work, and other related duties including making treatment decisions for monographic series. Works with support staff who process subscription invoices to resolve difficult billing problems. Reports to the serials catalog librarian and dept. head and assists them with the resolution of processing problems in both acquisitions and cataloging. Assists with the development and documentation of departmental procedures. Qualifications: master's degree from an accredited library school; working knowledge of 2 or more languages, preferably including French and German; ability to work with unfamiliar languages using a dictionary. Experience serials cataloging experience in an automated system using the MARC serials and authorities formats preferred; other serials processing experience helpful. Salary: \$15,000-\$17,000, depending upon qualifications. Send application, including names of references by Dec. 1, to: Lance Query, Personnel Librarian, Northwestern University Library, Evanston, IL 60201. An AA, EO employer. Assistant serials librarian. Assists with the work of

Assistant university librarian for technical services. University of California, Santa Barbara. Search reopened. Plans, administers, and integrates all processing functions and facilities, computer-supported and manual; has line responsibility for 4 major departments encompassing 22 professional positions and 75 FTE support staff: acquisitions, cataloging, government publications, and serials. Requires MLS degree, academic library experience with extensive administrative and production experience using any of the major bibliographic utilities. Ability to communicate lucidly in oral and written English. Salary range is \$29,400-\$46,600. Send resumes by Jan. 15, 1983, to: Margaret Deacon, Assistant University Librarian, Personnel, University of California, Santa Barbara, CA 93106. Previous applicants must reapply. UCSB is an affirmative-action, equal-opportunity employer.

Catalog librarian: responsibilities include supervising catalog department; setting policies and procedures; revising original and copy cataloging; planning for use of advanced library technologies. Requires ALA-accredited MLS; OCLC experience; working knowledge of AACR2 and LC classification and subject headings; demonstrated supervisory ex-

Head, Technical Services Moffitt Undergraduate Library University of California, Berkeley

Manage Moffitt acquisitions, serials, reserve list processing and ordering, and cataloging (copy and original, using RLIN). Responsible for personnel administration for 9 FTE career staff and 1.5 FTE student assistants. Will be expected to analyze, review, streamline, and monitor workflow, to formulate descriptive statistics, to plan and implement automation, and to develop procedural manuals. Duties include 4 – 6 hrs. per week at the reference desk and participation with the other section heads in overall management of the library.

Requires MLS, 2 yrs. of managerial and personnel experience, work with acquisitions, serials, reserves or cataloging, experience with RLIN or another appropriate system. Excellent writing, analytical, problem-solving, interpersonal, and verbal communication skills. Public services orientation essential.

Full job description will be mailed on request. Classification as associate librarian in the \$21,000 – \$30,000 per annum salary range depending on qualifications. To apply, send resume, including the names and addresses of 3 professional references, by Dec. 10 to

William E. Wenz Library Personnel Officer Room 447 General Library University of California Berkeley, CA 94720

An equal-opportunity, affirmative-action employer

perience; ability to train and work cooperatively with staff. Salary minimum, \$15,000; good fringe benefits. Send letter of application and resume by Dec. 1 to: Lois J. Lehman, Dean of Libraries, CBN University, Virginia Beach, VA 23463. CBNU is an equal-opportunity employer with an evangelical Christian perspective which it shares with its associate, the Christian Broadcasting Network.

Coordinator of circulation services and head, McKeldin circulation services, University of Maryland, College Park. Coordinates development and implementation of library circulation policies and procedures (including reserves, book theft detection, interlibrary loan, loan, recall, and billing) for a system serving 37,500 students in the main research library and 6 branch libraries with a total of 1,450,000 volumes. Strong leadership and communication skills required to supervise circulation units, and coordinate training of circulation staff. As permanent chair of the Circulation Coordinating Committee, serves as primary means of communication with the associate director of public services, the library systems division, the UMCP libraries, and with campuswide offices. Master's degree from ALA-accredited library program and 4 yrs. of progressively responsible appropriate library experience. Firm knowledge of automated circulation systems essential. Minimum salary \$22,700; excellent fringe benefits. Send resume with names of 3 references no later than Nov. 30 to: Personnel Officer, McKeldin Library, University of Maryland, College Park, MD 20742.

Head, Humanities/Social Sciences Library. (Full-time appointment.) Responsible for administration of the humanities and social sciences collections and services including the Education Library. Reports to associate director for public services. Specific areas and services reporting to the head include reference, collection development, circulation, interlibrary loan, orientation, computerized database searching, microforms, and serial records. Also responsible for some collection development and reference work. Present staff under head: 11 library faculty, 22 classified staff. Required: ALA-accredited MLS; substantial experience, including administration, in a public services area of an academic or large public library; undergraduate degree in the humanities or social sciences; database searching and automated bibliographic and circulation systems experience. Rank: Librarian III, faculty status. Salary; commensurate with qualifications; \$27,000 minimum. TIAA/CREF. broad insurance program. 22 days'

Virginia Commonwealth University Director, University Library Services

A dynamic and innovative director is sought to provide universitywide leadership for the operation and development of 2 large libraries, academic and medical, 5 learning resource centers, audiovisual services, television production, medical illustration, and media production. The director is responsible for university library services administration, budget preparation and supervision, policy formulation, long-range planning and implementation, and supervision of 143 professional and classified staff. The individual is to plan effective utilization of physical facilities, implement automated systems, and provide liaison with university schools and departments.

Applicants must have an earned doctorate, preferably in librarianship or media, and possess a minimum of 5 yrs. administrative experience with knowledge of current developments in library technology, including computer applications. Applicants must have demonstrated skills in interpersonal relations; personnel management and ability to work effectively with administration, faculty, and students; and show evidence of professional and scholarly activity.

Salary is competitive (\$45,000 - \$50,000) depending upon qualifications and experience.

Nominations and/or applications with a current resume, and the names and addresses of 3 references, should be submitted by Dec. 17 to:

Provost and Vice President for Academic Affairs 901 W. Franklin St. Richmond, VA 23284

An equal-opportunity, affirmative-action employer

Director of Cataloging Services University of Virginia Library

Full managerial responsibility for the centralized cataloging of monographs and serials at the University of Virginia Library, including Alderman, the main library, and 11 branch libraries. Responsible for setting goals, priorities, and objectives; establishing and analyzing statistical measurements of productivity; and organizing, reviewing, and refining work routines for original and shared cataloging, catalog maintenance, and serials check-in. Reviews and recommends cataloging policies. Oversees the development and maintenance of documentation.

Proven managerial ability in a library environment essential, with preference given to research library experience. Practical and theoretical knowledge of AACR, AACR2, LC classification and subject heading practice, and MARC formats required. Must have experience with OCLC or other bibliographic utility, familiarity with current automation developments relating to cataloging, and an understanding of automation principles sufficient to enable participation in planning an online catalog and a serials check-in system. Ability to communicate clearly, orally and in writing, and ability to work harmoniously with staff at all levels. Working knowledge of at least 2 Western European languages preferred. ALA-accredited MLS required. Reports to the university librarian, and as a member of the Directors' Council, participates in policy-making decisions for the university library system. Faculty rank dependent upon qualifications. Salary \$25,000 and higher depending upon qualifications. Deadline: Jan. 15, 1983.

Send resume with the names of 4 references to: Sada Crismond, Library Personnel Coordinator, Alderman Library, University of Virginia, Charlottesville, VA 22901.

An equal-opportunity, affirmative-action employer

annual leave and 12 days' sick leave per yr. Review of applications begins Dec. 15. Send letter of application, resume, plus names and addresses of at least 3 references to: Dr. Allene F. Schnaitter, Director of Libraries, Washington State University, Pullman, WA 99164-5610. Washington State University is an equal-opportunity, affirmative-action employer.

Head of special collections. Oversees the operations and continued development and expansion of the libraries' special collections. Participates in public relations, fund raising, special events, and grant proposals related to the collections. Requires ALA-accredited MLS, 3 or more yrs.' experience in special collections, collection development or acquisitions in large academic library, and administrative experience. Graduate degree in American literature or history strongly preferred. Salary mid-\$20s depending on qualifications. Excellent benefits including choice of retirement programs. The University of Houston-Central Campus Libraries has 1.4 million volumes, a materials budget of \$1.9 million, a staff 54 professionals and 170 support staff, and is a member of ARL. Applications accepted through Dec. 15. Send letter of application, names of 3 references, and resume to: Dana Rooks, University of Houston Libraries, 4800 Calhoun, Houston, TX 77004. Equal-opportunity employer.

Librarian—reference/instruction: 2 positions. 1) Library/Learning Center of the University of Wisconsin-Parkside seeks a reference/instruction librarian. The successful candidate will provide bibliographic, research, and informational assistance to users; participate in the bibliographic instruction program on basic and advanced levels, including advanced

course-related instruction; participate in the collection development program, serving as library liaison with designated faculty; and participate in a variety of library outreach programs. Qualifications include: a graduate library degree from an ALA-accredited school; interest in bibliographic instruction; a demonstrated ability to work with colleagues, faculty, and students; demonstrated communication skills, both oral and written. Salary: minimum \$14,000. 2) Library/Learning Center of the University of Wisconsin-Parkside seeks a reference/instruction librarian. The successful candidate will provide bibliographic, research, and informational assistance to users; participate in the bibliographic instruction program on basic and advanced levels, including advanced course-related instruction; participate in the collection development program, serving as library liaison with science faculty; and participate in a variety of library outreach programs. Qualifications include: a graduate library degree from an ALA-accredited schoolscience subject background; interest in bibliographic instruction; a demonstrated ability to work with colleagues, faculty, and students; demonstrated communication skills, both oral and written. Salary: minimum \$14,000. Deadline for both positions, Jan. 15, 1983. Appointment: June 1, 1983. Send letter of application, current resume, transcript or placement file, and 3 letters of reference to: Barbara Baruth, Chair, Search and Screen Committee, University of Wisconsin-Parkside, Box No. 2000, Kenosha, WI 53141. UW-Parkside is an equalopportunity employer functioning under an affirmative-action plan.

Library director. The University of Baltimore is accepting applications for the position of library director. Applicants must possess an ALA-accredited MLS. An additional master's is preferred. Candidates

should have at least 5 yrs. of progressively responsible experience in academic libraries, including administration/managerial responsibilities. The university is seeking an individual with a background in both public and technical services who will provide leadership in working with library staff, faculty, and administrators; who is knowledgeable about the application of computer technology to library processes; and who can design and implement innovative projects to increase existing library resources. The salary range is \$24,714 to \$32,462. The University of Baltimore is a public, upper-division, and graduate urban commuter university. The library director is responsible for a staff of 25, budget of \$600,000, and a current count 310,000 BVEs. A letter of application, vita, and the names of 3 references should be submitted by Jan. 15, 1983, to: Laslo Boyd, Chairman, Library Director Search Committee, University of Baltimore, 1420 N. Charles St., Baltimore, MD 21201. The University of Baltimore is an affirmative-action, equal-opportunity employer.

Reference librarian/bibliographic instruction coordinator. Duties include administering and refining the library's existing self-paced workbook program, working with other library faculty in development and extension of bibliographic instruction, providing general reference service with shared evening and weekend schedules, and performing online information retrieval. Requirements are an ALA-accredited master's degree in library science and a minimum of 2 yrs. experience in reference and ibibliographic instruction. Prefer experience with self-paced workbook program and with the planning and production of audiovisual instructional aids. Excellent communication and teaching skills required. Salary: \$14,000 minimum with experience. Tenure-track, 12-month contract. TIAA/CREF and many other fringe benefits. Application deadline: Nov. 30. Send application and resume to: Juana R. Young, Interim Director of Libraries, University of Arkansas, Fayetteville, AR 72701. An equal-opportunity, affirmative-action employer, welcomes applications from all qualified individuals.

Serials cataloger. Responsible for cataloging serials by AACR2/OCLC serials format, maintaining computer-produced periodicals list, and preparation for online catalog. Train and supervise one assistant. ALA-accredited MLS, knowledge of one foreign language, and computer applications required. Preference given to persons having professional serials experience. Faculty status; 12-month appointment; liberal fringe benefits. Minimum salary: \$14,500 (negotiable depending upon qualifications). Closing date: Nov. 15. Send letter of application, resume, and names and addresses of 3 professional references to: Suzanne Massonneau, Bailey/Howe Library, University of Vermont, Burlington, VT 05405. An EEO, AA employer.

Serials librarian: ALA-MLS. Immediate opening. Responsible for reorganizing 550 retrospective and 275 current periodicals. Working knowledge of Hebrew required. Salary \$13,000 – \$15,000. Send resume to: Sarah Levy, Librarian, Dropsie College, Broad & York Sts., Philadelphia, PA 19132.

LIBRARY EDUCATION

Assistant or associate professor to teach graduate courses already in curriculum (e.g., information retrieval in libraries, online reference services) and to develop new courses in indexing and abstracting, systems analysis, computer programming for library applications, design and construction of databases. Qualifications: doctorate in library/information science or closely related field, library or information center experience, good record of teaching, research, and publication, and competence in areas specified above. Full-time, tenure-track position, starting Aug. 22, 1983. Occasional teaching in Columbus extension program. Salary and rank dependent on qualifications and experience, not less than \$18,000. Application deadline: Nov. 19. Submit letter of application, resume, transcripts, and at least 3 letters of recommendation by Nov. 19 to A. Robert Rogers, Dean, School of Library Science, Kent State University, Kent, OH 44242; 216-672-2782. Kent State University is an equal-opportunity employer.

Library and information science educators: the School of Library Service, Columbia University, has faculty vacancies for the 1983/84 academic yr. Qualifications: earned doctorate; appropriate professional and teaching experience. Specialties needed: library automation; technical services; information science; reference and bibliographic services. Teaching load: 3 courses per semester. Rank negotiable. Salary: \$20,000 & up; additional compensation for

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Applications are invited for a permanent position as a senior lecturer in information provision, an area which includes information sources and services and reader education with the possibility of developing subjects in information counseling and information management. Candidates should be graduate professional members of the Library Association of Australia (or hold an equivalent overseas qualification) and should have substantial professional experience as well as experience of teaching at tertiary level. Knowledge or experience in any of the following fields would be an advantage; special libraries, automation, bibliography of science and technology. A higher degree in librarianship would be an advantage but is not essential.

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Applications quoting ref. no. 142/07/AN to the staff officer by Dec. 21. A position description is available from: Staff Branch, RMIT, Box 2476V GPO, Melbourne 3001, Australia.

summer session. TIAA/CREF and Blue Cross-Blue Shield fully paid by university; tuition exemption for spouse and children and other fringe benefits. Send vita before Dec. 6 to: Professor Phyllis Dain, Chair, Search Committee, School of Library Service, Columbia University, New York, NY 10027. Columbia University is a non-discriminatory, affirmative-action employer.

MUSIC LIBRARY

Music cataloger to do original cataloging of print materials, including books, song folios, sheet music, and serials. Qualifications: MLS; good grasp of AACR2, DDC, and LC subject headings; knowledge of ethnic and popular music, especially country music. Minimum salary \$13,500. Excellent benefits. Application deadline: Nov. 30. Send resume and names of 3 references to: Terry Gordon, Head of Technical Services, Country Music Foundation Library and Media Center, 4 Music Square E., Nashville, TN 37203.

Music librarian. Duties: responsible for daily operation of a music library of scores and recordings which also serves as a listening facility. Reference and circulation; cataloging of scores and recordings on OCLC under the supervision of the catalog department; collection development; oversight of listening equipment; and help with plans for future expansion of music library quarters. Staff consists of student assistants. Qualifications: MLS degree from an ALA-accredited library school. Background and experience: BA in music or its equivalent; familiarity with AV equipment; aptitude for cataloging music materials; supervisory skills; and some knowledge of foreign languages. Preference will be given to candidates with several yrs. of experience in a music library. Terms of appointment and benefits: 12-months appointment with 23 days of vacation per yr. 40-hr. workweek, including some evening and/or weekend hrs. New appointments are made on a one-yr. probationary basis. Group health insurance and TIAA participation optional. Salary: \$15,000 minimum, depending upon qualifications and experience. Application, resume, and names of 3 references. Apply to: Tyrus G. Harmsen, College Librarian, Occidental College, 1600 Campus Rd., Los Angeles, CA 90041; 213-259-2671. Occidental College is an equal-opportunity, affirmative-action employer.

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PUBLIC LIBRARY

Adult services department head. Creative, enthusiastic person needed for growing library system. ALA-accredited MLS and supervisory experience required. Public library experience preterred. Responsibilities include: supervision of reference/readers' service and circulation department; book selection; program planning and public relations. Salary \$16,000 minimum. Send resume, references, and credentials to: Personnel Department, La Porte County Public Library, 904 Indiana Ave., La Porte, IN 46350.

Branch librarian, El Paso Public Library. Search extended. Performs professional library services. Meets public demand for materials and library services in an area serving a predominately Spanish-speaking population. Salary \$16,621 - \$20,915 (4% cost-of-living raise anticipated); entry-level professional position. Requires ALA-accredited MLS; knowledge and understanding of the Spanish-speaking community and its particular needs for library and information services. Ability to read and speak Spanish required (proficiency will be tested). Apply by Dec. 15 to: Personnel Officer, El Paso Public Library, 501 N. Oregon, El Paso, TX 79901; 915-541-4865. An AA employer.

Children's services librarian for library system serving public and school libraries in a 5-county area. We need an energetic individual who is skilled in all areas of children's programming and is willing to spend part of his/her working day driving. Storytelling and puppetry essential. Candidates who play a musical instrument and have had experience in offering programs in small town libraries will be preferred. Minimum requirements: MS or BS in LS and some experience in children's work. Salary range \$13,200—\$16,700 plus 4 weeks' vacation and other fringe. Send resume, including current references, to: Henry R. Meisels, Director, Corn Belt Library System, 1809 W. Hovey Ave., Normal, IL 61761.

Circulation services—dept. head with demonstrated leadership ability, public service commitment, and experience with automated circulation system. Staff of 12 FTE in progressive public library in Chicago suburb. Circulation—500,000+, responsible for ILL, fiction collection development, etc., with CLSI circulation system as a member of the Suburban Library System. Automated public access catalog terminals just installed. Requirements: ALA-accredited MLS; 3 yrs. professional library experience including supervisory responsibilities and work with automated circ. system. Starting salary \$17,800 – \$22,200 dependent on qualifications. Letter of application, resume, and list of 3 references by Nov. 15 to: Ginger Miloserny, Assistant Head Librarian, Oak Lawn Public Library, 9427 Raymond Ave., Oak Lawn, IL 60453.

Consultant librarian for York-Adams District, Pa. Responsible to advise and coordinate 16 local libraries. MLS and 2 yrs.' experience. Minimum salary \$16,000. Resume and references by Dec. 1 to: Director, Martin Library, 159 E. Market, York, PA 17401.

Director. County library system with headquarters facility and 2 branches serving a rural community of 27,045. Annual budget of \$170,000. 3 full-time employees, including one professional and 8 part-time. 1981/82 circulation 87,130. Position requires MLS from ALA-accredited school. Applicant should have 5 yrs.' professional experience, 3 of which should be in administration. In addition, knowledge of business procedures and computerized circulation systems is preferred. Salary minimum \$12,500, negotiable at a higher figure depending upon experience. Opening is immediate. Apply by Nov. 30. Letters, resume, and list of 3 references should be directed to: Jack C. Burdett, Mason County Library, 6th and Viand Sts., Point Pleasant, WV 25550.

Director, county library system with 3 branches and 7 employees. MLS or Librarian III cert. Experience preferred. Management and public relations skills necessary. Salary \$12,000 – \$15,000. Submit let-

ter of application, resume, & references by Dec. 1 to: Donna Toth, President of Library Board, Henry F. Schricker Library, Knox, IN 46534.

Director, Federated Library System in Beaver County, Pa. (near Pittsburgh) serving a population of over 200,000. Energetic, cooperative, and self-motivated individual needed to administer and further develop a progressive system of 10 local libraries, headquarters tacility, and bookmobile operation. MLS and 3 – 5 yrs. of demonstrated and professional public library administrative experience required. Knowledge of interlibrary cooperation, OCLC/LSCA project implementation, and system planning essential. Starting salary \$18,725. Good fringe benefits. Send resume, salary history, and references to: Mr. Rawl, Pennsylvania Job Service, 513 Fifth Ave., New Brighton, PA 15066.

Librarian (MLS), 30—35 hrs. per week. Salary range \$8,000—\$15,000 commensurate with experience and qualifications. Small community in northern Mich. Pop. approx. 10,000. Send resume by Nov. 15 to: Nanette Courson, c/o Kalkaska Co. Library, 247 S. Cedar, Kalkaska, MI 49646.

Librarian II (reference). \$1,371 – \$1,671 monthly. Tulare County Public Library is seeking a librarian primarily for reference services and some children's services. The library has the second largest collection in the San Joaquin Valley of central Calif. which is the largest agribusiness area in the United States. Tulare County's library is located in Visalia (50,000 population) offering access to various recreation in the Sierra Nevada Mountains, Pacific Ocean, and the cultural amenities of California's metropolitan areas. Qualifications would normally be obtained by a degree in library science and one yr.'s experience as a professional librarian. Obtain a Tulare County application and supplement and submit by Nov. 19 to: Tulare County Personnel, Courthouse, Rm. 106, Visalia, CA 93291; 209-733-6266. An affirmative-action employer.

Librarian III (local history librarian) to serve as the county library's specialist in information on local resources and archives. As such this librarian is responsible for planning services in the field of local history, including local documents, oral history, local biography, general historical resources, and genealogy. Requires ALA-accredited MLS and 3 yrs. of full-time professional librarian experience. Salary: \$1,709 - \$2,075/mo. plus benefit package. Apply by Dec. 17-to: Fresno County Personnel, 2200 Tulare \$1, 3rd Floor Del Webb Bldg., Fresno, CA 93721; 209-488-3364. Equal-employment-opportunity, affirmative-action-handicap employer.

Library director. Director of a city/county public library with one main and one branch facility, 2 bookmobiles, a staff of 25 FTE, a budget of \$650,000, and circulation of approximately 250,000. Qualifications: MLS from ALA-accredited school, administrative and management experience. Salary \$24,500—\$31,000 DOQ. Apply by Dec. 15 to: Personnel Director, City of Flagstaff, 120 N. Beaver, Flagstaff, AZ 86001. The City of Flagstaff is an EOE, MF/H.

Library director: needed to direct the progressive Val Verde County Public Library in Del Rio, Tex. The library serves a Texas/Mexican border community of 30,000 and county of 36,000. Circulation 122,000; staff of 10; budget \$185,000. Responsible for staffing, budgeting, purchasing, public relations, planning, and program development. Must be energetic, innovative, able to work effectively with community organizations and patrons. Requirements: ALA-accredited MLS, at least 2 yrs. library experience with demonstrated administrative skills. Knowledge of the Spanish language preferred. Salary \$20,000 plus fringe benefits. Send resume, transcript, and references to: Board of Trustees, Val Verde County Public Library, Washington At Spring, Del Rio, TX 78840; Attn.: Maxine Mills.

Mexican-American services (outreach) librarian I, El Paso Public Library. Provides library outreach services and programming through public library in growing bicultural community. Salary \$16,621 - \$20,915 (4% cost-of-living raise anticipated). Requirements: ALA-accredited MLS; ability to read, write, and speak Spanish fluently (proficiency will be tested). Apply by Dec. 15 to: Personnel Officer, El Paso Public Library, 501 N. Oregon, El Paso, TX 79901; 915-541-4865. An AA employer.

Young people's librarian. \$20,904 - \$25,692
Minimum 2 yrs.' experience in public library with
demonstrated ability to plan and present children's
programs, study hrs., puppet shows, and counsel
young persons in reading needs. Knowledge of
microcomputers desirable. MLS from ALA-accredited
school, a valid Washington state driver's license.
Interviews at applicant's expense required. Send
application, resume, references to: Marion Otteragen, Director, Longview Public Library, 1600

Louisiana St., Longview, WA 98632; 206-577-3380.

Youth services librarian. Seek energetic, creative, self-motivated individual to provide services to children and young adults in a community serving 15,000. Community activities, storytelling, programming, and collection development essential. Some adult reference required. ALA-accredited MLS, 2 yrs.' exp. preferred. Salary: \$13,000. Deadline: Dec. 31. Send resume and 3 current references (under separate cover) to: Lynn J. Melton, Director, Burlington, Public Library, 301 N. Pine St., Burlington, WI 53105.

RESEARCH LIBRARY

Cataloger for Slavic materials. Requires MLS or equivalent, thorough reading knowledge of Russian, additional foreign language background desirable. Minimum salary \$13,780. Send letter of application, resume, and list of 3 references by Dec. 31 to: Alan F. Barney, Head, Administrative Services and Personnel, Center for Research Libraries, 6050 S. Kenwood Ave., Chicago, IL 60637. Equal-opportunity employer.

STATE AGENCY

Public library consultant: exciting, non-routine type work for person to serve as advisor to 21 public libraries offering advice and information in the areas of administration, personnel, planning, and services. Some experience preferred in the area of children's/ young adult services. Make field visits, answer requests, and undertake special in-depth studies. Librarian VI under state civil service and requires MLS from ALA-accredited library school plus 5 yrs.' professional experience, 3 yrs. above beginning professional level. Salary range \$22,380—\$28,188. Send resume and references to: Ben Brady. Associate State Librarian, Louisiana State Library, POB 131, Baton Rouge, LA 70821-0131.

Public library consultant (search reopened): provide consultant assistance to library directors, trustees, local officials in the western half of North Carolina. Advise in areas of planning, fiscal support, promotion of service, policy and management procedures, and in-service training and staff development. Minimum qualifications: MLS and certification by N.C. Public Librarien Certification Commission; 5 yrs.' successful public library experience including 2 yrs. as an administrator, preferably as a director. Special qualifications: strong background in public library administration/organization; good organizational and planning abilities; effective communication, interpersonal, and consulting skills. Experience with library applications of automation desirable. Salary \$19,548–\$29,880. Position available immediately. Deadline for applications: Dec. 31. Interviews possible at ALA Midwinter. Send resume to: Marian Johnson, Chief Librarian Consultant, N.C. Division of State Library, 109 E. Jones St., Raleigh, NC 27611. Affirmative-action, equal-opportunity employer.

State librarian of lowa. Responsibilities: directs the 3 divisions of the library department: Low Library, Medical Library, and State Library. Staff of 47. Works closely with elected and appointed state officials, regional library administrators, and other librarians to develop statewide library service, including service to government agencies and the legislature. Administers state and federal funds to encourage development of communications and cooperation among libraries of all types. State librarian is appointed by the 5-member State Library Commission with the approval of two-thirds of the lowa Senate. Qualifications required: master's degree in library science from ALA-accredited library school and no less than 5 yrs.' library administrative experience. Qualifications desired: experience in interlibrary activity; background in information technologies; management experience in an area requiring facilitation. Salary: \$29,000—\$35,000 depending on qualifications. Position open Jan. 1, 1983. Contact: send letter of application and resume including references no later than Dec. 3 to: Search Committee, State Library of lowa, Historical Building, East 12th and Grand, Des Moines, IA 50319.

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How to win election to ALA Council

Fearless forecasters find five factors foretelling future

by Maurice P. Marchant and Nathan M. Smith

very spring, along with the annual election ballot, ALA members receive a document of 20 pages or more titled "Biographical information on ALA nominees and statements of professional concern." In it, from 52 to 90 nominees offer brief data on their education and recent professional activities as well as a 150-word summary of their special interests.

Do members study this information? Does it influence their voting? If so, what concepts count? Can an analysis tell us what concepts are most valued by members? If a nominee wished to optimize the chance of winning, what should be said or left unsaid?

To answer these questions, we decided to see how well we could predict the winners and losers in 1981, largely from information drawn from these statements, and then apply the pattern to the 1982 nominees to predict their success.

Identifying predictive variables

We isolated 53 independent variables, which we used as potential predictors. Then we fitted them into the computerized subprogram "discriminant analysis" of SPSS (Statistical Package for the Social Sciences) to identify which set of variables best predicted the winners and losers. We also established the simple relations between winning and losing with each independent variable. The simple relationships identified several factors associated with

Maurice P. Marchant directs the Brigham Young University School of Library and Information Sciences in Provo, Utah.

Nathan M. Smith is an associate professor at the school. *The authors, who listed themselves alphabetically, point out they are equally responsible for this paper. winners, others that characterize losers, and some that seem irrelevant.

Characteristics of winners and losers

Winners tend to extend their graduate education beyond the MLS, but not to the doctorate. They serve as speakers, consultants, part-time teachers, and workshop participants. They express concern for outreach services, ready (even free) infor-

A commitment to outreach, study beyond the MLS, and a move to the Golden State can spell success for prospective Councilors.

mation access to everyone, and the need for ALA to provide strong leadership. Other predictors of success, but less significant, are living in California or the Pacific Northwest, serving as an editor or publisher, and supporting intellectual freedom and improved communication between Headquarters, Council, and members.

Losers end their formal education with one master's degree (commonly the MLS), chair an ALA committee (that's right!), are administrators, and live in the Southwest or the Mountain-Plains region.

Gender, teaching in a library school, holding a doctorate, being nominated by the nominating committee or by petition, and expressing concern for literacy or lifelong learning related equally to winners and losers. Working in academic or public libraries, writing articles or books, or expressing concern for women's and minority rights and effective use of funds were only slightly related to election results.

96-percent success rate

How well could winners and losers be predicted? Very well. In the 1981 election, using 23 predictive variables in the discriminant analysis resulted in 25 correct predictions among 27 winners and 48 correct predictions among 49 losers. We missed on only three predictions, an overall success rate of 96 percent.

Reducing the number of predictive variables to only seven still allowed us to predict 22 winners and 39 losers, for a success rate of 80 percent. Big winners expressed concern for outreach service and keeping ALA strong; acted as editors or publishers; ran workshops, and served as speakers, consultants and part-time teachers. They had not chaired any ALA committees (or did not acknowledge it); and lived in California or the Pacific Northwest and not in any of the eight Mountain-Plains states.

Can these predictive patterns be used in future elections? We are not sure. Maybe the 1981 pattern is atypical. Perhaps the pattern changes so that last year's interests may not reflect this year's. We tried testing the patterns by using the same variables to predict the 1982 results before they were announced and then matching the predicted and actual results. We expected some degradation of results. Using the 23 predictors, we correctly predicted 14 winners and 41 losers and incorrectly predicted 12 as winners and 12 as losers, for an overall success rate of 70 percent, compared to 96 percent in the 1981 election. By chance, we would expect to FOR SCHOOLS, COLLEGES, UNIVERSITIES AND PUBLIC LIBRARIES

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(Continued from p. 643.)

predict 9 winners and 36 losers, or 56 percent overall, so our prediction is moderately successful but not outstanding.

Positive predicator patterns

So what? The data provide some interesting patterns.

- 1) Broad access to information and outreach were especially popular. The data strongly infers that librarians favored free access and equal availability to information, and concern for the disadvantaged. They also responded, at a slightly lower level, to intellectual freedom, a concept rooted in the same humanistic soil.
- 2) Winners wanted a strong ALA that could provide professional leadership. By contrast, encouraging the autonomy of the divisions seemed not to be an asset. Associated positive predictors of lower impact were support of lobbying and other legislative action and protecting the status and salaries of librarians. Winners tended to favor improved communication with membership. While leadership seemed important, administrators were less likely to win than non-administrators, suggesting that as a group, administrators are not our preferred leaders and may be resented by some members.
- 3) While writing professional books and articles was no particular asset, editors and publishers fared well. So did librarians who have served as workshop leaders, speakers, consultants, and part-time teachers. These people have high visibility and name recognition and, apparently, are perceived as leaders.
- 4) Where one lived made a difference. The most favored areas were the Pacific coast, the Midwest, and the Northeast. Coming from sparsely populated states of the West and Southwest and the Southeast was a liability. The effect of Canadian residency was not identified, as no Canadians ran in 1981.
- 5) Librarians apparently want their leaders to have more graduate education than the MLS, but the doctorate seemed less impressive than a second master's. The doctorate is strongly related to another factor, library education.

Negative predicators and mixed blessings

1) Library education played little part in the election prediction. Library school faculty were as likely to lose as candidates in general. On the other hand, because many of them run, quite a few win. Of 100 at-large Council members, 22 are educators. Many candidates with doctorates who lost were educators. Expressions of concern for library education and continuing

education tended to represent losers.

- 2) Past involvement in ALA was a mixed blessing. Having been elected to an ALA position previously tended to predict success again. Having served on a committee also seemed to be a slight help, but chairing a committee was a distinct liability. The reason is unclear, but the statistical prediction was pronounced. Of 39 present or former chairs, only nine were elected to Council. Whether not admitting to the position would have enhanced their election chances is unclear. It probably would not have helped, but neither would it have hurt.
- 3) Men and women candidates were equally likely to be elected. Any discrimination favoring one gender over the other was balanced.
- 4) Expressing concern for minority or women's rights or social responsibility, or listing membership or activity in SRRT or the Black Caucus had no net effect on the results.
- 5) The type of library in which one works had little overall effect.
- 6) Order on the ballot favored those at the top, but not very much.
- 7) In 1981, American Libraries printed photographs of those candidates who supplied their pictures. Presumably, the photos should enhance recognition and, therefore, the number of votes received. That seems not to have occurred.

California-bound

Nominees' biographies and statements seem to be useful to voting members and therefore should be continued, we believe. The extent to which the data extracted can be used to predict election results is surprisingly high, and the results can help identify the extent to which voting members value various concepts. While the predictive pattern changes from year to year, such analyses might help some candidates structure their statements to enhance their chances of election.

Toward that end, one of the authors is dropping his administrative office, moving (temporarily) to California, accepting editorial responsibility for a publishing series, and declaring undying support for free and full information service for all (temporarily), especially the disadvantaged and disabled. The other author, eschewing expediency and embracing principle, is picking up the administrative burden of a library school in a sparsely populated Rocky Mountain state, fully aware that his voter appeal will suffer thereby. Both of us admonish ALA to provide strong leadership in these difficult times of economic retrenchment and lobby Congress hard.

youthreach ____

Music brings preschoolers to Cincinnati library

by Tari Marshall



Ann Rayburn of the Baldwin MusicLabs leads three pupils in a song at the Westwood branch of the Public Library of Cincinnati and Hamilton County.

f you had walked into the Anderson branch of the Public Library of Cincinnati and Hamilton County on Thursday nights last summer, you might have heard the metallic noise of a kitchen band. It was the sound of children being introduced to music, and art.

For eight consecutive weeks, preschoolers and their parents took part in a pilot program called "Music Images." This series of eight half-hour programs consisted of ten-minute films followed by such creative activities as making musical instruments. It was conducted in the library by the Baldwin Piano and Organ Co. and cosponsored by the National Piano Foundation. Though the Anderson branch, according to Baldwin, was the first library in the nation to offer the series, it can be replicated in other libraries.

"The response was tremendous," said Children's Assistant Barbara Stalnaker of the Anderson branch. "The people here in the neighborhood are very anxious to get their children involved in preschool activities. The parents think it's good to get children started in music and art at a young age."

The films' narrator and producer is Mary Ellen Titus, an experienced early childhood teacher. Each 16mm film features three life-

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sized puppets and includes performances by members of the music faculty at Kansas State University, where the films were produced.

Following each of the films, a teacher from Baldwin MusicLabs in Cincinnati conducted discussion and craft sessions. The follow-up activities generally related to the subject matter of that night's film and included marching, toe tapping, play acting, and drawing. In one class, the children were asked to draw pictures of sound-making objects. Among the subjects they drew were radios, popcorn poppers, and their baby brothers. "We didn't want to inhibit them by telling them 'draw this," explained Tom Long, director of music education, Baldwin Music Education Centers. "We just let them experiment."

At another session the children were asked to bring "sounds from home." They then formed a "kitchen" rhythm band.

"We thought the library would be the perfect site for 'Music Images' because it is a community service program," said Ken Edgington of Baldwin. "The connection was a natural, because the library has volumes of supplemental materials related to music and art that other groups couldn't provide."

Baldwin helped by putting together a list of the kinds of pictures and other materials that would directly complement what was discussed in the films.

Those interested in learning more about how they might offer "Music Images" in their library may contact Robert Steinbauer, c/o National Piano Manufacturers Association, 230 N. Michigan Ave., Chicago, IL 60601.

No-cost information booklets

A List of 101 Free Publications About Children and Adolescents is a resource list of free information for parents, teachers, and other professionals concerned with children. Topics include prenatal and infant care, illness and handicapping conditions, and human development.

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Collins' charisma

"I know most of you can't spell your name. You don't know the alphabet, you don't know how to read . . . I promise you that you will. None of you has ever failed. School may have failed you. Well, goodbye to failure, children. Welcome to success."

Thus Marva Collins begins a day of class. In Marva Collins' Way by Marva Collins and Civia Tamarkin, the reader witnesses Collins' classroom and sees the results of her techniques. She tells her story and that of the children given the opportunity to learn.



The controversial educator details her views on American education, including the value of tests and IQ scores, corporal punishment, and children teaching children.

Appended is a reading list she used for Westside Preparatory School and another for children ages four to six. This 227-page book, published by J.P. Tarcher, is \$12.95 from distributor Houghton Mifflin Co., 2 Park St., Boston, MA 02108 (0-87477-235-4: 82-10516).

library life



Arlene Luster, Pacific Air Forces Command librarian, recently designed booklists to resemble—what else?—paper planes. She did it to attract more Air Force readers to "Project Warrior" books.

"Project Warrior" takes off

"It's a silly little gimmick," Luster said, "but with a purpose. We want libraries to do all they can to promote the excellent professional books on airpower.

"These are more than history texts.
They are guides to excellence. The books are stories of men and women who, through courage and dedication, made our Air Force what it is today," she said.

The booklists, along with posters and bookmarks, are now finding their way from PACAF Headquarters at Hickam AFB, Hawaii, to the system's eight main libraries and 15 branch libraries in the Pacific.



"Subbotnik" inspires staff

Getting the grime off radiators was just one of the tasks taken on by University of Connecticut Libraries Director John McDonald when the library recently closed its doors for a day of cleaning.

The six-story, 400,000-square-foot library had become too much to handle for the small custodial staff, which concentrated on the public areas.

University librarian Norman Stevens dubbed the project "subbotnik" after the Russian clean-up day held annually on Lenin's birthday.

Leanne Pander, reference librarian, organized the event during summer break and whipped up support from most of the staff. Some 45 people, from student assistants to administrators, volunteered. Most of them, said Pander, "had been griping about how dirty their offices were."

The volunteers vacuumed carpets, washed outside walkways, elevator walls, windows, light fixture covers, and other areas that had been neglected for months.

"Our library had become quite a haven for pigeons," said Pander, "especially on the ledges and above some of the doorways, where the birds had been nesting for years." Thomas Jacoby, art and design librarian, braved the 80-foot-high ledges on the fourth floor to brush off the chalky encrustations.

"There was some grumbling from staff who thought such chores were somebody else's job," Pander reported, "but those who pitched in got satisfaction."



Open 24 hours a day . . . at least to fire fighters

When these young patrons come to the West Linn (Oreg.) Library, they get to see the fire engines and equipment up close, for the library is housed in one of the city's fire stations.

Friends President Alan G. Lewis told AL: "Lights burning at 2 a.m. in the main reading room do not alarm a passing police patrol. There's no mystery, because on-duty fire fighters are browsing or reading at all hours.

"This unique arrangement benefits the library as well as the Fire Department," he said. When the library has community programs, fire engines are rolled out and the engine bays are used to hold groups as large as 300. Because the library has no staff room, meals and breaks are taken in the fire station lunchroom.

Librarian Pam Barnes personally benefits on winter mornings. When it's too icy to drive to work, she walks from home to a nearby fire station. There she meets the fire chief, who gets her to work while on his rounds.

Among the library's 18,000 volumes is an extensive collection of books and manuals on fire prevention and suppression. But who is the fire fighters' favorite author? Fire fighter Dennis Smith, of course.



Library entry wins "best overall yacht"

Clowns and calliope music helped the Chicago Public Library triumph over 34 other entries for ''best overall yacht'' in the city's recent Venetian Nights festival, attended by some 500,000.

Marge Starr (standing at left), branch head and a director of the Clown Guild of Metropolitan Chicago, created an allclown crew with makeup and costumes.

Contributing to the tomfoolery was volunteer Bill Borgstrom (not shown), who

bellyflopped eight times into cold Lake Michigan. Other library staff on board were, from left to right, Ivan Calemano, Mary Rose O'Donnell, Shirley Haas, and Dawn Saldana.

The yacht and calliope were borrowed for the entry, which was cosponsored by the Chicago Corinthian Yacht Club. The only CPL expense was \$30 for twinkling lights.

All 35 yachts in the annual lakefront boat parade vied for the prize.

Owner-trainer Wilson coaches "Misty" to the delight of 175 children who attended a branch program. Librarian Katka couldn't resist saying, "It seems a little 'horsing around' pays off."

"Misty" draws a crowd

The Point Loma Branch of the San Diego Public Library featured "Misty the Magnificent," a shetland pony with a repertoire of 50 tricks, in its Summer Reading Club program.

Here, Misty parodies a Hollywood pose for photographers as owner-trainer Ginny Wilson looks on.

Patricia Katka, branch librarian, explained that Wilson is a patron who bought Misty as a pet and found the pony responsive to training. Among Misty's tricks are dancing the hula, jumping rope, hugging and kissing people, and operating a giant puppet with her teeth. Wilson delighted the youngsters by giving them play money with a picture of Misty superimposed on it.

The pony performed inside the branch to an enthusiastic group of 175 children, the largest of the summer audiences. Other events, including a snake show and a professional storyteller, attracted less than 100.

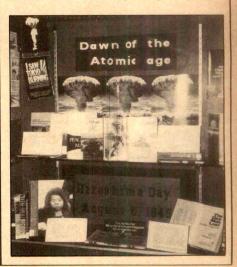
Nuclear-age exhibit attracts

The recent outpouring of books and articles on nuclear power, weapons, and war prompted two interested reference librarians at the Santa Monica (Calif.) Public Library to put together a large exhibit of the library's material on this critical topic.

Librarians Alice Fisher and Martha Greene linked the display to the 37th anniversary of the August 6 atomic bombing of Hiroshima. The library event aroused more interest than any previous book exhibit, according to staff observers. Five cases held nearly 200 items, including a sampling of tapes, records, poems, songs, photos, and news clippings.

A 13-page bibliography and a screening of the documentary film, *The Day After Trinity: J. Robert Oppenheimer and the Atomic Bomb*, complemented the display.

Fisher told AL the exhibit contributed to the formation of a library staff peace group.



MORE DONORS TO THE 50 EAST HURON FUND

Contributors from September 1, 1981, to October 1, 1982

Listed by donor category, these are the latest contributors helping to finance the ALA Headquarters building project. The list includes those making their first contribution Sept. 1 to Oct. 1, as well as those whose contributions in this period moved them to higher donor categories. As of Oct. 1, a total of 2,359 donors had given \$132,454 to the Fund. The goal is \$250,000. The H.W. Wilson Foundation will contribute \$50,000 to enable ALA to reach its goal when all other contributions total \$200,000. Donor categories are: Member, under \$25; Subscriber, \$25–49; Sponsor, \$50–99; Contributor, \$100–499; Guarantor, \$500–999; Patron, \$1,000 or more.

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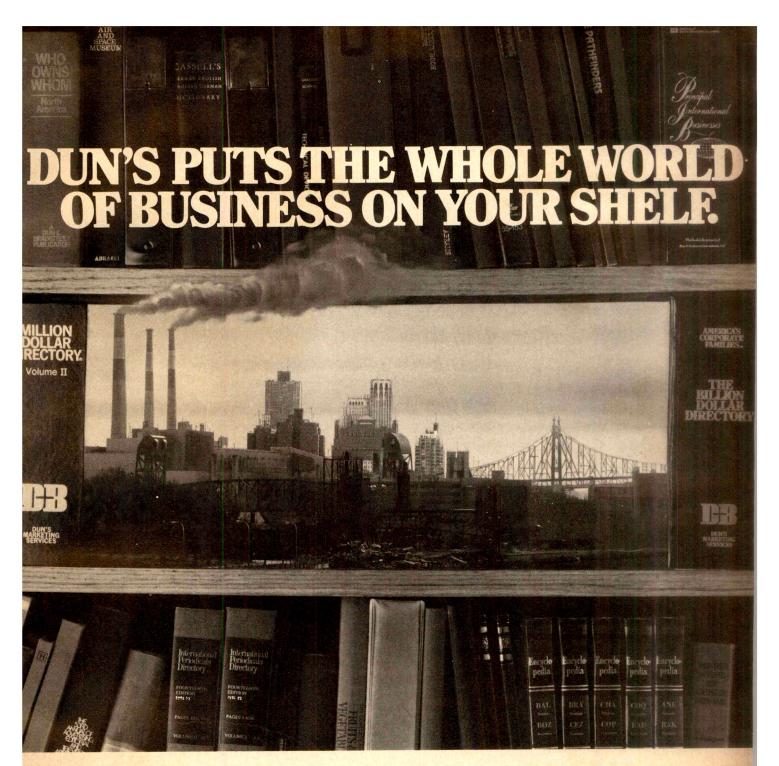
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ala report



Ella Gaines Yates

Nominating Committee Report

The American Library Association Nominating Committee is pleased to submit a slate of candidates for the 1983 election of officers and Council members in accordance with Bylaws/Article III, Sections 1–5; and Article IV, Section 2(b) and (d); Section 3; Section 5.

It is also appropriate to call attention to Bylaws/Article III, Section 2(b): "At the midwinter meeting any member of the Council may present a petition signed by not fewer than 25 councilors proposing additional nominations. Such nominations shall be included on the official ballot."

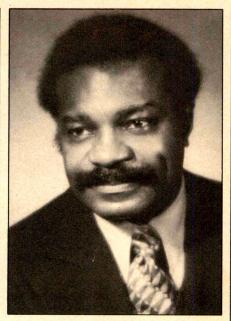
Bylaws/Article III, Section 3(b) further states, "The ALA Nominating Committee shall also include on the official ballot other nominations filed with the executive director by petition of any 25 members of the association at least four months before the annual conference, provided written consent of these nominees shall have been filed with the executive director of the association."

Nominating Committee members are Jean M. Coleman, Lawrence Robinson, Gerald R. Shields, Richard Sorensen, and Chairperson Ursula Meyer.

In accordance with Article III, Section 1(b), two nominations are presented for the office of president-elect. One will be elected to this office.

Vice-President and President-Elect

E. J. Josey, chief, Bureau of Specialist Library Services, University of the State of New York, State Education Department, Albany, N.Y.



E.J. Josey

Ella Gaines Yates, director, Learning Resources Center, Seattle Opportunities Industrialization Center, Washington.

Council

In accordance with Article III, Section 1(c), 50 nominations are presented, 25 to be elected for the four-year term 1983-1987. Nominees are: Kathlyn C. Adams, outreach consultant, Monroe County Library System, Rochester, N.Y.; George M. Bailey, associate director of libraries, Claremont Colleges, Claremont, Calif.; Barbara Bryan, university librarian, Nyselius Library, Fairfield University, Fairfield, Conn.; Drew Burns, director, Wayne Public Library, Wayne, N.J.; Robert N. Case, director, Lancaster County Library, Lancaster, Pa.; Mary Louise Cobb, coordinator of public services, Maine State Library, Augusta; Donald A. Colberg, media services director, Southeast Metropolitan Board of Cooperative Services, Denver, Colo.; Ed Cortez, assistant professor, School of Library Science, University of Michigan/ Ann Arbor; Robert B. Croneberger, director of libraries, Memphis and Shelby County Public Library and Information Center, Memphis, Tenn.; Evelyn H. Daniel, dean and professor, Syracuse University, School of Information Studies, Syracuse, N.Y.; Winifred E. Duncan, director, Bureau of Libraries, Board of Education, Chicago, Ill.; Hugh A. Durbin, director of media services, Columbus City Schools, Columbus, Ohio; and Harold H. J. Erickson, director of library development, University of Nevada, Las Vegas, Nev.

Also, Mary W. Ghikas, assistant commissioner, Research/Reference Services, Chica-

go Public Library; William A. Gosling, assistant university librarian for technical services, Duke University Library, Durham, N.C.; Martha Gould, assistant director, Washoe County Library, Reno, Nev.; Thomas L. Hart, professor, School of Library and Information Studies, Florida State University, Tallahassee; Susan L. Heath, reference & collection development librarian, Nicolet College, Learning Resources Center, Rhinelander, Wis.; Irene Heninger, director, Kitsap Regional Library, Bremerton, Wash.; Karen L. Horney, asst. univ. librarian, technical services, Northwestern University, Evanston, Ill.; Barbara Immroth, assistant professor, University of Texas/Austin, Graduate School of Library and Information Science; Patsy M. Izumo, director, Multimedia Services Branch, Office of Instructional Services, Hawaii State Department of Education, Honolulu; Ann L. Kalkhoff, children's librarian/branch librarian, Brooklyn Public Library, Brooklyn, N.Y.; Suzanne LeBarron, director, State Library Services Division, Kentucky Department for Libraries & Archives, Frankfort; Philip E. Leinbach, university librarian, Tulane University, New Orleans, La.; Myra Macon, associate professor, University of Mississippi, Graduate School of Library and Information Science, University, Miss.; Hannah V. McCauley, director of library, Ohio University-Lancaster, Lancaster, Ohio; Richard E. Moore, library director, Southern Oregon State College, Ashland, Ore.; Virginia B. Moore, librarian, Anacostia Senior High School, Washington, D.C.; Jacqueline G. Morris, assistant director, Indiana Dept. of Public Instruction, Div. of Federal Resources and School Improvement, Indianapolis, Ind.; Stefan Moses, executive director, California Library Association, Sacramento; Schuyler L. Mott, trustee, Hamlin Memorial Library, Paris, Maine; Claudya B. Muller, director, Worchester County Library, Snow Hill, Md.; Herbert F. Mutschler, director, King County Library System, Seattle, Wash.; and Carol A. Parkhurst, systems librarian, University Library, University of Nevada, Reno, Nev.

Concluding the list are: Eleanor K. Pourron, coordinator, adult/young adult services, Arlington County Library, Arlington, Va.; Michael H. Randall, assistant head, serials department, University Research Library, University of California, Los Angeles; A. Robert Rogers, dean, School of Library Science, Kent State University, Kent, Ohio; JoAnn V. Rogers, associate professor, College of Library and Information Science, University of Kentucky, Lexington, Ky.; Carmela Ruby, consultant, California State Library, Sacramento; David Sabsay, director, Sonoma County Library, Santa Rosa, Calif.; Al Saley, director, Manville Public

Library, Manville, N.J.; Ada M. Seltzer, assistant director of public services, Medical Center Library, University of South Florida, Tampa; Ernest Siegel, county librarian, Contra Costa County Library, Pleasant Hill, Calif.; Carla J. Stoffle, assistant chancellor for educational services, University of Wisconsin-Parkside, Kenosha, Wis.; Sara Carter Swinney, director, South Mississippi Regional Library, Columbia; Allen B. Veaner, university librarian, University of California, Santa Barbara; Clarence R. Walters, state librarian, Connecticut State Library, Hartford; Nancy Wareham, executive director, Cleveland Area Metropolitan Library System, Cleveland, Ohio; and Linda M. Wood, library director, Riverside City and County Public Library, Riverside, Calif.

Poster sessions II coming up; apply now for Los Angeles

The poster sessions introduced at ALA Annual Conference in Philadelphia proved so successful that President Carol Nemeyer scheduled more of the learning experiences for Los Angeles. Applications are now being accepted.

Hundreds of Philadelphia conference-goers heard nearly 100 members present their research, programs, or problem-solving ideas on the 4-by-6 foot bulletin boards near the exhibit area. The presenters talked informally with attendees during two-hour segments.

Members are encouraged to use this new format to share research and programs. Selections for the Los Angeles conference will be made through a review process, using criteria based on quality and suitability. Presenters will be listed by author and title in the official program. Abstracts will be printed and available to attendees.

For application forms and further information, write to ALA Poster Sessions, ALA, 50 E. Huron St., Chicago, IL 60611. The deadline is Jan. 20.

ACRL offers two new awards

The Institute for Scientific Information in Philadelphia has made it possible for the Association of College and Research Libraries to make two new \$1,000 awards next spring. Applications for both awards are due by Dec. 1.

The Samuel Lazerow Fellowship for Outstanding Contributions to Acquisitions or Technical Services in an Academic or Research Library seeks to foster advances in those services by providing a practicing librarian with funds for research, travel, or writing.

The ACRL Doctoral Dissertation Fellowship will go to a doctoral student working on a dissertation in the area of academic librarianship.

For information on how to apply for these awards, contact Sandy Whiteley, Program Officer, ACRL, ALA, 50 E. Huron St, Chicago, IL 60611 or call 312-944-6780.

Fly AA to San Antonio

T.V. World Travel Service, Inc., ALA's official travel agency, has negotiated with American Airlines to provide a special Midwinter Meeting coach airfare for all ALA members traveling between Jan. 4 and 18.

The firms offer a 25-percent discount off regular unrestricted coach airfares from all AA cities to San Antonio, or the lowest possible fare and itinerary from any home city.

To book your flight, call the American Airlines Convention Desk Monday-Friday, 6:30 a.m. – 6 p.m. EST at 800-433-1790, or T.V. Travel's Convention Desk Monday-Friday, 8 a.m. – 5 p.m. EST at 800-543-9683. The magic words are "ALA Conference for January 1983."

Kaye to edit Top of the News

Marilyn Kaye, who recently joined the faculty of St. John's University Division of Library and Information Science in Jamaica, N.Y., has been named editor of *Top of the News*. The quarterly is published by the Association for Library Service to Children and the Young Adult Services Division. Kaye's three-year editorial term begins with the Spring 1983 issue.

A former instructor at the College of Librarianship, University of South Carolina, Kaye has written many articles and reviews,

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Special Report:

On-Line Acquisitions Systems for Libraries

by Richard Boss and Deanna Marcum



In the past few months, the number of available options has increased to at least twenty automated systems or subsystems for library acquisitions. For the first time, the offerings of the bibliographic utilities (OCLC, RLIN, UTLAS and WLN) will duplicate those of the vendors of turnkey stand-alone systems (CLSI, Dataphase, Geac, etc.) In addition, jobbers with established bookselling relationships with libraries are now offering automated systems and some companies unfamiliar to libraries are also entering the field.

In the March/April 1981 issue of *LTR*, Boss and Marcum discuss the various options currently available and give useful information on practical matters such as: interfacing acquisitions with other library functions, how to go about procuring the best available option for your library, and questions to ask about automated acquisition.

Among the valuable appendixes are a breakdown of the costs to be considered and generalized specifications for a turnkey vendor's system and a bibliographic utility's subsystem.

March/April 1981 issue....\$40.00

Library Technology Reports is a unique bimonthly publication of the American Library Association that provides critical evaluations of products and services used in libraries, media centers and other educational institutions. Its purpose is to enable librarians and educators to make economical purchasing decisions and to alert manufacturers of the needs of libraries and the standards of performance expected by them.

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ALA Report

edited the ALSC Newsletter, and worked on The Library Quarterly. With Betsy Hearne she co-edited Celebrating Children's Books: Essays on Children's Literature in Honor of Zena Sutherland. She is a doctoral candidate at the University of Chicago Graduate Library School.

NEH funds academic workshops

For the second year, the National Endowment for the Humanities has awarded a grant to the Association of College and Research Libraries to conduct workshops for academic librarians. The \$62,423 grant will fund two two-day workshops designed to acquaint librarians with public humanities programs.

One workshop will be held in the Southwest the week of Feb. 21; the other in the Midwest the week of April 4, following the pattern set in Boston and Los Gatos, Calif., last winter.

Fifty participants will be selected for each workshop on a basis of demonstrated interest in programming beyond the academic community. Participants will receive lodging, meals, and a travel subsidy of up to \$150. Preference will be given to teams of one librarian and one faculty humanist from each institution.

The deadline for completed applications is Dec. 10 for the Southwest workshop, Jan. 28 for the Midwest. For information and application forms, contact the NEH Project, ACRL, at ALA Headquarters.

Your input requested

- In seeking an editor for the quarterly Information Technology and Libraries (ITAL), the Library and Information Technology Association has extended its deadline to Jan. 3. Applicants must demonstrate experience in writing, editing, and publications management, as well as knowledge of technology. A statement of 300 words maximum outlining goals for the journal and reasons for applying should be sent to Michael Gorman, Director of General Services, 246A Library, 1408 W. Gregory, University of Illinois, Urbana, IL 61801. Questions should be directed to the present editor, Brian H. Aveney, Blackwell North America, 6024 SW Jean Rd., Bldg. G, Lake Oswego, OR
- The Young Adult Services Division Research Committee invites proposals for papers reporting research on young adult services and materials. The papers must present original and unpublished research on services, programs, print or audiovisual materials, computer software or applications, or information needs of young adults. Proposals of not more than 800 words must be submitted by Dec. 1. Selection will be made at the ALA Midwinter Meeting in San Antonio: papers will be presented at Annual Conference in Los Angeles. Send proposals including title, statement of the problem, research questions and hypotheses, methodology, and findings to Henry C. Dequin, Chair, YASD

Research Committee, Department of Library Science, Northern Illinois University, Dekalb, IL 60115.

• The Association of Specialized and Cooperative Library Agencies is looking for a new editor for *Interface*, its quarterly newsletter. The appointment is for a two-year term beginning next fall.

Applicants should submit a letter expressing interest, a resume, and samples of articles they have written or edited by Dec. 15 to Interface Advisory Committee Chair Alphonse F. Trezza, associate professor, School of Library and Information Science, Florida State University, Tallahassee, FL 32306.

• To update the *Directory of Library Information Profession Women's Groups*, the Standing Committee on the Status of Women in Librarianship seeks current data on national and local groups that address the status of women. Information supplying the group's name, address, phone number, contact person, type of membership, purpose, and dates and locations of 1983 meetings is needed by Nov. 30. Address Tina C. Fu, COSWOL Directory, Libraries & Learning Resources, University of Wisconsin/Oshkosh, Oshkosh, WI 54901.

Goldberg edits "LEADS," "Currents"

Beverly Goldberg, formerly a part-time assistant in *American Libraries*' LEADS classified department, is now LEADS editor. In addition to coordinating the LEADS job listings, Goldberg compiles the "Datebook" of events and educational opportunities and the magazine's "Currents" department. A graduate of Northeastern University in Illinois, Goldberg worked on ALA's *Who's Who in Library and Information Services* before joining *AL*. She succeeds Janise Warren Grey, who resigned to devote time to her new son, Michael.

Unit Offerings from 50 E. Huron

The Calendar: A Listing of Library Association Conferences 1982–87, Chapter Relations Officer. 8 pages, free from Chapter Relations Officer.

Pay Equity: Comparable Worth Action Guide, Office for Library Personnel Resources. TIP Kit No. 2, \$10 from OLPR.

"Search Service Documentation Samples," Reference and Adult Services Machine Assisted Reference Section, a packet of forms and statements, may be borrowed from Headquarters Library.

Setting Standards for Libraries; Papers Presented at the ALA Standards Committee Program, June 29, 1981, Standards Committee. 34 pages, \$4 from the Office of the Deputy Executive Director (0-8389-6550-4).

Standards & Guidelines, ALA Deputy Executive Director. 6-page bibliography free from the Deputy Executive Director.

State and Regional Library Associations:

Directory of Officers, Executives, & Annual Meetings, 1982–83, Chapter Relations Officer. 12 pages, free from Chapter Relations Office.

Undergraduate Programs in Library Education (Four-year Schools), Standing Committee on Library Education. 13 pages, free from SCOLE.

Unionization and Collective Bargaining, Office for Library Resources. TIP Kit No. 1, \$10 from OLPR.

Women Workers Today: Ideas for Change, A Low-Cost Basic Book List, AFL/CIO (Reference and Adult Services Division) Joint Committee on Library Service to Labor Groups. 2-sided, outsize bookmark, up to 4 copies free for an SASE addressed to Arthur Meyers, Muncie Center Township Public Library, 301 E. Jackson St., Muncie, IN 47305.

"The World of Book Publishing," reprint from the Spring *Top of the News.* 48 pages, \$4.25 from Young Adult Services Division.

Hot off the presses

The following new publications may be purchased prepaid from the Order Department, ALA, 50 E. Huron St., Chicago, IL 60611. For details, write Robert Hershman, Publishing Services.

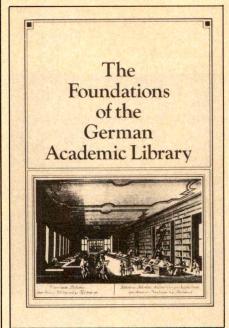
Brief Amicus Curiae in Sony v. Universal City, by Newton N. Minow and Mary M. Hutchings. 11 pages, \$1.

Cartographic Materials: A Manual of Interpretation for AACR2, Anglo-American

Cataloguing Committee for Cartographic Materials. 258 pages, \$40 (0-8389-0363-0, 82-11519).

Choosing Books for Young People: A Guide to Criticism and Bibliography, 1945–1975, by John R. T. Ettlinger and Diana Spirt. 219 pages, \$25 (0-8389-0366-5, 82-11659).

The Foundations of the German Academic Library, by Hugo Kunoff. 220 pages, \$15 (0-8389-0352-5, 82-3879).



Placement center data by mail

Information about jobs and applicants which will attract hundreds to the ALA Placement Center at Midwinter in San Antonio will be available by mail, a first-time service.

Whether jobseekers or employers journey to San Antonio or stay at home, they may now purchase the completed applicant and job forms in whole sets or by classification category (type of library or function), mailed directly from the convention center. For a price list and further information, write the Office for Library Personnel Resources, ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780).

The placement center will open at noon on Saturday, Jan. 8, after an OLPR workshop for users at 9:30 a.m.

Financial Assistance for Library Education, Academic Year 1983–84, Standing Committee on Library Education. Booklet, \$1 from SCOLE.

Planning the Library Instruction Program, by Patricia Senn Breivik. 146 pages, \$10 (0-8389-0358-4, 82-8827).

Research Guide to the History of Western Art, by W. Eugene Kleinbauer and Thomas P. Slavens (Sources of Information in the Humanities, no. 2). 229 pages, \$20 (0-8389-0329-0, 82-6867).

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Official Interpretation of the Library Bill of Rights

ALA Council adopted the following interpretation of the Library Bill of Rights July 14, 1982, at Annual Conference in Philadelphia. It replaces the earlier policy statement, "Racism, Sexism, and other -isms in Library Materials."

With this publication, American Libraries has provided the full text of all new interpretations. The basic document and all its interpretations are available from the ALA Office for Intellectual Freedom.

Diversity in Collection Development

Throughout history, the focus of censorship has vacillated from generation to generation. Books and other materials have not been selected or have been removed from library collections for many reasons, among which are prejudicial language and ideas, political content, economic theory, social philosophies, religious beliefs, and/or sexual forms of expression.

Some examples of this may include removing or not selecting materials because they are considered by some as racist or sexist; not purchasing conservative religious

materials; not selecting materials about or by minorities because it is thought these groups or interests are not represented in a community; or not providing information on or materials from non-mainstream political entities.

Librarians may seek to increase user awareness of materials on various social concerns by many means, including, but not limited to, issuing bibliographies and presenting exhibits and programs.

Librarians have a professional responsibility to be inclusive, not exclusive, in collection development and in the provision of interlibrary loan. Access to all materials legally obtainable should be assured to the user, and policies should not unjustly exclude materials even if they are offensive to the librarian or the user. Collection development should reflect the philosophy inherent in Article 2 of the LIBRARY BILL OF RIGHTS: "Libraries should provide materials and information presenting all points of view on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval." A balanced collection reflects a diversity of materials, not an equality of numbers. Collection development and the selection of materials should be done according to professional standards and established selection and review procedures.

There are many complex facets to any issue, and variations of context in which issues may be expressed, discussed, or interpreted. Librarians have a professional responsibility to be fair, just, and equitable, and to give all library users equal protection in guarding against violation of the library patrons' liberty to read, view, or listen to materials and resources protected by the First Amendment, no matter what the viewpoint of the author, creator, or selector. Librarians have an obligation to protect library collections from removal of materials based on personal bias or prejudice, and to select and support the access to materials on all subjects that meet, as closely as possible, the needs and interests of all persons in the community which the library serves. This includes materials that reflect political, economic, religious, social, minority, and sexual issues.

Intellectual freedom, the essence of equitable library services, promotes no causes, furthers no movements, and favors no viewpoints. It only provides for free access to all expressions of ideas through which any and all sides of a question, cause, or movement may be explored. Toleration is meaningless without tolerance for what some may consider detestable. Librarians cannot justly permit their own preferences to limit their degree of tolerance in collection development, because freedom is indivisible.

Correction. To request use of a Picto graphics design shown in *A Sign System for Libraries* by Mary Mallery and Ralph E. DeVore, write Paul Arthur, VisuCom Ltd., Suite 2106, 1 Yonge St., Toronto M5E 1E8, Can.



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who we are

What else can you do with a philosophy degree?

Meet Charles Hildreth, metaphysician of online public access catalogs

NTERING THE PUBLISHING business is not to be taken lightly, and when OCLC—the Online Computer Library Center—became a publisher this summer, it did so with a weighty title by a deep-thinking librarian/philosopher named Charles Hildreth.

Author of OCLC's Online Public Access Catalogs: The User Interface, Hildreth earned a master's in philosophy from the University of Colorado in 1966. Over the next eight years, at three institutions, he taught political philosophy and theories of human nature, knowledge, and meaning in language. Then, restless as any philosopher, he turned to a new career, earning a graduate library degree at the University of Denver in 1977 and landing in the administrative offices of the Chicago Public Library.

At CPL, there was scant use for Hildreth's philosophy background until he became a methods analyst studying the library's catalog conversion, among other projects. Then, the "analytic skills and theoretical perspective acquired during agonizing thousands of hours reading Aristotle, Kant, Hegel, and Heidegger," as he described it, began to pay off.

Interfacing with OCLC

Hildreth joined OCLC in 1980 as an analyst in the Library Systems Analysis and Design Department. An assignment as project manager for a comparative study of online public access catalogs coalesced with his research interests in human/computer interaction in online retrieval systems—particularly the art of dialogue composition and methods for improving subject access to library collections.

Again, his philosophical perspective served him well, he told American Libraries. "Bertrand Russell, Wittgenstein, and J. L. Austin shaped my still-incomplete understanding of the nature and role of linguistic behavior in our ordinary social behavior. I view the computer as just another mechanism we've devised to support problem-solving dialogue. Language and communication pros should be composing the dialogue between man and machine, not data-processing technicians."

Though portions of Hildreth's book are deeply technical, throughout there is the voice of the philosopher seeking an integra-



Charles Hildreth

tion of computer capabilities and human nature. In Chapter Four, "The User-System Interface: A State-of-the-Art Review," he remarks:

With regard to the user-system interface in interactive systems, the components to be "joined" are the user and the system. This may seem self-evident and trivially true, but not until recently has this overwhelmingly important user/system dynamic come to be of any interest to system designers. Implicit in our general definition of "interface" is the notion that the user, whether an intermediary or a direct user, is an integral component of the system. This view of the user as an active, creative, and productive participant within the system itself, rather than just being an external recipient of its products or services, has major consequences for the design of interactive systems, as well as for our evaluation of systems currently in use.

Uncharted territory

Hildreth's 263-page volume is partly a review of studies and applications of the relatively new online public access catalog technology, and partly an advance into uncharted territories of speculation on this powerful information tool. It grew out of OCLC's part in a series of projects funded by the Council on Library Resources to explore user factors in online public access catalogs. Hildreth credits Neal Kaske, OCLC Office of Research director, for groundwork, guidance, and support in the creation of the book.

Online Public Access Catalogs, in addi-

tion to reviewing the state of the art, develops a framework for analyzing and comparing online catalogs, then applies that framework to online catalogs in operation at ten institutions: University of California, Claremont Colleges, Dartmouth College, Mankato State University, Mission College, Northwestern University, OCLC, Ohio State University, Pikes Peak Library District, and RLG/RLIN.

Hildreth is passionately intrigued by the potential of human interface with online public access catalogs (OPACs, as the insiders call them). "Expanded access and increased functionality alone cannot convey an understanding of the quantum, discontinuous leap to a new world of information retrieval undertaken when one replaces a card catalog with an online, interactive retrieval system,' he remarks in his book. He sees "user interface" as "a dynamic domain which requires communication techniques and skills on the part of the user never required in the use of a nonautomated catalog." True interface includes user training, he points out, as well as system design that addresses even the casual user's basic concept or model of the information retrieval process. Hildreth

If the system designer's model is fundamentally different than the user's, a situation occurs which might be called "cognitive incompatibility" or "model mismatch." Confusion, floundering, and frustration on the part of the user are early symptoms of cognitive incompatibility.

Author, publisher, and funding agency see this work as a gathering point for new leaps forward in the development of user-oriented OPACs. If nothing else, Hildreth's 25-page glossary of terms will help unify the language of OPAC activity.

Immersed in OPAC models and terminology himself for two years, Hildreth must now find the framework for reapproaching other aspects of life. His wife Denise (assistant director of technical services, Public Library of Columbus and Franklin County), is a help, colleague, and inspiration in all things, he points out. And as for his philosophy—

"My inclination to experience life as it is lived, without abstractions and rationalizations, is derived from the art and literature of the existentialists, and is continually reinforced by a jug of red wine." -A.P.

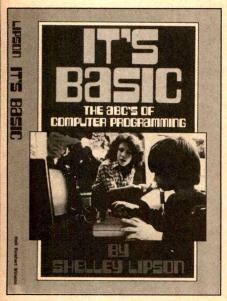
The Source highlights useful items in major areas of library/information activity. Send materials to Source Editor, American Libraries, 50 E. Huron St., Chicago, IL 60611.

microcomputing

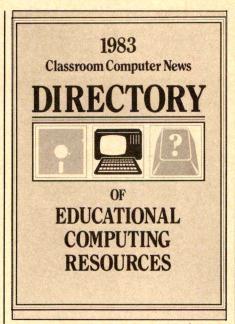
The bibliographic Apple. A software package designed to build bibliographic databases on the Apple II and III has been designed by Geosystems, 802 E. Grand River, Williamston, MI 48895. The package is called "The Librarian."

Roll it away. A microcomputer work station on wheels features an optional platform for the monitor. Adjustable, black and chrome, it's from Luxor Corp., 2245 Delany Rd., Waukegan, IL 60085

Small Computers in Libraries, by the way, is an admirable newsletter put out monthly by the Graduate Library School, College of Education, University of Arizona, 1515 E. First St., Tucson, AZ 85721. Annual subscriptions are \$20 U.S., \$25 other North American, and \$35 foreign.



Children's book on BASIC. Even an adult can understand the easy-reading lessons of *It's BASIC*; *The ABC's of Computer Programming*, a pint-sized book for 8-to-10-year-olds. The text is by Shelley Lipson, a programmer and educator who has taught computer skills to elementary school children; Janice Stapleton did the nonsexist, nonracist illustrations. Only 46 pages, the book is likely to get grabbed up by older siblings and parents sharing time on the family's new Sinclair 1000. \$8.95, Holt, Rinehart, and Winston (0-03-061592-5, 81-20027).



Computer users in education can reach out and touch one another through the 1983 Classroom Computer News Directory of Educational Computing Resources (200 p., \$29.95 hard-cover, \$14.95 paper, Intentional Educations, 341 Mt. Auburn St., Watertown, MA 02172). Although partly advertisements, some of which are seen everywhere, the directory has gathered a great deal of loose and new information on sources. It describes publications, associations, user groups, projects, funding, upcoming events, and educational opportunities, among other items.

Word processing programs must be adapted to the needs of the user, says Donald McCunn; and to provide all the techniques and programming necessary for even the novice to start adapting, McCunn has prepared a 528page compendium, Write, Edit, & Print; Word Processing with Personal Computers. (\$34.95 hardcover, \$24.95 paper, Design Enterprises, P.O. Box 14695, San Francisco, CA 94114. 0-932538-05-3, 0-932538-06-1 paper, 80-67880). Opening with a good crash course in computer literacy, the volume provides an evaluation of common equipment, an introduction to BASIC, and four essential word processing program listings for use on any computer with a Microsoft compatible BASIC, with specific conversions for popular computers. The book concludes with operator's manuals for the programs and sample applications.

"VisiCalc: Library uses for a business standard" is the title of an article in the January Access: Microcomputers in Libraries, and it's a good one. Author Michael Schuyler describes the popular VisiCalc electronic worksheet, offers an application for library budgeting, and

cites an application in technical services statistics management. The January issue (vol. 2, no. 1) is \$3 from Access, P.O. Box 764, Oakridge, OR 97463. Subscriptions to the quarterly are \$11.

Library microsoftware. Micro Software Report: Library Edition is a guide to standard programs with library applications and to specifically library-oriented programs. Many entries cite reviews of the software. According to a report in the September Small Computer in Libraries, this volume is the only one of its kind thus far. \$49.95 from Nolan Information Management Services, 21203 A. Hawthorne Blvd., Suite 5323, Torrance, CA 90509. Price includes an annual update.

= preserv/conserv/ation **=**

Manual on conservation surveys. Articles by three conservation experts are included in a Conservation Survey Manual recently published by the New York Library Association Section on Management of Information Resources and Technology (SMART). The articles are: "What an Institution Can Do to Survey Its Conservation Needs," by George Cunha; "Planning for Library Conservation: A Needs Assessment Manual," by Howard Lowell; and "How to Handle Your Deteriorating Book Collections from an Administrative Point of View," by Bob Schnare. The manual also contains bibliographies for conservation supplies and administration. 67 pages, \$7.95 (includes postage and handling) from SMART Publications, 29 Roslyn Drive, RD 1, Ballston Lake, NY 12019 (0-931658-05-5).

LC conservation publications. The Library of Congress recently published two conservation/preservation aids. Both are available from the Superintendent of Docs., U.S. Govt. Print. Off., Washington, DC 20402.

- Boxes for the Protection of Rare Books: Their Design and Construction, compiled and illustrated by Margaret R. Brown, with the assistance of Don Etherington and Linda McWilliams, contains descriptions of eight types of book boxes, along with detailed instructions and step-by-step line drawings for constructing the boxes. 320 pages, looseleaf without binder, \$18 (Stock No. 030-000-00124-9).
- Bookbinding and the Conservation of Books: A Dictionary of Descriptive Terminology, by Matt T. Roberts and Don Etherington, examines the meaning and usage of many terms, expressions, and names common to book conservation. The work contains a history of bookbinding as well as color plates of endpapers and rare bindings, 50 line drawings, and

a conservation bibliography. \$27 hardbound (Stock No. 030-000-00126-5).

What one state can do. The Illinois Cooperative Conservation Program, an LSCAfunded service based at Southern Illinois University, Carbondale, has a phone line (618-453-5122) available for any Illinois library having questions about preservation, conservation, binding, maintenance, or repair of library resources.

Project librarian Tony Amodeo described some current ICCP services to AL, among them: a disaster portfolio containing sample library disaster plans and other planning information; statewide conservation workshops; day or week-long workshops in Carbondale on setting up conservation labs and book repair stations, training library personnel in conservation, and other topics; and loan of a slide-tape presentation on nonbook materials conservation. The ICCP also has a set of SAVE A BOOK posters available nationally for the cost of printing and handling (see below). For more information, contact Carolyn Morrow, Project Director, ICCP Office, Morris Library, Southern Illinois University, Carbondale, IL 62901.



A set of seven SAVE A BOOK posters illustrating habits that contribute to book deterioration is available from the Illinois Cooperative Conservation Program. Six posters are 6½-by-8½-inches, one is 17-by-22, and all are three-color. Make checks for \$4.50 payable to "General Library Activities." Order from Illinois Cooperative Conservation Program, Morris Library, Southern Illinois University, Carbondale, IL 62901.

1981: what happened in preservation.

Library Resources & Technical Services, vol. 26, no. 3, July/Sept. 1982, pp. 223-239, contains an extensive review of 1981 preservation projects and literature. Margaret Byrnes, preservation officer at the University of Michigan library, reviews in alphabetical order many topics related to preservation—from "association activities," such as the ARL/OMS preservation project, to "paper," in which she details current discussion on use of acid-free papers.

Among other topics covered are commercial binding, education for conservation, grants, and nonbook materials preservation. A comprehensive bibliography of 1981 preservation literature ends the article. Single copies are \$4 from *LRTS*, ALA, 50 E. Huron St., Chicago, IL 60611 (0024-2527).

=intellectual freedom=

Writers Speakers Bureau. Communities with book-banning problems may now attract free speakers from the PEN American Center, a group of 1,800 professional writers dedicated to the right of free expression. In September

PEN's American Right to Read project began arranging speaking engagements for authors Gordon Parks, Judith Guest, Ray Blount, and others in communities where books are being removed, restricted, or challenged. Librarians are urged to request writer speakers in sensitive areas. An Educational Foundation of America grant pays expenses. For information and free brochures on "The American Right to Read is Being Challenged," write PEN American Center, 47 Fifth Ave., New York, NY 10003 (212-255-4009).

Censorship in the Eighties is the topic of the Winter 1982 *Drexel Library Quarterly*. In the first of seven articles, Charles W. Murray,

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The Source

Jr., of the Worcester (Mass.) Public Library and L.B. Woods of the University of Rhode Island examine the "New Christian Right" and its relationship to current inhibitions on freedom of expression. The seven-page "Censorship and Intellectual Freedom: A Bibliography, 1970–71" was compiled by Charles H. Busha of Liberty, S.C., who edited the special issue. The *Drexel Quarterly*, vol. 18, no. 1, is \$6 from the School of Library and Information Science, Drexel University, Philadelphia, PA 19104.

School librarians' guide. The Intellectual Freedom Committee of the Pennsylvania School Library Association recently prepared

"A Process for Defense" for its members. The brochure outlines a materials selection policy and a rationale for reading assignments. For a free copy, send an SASE to Anita Ondrusek, 1602D Eshelman Mill Rd., Willow Street, PA 17584.

Last of the obscene. William Burrough's Naked Lunch was censored by the University of Chicago, the U.S. Post Office and Customs Service, the Commonwealth of Massachusetts and the city of Los Angeles. In America's struggle between its Puritan heritage and belief in free expression, Michael Barry Goodman says, Naked Lunch was the last literary work to be proscribed. Goodman provides the complete

details in Contemporary Literary Censorship: The Case History of Burrough's Naked Lunch. 330 p., \$20 from Scarecrow Press, 52 Liberty St., Metuchen, NJ 08840 (0-8108-1398-X, 80-28993).

Banned Films: Movies, Censors and The First Amendment by Edward de Grazia and Roger K. Newman tells the story of film censorship from The Birth of A Nation through Caligula. It also documents the 112 American and foreign films banned for political, religious, moral, and sexual reasons from 1908 through 1981. 455 p., \$24.95 in cloth, \$14.95 in paper from R.R. Bowker, 1180 Ave. of the Americas, New York, NY 10036 (0-8352-1509-1, 0-8352-1511-3 in paper, 82-4314).

resources

Fresh quotations. All conference speechmakers are required to get this book and freshen up their quotes. Journalist and library habitue Jonathon Green has assembled some 7,000 sparkling quips from all varieties of quipsters in recent years in Morrow's International Dictionary of Contemporary Quotations (454 p., \$14.95, William Morrow, 0-688-01537-9, 82-12633). Here's one librarians can relate to: "The best way to send information is to wrap it up in a person" —Robert Oppenheimer.

IRS has a present for you

An excellent program that has pleased participating libraries and their users is offered by the Internal Revenue Service. IRS provides a packet of reproducible tax forms that patrons can copy at the library, often saving them time and fuss. Write for Survey Form 2333L from IRS, P.O. Box 26, Columbia, MD 21046.

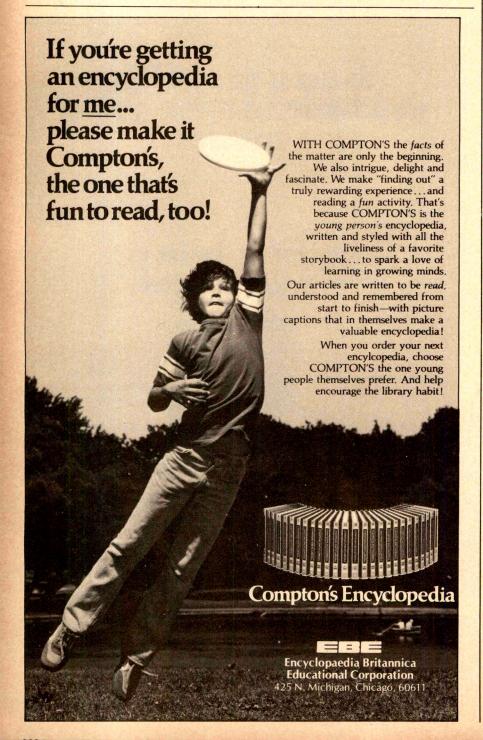
networks

Conversion projects expand OCLC serials.

The Center for Research Libraries, Chicago, will use an HEA Title II-C grant of \$231,011 to convert currently received serials and their predecessors to machine-readable form through OCLC. The Center estimates half of the 13,750 serial records to be converted will be new to the OCLC database.

Converted records will conform to CONSER standards and to AACR2 form of entry rules. After the project is completed, computer tapes of the records in union list form will be available to other libraries and bibliographic utilities.

Project Director Karla Petersen says the longrange goal of the Center is to convert all CRL catalog records to machine-readable form. The serials project is Phase II of a program to improve bibliographic access to CRL collections. Phase I included use of the OCLC cataloging subsystem and filming and distribution of a retrospective catalog on microfiche.



• The MidAmerica Association of Law Libraries, with members in Arkansas, Illinois, Iowa, Kansas, Missouri, and Nebraska, has selected the AMIGOS Bibliographic Council to coordinate input of its Union List of Serials into the OCLC database. Four other networks in the region—BCR, ILLINET, MIDLNET, and NEBASE—are also participating in the project.

AMIGOS is creating three other union lists of serials. The Association of Higher Education of North Texas list is nearly complete; union serials lists for 34 libraries in Arkansas and 39 in Oklahoma are underway.

"Nifty uses of network services" on the local level are what editor Glyn T. Evans will highlight in *The Network Librarian*, a quarterly journal published by The Haworth Press. Formerly titled *Resource Sharing & Library Networks*, the transformed journal will address practical aspects of using network services, such as personnel policies and practices; training; selecting network services and justifying their cost; and user access to public terminals. Theme issues, and "classic" and predictive papers are also planned.

Obtain an editorial brochure by writing Glyn T. Evans, Director of Library Services of the State University of New York Central Administration, 355 Myrtle Ave., Albany, NY 12208. Subscriptions are \$42 personal, \$60 institutional (add \$2 for postage and handling; \$7 for Canadian orders) from the Haworth Press, 28 E. 22nd St., New York, NY 10010.

Federal library network proposed. A study of more than 400 federal libraries of all types across the U.S. and library and information science programs in federal agencies in the Washington, D.C., area has resulted in a proposal for a full-service, multitype, federal library network.

The network would use an online database containing holdings of federal libraries; records for documents processed by the Government Printing Office and the National Technical Information Center; and in-house files of federal libraries and information centers. The network would be based on existing services and resources.

The study was jointly funded and sponsored by the National Commission on Libraries and Information Science and the Library of Congress, on behalf of the Federal Library Committee; Alphonse F. Trezza was study director.

Study results are contained in a 130-page document, Toward a Federal Library and Information Services Network: A Proposal. Also described in the document are a plan of action and suggestions for implementation. The study puts responsibility for further action on the Federal Library Committee.

\$6 from the Supt. of Docs., U.S. Govt. Print. Off., Washington, DC 20402 (Stock no. 030-000-00138-9).

Massachusetts network picks Dataphase. A consortium of 28 libraries in central and western Massachusetts has signed an agreement with Dataphase Systems for installation of an ALIS II/E computer system for resource sharing.

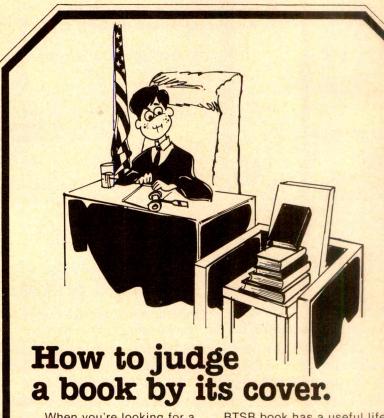
The consortium, C/W MARS (Central/Western Massachusetts Automated Resource Sharing), will initially use two Tandem processors and 55 terminals to support online acquisitions, cataloging, and circulation. Dataphase says the system will be operational by the end of 1982, with the first libraries scheduled to go online by mid-1983.

The 28 consortium members include public, academic, and special libraries. Many Massachusetts librarians were involved in planning the system, which began three years ago as a federally-funded study authorized by the Massachusetts Board of Library Commissioners.

The Board later allocated LSCA funds for purchase of central computer hardware and software; member libraries supply funds for local terminal and telecommunications equipment, site preparation, and operating costs.

academia

The courage to take count. The University of Houston Library was one of the first to undertake a Public Services Review designed by the Association of Research Libraries, and from that review it learned of a great many users floundering after missing volumes. So, taking a



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Genealogy

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The Source

deep breath, the library plunged into a 37-week, comprehensive inventory of its monographs. It took courage to begin, and courage to announce some of the results: 35,578 volumes unaccounted for and 3,800 missing or incorrect records, including transposed call numbers, misnumbered copies, missing shelflist cards, and outdated location symbols.

The library's courage has been rewarded by a university grant to make amends. While it replaces lost volumes and finds others, the library is unabashedly labeling all missing books as "lost" in its CLSI circulation system.

The library's clientele is pleased by the effort and the commitment to service that it demonstrates.

Written procedures for the inventory will soon be available from ERIC. A limited number of copies are offered by the University of Houston Central Library, Houston, TX 77004.

Democratizing the workplace is the theme of The Client-Centered Academic Library, by Charles Martell, Jr., due from Greenwood Press in January (\$29.95, 0-313-23213-X, 82-9378). Martell explores the whys and whats of reorganizing the library to avoid "manipulative and exploitative values" of traditional management.

A lineup of academic librarians pay tribute to Ralph Ellsworth in a book of readings entitled Academic Librarianship: Yesterday,

Today, and Tomorrow (273 p., \$24.95, Neal-Schuman, 0-918212-52-9, 81-18866). Edited by Robert Stueart, the collection contains 13 essays on broad issues and practical matters, interspersed with such telling-it-like-it-is Ellsworthian quotes as: "We cannot or will now agree among ourselves in the large libraries on a division of collection policies, because at heart we are all bibliographic empire builders."

Special report: George Toth of the University of Virginia Alderman Library shares these notes from a recent visit to Paris.

A database for design. Newly available online in the United States, CéCIle is a Parisbased information resource for data on visual communication, industrial design, architecture, and urbanism. CéCIle is primarily the online catalog of the Center of Industrial Creation library, located in the Pompidou Center; however it is accessible in France and the rest of Europe by phone-modem setup through Télésystemes-Questel, a distributor similar to Dialog. In the United States CéCIle is available through Questel (1625 I St., N.W., Suite 818, Washington, DC 20006); charges are \$80 per online connect hour and 12 cents per citation printed offline.

CéCIle is based on 15,000 records already in the system, with a projected annual increase of 10,000, searchable through standard bibliographic search keys and a thesaurus with 3,500 terms. There is also a separately searchable index by cited names, dates, and geographical places. The thesaurus reflects the Center's internal practices and needs; but because it is the most elaborate in the field, it is used and valued by outside researchers. (The database itself, however, is not claimed to be exhaustive beyond the holdings of the Center.) Searchers may combine thesaurus terms according to Boolean strategy. Records retrieved by any search method are displayed in truncated form and can be called up by line number. New records are added to the system in monthly batches. The time gap between the publication of an item and its final input averages about six months.

Additional features include selective dissemination of information by subject and a newly developed French-English thesaurus.

Although the name CéCIle is partially an acronym for the library housing it, the manager of the database and author of many of its features happens to be Madame Cécile Mihailovic-who kindly provided background information for this reporter.

A database profiles its users. The producer of a leading business database has learned some interesting things about its users and is sharing the information with the online searching community at large.

Data Courier, producer of the heavily used ABI/INFORM base, has pioneered in techniques of training online users; with its recent

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The Library Corporation Publisher of Bibliographic Information on Microfiche Since 1974 Post Office Box 40035, Washington, DC 20016 survey it will have a better idea of who those users are and how they operate. Market Opinion Research conducted the survey for Data Courier interviewing 500 online searchers who had used ABI/INFORM recently.

Loene Trubkin, the energetic and muchaccomplished president of Data Courier, shared these findings, among others, with AL:

- Most (70%) information specialists and librarians who search online have five years experience or less in online searching. Only 9% have searched for nine years or more.
- Most online searchers (59%) are employed by private sector organizations; 20% are in academic institutions, and 17% in government agencies.
- Nearly one-third (20%) of all searchers we interviewed are male.
- Most searchers spend less than half their work time preparing for and conducting online searches.
- In responding to search requests, they are much more likely to provide a printout of the information obtained online than to summarize or write a report based on the search results.
- Although scientific and technical information traditionally has been the most sought after—and still is the largest demand sector today—requests for business and management information are increasing and expected to continue to rise.
- One-third of the organizations had placed subscriptions for journals they learned of through online searches for business information.
- About as many organizations bill the end user of online searches as charge the costs to the library budget.

The complete results of the study will be presented at the Nov. 8–11 conference of the Information Industry Association.

i&r

Counseling aid for stepchildren. With some 25 million stepfamilies in the U.S., every community will have its share of stepchildren with "broken-home" syndrome and guilt-ridden or puzzled stepparents. Now libraries can provide a good source for stepfamilies or their counselors seeking a comprehensive approach to the problem. The Stepfamily; Living, Loving, & Learning, by Elizabeth Einstein (\$14.95, Macmillan, 0-02-535100-1) is a sensitive, informed work that earned an award from the American Psychological Association.

Free leaflet. "A Guide for Compiling a Community Human Service Guide" is available from consumer consultant Millie Hawthorn, 3817 Sunset Dr., Harrisburg, PA 17111. Send a letter-sized envelope with 20 cents postage.

Libraries with extravagant ambitions and modest budgets can model a local I&R directory after the Mobile Public Library's Bay Area Directory: People Helping People. The color-

coded guide to nonprofit providers of human services is "ingenious in the clarity of its format and ease of access," say its creators. To order, send \$10 to Bay Area Directory, Mobile Public Library, 701 Government St., Mobile, AL 36602.

Sourcebook for national l&R. Getting Organized: A Directory of Action Alliances, Publications, and Information Services, compiled by Ruth M. Edone (131 p., paper, \$14.95, Neal-Schuman, 0-918212-58-8, 82-7943) describes some 500 groups with I&R services ranging from acupuncture to divorce.



Sugar-free info. Health-O-Gram is a newsletter put out by the Sugarfree Center for Diabetics, 5623 Matilija Ave., P.O. Box 114, Van Nuys, CA 91408. The information is well selected and presented, naturally, because the center is run by two long-time librarians, June Biermann and Barbara Toohey. Coverage ranges from sugar-testing products and other consumer items to general health resources. For \$2.50, Biermann and Toohey will send librarians a sample copy and a \$2.50 credit toward any purchase from the Center.

education:

Double masters. The University of Rhode Island has developed two new double-master's programs. Linked with the MLS is a master of public administration degree—a nice combo for running a library organization—or a master of arts in history degree, a supercharged background for those working in archival and historical research environments.

Both programs shorten the credits that would be needed if the degrees were earned separately. Write: Dean, Graduate Library School, Rodman Hall, University of Rhode Island, Kingston, RI 02881.

Bibliographic instruction as power.

Here's a user-education handbook with a little more soul than most. *Information Searching; A Handbook for Designing & Creating Instructional Programs* (rev. ed., 198 p., \$16, Scarecrow, 0-8108-1509-5, 81-21417) was "written to help librarians and media specialists empower patrons who are seeking information and ideas." Compilers Janet L. Freedman and Harold A. Bantly hold to that purpose throughout the lively compendium of advice and sample programs.

Academic bibliographic instruction is the focus of Learning the Library: Concepts and Methods for Effective Bibliographic Instruction, by Anne Beaubien, Sharon Hogan, and Mary George (\$35, Bowker, 0-8352-1505-9, 82-4262). The approach is serious, thoughtful, experience-based, addressing such feared situations as "Planning a Single Lecture" (Chapter 9).

An aposteriori approach is presented in another new Bowker text, *Theories of Bibliographic Education; Designs for Teaching* (248 p., \$35, 0-8352-1506-7, 82-4270), which the publisher designed as a companion volume to *Learning the Library*. Edited by Cerise Oberman and Katina Strauch, the work is a collection of essays, including "Computer-Assisted Instruction: An Overview."

Training student employees has been made more efficient with computer-assisted lessons developed at the Indiana University Libraries. With funds from an H.W. Wilson Library Staff Development Grant, Frances Wilhoit, journalism librarian, coordinated the design and scripting of training modules. The modules teach patron service involving LC call numbers and the card catalog. They are available to academic libraries with access to PLATO-based systems.

Statement of Ownership and Management

American Libraries is published once each month except in July-August, which has a combined issue (11 times yearly), by the American Library Association, 50 East Huron St., Chicago, IL 60611. American Library Association, owner. Arthur Plotnik, editor. Second class postage paid at Chicago, III., and additional mailing offices. Printed in U.S.A. As a nonprofit organization authorized to mail at special rates (Section 448.31, Postal Manual), the purpose, function and nonprofit status for federal income tax purposes have not changed during the preceding 12 months.

Extent and Nature of Circulation

("Average" figures denote the number of copies printed each issue during the preceding 12 months; "Actual" figures denote number of copies of single issue published nearest to filing date-the October 1982 issue). Total number of copies printed: Average 44,427; Actual 42,500. Paid circulation: not applicable (i.e., no sales through dealers, carriers, street vendors, and counter sales). Mail subscriptions: Average 42,316; Actual 40,564. Total paid circulation: Average 42,316; Actual 40,564. Free distribution: Average: 422; Actual 436. Total distribution: Average: 42,738, Actual 41,000. Office use, left-over, unaccounted, spoiled after printing: Average 1,689; Actual 1,500. Total (sum previous two entries): Average 44,427; Actual 42,500.

Statement of Ownership, Management and Circulation (PS form 3526) for 1982 filed with United States Post Office Postmaster in Chicago, Sept. 30, 1982.

Currents

THOMAS D. HARNISH, former senior research scientist for OCLC, has formed a new consulting firm, the Harnish Group, in Columbus, Ohio. The firm will provide technical and management consulting in the field of broadcast teletext and videotex delivered via telephone and interactive cable. . . Sept. 18 Jo Ann PINDER became associate administrator for the Anne Arundel County Library in Annapolis, Md. An ALA member, Pinder is a former coordinator of the Cooperating Libraries of Central Maryland. . . . RICHARD DOYLE, director of the Stewart Memorial Library at Coe College, Cedar Rapids, Iowa, is the new president-elect of the Iowa Library Association. ... ALA members NANCY J. BETTENCOURT, director of the Pickens County Library System, Easley, S.C., and ROSEMARY PAPAZIAN, assistant librarian at Marymount Palos Verdes College Library, Rancho Palos Verdes, Calif., are the recipients of a fellowship to the 1982/83 advanced studies program at the University of Denver Graduate School of Librarianship and Information Management. . . . CAROLYN GRAY, former head of cataloging and coordinator of automation at Western Illinois University, Macomb, is now assistant director for technical services and automation at Brandeis University. Waltham, Mass. Gray is president of ALA's Library Automation and Technology Association. ... JAMES DAVID EVANS became director of networking services for the State Library of Iowa Sept. 13. He was formerly coordinator of online services and audiovisuals at Armstrong State College, Savannah, Ga. ... ALA member FRANCES P. LEDERER, former director of library services for Biospherics, Inc., in Rockville, Md., is now administrative analyst at Universal Serials and Book Exchange, Inc., in Washington, D.C. She will coordinate USBE's online communication with members through OCLC and BRS. . . . At Harvard University SUSAN E. WHITEHEAD, former senior reference librarian and search analyst at the University of Colorado Health Center's Denison Memorial Library, became head of the reference department at Harvard University's Countway Library Oct. 1; LAWRENCE DOWLER, former associate librarian at the Yale University Library, became associate librarian at the Harvard College Library Nov. 1; and MARGARITA ANDERSON IMBERT retired Sept. 30 as specialist in book selection for Harvard College Library after 17 years of service with the library's Collection Development Department. ALA members KATHERINE F. MAWDSLEY and DEBORAH METZGER recently accepted new appointments at University of California, Davis. Mawdsley, former head of UC/Davis's Government Documents Department, is now assistant university librarian for public services; Metzger is now assistant librarian in the Biological and Agricultural Sciences Department. . . . JEAN F. RHEIN, county librarian of the Seminole County Library, Sanford, Fla., is the new president-elect of the Florida Library Association. . . . Sept. 1 ALA member JOHN T. GILLESPIE became vice president for academic affairs of the Long Island University C.W. Post Center. Gillespie has twice served as dean of the C.W. Post Palmer School of Library and Information Science, and has been a member of the faculty for 22 years. ... PATRICIA ABRAHAMSON has retired as documents reference librarian at the White Sands Missile Range Technical Library after 26 years of service. . . . ALA member DEBRA S. RHODES is





Thomas D. Harnish

Jo Ann Pinder

now extension services supervisor at the John McIntire Public Library in Zanesville, Ohio. . . . PAULA KAUFMAN, former acting East Asia librarian at Columbia University, is now director of the university's Library Services Group. She assumes responsibility for public services for more than 20 of the university's libraries and acts as coordinator for the Research Libraries Group. ... ALA member MARJORIE J. PINKERTON is now director of Dulany Library at William Woods College in Fulton, Mo. ... At the University of Southern California Norris Medical Library, Los Angeles, MARGARET WINEBURGH-FREED, a former hospital library consultant, is now catalog librarian, and ELVA K. YANEZ, former associate librarian at the Los Angeles Times Editorial Library, is now circuitrider librarian to member hospitals of the Health Information to Community Hospitals (HITCH) program. . . . ALA member Patricia Arnott, former affiliate librarian in the reference department of the University of Delaware Library, Newark, is now senior assistant librarian and coordinator for bibliographic instruction. MADY ROSSETTO became director of library services at St. Catharines (Ont.) Public Library on Oct. 1. Coordinator of central library services since 1975, Rossetto has served the library system since 1970. ... Aug. 16 BEN WAKASHIGE, former district library media specialist in Zuni, N.M., became library director of the University of Albuquerque. An ALA member, Wakashige is president of the New Mexico Library Association. . . . At University of California School of Library and Information Studies, Berkeley, JIN-FENG YU and MASAYA TAKAYAMA have been appointed research associates for 1982/83. Both have taken a year's leave from their current posts, Yu as lecturer at Beijing University Department of Library Science in the People's Republic of China, and Takayama as associate professor at the Keio University School of Library and Information Science, Tokyo, Japan. . . . At Swarthmore (Pa.) College Library ALA member EDWARD H. FULLER is now special collections librarian, and Susan G. WILLIAMSON is now social science librarian. . CATHERINE D. HAYES, assistant director for budget and development at University of Rochester (N.Y.) Libraries since 1970, is now associate director for development. She has served at the university since 1958. ... Oct. 1 Joan NEUMANN, former project coordinator of the Metropolitan New York Intersystem Cooperative Library Network (INTERSHARE), became executive director of the New York Metropolitan Reference and Research Library Agency (MET-RO). Active in many professional organizations,

including ALA, the Special Libraries Association, and the New York Library Association, Neumann succeeded FORREST F. CARHART, JR. METRO's executive director since 1972, who is retiring after a 50-year library career. From 1959 to 1972, Carhart was assistant director and then director of ALA's Library Technology program. At INTERSHARE, ALA member MURIEL REGAN will be succeeding Neumann as project coordinator until June 30, 1983. Regan is cofounder and principal of Gossage Regan Associates. . . GLENN MASON, former director of the Lane County Museum in Eugene, Ore., is now director of the Eastern Washington State Historical Society in Spokane.

Deaths

FRANK S. HANLIN, bibliographer at the University of Iowa Libraries since 1966, died Aug. 9. A member of ALA, the Iowa Library Association, and the Manuscript Society, he was also assistant editor of the university periodical Books at Iowa for 18 years. A memorial book fund has been established in his name. . . . ROWENA ECKARD, librarian at the Milford (Iowa) Memorial Library for 18 years until her retirement in 1980, died June 10. . . . HELEN SUNNAFRANK, director of the Guernsey County District Public Library, Cambridge, Ohio, until her retirement in 1973, died in June. She was named the Ohio Library Association Librarian of the Year in 1963, and served on its executive board from 1964 to 1967. . JOSEF STUMMVOLL, director of the United Nations Library in New York from 1959 to 1963, died March 22. He was director of the Austria National Library from 1949 to 1967 and directed the organization of the University of Tehran Medical Library on behalf of UNESCO. . GEORGE THOMAS SMISOR, acquisitions librarian at the University of California/Riverside from 1952 until his retirement in 1968, died July 17. In the 1940s he was in charge of the microfilm and photographic laboratory at the Benjamin Franklin Library in Mexico City. . . JEAN C. Roos, first director of the Cleveland Public Library Youth Department, died March 21. Roos, a former member of ALA's Executive Board, was a pioneer in the field of young adult services. . . . FLORINE A. OLTMAN, retired chief of reader services at the Air University Library, Maxwell AFB, Ala. and past president of the Special Libraries Association, died Sept. 2. A scholarship fund has been established in her name at the University of Texas/Austin Graduate School of Library and Information Science, where she lectured after her retirement. . . . REV. JOSEPH P. DONNELLY, S. J., director of libraries at St. Louis University from 1946 to 1955, died Aug. 29. He was instrumental in raising funds for SLU to microfilm the Vatican Library manuscripts. . . . BERTHA K. WILSON, chief librarian of the Veterans Administration Hospital in Downey, Ill., from 1939 to 1961 and a founder of ALA's Association of Hospital and Institution Libraries (predecessor of ASCLA), died Aug. 22. In 1968 she was awarded the AHIL Exceptional Service Award.

Correction: In May, LILLIAN MORRISON retired as New York Public Library's coordinator of young adult services, not as coordinator of adult services (AL, Sept., p. 552).

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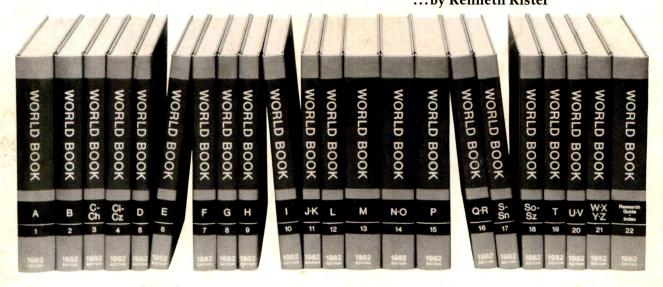
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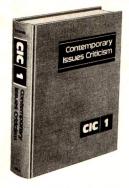
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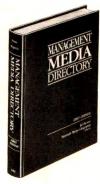


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Volume 1 launches the new CIC series by presenting excerpts from the commentary on the issues raised in the writings of over 50 leaders of contemporary thought. For each entry, CIC gives a bio-critical introduction followed by excerpts from the subject's principal works. Next come chronologically arranged excerpts from critical commentary of other writers who discuss, clarify, expand, and otherwise criticize the subject's ideas and point of view. The source of each excerpt is fully identified.

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... A Directory of Information on How to Start Small Businesses of All Kinds. 1st ed. pub. in 3 softbound parts. About 300pp in the 3 parts. Part 1, sources of general information and help. Part 2, information sources for specific businesses. Part 3, subject and geographic indexes. Gale, 1982. ISBN 0-8103-1108-9. Sub., \$64.00. (SO)

Small Business Sourcebook guides users to key information sources on about 100 specific businesses and also points out sources of general information, training, counseling, and financing opportunities useful in any small business. SBS entries describe advisory services and consultants... associations... business libraries and information centers... chambers of commerce... courses, seminars, workshops... financial services... government programs... publications... trade shows.

Gale Author Handbook Series

William Faulkner: Biographical and Reference Guide. Edited by Leland H. Cox. (Gale Author Handbook, Vol. 1) 310pp. A Bruccoli Clark Book. Gale, 1982. ISBN 0-8103-1117-8. \$38.00.

William Faulkner: Critical Collection. Edited by Leland H. Cox. (Gale Author Handbook, Vol. 2.) 526pp. A Bruccoli Clark Book. Gale, 1982. ISBN 0-8103-1118-6. \$38.00.

The first two volumes in the Gale Author Handbook series are self-contained companions to aid in the study of William Faulkner. Volume 1, William Faulkner: Biographical and Reference Guide, provides the essential information about the author's life while explicating his works. Volume 2, William Faulkner: Critical Collection, gathers previously published critical essays on the author for an independent assessment of his works. Future volumes in the GAH series will cover other major American writers. (SO)

Management Media Directory

... An Annotated Guide to Commercially Available Audiovisual Programs. 1st ed. Edited by Jill Provan and Maryruth Phelps Glogowski. 506pp. Subject Index. Neal-Schuman Book. Gale, 1982. ISBN 0-8103-0170-9. \$85.00. (SO)

Fills the need for a single convenient source of information on audiovisual programs used by business and management schools, in-house training and development programs, management consultants, and human resource managers. Entries for the 3,500 programs give: title . . . year published . . . format . . . color or b&w . . . whether supplementary materials are provided . . . distributor . . . description of contents. With name and address list of 230 distributors.

Social Service Organizations and Agencies Directory

1st ed. Edited by Anthony T. Kruzas. 540pp. Name and keyword index. Gale, 1982. ISBN 0-8103-0329-9. \$64.00. (SO)

The 6,500 entries represent the entire range of public and private service organizations and agencies on the state and national levels. Arranged in 47 easily accessible chapters: aged ... alcoholism... battered women... child abuse ... civil rights ... consumer affairs ... disabled ... immigration... sexuality... women ... and more. Entries give, where appropriate, name, address, telephone, contact person, date founded, number of members, aims and activities, and publications.

Consumer Europe

4th ed. 716pp. Introductory material and subject headings in English, French, German, and Italian. List of tables. Pub. by Euromonitor Publications, 1982. Distributed in North America exclusively by Gale. \$130.00. (SO)

Consumer Europe is the key source of statistical data on the behavior of the European consumer. The handbook provides essential data on the production, sales, distribution, consumer consumption and expenditures, and other aspects of more than 250 consumer product categories. Covers Austria, Belgium, Denmark, Finland, France, West Germany, Italy, Netherlands, Norway, Spain, Sweden, Switzerland, and the U.K.

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Published monthly except bimonthly July-August by the American Library Association, 50 East Huron St., Chicago 60611. USPS 002460. ISSN 0002-9769. 2nd-class postage paid at Chicago, Ill. and additional mailing offices. Subscription price is included in membership dues. Available on paid subscription to libraries at \$30 per year, U.S., Canada, Spain and PUAS countries. Other foreign, \$40 per year. Rates for foreign subscriptions mailed by air are available from the editor. Single issues, \$3.

This publication is indexed in Education Index, Information Science Abstracts, Library Literature, Library & Information Science Abstracts, Magazine Index (citations also available on DIALOG), and other specialized indexes. Microfilm editions available from University Microfilms International. Box 1346, Ann Arbor, MI 48106; microfiche editions from Micro Photo Div., Bell & Howell, Old Mansfield Rd., Wooster, OH 44691. O.P. numbers from Johnson Reprint Corp., 111 5th Ave., NY 10003.

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american libraries

Vol. 13, No. 11

December 1982

- News/ Librarian wins a seat in Congress. Libraries triumph in some referendums and lose others. Paterson Public Library keeps an oil painting and reduces staff.
- Rubber stamps/ "Their indelible mark: Rubber stamps & libraries," 680 by Jonathan Held. A Dallas Public Library exhibit celebrates what may become an Information Age casualty.
- AASL's 2nd/ "School Miracle Specialists fuel up in Spaceville," by Art Plotnik. The American Association of School Librarians draws 2,824 to its second national conference in Houston.

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Anderson signs 'em.



The Alamo awaits 'em.



Nemeyer picks 'em.

- 690 The Equal Rights Amendment/ "ALA and the ERA: Looking back on the Association's political and fiscal involvement," by Kay Cassell.
- Reader Forum/ Correspondents rebut Tom Ballard's views on public library unions.
- Cutting Edge/ Public library catalog revolutionizes access for Asian-language patrons. EUREKA helps jobseekers.
- San Antonio/ "ALA in San Antonio: Many wonders of this historic bicultural city surround the Midwinter site," by Michael F. Kelly.
- Midwinter/ Official agenda and a "Saturday Night Fervor."
- **Executive Board/ President Nemeyer picks Huron Fund** sweepstakes winners at Board's fall meeting, while Board picks at budget to find new savings.

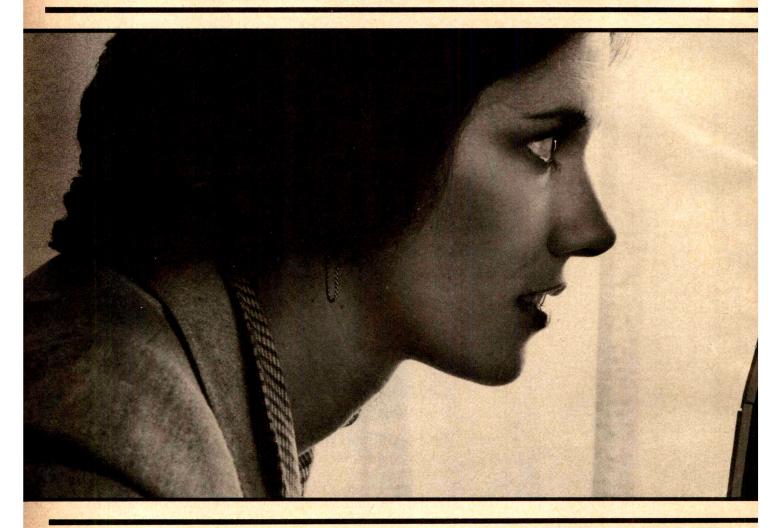
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LEADS jobs listings 714 Action Exchange 728 The Source

700 Datebook

Cover. A sampling of the approximately 5,000 library rubber stamps the Dallas Public Library received when it called for contributions to a fall exhibition. Story, p. 680. The show was mounted by the DPL Design and Exhibits section under the direction of Paula Barber.

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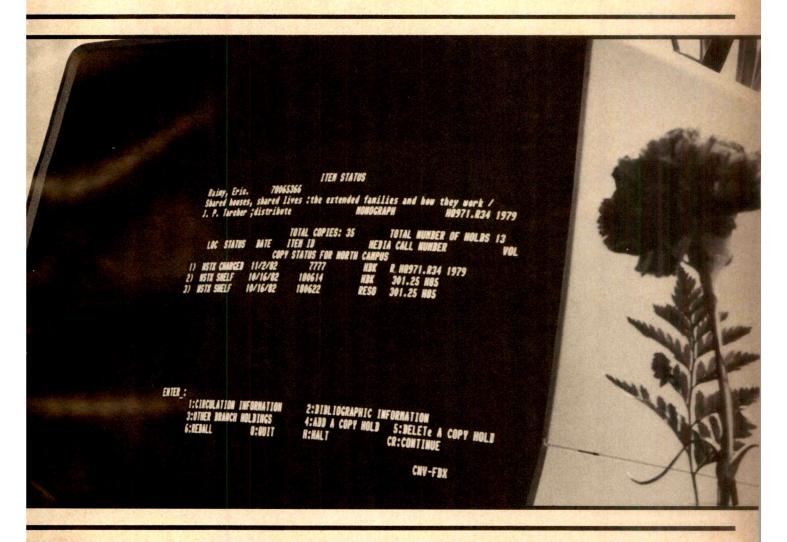
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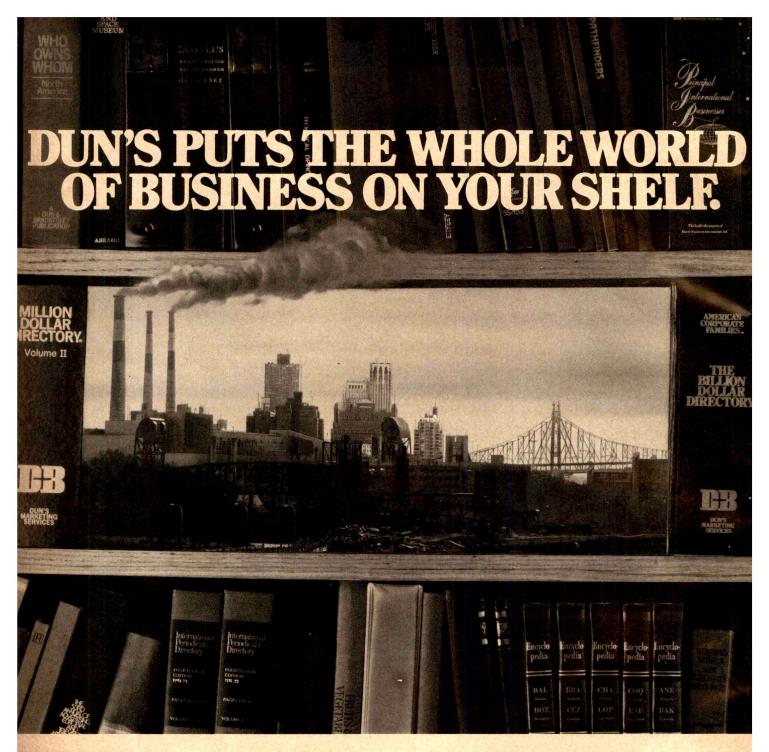
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in the news=

Librarian-legislator Owens elected to Congress

Thanks to the voters of Brooklyn—and the New York State Court of Appeals—librarian Major Owens won a seat in the U.S. House of Representatives Nov. 2. He is probably the first graduate librarian ever elected to Congress.

Owens' library career led him directly from the Brooklyn Public Library to service in community, city, state, and finally federal affairs. Born in Memphis, Tenn., 46 years ago, he earned a BA with honors at Morehouse College and an MLS and Beta Phi Mu membership at Atlanta University. After moving to Brooklyn in 1958 he began working in the fiction department at the library.

As branch librarian in the Bedford-Stuyve-sant area, Owens became involved in local civil rights, housing, and anti-poverty programs. Mayor John Lindsay appointed him New York City Commissioner of the Community Development Agency in 1968. After Owens resigned in 1973, he directed Columbia University's Community Media Librarian Program and ran for the state legislature as an independent Democrat.

An adjunct professor at the Columbia library school, Owens has served as a state senator since 1974 and was a member of the N.Y. Governor's Commission on Libraries and Information Services. At the White House Conference in 1979, he told delegates, "We must feel in our souls that the flow of knowledge and information to the public is a life and death matter."

At ALA's 1982 Annual Conference, the Concerned Citizens for Major Owens, chaired by Miriam Braverman and Geraldine Clark, sponsored a fund-raiser for Owens' Congressional campaign. "We raised \$5,000 for Congressman Owens from that reception, a Manhattan cocktail party, and a mailing," Braverman told AL after the election. "We gave him a start."

When Owens won the Sept. 23 primary by 2,879 votes out of the 33,927 cast, his election in the Democratic district seemed certain. But his opponent, Vander Beatty, also a state senator, charged fraud. During the legal scraps that ensued, a *New York Times* columnist wrote, "Mr. Owens has a reputation for integrity and dedication to his community and his job in the state senate. Mr. Beatty is a creature of the county organization."

The state's highest court found no evidence that Owens was guilty of misconduct, and the election results held.

Jean Coleman, director of ALA's Office for Library Outreach Services, called Owens after Election Day to congratulate him on winning the Congressional seat. He told her: "Nobody can take it from me now."

Libraries win some, lose some in Nov. 2 referendums

Citizens voted on library questions from North Carolina to Oregon Nov. 2. In three out of five referendums reported to *AL* by Nov. 10, libraries won the day.

The people of Lackawanna County, Pa., voted "yes" for libraries in a record turnout for a referendum. By a majority of 26,674 to 21,910, voters approved a 2.5-mill realestate tax to support a county library system. The tax is expected to generate some \$700,000 to establish the Lackawanna County Library System encompassing the independent libraries of Scranton, Dalton, Clarks Summit, Carbondale, and Taylor.

Marnie Rees, associate director of the Scranton Public Library and chair of the referendum committee, told the Scranton Times she was "overjoyed" by the results. "The libraries now know that the citizenry is behind them and that the libraries are seen as an integral part of the community... Every year, recently, it has been a struggle and there has been the constant need to cut back on services. Now we will be able to think in terms of expanding."

Launched by an initial contribution of \$5,000 from the Friends of the Scranton Public Library, the "Vote 'Yes' for Libraries" campaign featured bumper stickers, buttons, outdoor display panels, phone calls, media stories, editorials, and messages from the pulpit. The mayor, educators, labor leaders, clergy, and others urged the "yes" vote at a Columbus Day referendum rally at St. Luke's Episcopal Church Hall.

The tax probably won't change the configuration of the 91-year-old Scranton Public too much, SPL librarian John Finnerty told the *Times*. But, he predicted, "it means we probably never again will return to those disastrous days of being open only two days a week." (See AL "Heritage" story, Oct., p. 570).

Victory and defeat in Morris County

The Joint Free Public Library of Morristown and Morris Township, N.J., needs \$2.7 million to alter and expand its handsome collegiate Gothic building, says Director Marian Gerhart. She has no problems with operating expenses, but voters of both municipalities must approve capital expenditures.

Friends of the library financed a "Love Your Library" campaign for the referendum, and Gerhart displayed architects' drawings when she addressed neighborhood organization meetings. On Election Day, Morris Township, which will pay 66.1 percent of the cost, approved the expenditure by a gratifying 2–1; Morristown, which pays 33.9, approved by 3–1. The referendum was



An eye-opening bottom line

Houston Public Library Director David Henington has his finger on the bottom line, but he still can't believe it. Donna Chambers' baby is wide-eyed. But it's true: The Friends and Board of Directors of the library raised \$108,000 at their biennial Gala Oct. 16. Chambers, who chaired the event, stopped by Henington's office Oct. 2, baby in hand, to relate the good news—and an AL staffer happened to be there to record it. The money goes into an endowment, from which earnings will enhance HPL's business, science, and technology services.

nonbinding, but the municipal councils are expected to appropriate the \$2.7 million.

In Randolph, also in Morris County, a similar publicity campaign failed to win a new building for the Randolph Township Free Public Library. Residents generally agree the library quartered in an old house adjoining the municipal building is inadequate, but voters defeated by 3–1 a resolution recommending construction of a new \$1.5 million library.

Director Anita Freeman told AL, "We really didn't expect to win because of a recent 22-percent property tax increase." That revenue is expected to double the library budget next year.

A Proposition 13 threatens Oregon

For the third time, Oregon voters rejected Measure 3, which would have limited property taxes to 1½ percent of 1979 cash values. The measure, modeled after California's Proposition 13, would have closed two-thirds of the libraries in the state, Oregon State Librarian Marcia Lowell argued during the campaign.

The Oregon Library Association members contributed \$1,060 to help defeat the measure. This time it failed by only a hair, however, and librarians fear it will come up again.

The Cumberland County Public Library hoped to build a new \$4.5 million central library downtown to replace three small

buildings in Fayetteville, N.C., by passing a 20-year-bond issue. Despite all-out campaigning by the Friends and other library enthusiasts, the proposal was defeated, 14,500 to 17,000.

Assistant Director Patsy Hansel reports the turnout was big, but with the economy down the voters resisted a tax increase. She also believes some residents consider the downtown location unsafe.

Navy considers contracting firm to run Academy library

Should the library at the U.S. Naval Academy in Annapolis be staffed by a business firm? ALA and other library groups firmly oppose that idea and are making their reasons known on Capitol Hill.

The Naval Academy is comparing costs in a study to determine whether a number of administrative support service personnel, including 35 library positions (two-thirds of the staff) should be contracted out to the private sector.

According to the ALA Washington Office, the study seems to be part of a Reagan Administration push to implement "Policies for Acquiring Commercial and Industrial Services Needed by the Government," Office of Management and Budget

Circular A-76. It is the latest and most extreme example of contracting out federal libraries.

Librarians point out that the Naval Academy library is an integral part of the academic program, and contracting out its employees could affect quality and accreditation. Naval Academy alumni and members of Congress have joined librarians in expressing their concerns. Rep. Marjorie Holt (R-Md.) recently wrote Secretary of the Navy John F. Lahman, Jr., protesting the "ill-advised approach" and urging him to suspend the study. Holt is a member of the House Armed Services Committee. The complaints are apparently causing the Navy to have second thoughts.

RLG appoints new president

The Research Libraries Group has been seeking a new president since Edward E. Shaw resigned last April (see "The Rise and Fall and Rise of RLG," July/Aug., pp. 450–455). The Stanford-based network announced Nov. 1 that Richard W. McCoy, former director of the Wisconsin State Office of Information Systems Management, will become president Jan. 17.

"We were looking for strong management skills and a technical background," noted Princeton University Librarian Donald Koepp. "We found these combined in a person of great intelligence with a flair for dealing with people in an organizational context."

McCoy received degrees in engineering, management, and applied computing at the University of Wisconsin. He has worked in the field of information systems and data processing management at the University of Wisconsin and the federal government as well as for the state of Wisconsin.

Patricia Battin, Vice President and University Librarian of Columbia University, has been serving as interim president of RLG. "Dick McCoy is considered to be a leading professional in the world of data processing, computing, and information technology," Battin said. "He is enthusiastic about the missions and goals of the Research Libraries Group and the challenges of the position."

Microform master negatives to be registered via RLIN

Ten academic institutions will enter their microform master negatives into the Research Libraries Information Network database in a project recently funded by a \$143,354 National Endowment for the Humanities grant. (cont. on p. 674.)





Extended families: Public, school libraries house one another

The nation has two spanking-new models of how school and public library services can be carried out under one roof. Above, left, is Freddiemae Brown, whose Houston branch library is now serving the largely Latino and black local community and, under contract, as the media center for a nearby high school and middle school. Houston PL provides all the staffing and materials to meet the school's needs. A community college also leases space for an adult-learning center in the bright new building. Brown came to Houston from a teaching post at Wayne State University because she "missed the action."

At right, in the greatly enlarged Los Angeles Public Library Chinatown Branch and school library at the Castelar Elementary School, are Ruby Ling Louie, president of the branch Friends group, Juliana Cheng, senior librarian, and William Chun Hoon, principal. The experiment began five years ago with a modest public library on school grounds, and its success—weekly circulation of some 5,000—called for a suitably remodeled structure. The Friends helped raise the funds. The facility, opening in February, will house the school media center, too.

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Old Mansfield Rd. Wooster, OH 44691 Call toll-free 1-800-321-9881. In Ohio, 216-264-6666 collect. "Having records online for all RLG member-owned microfilm master negatives is a goal of the RLG Preservation Program," says Nancy Gwinn, associate director of program coordination and the project director. "It will help guard against expensive duplicate filming among members and lay the groundwork for a cooperative preservation microfilming program now in the planning stages."

The ten institutions are the American Antiquarian Society, the University of California/Berkeley, the University of Michigan, and Columbia, Cornell, NYU, Princeton, Stanford, Temple, and Yale. The New York Public Library is entering records for its retrospective collection of master negatives

into RLIN under an Andrew R. Mellon Foundation project.

Art gamble causes cuts at Paterson PL

Can residents of Paterson, N.J., raise enough money to keep their libraries open in December? Mayor Frank X. Graves, Jr., promised funding through Dec. 2, but a fourweek Christmas holiday may be forced on the slimmed-down library staff.

The Paterson Free Public Library's troubles date back to a former mayor's gamble during last year's financial crisis. He cut the library budget from \$646,000 to \$375,000,

proposing the library make up the difference by selling its William Merritt Chase painting valued at \$500,000.

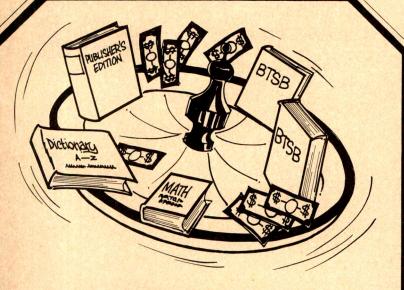
Although the library board and a citizen's group opposed the sale, an auction was scheduled Oct. 22 in New York City. The day before the event, a Passaic County Superior Court judge blocked the transaction, saying that the painting and others donated by Garret A. Hobart, the 24th Vice President of the United States, were meant for "the benefit and enjoyment of the residents of Paterson."

Layoff notices for the library's 37 employees came due Nov. 7, but by then the mayor had raised enough money to retain 24 staff members. The central library hours were dropped from 60 to 33. Two branches were closed and the other five operated on reduced schedules.

"We're living from week to week," library Director Leo Fichtelberg told the press. "It's extremely difficult, tiring, and demoralizing."

The mayor had persuaded local businessmen and bankers to provide the big bucks, Fichtelberg told AL Nov. 11. The following weekend, to keep the library open in December, the Friends were holding a benefit art show, the high school son of a library trustee had organized a six-mile walkathon, and neighborhood groups were passing the hat.

Whatever happens, the Paterson Free Public Library will reopen Jan. 2, when the city's new fiscal year begins. "It's got to be better next year," said Fichtelberg.



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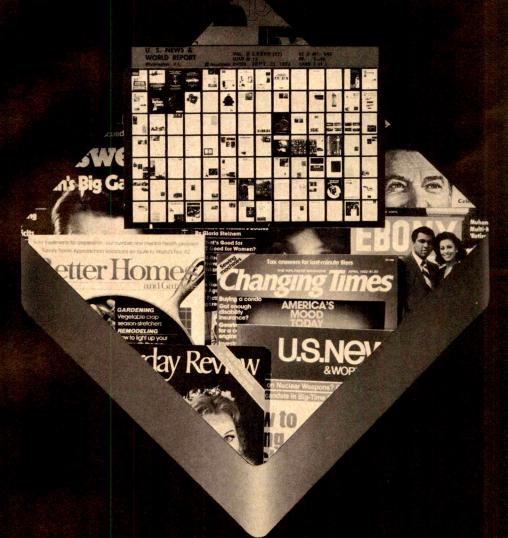
Grants for micros. In a new grants program designed to encourage the use of microcomputer technology in U.S. educational institutions, Radio Shack is offering \$500,000 in TRS-80 equipment. Awards will go to individuals or nonprofit educational institutions whose proposals are judged as providing the greatest benefit to the educational community. For an information packet, write Tandy TRS-80 Educational Grants Program, Radio Shack Education Division, 400 Tandy Atrium, Fort Worth, TX 76102.

Atari computer products or cash stipends are awarded to selected individuals or organizations able to develop and promulgate new educational uses for computers in institutions, communities, or homes. The Atari Institute for Education Research is particularly looking for applications appealing to and serving broad sectors of society. For information write Ted Kahn, Atari Grant Proposal, Atari Institute, POB 427, Sunnyvale, CA 94086.

Illinois offers more. In September Gov. James Thompson signed a library system funding bill offering the first funding increase in four years. The bill-raises annual funding from \$1 to \$1.06 per capita and from \$35 to \$37.27 per square mile.

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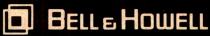


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Other state funding is available for library construction for the first time in Illinois history. A \$2.5 million allocation will be divided among the Chicago Public Library and other public libraries in Illinois.

California matching funds. California's public libraries look forward to receiving more state aid next July 1, when a library bill recently signed by Gov. Jerry Brown goes into effect.

The bill, which was sponsored by the California Library Association, is expected to provide an estimated \$23 million in matching funds to the libraries. Under its provisions, public libraries will receive up to 10 percent of their operating income from the State Public Library Fund if the local community provides at least \$10.80 per capita. If the local government provides less, the libraries will receive proportionately less from the fund.

NUC to convert to fiche. Beginning in January the Library of Congress will cease publishing its National Union Catalogs (NUC) in paper and convert to microfiche, the form favored by libraries in a survey. Four new microfiche catalogs will replace the paper volumes.

The monthly microfiche National Union Catalog Books will consolidate the information currently appearing in NUC, the Subject



Dream library to be gift of developer

A new central library (arrow) will be the focal point of a \$221 million project to rise on Yonge Street in North York, part of Greater Toronto. The complex will also include a 300-room hotel, a galleria shopping mall, a movie the-

ater, a public swimming pool, and a community hall. The developer will build the library first, free of charge, in return for the city-owned site. Negotiations on the deal were almost complete by mid-November, librarians reported.

Catalog, Chinese Cooperative Catalog, and Monographic Series.

The new microfiche *National Union Catalog. U.S. Books*, including only U.S. imprints, will constitute a national bibliography. It will also be issued monthly.

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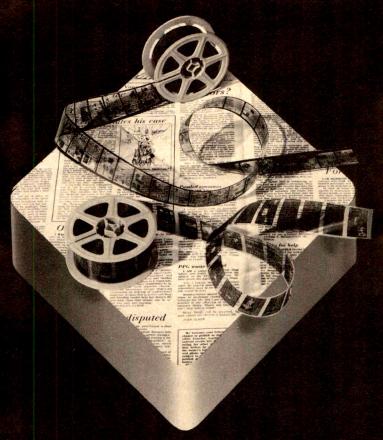
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In the News

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All four catalogs will have an index/register format with separate name, title, subject and series indexes. Ordering information is available from LC, NUC Desk, Customer Services Section, Catalog Distribution Service, Washington, DC 20541.

New directions for library ed. The Department of Education recently awarded King Research, Inc., a contract to determine the present and future competencies needed by library and information science professionals and to examine the education needed to

achieve those capabilities. King will establish a planning process to identify, define, describe, and validate library competencies, and design and implement appropriate curricula.

Public-private cooperation. The National Commission on Libraries and Information Science (NCLIS) is following the recommendation of its own Task Force on Public/Private Sector Interaction. In partnership with IBM's T.J. Watson Research Center, NCLIS is examining the anticipated informa-

Economy hits AL trim size, index

Like the nation, like other ALA units, American Libraries must stay the course yet trim its sails in times of tight budgets. As readers may have noticed, AL has literally trimmed its page margins and turned to a lighter-weight paper stock since the new fiscal year began Sept. 1. These and various operational economies will save the Association several thousand dollars of General Funds. To achieve other required savings, however, without reducing its coverage of library developments, AL has opted to forfeit its annual index for the 1982 volume. We sincerely regret the inconveniences this omission and the change in trim size may cause. AL is indexed by several other services: most are listed in the masthead, adjacent to the table of contents.

These choices were made so that AL's many standing services to readers—news, job listings, Action Exchange, The Source, etc.—and several new ones can be offered at very modest cost to each ALA member and subscriber.

-The Editors

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DUKANE CORPORATION/ AUDIO VISUAL DIVISION/ DEPT. AL12/ST. CHARLES, IL 60174 tion environment of 1985 and the impact of information technology on various segments of the population.

In another project, NCLIS and IBM are working with the Drexel University library school to develop a program providing students with work experience in industry. NCLIS hopes to expand the program to include other companies and institutions.

Federal info crunch. The Reagan Administration is scrapping 1,762 publications and consolidating 236 others to save \$21 million, the Office of Management and Budget announced recently. Most of the publications deal with farming, health, the environment, jobs, and education.

William Buddington, director of the John Crerar Library, addressed "The Government Information Crunch" at a University of Texas/Austin seminar in September.

In addition to OMB's budget cuts, Buddington said, the Administration's implementation of the Paperwork Reduction Act "presents us with a panorama of increasing federal control."

Security concerns led the President to sign a special order increasing the amount of information which can be classified, and Congress is considering limiting the applications of the Freedom of Information Act.

The competition between government and industry in the information age is another bind. We have a very healthy information industry that is quite willing to relieve the government of many activities, he said.

"The real issue is the utilization of information," he emphasized. "To get it used, all sectors must be involved."

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common marking device, even one designed to aid in the most menial, repetitive office tasks, can tell a story. So it is with the lowly rubber stamp, believed to have first appeared in the 1860s and to have become a fixture in American libraries some time before the 1920s—when *Stamp Trade News* ran a series of contests focusing on library-property stamps.

The Design and Exhibits staff at the Dallas Public Library, believing that a representative collection of library rubber stamps could illustrate some of the concerns and activities of library workers, issued a call to the profession in early 1982: Send us rubber stamps no longer in use.

Inveterate collectors that they are, librarians found rubber stamps to spare—some 5,000 of them! The stamps poured in from 37 states, Canada, Japan, and Saudi Arabia.

From these contributions, Dallas staff selected 821 for a six-week fall exhibition, "Their Indelible Mark: Rubber Stamps and Libraries." Into the library's bright new Community Showcase exhibits center filed hundreds of citizens to view three categories of stamps: those having to do with Collection, Classification, and Circulation.

In general, the stamps—enhanced by an exhibit brochure, captions, and graphics—informed the public of the different tasks library workers perform, patterns of library service, and some of the ways information is categorized and disseminated. A few stamps suggested those circumstances under which information is restricted. It is an interesting historical note, for example, that this message recurred frequently enough to require a rubber stamp . . .

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. . as did this one:

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These and other "indelible" impressions offered a unique and creative way to convey some historical aspects of the library institution. But will rubber stamps continue to reveal our ways? A letter sent in response to our search suggests not. The Director of the Bell Laboratories and Information Systems wrote to tell us that:

Stamps have almost totally disappeared from our library network, which relies heavily on a complex of computer systems. The systems generate reports, messages, forms, and other inputs that do away with much of our former need for stamps.

It appears that rubber stamps may be among the first casualties of the Information Revolution, and that another facet of Americana may vanish. But they have served to remind us of how often clues to the essential nature of things are found in the most commonplace artifacts of daily life.

Jonathan Held, fine arts librarian at the Dallas Public Library, served as curator for the rubber stamp exhibition produced by the Design and Exhibits Division and cosponsored by the Friends of the Dallas Public Library and Glover Rubber Stamp Corporation.

THEIR INDELIBLE

by Jonathan Held



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In assembling the show, Jonathan Held and Design & Exhibits director Paula Barber and staff soon encountered an international subculture of enthusiastic rubber-stamp collectors.

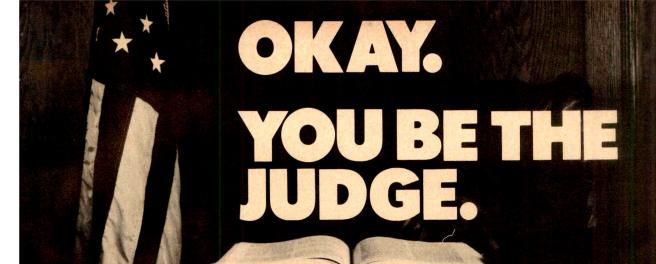


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School Miracle Specialists fuel up in Spaceville

Thousands came to Houston for the second national conference of AASL, searching for "A New Emphasis" and some good old oomph for hard times

by Art Plotnik

TILL UNSURE OF WHAT TO call themselves, the people who connect school youngsters with the tools of learning gathered in greater numbers for their second national

conference, Oct. 21-24, than for their first two years ago.

"'82, A New Emphasis," the second national conference of the American Association of School Librarians, drew 2,824 to Houston, counting the 640 exhibitors and 188 presenters. Two years ago in Louisville the total was 2,549.

Although the fortunes of school media specialists are not exactly booming, AASL II showed enough of aspiration, enough of the Right Stuff, to earn its setting in America's most upward-reaching city. On the other hand, the classic school library problems were as visible at AASL/Houston as the host city's winos, cultural clashes, growth pains, and other woes.

Miracle workers

"School media specialist," "school librarian," and a few other terms were used interchangeably in conference sessions, if only because no one term has been devised to cover the full range of activities in this field. From their general sessions, conferees trotted off to programs as varied as "Creative Puppetry" and "Using the Microcomputer to Access Online Databases through School Practices Information Networking." The only common focus, one soon realized, was on how to perform the next set of miracles out on the job. For almost all school library media specialists find themselves insultingly underbudgeted and understaffed, undervalued by teachers and principals, enmeshed in the barbed wire of educational bureaucracy, assailed by a half-dozen professional associations demanding time and dues, condescended to by other members of the library profession, caught in a tug of war between conservative and liberal forces, hampered by scheduling policies and student-discipline problems—and yet pressured to keep up with all the latest techniques and technologies in order to support the curriculum and send the next generation into the world with full tanks of Information Power.

AASL's "82, A New Emphasis" did not promise to teach miracles or perform them; but it did try to address the diversity of concerns by providing seven program tracks: curriculum, public relations, freedom and access, legislation and funding, networking and resource sharing, professionalism, and technology. Sabotaged by a confusing program booklet and considerable distances between meeting and eating areas, however, the track system seemed to derail by its second day, and many conferees wandered more or less at random. Overall, the sessions appeared to-



When in Houston, act Texan, reasoned Illinois media specialists Dawn Heller, left, Riverside H.S. Dist. 208, and Ann Montgomery, La Grange Area Dept. of Special Educa-

tion. So, with their own funds, they rented a Cadillac and did the soaring boom town right when each day's sessions were done at the Albert Thomas Convention Center.



Janet Hackley, school media specialist at Aiton Elementary School, Washington, D.C., is a new member of AASL who paid her own way to Houston to connect with colleagues from throughout the nation.

lack the spark of those at Louisville; but, as an encore to that historic first gathering, AASL/Houston had many elements worthy of applause.

One such element was opening-session speaker Jack Anderson, the syndicated columnist. Although Anderson delivered the same talk he will probably give at the National Dogcatchers' Convention and wherever else he speaks this year, his comments on information restriction in Washington hit the mark for this audience. He drew a hand also for his attack on corporate tax breaks and loopholes. "Every dollar we reduce Exxon's taxes by has to be made up by school librarians and others!" he thundered.

The block-grants game

Anderson criticized what he called President Reagan's "simplistic solutions for complex times"; but in a program session later that morning, Reagan's simplistic block-grant "solution" to categorical funding was revealed as anything but simple for school libraries. Addressing "The Game of Block Grants," Louise Robertson of California offered an overview of the Education Consolidation and Improvement Act of 1981, the federal legislation that replaced the Elementary and Secondary Education Act, Title IV, for school library resources funding. Robertson, who supervises federal and state projects for the Hart Union High School District, Newhall, noted that school librar-



Ann Ida King, Dorchester School Library, Woodcliffe Lake, N.J., attended the first AASL conference in Louisville, thought it was "terrific," and "ditto" for AASL's second national conference.

ians managed to compete well against guidance counselors for categorical ESEA-IV grants administered by the states. But under ECIA, educators of all kinds line up to compete at the local district level. School libraries have fared worse under ECIA than ESEA in 25 states, and better overall in only 13. Since funding decisions are made at the local level, Robertson explained, state and national lobbying for school libraries is of little use. More important, said Robertson, is for rank-and-file librarians to get involved as never before in district-level politics-in the decision-making process. "You must ally yourself with teachers, be willing to bargain, and tie what you do to the curricula of the local educational authority.'

ECIA is "soft" funding that can be easily cut, Robertson pointed out, but on the plus side it can be applied to practically any activity except the basic education program. Therefore, she said, school librarians must be imaginative and think beyond the type of activities funded under ESEA-IVB. Although the current emphasis in funding is on things—especially computers—rather than ideas and people, "I think this may change in another year," said Robertson, who was long a school librarian before taking her present post.

Things

In the media center world, where things
—hardware and software—are important,



AASL President Dorothy Blake, Atlanta Public Schools, pauses at a fence post corralling a herd of authors signing books. Judith King, Montgomery County (Md.) Publ. Schools, is president-elect.

the microcomputer is now the unchallenged monarch; accordingly, the newest twists in educational microcomputer appications were emphasized at " '82, A New Emphasis." Some 20 sessions on micros ranged from a basic, hands-on workshop to an advanced session on evaluation and selection of software packages. An informal survey of those attending the microcomputer sessions suggested that the Microrevolution in American education is a mixed blessing for school media specialists. In systems integrating the media center into the micro-based learning programs, librarians get a good share of the action and new funding-along with up to twice the responsibilities they had before. But in systems cutting the media center out of the new technology, librarians are losing what little status they had as well as funds for print acquisitions.

People

Among the people-oriented presenters at AASL conferences, *Ms*. Editor Gloria Steinem has become a mini-tradition. She appeared in Louisville, and gave a repeat performance in Houston, saying she "was glad to speak to people who depoliticize culture, bringing diversity to our young people."

Steinem acknowledged the gains women have made over the last 10 years in areas ranging from sports to academe. In fact, she said, "didn't we discuss in Louisville that some of us are becoming



Gloria Steinem

the men we wanted to marry?" But, she stressed, change must now come to institutions that perpetuate patriarchical values—institutions such as state legislatures. The basis of patriarchy, she said, is to control women's bodies as the means of human production. "So our most basic wish—to be safe and to make our own decisions about having children—is not yet achieved."

Steinem praised the women who make up most of the school library field for being at "the forefront of the changing workforce." And, she urged, "don't believe the myth that success will make you sick."

Ideas

Ideas from both sides of the Freedom and Access track converged at several conference sessions. In one, "Dealing with Censorship: A Strategy that Works,' three Iowa educators analyzed a 10-yearold community-reviewing system in Cedar Rapids that has become known as the Iowa Plan. When challenges are made to books selected for the Cedar Rapids Community School District, the challenged items are reviewed by an 11-member "reconsideration" committee appointed by the school district and including one librarian among a cross-section of community people. This written procedure complements a written selection policy.

Agnes Stahlschmidt of the University of Iowa library school summarized her study of how the committee handled 83 challenged titles over 10 years. She found that far more titles were retained than were removed, so that in a way the procedure protected materials that individuals found objectionable. The school district believes the committee has more credibility with the community and that its views are considered more objective than those of a



They didn't fill the room, but those who came to a session on interpersonal communications skills got to put their feet up, relax, and enjoy the witty advice of Dorothy Broderick of the University of Alabama.

school librarian alone. An article based on the study appears in the October 1982 *Phi Delta Kappan* (64:2, pp. 99-101).

School librarians on the conservative side of the spectrum had their say in comments from the floor of various sessions. One demanded of presenter Lillian Gerhardt, *School Library Journal* editor, that *SLJ* reviews warn of all objectionable material in books for young people. A "contemporary realism" author in the audience winced.

How to defuse people who are angered

by library materials was discussed in a small, informal session led by Dorothy Broderick of the University of Alabama. DON'T ask "why" or "what" questions, she advised; DO make it clear that you are listening. "You must believe in hearing people out, not play at it," said Broderick. She recommended the ALA publication Peoplework: Communications Dynamics for Librarians by Judith Powell and Robert LeLieuvre as an essential resource for all library interpersonal relations.

(Continued on p. 688.)



Conferees visit a Houston elementary magnet school where the media specialtst, Ina Miller (standing, right), oversees this computer learning center as well as the library. She does so with one five-hour-a-week aide.

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At the opening general session of AASL II, ALA President Carol Nemeyer offered greetings and the assurance that "I don't feel the least bit threatened by the strength of this division and this conference. Your strength only adds to that of ALA."

Some ALA officers had feared that national division conferences would dilute the resources of the field's conference-goers and exhibitors, but facts to date have not supported this apprehension. Conferees and exhibitors are heard to groan over how many meetings they are expected to attend; yet, they *are* choosing to attend

Conference Committee Chair Al Saley, a school and public librarian of Blairstown, N.J., wears one more hat.

such meetings as AASL, extending the outreach of the divisions and giving many local librarians their first chance to attend national-level, quality programs.

AASL II drew people from as far away as Alaska—Juneau librarians Ann Symons and Susan Engen paid their own way "because we're involved and can't get these kinds of programs locally." And a librarian from Dade County, Fla., told AL: "I go back uplifted."

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This new publication is a collection of ideas, programs, techniques, and activities designed to involve children in books and to extend their reading experiences. By using the unique programs in this book, librarians, teachers and parents can get children excited about reading. This Way to Books is divided into seven major sections, each representing a method or theme for bringing children and books together. By Caroline Feller Bauer. 376p. 1982. (0-8242-0678-9). \$30, U.S. and Canada; \$35, other countries.

The Solar Energy Directory

The Solar Energy Directory is an essential reference tool for anyone seeking information on this subject of growing public interest. It is the only publication to give a current and comprehensive view of every aspect of solar energy. Each chapter contains a comprehensive listing of names, addresses, titles, descriptions and details of organizations, and is preceded by an informative introduction.

Edited by Richard Gottlieb with Sandra Oddo and Martin McPhillips, 376p. 1982. (0-8242-0680-0). \$50, U.S. and Canada; \$60, other countries.

Dictionary of Foreign Phrases & Abbreviations

The new Third Edition of this standard reference work gives translations and expressions of more than 5,000 foreign phrases and abbreviations frequently used in written and spoken English. This completely revised and updated edition includes pronunciation for all terms, more than 500 new entries, and the sources of many expressions. An index of phrases by language is also included.

Translated and Compiled by Kevin Guinagh, 288p. 1982. (0-8242-0675-4). \$28, U.S. and Canada; \$33, other countries.

Senior High School Library Catalog

The new Twelfth Edition of Senior High School Library Catalog is an invaluable tool for building secondary school library collections. Containing 5,056 titles and 15,530 analytical entries, the Catalog is a select list of the best books for the curricula needs of grades nine through twelve. Four annual supplements (1983–1986) will provide approximately 2,000 additional titles. Of particular importance in this edition is an increase in the listing of paperback books, as well as in the coverage of areas that reflect current concerns of society.

1,300p. 1982. With four annual paper supplements (1983–1986). (0-8242-0677-0). \$70, U.S. and Canada; \$80, other countries.

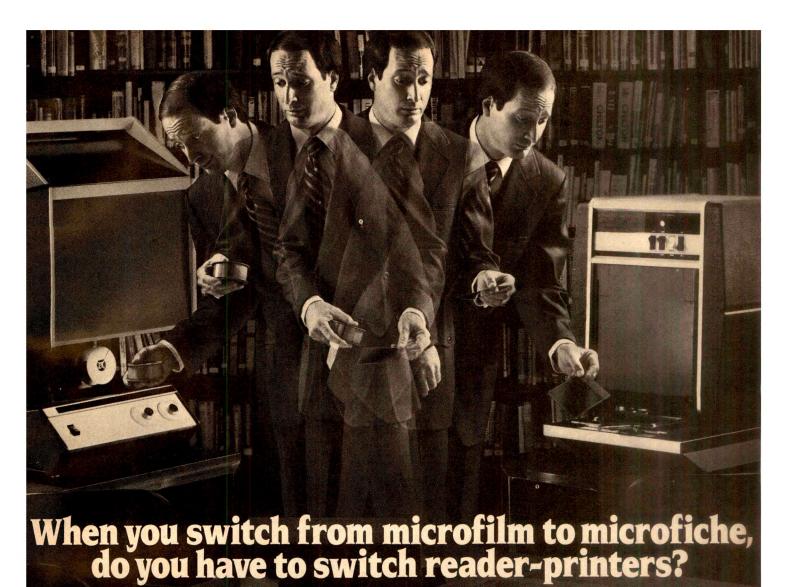
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Exhibit notes:

If the mood in the exhibit aisles of AASL II was mildly schizophrenic, blame it on the military band that alternated between brass dirges and woodwind allegros throughout the exhibit hours. Or on the tug for attention between print and electronics. Attendance was good, if only because conferees had to cross the exhibit aisles to go to meetings; but there were plenty of bright new products to attract librarians on their own. A very few of these are noted below:

Computer Cat is a little online patronaccess catalog system suitable for school libraries. It works off the Apple II Plus (64K) and can hold up to 54,000 titles if circulation files are not added: Cost is about \$2,500. Mountain View Elementary School outside Denver has one in operation. Computer Cat lives at 3005 W. 74th Ave., Westminster, CO 80030. ... The High Low Report (Riverhouse Publications, 20 Waterside Plaza, New York, NY 10010) is a reviews-and-commentary newsletter "for professionals concerned with literature for teenage and adult nonreaders." The Oct. '82 issue looks at the Avon/Flare reissue of Go Ask Alice. ... Baker & Taylor was showing its "Installed Cover-Ups"-tough, clear, sealed plastic coverings for paperbacks. They cost \$1.65 each and look strong enough to be beaten all day with Big Macs and suffer no ill effects. . . . The "Opposing Viewpoints Series" from Greenhaven Press (577 Shoreview Park Rd., St. Paul, MN 55112) is a nicely packaged group of 20 volumes anthologizing prominent pro/con viewpoints on critical issues-energy, criminal justice, the arms race, etc. \$119 for the paperbacks in a shelf box, with teacher's guide.



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ALA and the ERA

Looking back on the Association's political and fiscal involvement

by Kay Ann Cassell

1974 COUNCIL RESOLUTION supporting ERA ratification was the American Library Association's first involvement with the Equal Rights Amendment to the Constitution. The next formal action did not occur until 1977. At its annual conference in Detroit, ALA resolved to join other large national organizations in a boycott of states that had not yet ratified the amendment.

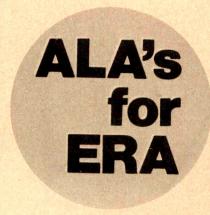
The 1977 resolution to boycott called for future ALA conferences to be held only in states that had ratified the ERA, beginning with the 1981 Annual Conference—the nearest unscheduled meeting. Until that time, many annual conferences and nearly all Midwinter Meetings had been held in Chicago, site of ALA head-quarters.

Illinois had not yet ratified the amendment, however, and many librarian-supporters of the ERA wanted to begin the boycott earlier than 1981. They prevailed at the 1978 Annual Conference, when Council voted to move the 1979 Midwin-

Kay Ann Cassell is director of the Huntington (N.Y.) Public Library. She cochaired the ALA/ERA Task Force during its three-year history and is currently a member of the standing Committee on the Status of Women in Librarianship.

ter Meeting from its scheduled site in Chicago to a state or district that had already ratified the ERA. Consequently, Midwinter 1979 was held in Washington, D.C.

At the 1979 Midwinter Meeting, ERA backers attempted to move the already



planned 1980 Midwinter Meeting out of Chicago. Following an association-wide debate, a mail ballot of membership was held to decide the issue. Many supporters of the proposed move felt the association's commitment to the ERA should be maintained at all costs. Other members pointed to ALA's contracted conference arrangements with the Palmer House Hotel in Chicago and the possibility of a lawsuit if the contract were not honored. The hotel

had agreed not to dispute the Midwinter 1979 change of location if the association came back to Chicago for Midwinter 1980.

Chicago wins

Membership voted to stay in Chicago. Many pro-ERA members chose not to attend the 1980 Midwinter Meeting, and many who did attend spent less money than usual as a protest against meeting in an unratified state.

It is interesting to note that the American Political Science Association faced a similar dilemma at the time because of a membership mandate to meet only in ratified states. The APSA canceled its contract with the Chicago Hilton but agreed to headquarter all its meetings through 1988 at Hilton properties.

ALA/ERA support coalesces

At the 1979 Midwinter Meeting, 10 Illinois councilors proposed that an ALA/ERA task force begin to work with ALA chapters in unratified states for passage of the amendment. Supported by ALA funds, the task force would include representatives from the Status of Women in Librarianship Committee and the Social Responsibilities Round Table Feminist Task Force, as well as male association members. The ALA Executive Board approved the new group at its spring 1979 meeting.

ALA financial support for the ERA



ratification drive solidified at the 1979 Annual Conference in Dallas. There, the Drexel University Student Library Association proposed that ALA contribute \$1 to ERAmerica for each institutional and individual member. Membership approved. Following the membership mandate, the Executive Board recommended that \$10,000 from 1978–79 revenues be allocated to the new ALA/ERA Task Force. Conference attendees contributed an additional \$667.

Check-offs on 1980 membership renewal forms gave all members the option of contributing to the new task force and to ERAmerica. Over the years of the ERA effort, ALA was to give \$25,000 to the task force, which in turn gave financial support to ERA ratification projects around the country.

Task force plunges in

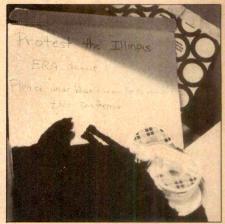
The ALA/ERA Task Force first met in August 1979. Cochaired by Alice B. Ihrig (III.) and Kay Ann Cassell (N.Y.), its membership included Anita Anker (Pa.), Karen Jackson (N.J.), Barbara Bryan (Conn.), Kathleen Heim (III.), June Engle (Ga.), Norma Royal (N.C.), and Jim Nelson (Ky.).

Suone Cotner, then executive director of ERAmerica, suggested ways the ALA group could contribute to ongoing ERA activities. ERAmerica was focusing on coalition building, forming grassroots support groups, lobbying legislators, and electing ERA supporters to public office.

The new group began its task by asking ALA chapters in each state how it could assist them in state ratification efforts. Chapters requested literature and speakers and help with technical matters, workshops, coalition building, and fund raising. A brochure and a traveling exhibit were soon available to them.







Photos from the AL archives trace ALA's involvement with the ERA. Top, 1979 Midwinter Meeting attendees cheer as the deciding vote is cast moving Midwinter 1980 from Chicago. A membership referendum later rescinded the move. Above, 1978 Annual Conference goers were invited to wear black to protest defeat of the ERA in Illinois. Above left, one of many ERA-related buttons to appear over the years bids farewell to Chicago as an ALA meeting site. A bulletin board at 1980 Annual Conference in New York attests to continued interest in the ERA.

At the national level, the task force maintained contact with ERAmerica for information on where money and other resources were needed most, and participated in national ERA events. Consequently, ALA was visible in the national ERA effort and was recognized for its work and for its financial aid to unratified states. ALA/ERA kept association members up-to-date on the status of the ERA through reports to Council and through conference programs and booths.

Illinois coalition is born

ERA campaigns in unratified states re-

flected each state's unique political climate. State library associations, therefore, had to carefully analyze how they could best aid their state ERA effort. Lack of ratification in Illinois, a northern industrial state that might have been expected to ratify early, presented problems for both ERA backers and the Chicago-based ALA.

The Illinois Library Association was already on record as supporting the ERA and had included ERA ratification in its legislative platform. Task force member Kathleen Heim headed library organizing efforts in Illinois. An ILA-ERA Task



Women Library Workers from the University of Illinois/Urbana Graduate School of Library and information Science were among many librarians at the "Capitol March for ERA" in Springfield, Ill., June 6, 1982. From left are Martha Riley Johnson, Julia Koehler, Katharine Phenix, and Tina M.

Owens. On the same day, former ALA President Eric Moon carried the ALA banner at the Era march in Tallahassee, Fla. Lower right, Florida Library Association President Ada Seltzer (left) presents a check from the ALA/ERA Task Force to Gloria Sackman-Reed, Florida ERA Countdown director.

Force was formed. From its beginning, it was an active, assertive group. ILA-ERA encouraged library school students to attend an ERA Student Lobby Day in Springfield and supported students' attendance at the Illinois House judiciary hearings on the ERA. A letter-writing campaign to state legislators followed.

As the Illinois legislature's vote on the ERA approached, anti-ERA domination of the media in central and southern Illinois became apparent. The ILA-ERA Task Force asked for \$2,500 from ALA/ERA to run pro-ERA ads in area newspapers.

Kathleen Heim later reported: "Funding from the American Library Association acted as a catalyst in the central and southern Illinois area. . . . While we cannot report a victory in Illinois—yet—we can say that the influx of ALA funds energized parts of the state and lent moral support to areas in need of solid funding for their efforts."

The Illinois group also used Women's History Week as a rallying point. With \$500 from the ALA task force, it provided libraries in the state with brochures on highlighting the ERA during that week and





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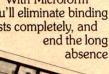
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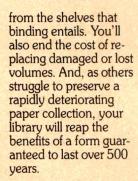
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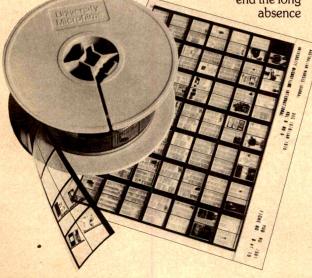
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ALA and the ERA, cont.

with materials for related displays. ALA money also went to the Grass Roots Group of Second-Class Citizens, which is committed to nonviolent, direct action for the ERA, and to the Illinois ERA-PAC and ERA Illinois.

Florida librarians active

A number of Florida librarians had kept the ALA/ERA Task Force informed of developments in Florida from the beginning of ALA involvement. Many librarians in the state were already working at the local level to promote ratification. Judy Mucci, of the Orlando Public Library, prompted the Florida Library Association to request funds from ALA for the Florida tour of pro-ERA speaker Anne B. Follis. ALA/ERA contributed \$455 to the tour; ERAmerica provided the remainder of the funding.

In late 1981, the FLA asked ALA to give \$1,500 to ERA/NOW for television and radio spots describing the economic effect of women's rights not being covered in the Constitution. The ALA task force okayed that sum and later gave another \$1,500 to FLA to continue the project.

As the ratification deadline approached, FLA members under the leadership of President Ada M. Seltzer worked directly with state legislators and the governor's office distributing copies of FLA's resolution supporting the ERA. At the May 1982 FLA conference, Florida Governor Bob Graham commended librarians for their ERA work in the state.

Oklahoma, Missouri join in

Oklahoma's first request for ALA funds

to support the ERA originated with Rhea Rubin. She proposed that the Oklahoma Library Association Executive Board ask ALA for funding for the OK-ERA office in Oklahoma City. The board agreed; it requested and received \$1,975 from ALA/ERA. The OLA continued to moni-

Reporting on the impact of ALA/ERA funds in Missouri, Goodyear said: "I think the MLA has made some lasting contacts within the Missouri professional/political community. The executive director now knows women in groups such as the Missouri chapter of the National Educa-

"As a result of ALA/ERA money, significant things were supported in North Carolina. North Carolinians United for ERA know where the money originated and are appreciative." —Valerie Lovett

tor ERA activity in the state and later requested \$2,500 more for the OK-ERA office. Many Oklahoma librarians also worked for the ERA through local organizations and coalitions.

Missouri had been the first state to request funds from the ALA/ERA Task Force. The Missouri Library Association had formally supported the ERA since 1974. Mary Lou Goodyear, 1979 chair of the MLA Women in Libraries Committee. suggested MLA request money from ALA to support the Missouri ERA office and related educational activities. ALA/ERA gave \$3,500 to the office through the MLA. In 1981, the Women in Libraries Committee asked the ALA task force for \$1,500 for a workshop on legislation and lobbying focusing on the ERA. The workshop was held at the fall 1981 MLA conference.

tion Association, the Women's Political Caucus, and others. MLA has for the first time hired a lobbyist who keeps in contact with other groups in the state capitol with similar interests."

North Carolina surprises

When the ALA/ERA Task Force was formed, there was little response from the North Carolina Library Association. Many people thought a vote of NCLA members would not show support of the ERA. However, a mail vote organized by task force member Norma Royal revealed overwhelming support among members for NCLA endorsement of the ERA.

The vote paved the way for more ALA-supported ERA activity in the state. Overall, the NCLA made three requests for funding from ALA/ERA. Three grants totaling \$10,000 went to North Carolin-

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ALA and the ERA, cont.

ians United for ERA (NCUERA)—the ERA umbrella organization in North Carolina. The money was used primarily to mobilize resources for lobbying.

Valerie Lovett, of the Wake County Public Library, worked with NCUERA. She explained: "As a result of ALA/ERA money, significant things, especially fieldwork, were supported in North Carolina. This would not otherwise have happened. People in NCUERA know where the mon-

ERA now-"wait and see"

Since the ERA was reintroduced in Congress in July 1982, women's groups nationwide have focused on electing pro-ERA candidates to office and on monitoring legislation.

Kay Ann Cassell, author of this article and member of an ERA subcommittee of the Committee on the Status of Women in Librarianship, says the current national mood concerning another ERA ratification drive is "wait and see." COSWL will take the lead of national women's groups in any future actions, Cassell said, adding, "I'm not sure they would ever begin another boycott." COSWL will urge librarians to become more aware of state legislation concerning women and will work with the ALA Washington Office in tracking federal legislation.

Incoming COSWL chair Cynthia Johanson said preliminary results of the November elections show no clear mandate from voters regarding ERA. Although that may change when a clearer picture of recomposed state legislatures emerges, the women's vote appears "not as definitive as people thought it would be," Johanson said. She said COSWL will investigate the feasibility of forming a Political Action Committee (PAC) for librarians.

The contacts and political experience gained by librarians who worked for the ERA will be enormously helpful in promoting future state and national library legislation.

ey originated and are appreciative." Perhaps as a result of political work for the ERA, women's activity in the NCLA has increased. A round table on the Status of Women in Librarianship was formed in 1981; it now numbers 161 members.

Although hope for ratification of the ERA in Utah was dim, Lynnda Wangsgard, Weber County Library, asked the ALA task force for funds for the Utah Library Association's first ERA program. ALA/ERA gave the ULA \$168 for this purpose.

Was it worth it?

What did ALA gain from its involvement with the ERA? I think ALA and the state library associations active in the ratification effort all gained a great deal from their experience with ERA. Nationally, ALA made new allies. Those allies will aid the future work of the association on such issues as comparable pay. They also could become partners with ALA in building coalitions to support library legislation.

The state library associations gained visibility with other state groups. Many state associations worked with other state organizations for the first time. They contributed money from ALA and librarians willing to work for the ERA. The contacts and political experience gained by librarians who worked with local organizations and state coalitions will be enormously helpful to state library associations—especially in promoting library legislation and related legislative issues.

More work ahead

What does the future hold for the ERA? The ERA will slowly work its way out of Congress and go back to the states for another vote. In the meantime, librarians need to make accurate, up-to-date information on the ERA available to the public. Many high quality, objective publications are offered by the federal government and by national organizations.

While librarians supporting the ERA await the next opportunity for its passage, they must monitor federal and state legislation closely. Some federal legislation of the '70s relating to women's issues is already being eroded. Librarians supporting the ERA must work with other groups to keep this legislation in place and enforced and watch for opportunities to strengthen legislation on women's issues. And they must work for pro-ERA candidates who will support the amendment in their state legislatures. There is much to do and an opportunity for all of us to become involved.

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EXTENSION LIBRARIAN/COORDINATOR OF DISTRICT SERVICES for a public library district center located in a community of 20,000 in east central Pa. Responsibilities include working in an advisory capacity with 16 small libraries in the district, assisting them in all phases of library service. The ability to establish and maintain an effective working advisory relationship with librarians and trustees and a knowledge of the principles and current public library practices important. Qualifications: ALA-accredited MLS, public library experience preferred. Minimum salary \$13,500 plus excellent benefits. Send credentials and resume to: Nancy Smink, Director, Pottsville Free Public Library, 3rd and W. Market Sts., Pottsville, PA 17901.

LIBRARIAN wanted: require master's degree from an accredited school of library science. Entry-level professional position serving a population of 400 with 10,000 volumes on Captiva Island in sunny Fla. \$12,844-\$20,228. Deadline: Dec. 15. Forward resume to: Lee County Personnel, POB 398, Fort Myers, FL 33902; 813-335-2256. EOE.

LIBRARY ASSOCIATE. Eligibility list for permanent part-time (20 hrs.) and full-time (40 hrs.) positions planned in early 1983 with a dynamic, growing library system. Responsible for operating a branch library on a fixed or substitute basis. Duties include: reference, readers' advisory, programming, clerical, and materials selection input. Hours include evenings and Saturday. Minimum qualifications: ALA-accredited MLS or bachelor's degree and 2 yrs. of progressively responsible experience in a public library; valid driver's license and vehicle. Salary begins at \$8.91 per hr. plus very generous fringe benefits. Submit official transcripts, resume, and references at time of application. Deadline: noon, Dec. 20. Apply to: Edward L. Whittaker, Director, Genesee District Library. G-4195 W. Pasadena Ave., Flint, MI 48504. An equal-opportunity employer.

CAREER OPPORTUNITIES

Guidelines

The American Library Association requires a salary range for all "Positions Open." "Faculty rank" and "status" are variable and should be explored carefully by applicants. ALA opposes residency requirements. Direct or implied biases will be edited out of ads. Job titles should reflect responsibilities as defined in ALA personnel guidelines.

Rates

PLEASE STATE IF ALA MEMBER. INSTITUTIONAL MEMBERSHIP REQUIRED FOR INSTITUTIONAL DISCOUNTS.

Joblines: Free listing of numbers and addresses for nonprofit job clearinghouses. Please provide numbers and addresses for employers to contact joblines. No commercial agencies. (AL does not supply job lists or forward jobs to clearinghouses.)

Positions Wanted: ALA members receive first 50 words free, 50¢ each word over. Nonmembers: 50¢/word. Limit 3 issues per year.

Educational Notices: Line-by-line or display format. For price schedule, see Rates for Advertisement box in Datebook.

Positions Open or Requests for Proposals (Please state format desired):

Line-by-line: \$5/line. ALA institutional members receive 20% off (\$4/line).

Display: Boxes, larger type, prominent format. \$50/column inch. 20% off for ALA institutional members. Available only for job positions or educational programs.

Box numbers: AL will provide box numbers on request for employers wishing to run blind ads. Surcharge is \$10. For Positions Wanted, box numbers are free-of-charge.

To reply to box numbers, write: Box (number), c/o American Libraries, 50 E. Huron St., Chicago, IL 60611. Mark mailing envelope "Confidential."

NOTE: Institutions using purchase orders should notify LEADS editor of purchase order number within 2 weeks of placement of advertising. Later receipt will result in incomplete billing.

General Deadline for Copy

Copy must be received by the 5th of the month preceding date of issue. (Ads placed and subsequently filled can be stamped "Filled" up to three weeks preceding date of issue; advertiser is billed for original ad.)

Ads by Phone

The following applies only to regular classified ads due on the 5th of the month. Late Jobs are not included.

- Telephoned copy will be accepted only at the discretion of the LEADS editor, depending on time available.
- 2) A surcharge of \$5 total for line-by-line and \$10 total for displays will be charged for all accepted telephone ads.
- 3) All accepted telephone ads must be followed by written confirmation, including full text of the ad, within two weeks.

Late Job Notices

As space permits, Late Jobs are taken after the general copy deadline has passed. By phone only, beginning 10th of the month. \$10/line. ALA institutional members 10% off. See complete instructions in section.

Consumer Classies

Includes Available At No Charge, For Sale, Wanted, Exchange, Personal, Out-Of-Print, Periodicals & Serials, and Services & Sources. (Please state section desired.) \$5/line; no ALA membership discounts applicable.

Address

Place all notices with Beverly Goldberg, LEADS, American Libraries, 50 E. Huron St., Chicago, IL 60611; (312) 944-6780 x 326.

Career Opportunities listings continue on p. 702.

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DATEBOOK: events & educational opportunities

New listings. Other upcoming events appear in recent Datebook columns.

December

8-9: Strategic Planning wkshp., Washington, D.C. Details: see Aaron Cohen Assoc. ad, p. 701.

8-10: America's Research Libraries: Technological & Economic Challenges of the 80s conf., Wingspread, Racine, Wis. Spons., Assn. American Univs., Council on L. Resources, Johnson Fndn. Info.: H. Halsted, Johnson Fndn., POB 547, Racine 53401-0547 (414-639-3211).

11: Handling the Problem Patron: A Positive Approach wkshp., U. Tex. at Austin, Ed. Bldg. 104. Spons., UT/GSLIS. Fee, \$30. Info.: M. Boggins, Cont. Ed. Coord., GSLIS, UT at Austin, Box 7576, University Station, 78712 (512-471-3821).

11: Microcomputers in the Small Library Environment, Mid-Hudson Library System Auditorium, Poughkeepsie, N.Y. Spons., Long Island U./ SLIS. Fee, \$15. Info.: LIU/SLIS, Greenvale, NY 11548 (516-299-2855).

11: Your Library Career: Making Changes That Work wkshp., Holiday Inn, Rockford, Ill. Spons., Northwestern U./Div. Cont. Ed. Fee, \$75. Info.: NU, Div. Cont. Ed., 339 E. Chicago, Chicago 60611 (312-649-8398).

14: BIOSCIENCES Computer Searching seminar, U. S.C., Booker T. Washington Bldg., Columbia. Spons., U. S.C./Col.
Lnshp./Thomas Cooper L. Fee, \$135. Info.: H. Callison, U. S.C., Coord. Cont. Ed., Col.
Lnshp., 29208 (803-777-2544, 3858).

14: The Online Search Interview wkshp., U. III. at Chicago Circle, Library of the Health Sciences, 1750 W. Polk, Conf. Rm. 303. Spons., U. III./L. Health Sciences. 4.8 Medical LA CEUs available. Fee, \$9.50. Info.: W. Tylman, Info. Svcs., L. Health Sciences, U. III. at Chicago Circle, POB 7509, 60680 (312-996-8993).

30: Microcomputers & Literary Scholarship: Editions, Concordances, Stylistic Analyses, & Publications conf., William Andrews Clark Mem'l. L. Spons., William Andrews Clark Mem'l. L., U. Calif. at Los Angeles. Info.: G. Guffey, William Andrews Clark Mem'l. L., 2520 Cimarron Ave., Los Angeles 90018.

January

4: Massachusetts LA midwinter conf., Bentley Col., Waltham. Theme, "Communication." Info.: P. Demit, Exec. Secy., POB 7, Nahant 01098 (617-581-1562).

8, 15, 22, 29, Feb. 5: Online Reference Svc.: An Introduction to Databases & Search Techniques course, Rutgers U., SCILS, New Brunswick. Spons., Rutgers U./SCILS. 2.4 CEUs available. Fee, \$215. Info.: J. Varlejs, Rutgers U., SCILS, 4 Huntington St., 08903 (201-932-7169).

COMING UP

ALA Midwinter

San Antonio Jan. 8-13, 1983 Washington, D.C. Jan. 7-12, 1984

PLA Conference

Mar. 23-26, 1983

National Library Week April 17-23, 1983

ALA Annual Conference

Los Angeles June 25 – June 30, 1983 (Please note revised date.)

Dallas June 23 – July 1, 1984

LITA Conference

Sept. 18-21, 1983

ACRL Conference

April 4-7, 1984

14: The Picture Collection: Its Care & Feeding seminar, N.Y. Metropolitan Reference & Research Library Agency (METRO) 209 W. 23rd St., N.Y.C. Spons., METRO. Info.: METRO, 209 W. 23rd St., 10011 (212-243-0505).

17-19: Building & Maintaining an Effective Team seminar, Lafayette, La. Spons., La. LA, La. State L., et al. Fee, \$50. Info.: A. Benoit, La. State L., POB 131, Baton Rouge 70821 (504-342-4933).

19-24: Nat'l. AV Assn., Assn. for Ed. Communications & Technology jt. conf., La. Superdome, New Orleans. Theme, "Your Link to Profits." Info.: E. Torpey, Dir. of Communications, NAVA, 3150 Spring St., Fairfax, VA 22031 (703-273-7200).

20: *Janus* seminar, Sheraton Ctr., N.Y.C. Spons., Amer. Soc. Info. Science/Metro. N.Y. chap., Special Libraries Assn./N.Y. chap. Theme, "Marketing of Info. Svcs." Info.: C. Tschudi, Engineering Soc. L., 345 E. 47th St., 10017 (212-705-7610).

21: Business Info. seminar, U. S.C., Columbia. Spons., U. S.C./Col. Lnshp. .5 CEUs available. Fee, \$27; \$4 extra w/CEUs. Regis. deadline Jan. 17. Info.: see Dec. 14.

21: Collection Dvpt. in the Schl. Library
Media Ctr. seminar, U. S.C., Columbia. Spons.,
U. S.C./Col. Lnshp. .5 CEUs available. Fee,
\$27; \$4 extra w/CEUs. Regis. deadline Jan. 17.
Info.: see Dec. 14.

22: Your Library Career: Making Changes That Work wkshp., Northwestern U., Norris Ctr., Rm. 2-G, Evanston, Ill. Spons., NU/Div. Cont. Ed. Fee, \$75. Info.: see Dec. 11.

26-28: Special LA midwinter mtg., Newport Beach, Calif. Info.: D. Bender, SLA, 235 Park Ave. S., New York, NY 10003 (212-477-9250).

28: Stress Mgmt. for Lns. seminar, U. S.C., Columbia. Spons., U. S.C./Col. Lnshp. .5 CEUs available. Fee, \$27; \$4 extra w/CEUs. Regis. deadline Jan. 24. Info.: see Dec. 14.

28-30: Censorship: Past, Present, & Future conf., Sheraton-Ritz Hotel, Minneapolis. Spons., Minn. Coalition Against Censorship, U. Minn./Dept. of Conf. 1.4 CEUs available. Fee, \$50. Regis. limited. Info.: D. Dacus, Prog.

Dir. or C. Egeland, Prog. Asst., Dept. of Conf., U. Minn., 219 Nolte Ctr., 55455 (612-376-2578, 9).

February

1-March 8: Publications & Documents of Int'l. Govtl. Orgs.: Int'l. Documents Demystified course, U. Toronto, Fac. Lib. & Info. Science, Lab 1, Rm. 319, 140 St. George St. Spons., U. Toronto/FLIS. Fee, \$125. Regis. limited. Info.: Fac. Off. Cont. Ed., U. Toronto, Ont. M5S 1A1 (416-978-3153) or C. Smith (416-978-3035) or L. Denis, Coord., Cont. Ed. (416-978-3111).

4: Microcomputers & the Schl. Library Media Program seminar, U. S.C., Columbia. Spons., U. S.C./Col. Lnshp. .5 CEUs available. Fee, \$40; \$4 extra w/CEUs. Regis. deadline Jan. 31. Enrollment limited to 20. Info.: see Dec. 14.

9-11: Schl. Library Media Skills Prog. K-12, Quality Goals/Curriculum Connection prog., Holiday Inn, Harrisburg, Pa. Spons., Pa. Dept. of Ed. Info.: K. Miller, Pa. Exec. Academy, PDE, 333 Market St., POB 911, Harrisburg 17108 (717-783-1292).

10: Library Science Forum Series: Evaluating YA Svcs.: Quality Indicators, Ball State U., L. A. Pittenger Student Ctr., Muncie, Ind. Spons., BSU/DLS/Col. Fine & Applied Arts. CEUs available. Info.: DLS, BSU, 47306 (317-285-7180, 9).

11: Programming for an Aging Population seminar, U. S.C., Columbia. Spons., U. S.C./Col. Lnshp. .5 CEUs available. Fee, \$27; \$4 extra w/CEUs. Regis. deadline Feb. 7. Info.: see Dec. 14.

11-13: Michigan Assn. for Media in Education winter conf., Mich. Dept. of Natural Resources Camp, Higgins Lake. Fee, \$60. Regis. deadline Jan. 21. Enrollment limited to 125. Info: F. Bommarito, POCS 1 499 Rings Rd., Marysville 48040 (313-364-8990 x264).

13-16: World Future Soc./Ed. Section annual conf., Northpark Inn, Dallas. Theme, "Linking Ed. Partners: Schls., Families, Businesses, Communities, Media." Info.: K. Berry, Conf. Coord., Dallas Co. Community Col. Dist., Rm. 200, 701 Elm, Dallas 75202 (214-746-2446).

13-17: Art Libraries Soc. of North America annual conf., Franklin Plaza Hotel, Philadelphia. Info.: P. Parry, Exec. Secy., ARLIS/NA, 3775 Bear Creek Cir., Tucson, AZ 85715 (602-749-9112).

17-18: Meet-Me Seminar on Teleconferencing, U. Wis.-Ext., Madison. Spons., U. Wis.-Ext., Madison. Seminar held via teleconferencing.

Info.: Ctr. for Interactive Prog., Old Radio Hall, 975 Observatory Dr., Madison 53706 (608-262-4342).

18: Document Delivery & "Charge-Back"

for Online Searches wkshp., U. N.M., Albuquerque. Spons., N.M. LA/Online Round Table. Fee, \$10. Regis. deadline Feb. 11. Enrollment limited to 30. Info.: K. Watkins, N.M. State L., POB 1629, Santa Fe 87501 (505-827-2033).

18: Production of Individual Learning Mat'ls. for Bibliographic Instruc. seminar, U. S.C., Columbia. Spons., U. S.C./Col. Lnshp. .6 CEUs available. Fee, \$27; \$4 extra w/CEUs. Regis. deadline Feb. 14. Info.: see Dec. 14.

24-26: LC Subject Heading Inst., Hyatt House, Los Angeles Int'l. Airport. Spons., ALA/RTSD/LC/CRG. Fee, \$155 RTSD mem.; \$170 ALA mem.; \$185 nonmem. Regis. deadline Jan. 15, 1983. Enrollment limited to 150. Info.: W. Drewett, RTSD/ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780, x311).

25: Personnel Mgmt. seminar, U. S.C., Columbia. Spons., U. S.C./Col. Lnshp. .5 CEUs available. Fee, \$27; \$4 extra w/ CEUs. Regis deadline Feb. 21. Info.: see Dec. 14.

March

17-18: Strategic Planning wkshp. Washington, D.C. Details: see Aaron Cohen

ADVERTISEMENTS

FEDERAL LAWS/ REGULATIONS SEMINARS

WANT Publishing Company is pleased to announce its 1983 seminar schedule. The one-day seminars will be held in Washington, D.C., on the ollowing dates: June 3, 1983; June 10, 1983; June 17, 1983; June 24, 1983; July 8, 1983; and July 15, 1983.

Free brochure on request. Contact: WANT Publishing Co., 1511 K St. NW, Washington, DC 20005; 202-783-1887.

Strategic Planning

- Automation
- Space Management
- Productivity
- Money

Dec. 8-9, 1982 Washington, DC

March 17-18, 1983 New York City

Space Planning & Practical Design for Librarians

February 1983 Houston, TX

Fee: \$250

Aaron Cohen Assoc.
RFD 1, Box 636, Teatown Rd.
Croton-on-Hudson, NY 10520
914-271-8170

Assoc. ad, this page.

21-23: RTSD/LC/CRG Authorities Inst.
Roosevelt Hotel, N.Y.C. Spons., ALA/RTSD.
Fee \$195 RTSD mem.; \$210 ALA mem.;
\$225 nonmem. Regis. deadline Feb. 15.
Enrollment limited to 150. Info.: W.
Drewett, New York Authorities Inst.,
ALA/RTSD, 50 E. Huron St., Chicago, IL
60611 (312-944-6780 x311).

April

5-7: Humanities Programming for Academic Lns. wkshp., Madison, Wis. Spons., ALA/ACRL, Nat'l. Endowment for the Humanities. Accommodations & up to \$150 in travel expenses paid by NEH. Regis. deadline Jan. 28, 1983. Enrollment limited to 50 (25 teams). Info.: B. Macikas, ACRL/ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780 x243).

HEAR YE! HEAR YE! Planners of Library-related Events

Send word of your upcoming programs to your eager colleagues throughout the land.

Reserve Datebook advertising space now for your fall and winter programs. The rates are reasonable, and discounts are available to nonprofit sponsors (see Rates for Advertisements box below). As for effectiveness—you are reading this ad yourself, aren't you?

Address all ad copy and/or inquiries to: LEADS Editor, *American Libraries*, 50 E. Huron St., Chicago, IL 60611; 312-944-6780 x326.

ADVERTISEMENTS

RATES FOR ADVERTISEMENTS

Nonprofit organizations: Line-by-line format, \$5/line; ALA institutional members, \$4/line. Display format, \$50/column inch; 20% discount to nonprofit ALA institutional members.

For-profit organizations: Line-by-line format, \$7.50/line; display format, \$75/column inch.

April 28–29, 1983. North Carolina LA Resources & Tech. Svc. and Col./Univ. Sect., Spring Symposium, Southern Pines, N.C. Theme, "Collection Mgmt. and Development." Contact: Meetings, Inc., 2323 Pruitt St., Charlotte, NC 28208.

Committee seeks tabletop discussions. Colleagues interested in presenting applic. of collection & mgmt. development are asked to submit abstracts to: B. F. Speller, Sch. of Lib. Sci., N.C. Central Univ., Durham, NC 27702.

University of Wisconsin-Extension Communication Programs/Library & Information Science Announces

The Certificate of Professional Development in Library Management

An organized continuing education curriculum designed for present and aspiring library managers

For details, please contact: UW-Extension Communication Programs, 220 Lowell Hall, 610 Langdon St.—Box A, Madison, WI 53704; 608-262-4354.

UNIVERSITY OF CHICAGO GRADUATE LIBRARY SCHOOL

Announces

Scholarships, Fellowships, and Financial Aid 1983-84

1) MA and PhD Degrees and Certificates of Advanced Study

The Graduate Library School offers distinctive and challenging programs of instruction designed to provide a comprehensive educational foundation for career-long professional development in librarianship and in information science. Applications for scholarships for the academic year 1983-84 for the above degrees are now being accepted.

In addition to direct scholarship and financial aid, the school offers a number of Assistantships in Librarianship, work/study positions in the university library, and special internships tenable both in the university library and in other cooperating libraries. On campus and nearby in the city are available a wide variety of part-time work opportunities which provide support and invaluable pre-professional experience. Student loans are also available.

Application deadline February 1, 1983; early and late awards are also made.

2) CLR-Sponsored Certificate of Advanced Study in Library Management

Applications are now being accepted for the second class of Fellows for the Certificate of Advanced Study in Library Management program sponsored by the Council on Library Resources. This program is designed to help prepare middle- and upper-level managers in large libraries through a full calendar year of academic studies. Applicants will have the master's degree in library science or equivalent, and from 3–5 yrs, of management experience.

science or equivalent, and from 3-5 yrs. of management experience.

A small number of successful applicants will receive full tuition and a stipend of \$8,000. All students admitted to the program will be designated CLR Fellows.

Application deadline: April 30, 1983

To apply, write to: Dean, Graduate Library School, JRL S-102, University of Chicago, 1100 E. 57th St., Chicago, IL 60637.

Career Opportunities Guidelines appear on p. 699.

JOBLINES

Joblines will appear in full on a quarterly basis—February, May, July/August, and November—and in abbreviated form the rest of the year. Space saved will be devoted to expanded Positions Open listings.

For complete Jobline information: November AL, pages 635-38.

ASIS, (202) 659-1737, ACRL, (312) 944-6795; Ariz., (602) 278-1327; Br. Columbia, (604) 263-0014; Calif., (916) 443-1222 or (213) 629-5627; CMLEA, (415) 697-8832; Colo., (303) 866-2210; Del., call N.J. or Pa.; Fla., (904) 488-5232; Ill., (312) 828-0930; Ia., C. Emerson, State L. of lowa, Historical Bldg., Des Moines 50319; Ky., (502) 564-2480; Md., (301) 685-5760; Metro. Wash., D.C., (202) 223-2272; Midwest, (517) 487-5617; Mountain Plains, (605) 624-2511; Nebr., (402) 471-2045; New Eng., (617) 738-3148; N.J., (609) 695-2121; N.Y., (212) 227-8483; N.Y./SLA, (212) 753-7247; N.C., (919) 733-6410; Okla., (405) 521-4202; Ore., (503) 585-2232; PNLA, (206) 543-2890; Pa., (412) 362-5627; R.I./SRRT, M. Cooper, Providence P.L., 150 Empire St., Providence 02903; San Andreas-S.F. Bay/SLA, (415) 968-9748; S. Calif./SLA, (213) 795-2145; Tex., (512) 475-0408; Univ. S. Carolina, (803) 777-8443; Va., (804) 355-0384; W. Va., call Pa. Co-op. Job Hotline.

POSITIONS WANTED

OVERSEAS POSITION SOUGHT. Librarian with MLS, MA (Afro-American Studies), and 5 courses in Public Administration. Fluent in Arabic with very good knowledge of French and Spanish. Reference, Technical Services, OCLC, computer. Write: Box 90, Rensselaer, NY 12144.

LIBRARIAN/INFORMATION SPECIALIST. MLS. 12 yrs.' experience in all types of libraries, corporate information centers. Background in all library services, records management, online searching (BRS/DIALOG), business research. Experience improving corporate information facilities, designing file archives. Initiated library/info. center. Write Box X-812-W.

HISTORICAL RESOURCES SPECIALIST. MA Am. Civ., ALA-accredited MLS 12/82. Background in archives (NARS); architectural surveys; local history; historic site interpretation; costume research; archaeology; photography. Conference series; humanities programming. 2 + yrs. college teaching. OCLC. Read French. Sally Sims, Clarion State College, Clarion, PA 16214.

POSITIONS OPEN

ACADEMIC LIBRARY

Art librarian. Responsible for overall direction of 42,000-vol. branch of major academic library: collection development, budget management, reference and bibliographic instruction, planning and analysis, supervision of support staff. Report to director of libraries. Qualifications: MLS, MA in art history or equivalent; competence in French and German; abili-

ty to work well with people and a strong commitment to serving the user. Prior experience in an art library highly desirable. Liberal benefits; general faculty status; salary from \$16,500 depending on rank at appointment, reflecting experience and qualifications. Send application, resume, and supportive credentials by Jan. 30, 1983, to: Elaine Druesedow, Search Committee Chair, Oberlin College Library, Oberlin, OH 44074. Affirmative-action, equal-opportunity employer.

Cataloger (general or assistant librarian rank) to head automated processing unit of the catalog department. Responsible to the head of the cataloging department for the cataloging of materials with cataloging copy via the OCLC terminals; sets operating procedures for unit; trains and supervises 7 (FTE) staff members; maintains cataloging statistics and other duties as assigned. ALA-accredited MLS degree required. Cataloging experience preferred. Experience with OCLC: knowledge of and experience with AACR2, LC classification schedules and LC subject headings; organizational ability and supervisory experience necessary. Salary: dependent upon qualifications and experience (\$14,500 minimum or \$15,400 minimum). Applications received by Dec. 15 given preference. Apply to: George J. Guidry, Jr., Director, Middleton Library, Louisiana State University, Baton Rouge, LA 70803. LSU is an equal-employment university.

Cataloger (monographs). Duties include original cataloging and classifying of materials, primarily monographs, in all languages, subject areas, and formats. Ability to train beginning professional catalogers and to assist in the development of clerical staff. Requires: ALA-MLS; 2 yrs. monographic cataloging experience. Experience with OCLC, AACR2, LC classification and subject headings. Prefer some familiarity with science and knowledge of Russian. Salary: \$14,500 minimum, depending on experience, for 10.5-mo. appointment with faculty rank. Ability to meet requirements for promotion and tenure. Liberal fringe benefits. Contact: Kristen Dahlen, Head, Personnel Operations, Texas A&M University Library, College Station, TX 77843. Equalopportunity, affirmative-action employer.

Coordinator of special collections (assistant or associate librarian), Louisiana State University, Coordinator will administer and develop the library's special collections. ALA-accredited MLS degree, progressive professional academic or research library experience, intimate knowledge of the antiquarian book market is required. Experience in book preservation desirable. Working knowledge of foreign languages, advanced academic degree, demonstrated leadership ability, a record of active professional commitments, and strong oral and written communication ability highly desirable. Salary: dependent upon qualifications and rank (\$25,000 minimum). Apply by Jan. 1, 1983, to: George J. Guidry, Jr., Director of Library, Louisiana State University, Baton Rouge, LA 70803. LSU is an equal-employment university.

Director, library technical services. Position open at Maricopa Community College District, third largest and one of the fastest growing community college districts in the nation. Requirements include MLS from accredited ALA institution, minimum 4 yrs.' professional experience—at least 2 in cataloging, 2 in supervisory/managerial capacity, and experience with automation. Multiunit system background preferred. Salary \$25,866. Closing date Jan. 15, 1983. Send resume to: Personnel Office, Drawer M, MARICOPA COMMUNITY COLLEGE DISTRICT, 3910 E. WASHINGTON ST., PHOENIX, AZ 85034. EOE, MF/H.

Director of collection development and bibliographic control, Dartmouth College Library. Under the librarian of the college, is responsible for the coordination of collection development and the administration of the technical processing areas of the library. Responsible for the development, implementation, and monitoring of an overall collection policy for the college. Assists in the development and monitoring of the materials budget of the library. Serves as a member of the library administrative and which also includes the library administrative and the director of user services. Qualifications: ALA-MLS, minimum of 5 yrs. of experience in positions of increasing responsibility in the processing and/or collections area of a large academic library, in-depth knowledge of automated processing systems, and demonstrated supervisory and administrative ability. Salary: (minimum \$28,000) commensurate with background and experience. Please submit resume and names of 3 references before Dec. 15 to: Search Committee, Dartmouth College Library, Hanover, NH 03755. An equal-opportunity, affirmative-action, WF employer.

Director of library technical services, Ball State University, Muncie, Ind. Position reports directly to the dean of university libraries. Responsible for: coordinating operations of libraries' technical services area; supervising approximately 15 librarians and 45 support staff; planning for the units under his/her supervision; and planning and administering library-staffwide automation systems. Requirements include an MLS degree from an ALA-accredited institution; 5 yrs.' increasingly responsible professional library experience in technical services (including significant experience at administrative levels), and demonstrated skills in planning, leadership, and communications. Also must have operational experience with and/or knowledge of OCLC, MARC formats, AACR2, LC classification and subject headings, the book trade, serials, non-book materials, and emerging technologies. It is desirable that the candidate show evidence of strong commitment to library services through a personal record of educational, scholarly, and professional achievement which can merit appointment at senior faculty rank. Some public service experience is also desirable. 12-mos.' appointment with 24 days' vacation and excellent fringe benefits, minimum salary \$25,000. Possible faculty rank and status. Application deadline Jan. 31, 1983. Send resume and list of references to: Nyal Williams, Chairman of the Department of Library Service, Ball State University, Muncie, IN 47306. Ball State University practices equal-opportunity in education and employment.

General bibliographer/collection development. Available Jan. 1, 1983. Under general supervision of AUL for collection development, works in variety of subject areas and undertakes responsibilities involving the selection, disposition, evaluation, and analysis of collections, and policy-writing on systemwide basis. Works closely with faculty, large number of library staff involved in the selection process, and with Carolina-Chapel Hill and North Carolina State University. Most responsibilities will be focused in the humanities and social sciences, with special selection duties to be assigned in specific areas according to special subject competencies as related to library needs. ALA-accredited MLS. 2 yrs.' experience in collection development and/or reference service in research library. Strong liberal arts background in social sciences and humanities; advanced degree preferred. Knowledge of one or more European languages (German preferred). Knowledge of principles of bibliographic control and ability to resolve complex bibliographical problems with accuracy. Experience in collection policy writing and collection analysis preferred. Knowledge of current trends in publishing and booktrade desirable. Demonstrated effectiveness in interacting with library staff, faculty, and other segments of university community. Flexibility, adaptability, and ability to exercise independent judgment. This is an entry-level position. Expected salary range \$15,500—\$18,000. Send letter of application, resume and 3 letters of reference by Dec. 31 to: Ann F. Stone, Personnel Librarian, Duke University Library, Durham, NC 27706. Affirmative-action, equal-opportunity employer.

Handbinder/conservator. Responsible to head, binding and conservation for operations of conservation unit, and for instruction of trainees in conservation technician training program. The conservation is supported, in part, by an NEH grant. Supervises 2—3 trainees and varying numbers of student assistants. Salary: \$16,000. Qualifications: bachelor's degree; completion of training program or apprenticeship in handbinding and book conservation; submission of an acceptable portfolio of work performed; supervisory experience required, library experience preferred. Send resume and letter of application by Dec. 31 to: Sharon Tuffendsam, Libraries Personnel Officer, 640 Central Library, University of Cincinnati, Cincinnati, OH 45221. The University of Cincinnati is an affirmative-action, equal-opportunity employer.

Head, Art Library. Under the general direction of the head, humanities and social sciences department, is responsible for overall management of the Art Library, hiring and training personnel, selecting materials, participating in service programs, and contributing to the achievement of department and libraries' objectives. The Art Library has a collection of 35,000 volumes. Qualifications: master's degree from an ALA-accredited school of librarianship required. A minimum of 3 yrs.' post-master's public services experience in a large academic or art museum library required. Art library experience preferred. Thorough knowledge of the history and literature of art. Subject degree in art preferred. Supervisory experience highly desirable. Demonstrated competence as a computerized database searcher preferred. Salary: \$19,000 minimum. 24 days' vacation, TIAA/CREF, premium fully paid for medical, dental, and life insurance plan. Applications must be received no later than 5:00 p.mr., Friday, Dec. 31. Send letter of application, resume, names of 3 references to: Charles E. Chamberlin, Head, Personnel and Administrative Services, University of

Head, automated acquisitions department. Reports to head, acquisitions division. Oversees the operations of the automated acquisitions department with materials budget of \$2.5 million: ordering, receiving, invoice approval and processing, fund control, and problem-solving related to the use of the OCLC acquisitions subsystem; approving all invoices and credits for library materials before giving them to budget office; cancelling, claiming, and solving problems related to all phases of this operation; supervises staff of 13. Familiarity with serials records and binding operations preferred. Requires: ALA master's; minimum, of 2 yrs. of supervisory experience in a technical services unit in an academic library. Needs basic knowledge of OCLC and ability to work with foreign language materials. Acquisitions experience is desirable as is AACR2 and basic bookkeeping principles. Ability to meet requirements for promotion and tenure. Faculty rank with \$14,500 minimum for 10.5-mo. appointment. Liberal fringe benefits. Contact: Kristen Dahlen, Head, Personnel Operations, Texas A&M University Library, College Station, TX 77843. Affirmative-action, equal-opportunity employer.

Head cataloger. The Fishburn Library of Hollins College has an immediate opening for a head cataloger. Appropriate academic and library degrees; minimum of 6 yrs.' responsible cataloging experience in academic libraries; knowledge of OCLC use and procedures, present and prior cataloging rules essential; familiarity with one or more foreign languages desirable. 12-month contract, fringe benefits competitive, salary commensurate with experience, minimum \$16,000. Hollins College is a 4-yr. liberal arts college for women located near Roanoke, Va., Blue Ridge Mountains, and Parkway. Library of over 200,000 volumes is in process of converting from Dewey to LC. Candidates please send resumes, references, etc., to: Richard E. Kirkwood, Librarian, Fishburn Library, Hollins College, Hollins College, VA 24020.

Head, circulation division. The head of the circulation division reports to the associate director of libraries, public services, and is responsible for providing overall management for the division; hiring, training, and evaluating personnel; and contributing to the management of public services and the libraries. The division is responsible for circulation of the library services for the Suzzallo Library, the main library of the library system, and providing library cashier services for all circulation units. Qualifications: master's degree from an ALA-accredited school of librarianship required. A minimum of 4 yrs.' progressively responsible professional experience in public services at a large academic library required. Experience in circulation systems highly desirable. Supervisory experience required. Salary: \$23,000 minimum. 24 days' vacation, TIAA/CREF, premium fully paid for medical, dental, and life insurance plan. Applications must be received no later than 5:00 p.m., Friday, Jan. 14, 1983. Send letter of application, resume, names of 3 references to Charles E. Chamberlin, Head, Personnel and Administrative Services, University of Washington Libraries, FM-25, Seattle, WA 98195. AA, EOE.

Head, Education and Psychology Library. UCLA invites applications for head of the Education and Psychology Library. Responsibilities include managing the unit, acting as liaison for the library to the School of Education, the psychology department, and other academic units, functioning as the chief collection development officer; administering both an active public service program and an automated technical processing operation. The Education and Psychology Library includes more than 130,000 bound volumes, has an annual budget in excess of \$250,000, and employs 10 full-time staff and several student workers. Qualifications: MLS or equivalent, demonstrated successful managerial experience in a library setting, strong academic background in education or psychology with an advanced degree preferred, familiarity with related literature, and experience with computerized bibliographic database searching. Appointment level: associate librarian or librarian, \$23,376–\$33,972. Closing date for application 1an. 31, 1983. Send letter of application and resume to: Rita A. Scherrei, Director of Administrative Systems and Personnel Services, University Research Library, UCLA, 405 Hilgard Ave., Los Angeles, CA 90024. UCLA is an equal-opportunity, affirmative-action employer. All qualified persons are encouraged to apply.

Head, interlibrary loan. Reporting to the head of access services, humanities, and history division, this position has primary responsibility for administering centralized activities relating to the libraries' interli-

Columbia University Libraries Chief of the Social Science Division (Search Reopened)

The chief of the Social Science Division has primary responsibility for the public service activities and operations of one of the libraries' 3 major divisions. The Social Science Division includes:

- Thomas J. Watson Library of Business and Economics, the second largest collection of its kind in the U.S., containing 333,000 printed volumes and 250,000 microforms.
- Herbert H. Lehman Library, the center of the Social Science Division and a collection of contemporary social science research materials, including the Documents Service Center. This collection contains 244,000 printed volumes and 486,000 microforms.
- Whitney M. Young, Jr., Memorial Library of Social Work, a major research collection of 119,000 printed volumes.
- Sulzberger Journalism Library, a major collection in its field, containing 114,000 printed volumes and an active newspaper morque.

The Social Science Division chief reports directly to the director of the Library Services Group and will be expected to ensure the effective continuation of current service activities while continuing the development of innovative services and programs, including:

- exploration with faculty of new approaches to information services
- expanding access to computer-based data systems
- developing the application of video, audiovisual, and computer-based instruction to educational and research programs.

In addition, the Social Science Division chief is responsible for coordination, with the staff of the Resources Group, of collection development objectives to ensure an effective program of collection building, organization, and preservation.

The staff of the division consists of 12 librarians, 25 supporting staff, and an FTE of 22 student assistants

The Social Science Division chief participates as a member of the libraries' senior staff Operations and Planning Council and as a member of the Services Group Planning Team.

Accredited MLS required, graduate subject degree desirable. Demonstrated evidence of imagination, leadership, and managerial skills are essential and will be sought in all cases. Knowledge and understanding of the process of scholarly communications and of the complexities of a major research library are also essential. Candidates with 5 yrs.' administrative experience in pertinent areas of library operations will be sought, with special attention given to responsibility for public service activities. Salary ranges are: Librarian III, \$30,500–\$44,225; Librarian IV, \$34,500–\$48,300. Excellent fringe benefits include tuition exemption and assistance with relocation and university housing.

Deadline for applications is Jan. 14, 1983. Submit resume, listing 3 references and salary requirements, to: Box 35, Butler Library, Columbia University, 535 W. 114th St., New York, NY 10027.

An affirmative-action, equal-opportunity employer

brary loan function. Duties include coordinating and supervising the work of locating materials not available at Columbia and lending materials to other institutions, including RLG and NYSILL. Position maintains key work relationships with all Columbia libraries and has specific responsibility for coordinating aspects of interlibrary loan with reference and circulation departments. Position oversees operation of a public service photocopy unit, and has supervisory responsibility for 5 full-time and several partitime staff members. In addition to an accredited MLS, requirements are: ability to work effectively with staff in other units and with library users; evidence of creativity and initiative; reading knowledge of one modern Western European language; relevant supervisory experience; and thorough command of bibliographic techniques and principles, including knowledge of database techniques. Preference will be given to candidates with bibliographic experience in a large research library. Salary ranges are: Librarian I, \$18,500 = \$24,050; Librarian II, \$20,500 - \$26,650. Excellent fringe benefits, including tuition exemption and assistance with university housing. Deadline for applications is Dec. 31. Submit resume, listing 3 references and salary requirements, to: Box \$5, Butler Library, Columbia University, 535 W. 114th 5t., New York, NY 10027. An equal-opportunity affirmative-action employer.

Humanities/social science cataloger/coordinator. Under the general direction of the head of the original cataloging section, monograph cataloging division, directs the work of the librarians and classified staff who catalog monographs in the humanities and social sciences; coordinates the cataloging of microform analytics; originally catalogs monographs using the Anglo-American Cataloguing Rules, 2nd ed., Library of Congress classification and subject headings, and OCLC/MARC tagging; and contributes to section and division planning and management. Qualifications: master's degree from an ALA-accredited school of librarianship required. A minimum of 4 yrs. of experience cataloging in an academic library; thorough knowledge of current and past cataloging rules and Library of Congress cata-

loging practice and classification required. Academic background or cataloging experience in history and political science required. Reading knowledge of French and one other Western European language required. Experience with an automated cataloging system, preferably OCLC, required. Demonstrated supervisory capabilities required. Salary: \$21,000 minimum. 24 days' vacation, TIAA/CREF, premium fully paid for medical, dental, and life insurance plan. Applications must be received no later than 5:00 p.m., Friday, Dec. 31. Send letter of application, resume, names of 3 references to: Charles E. Chamberlin, Head, Personnel and Administrative Services, University of Washington Libraries, FM-25, Seattle, WA 98195. AA, EOE.

Librarian for serials and reference. ALA-MLS, experience in serials, reference, preferably in academic library; sympathy with goals of church-related liberal arts college, strong service orientation; willingness, ability to participate in library instruction. Salary in mid-teens. 10-mo. contract, faculty rank, tenure-track. Start July 1, 1983. Send application, resume, 3 reference letters by Jan. 1, 1983, to: Hans Bynagle, Director of Library Services, Eckerd College, St. Petersburg, FL 33733. Equal-opportunity employer.

Librarian/personnel director. Develops and administers personnel program for libraries with 230 FTE staff and 400 student assistants. Responsibilities include: employment, employee relations, staff development, payroll, grievance handling, and management of personnel office. MLS from ALA graduate program and 4 yrs.' experience in large libraries required. Knowledge of principles of personnel work. Supervisory experience, strong interpersonal skills, and ability to work with university community. Minimum salary \$22,700; excellent fringe benefits. For full consideration, submit resume and names of 3 references by Dec. 31 to: Personnel Officer, McKeldin Library, University of Maryland, College Park, MD 20742. AA, EOE.

Library director, Christopher Newport College, Newport News, Va. Christopher Newport College seeks nominations and applications for the position of library director. The position is currently open. The solary is \$30,000 plus. Christopher Newport College is a state-supported, undergraduate, coeducational, non-residential college serving the metropolitan area of Newport News, Hampton, Williamsburg, and the surrounding counties in Va. The college, in its 21st year, enrolls 4,300 students within 6 degree programs covering 25 disciplines. The college and the state are currently conducting a feasibility study on upgrading the college to comprehensive (master) status. The director of the library is the chief administrative officer of the library, and reports directly to the vice president for academic affairs. Responsibilities include administration of a 113,000-volume library; the media center; supervision of 6 professional librarians and 12 support staff; management of an acquisition budget of \$100,680 and an operating budget of \$616,500. The library holds membership in SOLINET, and the Tidewater Consortium of Higher Education linking 14 colleges and university libraries from Williamsburg to Virginia Beach with a total collection of 3 million volumes. Candidates for the position must have: 1) an ALA-accredited MLS degree and an additional advanced degree, preferably the doctorate; 2) substantial senior administrative experience in an academic library, preferably one supporting graduate programs; 3) experience in areas of collection development, media centers, budget planning and management, space planning and development, and automated systems; 4) knowledge of current library and information technology; 5) demonstrated ability to communicate and work effectively with staff, faculty, students, administration, and the many publics that an urban college serves; 6) demonstrated ability to communicate and work effectively with staff, faculty, students, administration, and the many publics that an urban college serves; 6)

Public services librarian. University of Nevada-Reno seeks imaginative, innovative librarian committed to quality service to coordinate and supervise the reference department, serials department, film library, and learning laboratory. Graduate library degree from ALA-accredited school and appropriate experience, preferably in an academic or research library; demonstrated administrative ability and ability to communicate effectively. Faculty status requires that librarians meet faculty standards for appointment, promotion, and tenure. Salary \$23,000—\$33,000, depending on qualifications and experience, and availability of legislative funding. 12-mo. appointment, TIAA/CREF, 24 days' annual leave. Open July 1, 1983. Mountains, desert, lakes, 5 hrs. from San Francisco by car. Send resume and names and addresses of 3 references by Feb. 1, 1983, to: Ruth H. Donovan, Associate Director, University of Nevada-Reno Library, Reno, NV 89557. An AA, EO employer.

Serials librarian, Health Sciences Library. The serials librarian reports to the assistant director of the Health Sciences Library and is primarily responsible for the management of the Health Sciences Library's serial section, including selection and liaison relationship with assigned departments in the Health Sciences Center and integration of serials projects with the Health Sciences Library's automation program. In addition, the serials librarian is responsible for the Health Science Library's dealer exchange program and the serials clearinghouse. Qualifications: master's degree from an ALA-accredited school of librarianship required. Either a major in biological sciences or 2 yrs. in medical or biological librarian-ship required. Experience as a serials librarian required. 2 yrs. of experience as a serials librarian required. Familiarity with basic aspects of automation required. Experience with automated systems preferred. Salary: \$18,000 minimum. 24 days' vacation, TIAA/CREF, premium fully paid for medical, dental, and life insurance plan. Applications must be received no later than 5:00 p.m., Friday, Dec. 31. Send letter of application, resume, names of 3 references to: Charles E. Chamberlin, Head, Personnel and Administrative Services, University of Washington Libraries, FM-25, Seattle, WA 98195. AA, EOE.

LAW LIBRARY

Reference librarian. University of Minnesota Law Library. Requirements: MLS and JD from ALA- and ABA-accredited schools. Duties: legal reference service in all aspects of Anglo-American law, including government documents; assists in collection development and in the preparation of bibliographies and

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Deputy Executive Director Association of College and Research Libraries, ALA

The Association of College and Research Libraries is a 9,000-member organization within the American Library Association. ACRL has a staff of 30 (10 in Chicago and 20 in Middletown, Conn.) and a budget of approximately \$1.6 million.

This is a middle-management position with responsibility for managing the internal operations of the ACRL office, for managing the activities supporting the association's committees, sections, discussion groups, chapters, and membership, and for assisting with program and conference planning. Responsibilities include: management of daily office operations, records, policies and procedures; budget preparation; direction of membership promotion activities; coordination of chapter activities; assistance in the planning and administration of the ACRL national conferences and unit preconferences; and supervision of ACRL staff working in support of the above functions.

In addition to an MLS from an ALA-accredited library school program, requirements are: a minimum of 4 yrs.' experience in an academic library, higher education setting, or relevant association; demonstrated business, supervisory, and administrative ability; the ability to establish and meet schedules in an accurate, timely fashion; to monitor and follow-up on the work of subordinates and members, with appropriate attention to detail; the ability to conduct independently regular and special projects and to modify schedules and emphases to meet changing conditions; the ability to establish and maintain effective working relationships with subordinates, associates, and a wide variety of people in libraries and related fields; the ability to communicate effectively orally and in writing; evidence of initiative, problem-solving ability, and aptitude for planning. Appointment salary approximately \$26,000.

Excellent fringe benefits and assistance with relocation. Beginning June 1, 1983.

Deadline for applications is Feb. 15, 1983. Submit application and names of 3 references to: Julie Carroll Virgo, Executive Director, Association of College and Research Libraries/ALA, 50 E. Huron St., Chicago, IL 60611.

AA, EOE

other law library publications; some teaching duties possible. Position requires reference duty 2 to 4 evenings per week and Saturdays. The position is a professional position having all the perquisites of academic staff personnel. The appointment is a permanent 9-mo. appointment (Aug. 15-May 15) with a minimum starting salary of \$14,500. Available: Aug. 15, 1983. Applications must be postmarked no later than March 30, 1983. If interested, send a letter of application, resume, and names of 3 references to: Phyllis Marion, Assistant Director, University of Minnesota Law Library, 229 19th Ave. S., Minneapolis, MN 55455. The University of Minnesota is an equal-opportunity educator and employer and specifically invites and encourages applications from women and minorities.

Reference librarian. University of Minnesota Law Library. Requirements: MLS and JD from ALA- and ABA-accredited schools; 2 yrs.' professional library experience desirable, preferably in a law school library; knowledge of computer-assisted systems such as OCLC, LEXIS, Westlaw, and DIALOG helpful. Duties: legal reference service in all aspects of Anglo-American law, including government documents; significant teaching responsibilities involving the organization, preparation, and implementation of the first-yr. legal research course; preparation of bibliographies and other law library publications; assists in collection development. Some evening and weekend hours may be required. The position is a professional position having all the perquisites of academic staff personnel. The appointment is a permanent 9-mo. appointment (April 1-Jan. 1) with a starting salary range of \$16,000—\$20,000. Available: July 1, 1983. Applications must be postmarked no later than March 30, 1983. If interested, send a letter of application, resume, and names of 3 references to: Phyllis Marion, Assistant Director, University of Minnesota Law Library, 229 19th Ave. S., Minneapolis, MN 55455. The University of Minnesota is an equal-opportunity educator and employer and specifically invites and encourages applications from women and minorities.

LIBRARY EDUCATION

Assistant/associate professor in ALA-accredited library program. Term appointment. Qualifications: candidate must have the earned doctorate in library science or related field. If the doctorate is in a field other than library science, the candidate must have a master's degree from a program accredited by the American Library Association. Library and teaching experience required. Desired qualifications: graduate-level teaching with expertise in media center/library administration, special services and resources for children and young adults, and knowledge of computer/instructional technology. Demonstrated effective teaching/advising skills and adaptability to new curriculum/teaching methods. Record of a personal program of research and publication. Responsibilities include association, institution, and community service. Salary: assistant professor, academic yr. (8 mos.), \$19,000 and up. Associate professor, negoniable. Application deadline: Jan. 31, 1983. Position available: academic yr., Sept. 1, 1983. Additional spring or summer sessions available. Send letter of application with full vitae and 3 references to: Laurel A. Grotzinger, Dean and Chief Research Officer, The Graduate College, Western Michigan University, Kalamazoo, MI 49008. WMU is an equal-opportunity, affirmative-action employer.

Assistant professor of cataloging/classification. Teaching position, open fall semester 1983, tenure-track, rank of assistant professor. Teaching areas: cataloging and classification, with additional competencies in one or more of the following: classification theory, abstracting and indexing; technical services; systems analysis and design; library automation. Qualifications: MLS from an ALA-accredited program with a doctorate, completed or nearing completion, in library studies or a related field; professional experience both in library services and in teaching; expertise in use of bibliographic utilities and online computer services; evidence of potential for research. Salary and other benefits: salary dependent upon qualifications (present range: \$16,872-\$25,296 for a 9-mo. appointment) state retirement plan, Kaiser or HMSA health insurance; summer teaching optional. Closing date: Feb. 15, 1983. Application: send letter of application, resume, and the names and addresses of 3 references to: Sarah K. Vann, Chair, Personnel Committee, Graduate School of Library Studies, University of Hawaii at Magoa, 2550 The Mall, Honolulu, HI 96822. Interviews: interviews may be scheduled during the AALS and ALA meetings in San Antonio, Tex., in Jan. 1983.

Assistant professor, tenure-track. The applicant should have a doctorate in library science or a related area and public school experience preferably as a learning resources specialist. Duties include teaching and advising. Teaching consists of 3 courses each semester from the following areas: cataloging and classification; reference and bibliography; non-print medic; internship in library practice and computer applications in the LRC. Salary is \$18,000—\$20,000. Deadline, Feb. 1, 1983. Send a letter of application, a curriculum vita, and a list of 3 references to: Lea-Ruth Wilkens, Chair, Search Committee, School of Professional Education, University of Houston at Clear Lake City, Box 473, 2700 Bay Area Blvd., Houston, TX 77058. UH/CLC is an equal-opportunity employer.

Library school faculty. Emory University Division of Library & Information Management. Teaching responsibilities for graduate courses in the design and implementation of information control systems utilizing the newer technologies for acquisition, description, and dissemination of information resources. Research and professional activity required. Also share of faculty load of committee work, counseling, and directing independent study. Rank and salary: appointment to be made at assistant professor level; salary range \$18,000-\$20,500 plus additional for possible summer instruction. TIAA/CREF, Social Security, and other fringe benefits. Qualifications: master's degree from an ALA-accredited program, earned doctorate or near completion, evidence of research and professional involvement, and experience in appropriate areas. Teaching experience desirable. Effective fall semester 1983. Application deadline: Jan. 8, 1983. Send resume and letter of application to: Chairperson, Search Committee, Division of Library & Information Management, Emory University, Atlanta, GA 30322. An equal-opportunity, affirmative-action employer.

Library science faculty. Tenure-track, assistant/associate professor, beginning fall 1983. Salary \$19,500—\$24,500 depending upon qualifications and experience, summer teaching additional. Earned doctorate in library or information science or related field. Evidence of competence in public librarianship and at least 2 of the following areas: collection development, resources for the social sciences, reference and bibliography. Responsibilities include teaching, research and publication, student advisement, professional participation, and faculty committee work. Letter of application including competency areas; complete resume, and 3 letters of reference by Jan. 15, 1983, to: Lee Shiflett, Chair, Search Committee, SUS, Louisiana State University, Batan Rouge, LA 70803-3920; 504-388-3158. EEO, AA employer. Preliminary interviews during AALS/ALA in San Antonio, Jan. 6—12, 1983.

MEDICAL LIBRARY

Catalog librarian. The Houston Academy of Medicine, Texas Medical Center Library, is seeking a new or recent graduate to fill an entry-level position in the library's catalog department. The library serves and is jointly supported by 19 health science institutions in the Texas Medical Center including 2 major medical schools, 3 nursing schools, and various allied health science programs. It is also a regional resource library for the South Central Regional Medical Library Program and actively serves the library needs of health professionals throughout central Texas. Responsibilities of this cataloging position include original cataloging of book and nonbook materials in the health sciences, revision of catalog assistants' work in OCLC, continuous editing of all library catalogs, provision of assistance to library personnel with bibliographic problems related to cataloging. Qualifications: MLS from an ALA-accredited library school. Degree in life sciences and/or coursework in medical librarianship desirable. Familiarity with OCLC and/or NLM classification and MeSH would be an asset. No previous work experience required. Minimum salary is \$16,000. Fringe benefits include medical insurance, life insurance and retirement plan (TIAA/CREF), credit union, 2 days' paid vacation per month (almost 5 full weeks per yr.). Applications will be accepted up to Feb. 15, 1983. Send resume and names of 3 references to: Janis Apted, Director of Personnel, Houston Academy of Medicine, Texas Medical Center Library, Jesse H. Jones Library Bldg., 1133 M.D. Andersop Sivd., Houston, TX 77030.

Information services librarian. The Houston Academy of Medicine, Texas Medical Center Library, has

a position open for an information services librarian. The library serves and is jointly supported by 19 health science institutions in the Texas Medical Center including 2 major medical schools, 3 nursing schools, and various allied health science programs. It is also a regional resource library for the South Central Regional Medical Library Program and actively serves the library needs of health professionals throughout central Texas. The information services department of this active medical center library consists of 10 professionals who are involved in reference desk duty, computer searching, and specially assigned projects. This position reports to head of information services. Requirements include an MLS from an ALA accredited school, training in online searching, and preferably an undergraduate background in the life sciences. Minimum salary is \$16,000. Fringe benefits include medical insurance, life insurance and retirement plan (TIAA/CREF), credit union, 2 days' paid vacation per month (almost 5 full weeks per yr.). Applications will be accepted until Jan. 30, 1983. Send letter of application, resume, and references to: Janis Apted, Director of Personnel, Houston Academy of Medicine, Texas Medical Center Library, Jesse H. Jones Library Bldg., 1133 M.D. Anderson Blvd., Houston TX 77030.

MUSIC LIBRARY

Librarian, Sibley Music Library. The Eastman School of Music of the University of Rochester seeks a person to direct the Sibley Music Library, beginning July 1, 1983. Duties will include general supervision of all aspects of the library's program: staffing, acquisitions, technical processing, and reader services. Since the Sibley Music Library houses one of the world's outstanding collections of music, recordings, and books on music, applicants should have background and experience of the highest order. Letter of application, resume, and dossier of references must be received by Jan. 15, 1983, by: David Roberts, Chairman, Librarian Search Committee, Eastman School of Music, 26 Gibbs St., Rochester, NY 14604. The Eastman School of Music of the University of Rochester is an equal-opportunity employer.

OTHER

Coordinator. Qualifications: MLS from an ALA-accredited library school. Thorough understanding of library operations and of technology applications to them. Preference will be given to candidates with extensive knowledge of OCLC system and principles of cataloging. Ability to write clearly and speak before small groups. Responsibilities: coordination of installation and training for OCLC automated systems. Duties will include preparation of technical and training materials, preparation of profiles, responding to users' needs, and performing related tasks. Position involves substantial travel. Salary range: \$18,000—\$22,000. Benefits: TIAA insurance, TIAA retirement, health insurance, sick leave, and standard vacation. Send resume to: Myra White, Administrative Coordinator, OCLC Western, 9th and Dartmouth, Claremont, CA 91711; 714-621-8046.

PUBLIC LIBRARY

Assistant departmental librarian, children's department, in progressive county library serving 140,000 people. Looking for a creative, talented children's programmer to continue a tradition of outstanding services for children, toddlers through 5th grade. Requirements: graduation from college with a bachelor's degree and minor in library science or an MLS from an ALA-accredited program. 2 yrs.' experience in children's services, one yr. in a

supervisory position, or a combination of education and experience. Works under dept. head as readers' advisor, with book selection, collection building, and program planning skills. Starting salary: \$13,790.40, fringe benefits (plus great skiing). Send resume, work history, and 3 references to: Mary F. Petterson, Assistant Director, Weber County Library, Ogden, UT 84401; 801-399-8517. An equal-opportunity, affirmative-action employer.

Assistant director. Available: immediately. Dutiess major responsibility for personnel administration and statistical reporting; assists director in development of long-range plans for operations and public service programs and in preparation and administration of the annual budget. Requirements: MSLS degree. Minimum 5 yrs.' professional experience, at least 3 of which must be in public library administration. Experience as a public library director highly desirable. Thorough knowledge of the principles, methods, and practices of modern professional library science and administration. Demonstrated administrative ability and ability to direct and train a large staff of professional and nonprofessional library system personnel. Salary: \$25,164.75—\$32,117. Paid vacation of 20 days per yr. Paid sick leave, life, health, and dental insurance. The library participates in the Kentucky retirement systems and Social Security. An annuity retirement plan is available as is participation in Lexington-Fayette County Employees' Credit Union. Lexington Public Library serves the Lexington-Fayette County Employees' Credit Union. Lexington Public Library, 3 branches with a 4th to be built in 1983, 2 bookmobiles. Staff of 52 full-time employees, including 22 professional librarians. Located in the heart of the Kentucky Bluegrass region. University of Kentucky offers educational apportunities, wide range of cultural and sports activities. Applications will be received until Feb. 1, 1983. Interview possible at ALA Midwinter meeting. To apply, send resume and letter of application to: Ronald P. Steensland, Director, Lexington, KY 40507.

Assistant director for medium-sized public library located 40 miles south of Boston. Responsibilities include assisting director in operation of library; coordination of locally developed library automation project; grant preparation; public relations; program and collection development. Qualifications: ALA-accredited MLS; 3 yrs. professional experience including supervision of professional and nonprofessional staff; working knowledge of collective bargaining interpretation and application; ability to meet and deal appropriately with town officials and general public. Excellent oral and written communication skills. Preference given to candidates with demonstrated ability to prepare fundable grant proposals and with experience implementing automated circulation system. Salary: \$17,852—\$21,611. Applications close: Jan. 1, 1983. Send cover letter and resume to: Ruth Brown Chamberlain, Director, Plymouth Public Library, c/o Personnel Board, Town Office Bldg., 11 Lincoln St., Plymouth, MA 02360.

Assistant director for public library in southwest Virginia. Duties include: initiate and supervise children's programs, oversee bookmobile program, respond to reference requests, assist in technical services, and assist director with library service and projects as needed. Requirements: master of science in library science from ALA-accredited library school. Salary, \$14,365 with usual fringe benefits. Send resume to: Director, Pulaski County Library, 60 W. Third St., Pulaski, VA 24301.

Associate director for medium-sized public library in town of 20,000, located in the heart of Kans. Responsible for the real operation of library in coordination with me seed ector. Primarily responsible for staff superation and content of the responsible for staff superational distribution of the real superational expension of the real superational expension of the real superational deadline Jan. 10, 1983. Send resume to: James Swan, Director, Great Bend, KS 67530. Screening interviews will be conducted during ALA Midwinter Jan. 8—11, 1983, in San Antonio, Tex.

Automation and technical services librarian. New position in progressive, innovative system which has new main library, 3 branches and bookmobile, and enjoys excellent Board and community support. Seeking person to manage automation projects we are beginning in 1983. Involves building databases and planning for going online with circulation procedures in 1984, then implementing online public access catalog. Director has solid automation experience, and is willing to train and guide this person. Library uses OCLC. Qualifications: ALA-accredited MLS, cataloging and automation training and/or experience. Salary \$13,182—\$18,388 (to be revised in Dec. 1982). Position available Feb. 1, 1983. Send

resume by Jan. 1, 1983, to: Meribah G. Howarth, Director, Fairfield County District Library, 219 N. Broad St., Lancaster, OH 43130.

Branch librarian—directs operation of east branch library and promotes library services within the community. MLS from ALA-accredited school plus 1 yr.'s experience. Salary: \$1,236/mo. Deadline: Jan. 4, 1983. Apply to: Human Resources Officer, Pikes Peak Library District, POB 1579, Colorado Springs, CO 80901.

Children's librarian: Dover Public Library. Available immediately, ALA-MLS, will hold for an outstanding Jan. 1983 graduate. Salary to \$15,000 plus excellent benefits. Responsible for full range of children's materials and services, Spanish and interest in computers helpful. Resumes by Dec. 31 to: Kenneth Warren, Director, Dover Public Library, 32 E. Clinton St., Dover, NJ 07801. An equal-opportunity, affirmative-action employer.

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Community services librarian. Ohoopee Regional Library, Vidalia, Ga. Enjoy warm winters in the sunny South. Responsible for bookmobile and outreach service. Qualifications: ALA-accredited MLS and Georgia certification. Salary \$16,000+, depending on experience. Closing date for applications Dec. 15. Send resume and cover letter to: George Hazelton, Director, Ohoopee Regional Library, 606 Jackson St., Vidalia, GA 30474.

Director: Cross Trails Regional Library serving 5county area in southeast Ala. Requires ALA-accredited MLS. Administrative experience preferred. Salary: \$17,000. Send letter of application with resume and names of 3 references to: James Kelsoe, PO Drawer A, Opp, AL 36467.

Director. Ogdensburg (N.Y.) Public Library. Position opening 1/1/83 for medium-size, rural, co-central library. Responsibilities include budget preparation and implementation, public relations and programming, and direction of a staff of 10 including 2 professionals. MLS from an ALA-accredited school. 5 yrs.' experience in a management position. Knowledge of computerized library operations and related areas preferred. Salary range \$16,000-\$19,000, commensurate with experience and qualifications. Excellent fringe benefits. Deadline Dec. 31. Send letter of application, resume, and 3 current letters of recommendation to: Ed Clarke, Trustee, Ogdensburg Public Library, Ogdensburg, NY 13669.

Director. Pender County Library. Responsible for the administration of a rural public library system on the N.C. coast. ALA-accredited MLS required. Some management experience helpful. Good benefits. Minimum salary \$14,604. **By Dec. 31**, send resume with names and addresses of 3 references to: Howard

Holly, Pender County Personnel Officer, POB 4, Burgaw, NC 28425. EOE.

Head of technical services, Ames (lowa) Public Library, serving a university community of 45,750, FY '82 circ. of 435,778, FY '83 budget of \$635,000. This senior librarian position responsible for acquisition, cataloging, and processing of all materials. Active involvement in ongoing circ. automation project. Minimum qualifications: MLS and 2 yrs. of profexperience, knowledge of library computer applications, OCLC and supervisory experience preterred. Salary negotiable, range \$17,846-\$24,232. Position, vacated by retirement, to begin May 16, 1983. Apply by Feb. 10, 1983, by sending letter of application, resume, and 3 reterences to: George Lawson, Director, Ames Public Library, 210 Sixth St., Ames, IA 50010.

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Librarian II. Reference librarian position available immediately. Responsible for providing reference support services for headquarters library of a large urban public library system. Works under supervision of head of department and adult services coordinator. Requirements: ALA-accredited MLS; minimum of one yr.'s professional library experience. Minimum salary: \$13,806. Closing date: Dec. 15. Send resume, transcripts, and references to: Lynne M. King, Personnel Officer, Charleston County Library, 404 King St., Charleston, SC 29403; 803-723-1645.

Library director—city of Dowagiac, Mich. Administers main library and one branch which circulate

68,000 from a collection of 35,000 titles to a service population of 13,000 and manages delivery system for the Southwest Michigan Library Cooperative (32 libraries). ALA-accredited MLS required. Current salary—\$15,500, with full fringe benefit plan including life, health, and retirement. By Jan. 15, 1983, send resume to: Karl S. Tomion, City Manager, POB 430, Dowagiac, MI 49047.

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The Free Library is a large system comprising over 900 employees working in the central library, 49 branches, and 3 regional libraries within the city limits of Philadelphia.

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LETTERS AND BRIEF COMMENT FROM OUR READERS.

Union Power Not So Circumscribed

ALTHOUGH OBJECTION COULD BE raised against many of the statements made by Ballard, I will confine myself to two of his major points: the notion that unions cannot be effective in dealing with librarians' "professional" concerns, and the hoary myth that unionization impedes management-staff communication.

Ballard never really defines what he means by "professional concerns," and he offers no evidence to support his conclusion that most "professional" issues are negotiable only at the option of management. In fact, many professional issues, such as educational leave, tuition reimbursement, time off to attend professional conferences, etc., are subjects of mandatory bargaining in many jurisdictions. Moreover, Ballard does his readers a serious disservice by pretending that a union's power is entirely circumscribed by the legal definition of negotiability.

Although legislation and case law are important, they only begin to describe the influence an effective union may exercise with management. Union power derives from political, economic, social, and moral as well as legal sources. And contrary to what Ballard would have one believe, union power stems in large measure from the collective bargaining relationship itself. The union-management relationship is not something that happens once every three years in a courtroom; rather, it is a continuing, everyday give-and-take affair in which either side must give something to get something in return. In dealing with a strong union, it is frequently in management's interests to attempt to trade concessions on a permissively negotiable subject in return for union concessions in a mandatorily negotiable area. In the real world, bargains are frequently struck between unions and managements on "professional" issues, some of which may be permissively negotiable, or even mandatorily non-negotiable, not because the law says it must be so, but because the dynamics of the labor-management relationship demand coexistence and compromise.

Ballard goes on to state that "Administrators can and must talk to union representatives on certain matters, but they may not communicate with individual employees. By joining a union, individual librarians lose their ability to contact management on their own behalf. . . ." (emphasis added). Perhaps Ballard can name a jurisdiction to which his statement applies, but I sincerely doubt it. It is totally false so far as the National Labor Relations Act and the Federal Labor Management Relations Statute are concerned.

When librarians elect a union to represent them, they give up the right to bargain as individuals, but they certainly do not give up their rights to contact and communicate with management. At the Library of Congress, for example, it is the AFSCME union contract which guarantees individual librarians the right to contact various management officials outside the normal chain of command. Ballard's related charge that "contacts with management must now filter through a union bureaucracy that is usually neither professional nor knowledgeable about library concerns" is elitist bunk that ignores the last 20 years of U.S. labor history. Perhaps he has had a bad experience. But at a time when 45 percent of eligible professional and technical workers in the United States belong to unions, Ballard should not imply that librarians who unionize will drown in a sea of blue collars.

Ballard's advice to disgruntled librarians is to "save their union dues and vote with their feet at the first good opportunity." Has he heard that the national unemployment rate is over 10 percent? Does he know about the recent COSWL study which found that the only librarians whose salaries have kept pace with inflation in the past decade were those who belonged to unions? Ballard's advice would have been just as timely had he urged us to go West to seek our fortune on the frontier. While waiting for a "good opportunity" to come along in 1982, librarians would be better served by emulating other professionals who have organized to defend their interests in concert with their peers.

This obviously is only a partial rebuttal to Ballard's views. Given the controversial subject of his article and his obvious antiunion bias, I believe it is incumbent on AL to allow a qualified person an equal amount of space to present a contrasting viewpoint.

DONALD P. PANZERA, ALA member, Library of Congress Professional Guild, AFSCME Local 2910, Washington, D.C. Ed. note: Responses to Ballard being published in this forum will at least equal the space given to the original article. All points of view received are being represented. Contrasting viewpoints are also presented in the Summer 1982 issue of the New York State Library's The Bookmark (vol. 40, no. 4). Its theme is collective bargaining and libraries.

Ballard: Dusty Documentation

ON THE SURFACE, THOMAS H. BALlard made a good case against the unionizing of librarians (Sept., pp. 506–09). His documentation carefully examined, however, reveals dusty proof.

The preponderance of his citations were from books with 1974 as their average dates of publication. Given the typical two-year lag between the writing and editing and the publishing of books, we have an article which should have been subtitled "The Fantasy and Reality—A Decade Ago!"

Granted, Ballard also quoted from professional periodicals—two of them, published in 1976. Given another modest time lag, those articles are at least seven years old.

Meanwhile, the library climate has changed considerably. School boards and federal, state, and local governments are making drastic cuts in library budgets today and, following this course, are diminishing libraries and the professionals who staff them.

Librarians unionizing now are doing so, indeed, to improve "wages, hours, and other terms and conditions of work," but with a collective voice to assure their being heard.

What is so terrible about that?

Ballard's love-it-or-leave-it attitude is dis-

heartening. If we librarians don't rally for the survival of libraries (and of ourselves), who will?

JUDY SAVELA, Sterling Heights (Mich.) Public Library

Ballard Advice Callous

FOR YEARS PUBLIC LIBRARIANS have been burdened with library administrations who care little about professionalism and even less about the dignity of their employees. Ballard's cure for the disgruntled employee is to "stay the course" or "vote with your feet" and leave. This, of course, is the wish of every administration in every business. His advice is both callous and impractical for the rank-and-file librarian.

Ballard claims that librarians are prohibited by law from bargaining for professional concerns. This is far from the truth, since policy and practice differ widely with respect to the scope of collective bargaining in government. While there are permissive, mandatory, and illegal topics of negotiation, these have not been defined across the board and vary from municipality to municipality and from court to court. In addition, Ballard may cite all the court cases and attorney general opinions he wishes as examples of where professional concerns have fallen into that area of illegal topics; but I can guarantee that any contract between a librarians' union and the library administration will address the professional concerns of the librarians. These contractual clauses stand in direct refutation of Ballard's main argument that professional issues cannot be negotiated.

Furthermore, the minute a professional librarian expresses interest in forming a union, he/she becomes protected by state statutes written to protect public employee organizing efforts. These statutes are more protective when the union is certified.

Library unions are not nearly so weak as Ballard would have us believe. Most affiliated library unions can press issues in negotiations, fight repressive administrations in the courts, and, yes, even strike effectively because behind them is the strength of the international union. Ballard feels that the library union would be swallowed up by big internationals and that, somehow, the international's interests are at all times at odds with a union of librarians. This argument simply does not hold water. Unions may be the only truly democratic institutions left in America. Once again laws have been written that protect the worker against an unresponsive union administration. Without a union, the library worker has only the hope that his/her administrator will be fair.

The type of workplace Ballard might like to lord over is one where an administrator can ride roughshod over employees who are willing to acquiesce to the wishes of the boss. Unions can and do prevent this from happening.

If Ballard cannot accept that as a fact of life, he can always vote with his feet and leave.

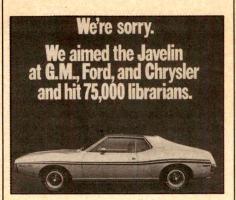
MIKE DONOVAN, Portland, Oreg.

AMC's Too Sporty Sports Car

SO AMC CLAIMED IT HAS A SPORTS car too sporty for librarians (Oct. p. 557)? Fact is, they have no sports car at all, unless they mean the Renault Fuego, which is more properly described as a sporty car. (That's a very different kind of animal.)

I would enjoy knowing what ALA told AMC. For your—and possibly their—information, I not only own but maintain a real sports car, an immaculate and improved 1972 Datsun 240-Z.

ERIC VON BROCKDORFF, ALA member, Hartwick College, Oneonta, N.Y.



In 1970 AMC's claim was for its Javelin. ALA told AMC not to stereotype the profession. The firm apologized to the nation's librarians by publishing this ad in Jan. 1971 AL.

Favorite Library Axiom Misleading

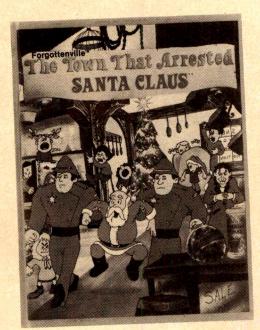
DURING THE PAST SEVERAL years, it has been interesting to note the crescendoing use in speeches, documents, and convention corridors of one of our profession's favorite axioms: i.e., As the economy worsens, library use increases.

What concerns me is that this axiom is used as though it is more than simply an intrinsically useful assertion. It is accepted as if based upon empirically derived evidence. In the rare incidences when evidence appears to concern users of the axiom, a reference to an earlier use of the pronouncement may be cited. Such citations serve only to reinforce the axiomatic nature of the statement; they do not provide the type of evidence which can be used to substantiate the claim.

Members of the profession should be concerned that too often we try to convince politicians and taxpayers to support libraries based upon axiomatic statements rather than empirical evidence. In the case of the economy-library use axiom, a doctoral student at the University of Wisconsin/Madison, Stephen E. James, is submitting the statement to empirical analysis. His dissertation, entitled "Relationship Between Library Use Patterns and Local Economic Conditions 1960—1979," should be completed by June 1983.

JANE ROBBINS-CARTER, ALA member, Library School, University of Wis.

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the cutting edge

Public library creates catalog enabling multilingual access for Asian-language patrons

An aid to subject and descriptive cataloging of Asian-language materials for access by Asian-language-speaking library patrons is available from the Jefferson County Public Library, Lakewood, Colo. The library developed the Jefferson County Asian Library Catalog to ease library use for the 4,000 Asian immigrants and refugees who live in Jefferson county. Paul Murdock, head of cataloging, told AL, "The main idea was to create a catalog that could be used by both English- and non-English-speaking people.

The catalog describes a collection of some 1,000 titles (4-5,000 volumes) in Chinese, Japanese, Korean, Thai, Hmong, Lao, Vietnamese, and English called the Asian Model Library Collection. Titles represent print and nonprint formats and works for adults and youngsters. The catalog contains Englishand Asian-language descriptive and subject cataloging, as well as some romanized data. Both the Pinyin and Wade-Giles romanizations were used for materials in Chinese.

Descriptive cataloging and choice and forms of headings follow AACR2 rules. Subject headings are based on Library of Congress forms and the Hennepin County (Minn.) Library subject authority file, Murdock said. New subject headings were constructed if an idea or concept could not be conveyed well in translation with existing headings. He mentioned "audiovisual kits" and "IUD" as particularly difficult concepts to translate into some of the languages.

English and non-English versions of subject headings and cross references are linked in the catalog. In addition, 27 subject and author authority files were created to ensure consistency in all bilingual and romanized data. A Library Services and Construction grant funded catalog development.

The library has distributed copies of the catalog throughout Colorado; Murdock says people who have used it have found it helpful. He expects it to be accessible through the library's online public catalog, JEFFCAT, in 1983.

The catalog is available on six microfiche for \$70 or in book form (2,000 p.) for \$165. Authority files are available separately at various prices. For more information, contact Paul Murdock, Head, Cataloging Unit, Jefferson County Public Library, 10200 W. 20th Ave., Lakewood, CO 80215. Checks payable to Jefferson County Public Library must accompany orders; billing is not available.

EUREKA helps job seekers

EUREKA, a computerized job information database accessible on Apple II micros, has proved popular with patrons of the San Bernardino (Calif.) Public Library.

The database contains current information on 400 occupations and on curricula of 135 study programs and 340 postsecondary schools in California. Patrons first respond online to questions about their interests, the sorts of jobs they want, preferred location, and education. They receive a printout describing the occupations that match their responses, salary ranges, job outlooks, and preparation required.

Funds from the California Career Information System, a nonprofit group, helped the library acquire EUREKA software.

"Rehabilitation community" focus of computer literacy project

A "seed collection" of microcomputer programs, a modem to access outside information utilities such as The Source, a printer, and two TRS-80 III microcomputers are the tools of an innovative service offered by the Rockville (Md.) Regional Library.

Called "Computer Literacy for the Rehabilitation Community," the service focuses on library patrons with special needs, e.g., the sight or hearing impaired, special education students, and the physically disabled. Through the service, such patrons become familiar with microcomputers and learn to use them for information, communication and recreation. The program also aims to reach families, teachers, and advocates of people with special needs.

Volunteers are the backbone of the service. Library staff members developed a two-week training program to prepare volunteers to instruct people at terminals. Elizabeth Hoke, coordinator of children's services for the library, told AL response to the initial call for volunteers was "wonderful." "Many people who know a lot about microcomputers are offering their time," she said.

Community members have also developed micro programs and donated them to the library. Besides access to The Source and the Compuserve Information Service, the project's fund of software includes a set of Radio Shack programs for TRS-80 terminals, basic

math and reading programs, and games.

The library will soon install a "type-and-talk" box for non-verbal people. The box will be connected to the micros by cable. Staff from the applied physics laboratory at Johns Hopkins University worked with library staff in creating the type-and-talk cable setup. The laboratory is exploring further microcomputer applications for the severely disabled.

As applicable software and hardware become available, the Rockville library hopes to demonstrate their uses to the local community. A Library Services and Construction Act grant administered by the Maryland Department of Education funds the service.

Sci/tech publishers to offer speedy document delivery

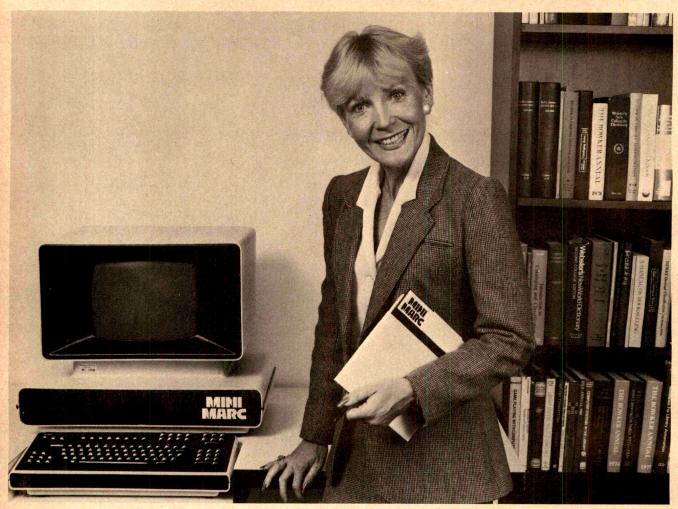
ADONIS, a computerized system that will use lasers and optical discs to store and print journal articles for fast delivery to requestors, is scheduled to begin operation from a center near London, England, in 1984.

Six international publishers—Academic Press, Blackwell Scientific Publications, Elsevier Science Publishers, Pergamon Press, Springer Verlag, and John Wiley—have been planning the system for use with more than 1,500 scientific, technical, and medical journals they publish. Other publishers, however, will also contribute journals to the ADONIS database. The ADONIS Consortium is now discussing system participation with large libraries and document centers, most of them in Europe.

The ADONIS database will comprise digital representations of journal articles—including text and illustrations—on optical discs. Once a request for an article is received, the system's lasers will scan the appropriate disc, retrieve the article, and print it. Plans call for a request to be on the way to a requestor within 24 hours of receipt. Another option is online transmission to a licensed ADONIS user and printing at a local site. Other forms of delivery, such as satellite transmission, are also being explored, according to Peter F. Urbach of the Pergamon International Information Corporation, McLean, Va.

A primary aim of ADONIS, besides providing access to journals not held by document centers or libraries, is to pay participating publishers a fee for each use of one of their articles. Publishers hope this will alleviate some of the copyright and publishers' cost recovery problems long associated with local photocopying.

For further information on ADONIS, contact B.T. Stern, ADONIS, POB 2400, 1000 CK Amsterdam, The Netherlands. —S.E.B.



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ALA IN SAN ANTONIO

Many wonders of this historic, bicultural city surround the Midwinter site

by Michael F. Kelly

NE GREAT VIRTUE OF SAN Antonio as a convention city is its human scale. The hotels are within walking distance of one another and the Convention Center. The downtown tourist attractions—the Alamo, Institute of Texan Cultures, Mexican Cultural Institute, Transportation Museum, Spanish Governor's Palace, La Villita (the restored "Little Town"), and Paseo del Rio-are all easily accessible. All one needs is an hour or two between meetings.

The walking tour described in the San Antonio Visitor's Map takes only about four hours, yet allows the stranger to experience much of the city's rich historical heritage. The map is available at the Visitor Information Center across from the Alamo. Another general guide entitled San Antonio: An Historical and Pictorial Guide can be purchased nearby at Rosengren's Book Store, 223 Losoya.

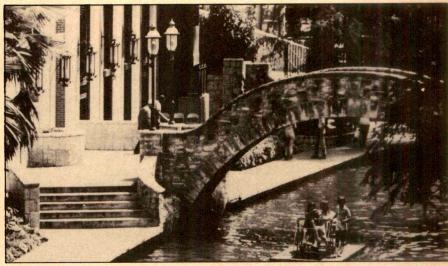
From beer to art

If one has more time to spend, San Antonio offers a number of other attractions—a tour of the old Spanish missions, a visit to the McNay Art Institute or the newly completed San Antonio Museum of Art. The latter has received national publicity as an excellent example of restoration. An old brewery has been converted into a spectacular museum and is a "must see" for anyone interested in art and architecture. In the Trinity University Library, a collage mural depicting the history of writing and printing has been under construction since 1979. It is reputedly the largest of its kind in the world.

Evening cultural events abound—the San Antonio Symphony, chamber groups, theaters, dinner theaters. Check the Sunday papers for listings for the week. For sports fans the NBA Spurs play in the arena adjoining the Convention Center.

In addition to the usual assortment of downtown shopping opportunities, San Antonio offers the Mexican Market with its leather goods, clothing, pottery, and piñatas. Kallison's western wear store,

Michael F. Kelly is director of libraries at the University Texas/San Antonio. He was assisted by Palmer Hall, director of the St. Mary's University Academic Library.



The Paseo del Rio offers restaurants, shops, and paddle boats in the city center.

"across from the courthouse" since 1899. will enable any librarian to return home with authentic Texas garb.

The Council of Research and Academic Libraries, the local consortium, is working on a handout listing places to dine; look for it in the ALA registration area. In downtown San Antonio a number of restaurants specialize in lunches only, and some are worth seeking out. A few favorites are El Mirador, the Greenhouse, the Calico Cat, Kangaroo Court and La Mansion del Rio (both on the river walk), Chaps in the Hyatt, the Bayous, and the restaurants in the Mexican Market area.

70 degrees—or a "blue norther"

San Antonio is Sun Belt; but in January, the coldest month of the year, the average

Fun-raising BBQ blast Saturday night

A late, great entry on the Midwinter schedule is a barbecue blast at the former Lone Star Brewery, now a museum of fine arts, featuring all the beef, sausage, salad, and Lone Star brew you can consume, live music by the Armadillo Express Band, dancing, and some rollicking moments led by Fun Master Lee B. Brawner. The Saturday night (Jan. 8) event begins at 7 p.m. Only a limited number of tickets are available, and they'll all be sold for \$20 each at the ALA conference registration area. Proceeds go to ALA's 50 E. Huron Fund, which thanks the Baker & Taylor Co. and Lone Star Brewery for contributions to this event.

temperature is 43°. Averages, however, are misleading. During Midwinter, temperatures may range from a low of 15° to a high of 65° or 70°. Typically, the temperature will drop to about 40° at night and rise to a pleasant 65° during the afternoon, but that pattern may likely be disrupted by a "blue norther" coming off the High Plains.

San

Librarians who have been introduced to San Antonio only through cowboy movies and John Wayne's The Alamo may be surprised to find that the city is a thriving metropolis of nearly a million people. It is experiencing a minor renaissance in new buildings and freeways, but has managed to retain much of its historic ambience. San Antonio is approximately 50 percent Mexican-American, and its culture is heavily influenced by its neighbor to the South. You will also see much that is contemporary and U.S.-modern. When you come to San Antonio, which Will Rogers named as one of the country's four unique cities, prepare to take advantage of a vivid example of biculturalism at its best.

While the Anglo population does maintain much economic control of the city, political and cultural control is more evenly divided. With new, young Mexican-American Mayor Henry Cisnaros, a city council evenly divided ethnically, and a culture that partakes of the best of both worlds, plan to enjoy an experience that can, in fact, be found "Nowhere else but San Antonio.'

This will be a Midwinter setting you won't want to miss.

___action exchange_

Quality control circles flourish at Duluth Public Library

Q. More than 1,000 American companies have implemented quality (control) circles, the Japanese-developed method for involving and motivating employees to improve the quality and quantity of goods and services produced. Have any libraries tried to implement this innovation or other "Theory Z" concepts? Steve Marquardt, Director of the Library, University of Wisconsin/Eau Claire, Eau Claire, WI 54701 (AL, April, p. 243).

A. The Duluth Public Library currently has three active quality circles initiated as part of a city management plan in December 1981. The goal is to have staff members meet regularly to find ways of improving service quality, the work

environment, and productivity.

We are committed to a regular weekly or biweekly meeting schedule and keep to it regardless of absences. There is one circle for each of our three floors. Each circle averages 12 people who have chosen a leader, a secretary, and a list of problems. Top supervisors do not belong to the circles, since the groups exist to encourage employees to be creative and take initiative in identifying and working on library problems. The supervisors are kept informed of activities and must approve all final decisions made by the groups. Problems with union contract issues or individual personalities are outside the circle domain.

Quality circle discussions have covered everything from building security to CRT hazards. With the help of our custodians, we have reduced noise pollution from a generator located in the building, redesigned stools that tipped too easily, and provided a diaper-changing table. Other projects involved working on software updates for our circulation and online catalog system, improving our reserve process, providing public typewriters, and improving staff-patron relations. In the future we hope to discuss more work-pattern and work-flow issues

Overall we are very enthusiastic about our quality circles and would be happy to provide further information. Jan Simmons, Librarian II, and Susan Schumacher, Librarian I, Adult Services Division, Duluth Public Library, 520 W. Superior St., Duluth, MN 55802.

A. I have some observations to add to the above summary, as a result of serving on the steering committee for Q.C.'s within the Duluth City Government. I've seen more circles die than succeed, and believe if they are to flourish and become productive these factors must be present:

1) Administration must be prepared to provide training in group problem-solving, working productively in groups, and group consensus. Membership in a circle must be voluntary. Time—usually an hour a week—must be available and sched-

uled for circle meetings.

2) Administration MUST be reasonably prepared to accept

and implement recommendations.

3) A climate of mutual respect and trust must be established between administration and Q.C.'s. Janet Schroeder, Director, Duluth Public Library.

Q. Who has compacted an extensive microfilm periodical collection by splicing short reels together? What equipment was used? E. G. Hamann, Director, Mildred

F. Sawyer Library, Suffolk University, 8 Ashburton Place, Boston, MA 02108 (AL, Sept. p. 499).

A. We are using an ultrasonic splicer made by Metric Splicer & Film Co., Inc., 5271 Wendover Road, Yorba Linda, CA 92686 on polyester (polyethylene terephthalate) base roll film only. All vesicular film is on polyester base and most commercial micropublishers use polyester base for silver halide film. This ultrasonic splicer has a cutting edge in the middle and allows for butt-end splices, trailer to leader. Total time for an experienced person to mount and trim two reels and effect the splice is less than one minute.

Two caveats, however. This is a loud splicer and should not

be used near a reading area. Silver and nonsilver films on polyester base should not be spliced together because of a possible chemical reaction. However, such a reaction seems unlikely since the most common nonsilver film is Xidex XRPG vesicular which does not emit hydrochloric acid as did earlier

vesicular films.

We also use Hudson HP Quik Splice tapes, which are pressure sensitive. These tapes and a Quik Splice Microfilm Splicer are available from UMI's Equipment Order Department (1-800-521-0600 x254). These tapes can be used for butt-end splices and for repairing uneven rips in mid-text. Take care not to mix silver and nonsilver films. These tapes may also be used for acetate-base silver halide film. I wouldn't recommend splicing acetate and polyester films together.

Splices made by either method should be monitored to see that they are holding. The Summer 1982 *Microform Review*, vol. 11, no. 3, pp. 176 – 77, carries an article on film splicing by Pierre Burke, complete with bibliography. *Thomas Bourke*, *Chief, Microforms Division, New York Public Library, Fifth Ave.*

and 42nd St., New York, NY 10018.

A. We "compact" a rather large microfilm collection at three- to four-year intervals with simple equipment. Two library (Continued on p. 716.)

Over to you

- 1. How do libraries locate in-process materials? How does an expediter or locator service work? (Mich.)
- 2. Who has intershelved mysteries, westerns, and science fiction with other fiction? Does it benefit patron access? (Ariz.)
- 3. Does anyone know of a study proving that a library downtown brings business downtown? (Minn.)
- 4. How do libraries protect OCR labels from mutilation? (Ariz.)

Please send answers to Action Exchange

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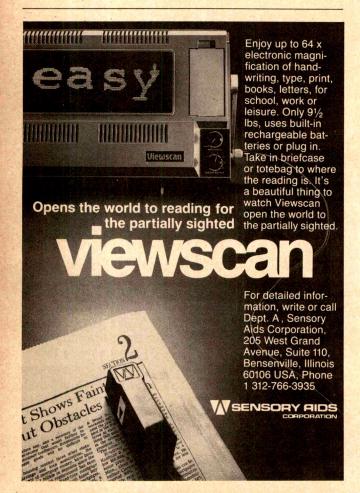
IN FACT, WE GUARANTEE IT! pages using motor-driven reel-to-reel microfilm readers work with scissors and 35mm CIRO film-mending tape sold by Motion Picture Enterprises, Tarrytown, NY 10591. They are able to splice and redo the box contents information in quick time. J. Robert Starkey, Reference Dept., East Orange Public Library, 21 S. Arlington Ave., East Orange, NJ 07018.

A. Our student staff recently spliced our microfilm collection, using the DuPage Pre-processing Professional Film Splicer. This model uses no electricity. It can be used on a portable table in the microfilm storage area and then moved back to the work room for weekly maintenance splicing. Linda Thompson, Periodicals Service, California State University, 5151 State University Drive, Los Angeles, CA 90032.

A. I would not recommend splicing short reels of microfilm together. Most machines have trouble with reels that are full. User satisfaction drops because of the difficulty of using full reels and the time it takes to find an article. We did it and wish we hadn't. Michael D. Kathman, Director of Libraries and Media, Alcuin Library, St. John's University, Collegeville, MN 56321.

Q. Who can recommend a plastic library card with a barcode printed directly onto the plastic or fixed so that it doesn't fall off? Cheryl Hoover, Circulation Clerk, Parmly Billings Library, 510 N. Broadway, Billings, MT 59101 (AL, July/Aug., p. 457).

A. For two years we have used plastic-coated library cards with imprinted bar codes with excellent results. They are produced by Security Credit Systems, Ltd., 201 Don Park Rd.,



Markham, Ont., Canada L3R IC2. E. Stanley Beacock, Director, London Public Libraries, 305 Queens Ave., London, Ont. N6B 3L7.

A. Rather than having barcodes printed directly on a plasticlibrary card, the Pikes Peak Library District in Colorado Springs chose to put self-sticking barcodes on cards printed in-house. The cards are then laminated in plastic.

This proved to be far less expensive than plastic cards. The entire process, including barcode printing, is done in the library. The laminated cards are durable, and the barcode does not smear or slide off. Light pens may have to be recalibrated in order to read through the plastic coating. Rick Richmond, Director, Sublette County Library, Pinedale, WY 82941.

We use a Gaylord Bros., Inc., library card with a Gaylord barcode printed directly onto the back. We've had absolutely no problem with the label slipping off.

Margaret L. Horner, Assistant Director, Onondaga County Public Library, 335 Montgomery St., Syracuse, NY 13202.

A. Data Symbology has just launched instant, machinereadable patron ID cards with pre-printed barcodes protected under a layer of plastic. John Morrison, Technical Sales, Data Symbology, POB 18077, Rochester, NY 14618.

Q. What libraries have separate registration for audiovisual borrowing? Do they use special cards or stamp the regular card? Wayne E. Johnston, Audio Visual Librarian, Selby Public Library, 1001 Boulevard of the Arts, Sarasota, FL 33577 (AL, July/Aug., p. 457).

A. To borrow films, video cassettes, and video discs from the Atlanta Public Library, library card holders must register with the Film Department. Patrons simply present their valid cards with another valid ID card to a staff member who adjusts the computer file to allow for film and video borrowing privileges. Greg Heid, Head, Film Dept., Atlanta Public Library, 1 Margaret Mitchell Sq., Atlanta, GA 30303.

A. We have no separate policy for audiovisual software borrowers, but a patron is taught how to use each item of hardware borrowed, and indication of proficiency is stamped on the library card. The AV circ desk maintains a file of pertinent patron information relating to hardware users. Sena H. Zane, Audiovisual Librarian, Volusia County Public Libraries, City Island, Daytona Beach, FL 32014.

A. Borrowers of AV materials in Palm Springs must sign a responsibility clause. The file kept at the AV circ desk helps our staff verify and update patron information, facilitates overdue procedures, and focuses patron attention on the fragility of AV items. With our climate problems, the responsibility clause has been a lifesaver.

We require signed parental permission for young people to borrow AV materials. Special stamps are used only on their cards. Nancy Watt, Media Coordinator, Palm Springs Public Library, 300 S. Sunrise Way, Palm Springs, CA 92262.

ACTION EXCHANGE welcomes your typed questions and answers. Q's and A's become American Libraries propert, and may be edited. Please include your name, address, and position. When to Lois Pearson, ACTION EXCHANGE, 50 E. Huron St., Chicago, IL 60611.

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ala report

1983 ALA MIDWINTER MEETING

ALA Council Meetings

Sunday, Jan. 9, 9:30 a.m. – 12:30 p.m. Monday, Jan. 10, 9–11 a.m. Tuesday, Jan. 11, 9–11 a.m. Wednesday, Jan. 12, 2–5:30 p.m.

Presiding: Carol A. Nemeyer, president, and Brooke E. Sheldon, president-elect Secretary of the Council: Robert Wedgeworth, executive director Parliamentarian: Russell F. Anderson

Council Orientation

Opening Remarks—Carol A. Nemeyer
Announcements—Joseph Kimbrough, chair,
Council Orientation Committee
Introductions—Brooke E. Sheldon
Mock Debate—Peggy Sullivan, chair; David
Snider, Barbara Ford, Ernest DiMattia
Parliamentary Procedure—Russell F.
Anderson

Policy Manual—Arthur Curley, chair, Policy Manual Committee

Resolutions Process—Monteria Hightower, Council Resolutions Committee

Council and Executive Board Information Meeting

Focus on essential Association business before the Council at this meeting

Council 1

Adoption of the Rules—Carol A. Nemeyer (action)

Establishment of the Agenda—Carol A. Nemeyer (action)

(New items may be introduced here)
Approval of 1982 Annual Conference Minutes—Carol A. Nemeyer (action)
President's Report (information)

Executive Director's Report

Report on Implementation of ALA Conference Council Resolutions (information)
Treasurer's Report (Audit) (information)

Freedom to Read Foundation Report—William D. North, president (information)

Announcement of Appointments Committee/Executive Board Appointments to the 1983 – 84 ALA Nominating Committee—Brooke E. Sheldon, chair, Appointments Committee (information)

Council Committee on Committees Report: Nominations for Executive Board Election (3 to be elected; 2 regular, 1 to fill 1984 vacancy)—Brooke E. Sheldon, chair (action)

Appointment of Tellers for the Election— Carol A. Nemeyer

(Volunteers from Council are requested to tally votes the morning of Jan. 12)
Old Business: Membership Resolution #12

ALA Nominating Committee Report—Ursula Meyer, chair

(See November 1982 American Libraries)
Policy Monitoring Committee Report—
Arthur Curley, chair

Council II

Agenda Review—Brooke E. Sheldon Chapter Relations Committee Report—Josette Lyders, chair

Program Evaluation and Support Committee Report—Beverly Lynch, chair New Business

Council III

Agenda Review—Carol A. Nemeyer
Constitution and Bylaws Committee Report
—Frances Sedney, chair (action)
Intellectual Freedom Committee Report—J.
Dennis Day, chair (action)

Legislation Committee Report—Susan Brynteson, chair

Legislative Policy Statement (action)
Library Education Committee Report—Evelyn H. Daniel, chair (action)

Organization Committee Report—Robert Rohlf, chair (action)

Report of Tellers for Executive Board Election—chair

New Business

Hotel Reservations

The September issue of American Libraries carried hotel and general information on the Midwinter Meeting. Reservations will be accepted until Dec. 15. The reservation form on p. 543 of the September issue may still be used. Tear it out or duplicate it, put it in a stamped envelope, and send directly to the ALA Housing Department, San Antonio Convention and Visitors Bureau, P. O. Box 2277, San Antonio, TX 78298.

Council Orientation/Information Meeting with Executive Board

Council orientation will be held Sunday, Jan. 9, 9–11:15 a.m., followed by an information meeting with the ALA Executive Board, 11:30 a.m.–12:30 p.m. Agenda items are noted earlier on this page.

Exhibits

Exhibit hours are: Saturday, Jan. 8, 4–7 p.m. (official opening at 4); Sunday and Monday, Jan. 9–10, 11 a.m. –5 p.m.; Tuesday, Jan. 11, 11 a.m. –2 p.m.

On display in San Antonio's Exhibit Hall #1 will be the latest in publishing, wholesaling, and microform services, as well as catalog and security systems and furniture.

Membership, Subscription, and Order Services

Personnel from the ALA Membership, Subscription, and Order Services Office will be on duty in the registration area in the Convention Center to handle any questions or problems concerning memberships and subscriptions. Please bring along related correspondence, purchase orders, etc.

ALA Presidential Candidates

AASL/ALSC/YASD Forum with ALA presidential candidates will be held on Saturday, Jan. 8, 8–10 p.m. The 1983 ALA presidential candidates have been invited to present their election platforms as well as to field questions from representatives of the three divisions and from the audience. The forum will be followed at 10 p.m. by a cash bar reception. All ALA members are invited to attend both events.

Computer graphics show

The President's Program at Midwinter Meeting in San Antonio will be a visually exciting "lure and learn" session on computer graphics, announces President Carol Nemeyer. She is working with representatives of the National Computer Graphics Association in planning a show-and-tell program designed to entice librarians to think creatively about how they can use computer graphics in their libraries.

The program, to be staged at the Hyatt Regency San Antonio Sunday, Jan. 9, beginning at 2 p.m., will feature presentations, a panel discussion, workshops, and hands-on experimentation.

Placement

Placement service will be provided by the ALA Office for Library Personnel Resources in Convention Center on Saturday, Jan. 8, beginning at noon. Daily hours are: Saturday, noon-5 p.m.; Sunday and Monday, 9 a.m.-5 p.m.; Tuesday, 9 a.m.-3 p.m. The deadline for preregistration for placement service is Dec. 15. Contact OLPR, ALA, 50 E. Huron St., Chicago, IL 60611 (312-944-6780, ext. 293).

Shuttle Bus

Shuttle bus service will be provided for four days of the Midwinter week reginning on Saturday, Jan. 8, and ending on Tuesday, Jan. 11. A detailed schedule will be available.

Saturday Night Fervor!

That's what Carol Nemeyer, Brooke Sheldon, and other planners are calling a special, fun-packed barbecue party beginning at 7 p.m. Saturday night, Jan. 8, at the old Lone Star Brewery. Tickets are limited and may be purchased only at the ALA registration area, San Antonio Convention Center. Please turn to the "BBQ" box on p. 713 for more details.

at the ALA registration desk after opening at 10 a.m. on Friday, Jan. 7.

Child Care

ALA will reimburse to any registered parent the charges expended on child care for each day of the Midwinter Meeting, Jan. 8–13. This covers only child care in the parent's hotel room or other residence in the Midwin-

ter Meeting city and does not include charges for children's food or transportation, or transportation or gratuity for the sitter or service. Parents may contact their hotel child care center/baby sitting service where it is available, or select one from the classified telephone directory.

Reimbursement forms, available at the ALA registration desk, must be signed by the individual performing the child care services and presented by the parent to the registration desk before noon on Wednesday, Jan. 12.

Message Center (512-299-0072)

ALA will operate a message center for exhibitors and attendees in the registration area lobby 9 a.m. – 5 p.m. on Friday, Jan. 7, through Tuesday, Jan. 11, and 9 a.m. – 1 p.m. on Wednesday, Jan. 12. Staff members will take "leave word" messages only. Give the number shown above to your home, office, booth personnel, etc. to allow fast contact.

-Conference Arrangements Office

New insurance category protects smaller libraries

Libraries employing fewer than 24 fulltime people are now eligible for a new premium category in the ALA Errors and Omissions Insurance Plan. The plan, which covers libraries of all sizes, is endorsed by ALA and administered by Kirke-Van Orsdel, Inc.

The plan protects library board members, directors, and employees from liability in lawsuits relating to hiring, firing, discrimination, censorship problems, use of facilities, distribution of materials, and financial decisions. The new category tailored for small libraries limits liability to \$500,000 and has an annual premium of \$300.

For information about the plan, call Mary Dunbar, Assistant Vice President, Kirke-Van Orsdel, Inc., toll free at 800-247-9192. In Hawaii, Alaska, or Iowa, call collect 515-243-1776.

COA invites accreditation discussion at Midwinter

The Committee on Accreditation hopes to provoke another spirited discussion of accreditation issues at its open session at Midwinter Meeting in San Antonio Jan. 10 at 8 p.m.

Titled "Pernicious comments from biased positions," the program is one of a series inviting members of the library community to discuss current questions in library education. COA member Robert Hayes will present the question "Should accreditation be used to limit the number of library schools?" Edwin Cortez, Bernard Schlessinger, Miriam Tees, and Lee Putnam will briefly discuss other questions, and members of the audience will be encouraged to express their opinions.

ALA documents in ERIC

The Educational Resources Information Center (ERIC) has recently entered ALA materials in its document clearinghouse system, making them available in paper and microfiche.

Developing Learning Skills through Library Service K-12 was compiled by Zella Lewis and the Library Instruction Round Table National Programs Study Task Force. The ERIC document (ED 211 095) contains hundreds of successful "learning activities" that help develop thinking and reporting skills. In paper, the 254-page document is \$18.50 plus postage.

"Limiting What Students Shall Read" is the report of the survey of book-selection practices cosponsored by ALA, the Association of American Publishers, and the Association for Supervision and Curriculum Development (AL, Sept. 1981, pp. 547-58). As ED 210 771, the 42-page document is \$3.65 plus up to \$1.55 UPS shipping charges. The full backup data assembled during the survey is also available as ED 210 722 at \$6.95 plus up to \$1.93 for shipping. Order from ERIC Document Reproduction Services, POB 190, Arlington, VA 22210.

ALSC selects Fritz Eichenberg as 1984 Arbuthnot lecturer

The Association for Library Service to Children has selected illustrator Fritz Eichenberg as its 15th annual Arbuthnot Honor Lecturer. The lecture series, financed by Scott Foresman & Co., honors the late educator and writer May Hill Arbuthnot.

Eichenberg, who began as a newspaper artist in Germany, has illustrated many works in addition to his own *Ape in a Cape:* An Alphabet of Odd Animals, a Caldecott honor book in 1957. He has served on the faculty at Pratt Institute and the University of



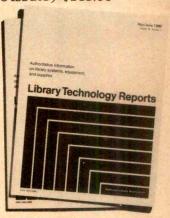
Automated Circulation Control Systems

This 1982 survey by Richard W. Boss and Judy McQueen focuses on turnkey systems—those that include all hardware, software, installation, training, and ongoing support in a single package. Background material includes interesting observations on the economics of automation and discussion of major issues to be considered before purchasing a new system.

Major turnkey vendors and their products are evaluated, as are several software package systems. Glossary of terms included. Only in

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The lecture will be presented in spring 1984 at a library site to be named at Annual Conference in Los Angeles. Host application forms are now available from Ann Carlson Weeks, ALSC Executive Director, 50 E. Huron St., Chicago, IL 60611. The deadline is April 1, 1983.

Unit offerings from 50 E. Huron

A Guide to Bibliotherapy, by Barbara Allen, Association of Specialized and Cooperative Library Agencies (ASCLA Resource List no. 3). 7 pages, \$1.80 to ASCLA members, \$2 to others, from ASCLA (0-8389-6533-4).

Library Services to Developmentally Disabled Children and Adults, edited by Linda Lucas, Association of Specialized and Cooperative Library Agencies (ASCLA Occasional Paper no. 1). 63 pages, \$9 to ASCLA members, \$10 to others from ASCLA (0-8389-6538-5).

The Report on Library Cooperation 1982, 4th ed., by Nancy L. Wareham, Association of Specialized and Cooperative Library Agencies. 466 pages, \$22.50 to ASCLA members, \$25 to others from ASCLA (0-8389-6540-7).

Selected Summaries of Court Decisions Relating to the Provisions of Library Services in Institutions, by Arthur J. Moen, Association of Specialized and Cooperative

Library Agencies. 46 pages, \$9 to ASCLA members, \$10 to others from ASCLA (0-8389-6539-3).

Video/Cable Information Packet prepared by Barbara Ortiz, Library and Information Technology Association Video and Cable Communications Section. Multiple items, \$8.50 from LITA/VCCS.

"Young Adults Deserve the Best: Competencies for Librarians Serving Youth," Young Adult Services Committee Education Committee. 25 cents for a single copy, 2-25, \$1; 26-50, \$2 from YASD.

Your input requested

- Members of the Association for Library Service to Children who have never attended an ALA Annual Conference are urged to apply for Charles Scribners' Sons Awards of \$325 to be used for attending the Los Angeles conference June 25–30. Scribners will present a total of \$1,300 to four children's librarians. Application forms must be received by Jan. 3; write ALSC at Headquarters.
- Nominations of candidates to fill four vacancies on the Freedom to Read Foundation Board of Trustees must be received by Jan. 8. The election will be held May 1—June 1. Nominations should be sent to Richard P. Kleeman, Association of American Publishers, 2005 Massachusetts Ave, N.W. Washington, DC 20036

Executive Board ponders budget problems, asks Wedgeworth and staff for more cuts

A midwestern Indian summer sun shone outside ALA Headquarters as the Executive Board convened for its fall meeting Oct. 26 and 27. Inside the board room, however, the cold facts of ALA's financial problems dominated every session. Whether the Association's managers termed the national economic climate a recession or a depression, they learned it had plunged reddest ink since 1973–74.

President Carol Nemeyer opened the board meeting at 8:35 a.m. Wednesday, noting that only Regina Minudri was absent, due to the death of her mother. Nemeyer expressed the sympathy of all the board—Vice-president/President-elect Brooke Sheldon, Treasurer Herbert Biblo, Immediate Past President Elizabeth Stone, E. J. Josey, Ella Gaines Yates, Jane Anne Hannigan, Connie Dunlap, Judith Farley, David Snider, and F. William Summers.

Executive Director Robert Wedgeworth led off his initial report with the bad news: the 1981–82 budget had accumulated a deficit of \$205,702, primarily due to a revenue shortfall of \$180,000.

COPES reviews alternatives

The next morning Chair Beverly Lynch reported for the Committee on Program Evaluation and Support. COPES reminded the board the 1981–82 budget originally called for a favorable balance of \$300,000, which was later reduced to \$584. The committee had recommended the elimination of the Office for Library Outreach Services and the Office for Research, but at Annual Conference last July Membership and the Exec Board rejected that proposal.

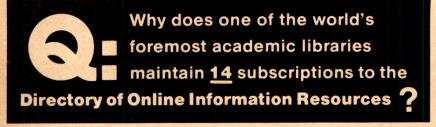
Since the deficit could not be eliminated in the last quarter of the 1981–82 budget, COPES concentrated on trying to eliminate it from the final 1982–83 budget. Staff had proposed changes that projected a \$251,619 deficit at the end of the present fiscal year. COPES reviewed various alternatives and presented six recommendations.

The Exec Board unanimously approved the first four proposals, setting the 1982–83 revised projected revenue at \$2,690,216 and the budget ceiling at \$2,484,514 and reducing expenditures by \$251,619 without eliminating program priorities. Board members also approved the division fund balance projections for 1982–83 proposed in COPES recommendation 6. At Biblo's suggestion, they ruled against providing any more subsidies or allocations to the divisions.

For COPES recommendation 5, offering three budget-reduction options, the board substituted its own proposal. By a vote of 7 to 3, the board asked Wedgeworth to prepare a plan dealing with ALA's budgetary problems.

The board specified that the plan must continue to respond to ALA priorities, elimi-

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11301 Rockville Pike, Kensington, MD 20895 (301) 881-9400 nating only those programs which are least effective and do not directly serve ALA members. Furthermore, the plan should also provide for substantial and feasible increases in income through membership growth, financial development, and a strengthened publishing program. Wedgeworth was charged to present the plan to board members by Nov. 30 and arrange for them to meet again early in December.

Save the endowment

The charge to Wedgeworth followed a half hour discussion by the board as a committee of the whole. COPES had specifically delcined to recommend borrowing from the ALA endowment to balance the budget, but the board debated the possibility.

Past President Stone argued that the endowment "was built up for a time of difficulty. This is it! If we are to move forward, use it." Josey suggested, "Take \$175,000 (of the endowment) to invest in ALA's future. It would benefit all our members."

Summers recalled that the 1960s brought the same arguments. "Think carefully before consuming the endowment. We took half a million dollars in the '60s and it's never been replaced," he said. Endowment Trustee William Jackson reported that the trustees did not recommend spending the endowment funds, but he suggested a small loan might be feasible.

By a vote of 6 to 5, with Nemeyer voting in the affirmative to break a tie, the board directed Wedgeworth that if the plan in the short run requires use of the endowment, the amount used must be minimal and only for a limited and specified time. The plan should indicate that within two or three years the Association's finances will again be on a sound balanced footing.

In other budget-related items, the board unanimously adopted the recommendation of its Finance and Audit Committee that an ad hoc committee prepare a report on the nature and cost of a new financial accounting system.

The board also approved an advance of up to \$2,200 to develop the Business Support of Libraries Council. Registration fees at the Los Angeles conference were increased and a special rate for retired members was authorized (see following stories).

Executive Board:

Back to Chicago in 1985, Conference Manager Hoy promises

For the first time since 1978, ALA's Annual Conference will be held in the Association's headquarters city of Chicago July 5–12, 1985. The meeting is the earliest Chicago date Conference Manager Chris Hoy could schedule after Council removed the boycott of non-ERA states last July.

Board members enthusiastically approved the 1985 date, and also asked Hoy to resume the practice of holding Midwinter Meetings in Chicago three years out of four. He had proposed returning to Denver for midwinter in 1987 and San Antonio in 1991, but the board agreed that Membership overwhelmingly favors meeting in Chicago, where costs are lowest.

The board then approved the complete schedule of sites for a decade of Annual Conferences: Los Angeles 1983; Dallas 1984; Chicago 1985; New York 1986; San Francisco 1987; New Orleans, Atlanta, or Las Vegas 1988; Chicago 1989; Dallas or Atlanta 1990; Atlanta or New Orleans 1991; and New York 1992.

The Midwinter Meeting schedule as approved is: San Antonio 1983; Washington, D.C., 1984 and 1985; Chicago 1986 through 1988; Washington, D.C., 1989; and Chicago 1990 through 1992.

Retired members get cut rate

Responding to requests from retired members, the ALA Executive Board has cut the weekly registration fee at the Los Angeles Annual Conference to \$38. The special rate was approved as a one-time experiment to be evaluated on both financial and service aspects.

Other conference fees in L.A. are up from last year's figures. The regular member's weekly rate is \$75, or \$38 a day, compared with \$60 and \$30 in Philadelphia. Advance payment reduces the weekly rate to \$64 for all members or \$60 for division members. Nonmembers will pay \$125 a week or \$63 a day; students \$20 a week or \$10 a day.

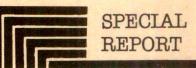
Executive Board:

ALA Publishing Services: A new growth formula

With a new director of Publishing Services, Gary Facente, and a new chair of the Publishing Committee, John Y. Cole, the committee took a fresh look at ALA's publishing "business" and reported to the Exec Board Oct. 27.

Facente, who came to ALA from Follett Publishing Co. Sept. 13, had prepared a fiscal summary of his unit covering FY 1979–83, a success model comparing ALA publishing percentages with data from the Association of American Publishers, and lists of top ALA sellers by revenue (no. 1: Guide to Reference Books, 9th ed, \$590,557) and by copies sold (no. 1: Media Programs, 76,829).

The committee told the board that this useful, dynamic business of the Association must grow to meet librarians' needs, provide capital for itself, and contribute to the general health of ALA. To do this, the committee recommended the following budget changes: base future projections on Publishing Service's realistic estimates of income and



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expenses, divide the annual surplus between Publishing Services and the Association according to a formula that will provide money for publishing growth, and revise the internal accounting system to provide effective management tools.

In a brief exposition, Facente said that ALA publishing had a good performance but a great potential. It must grow to survive, focus on producing revenue, and reinvest in the business. He explained that a revised accounting system would provide the financial tools to monitor month by month: the cost of sales, for example, is now calculated only once a year.

Wedgeworth agreed ALA needs expanded

financial accounting, since the organization is more than twice as large as it was in 1972. "The only question," he said, "is how fast we can afford it."

Nemeyer thanked the committee for its "honest, candid, forward-looking report," which the board referred to the Finance and Audit Committee for study.

Executive Board: Josephine and Sims-Wood win \$2,000 Whitney Fund grants

The Executive Board approved the first James Wyman Whitney Fund grants for bibliographic aids recommended by the Publishing Committee. Helen Josephine of Berkeley, Calif., won \$2,000 for a bibliography of comparable-worth documents. Janet Sims-Wood of Howard University was also awarded \$2,000 for a bibliography on Harlem Renaissance women.

Other awards were \$1,880 to Mary Kay Hartung of the University of South Florida for an annotated bibliography of the patient's rights movement, and \$1,615 to Kathleen Horning of the Madison, Wis., Cooperative Children's Book Center for a descriptive bibliography of Newbery and Caldecott winners since 1950.

Publishing Committee Chair John Y. Cole said the four winners had been chosen from 22 applicants. Some applicants have contracts with other publishers; the committee had no guidelines on publication by ALA.

In response to a question from Jane Anne Hannigan, Cole said none of the bibliographies submitted reflected new technology, but the committee might encourage such entries.

Whitney fund grants are made to individuals for bibliographical aids to research. The aids must be aimed at a scholarly audience but have a general applicability. The grants may cover any costs appropriate to the preparation and normally do not exceed \$2,500. Grant applications are due by Feb. 28, 1983 and should be sent to the Publishing Committee chair, Publishing Services, at Headquarters.

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Executive Board: Board holds off on absorbing CLENE

As chair of the board's Directions and Program Review Committee, Immediate Past President Betty Stone responded to a proposal made by the Continuing Library Education Network and Exchange (CLENE) at the 1982 Annual Conference. CLENE, an independent nonprofit association founded by Stone in 1974, had asked ALA to consider taking over its administration. CLENE would like to move from Washington, D.C., to 50 E. Huron but retain some independence.

Stone and her committee distributed a report on ALA and the CLENE Connection. The committee recommended that ALA should preserve and build on CLENE's accomplishments and eventually absorb it in the proposed ALA Center for Continuing Education.

"With the board facing budget deficits, I don't see how we can add a new activity," Connie Dunlap commented. Jane Anne Hannigan pointed out that continuing education programs of ALA divisions are moving strongly and "maybe we don't need overarching." E. J. Josey spoke for the recommendation, arguing that ALA needs accordinated program. He said New York State

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would continue to pay its annual \$3,000 to CLENE, which collects \$20,250 in state fees.

The board defeated the move to accept the CLENE recommendation by a vote of 5 opposed, 4 in favor, and 1 abstention. Then it voted 8 to 0 to refer the CLENE report to ALA staff (including the divisions) to assess its impact on present ALA continuing education programs and report back at the Midwinter Meeting.

Library stamp lives

If local post offices have run out of the "America's Libraries" stamp, advises ALA Washington Office Director Eileen Cooke, the 20 cent stamps may be obtained from the Philatelic Sales Division, U.S. Postal Service, Washington, D.C., 20265. She said the ALA Washington Office still has copies of its special first-day cover cachet available at two for \$5 with a self-addressed stamped envelope (110 Maryland Ave., N.E., Box 54, Washington, DC 20002). The Public Information Office at Headquarters is selling the official ALA cover at \$2 and \$3 plus 50 cents for handling.

Executive Board:

ALA agrees to help manage 1985 IFLA Council in NYC

Vartan Gregorian, President of the New York Public Library, flew to Chicago Oct. 28 to ask ALA's aid in managing the 1985 International Federation of Library Associations and Institutions General Council in New York City.

Gregorian, who is program coordinator for the conference, told the Executive Board that the local organizing committee needs help in coordinating logistics and arranging facilities. The U.S. library association members of IFLA serve on the committee.

Exec Board members, who had just spent the better part of two days discussing funding problems, questioned the committee's financing. Gregorian and Jean Lowrie, past president of ALA and current member of IFLA's board of directors, assured the Exec Board that the committee would be responsible for the funding and support some staff at ALA.

The ALA board approved the appointment of a junior ALA staff member to facilitate logistics for the IFLA 1985 conference, contingent upon funding for this position—and other activities of the conference—to be raised by the U.S. organizing committee.

(Continued on p. 725.)



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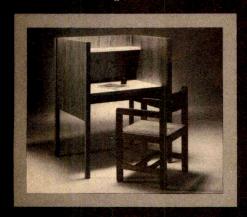
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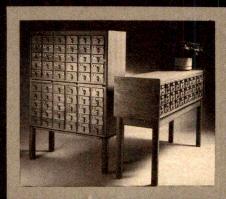
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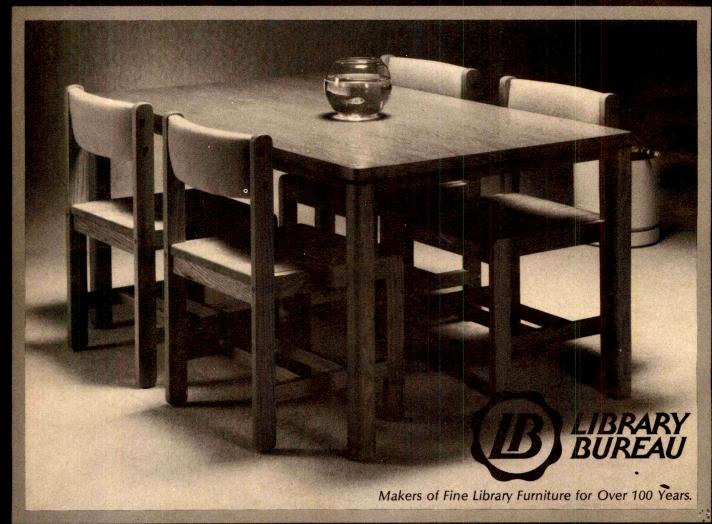
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Executive Board:

School and public librarians win top prizes in Huron Fund sweepstakes

Montana Chapter Councilor Glenda Bell won both the grand prize and a second prize in the Huron Fund Sweepstakes Oct. 27.

Annette Blank of Baltimore also won a second prize.

Executive Board members cheered as President Carol Nemeyer chose the winners from the 531 orange tickets crammed in a large glass bowl on the board room table. The first and third tickets chosen were Bell's.

The grand prize gives the Montana Councilor free round trip transportation, free registration, and a complimentary hotel room for five days at the Annual Conference in Los Angeles. Second prize provides free transportation, registration, and a hotel for three days at Midwinter Meeting in San Antonio.



Montana Councilor Glenda Bell (right) won the grand prize in the Huron Fund Sweepstakes. Annette Blank (inset), Enoch Pratt Free Library, won second prize.

AL contacted Bell at Riverside Junior High School in Billings, Mont., where she is head librarian. "This must be my lucky year," she said, "I just won \$70 in the World Series pool here at my school." Bell said her expenses would have been paid by the Montana Library Association. "It's great for them," she added, "they need the money!" Bell had purchased five of the \$10 tickets to aid ALA's 50 East Huron Fund, which netted \$4,222 from the sweeps.

Annette Blank, head of the Central Children's Department at the Enoch Pratt Free Library in Baltimore, was the second winner to be selected. She also wins free Midwinter transportation, registration, and three clays at a hoter in San Antonio.

"It's fantastic!" she told AL. "I was just

trying to figure out how I could get to both San Antonio and Los Angeles this year." She usually pays her own way.

Blank has been active in ALA since the 1940s. Currently she is a member of the Public Library Association State and Regional Affiliates task force and the Association for Library Service to Children National Planning of Special Collections Committee.

Nemeyer and Vice-president/President-elect Brooke Sheldon selected the 20 winners of complimentary hotel rooms for three days in either San Antonio or Los Angeles. They are John Herbst (who won both), Marlys F. Cresap, William T. Balcom, Elizabeth Tsai, Martha J. Bailey, Irene Ketchum, Susan Roman, Betty E. Callaham, William Chait, Dallas Shawkey, Richard R. Centing, Christina L. Feick, Mary Alice Hunt, Rochelle Little, George M. Bailey, Delma Batton, John Politis, Richard Asher, and Judith Marcus Zaslavasky.

The winners of 25 complimentary registrations at either Midwinter or Annual Conference are Jane A. Hannigan, Malcolm Hill, Susan Roman, Ann Haddad, Stan Malinowski, Keith Doms, Guadalupe J. Mier, M.K. Chelton, Jim Dwyer, M. Scilken, Myra Jo Wilson, Betty J. Simpson, Elinor M. Hashim, Jean S. Adelman, Mary Lou Cobb, James F. McCoy, Mary Gates, Zella Lewis, Linda J. Sammataro, Jim DeJarnatt, Lee Brawner, Sandra Ready, Lois D. Davidheiser, Charles Simpson, and Martha Gould.

Executive Board: Endowment Trustees list ALA investments

In a year-end report to the Executive Board, Endowment Trustee William Jackson said that the most important endowment event was the increased participation in the ALA building project. The endowment loan to ALA now totals \$1.2 million. The market value of ALA bonds at the end of August totaled \$313,527 and stock holdings were valued at \$965,527. (By late October, that figure had jumped to \$1 million, Jackson added.) Cash income totaled \$113,897.

"While we have helped fund an important asset, we must recognize that for some years the ability of the endowment to aid the Association in any 'crisis' in current operations has significantly declined," the report stated.

To increase the Huron Plaza loan, the endowment sold all its holdings in Houston Industries and some shares of Federated Department Stores and TRW.

The endowment fund investments as of Aug. 31, 1982, are: American Home Products; American Hospital Supply; American Telephone & Telegraph; Associated Corp. of North America; Atlantic Richfield; Beatrice Foods Co.; Beneficial Finance Co.; Borg Warner Acceptance Corp.; Citicorp; Dow Chemical Co.; Eastman Kodak; Exxon Corp.; Federated Department Stores, Inc.; General Motors; Gulf States Utilities; House-



CRT Terminals

Audrey N. Grosch, professor at the University of Minnesota, consultant, and past president of ASIS, surveys cathode-ray tube terminals for a variety of uses in libraries, addressing both new and more experienced users. She evaluates general-purpose CRT terminals for under \$1,695 and higher-costing editing terminals for over \$1,800. She has examined personally all models described. With listings of manufacturers, jobbers, distributors, and new and used equipment brokers.

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A historic grouping of ALA deputy executive directors past and present took place recently at 50 E. Huron. From left, Grace Stevenson,

hold Finance Corp.; Household Merchandising, Inc.; Illinois Bell Telephone Co.; International Business Machines Corp.; Kimberly-Clark Corp.; Merrill Lynch; Northwest Bancorporation; Ohio Edison; Pacific Telephone Co.; Public Service Co. of Oklahoma; Sperry Corp.; Standard Oil of Indiana; Texaco, Inc.; Texas Commerce Bancshares, Inc.; TRW; and U.S. Treasury Notes

Executive Board: Gerhardt heads Nominating Committee

Lillian Gerhardt, editor of School Library Journal, was appointed chair of the ALA Nominating Committee for 1983–84 at the fall meeting of the Executive Board. Gerhardt's address at SLJ is 1180 Ave. of the Americas, New York, NY 10036.

The committee, proposed by the Committee on Appointments and approved by the board, includes Millicent Abell of the University of California/San Diego, (Mail: 351 Serpentine, Del Mar, CA 92014); William DeJohn of the Pacific Northwest Bibliographic Center (Mail: 3731 NE 192nd St., Seattle, WA 98155); Doreitha Madden, Outreach Service, New Jersey State Library CN 520, Trenton, NJ 08625; and Pat Woodrum of the Tulsa City-County Library System (Mail: 214 E. 24th Place, Tulsa, OK 94183).

Executive Board: New RIF policy for ALA staff

The Executive Board's Personnel Committee chaired by Ella Gaines Yates recommended changes in the ALA staff policy on vacations and a new statement on reduction in force. The board accepted both proposals.

Instead of being permitted to carry over 22 unused vacation days at the end of each fiscal year, ALA employees will be limited to a carry-over of only five days as of Aug. 31, 1983. At that time, unused vacation days above the five will be transferred to the employee's sick leave.

When a tenured employee's position is to be eliminated, that employee will be given who served ALA in 1951-65; Ruth Warncke, 1965-72; and Ruth Frame, named to the post in 1973.

two months' notice and all possible information about vacancies at ALA and other agencies. If the employee works the full two months, he or she will receive severance pay amounting to one week's salary for each year of tenured employment from the first to the eighth year. Nontenured employees will receive two weeks' to one months' notice.

Executive Board: Cooke predicts tough 1983

Get acquainted with the new winners after Election Day, Washington Office Director Eileen Cooke cautioned Executive Board members Oct. 28. "Next year may be grimmer," she predicted. For a common sense approach to the current scene, Cooke recommended John Nesbitt's new book Megatrends: Ten Directions Transforming our Lives.

Cooke presented a draft of the Legislation Committee's revised *Federal Legislative Policy*, the general document last rewritten in 1979. The board approved the draft. After it is circulated to ALA units, it will be placed on the Council agenda at Midwinter Meeting.

Executive Board: Affiliates must show promise, minimum size, board rules

An organization seeking to affiliate with ALA must have a membership of some 100 people and a four-year history, "to give promise of worthwhile activity and continued support," the Executive Board ruled.

Board members adopted seven criteria for affiliation recommended by the Directions and Program Review Committee. Other points: the group must be national or international, nonprofit, and possess interests as well as a constitution and bylaws consistent with ALA. It may not discriminate in its membership on the basis of race, creed, color, sex, age, national origin, or physical handicap. It may affiliate with either the Association or a subdivision of ALA.

The statement also recommended procedures for affiliation.

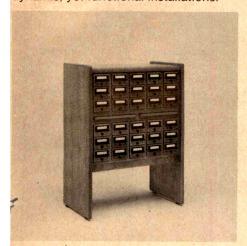
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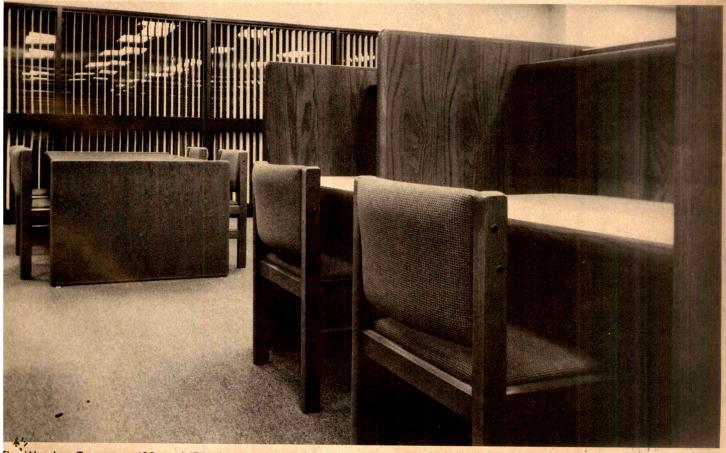


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=info briefs **=**

BRS on Saturdays. BRS, the online database utility, has invaded the weekend, which will delight many users seeking off-peak hours. The system's online services will be available from 6 a.m. to midnight (EST) on Saturdays in addition to weekday hours. For more info: BRS Customer Services, 1200 Route 7, Latham, NY 12110

Encyclopedia on BRS. The Academic American Encyclopedia's 28,000 articles are available for free-text online searching via BRS. A BRS announcement states that the "system allows the user to search by article or subject heading as well as by any word or combination of words within an article. Incontext printing . . . allows the user to print just relevant portions of a lengthy text. . . ." The online encyclopedia is produced by Grolier Electronic Publishing, Inc.

Dialog offers home data package. Dialog Information Services, the California-based database utility, has packaged its databases into an off-peak offering called Knowledge Index, aimed at the growing corps of personalcomputer users. The cost is \$24 an hour, including telecommunications, and access is available during these hours in the subscriber's time zone: 6 p.m. to 5 a.m. weekdays, 8 a.m. to midnight on Saturdays, and 3 p.m. to 5 a.m. beginning Sunday evenings. Boasting access to some 4 million citations, the Dialog announcement advises that "many of the articles can be found in a local public library or university library. In addition, Knowledge Index contains a special feature which enables subscribers to enter orders for printed copies of the full articles they want. '' Dialog's address is 3460 Hillview Ave., Palo Alto, CA 94304.

Applying information skills to indexing is occurring to many librarians who are joining the American Society of Indexers. Membership increased some 25 percent in 1981–82 and now stands at about 600, according to the ASI Newsletter. And the newsletter itself, under editor Joyce Post, has improved in content and appearance. Recent issues treat word processors and indexers and employment prospects in the near future. ASI's address is 235 Park Ave. South, 8th Floor, New York, NY 10003.

Info-services code for libraries. The 21-branch Prince George's County Memorial Li-

brary System (6532 Adelphi Rd., Hyattsville, MD 20782) has published a well-thought-out Service-Code for Information Services, which it distributes to all public service staff members. Realizing that codes should be organic creatures, PGCMLS has stored the text of this one on diskettes for easy updates. Single copies, while they last, may be obtained by the sending of a self-addressed 9-by-12-inch envelope with 54 cents postage to Mary A. Hall, Assistant Director for Public Services.

Home delivery of information is the topic of a recent Coint Reports (vol. 3, no. 1), a worthy little newsletter put out by librarian Chung I. Park of Malcolm X. College in Chicago and available at \$12 a year (six issues) from AD Digest, P.O. Box 165, Morton Grove, IL 60053. Park synthesizes current literature on cutting-edge topics and gets to the heart of things. In this issue, he looks at some of the darker aspects of the home-info miracle, even unto "information sickness."

"A book about computers written for librarians by a librarian/computer systems specialist," says the promo for a fall publication, and that much is certainly true. Computer Basics for Librarians and Information Specialists, by Howard Fosdick, is \$17.50 from Information Resources Press, 1700 N. Moore St., Suite 700, Arlington, VA 22209. (0-87815-034-X, 81-80539.) F.W. Lancaster has some good things to say about the book's value in his introduction.

Health Sciences is the latest guide to database searching in a series that includes Education, Government Documents, and Electronics, Computers, and Communications. Each reference manual describes the major databases in its field, displaying actual records to compare print and online versions. Ordering info from ONLINE, Inc., 11 Tannery Lane, Weston, CT 06883.

Banking Literature Index, new from the American Bankers Association, offers print coverage of 175 banking serials and related publications. Oriented toward practical bank management, the index is monthly, with an annual cumulation. \$140 to nonmembers, domestic, from ABA, 1120 Connecticut Ave., N.W., Washington, DC 20036 (publication no. 390199, if ordering).

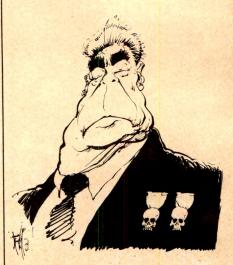
R.R. Bowker's new Online Services business sector will concentrate on launching Bowker data into the world of online commerce. Already online is *Books in Print* (BRS, Dialog).

MATHFILE, derived from Mathematical Reviews, is newly available on both BRS and

Dialog. The coverage is of pure and applied mathematics literature and research, worldwide, from 1973 to the present.

resources

Cosmic facts and literary fantasy. "Moonsteaders" will have to return to the earth every few years or stay forever due to the effects of low lunar gravity, says The Cosmic Mind-Boggling Book. Neil McAleer's original paperback is touted as "an illustrated guide that uses your senses to bring the wonders of the universe down to earth," and should attract the YA crowd. (Warner, 208 p., \$7.95, 0-446-97663-6, 81-14677)....Another paperback original profiles hundreds of fantasy writers, E.M. Forster and C.S. Lewis as well as Bradbury and Tolkien. The Reader's Guide to Fantasy, by Baird Searles, Beth Meacham, and Michael Franklin, includes lists of series and awards. (Avon, 217 p., \$2.95, 0-380-80333-x, 81-69276).



From a Milt Priggee sampler in Target.

Target; The Political Cartoon Quarterly for Summer 1982 features an interview with the independent Pat Oliphant, an article about J.N. Ding Darling of the Des Moines Register, and examples of their art. The publication is aided by a grant from the Swann Foundation for Caricature and Cartoon. \$10 a year, published by Richard Samuel West and Kendall B. Mattern, Jr., 427 Kalmina St., Warminster, PA 19874.

black music. Black contributions to jazz, blues, and gospel have been well chronicled, but lesser-known black musicians have been active since the seventeenth century in music ranging from folk to classical. The Biographical Dictionary of Afro-American and African

Musicians (Greenwood Encyclopedia of Black Music) cuts across stylistic boundaries to provide information about hundreds of composers, performers, teachers, patrons, and others. Written by Eileen Southern, professor of Afro-American studies and music at Harvard, the work is a history of the impact of blacks on the development of Western music. (Greenwood, \$49.45, 478 p., 0-313-21339-9, 81-2586).

VO-tech materials. Publishers and/or Distributors of Printed Materials for Vocational-Technical Schools lists more than 350 publishers alphabetically with their subject specialties. The 29-page list is available for \$5.50 from the compiler, Myrna H. Slick, RD 2, POB 226, Holsopple, PA 15935.

Tips on taxes and social security. The Internal Revenue Service is again offering libraries free audio cassettes that give step-bystep instructions on how to prepare tax forms 1040, 1040A, and 1040EZ. Contact your local IRS district public affairs officer to obtain the cassettes and accompanying publicity materials.

The Social Security Advocate is a new quarterly newsletter designed to inform beneficiaries as well as the general public about Social Security programs. The editor, Candace Grant, offers current news, an advice column, and survival tips on coping with the system. \$15 a year from POB 1124, Nederland, CO 80466.

Serials in Cambridge. PPHSL: Periodical Publications in the Harvard Science Libraries provides title and keyword listings for 13,574 current periodicals. The semiannual microfiche edition is \$18 prepaid from Cabot Science Library, 1 Oxford St., Cambridge, MA 02138. .Also semiannual and in microfiche is Serials in the M.I.T. Libraries, which lists about 20,000 titles, with information on holdings, dates, call numbers, and title changes. \$3 for M.I.T. staff and students, \$10 for others, prepaid from Office of the Director, Rm.14S-216, M.I.T. Libraries, Cambridge, MA 02139.

New Public Affairs Pamphlets offer easyto-read information on topics concerning the public. Recent titles include Men's Jobs for Women: Toward Occupational Equality; Family Neglect and Abuse of the Aged: A Growing Concern; and The Legal Rights of Retarded Persons. Sample packets of 22 different titles in the areas of Child Guidance, Family Well-Being, or Marriage and Special Concerns are available for \$8.25 each (\$21.75 for all three packets) from Public Affairs Committee, Inc., 381 Park Ave. South, N.Y., NY 10016.

Update: Just after we announced The Film File guide to 16mm educational films and video (Oct., p. 606), Film File II was launched, updating the first publication. FF II offers very specific subject indexing and brief data for some 15,000 current titles from 85 distributors. \$30 from Media Referral Service, P.O. Box 3586, Minneapolis, MN 55430.

microcomputing

Visicalc guru. Michael Schuyler, of Kitsap Regional Library, Bremertown, Wash., is fast becoming the guru of library applications for Visicalc, a bestselling software program. Schuyler has published good articles in Software Review, vol. 1, no. 1, Feb. 1982 (from Meckler Publishing, 520 Riverside Ave., Westport, CT 06880) and most recently in Technicalities, vol. 2, no. 11, Nov. 1982 (from Oryx Press, 2214 N. Central at Encanto, Phoenix, AZ 85004). Schuyler's article in Access: Micro-computers in Libraries (Jan. 1982) was cited here last month. Visicalc is an electronic spread-sheet with many numbercrunching capabilities.

The Sinclair blockbuster. You've bought the computer, you've read the book—and now, see the movie? Well, so far, we have only the computer-the \$100 Timex/Sinclair 1000 personal computer that's expected to sell to a million people this year-and the book, a mass-market paperback guide from Signet (\$3.50, 0-451-12138-4). Keeping enough copies in the library for patron demand will be quite a trick-and just wait till the movie comes out.

TIMEX PERSONAL COMPUTER A GUIDE TO THE TIMEX/SINCLAIR 1000 HOW TO WORK OUT 40 COMPLETE PROGRAMS-FOR HOME, SCHOOL, AND OFFICE TEP-BY-STEP APPROACH TO LEARNING BASIC PROGRAMMING LANGUAGE

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Microcomputer info online. Now available on Dialog are the following:

Microcomputer Index, corresponding to the print quarterly issued by Microcomputer Information Services as a subject and abstract guide to such journals as Byte, Inforworld, and 33 others. Cost is \$45/hr.

International Software Directory, corresponding to the print International Microcomputer Directory and Minicomputer Software Directory. Dialog will offer an online ordering service for much of the software described in this database. Search cost: \$60/hr.

Information on 900 software packages appears in a new directory, Educational Software Directory: A Subject Guide to Microcomputer Software, compiled by Marilyn Chartrand and Constance Williams (Libraries Unlimited, 292 p., \$22.50, 0-87287-352-8). The directory includes student programs, programs for creating programs, and teacherdemo programs for grades K-12.

Library skills micro programs. A series of microcomputer programs to teach library skills to high school students has been developed and published by Sister M. Clare Boehmer, librarian at Gibault High School in Waterloo, Ill. The series, called Library I.Q., deals with card catalog and Dewey Decimal System, offers drill in the use of the Readers' Guide and other basic reference materials, and covers other additional skills. The five programs, available only in TRS-80 versions at this time, cost \$24.95 from Micro Learningware, P.O. Box 2134, North Mankato, MN 56001.

One library's experience with microcomputers is related in TRS-80 at the Maine State Library. The free 22-page publication deals with such topics as selecting a micro, library applications, and scheduling work flow, and it includes information on several custom programs developed by the library. For a copy (while supplies last), send a mailing label to Donald Wismer, Coordinator, Automated Data Services, Maine State Library, Augusta, ME 04333.

networks

Management aid for cooperative systems. Cooperative Services: A Guide to Policies and Procedures is a collection of policy statements from more than 40 cooperative library systems throughout the U.S. Edited by Helen A. Knievel, the volume covers system operations, finance, collection development, computerization, grants, personnel, administration, interlibrary loan, and services to the handicapped. It also indicates future trends in cooperation based on a survey of more than 100 systems: 275 p., \$24.95, Neal-Schuman, 23 Cornelia St., New York, NY 10014 (0-918212-

Houston system expands. The need for more computer space to accommodate a rapidly growing database has led the Houston Area Library System/Computer Access Network to a

major expansion of its system hardware. During 1983, HALS/CAN will upgrade to a Dataphase ALIS II/E system that will add three Tandem processors and 44 terminals to hardware (including 56 terminals) already in operation.

The seven network members share a database of more than 1.2 million items. An interesting sidelight to the five-year-old network's progress has been provision of dial-up access to two area non-network libraries. The two librar-

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ies, besides using the HALS/CAN database for location of materials, have used database cataloging records to speed their own technical processing.

HALS/CAN members include Houston, Beaumont, Pasadena, Harris County, and Montgomery County Public Libraries; Sterling Municipal Library; and the Rosenberg Library in Galveston. Jay Clark, technical services chief at Houston PL, is director of Computer Access Network for HALS/CAN.

IOWANET Council restructures. To better plan for statewide library resource sharing, the IOWANET Council, which includes representatives of all types of libraries in Iowa, has formed a number of subcommittees to address individual topics. The Council goal is to complete subcommittee work by January 1983 and then develop a library legislative package based upon subcommittee findings.

Subcommittee topics include: bibliographic standards, union lists, collection development, interlibrary loan protocol and policies, ILL cost studies, document delivery, multitype library cooperation, public relations and legislation, and retrospective conversion.

Kentucky network closer. Development of a computer-based union catalog of Kentucky library holdings is the key recommendation of the Kentucky Library Network Task Force. The final task force report, Networking in Kentucky, contains 17 recommendations for proceeding with library networking. It was accepted by the State Advisory Council on Libraries in October—a move termed "an important step" in the development of a statewide network.

The task force was formed in 1981 to study the feasibility of linking 1,852 Kentucky libraries of all types. It examined network documentation and feasibility studies from other states and collected data from Kentucky libraries on such topics as current status of computer applications and non-computerized cooperative activities in preparing its report.

: video

Akron library plunges into cable. The Akron-Summit County (Ohio) Public Library has entered the world of television programming with INFOCUS, a public service cable program it produces with the local Marks Cablevision franchise. Under the direction of library Community Relations Director Patricia Latshaw, the library develops scripts and provides graphic arts services for the series; the cable firm contributes camera work and editing.

Steven Hawk, library director and INFOCUS host, says the library wants to use INFOCUS to provide "the same kind of in-depth reference service on specific topics that we give inside the library" as well as to reach people who are not regular library users. An adventure series for children and book discussions for adults are among programs being developed.

Don't forget children. "Since children do not have money and political clout, it is easy to forget about them during the cable franchising process," says Peggy Charren, president of Action for Children's Television. Therefore, ACT has published Cable and Children: An ACT Handbook.

The 24-p. booklet lists youth-oriented cable services such as children's channels, programs made by cable companies and children themselves, and interactive programs. Besides suggesting ways cable can respond to the interests of varying age groups—from preschoolers to young teens—the handbook offers instructions for developing cable contracts that will serve children. \$2.50 (\$1 each for 50 or more) from ACT Cable Handbook, 46 Austin St., Newtonville, MA 02160.

Another ACT-related publication, Exploring the Arts: Films and Video Programs for Young Viewers, by Paula Rohrlick, describes and evaluates more than 500 films and videotapes for young people ages 2 to 15. The

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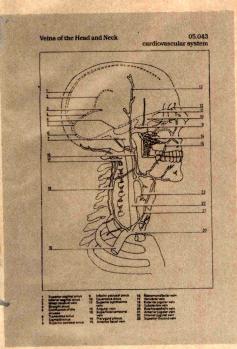
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The Source

selected list covers the visual, literary, and performing arts and includes such topics as museums, animation, mime, fairy tales, and myths. The volume also provides lists of film and video awards and festivals; books, articles, and periodicals; and organizations. Contains subject, title, filmmaker, and distributor indexes. 181 p., paper, \$24.95 from R.R. Bowker Co., 1180 Ave. of the Americas, New York, NY 10036 (0-8352-1515-6, 82-9588).

The Complete Home Video Handbook offers consumer-oriented information on buying and maintaining video recorders and cameras and data on new television capabilities related to video, cable, and satellites. The 224-p. handbook, by Mark Dunton and David Owen, contains clear illustrations as well as appendices on understanding video specifications, worldwide TV standards, and video equipment suppliers and manufacturers in the U.S. Glossary, bibliography, and index. \$19.95 from Random House, 201 E. 50th St., New York, NY 10022 (0-394-52761-5, 82-5410).

Folklore on film and video. American Folklore Films and Videotapes: A Catalog, Vol. II, contains descriptive and ordering information for more than 2,000 films and tapes produced since 1976. Compiled by the Center for Southern Folklore, the catalog lists films



Illustration from American Folklore Films and Videotapes: A Catalog.

alphabetically by title and by subject. Such topics as "The Afro-American Experience," "Folk Religion, Crafts, and Dance," and "Women's Experience," illustrate the volume's comprehensive approach. An appendix lists distributors' addresses and phone numbers. 368 p., paper, \$39.95 from R.R. Bowker Co., 1180 Ave. of the Americas, New York, NY 10036 (0-8352-1536-9, 82-9673).

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Women and Library Management: Theories, Skills and Values contains 13 papers from a fall 1981 conference at the University of Wisconsin/Madison. Although the conference addressed the broader issues of inequitable library administrative structures and women a a "disadvantaged majority" in librarianship, papers treated such specific topics as women in library associations; effectiveness at meetings; how publishing works ("or, they don't call it submission for nothing"); a male's view of men and women together in the workplace; and women as managers. Darlene E. Weingand edited the volume, which is No. 1 in the Pierian Press "Current Issues in Librarianship" series. 140 pages, \$16.95 (cloth) from Pierian Press. POB 1808, Ann Arbor, MI 48106 (0-87650-142-0, 82-60743).

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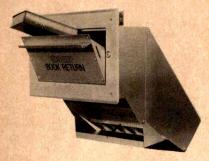
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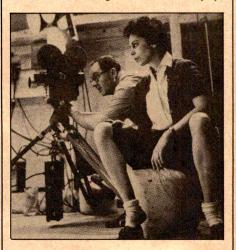
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Posters mark Women's History Week, March 6–12, 1983. Twenty posters honoring women of achievement in the arts, politics, history, science, and sports are available as the 1983 Women's History Week Poster Set from TABS, 744 Carroll St., #WHW, Brooklyn, NY 11215. Among poster subjects are Wilma Rudolph, Margaret Sanger, Paiute Chief Sarah Winnemucca, Puerto Rican poet Julia de Burgos, and women's rights leader Ch'iu Chin. Posters are 11-by-17 inches, and all but one are two-color on white or ivory paper. Short biographies accompany each. The set is \$32 plus \$4 postage and handling.

Shedding light on women in history. A guide to one of the largest collections in the U.S.—over 2.5 million items—of historical and contemporary source materials on women was recently published by the State Historical Society of Wisconsin. The fourth edition of Women's History Resources at the State Historical Society of Wisconsin was prepared by James Danky, newspapers and periodicals librarian for the society, and several other staff members.

The society's library is strong in such topics as frontier/utopian communities, women's organizations, professional organizations, mass communications and the performing arts, reform movements, and others. Its newspaper collection is one of the five largest in the U.S., containing papers from Wisconsin, colonial and early America, the territories, the Civil War, and the labor movement, as well as metropolitan dailies.

The society's archives contain primary source materials by and about women. Of particular interest is the film and theater research collection containing the papers of actresses, costume designers, directors, and play-



Director Shirley Clarke concentrates on a scene from her movie "Bullfight" (Halcyon Films, 1955). Photo from the Wisconsin Center for Film and Theater Research.

wrights. An iconographic collection of over one million items includes photographs, paintings posters, magazine advertisements, greeting cards, and other ephemera shedding light on women's changing role in U.S. history. 76 pages, \$3.95 from the State Historical Society of Wisconsin, 816 State St., Madison, WI 53706

= librarian's library =

The following notes are by Joel Lee, ALA Headquarters librarian.

AV on conservation. An annotated listing of audiovisual materials on conserving library materials is found in *The Conservation of Archival and Library Materials: A Resource Guide to Audiovisual Aids,* by Alice W. Harrison, Edward A. Collister, and R. Ellen Willis. Some 500 items in a variety of AV formats are identified to support the growing interest and need for conservation education and training. The 202-p. volume is \$13.50 from Scarecrow Press, P.O. Box 656, Metuchen, NJ 08840 (0-8108-1523-0, 82-652).

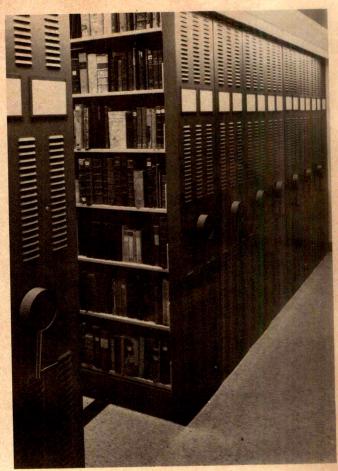
LSCA taped history. Two videotape programs preserve an oral history project of the University of North Carolina/Chapel Hill on the history of the Library Services and Construction Act (LSCA). Interviews with a number of key individuals—including noted librarians and political leaders—document this significant piece of legislation promoting library services in the U.S. Five tapes (total 260 minutes) are available in ½-inch VHS or ¾-inch U-Matic for the cost of reproduction and mailing (\$150 and \$200, respectively). For full information contact Dean Edward Holley at the School of Library Science, UNC, Manning Hall 026A, Chapel Hill, NC 27514.

For the school library media center, Emanuel T. Prostano and Joyce S. Prostano offer Case Studies in Library/Media Management, 38 case studies on current issues facing school library media specialists in the '80s. A companion to the authors' The School Library Media Center, 3d ed., this text helps students and practitioners address a range of management issues. The 112-p. paperback is \$13.50 from Libraries Unlimited, POB 263, Littleton, CO 80160 (0-87282-344-7, 82-13051).

The Economics of Information, edited by Jana Varlejs, presents the proceedings of a symposium held last year at Rutgers to consider this significant topic and its implications for libraries. Distinguished presenters, including Ernest DeProspo, Leigh Estabrook, and Herbert White, address the library's nature and role in its environment, the economic aspects of information, and other issues relating to library management, finance, and service in the contemporary social and economic context. The 92-p. collection is \$9.95 in paper from McFarland & Co., Box 611, Jefferson, NC 28640 (0-89950-059-5, 82-14842).



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currents

NANCY MARSHALL, associate director of libraries for public services at the Memorial Library of the University of Wisconsin/Madison, received the 1982 Wisconsin Library Association Librarian of the Year award in October. Marshall is a member of the ALA Council and past president of ALA's Reference and Adult Services Division. . . . ALA member KARI MARIE LUCAS is now reference librarian at the Moody Memorial Library at Baylor University in Waco, Tex. . At the Library of Congress JOHN FINZI, director of the Collections Development Office of the Librarian, received his 25-year service award pin Sept. 2, and ROBERT A. DAVIS, former assistant to the director for acquisitions and overseas operations, became chief of the acquisitions and processing division of the Copyright Office Aug. 23. . . . CHARLES LIVERMORE of the Jersey City Public Library is the 1982/83 president-elect of the Library Public Relations Council, Inc. ... MEDA BOUTWELL recently retired as director of the library and learning resources center at Eastern New Mexico University, Clovis, and became the first faculty member to receive emeritus status. She joined the staff in 1969 as the university's first librarian. . CATHERINE EGAN is 1982/83 president-elect of the Educational Film Library Association. NORMA YUEH is 1982/83 president-elect of the California Library Association. . . . ALA member DONALD RIGGS is 1982/83 president-elect of the Arizona Library Association. . . . ALA member NANCY BLUNDON recently retired as the Pennsylvania Library Association's first full-time executive secretary after 20 years of service. . . THOMAS W. SHAUGHNESSY is now director of libraries at the University of Missouri/Columbia, succeeding JOHN GRIBBIN, who retired in March. An ALA member, Shaughnessy was formerly assistant director for public services and collection development at the University of Houston. ALA member ALPHONSE F. TREZZA is 1982-83 president of the Continuing Library Education Network and Exchange (CLENE). An ALA member, Trezza is associate professor of library science at Florida State University, Tallahassee. . . . Frances Pletz retired as executive director of the Michigan Library Association in October after 13 years of service. She is succeeded by MARIANNE GESSNER, former community relations coordinator at Willard Library in Battle Creek. . . . Oct. 14 ALA member JOHN S. ROBLING, vice president of Encyclopaedia Britannica, Inc., was one of the recipients of the Gold Key award presented by Public Relations News. A champion of libraries throughout his career, Robling is a former director of National Library Week and has served as trustee of the Winnetka (Ill.) Public Library, as a member of the Illinois State Library Advisory Committee. and as chair of the Illinois Delegate Selection Committee for the 1979 White House Conference on Libraries. ... ALA member JOHN DAVID MARSHALL, professor at Todd Library of Middle Tennessee State University, Murfreesboro, was recently elected a Churchill Fellow of the Winston Churchill Memorial and Library at Westminister College in Fulton, Mo. Churchill Fellows serve in an advisory capacity to Westminster's Board of Trustees and president on matters relating to the library's support, operation, and overall management. . . ALA member ROBERT R. GARLAND, former head of reference at the University of Detroit Library, is





Nancy Marshall

Kari M. Lucas

now head librarian of Sears Library at Case

Western Reserve University. ... AZAOLA, president of Ediciones Altea, a general publishing house with a strong children's book list in Madrid, Spain, has been elected to a twoyear term as president of the International Board on Books for Young People. . . . ALA member PAULA GARRETT is now librarian and information specialist at Rice University Library, Houston, Tex. . . . ALA member CAROLE D. FIORE, former librarian at the Cook-Wissahickon School in Philadelphia, recently became director of children's services at Dunedin (Fla.) Public Library. . . . PAULINE M. ROTHSTEIN is now director of information services at the Russell Sage Foundation in New York, N.Y. . . . ALA member James R. Dwyer, former catalog librarian at the University of Oregon, Eugene, is now cataloging coordinator at Northern Arizona University, Flagstaff. ... JANET S. FISHER, assistant dean of the East Tennessee State University Medical Library in Johnson City, is the 1982/83 president-elect of the Tennessee Library Association. . . . VIRGINIA CROWE is now assistant director for outreach services at Virginia Commonwealth University Library Services. An ALA member, she was formerly chair of the Edinboro (Pa.) State College Library Sciences Department. .. Hofstra University Library has two new assistant professors of library services in its catalog department: FRANCES Y. BARBUTO, former assistant cataloger at the Research Library of the Federal Reserve Bank of New York, and VIRGINIA A. HIGGINS, formerly with the catalog department of Adelphi University, Garden City, N.Y. . . . Oct. 1 FLORENCE STILFS, public relations consultant for the State Library of Iowa since 1969, opened a new public relations consulting firm called Creative Connections in Carmel-by-the-Sea, Calif. The 1970 winner of ALA's John Dana Cotton Publicity Award, she was instrumental in reactivating the Grolier Publicity Award, and is an active member of the Iowa Library Association. She has also served as coordinator of the Iowa National Library Week since 1971. . . . Sept. 27 PATRICIA A. TARIN, former assistant coordinator of New York State Library's Education Information Centers Program, became chief of public services at Montgomery County Department of Public Libraries in Rockville, Md. An ALA member, Tarin served on the REFORMA Board of Directors from 1974 to 1976. . . . MARGARET S. CHILD is now assistant director of the Smithsonian Institution Libraries and manager of its Research Services Division. Child was formerly assistant director of the Division of Research Programs at the National Endowment for the Humanities. . . . ALA member JUDITH A. LEAVITT, former foreign language catalog librarian at Ball State

University, Muncie, Ind., recently became supervisor of the Rockwell International Collins Division Information Center in Cedar Rapids, Iowa. . Jo-Ann Michalak, former librarian at Columbia University Libraries, School of Library Service, is now library automation coordinator at University of Pittsburgh Libraries. . . ALA member VALERIE SUSSMAN, former librarian at Intermediate School 88 in Brooklyn, N.Y., is now on the library staff of the Bronx (N.Y.) High School of Science. She is also the new president of the New York City School Librarians' Association. ... Sept. 17 ELSA S. FREEMAN retired as director of the U.3. Department of Housing and Urban Development Library. . . . SALOMEA SWAIM, formerly with the National Center for a Barrier Free Environment, is now public television archives assistant at the Public Broadcasting Service in Washington, D.C. An ALA member, Swaim also served at the Alexander Graham Bell Association in Washington, D.C., where she undertook a conservation program for its rare book collection. . . . At Memorial Hall Library in Andover, Mass., ANNE O'BRIEN, former head of circulation, is now assistant director. . . . At Oberlin (Ohio) College Library ALA member CAROLYN RABSON is now conservatory librarian, and CYNTHIA COMER is now reference librarian. Rabson is a former assistant librarian at Crane Music Library and Crumb Library, SUNY/Potsdam; Comer is a former reference librarian at North Georgia College's Stewart Library in Dahlonega. . . . John MACKEY has retired as assistant director of the Somerville (Mass.) Public Library after 43 years of service. . . . MYRTLE C. BENNETT recently joined the faculty of the North Carolina Central University School of Library Science in Durham. She was formerly director of library service at North Carolina State University in Raleigh. . . At State University College at Buffalo GEORGE C. NEWMAN is now director of the Edward H. Butler Library and DIANE C. PARKER is director of the Science and Engineering Library. Both ALA members, Newman was formerly director of the Shafer Library at Findlay (Ohio) College; Parker has served at SUC/Buffalo since 1972, most recently as acting head of Lockwood Library. . . .

Deaths

FREDERICK R. GOFF, 66, chief of the Librar. of Congress Rare Book Division from 1945 to 1972, died Sept. 26. Specializing in 15th-centur, books, he was instrumental in expanding LC' 15th-century collection to 5,600 books. LINDA MAE BUESCHER, 36, assistant to the head of cataloging at the University of the Pacifi Library in Stockton, Calif., died Aug. 2. . BEATRICE DUBOIS, former librarian of the American Newspaper Publishers Association, died Jan. 29. . . . CLARA STEUERMANN, archivist of the Arnold Schoenberg Institute at University of Southern California, Los Angeles, since 1975, died Jan. 9. A memorial fund has been established to promote archival projects at the insti tute. ... FLORENCE CARLTON, librarian at the Public Service Electric & Gas Company in Newark, N.J., for 43 years until her retiremer in 1959, died April 22. ... Tom Adamson director of the University of New Mexico/Gallu Learning Resource Center, died Sept. 22. Dona tions are being accepted at the university to create a memorial scholarship.

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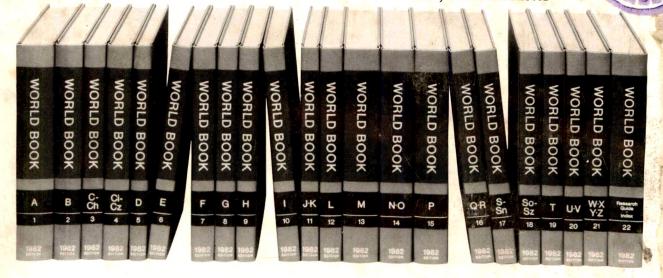
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